

**ANNEXURE 1**

**Shaunak Shetye**  
**Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Puneet Kumra**  
**Head - Fresher Hiring**

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3

## Contact

[www.linkedin.com/in/vaishnavi-ubhe-38a19a194](https://www.linkedin.com/in/vaishnavi-ubhe-38a19a194) (LinkedIn)

## Top Skills

Project Management

Problem Solving

Microsoft Excel

# Vaishnavi Ubhe

--

Pune, Maharashtra, India

## Experience

Cappgemini

Data Analyst

September 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information technology · (2021)

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4591508 /822747 ,

06/05/2021,

Pranjal Prashant Waghunde  
Near shinde hospital ward no.7.,  
Ahmadnagar ,Maharashtra,  
India

Confidential

Dear Pranjal Prashant Waghunde ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company' ) starting from 06/08/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst /A4**

B) You will be required to work at the Company's offices in location **Pune**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Private and Confidential

**12<sup>th</sup> October 2020**

**Omkar Jaideep Sankpal**  
Ganyogi Row House no. 3,  
Behind Sadashubh Complex,  
Near Ranawde Estates,  
Narhe-Ambegoan , Pune-411038.

**Subject: Offer for the post of Junior Test Engineer**

Dear Omkar,

**Welcome to Zensoft!**

It was a pleasure meeting you and we appreciate your interest in exploring a career with Zensoft.

At Zensoft we believe we are unique in several ways and have an opportunity of building a world class company. We look for professionals like you who are keen to partner with us for the future growth of the organization. In return we commit to providing you with a platform to grow and fulfil your personal and professional goals.

We are pleased to offer you the position of **Junior Test Engineer** with **Zensoft Services Pvt. Ltd.** on the terms and conditions mentioned below:

This offer of employment is contingent upon fulfilment of the following:

- Minimum marks scored from 10th until the Graduation should be 55% or above.
- Periodic training and assignments will be given to you as required by us and the Appointment letter will be issued upon your successful completion of same.

You will be on **probation for 6 months** from your date of joining. Based on your performance during the probation period you will be confirmed as regular employee of the company or probation may be extended or your services may be discontinued in case of unsatisfactory performance. A formal communication with respect to probation will be shared at the end of the probation period. During probation you will be entitled to **1 earned leave for every month** of continued employment. On confirmation, the standard leave policy of the company will be applicable.

**Your annual gross salary will be INR 3,50,000 Per annum.** You are expected to treat this information and any changes made therein from time to time as personal and confidential.

This offer of employment is contingent upon you clearing the **background verification process** that the organisation conducts for every employee.

You are required to report to the Company's office located at **6th Floor, Sai Radhe Complex Sangamvadi, Kennedy Road, Pune, India, Maharashtra 411001.** Your date of joining would tentatively be on **19th July 2021**, and this would be confirmed to you by the HR Team. You are required to get copies and originals of all the documents as per Annexure-A herein.

## Contact

[www.linkedin.com/in/prachi-pophale-154ba9192](https://www.linkedin.com/in/prachi-pophale-154ba9192) (LinkedIn)

## Top Skills

C (Programming Language)

C++

Core Java

## Languages

English (Professional Working)

## Certifications

Introduction to Cybersecurity Tools & Cyber Attacks

Microsoft Certified: Azure Fundamentals

Cybersecurity Roles, Processes & Operating System Security

Microsoft Certified: Azure Data Fundamentals

## Honors-Awards

Hall of Fame

Hall Of fame

Hall Of Fame

# Prachi Pophale

Software Engineer at TCS  
Pune, Maharashtra, India

## Experience

Tata Consultancy Services  
SQL Developer  
September 2021 - Present (1 year 6 months)  
India

Zensar Technologies  
Team member Zensar ESD Program  
December 2019 - February 2020 (3 months)

---

## Education

Savitribai Phule Pune University  
Bachelor of Engineering - BE, Information Technology · (January 2018 - July 2021)

Government Polytechnic Pune  
diploma , Information Technology · (2015 - 2018)

## Contact

[www.linkedin.com/in/adarsh-dubey-b060ab1a1](https://www.linkedin.com/in/adarsh-dubey-b060ab1a1) (LinkedIn)

## Top Skills

Communication  
Problem Solving  
Python (Programming Language)

## Certifications

MTA: Introduction to Programming Using JavaScript - Certified 2021  
RHCSA  
ISTQB  
Security Journey Yellow belt

# Adarsh Dubey

Engineer @Red Hat  
Pune, Maharashtra, India

## Summary

Skilled in Python ,Linux, Communication, Interpersonal Skills, Teamwork, and Data Structures. Strong education professional with a Bachelor's degree focused in Information Technology from Pune University.

---

## Experience

### Red Hat

1 year 8 months

#### Associate Software Quality Engineer

December 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

### SQE intern

July 2021 - December 2021 (6 months)

### Internshala

#### Campus Ambassador

September 2020 - December 2021 (1 year 4 months)

India

### Coding Ninjas India

#### Campus Ambassador

August 2020 - December 2021 (1 year 5 months)

### The Sparks Foundation

#### Web Designer

October 2020 - November 2020 (2 months)

---

## Education

### Savitribai Phule Pune University

Bachelor's degree, Information Technology · (January 2017 - January 2021)



## Contact

[www.linkedin.com/in/shashikant-ghanekar-7a53821b0](https://www.linkedin.com/in/shashikant-ghanekar-7a53821b0) (LinkedIn)

## Top Skills

Engineering  
English  
Communication

## Certifications

Microsoft Certified: Azure Fundamentals

# Shashikant Ghanekar

Junior Software Engineer at TietoEVERY  
Pune, Maharashtra, India

## Summary

Junior Software Engineer with a demonstrated nature of working in the Information Technology and Services Industry. Skilled in C, C++, Java, SQL, Web Development and more often learning new technologies for self development. Strong engineering professional with a Bachelor of Engineering from Zeal College of Engineering & Research, Pune.

---

## Experience

TietoEVERY  
Junior Software Engineer  
November 2021 - Present (1 year 4 months)  
Pune, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune  
Bachelor of Engineering - BE, Website Developer, Percussionist, Dancer · (2018 - 2021)



## Contact

[www.linkedin.com/in/shivani-waskar-a034521b7](https://www.linkedin.com/in/shivani-waskar-a034521b7) (LinkedIn)

## Top Skills

Snowfalke  
Looker (Software)  
Microsoft Power BI

## Certifications

Hands On Essentials - Data Warehouse  
Hands On Essentials - Data Applications

# Shivani Waskar

Associate Data Science Consultant at Dynpro | PYTHON | SNOWFLAKE \*#| MS EXCEL | POWER BI | LOOKER | Metabase| Pune, Maharashtra, India

## Experience

DynPro Inc.

1 year 6 months

Associate Data Science Consultant

September 2022 - Present (6 months)

Data Science Trainee

September 2021 - September 2022 (1 year 1 month)

---

## Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Information Technology · (August 2018 - July 2021)

Government Polytechnic Pune

Diploma, Information Technology · (June 2015 - May 2018)

## Contact

[www.linkedin.com/in/samiksha-kudale-5a3b9421a](https://www.linkedin.com/in/samiksha-kudale-5a3b9421a) (LinkedIn)

## Top Skills

Adobe Photoshop

C++

C#

## Languages

Hindi (Full Professional)

English (Full Professional)

Marathi (Native or Bilingual)

## Certifications

Fundamentals of Digital Marketing

Google Data Analytics Certification

# Samiksha Kudale

Associate Consultant at Bristlecone Mahindra.  
Pune, Maharashtra, India

## Experience

Bristlecone

Associate Consultant

April 2022 - Present (11 months)

Pune, Maharashtra, India

The IT Resources Inc

Java Software Developer

December 2021 - April 2022 (5 months)

Schaumburg, Illinois, United States

---

## Education

Zeal College of Engineering & Research, Pune

· (2018 - 2021)

Sinhagad institutes

Diploma, Computer technology · (September 2015 - May 2018)

DSK School - India

ICSE BOARD



97  
73

Bitwise Solutions Pvt. Ltd.  
Bitwise World  
Off International Convention Centre  
Senapati Bapat Road  
Pune - 411 016, India  
+ 91 20 40102000  
bitwise@global.com  
CIN: U72200PN1997PTC015155

## OFFER OF EMPLOYMENT

**Mar 8, 2021**

**To,**

**Gourav Bobhate**

Atpost - Ekondi

Tal- Kagal

Kolhapur - 416232

**Position offered: Project Trainee**

Hi Gourav,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

### **So what's in it for you?**

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future



Strictly Private and Confidential

Date:14-Sep-2021

Vaidehi Pradeep Doiphode  
C10111656

178, Karegaon Road, Near Durga Devi Mandir, Ashirwad Nagar, Parbhani  
8483917203

Dear Vaidehi Pradeep Doiphode,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**  
**Management Level - 12**  
**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Coditas Solutions LLP. | LLPIN:AAQ-6182

184

17/03/2021

Reference No: CT/HR/OFFER/JK/17032021

To,  
Ms.Jyoti Kamble,

### EMPLOYMENT OFFER LETTER

Dear Jyoti,

We are happy to inform you that we would like to offer you the position of **Associate Software Engineer** with our company.

We would like to offer you an annual CTC of **Rs. 3,60,000** and other benefits, the details of which are stated in the attached annexure. Your tentative date of joining the services of the company will be **15th June 2021**

Confirmation of the exact joining date will be communicated to you on or before **15th May 2021**.

The terms are as follows:

1. The CTC shall comprise a fixed component and a variable component, if any, as per the company's prevailing scheme.
2. The CTC shall be subject to tax deduction at source and a professional tax deduction as per applicable rules.
3. We also have a corporate 'Group Health Insurance' plan which you can opt-in for. Based on your selected sum assured, the corresponding amount of premium will be deducted from your CTC.
4. Your probation period shall be 3 months from the date of joining subject to your performance.
5. Regular performance reviews will be done to assess your suitability.
6. The next salary revision will be during the company's appropriate appraisal cycle falling due after completion of one year of service.
7. The notice period for relinquishing your services from the company would be 3 calendar months.
8. The F&F settlement in the event of resignation will be made after 2 weeks from the date of separation.
9. You shall be entitled to benefits as per the company's rules and regulations upon confirmation.
10. The validity of this offer is 2 days from the date of you receiving the offer letter.
11. Your posting will be in Pune; however, you may be given the opportunity to travel to the client locations for short durations from time to time.
12. Your appointment letter shall be handed over to you on your joining the company once you furnish the required documents mentioned in the attached list. Please let us know in advance if you are not in a position to furnish any of the documents at the time of joining.
  - a. Photocopy of educational qualifications i.e. SSC/HSC/Graduation/Post Graduation etc.
  - b. Photocopy of certificate courses attended (if any) and any other professional certifications relevant



Viraj Barge &lt;placement.dcoer@zealeducation.com&gt;

**Candidates selected from campus \_ Zeal College**

8 messages

109 to 121

Jay Padval &lt;jay.padval@squareyards.co.in&gt;

Fri, Mar 26, 2021 at 3:28 PM

To: "placement.dcoer@zealeducation.com" &lt;placement.dcoer@zealeducation.com&gt;

Cc: "sreeja.nair@squareyards.co.in" &lt;sreeja.nair@squareyards.co.in&gt;, "suhas.paithankar@squareyards.co.in"

&lt;suhas.paithankar@squareyards.co.in&gt;, "paramjeet.singh01@squareyards.co.in" &lt;paramjeet.singh01@squareyards.co.in&gt;

Dear Sir,

As discussed I am sending you the list of selected students. Kindly help me with their documents as well.

- 1) Shriraj Chavan
- 2) Shlok Amana
- 3) Ashwini Sapariya
- 4) Vrushali Pawar
- 5) Atharva Lingayat
- 6) Vishal Wagh
- 7) Suyash Padri
- 8) Sarthak Jadhav
- 9) Sujay Pattebahadur
- 10) Mayur Dawande
- 11) Sanket More
- 12) Manali Tayde
- 13) Narendra Saralkar
- 14) Viram Jaydev

Please find the below list of documents.

- 1) Adhar Card ( Front and Back Side )
- 2) Pan Card
- 3) Cancelled Che. or Bank Passbook front Page
- 4) Photo
- 5) 10th Passing Certificate
- 6) 12th Passing Certificate
- 7) Last sem. mark list

Kindly send me all doc. of all students as soon as possible.

-----  
 Fraud Warning: Square Yards is a zero brokerage company and doesn't charge any commission from individuals investing in primary or off-plan real estate or availing loans through us. You are solely responsible for any such transactions you initiate. If you come across instances of such demand by employees or associates of Square Yards, please reach out to us at info@squareyards.com

Placement\_DCOER &lt;placement.dcoer@zealeducation.com&gt;

Fri, Mar 26, 2021 at 3:53 PM

To: Jay Padval &lt;jay.padval@squareyards.co.in&gt;

Cc: "sreeja.nair@squareyards.co.in" &lt;sreeja.nair@squareyards.co.in&gt;, "suhas.paithankar@squareyards.co.in"

&lt;suhas.paithankar@squareyards.co.in&gt;, "paramjeet.singh01@squareyards.co.in" &lt;paramjeet.singh01@squareyards.co.in&gt;

Dear Jay Sir,

Firstly, I would like to say Thanks for conducting **Square yards Campus Drive @ ZEAL**. It was really a great experience to host your company in the premises of **Zeal Education Society, Pune**. The way you have managed activities of drive was too appreciable & our top notch management have observed the same. The work oriented approach explored by industry personals, have groomed our students those who are aspiring to have bright careers in industry.

## Contact

[www.linkedin.com/in/shrikrishna-r](https://www.linkedin.com/in/shrikrishna-r)  
(LinkedIn)

## Top Skills

Cybersecurity  
Penetration Testing  
Vulnerability Scanning

## Certifications

Red Hat Certified System  
Administrator (RHCSA)  
Python Data Structures  
Certified Ethical Hacker (CEH)

# Shrikrishna Rajpurohit

Cyber Security Engineer | CEH | RHCSA  
Pune, Maharashtra, India

## Summary

Learning

---

## Experience

cyberSecurist Technologies Pvt. Ltd.  
1 year 7 months

Jr. Software Security Engineer  
January 2022 - Present (1 year 2 months)

Trainee Software Security Engineer  
August 2021 - January 2022 (6 months)  
Pune, Maharashtra, India

---

## Education

Savitribai Phule Pune University  
Bachelor's degree, Information Technology · (2018 - 2021)

Sinhgad Institute of Technology & Science  
Diploma of Education, Computer Technology · (August 2015 - June 2018)



## OFFER LETTER

01/5/21  
Pune

Dear **Ms. Saishree Mohan Gole,**

Welcome to **Stetig!**

It gives us great pleasure to offer you the role of **Associate Consultant – Delivery**, for which you interviewed with us.

This job, as explained to you, is in the grade **G1** of our company. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this **letter** in acceptance of the same.

The role, in which you join us, is a very important one which may entail dealing with important and sensitive information, records and such other matters of the company. You may, therefore, be required to sign a "**Code of Conduct and Secrecy Agreement**" of our company at the time of your joining the company. There will be a notice period of three months.

While the full-time employment will begin after the completion of your academic session, in the interim you will be joining our organisation as an intern. The details of internship and stipend details are also enclosed in this letter.

We look forward to you joining our team. We are sure that you will have a bright career with our company.

We take this opportunity to welcome you and your family into the folds of our company.

Kind Regards

A handwritten signature in black ink that reads "Ankur". The signature is written in a cursive, slightly slanted style.

**Mr. Ankur Priyadarshan**  
Chief Executive Officer  
Stetig Consulting Pvt. Ltd.



## Letter of Intent

To,  
Atharva Milind Desai

A-403 Oakwood County Ganesh Nagar Dhayri, Pune-411041

Dear Atharva Milind Desai,

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade T1" with Atos Global IT Solutions and Services Pvt Ltd (referred as "Atos or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Atos. Your offer is conditional subject to successful completion of training program and clearing the assessment/s (together known as "Training and assessment Program") undertaken by Atos.

Subject to your successful completion of Training and assessment Program, selection and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Atos solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Atos,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to your being found medically fit to perform roles and responsibilities in Atos, successfully completion of training, selection and documentation process, with the specified eligibility criteria informed to you during selection process.
4. Atos reserves the right to make any changes to the training program, assessment/s, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Atos, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

## Letter of Intent

To,

Sanika pingle

Address, - Near JDCC Bank, Kasoda Dist-Jalgaon, Jalgaon-425110

Dear Sanika pingle,

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade T1" with Atos Global IT Solutions and Services Pvt Ltd (referred as "Atos or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Atos. Your offer is conditional subject to successful completion of training program and clearing the assessment/s (together known as "Training and assessment Program") undertaken by Atos.

Subject to your successful completion of Training and assessment Program, selection and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements. Atos solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Atos,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to your being found medically fit to perform roles and responsibilities in Atos, successful completion of training, selection and documentation process, with the specified eligibility criteria informed to you during selection process.
4. Atos reserves the right to make any changes to the training program, assessment/s, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Atos, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

## Contact

[www.linkedin.com/in/riddhika-kulkarni](https://www.linkedin.com/in/riddhika-kulkarni) (LinkedIn)

## Top Skills

Tableau  
Python (Programming Language)  
SQL

# Riddhika Kulkarni

Open to Work  
Pune, Maharashtra, India

## Summary

Riddhika has a Bachelors degree in Information Technology & Diploma in Web Development; actively looking for roles in Data Analyst, Business Analyst, Web Developer.

---

## Experience

Amazon  
Customer Service Representative  
September 2021 - December 2021 (4 months)  
Pune, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune  
Bachelor of Engineering - BE, Information Technology · (2016 - 2021)

175  
182

**MAKE A  
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

**NeoSOFT**<sup>®</sup>  
TECHNOLOGIES

**Ms. Ashwathy Raghunath Paniker**

**10<sup>th</sup> June 2021**

**Offer Confirmation**

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on **21<sup>st</sup> July 2021**.

**Joining Location:** Pune

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be **Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only)**. This comprises of your salary and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 months** including the period of probation executing a bond to that effect.

We welcome you to The **NeoSOFT** family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager

179186

**MAKE A  
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

**NeoSOFT**<sup>®</sup>  
TECHNOLOGIES

Mr. Apurva Khurud

5<sup>th</sup> June 2021

**Offer Confirmation**

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a **"Trainee Software Engineer"** in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on **21<sup>st</sup> July 2021**.

**Joining Location: Pune**

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be **Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only)**. This comprises of your salary and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 months** including the period of probation executing a bond to that effect.

We welcome you to The **NeoSOFT** family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager

## Contact

[www.linkedin.com/in/bhagyashree-rokade-785b73179](https://www.linkedin.com/in/bhagyashree-rokade-785b73179) (LinkedIn)  
[github.com/BhagyashreeRokade](https://github.com/BhagyashreeRokade)  
(Personal)

## Top Skills

SAP Materials Management (SAP MM)  
C (Programming Language)  
Python (Programming Language)

## Certifications

Career Edge - Knockdown the Lockdown  
Self employment certificate  
Programming for Everybody (Getting started with Python)  
Foundational Artificial Intelligence

# Bhagyashree Rokade

Application Development Associate at Accenture  
Pune, Maharashtra, India

## Summary

I am ready to serve the organization with full dedication and passion while growing in professional way.

---

## Experience

Accenture  
Application Development Associate  
August 2021 - Present (1 year 7 months)  
Pune, Maharashtra, India

Tutedude  
Brand ambassador Intern  
December 2020 - January 2021 (2 months)

---

## Education

Zeal College of Engineering & Research, Pune  
Bachelor of Engineering - BE, Information Technology · (August 2017 - July 2021)

## Contact

[www.linkedin.com/in/vikas-raskar-28000217b](https://www.linkedin.com/in/vikas-raskar-28000217b) (LinkedIn)

## Top Skills

C (Programming Language)

C++

Java

# vikas raskar

Student

Pune, Maharashtra, India

## Summary

My objective is to become an expert software developer and I want to learn something new which helps me in my career. For this I would like to join a company which is well reputed and good at some of the technical skills i have

---

## Experience

Tata Consultancy Services

Assistant System Engineer

September 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

---

## Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

BE - Bachelor of Engineering, Information Technology · (2018 - 2021)

Government Polytechnic, Pune

High School Diploma, Computer Engineering · (2014 - 2017)

**ANNEXURE - II**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Omkar Thopate			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>				
		At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>				<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>				<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>				<b>30,000</b>
<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



Date:07-Jul-2021

To

SAURABHI CHAUBEY  
INDIA

Dear SAURABHI CHAUBEY,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows;

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.



Mindtree

A Larsen & Toubro Group Company

## Annexure 2

### Compensation stack effective from date of confirmation

**Name** : SAURABHI CHAUBEY

**Salary Grade** : C1

**Designation** : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	45,252
<b>Annual Gross</b>	<b>352,008</b>
Bonus / Variable Compensation**	48,000
<b>Annual Cost to Company</b>	<b>400,008</b>

\*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 234752**

### **Letter of Intent ("LOI")**

Dear Mansi Landge,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

## ANNEXURE 1

### **Mansi Landge Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. **Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

### **For & On Behalf of Capgemini**

**Tejinder Sethi  
Head - Fresher Hiring**

To,  
Sanket Hanmant Pawar  
Vihapur, House No 376,  
At Vihapur, Sangli,  
Maharashtra - 415304.  
Re: - Appointment Letter

10<sup>th</sup> June 2021

Dear Sanket,

We are happy to welcome you to the organization as Project Trainee with effect from 10<sup>th</sup> June 2021. You will be on probation for six months, from 10<sup>th</sup> June 2021 till 9<sup>th</sup> December 2021. Based on clearing your Bachelor's degree, your performance and company's requirements, you may be converted to a permanent employee. If you are not made permanent, your employment will come to an automatic end on 9<sup>th</sup> December 2021. In such event, you will be relieved immediately without any notice. During the period of your employment with Bitwise you will work honestly, faithfully, diligently and efficiently for the growth of Bitwise.

Your appointment shall be subject to acceptance of the following terms and conditions:-

1. Your annual CTC along with the salary structure is attached as Annexure A.
2. You will be governed by the terms and conditions of your appointment letter along with the Bitwise policies, procedures and other rules that may be applicable. These policies, procedures and rules are subject to amendments and adjustments from time to time and you are required to abide with the updated policies, procedures and rules.
3. This offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application and on the ability to handle any assignments / jobs independently anywhere in India or overseas. In case, at a later date, any of the your statements / particulars furnished are found to be false or misleading or your performance is not up to the mark or if any adverse report is obtained from any post joining checks, Bitwise shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.
4. Though you have been engaged for a specific position, Bitwise reserves the right to send you on training/ deputation / transfer / assignment to sister companies / associated companies, client locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.
5. Your working hours shall be regulated to suit the duties entrusted to you and can be changed from time to time depending on the project/ business needs. You will be required to work for eight hours in a day excluding time spent for lunch or on breaks.
6. Your position with Bitwise is a full time employment and you will devote yourself exclusively to the business of the company. You will not take up or continue any other work for remuneration (part time or full time) or work on any advisory committee or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business during your employment with Bitwise without the explicit written permission from the company.
7. You shall only at the request of Bitwise, enter into any direct or indirect agreement or undertaking with any customer to whom you may be assigned or deputed.

## Letter of Appointment

### Annexure A - Salary Structure

**Employee Name – Sanket Hanmant Pawar**

**Designation –Project Trainee**

**Effective Date – 10<sup>th</sup> June 2021**

Your annual CTC will be ₹ 3,00,000/- (Rupees Three Lac only) P.A. The breakup of your salary is as follows–

	Annual In ₹	Monthly in ₹
Basic	1,38,000.00	11,500.00
HRA	55,200.00	4,600.00
Transport Allowance	27,600.00	2,300.00
Special Allowance	6,000.00	500.00
Medical Allowance	27,600.00	2,300.00
Gross	2,54,400.00	21,200.00
*Bonus	24,000.00	0.00
Company Contribution to PF	21,600.00	1,800.00
CTC	3,00,000.00	23,000.00

\*Bonus will be paid proportionately during 2022 Diwali.

Received and Accepted

Date



100

FIS Solutions (India) Private Limited  
CIN: U72200DL1993PTC330116  
Upper Ground Floor to 7th Floor,  
Westend Center One, Survey No. 169/1,  
Sector II, Aundh, Pune 411007, INDIA  
Tel.: 020-6729 1000  
www.fisglobal.com

JR0152371/P/SH/19-June-21

To:  
**Ashwini Rameshwar Bagade,**  
Pune.

**Subject: Offer of Employment**

**Dear Ashwini Rameshwar Bagade,**

We refer to the discussions you have had with us and have pleasure in offering you employment on the following terms and conditions:

**Terms and Conditions of offer:**

India Title	IT Trainee
Global Title	InP - IT Trainee
Location	Full time at Pune
Probation Period	6 Months
Notice Period	75 Days
Work Hours	Regular work hours with exceptions due to business contingencies OR 24X7 Multi-shift requirements
Latest Joining Date	28 <sup>th</sup> June 2021

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below.

**Salary and Benefits:**

Total Fixed Pay (Monthly)	: <b>Rs. 38,760</b>
Performance Bonus	: <b>Rs. 34,884</b>
Total Compensation	: <b>Rs. 500,000</b>
Cost to Company	: <b>Rs. 535,332</b>

Quarterly Incentive Performance Plan payout will be as per the prevailing Performance Incentive Plan. The actual payout amount will be based on your individual performance as well as organizational performance. Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

Regd. Office: S-405 (LGF), Greater Kailash Part II, New Delhi 110048



FIS Solutions (India) Private Limited  
CIN: U72200DL1993PTC330116  
Upper Ground Floor to 7th Floor,  
Westend Center One, Survey No. 169/1,  
Sector II, Aundh, Pune 411007, INDIA  
Tel.: 020-6729 1000  
www.fisglobal.com

ANNEXURE – A

<b>Name</b>	<b>Ashwini Rameshwar Bagade</b>
<b>Designation</b>	<b>IT Trainee</b>

**Compensation Breakup:**

<u>ANNEXURE - Compensation and Benefits</u>		
<b>Particulars</b>	<b>Amount (PM)</b>	<b>Amount (PA)</b>
Basic Salary	19,380	232,560
House Rent Allowance	9,690	116,280
Flexi Benefit Plan <sup>^</sup>	7,364	88,364
Employer's contribution to Provident Fund	2,326	27,912
<b>BASE PAY (FIXED PAY)</b>	<b>38,760</b>	<b>465,116</b>
Performance Bonus*		34,884
<b>TOTAL COMPENSATION (TC)</b>		<b>500,000</b>
<u>ANNUAL BENEFITS</u>		
<b>Benefit Particulars</b>		<b>Amount (PA)</b>
Gratuity (As per payment of Gratuity Act)		11,187
Premium paid by the employer for Group Health Medical Insurance**		24,145
<b>COST TO COMPANY (CTC)</b>		<b>535,332</b>
<p>* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy. Plan details are at the sole discretion of the company and subject to change.</p> <p>Taxes and other statutory deductions/payments as per applicable law.</p> <p>** To know your eligibilities for Group Health Medical Insurance, please refer to the policy</p> <p>**You will also be covered as part of Group Term Life Insurance &amp; Group Personal Accident policy. To know your eligibility please refer to the respective policy.</p> <p><sup>^</sup> Please refer to FBP Policy for details</p> <p>Your compensation can be restructured at any time protecting Total Compensation (TC)</p> <p>All salary components are governed by the company policies and statutory guidelines</p> <p>This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager</p>		



198



**Synerzip Softech India Pvt. Ltd.**  
Plot No. CC-3, Survey No.20/2,  
Revolution Mall, 4th Floor, CTS No.667,  
Kothrud, Pune MH 411038 IN  
Tel: +91 20 6728 3222 Fax: 6728 3300  
CIN: U72900PN2005PTC021071  
Email: vinayak@synerzip.com

**Hrishikesh Gade**  
Sahakarnagar no.2, Swanand society,  
Lane No.1, Opulence-101, Pune-411009

**28th June 2021**

**Dear Hrishikesh,**

You will be working with us as a **“Trainee Software Engineer”** for a period of **6 months**. In this period you will be working in Projects with Synerzip. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Synerzip may offer you employment opportunity based on your performance during the training program.

1. You are expected to be with Synerzip for a total period of 6 months.
2. Your continued employment with Synerzip during or on completion of your training program is under complete discretion of Synerzip Management.
3. You will be eligible to a stipend of **Rs. 10000/- per month** till the completion of your 6 months.
4. As a Synerzip intern you are expected to abide by all the policies as per the Synerzip Trainee rule book.
5. You are expected to complete 9 hours per day (45 hours per week).
6. You are not eligible for a leave in the first month of joining.
7. You are entitled to 5 paid leaves during this.
8. There won't be any encashment of leaves at the end of your training period.
9. Synerzip will issue confirmation letter on successful completion of training period program.
10. Increment eligibility is after 1year from date of confirmation.
11. Additional Annual Benefits (Gratuity & Mediclaim) will be applicable from the date of confirmation.

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as **28th June 2021** and end date **28th December 2021**. We look forward to have you on our team!

**For Synerzip Softech India Pvt. Ltd.**

DocuSigned by:  
  
078E00973AE940B...  
**Nidhi Shrikhande**  
**HR Head**

DocuSigned by:  
  
1FF290A1990C4AE...  
**Mukund Rajamannar**  
**BU Head**

Accepted

Date \_\_\_\_\_



**Synerzip Softech India Pvt. Ltd.**  
Plot No. CC-3, Survey No.20/2,  
Revolution Mall, 4th Floor, CTS No.667,  
Kothrud, Pune MH 411038 IN  
Tel: +91 20 6728 3222 Fax: 6728 3300  
CIN: U72900PN2005PTC021071  
Email: vinayak@synerzip.com

**Rahul Rajeshwarkar**  
E-412, Grand Gandharva Apartment, 1st Main ,  
Kenchenahalli , RajaRajeshwari Nagar, Bangalore-560098

**1<sup>st</sup> July 2021**

**Dear Rahul,**

You will be working with us as a “**Trainee Software Engineer**” for a period of **6 months**. In this period you will be working in Projects with Synerzip. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Synerzip may offer you employment opportunity based on your performance during the training program.

1. You are expected to be with Synerzip for a total period of 6 months.
2. Your continued employment with Synerzip during or on completion of your training program is under complete discretion of Synerzip Management.
3. You will be eligible to a stipend of **Rs. 10000/- per month** till the completion of your 6 months.
4. As a Synerzip intern you are expected to abide by all the policies as per the Synerzip Trainee rule book.
5. You are expected to complete 9 hours per day (45 hours per week).
6. You are not eligible for a leave in the first month of joining.
7. You are entitled to 5 paid leaves during this.
8. There won't be any encashment of leaves at the end of your training period.
9. Synerzip will issue confirmation letter on successful completion of training period program.
10. Increment eligibility is after 1year from date of confirmation.
11. Additional Annual Benefits (Gratuity & Medclaim) will be applicable from the date of confirmation.

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as **1st July 2021** and end date **31<sup>st</sup> December 2021**. We look forward to have you on our team!

**For Synerzip Softech India Pvt. Ltd.**

DocuSigned by:  
  
078E00973AE940B...  
**Nidhi Shrikhande**  
**HR Head**

DocuSigned by:  
  
1FF290A19B0C4A8...  
**Mukund Rajamannar**  
**BU Head**

Accepted   
CACF2ED19C56448...

Date \_\_\_\_\_



76

Dated: 28<sup>th</sup> June 2021

Name: Ashwini Sapariya  
Email: ashwinisapariya@gmail.com

Dear Ashwini,

**Letter of Intent for employment.**

We take the opportunity to introduce ourselves as a business entity engaged in the business of providing outsourced and consulting services to clients based in India as well as in United Kingdom (U.K). The offshore entities (our clients at U.K) are mainly "Solicitor Firms" rendering services to the end users there, for purchase, sale, lease, transfer of immovable properties. The work involving commercial transactions as above is outsourced to and executed by us here at Bangalore. The nature of the services rendered by us warrants and demands proper knowledge of the modus operandi of transactions concerning real estate / immovable properties.

Salient features and requirements for our Internship Program are as given and detailed herein below: -

1. This letter is a mere "Expression of Intention", and can be treated as a provisional offer letter, not a final offer to employ the candidate(s). The Internship begins from 1<sup>st</sup> July 2021.
2. **ANZA Internship Programme:**
  - **I Leg of the Internship** – This is for a period of (4 months) from the date of internship and involves on the job training from your remote location/hometown. In this phase, you will be given a stipend of Rs 8,000 per month of which Rs 5000 will be paid at the end of month 1, 2, 3 & the balance amount(Rs. 9,000) will be paid at the end of month 4.
  - **II Leg of the Internship** – This is for a period of 3 months after the above, 1st Leg has completed, wherein you will be paid a stipend of Rs. 12,000/- of which Rs. 8000 will be paid at the end of month 5 & 6 & the balance amount (Rs. 8,000) at the completion & certification of full training. Post this you will be working from your hometown.



80

**ANZA**

ANZA BUSINESS SERVICES PVT LTD

Dated: 24<sup>th</sup> June 2021

Name: Shubham Honomore

Email: shubhamphshubhamph@gmail.com

Dear Shubham,

**Letter of Intent for employment.**

We take the opportunity to introduce ourselves as a business entity engaged in the business of providing outsourced and consulting services to clients based in India as well as in United Kingdom (U.K). The offshore entities (our clients at U.K) are mainly "Solicitor Firms" rendering services to the end users there, for purchase, sale, lease, transfer of immovable properties. The work involving commercial transactions as above is outsourced to and executed by us here at Bangalore. The nature of the services rendered by us warrants and demands proper knowledge of the modus operandi of transactions concerning real estate / immovable properties.

Salient features and requirements for our Internship Program are as given and detailed herein below: -

1. This letter is a mere "Expression of Intention", and can be treated as a provisional offer letter, not a final offer to employ the candidate(s). The Internship begins from 1<sup>st</sup> July 2021.
2. **ANZA Internship Programme:**
  - **I Leg of the Internship** – This is for a period of (4 months) from the date of internship and involves on the job training from your remote location/hometown. In this phase, you will be given a stipend of Rs 8,000 per month of which Rs 5000 will be paid at the end of month 1, 2, 3 & the balance amount(Rs. 9,000) will be paid at the end of month 4.
  - **II Leg of the Internship** – This is for a period of 3 months after the above, 1st Leg has completed, wherein you will be paid a stipend of Rs. 12,000/- of which Rs. 8000 will be paid at the end of month 5 & 6 & the balance amount (Rs. 8,000) at the completion & certification of full training. Post this you will be working from your hometown.

WWW.ANZASERVICESLLP.COM

2058, 7th A MAIN ROAD, BANGALORE - 560070, KARNATAKA, INDIA  
CIN: U72499KA2021PTC143500 GSTIN: 29AAUCR981R1Z0



81

**ANZA**

ANZA BUSINESS SERVICES PVT LTD

Dated: 24<sup>th</sup> June 2021

Name: Shubham Birarai

Email: shubham22birari@gmail.com

Dear Shubham,

**Letter of Intent for employment.**

We take the opportunity to introduce ourselves as a business entity engaged in the business of providing outsourced and consulting services to clients based in India as well as in United Kingdom (U.K). The offshore entities (our clients at U.K) are mainly "Solicitor Firms" rendering services to the end users there, for purchase, sale, lease, transfer of immovable properties. The work involving commercial transactions as above is outsourced to and executed by us here at Bangalore. The nature of the services rendered by us warrants and demands proper knowledge of the modus operandi of transactions concerning real estate / immovable properties.

Salient features and requirements for our Internship Program are as given and detailed herein below: -

1. This letter is a mere "Expression of Intention", and can be treated as a provisional offer letter, not a final offer to employ the candidate(s). The Internship begins from 1<sup>st</sup> July 2021.
2. **ANZA Internship Programme:**
  - **I Leg of the Internship** – This is for a period of (4 months) from the date of internship and involves on the job training from your remote location/hometown. In this phase, you will be given a stipend of Rs 8,000 per month of which Rs 5000 will be paid at the end of month 1, 2, 3 & the balance amount(Rs. 9,000) will be paid at the end of month 4.
  - **II Leg of the Internship** – This is for a period of 3 months after the above, 1st Leg has completed, wherein you will be paid a stipend of Rs. 12,000/- of which Rs. 8000 will be paid at the end of month 5 & 6 & the balance amount (Rs. 8,000) at the completion & certification of full training. Post this you will be working from your hometown.

WWW.ANZASERVICESLLP.COM

206B, 7TH A MAIN ROAD, BANGALORE - 560076 (KARNATAKA), INDIA  
CIN: U74999KA2021PTC143598 GSTIN: 29AAAC094478128



Synerzip Softech India Pvt. Ltd.  
Plot No. CC-3, Survey No 20/2,  
Revolution Mall, 4th Floor, CTS No 667  
Kothrud, Pune MH 411038 IN  
Tel: +91 20 6728 3222 Fax: 6728 3300  
CIN: U72900PN2005PTC021071  
Email: vinayak@synerzip.com

**Shriraj Chavan**

Nandadeep", Telco-colony no.3, Tinnewadi road,  
Rajgurunagar, 410505

**18th July 2021**

**Dear Shirraj,**

You will be working with us as a **"Trainee Software Engineer"** for a period of **6 months**. In this period you will be working in Projects with Synerzip. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Synerzip may offer you employment opportunity based on your performance during the training program.

1. You are expected to be with Synerzip for a total period of 6 months.
2. Your continued employment with Synerzip during or on completion of your training program is under complete discretion of Synerzip Management.
3. You will be eligible to a stipend of **Rs. 10000/- per month** till the completion of your 6 months.
4. As a Synerzip intern you are expected to abide by all the policies as per the Synerzip Trainee rule book.
5. You are expected to complete 9 hours per day (45 hours per week).
6. You are not eligible for a leave in the first month of joining.
7. You are entitled to 5 paid leaves during this.
8. There won't be any encashment of leaves at the end of your training period.
9. Synerzip will issue confirmation letter on successful completion of training period program.
10. Increment eligibility is after 1 year from date of confirmation.
11. Additional Annual Benefits (Gratuity & Medclaim) will be applicable from the date of confirmation.

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as **19th July 2021** and end date **18th January 2022**. We look forward to have you on our team!

**For Synerzip Softech India Pvt. Ltd.**

DocuSigned by:

68AA0A811A394F7...

**Nidhi Shrikhande**

**HR Head**

DocuSigned by:

1FF290A15B0C4A6...

**Mukund Rajamannar**

**BU Head**

**Accepted**

DocuSigned by:  
  
DA75442D463C4D0

**Date** \_\_\_\_\_

268 334  
225



Letter of Offer

Date: 13-September-21

Name: Shital Bhosle

Dear Shital,

Welcome to the Infostretch Family! We are pleased to offer you the position of an Associate Software Engineer. In Band - 7 of our organization. The terms and conditions of the offer are given below.

1. Your initial place of posting will be, Infostretch Corporation (India) Pvt.Ltd, 5<sup>th</sup> Floor, Building IT-7, BlueEdge SEZ, Survey No 154/6, Rajiv Gandhi Infotech Park - Phase- I, Hinjewadi Pune - 57, MH, India. The business hours begin from 9.30 AM onwards.
2. You are expected to join us not later than 20-September-21, failing which we will presume you do not have interest in pursuing a career with us. Accordingly, this offer will be automatically withdrawn and treated as cancelled.
3. You will be on probation for a period of three months. Based on the three-month assessment, your services will be confirmed based on review feedback and confirmation appraisal.
4. This offer of appointment is conditional and contingent to your clearance of the Reference Check and your execution of the Company's standard form of Employment Agreement, Confidentiality and Non-Disclosure Agreement. (Draft enclosed for your perusal)
5. This is NOT a Letter of Appointment but a Letter of Offer. The Letter of Appointment, along with the Employee Agreement will be issued at the time of joining.
6. The details of your Compensation and Benefits Program is enclosed for your reference. We repeat that your compensation is a confidential matter between you and the Company and any breach of confidentiality will be treated with the utmost seriousness.
7. To complete the pre-joining formalities, you would need to submit the photocopies of the following documents:
  - a. All Educational / Technical Certificates beginning with 10<sup>th</sup> standard.
  - b. Relieving and Experience Certificates from all the previous employer(s).
  - c. Proof of last three salaries drawn.
  - d. Passport-sized photographs (3 Nos.).
  - e. Photocopy of Passport (All observation & Non-blank pages).
  - f. PAN Card copy.
  - g. Address Proof copy - Ration Card, Electricity Bill, Landline Telephone Bill, Rent Agreement, Driving License.
  - h. Aadhaar Card copy.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We once again would like to thank you for your interest in seeking a career with Infostretch and look forward to a rewarding and successful growth oriented journey that we have embarked upon, that will benefit your career as well as our company.

For,

Infostretch Corporation (India) Private Limited

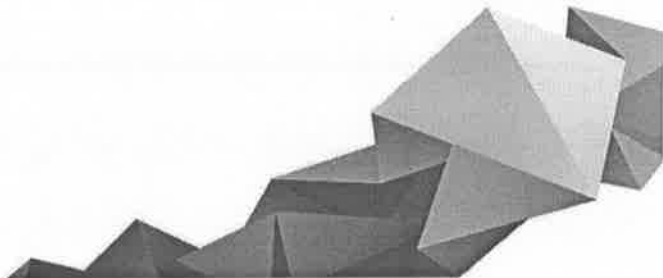
Yatendra Vijay

Director-Human Resources

Accepted and Agreed:

Sign: *Shital*

☎ +91-20-67267800  
 ✉ INFO@INFOSTRETCH.COM  
 🌐 INFOSTRETCH.COM  
 📍 Infostretch Corporation (India) Pvt. Ltd.  
 Qubix Business Park Pvt. Ltd.  
 Phase-I, Hinjewadi, Pune



**Letter of Offer**

**Date: 22-September-21**

**Name : Karan Chawla**

**Dear Karan,**

Welcome to the Infostretch Family! We are pleased to offer you the position of an **Associate Software Engineer in Band – 7** of our organization. The terms and conditions of the offer are given below.

1. Your Initial place of posting will be, Infostretch Corporation (India) Pvt.Ltd, 5<sup>th</sup> Floor, Building IT-7, Blueridge SEZ, Survey No 154/6, Rajiv Gandhi Infotech Park – Phase-1, Hinjewadi Pune – 57, MH, India. The business hours begin from 9.30 AM onwards.
2. You are expected to join us not later than **18-October-21**, failing which we will presume you do not have interest in pursuing a career with us. Accordingly, this offer will be automatically withdrawn and treated as cancelled.
3. You will be on probation for a period of three months. Based on the three-month assessment, your services will be confirmed based on review feedback and confirmation appraisals.
4. This offer of appointment is conditional and contingent to your clearance of the Reference Check and your execution of the Company's standard form of Employment Agreement, Confidentiality and Non-Disclosure Agreement. (Draft enclosed for your perusal)
5. This is NOT a Letter of Appointment but a Letter of Offer. The Letter of Appointment, along with the Employee Agreement will be issued at the time of joining.
6. The details of your Compensation and Benefits Program is enclosed for your reference. We repeat that your compensation is a confidential matter between you and the Company and any breach of confidentiality will be treated with the utmost seriousness.
7. To complete the pre-joining formalities, you would need to submit the photocopies of the following documents:
  - a. All Educational / Technical Certificates beginning with 10<sup>th</sup> standard.
  - b. Relieving and Experience Certificates from all the previous employer(s).
  - c. Proof of last three salaries drawn.
  - d. Passport-sized photographs (3 Nos.).
  - e. Photocopy of Passport (All observation & Non-blank pages).
  - f. PAN Card copy.
  - g. Address Proof copy – Ration Card, Electricity Bill, Landline Telephone Bill, Rent Agreement, Driving License.
  - h. Aadhaar Card copy.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We once again would like to thank you for your interest in seeking a career with Infostretch and look forward to a rewarding and successful growth oriented journey that we have embarked upon, that will benefit your career as well as our company.

For,

**Infostretch Corporation (India) Private Limited**

**Yatendra Vijay**

**Director-Human Resources**

**Accepted and Agreed:**

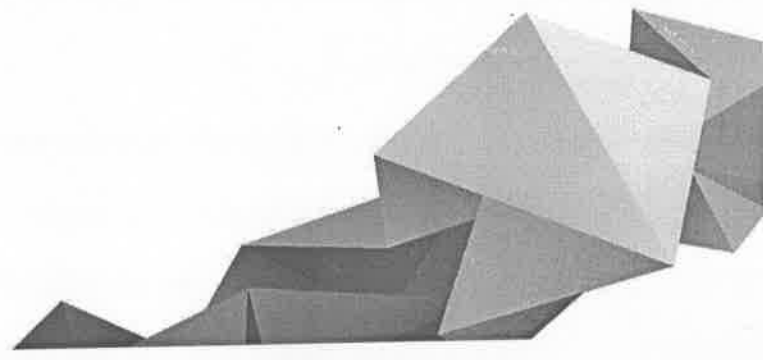
Sign: \_\_\_\_\_

+91-20-67287800

INFO@INFOSTRETCH.COM

INFOSTRETCH.COM

Infostretch Corporation (India) Pvt. Ltd.  
Qubix Business Park Pvt. Ltd.  
Phase-I, Hinjewadi, Pune





**CREDIT SUISSE SERVICES AG**

(Corporation incorporated in Switzerland with limited liability)  
1<sup>st</sup> to 7<sup>th</sup> Floor, Tower A, Phone +91 20 6713 3001/2  
(Eon Free Zone Phase - 2) www.credit-suisse.com  
EON Kharadi Infrastructure Pvt. Ltd. - SEZ,  
S. No. 72, Hissa No. 2/1,  
Kharadi, Pune, Maharashtra - 411 014, India

**PRIVATE & CONFIDENTIAL**

12 August, 2021

Ms. Ishani Mandar Rede  
Zeal College of Engineering and Research  
Survey No.39, Dhayari Narhe Rd, Narhe  
Pune, Maharashtra 411041

Dear Ishani,

We are pleased to offer you employment as a member of the staff of Credit Suisse Services AG, Pune Branch (The "Company") on the terms and conditions set out below.

In the course of your employment with the Company, you will be required to perform services for the Company and, subject to applicable laws and regulations, other entities comprising the Credit Suisse Group. In this contract of employment, "Credit Suisse Group" and "CS" mean Credit Suisse Group AG and / or its affiliates.

Your employment with the Company will be subject to a probationary period of three months. If at any time during the probationary period your performance is not deemed satisfactory, the Company may terminate your employment, as set out in "Termination" section below.

**Location:**

Your principal place of work will be in the Company's offices in Pune. Although you may be required to travel outside of Pune from time to time to carry out your duties, you must not work on a regular basis from any other location outside of Pune without the written approval of the Company.

**Position:**

Analyst Program Participant, Technology

**Commencement Date:**

Your employment will commence on a date following the satisfactory completion of the background and other checks referred to herein which is to be agreed between you and the Company (the "Commencement Date") and in any event no later than 30 August, 2021. Your Commencement Date is also subject to the grant and issue of a valid employment visa, where applicable.



205

DynPro India Pvt. Ltd.  
3rd Floor, West & Central Wing,  
'The Estate', 121, Dickenson Road,  
Bengaluru - 560 042, Karnataka, India.  
Tel : +91 -080 - 46725000  
www.dynproindia.com  
CIN: U72200DL1997PTC084514

**Sharwarl Hemantkumar Shinde**  
Pan: JPYPS6803D  
Andhar Aali Near Near Glibra Mandlr,  
Tal-Roha Dist-Ralgad,  
Roha - 402109 (Maharashtra)

**Dated : 28.08.2021**

**OFFER LETTER**

Dear Sharwarl,

We are pleased to offer you a position with **DynPro India Pvt Ltd.** (the "**Company**") at-will as a **Trainee - Engineer** to fulfill the contractual obligations, official duties and responsibilities of our client.

The intended date of your appointment shall be **Wednesday, 01 September, 2021**. However, the actual date of reporting the client as per their business exigencies will only be considered as start date of your appointment. Your gross annual compensation (CTC), inclusive of all the benefits shall be **INR 4,00,000/- (Rupees Four Lakhs Only)** ("**Annual Compensation**") of which INR 40,000/- (Rupees Forty Thousand only) will be payable on successful completion of one year of service determined prior verification and validity of the submitted documents of previous employment, work experience & academic credentials. Please note that all applicable taxes and statutory deductions under the State and Central Acts shall be deducted at source from your Compensation.

As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records. This offer will also be governed by the validity of your educational and employment credentials submitted to us.

A detailed terms of appointment will be issued post verification of the foregoing documents, Originals as per Pre-Joining Document Check List and successful completion of pre/post onboarding Background Verification. Please note that all provisions therein shall override and prevail in the event there is a conflict between the terms of this offer and your detailed letter of appointment.

The validity of this offer for acceptance is within two days unless extended further and communicated to you through your registered e-mail id. You are requested to furnish a copy of the acceptance of your resignation submitted to your present employer which shall not be of later than 5 (Five) days from the date of this offer letter, confirming your LWD.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records through a return email or by courier.

We shall be glad to assist you on any questions/clarifications that you may have. Please feel free to call us on **+91-80-46725015** or email at [pmo@dynproindia.com](mailto:pmo@dynproindia.com)

We look forward for a rewarding and long term association with you.

Yours truly,

**For DynPro India Pvt Ltd**

**Reena Rai**

Digitally signed  
by Reena Rai  
Date: 2021.08.30  
12:11:35 +05'30'

**Authorized Signatory**

*I, acknowledge that I have read, understood and accept this offer and the terms and conditions explained to me, and agree to be bound by the terms and conditions of employment as outlined, read and explained to me.*

**Signatures:** \_\_\_\_\_

**Date:** \_\_\_\_\_

E-2.1-OL-US-v21

Regd. Office : DynPro India Pvt. Ltd., # E-523, 1st Floor, Palam Extn., Sector-7, Dwaraka, New Delhi - 110 077.

DynPro Inc., 7412 Chapel Hill Rd, Raleigh, NC 27607, USA. [www.dynpro.com](http://www.dynpro.com)

DynPro UK LTD., Suite 4, Woodside, Badger Lane, Hinskey Hill, Oxford, OX15BE, UK [www.dynpro.co.uk](http://www.dynpro.co.uk)

## Contact

[www.linkedin.com/in/saurabh-sarage-15a448128](https://www.linkedin.com/in/saurabh-sarage-15a448128) (LinkedIn)

## Top Skills

Node.js

Databases

Extract, Transform, Load (ETL)

## Certifications

Java Tutorial Course

Programming for Everybody (Getting Started with Python)

Introduction to Data Analytics for Business

Data Science Associate (EMCDSA)

Java (Basic)

# Saurabh Sarage

Data Engineer | Python | JAVA | SQL | ETL | AWS | Machine Learning | Node.js | Backend Api's

Yavatmal, Maharashtra, India

## Summary

Experienced Data Engineer with a demonstrated history of working in the computer software industry. Skilled in Python, Big Data Analytics, Data Science, Java, and Object-Oriented Programming (OOP). Strong information technology professional with a Postgraduate Diploma focused in Big Data Analytics from CDAC Acts Pune.

---

## Experience

DemandHelm

Data Engineer

November 2021 - Present (1 year 4 months)

Mumbai, Maharashtra, India

---

## Education

CDAC Acts Pune

Postgraduate Diploma, Big Data Analytics · (May 2021 - September 2021)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2017 - 2020)

Government Polytechnic Khamgaon

Diploma, Computer Engineering · (2013 - 2017)

Loaknayak Babuji Aney Vidyalay Yavatmal

10th · (2013)



208

DynPro India Pvt. Ltd,  
3rd Floor, West & Central Wing,  
"The Estate", 121, Dickenson Road,  
Bengaluru - 560 042, Karnataka, India.  
Tel : +91 -080 - 46725000  
www.dynproindia.com  
CIN: U72200DL1997PTC084514

Shivani Rajkumar Waskar  
Pan : AFQPW7009C  
Shivalay Apartment,  
J.M. Road, Shivajinagar,  
Pune- 411005 (Maharashtra)

Dated : 28.08.2021

**OFFER LETTER**

Dear **Shivani**,

We are pleased to offer you a position with **DynPro India Pvt Ltd.** (the "**Company**") at-will as a **Trainee - Engineer** to fulfil the contractual obligations, official duties and responsibilities of our client.

The intended date of your appointment shall be **Wednesday, 01 September, 2021**. However, the actual date of reporting the client as per their business exigencies will only be considered as start date of your appointment. Your gross annual compensation (CTC), inclusive of all the benefits shall be **INR 4,00,000/- (Rupees Four Lakhs Only)** ("Annual Compensation of which INR 40,000/- (Rupees Forty Thousand only) will be payable on successful completion of one year of service determined prior verification and validity of the submitted documents of previous employment, work experience & academic credentials. Please note that all applicable taxes and statutory deductions under the State and Central Acts shall be deducted at source from your Compensation.

As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records. This offer will also be governed by the validity of your educational and employment credentials submitted to us.

A detailed terms of appointment will be issued post verification of the foregoing documents, Originals as per Pre-Joining Document Check List and successful completion of pre/post onboarding Background Verification. Please note that all provisions therein shall override and prevail in the event there is a conflict between the terms of this offer and your detailed letter of appointment.

The validity of this offer for acceptance is within two days unless extended further and communicated to you through your registered e-mail id. You are requested to furnish a copy of the acceptance of your resignation submitted to your present employer which shall not be of later than 5 (Five) days from the date of this offer letter, confirming your LWD.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records through a return email or by courier.

We shall be glad to assist you on any questions/clarifications that you may have. Please feel free to call us on **+91-80-46725015** or email at [pmo@dynproindia.com](mailto:pmo@dynproindia.com)

We look forward for a rewarding and long term association with you.

Yours truly,

**For DynPro India Pvt Ltd**  
**Reena** Digitally signed  
by Reena Rai  
Date: 2021.08.30  
12:23:53 +05'30'  
**Rai**  
Authorized Signatory

*I, acknowledge that I have read, understood and accept this offer and the terms and conditions explained to me, and agree to be bound by the terms and conditions of employment as outlined, read and explained to me.*

Signatures: \_\_\_\_\_

Date: \_\_\_\_\_

E-2.1-OL-US-v21

Regd. Office : DynPro India Pvt. Ltd., # E-523, 1st Floor, Palam Extn., Sector-7, Dwaraka, New Delhi - 110 077,

DynPro Inc., 7412 Chapel Hill Rd, Raleigh, NC 27607, USA. www.dynpro.com

DynPro UK LTD., Suite 4, Woodside, Badger Lane, Hinskey Hill, Oxford, OX15BE, UK www.dynpro.co.uk

for Cognizant's GenC -

Developer ➤ Inbox



12.96

216



**Superset** Yesterday  
to me ▾



Dear Manali Tayde,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

## Contact

[www.linkedin.com/in/gaurav-desai-13080aa6](https://www.linkedin.com/in/gaurav-desai-13080aa6) (LinkedIn)

## Top Skills

Appium

Web Testing

Engineering

# Gaurav Desai

Self-paced, proactive, and level-minded with good problem-solving skills also have the ability to balance multiple tasks simultaneously.

Mumbai, Maharashtra, India

## Experience

Quality Kiosk Technologies Private Limited, Navi Mumbai

Test Engineer

August 2021 - Present (1 year 7 months)

Mumbai, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2018 - 2021)

SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING,  
KOLHAPUR

Diploma of Education, Electrical, Electronics and Communications

Engineering · (2012 - 2017)

# INTESOME

## Appointment Letter

**Appointee : Gayatri Kulkarni**

On behalf of **INTESOME SOLUTIONS PVT. LTD.**, the parent company of the brand **ADVIDS**, we hereby inform you that you are appointed as a full time team member for the role of **Assistant Art Director** w.e.f. **2nd August 2021**.

Appointment details	
Position	Assistant Art Director
Annual Remuneration	Rs. 2,64,000/-
Increment	Based on your performance
Terms & Conditions	As mentioned in the Employment Offer provided to you at the time of your joining.

Your Apprenticeship Period is under review. The Finish Date of the same will be communicated in the due course of time. Any changes in offer details will be communicated to you via email for your information.

Wish you best of luck.

**For INTESOME SOLUTIONS PVT. LTD.**



*Avilash Behera*

Avilash Behera

Director

Date: 25.08.2021

**ADVIDS,**  
**INTESOME Solutions Pvt Ltd.,**  
F102, One North, S.N.133p/136p/137p, Magarpatta, Hadapsar, Pune 411028.

## Contact

[www.linkedin.com/in/akshayonline](https://www.linkedin.com/in/akshayonline)  
(LinkedIn)

## Top Skills

Incident Management  
Change Management  
Master Data Management

## Languages

Hindi (Native or Bilingual)  
Marathi (Native or Bilingual)  
English (Professional Working)

## Certifications

Machine Learning Terminology and Process  
Maharashtra State Certificate in Information Technology (MS-CIT)  
Life Sciences Foundation  
Python 3 Master Course for 2021  
Data Science Associate (EMCDSA)

## Publications

Online Student Attendance System via Face Recognition Using Haar Cascade Classifier  
Online Student Attendance System Via Face Recognition using Python

# Akshay Jadhav

Software Engineer at Accenture | Informatica | SQL | Data Science  
Pune, Maharashtra, India

## Summary

Driven Data Science Intern ready to thrive in demanding digital intelligence processing environments. Well-informed on latest machine learning advancements. Ready to combine tireless hunger for new skills with desire to exploit cutting-edge data science technology.

---

## Experience

### Accenture

Custom Software Engineering Associate  
March 2022 - Present (1 year)  
Pune, Maharashtra, India

### Bharat Soft Solutions

Data Science Intern  
July 2021 - February 2022 (8 months)  
Pune, Maharashtra, India

□ Involved in Exploratory Data Analysis using Numpy, Pandas, Matplotlib & Seaborn Libraries.

□ Involved in Data Preprocessing Techniques for making the data useful for creating Machine Learning Models.

□ Involved in creating various regression & classification algorithms by using various sklearn algorithms such as Decision Tree, Random Forest, Naive Bayes, XGBoost, KMeans.

□ Tested various HTTP requests using Postman Tool.

□ Deployment of Machine Learning Models on Heroku Cloud Platform.

---

## Education

Zeal College of Engineering & Research, Pune  
Bachelor of Engineering - BE, Information Technology · (2017 - 2021)

All India Shri Shivaji Memorial Society's Polytechnic, Pune



Diploma, Information Technology · (2014 - 2017)

Camp Education Society's Utkarsha English Medium High School,  
Pune

1st Std - 9th Std · (2004 - 2014)



315  
244

## OFFER LETTER

**Ms. Shweta Villas Ghadge**

**17th November, 2021**

**Satara, Maharashtra**

Dear Shweta,

Thank you for your interest in Stetig Consulting Pvt Ltd. It gives us great pleasure to offer you the role of **Associate Consultant – Delivery** at our Pune office.

Your date of joining, which we agreed between us will be any day on or before **17th November, 2021**.

**Compensation:** Your estimated cost to the company ("CTC") is **INR 3,00,000** per annum. The detailed split-up is given in the attached annexure. Please keep the details of your compensation confidential.

**Medical Examination:** You may be required to go through a pre-employment medical examination to certify your fitness for the role offered to you.

**Reference Check and Background Verification:** At Stetig, we believe in investing in people for the long term and as such follow a thorough reference check and background verification process for every employee. This includes verification of documents submitted by you, details of your educational qualifications, proof of past employment and any other information stated or represented by you. You will appreciate that if at any time, it is found that the information submitted or represented by you is false or incomplete and/or that you have knowingly suppressed any information or if any other unsuitable information about you comes to light, the Company reserves the right and will be constrained to terminate your employment at any time without compensation.

**Liabilities:** By signing this offer letter, you confirm that you have no liabilities (past, present or future) with any of your past or current employer(s) ("Liabilities"). If you have any Liabilities, you will be solely responsible for them and the Company will bear no responsibility for the same. Also, if it is found that any of these Liabilities hinder you in the performance of your role and responsibilities at Stetig, or cause or could cause damage or harm to the Company, we reserve the right to terminate your employment with us, immediately, without any compensation.

**Code of Conduct:** The role, in which you join us, is a very important one which may entail dealing with important and sensitive information, records and such other matters of the company. You may, therefore, be required to sign a "**Code of Conduct and Secrecy Agreement**" of our company at the time of your joining the company.

**You are requested to go through this offer letter and return the enclosed duplicate copy of this letter in acceptance of the same.**

Stetig Consulting Private Limited  
101, Kumar Vastu, Range Hills Road, Ashok Nagar, Pune – 411020  
CIN : U72900PN2014PTC152202 | www.stetig.in | 020-25561277

**Atos Global - List - LOI released**

2 messages

263 to 265

Koul, Siddarth <siddarth.koul@atos.net>  
To: "placement.dcoer@zealeducation.com" <placement.dcoer@zealeducation.com>

Dear Sir/ma'am,

Below names will be inducted into our training program. We have already shared LOI with all of below.

Upon completion of training, we will onboard candidates.

Name Of the Candidate	Email	Mobile No.	Gender	U.G. Institute 1
✓ Akshay Arvind Jamdar	akshay.jamdar99@gmail.com	9156375455	M	Zeal College of Engineering and Research (
Akanksha Vinod yeole	Akankshayeole14@gmail.com	9923371314	F	Zeal College of Engineering and Re:
Faizan Usman Madki	faizanmadki@gmail.com	8624909900	M	Zeal College of Engineering and Re:
Gouri Umesh Ghanwat	gghanwat1999@gmail.com	9373673309	F	Zeal College of Engineering and Re:
✓ Sanskruti Sandbhor	sanskritisandbhor@gmail.com	9834247358	F	Zeal College of Engineering and Re:
✓ Dhananjay Sandeep Shigwan	shlgwandhananjay7@gmail.com	9860922419	M	Zeal College of Engineering and Re:

Kind regards,

**Siddarth Koul**  
Associate manager – Campus recruitment and Relations  
M: +91 - 7259421111  
Atos Global IT Solutions and Services Pvt Ltd –Talwade MIDC, Pune, India  
atos.net



**Atos**  
Worldwide IT Partner



Placement\_DCOER <placement.dcoer@zealeducation.com>  
To: "Koul, Siddarth" <siddarth.koul@atos.net>

Thu, Jul 29, 2021 at 12:55 PM

Respected Siddharth Sir,

Firstly, I would like to say Thanks for conducting the campus drive of **ATOS Global for BE 2021 batch students**. It was really a great experience for our students to attend this virtual campus drive of your company. The way you have managed activities of drive was too appreciable & our top notch management have observed the same. The work oriented approach explored by industry personals, have groomed our students those who are aspiring to have bright careers in industry.

**We look forward to take efforts in order to increase the count of selection.** We seek for the guidelines to develop our students to meet the requirements of your company, so that we can nurture that kind of talent in near future. We also expect your presence for some sessions, which we are planning for value addition to knowledge of our students.

## Contact

[www.linkedin.com/in/pushkar-awate-5a58231b5](https://www.linkedin.com/in/pushkar-awate-5a58231b5) (LinkedIn)

## Top Skills

Google Kubernetes Engine (GKE)  
Azure Kubernetes Service (AKS)  
Kubernetes

## Languages

Hindi (Full Professional)  
Marathi (Native or Bilingual)  
English (Full Professional)

## Certifications

Programming for Everybody (Getting Started with Python)  
Website Development Workshop  
Python Data Structures  
WordPress & Digital Marketing Workshop

# Pushkar Awate

Associate Consultant at Atos|Syntel (Kubernetes Architect)  
Pune, Maharashtra, India

## Summary

I'm graduated with degree in Information Technology, and excited about my carrier with industry experience.

My long-term goal is to learn expertise in Automation and Machine Learning which can lead me to innovative world. I'm looking for an opportunity which can support me grow along with the company in my personal and professional space. This includes, new learnings & challenging assignments. I believe myself as a good team player and if get an opportunity, I would love to prove myself.

My preferred interest is in the field of development and programming, however, I'm versatile to choose my journey towards knowledge gain.

---

## Experience

Atos Syntel  
Associate Consultant  
September 2021 - Present (1 year 6 months)  
Pune, Maharashtra, India

---

## Education

Savitribai Phule Pune University  
Bachelor of Engineering, Information Technology · (2018 - 2021)

Maharashtra Institute of Technology  
Diploma, Computer Engineering · (August 2015 - June 2018)

## Contact

[www.linkedin.com/in/govind-jadhav-1200b1200](https://www.linkedin.com/in/govind-jadhav-1200b1200) (LinkedIn)

# Govind Jadhav

software developer @LTIMindTree Javascript .net c#  
Pune, Maharashtra, India

## Experience

LTI - Larsen & Toubro Infotech  
Software Engineer  
October 2021 - Present (1 year 5 months)  
Pune, Maharashtra, India

---

## Contact

[www.linkedin.com/in/siddhesh-pawar-56aa25120](http://www.linkedin.com/in/siddhesh-pawar-56aa25120) (LinkedIn)

## Top Skills

Web Design

Web Development

Photography

## Languages

Hindi

English

marathi

## Certifications

Introduction to SEO & SEM

Starting with Innovation & Design Thinking

# Siddhesh Pawar

System Engineer At Infosys

Pune, Maharashtra, India

## Summary

Freelance Photographer, Web Designer, Graphic Designer

Using Corel Draw & Photoshop

IT Engineer

---

## Experience

Infosys

1 year 6 months

System Engineer

January 2022 - Present (1 year 2 months)

India

System Engineer Trainee

September 2021 - January 2022 (5 months)

India

Aimmarketinsights

Marketing Intern

April 2015 - October 2015 (7 months)

Pune, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology

sinhgad institute pune

Diploma · (2014 - 2018)

S.P.Mandalis Prin.N.G.Naralkar Institute of Career Development and Research, Shaniwar Peth, Opp. Prabhat Talkies, Pune 411030

DWDIP, Web design and Graphics design · (2014 - 2015)

## Contact

[www.linkedin.com/in/sanyukta-gogawale-404385193](https://www.linkedin.com/in/sanyukta-gogawale-404385193) (LinkedIn)

## Top Skills

C (Programming Language)

C++

Java

# sanyukta gogawale

Software Engineer at zensar. Bachelor of Engineering - at Zeal College of Engineering & Research, Pune  
Pune, Maharashtra, India

## Summary

Seeking a career that is challenging and interesting, and lets me work on the leading areas of technology, a job that gives me opportunities to learn, innovate and enhance my skills and strengths in . In the academic I have completed 11th, 12th and secured 70%. In 10th I have secured 92%.

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2017 - 2021)

## Contact

[www.linkedin.com/in/ajay-gaware-a60801193](https://www.linkedin.com/in/ajay-gaware-a60801193) (LinkedIn)

## Top Skills

SOQL

Lightning Web Components

Apex Trigger

## Languages

English (Limited Working)

Hindi (Full Professional)

Marathi (Full Professional)

## Certifications

Salesforce Certified Platform Developer I

Salesforce Certified Administrator (SCA)

Python Data Structures

# Ajay Gaware

Associate Salesforce Developer | Dazeworks Inc | 2X Salesforce Certified

Pune, Maharashtra, India

## Experience

Dazeworks Inc

Associate Salesforce Developer

September 2021 - Present (1 year 6 months)

Kochi, Kerala, India

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2018 - 2021)

Maharashtra Institute of technology, Pune

High School Diploma, Information Technology · (2015 - 2018)



## Contact

[www.linkedin.com/in/avadhut-lohar-83391915b](https://www.linkedin.com/in/avadhut-lohar-83391915b) (LinkedIn)

## Top Skills

Java

Linux

python

## Certifications

Adobe Photoshop CC For Beginners: Main Features Of Photoshop

Intro to DFIR: The Divide and Conquer Process

Autopsy Basics and Hands On

# Avadhut lohar

Security analyst at infosys

Pune, Maharashtra, India

## Summary

Experienced Security Operations Center Analyst with a demonstrated history of working in the information technology and services industry. Self-paced, proactive, and level-minded with good problem-solving skills also have the ability to balance multiple tasks simultaneously. Strong information technology professional with a Bachelor's degree focused in Information Technology from Zeal College of Engineering & Research, Pune.

---

## Experience

Infosys

1 year 6 months

System Engineer

November 2021 - Present (1 year 4 months)

System Engineer Trainee

September 2021 - November 2021 (3 months)

Pune, Maharashtra, India

Great Learning

Campus Ambassador

May 2021 - September 2021 (5 months)

Gurugram police

Cyber Security Intern

June 2021 - July 2021 (2 months)

The Sparks Foundation

Web Development and designing Intern

May 2021 - June 2021 (2 months)

Singapore

---

## Education

Zeal College of Engineering & Research, Pune  
Bachelor's degree, Information Technology · (2018 - 2021)

Sant gajanan maharaj rural polytechnic mahagaon  
Diploma, Computer Engineering · (2014 - 2018)

## Contact

[www.linkedin.com/in/chetan-bhikule-4845731ab](https://www.linkedin.com/in/chetan-bhikule-4845731ab) (LinkedIn)

# Chetan Bhikule

System Engineer at Infosys  
Pune, Maharashtra, India

## Experience

Infosys

System Engineer

September 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

---

## Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2017 - 2021)

Sarhad College of Arts, Commerce and Science, Katraj Pune

· (July 2015 - May 2017)

## Contact

[www.linkedin.com/in/om-borate-b372b618b](https://www.linkedin.com/in/om-borate-b372b618b) (LinkedIn)

## Top Skills

Unix

Spark core

Spark sql

## Languages

english (Native or Bilingual)

Marathi (Native or Bilingual)

Hindi (Native or Bilingual)

## Certifications

AWS Fundamentals: Going Cloud-Native

Introduction to Augmented Reality and ARCore

# Om Borate

System Engineer at Infosys

Mumbai, Maharashtra, India

## Experience

Infosys

System Engineer

December 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

Internshala

Student Representative

November 2020 - March 2021 (5 months)

Motivating students to go for online Internshala Trainings and help them to upskill themselves

---

## Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Information Technology · (2017 - 2021)

## Contact

[www.linkedin.com/in/bhushan-parkar-ba374b1a7](https://www.linkedin.com/in/bhushan-parkar-ba374b1a7) (LinkedIn)

## Top Skills

Engineering

Research

Information Technology

## Certifications

Introduction to Cyber Security in SDLC

Privacy by Design - Beginners

The Fledgling

Warrior

# Bhushan Parkar

System Engineer at Infosys

Pune, Maharashtra, India

## Summary

I am a full time System Engineer at Infosys. Also I have completed my PG-DAC through CDAC Kochi.

---

## Experience

Infosys Limited

System Engineer

June 2022 - Present (9 months)

---

## Education

CDAC Kochi

PGDAC, Diploma in Advance Computing · (September 2021 - March 2022)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Information Technology · (2018 - 2021)

New Polytechnic Kolhapur

Diploma, Automobile Engineer · (2013 - 2018)

Kudal Juniouir College Kudal

12th, Science · (2011 - 2013)

Don Bosco high school oras

10th, Study · (1999 - 2011)