

APPOINTMENT LETTER

April 22, 2022

Dear SAKSHI BANKAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: SAKSHI BANKAR

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31% of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

Contact

www.linkedin.com/in/rahul-more-873284222 (LinkedIn)

Top Skills

Artificial Neural Networks

OpenCV

Deep Neural Networks (DNN)

Rahul More

artificial intelligence | Deep Learning | Machine learning | Data science

Pune, Maharashtra, India

Summary

Experienced Engineer with a demonstrated history of working in the automotive industry. Skilled in Customer Service, Sales, Engineering, Artificial Intelligence (AI), and Communication.

Strong engineering professional with Mechanical engineering focused in Mechanical Engineering from Zeal College of Engineering & Research, Pune.

-Profound understanding of Deep learning & other ML Algorithms -A Dexterous Data analyst with the ability to solve Data

Problems, Strong EDA skills

- Promise to be a dedicated employee, with strong work

ethics and great adaptability and creativity in finding

Technical Skills: artificial intelligence, Machine Learning (ML) using Python Fundamentals of Data Science.

Experience

Vertscend Automation Private Limited

11 months

Machine Learning Engineer

April 2022 - Present (11 months)

Pune, Maharashtra, India

Machine Learning Engineer

April 2022 - Present (11 months)

Pune

Cummins India

Junior Engineer
November 2021 - December 2022 (1 year 2 months)
Phaltan, Maharashtra, India

Cummins India
Junior Engineer
- June 2022

Education

Zeal College of Engineering & Research, Pune
Mechanical engineering, Mechanical Engineering · (November
2020 - December 2022)



Viraj Barge <placement.dcoer@zealeducation.com>

(no subject)

1 message

1 to 26

Saurabh S1 <saurabh.s1@squareyards.co.in>

Sat, Apr 23, 2022 at 11:33 AM

To: "virajbarge@gmail.com" <virajbarge@gmail.com>, "placement.dcoer@zealeducation.com" <placement.dcoer@zealeducation.com>, "pandurang.patil@zealeducation.com" <pandurang.patil@zealeducation.com>
Cc: "sreeja.nair@squareyards.in" <sreeja.nair@squareyards.in>, "suhas.paithankar@squareyards.co.in" <suhas.paithankar@squareyards.co.in>, "sandeep.kumar@squareyards.co.in" <sandeep.kumar@squareyards.co.in>, "vinay.sharma2@squareyards.co.in" <vinay.sharma2@squareyards.co.in>

Dear Team,

We are happy to announce the list of students who have been selected with Square Yards for their final placements. Please find the attachment of list.

Kindly share the updated Resume, Adhaar card and expected date of joining to process the offer letters.

Thanks & Regards



Saurabh | HR -Square Yards
+91-7838360312 | saurabh.s1@squareyards.co.in
www.squareyards.com
9th Floor, Good Earth Business Bay, Sector 58, Gurugram - 122102

India's Largest Real Estate Brokerage
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**List of Selected Candidates Squareyards & Zeal Education Society 19-04-2022.xlsx**

11K

**List of Selected Candidates (Zeal Education
Society Pune 19-04-2022)**

S.No.	Name
1	Kiran Kshetri
2	Sushma Katore
3	Abinay Salavi
4	Aniket Gade
5	Rahul Salve
6	Sujit Khirid
7	Pratik Pulujkar
8	Sahil Kothalkar
9	Priti khopade
10	Vedant Kukade
11	Prem Korpad
12	Akash Chandanshive
13	Aman Lokhande
14	Prasant Lal Nirala
15	Monika Laxman Jadhav
16	Aniket Upade
17	Swapnil Taware
18	Shivraj Mohan Shendkar
19	Prathamesh Manerkar
20	Kailas Pundlik Lingade
21	Pooja Chavan
22	Eshwari Bidri
23	Pallavi Patil
24	Swapnil Pawar
25	Abhishek More
26	vishal Pujari
27	Apratim Basutkar

Date: 04/07/2022

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Pradnya Vasant Kodag**, has successfully completed internship at PreFEX Engineering and Research (OPC) Pvt. Ltd. as a “**Quality Engineer Intern**” in the Laboratory department from **15/03/2022 to 30/06/2022**. As a part of internship, she has learnt Construction Material Testing, Soft Skills such as, Communication, Presentation and Writing skills. She is found punctual and hardworking during this tenure. Wishing her all the best for her future endeavours.

For, **PreFEX Engineering and Research (OPC) Pvt. Ltd.**,



Dr. Asita Dalvi

Managing Director

04/07/2022

PreFEX Engineering and Research (OPC) Pvt. Ltd.

S. N. 1/1, 2/3, "Konde Industries Estates", Mahadev Nagar, Hingane Khurd, Sinhgad Road, Pune-411051

Regarding the Recruitment from your college

Nikita Dodeja <nikita.a.dodeja@gmail.com>

Tue, May 10, 2022 at 12:14 PM

To: Viraj Barge <placement.dcoer@zealeducation.com>

Cc: Vishal Chairman <chairman@vishalchugera.com>, rajeshsawantsmart2020@gmail.com

Good Afternoon Viraji

Below is the list of candidates who have been finally selected to join our organization Vishal Chugera Properties , kindly let us know when can the candidates join us at the earliest so we can start further formalities i.e - offer letter , salary discussions and other details .

- 1) Sumit Vitthal Jadhav
- 2) Aneesh Unni
- 3) Niranjana Santosh Sawant
- 4) Sahil Natha Karkande
- 5) Sunil Sonar Rajan
- 6) Rutuja Vinayak Gedam

Thanks and Regards
Nikita A Dodeja

[Quoted text hidden]



Monika Laxman Jadhav

CTC Structure After Confirmation	Yearly CTC	Monthly CTC
CTC	300,000	25,000
Earning		
Basic	195,000	16,250
HRA	83,400	6,950
Statutory Benefits		
PF (Employer Part)	21,600	1,800
Monthly Gross	278,400	23,200
PF (Employee Part)	21,600	1,800
P TAX	2,400	200
PA Cover	180	15
Mediclaime	4,800	400
Net Pay	249,420	20,785
Average Incentive	150,000	12,500
Total	450,000	37,500

Average Incentive - Variable Performance Based Incentive

*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.

ANIKET BHUJBAL
Pune, Maharashtra 410401
Cell : +91-9922397412

Date: 25/03/2022

Appointment for the post of Junior site Engineer

This document is with reference to your interview dated 16st March 2022. We are pleased to inform you that you have been selected for the post of **Junior site Engineer** in ASWADH ASSOCIATES, Pune (India).

It is expected that you will report for duties from 1th APRIL 2022. The terms and conditions for your appointment are as follows:

1. Your probation period is of one (1) months from the date of appointment. However, your probation might get extended depending upon your performance. During the probation period your performance, attendance, discipline, behavior, relationship with superiors and subordinates will be closely assessed.
2. On successful completion of your probation period a 'Confirmation Letter' will be provided. This letter will confirm your services in writing. However, until such confirmation you will be deemed to be on Probation.
3. Your services during the probation can be terminated without notice or without assigning any reason thereof.
4. Your services can also be terminated without any notice or pay in lieu thereof if the management finds that particulars furnished by you either in application form or at the time of interview are incorrect and / or purported.
5. The management reserves the right to terminate your employment forthwith without any notice or pay in lieu of notice if in its opinion you are guilty of inattention or negligence of the conduct of the company's business or any other Act of omission or commission inconsistent with your duties and responsibilities.
6. To join a training / induction program and / or any organization without relieving letters from our end leads to double employment which is illegal and against the norms of the company.
7. Your services are liable to be transferred to any other branch office or sister concern of this organization.
8. In the event of your leaving the employment within 365 days from your date of joining(Inclusive of your training and probation period, if any), you would be liable to pay the company cost of training and induction incurred during your employment. The management reserves its rights to recover above mentioned cost as per company's policy from time to time.
9. You will be entitled for certain leaves as per applicable leave rules of the company. You will not abstain yourself from the work without prior notice and sanction thereof.

POWER OF CREATION



Walunj niwas, Ram mandir road,
Bhangarwadi lonavala - 410401



9765441234 | 9637553486



ashwadhassociates@gmail.com

Date: 04/07/2022

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Snehal Nitin Kulkarni**, has successfully completed internship at PreFEx Engineering and Research (OPC) Pvt. Ltd. as a “**Quality Engineer Intern**” in the Laboratory department from **15/03/2022 to 30/06/2022**. As a part of internship, she has learnt Construction Material Testing, Soft Skills Such as Communication, Presentation and Writing skills. She is found punctual and hardworking during this tenure. Wishing her all the best for his future endeavours.

For, **PreFEx Engineering and Research (OPC) Pvt. Ltd.**,



Dr. Asita Dalvi

Managing Director

04/07/2022

PreFEx Engineering and Research (OPC) Pvt. Ltd.

S. N. 1/1, 2/3, "Konde Industries Estates", Mahadev Nagar, Hingane Khurd, Sinhgad Road, Pune-411051

24-Mar-2022

Dear **Vedant**,

SUB.:Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Implementation Consultant, Payroll at our Pune office.

Breakup of your compensation package is provided herewith. We would like you to join our company on 09-May-2022 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void. Your gross emoluments will be Rs. 230000 per annum (CTC). You will be issued a detailed appointment letter on your joining with us.

	Per Month	Per Annum
General Components		
Basic	9583	115000
House Rent Allowance	4792	57500
Special Allowance	1848	22179
Total Gross Salary	16223	194679
Employer Contribution		
Provident Fund	1372	16461
Gratuity*	461	5532
ESI	527	6328
Total Employer Contributions	2360	28321
Annuals		
Fixed Bonus		7000
Cost to Company (CTC)		230000
Employee Deductions		
Provident Fund	1372	16461
ESI	122	1461
Total Net Salary**		14729



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2371034

Letter of Intent ("LOI")

Dear Ketaki Ingole,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ANNEXURE 1

Ketaki Ingole
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Date: 04/07/2022

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Monish Mohan Kamble**, has successfully completed internship at PreFEx Engineering and Research (OPC) Pvt. Ltd. as a “**Quality Engineer Intern**” in the Laboratory department from **15/03/2022 to 30/06/2022**. As a part of internship, he has learnt Construction Material Testing, Soft skills such as Communication, Presentation and Writing skills. He is found punctual and hardworking during this tenure. Wishing him all the best for his future endeavours.

For, **PreFEx Engineering and Research (OPC) Pvt. Ltd.**,



Dr. Asita Dalvi

Managing Director

04/07/2022

PreFEX Engineering and Research (OPC) Pvt. Ltd.

S. N. 1/1, 2/3, "Konde Industries Estates", Mahadev Nagar, Hingane Khurd, Sinhgad Road, Pune-411051

To,
Manoj Poddar
Subject: Internship Offer Letter

Date: 22nd February 2022

Dear Manoj Poddar,

In reference to your application, we would like to congratulate you on being selected for internship with IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **04th April 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internship you are eligible to get up to Rs 200,000/- as incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Contact

www.linkedin.com/in/sumit-jadhav-45b82a216 (LinkedIn)

Top Skills

AutoCAD
Microsoft Office
Microsoft Excel

sumit JADHAV

Civil engineer

Experience

Venketshwara Pvt.Ltd
Design Engineer
June 2022 - Present (9 months)
Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
Civil engineering, Civil Engineering · (August 2019 - June 2022)

Padmabhooshan Vasantodada Patil Institute of Technology, Sangli
(Budhgaon)
Diploma of Education, Civil Engineering · (2017 - 2019)

jk science academy
· (2015 - 2017)

Contact

tushardhole5395@gmail.com

www.linkedin.com/in/tushar-dhole-9567441b7 (LinkedIn)

Certifications

Autodesk Certified Professional:
AutoCAD for Design and Drafting
Exam Prep

Tushar Dhole

Trainee Engineer at Riverview City - My City My World
Pune, Maharashtra, India

Summary

I would like to work in a professionally stimulating environment where my education, skill and experience could be fully and effectively utilized with opportunity of advancement that will provide me job satisfaction and self-development which will help me achieve personal as well as organizational goals. I also have willingness to learn and grow in any field and would love to accept new responsibilities

Experience

Riverview City - My City My World
Trainee Engineer
August 2022 - Present (7 months)
Lonikalbhor, pune maharashtra

Education

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Civil Engineering · (2018 - 2022)

Contact

www.linkedin.com/in/vaibhav-mhaskar-7a8101223 (LinkedIn)

Top Skills

English
Communication
Project Management

Languages

Hindi (Professional Working)
English (Professional Working)
Marathi (Full Professional)

Certifications

Design of reinforced concrete structures
Staad pro

Vaibhav Mhaskar

Student at ZCOER
Pune/Pimpri-Chinchwad Area

Experience

Shivshree Foundation
Civil Project Engineer
November 2021 - December 2021 (2 months)
Maharashtra, India

Work involved preparing DPRs for rural areas under central government project JJM.

SANSKRUTI ASSOCIATES

Junior Site Engineer
July 2021 - September 2021 (3 months)
Pune, Maharashtra, India

Worked on inspecting steel reinforcements and shuttering work. Calculating material quantities and ordering them as per requirement and to meet the project schedule timeline.

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Civil Engineering · (2017 - 2022)