



Dated: 3rd January 2021

Miss. Pragati Damodhar Rathod
pragatirathod526@gmail.com

Dear Pragathi,

Re: - Letter of Intent for employment.

We take the opportunity to introduce ourselves as a business entity engaged in the business of providing outsourced and consulting services to clients based in India as well as in United Kingdom (U.K). The offshore entities (our clients at U.K) are mainly “Solicitor Firms” rendering services to the end users there, for purchase, sale, lease, transfer of immovable properties. The work involving commercial transactions as above is outsourced to and executed by us here at Bangalore. The nature of the services rendered by us warrants and demands proper knowledge of the modus operandi of transactions concerning real estate / immovable properties.

We have entered into an arrangement with IREF under which we will employ with us, in the current financial year ending 31st March, 2021, a certain number of students educated and trained by the institute, compliant to our nature of work. Salient features and requirements for our arrangement with IREF are as given and detailed herein below: -

1. This letter is a mere “Expression of Intention”, and can be treated as a provisional offer letter, not a final offer to employ the candidate(s) educated, trained and recommended by IREF. The Internship begins from **11th January 2021**
2. **ANZA Internship Programme:**
 - **I Leg of the Internship** – This is for a period of (3months) from the date of internship and involves on the job training at our Bangalore office. In this phase, you will be reimbursed with accommodation charges (which will be reimbursed at the end of each month) and the travelling expenses from your hometown and back, after the completion of 3 months.
 - **II Leg of the Internship** – This is for a period of 3 months after the above has completed, wherein you will be paid a Stipend of 10,000/- and you have a choice of either working from your hometown (in this case, please bring your laptop to facilitate us to set up your laptop) or working from Bangalore.



3. After successful completion of “On Job Training” the candidates will be evaluated as per the due process for selection, for employment with us, including but not limited to background scrutiny, oral interview, written skill test and various other tests to assess the eligibility of a candidate. You will be placed in ANZA Services LLP as an Associate/ Sr. Associate with a salary ranging from Rs. 2.25 Lacs to 4 Lacs per annum.
4. Candidates will be placed in our Bangalore office or at their hometown and they might be transferred to other locations based on the company requirement.
5. This “Expression of Intention” is not an invitation or solicitation to anybody to enroll for any course with any Institution whatsoever.

Thanking you,

Prashant Maharaj
Partner



To,

Ms. Akshta Wagh

S.n.- 178/180, Flat no-10,
Chintamani Vihar, 3rd floor,
Katraj, Pune, Maharashtra 411046
Cell: +91-7420068607

Date: 22/05/2021

Subject: Appointment for the post of Environmental Engineer

Hello Akshta,

We, Green Water Revolution Pvt Ltd, feel glad to inform you that you have been selected for the post of Environmental Engineer at our company.

Welcome on board, and looking forward to seeing you soon at our office in Pune.

Yours sincerely,

For GREEN WATER REVOLUTION PVT LTD

Sonal Mujumdar

Organization Manager (authorized signatory)

Date: 22-05-21

Place: Pune, Maharashtra

Ref: PPS Tech LLP/HR/22-23/APT/070291

Date: 01-Nov-2022

To,

Mr Vishal Ashok Wagh
Emp Id : 070291

Subject: Appointment Letter

Dear Mr Vishal Ashok Wagh,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you in our company as Trainee Engineer w.e.f. 01-Nov-2022 as per below mentioned terms and conditions.

1. You will be working at Pune Office.
2. You will be on probation for a period of 6 months. After completion of probation period, if your services are found satisfactory, you will be confirmed in writing to be on the permanent rolls of the company. The company may extend the probation period if necessary.
3. Your compensation package will be as per the sheet attached.
4. You are required to strictly maintain the secrecy of your compensation and benefit. Please ensure that you do not divulge or communicate in any manner, any information regarding your remuneration as well as your terms of employment to any other employee of the Company or any member of the client staff.
5. Please note that your B component (Quarterly performance incentive) is solely based on your performance, your group's performance and overall company performance.
6. If your performance is not satisfactory, you will be given an equal opportunity to improve the same. In that case, the performance improvement plan (PIP) will be prepared and will be communicated to you, as per the procedure. In such case, it is expected to see the improvement as desired. If there is no improvement in the performance after PIP, then company will be forced to terminate the services on account of non-performance.
7. Deductions and Tax Liabilities: The CTC is gross remuneration. Tax liabilities such as Income Tax, Professional Tax, etc. and statutory deductions such as EPF etc. will be deducted from the CTC as per tax laws & rules of the country as applicable from time to time.

Salary Structure		
Name	Mr Vishal Ashok Wagh	
Employee No	070291	
Designation	Trainee Engineer	
	Per Month	Per Annum
Fixed Pay (A)		
Consolidated Basic	13,810	165,720
House Rent Allowance	5,524	66,288
Children's Education Allowance	621	7,452
Leave Travel Allowance	0	0
Total Earnings (A)	19,955	239,460
Variable Pay (B)		
Performance Incentive (Paid Quarterly)		0
Total Earnings (B)	0	0
Indirect Benefits (C)		
EPF - Employer's contribution (Restricted to maximum basic of 15,000/-)	1,732	20,784
Gratuity (After completion of five years of continuous service) (4.81%)	664	7,968
Group Mediclaim Plan Premium (approximate) / ESIC(3.25% of Total A)	649	7,788
Total Indirect Benefits (C)	3,045	36,540
Other Annual Payments if any (D)		
Statutory Bonus (Paid Annually)	1,150	13,800
Total Annual Payments (D)	1,150	13,800
Total Cost To Company (CTC) (A+B+C+D)	24,150	289,800

P.P. Deshpande
Authorised Signatory

Contact

tekalekalyani@gmail.com

www.linkedin.com/in/kalyani-tekale-554505190 (LinkedIn)

Top Skills

AutoCAD

Revit

STAAD-Pro

Kalyani Tekale

Student at Zeal College of Engineering & Research, Pune
Pune, Maharashtra, India

Experience

UNIVASTU INDIA LTD

Graduate Engineering Trainee

November 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, planning, designing, management skills,
leadership · (June 2018 - July 2021)

Contact

kunalgarje5757@gmail.com

www.linkedin.com/in/kunal-garje-b7460414b (LinkedIn)

Top Skills

English

Project Management

Communication

kunal garje

Junior Engineer at shree sai developers
Pune, Maharashtra, India

Experience

FINISH TOUCH CONSTRUCTION PRIVATE LIMITED

Estimation Engineer

June 2021 - Present (1 year 8 months)

Pune, Maharashtra, India

shree sai developers

Junior Engineer

March 2020 - April 2021 (1 year 2 months)

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Sinhgad College of Engineering

Diploma, Civil Engineering · (2015 - 2017)

Contact

9822939475 (Mobile)
lavanyagurav2@gmail.com

www.linkedin.com/in/lavanya-gurav-70288b212 (LinkedIn)

Top Skills

Test Reports
Site Visits
Government Liaisoning

Languages

Kannada (Limited Working)
Marathi (Elementary)
English (Limited Working)
Hindi (Limited Working)

Lavanya Gurav

civil engineering
Pune, Maharashtra, India

Experience

SB Consultants & Engineers
Civil Engineer
November 2021 - Present (1 year 3 months)

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Contact

www.linkedin.com/in/nikhil-ka44007113 (LinkedIn)

Top Skills

Management
AutoCAD
ETABS

Nikhil K.

BE -at Zeal College of Engineering & Research, Pune
Pune, Maharashtra, India

Summary

Worked on road project as Civil draftsman in Cadworks Pvt. Ltd. as well as worked as Site Engineer and structural draftsman in Disha Homes

Experience

Disha Homes
Site Engineer
July 2021 - February 2022 (8 months)
Sindhudurg, Maharashtra, India

CADWORKS LEARNING
Civil Draftsman
June 2021 - July 2021 (2 months)

Education

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Govt. Polytechnic malvan
Diploma, Civil Engineering · (2015 - 2018)

Contact

prajaktapatkar56@gmail.com

www.linkedin.com/in/prajakta-patkar-940498204 (LinkedIn)

Top Skills

Civil Engineering

Microsoft PowerPoint

Microsoft Office

Prajakta Patkar

Student at Savitribai Phule Pune University
Pune, Maharashtra, India

Summary

I am an individual with enthusiasm, adaptiveness and self-esteem looking forward to enhance my technical knowledge and experience.

Experience

Hindustan Petroleum Corporation Limited

Apprentice

March 2022 - Present (11 months)

Mumbai, Maharashtra, India

Shubh Nirmaan work

Junior Civil Engineer

November 2021 - February 2022 (4 months)

Mumbai, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Civil Engineering · (June 2018 - August 2021)

Savitribai Phule Pune University

Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Contact

[www.linkedin.com/in/sandesh-](https://www.linkedin.com/in/sandesh-ghodke-253b28201)

[ghodke-253b28201](https://www.linkedin.com/in/sandesh-ghodke-253b28201) (LinkedIn)

[www.coursera.org/account/](https://www.coursera.org/account/accomplishments/certificate/WENB7A8S5QS9)

[accomplishments/certificate/](https://www.coursera.org/account/accomplishments/certificate/WENB7A8S5QS9)

[WENB7A8S5QS9](https://www.coursera.org/account/accomplishments/certificate/WENB7A8S5QS9) (Other)

[www.coursera.org/](https://www.coursera.org/account/accomplishments/certificate/9KXBGUKNS2C)

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[certificate/9KXBGUKNS2C](https://www.coursera.org/account/accomplishments/certificate/9KXBGUKNS2C)

(Other)

[www.coursera.org/account/](https://www.coursera.org/account/accomplishments/certificate/AHU9JU2YXTA6)

[accomplishments/certificate/](https://www.coursera.org/account/accomplishments/certificate/AHU9JU2YXTA6)

[AHU9JU2YXTA6](https://www.coursera.org/account/accomplishments/certificate/AHU9JU2YXTA6) (Other)

Top Skills

Engineering

Communication

Team Leadership

Certifications

NCC

Coursera

Coursera

Sandesh Ghodke

Site Engineer at The Raikon Construction

Pune, Maharashtra, India

Summary

Working in a government construction firm and bring out my self as an efficient and successful engineer.

Experience

The Raikon Construction

Site Engineer

August 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

Shree Venkatesh Buildcon Pvt Ltd

Civil Site Engineer

January 2021 - March 2021 (3 months)

Pune, Maharashtra, India

- . Ability to read , interpret & correlate engineering drawing and specification.
- . Monitor progress of civil Contractor work as per scheduled agreed.
- . Technical site supervision of civil work like foundation, raft, slab casting, retaining wall.
- . Plan and execute civil work construction in co-ordinating with architect, designer.

Education

Savitribai Phule Pune University

Bachelor's degree, Civil Engineering · (2018 - 2021)

MSBTE

Diploma of Education, Civil Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/santosh-khetawat-65b242250 (LinkedIn)

Top Skills

Engineering

Project Management

Quality Control

santosh khetawat

Site Civil Engineer at Aditi developers
Pune, Maharashtra, India

Experience

Aditi developers
Site Civil Engineer

Contact

Anand Nagar Pune-52
8308655655 (Home)
dhayarkarshubham655@gmail.com

www.linkedin.com/in/shubham-dhayarkar-9433aa17b (LinkedIn)

Top Skills

J2EE Web Services

Databases

Spring MVC

Shubham Dhayarkar

Completed PG-DAC (Oct 2022)

Pune, Maharashtra, India

Summary

I am Shubham Uttam Dhayarkar.

Recently I have completed my post graduation Diploma from CDAC in Advanced Computing as well as my Bachelor of Engineering in Pune University.

During CDAC education I have learn multiple technologies but my hands on technologies are Core Java, J2EE, Data Structure, Data Base, HTML, CSS, Bootstrap, Hibernate, Spring Boot etc. In the course of time I have completed one project on e-commerce website. The name of the project is Auto-Hub. Auto-Hub is a buying and selling car accessories. In this project I have used variety of technologies. For example, frontend purpose React, HTML, CSS and for backend purpose Spring Boot, Java as well as for Database purpose MySQL has been used.

Currently I am looking for a better opportunity to explore my skills and help organization too. I am hardworking and self motivated person. I am learning from my past mistakes and experiences. My short term goal is to get job in reputed company and get hands on experience on current project. In the coming years I want to gain expertise in those project.

As I am a fresher I am available to start my job immediately and you can connect me on any day at 8AM to 10PM (IST).

Experience

Cherish Eduskills

System Support Engineer

January 2020 - February 2022 (2 years 2 months)

411001, Pune, Maharashtra, India

- 1.Manage and monitor all installed systems and infrastructure.
- 2.Install configure test and maintain application software
- 3.Provide IT-technical support.

4. Provide L2 & L3 Online

Support for all India

Shantai Counstraction

Jr. Site Supervisor

January 2019 - December 2019 (1 year)

Dhayri

1. Supervising and instructing the construction team as well as subcontractors.

2. Maintaining record of construction work & employee attendance.

Education

CDAC

Post Graduate Diploma , Advanced Computing · (March 2022 - October 2022)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE · (August 2014 - July 2021)

Contact

snehatakokul123@gmail.com

www.linkedin.com/in/sneha-talkokul-ghadage-b9b738195
(LinkedIn)

Top Skills

AutoCAD

ETABS

Microsoft Word

Languages

English (Professional Working)

Marathi (Full Professional)

Hindi (Full Professional)

Telugu (Elementary)

Sneha Talkokul-Ghadage

Jr. Estimation Engineer at Empire group
Pune, Maharashtra, India

Summary

Estimation Of High Rise Buildings using MS Excel
Worked on BPMS software(Building Permissions, Submission Drawing,
Planning based on Principles of planning.

Experience

Empire Group (Construction)

Jr. Estimation Engineer
December 2022 - Present (2 months)

Avenue square line constructions

Jr. Engineer
February 2022 - October 2022 (9 months)
Solapur, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Government polytechnic, Solapur-413001

Diploma in Civil Engineering · (2015 - 2018)

S.V.C.S. high School solapur

SSC · (June 2014 - March 2015)

Contact

www.linkedin.com/in/suraj-patait-376905227 (LinkedIn)

suraj patait

Civil Engineer at SOUMYA CONSTRUCTION PVT LTD
Mumbai, Maharashtra, India

Experience

SOUMYA CONSTRUCTION PVT LTD
Civil Engineer

Contact

rane22varsha@gmail.com

www.linkedin.com/in/varsha-rane-13a6851a9 (LinkedIn)

Top Skills

SDS/2

Microsoft Excel

AutoCAD

Varsha Rane

Civil Engineer

Pune, Maharashtra, India

Experience

MY Civil Engineering Services

Steel Detailer

February 2022 - December 2022 (11 months)

Ashtavinayak developers

Trainee Civil Engineer

August 2021 - January 2022 (6 months)

Dapoli, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Civil Engineering · (2017 - 2021)

Dnyandeep Vidyamandir Dapoli, Ta. Dapoli dist. Ratnagiri

Contact

yash.pawar.5000@gmail.com

www.linkedin.com/in/yash-pawar-479b871b9 (LinkedIn)

Top Skills

Oracle SQL Developer

Communication

Analytical Skills

Yash Pawar

Programmer Analyst Trainee at Cognizant | MDM Developer | Multilingual

Haveli, Maharashtra, India

Summary

Programmer Analyst Trainee at Cognizant. Working as a Informatica MDM Developer.

Languages Known: English, Japanese, Hindi, Marathi.

Experience

Cognizant

Programmer Analyst Trainee

February 2022 - Present (1 year)

Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Civil Engineering · (2018 - 2021)

Zeal Polytechnic

Diploma of Education, Civil Engineering · (August 2015 - June 2018)

Sinhagad Technical Education Society'S College Of Engineering

· (June 2014 - May 2015)