



Development Centre
(India) Private Limited

513

LETTER OF INTENT

Date: 12- Oct -17

Name: Pawan shinde

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive **Total Compensation of INR 179000** (Rupees One Lakh Seventy Nine Thousand Only), payable as per the following structure:

1. **Annual Base Pay of INR 152150**, (Rupees One Lakh Fifty Two Thousand One Hundred and Fifty Only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. **Variable Pay of INR 26850**, (Rupees Twenty Six Thousand Eight Hundred and Fifty Only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissu No's. 9+10+11+12 B,
Situating at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.
CIN : U72200KA2004FIC034233

Name
Date of Joining
Designation
Citizenship

PAWAN SHINDE
CSA
INDIAN

CURRENT COMPENSATION SUMMARY	
Annual Base Pay (85% of Total Comp)	152,150 INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	53,253	4,438
House Rent Allowance (HRA)	40%	21,301	1,775
Special Allowance		71,206	5,934
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,390	533
TOTAL		152,150	12,679

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Development Centre
(India) Private Limited

654

LETTER OF INTENT

Date: 12/10/2017

Name: Anurag Prasad

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive **Total Compensation of INR 179000** (Rupees One Lakh Seventy Nine Thousand Only), payable as per the following structure:

1. **Annual Base Pay of INR 152150**, (Rupees One Lakh Fifty Two Thousand One Hundred and Fifty Only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. **Variable Pay of INR 26850**, (Rupees Twenty Six Thousand Eight Hundred and Fifty Only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissa No's. 9+10+11+12 B,
Situating at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.
CIN : U72200KA2004FTC034233

Name	Amiket P. Pawar
Date of Joining	
Designation	CSA
Citizenship	INDIAN

CURRENT COMPENSATION SUMMARY		
Annual Base Pay (85% of Total Comp)	152,150	INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	53,253	4,438
House Rent Allowance (HRA)	40%	21,301	1,775
Special Allowance		71,206	5,934
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,390	533
TOTAL		152,150	12,679

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to Individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Development Centre
(India) Private Limited

55

LETTER OF INTENT

Date: 12-09-17

Name: Saugabh Bhande

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 207000, (Rupees two lakhs seven thousand only), payable as per the following structure:

1. Annual Base Pay of INR 175950, (Rupees one lakh seventy five thousand nine hundred and fifty only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 31050, (Rupees thirty one thousand and fifty only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Name Saurabh Arun Bhanda
 Date of Joining _____
 Designation CSA
 Citizenship INDIAN



CURRENT COMPENSATION SUMMARY	
Annual Base Pay (85% of Total Comp)	175,950 INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage	Annual (INR)	Monthly (INR)
	Options		
Basic Salary	35%	61,583	5,132
House Rent Allowance (HRA)	40%	24,633	2,053
Special Allowance		82,345	6,862
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	7,390	616
TOTAL		175,950	14,663

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Development Centre
(India) Private Limited

56

LETTER OF INTENT

Date: 12-06-2017

Name: Ojas Deshpande

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term of **6 months at Pune** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of **Rs. 1,58,950 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissa No's. 9+10+11+12 B,
Situating at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.

CIN : U72200KA2004FTC034233

Name
 Date of Joining
 Designation
 Citizenship

CURRENT COMPENSATION SUMMARY	
Annual Base Pay	158,950 INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage	Annual (INR)	Monthly (INR)
	Options		
Basic Salary	35%	55,633	4,636
House Rent Allowance (HRA)	40%	22,253	1,854
Special Allowance		74,389	6,199
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,676	556
TOTAL		158,950	13,246

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Assignment Bonus	1250	** as per policy
Night Shift Allowance	INR 115 per night	

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Development Centre
(India) Private Limited

57

LETTER OF INTENT

Date: 12/10/2017

Name: PIYUSH CHAUDHARI

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive **Total Compensation of INR 179000** (Rupees One Lakh Seventy Nine Thousand Only), payable as per the following structure:

1. **Annual Base Pay of INR 152150**, (Rupees One Lakh Fifty Two Thousand One Hundred and Fifty Only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. **Variable Pay of INR 26850**, (Rupees Twenty Six Thousand Eight Hundred and Fifty Only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissa No's. 9+10+11+12 B,
Situating at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.
CIN : U72200KA2004FTC034233

Name
Date of Joining
Designation
Citizenship

Piyush Vijay Chaudhari
CSA
INDIAN

CURRENT COMPENSATION SUMMARY	
Annual Base Pay (85% of Total Comp)	152,150 INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	53,253	4,438
House Rent Allowance (HRA)	40%	21,301	1,775
Special Allowance		71,206	5,934
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,390	533
TOTAL		152,150	12,679

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



LETTER OF INTENT

Date: 12-09-17

Name: Vinod choudhary

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term **of 6 months at Pune** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1, 52,150 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Name
Date of Joining
Designation
Citizenship

Vinod Choudhary
CSA
INDIAN



CURRENT COMPENSATION SUMMARY

Annual Base Pay 152,150 INR

BASE PAY SALARY BREAK-UP

Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	53,253	4,438
House Rent Allowance (HRA)	40%	21,301	1,775
Special Allowance		71,206	5,934
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,390	533
TOTAL		152,150	12,679

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **

Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Assignment Bonus	1250	** as per policy
Night Shift Allowance	INR 115 per night	

**Details of the benefits are explained in the benefit sheet provided with the offer letter.

Contact

www.linkedin.com/in/mayur-pandit
(LinkedIn)

Top Skills

SAP Materials Management (SAP MM)

CATIA

Solid Edge

Mayur Pandit

Mechanical Design Engineer
Pune, Maharashtra, India

Summary

-Skilled in AutoCAD, CATIA, Creo , Solid-work and Solid Edge

-knowledge about GD&T.

-Knowledge of SAP MM

Experience

Dekar Engineers Pvt. Ltd - India

Design Engineer

July 2021 - Present (1 year 8 months)

Pune, Maharashtra, India

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor's degree, Mechanical Engineering

Contact

www.linkedin.com/in/sarang-kulkarni-3ba4aa185 (LinkedIn)

Top Skills

Software Testing

Functional Testing

Non-functional Testing

Sarang Kulkarni

Fresher in software testing | looking for opportunity in software testing.

Pune, Maharashtra, India

Summary

Looking for a position of a Test engineer.

Experience

Strag desiners pvt.ltd.

Graduate Engineering Trainee

June 2018 - May 2019 (1 year)

Pune Area, India

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor's degree, Mechanical Engineering · (2018)

KARMYOGI ENGINEERING COLLEGE SHELVE

TAL.PANDHAPUR, DIST-SOLAPUR

diploma, Mechanical Engineering · (2014)

nutan high school borale

ssc

Contact

www.linkedin.com/in/shubham-kolhe-7a646413a (LinkedIn)

Top Skills

SAP Materials Management (SAP MM)

CATIA

Ugnx

Shubham Kolhe

Software Development Engineer in Testing
Pune, Maharashtra, India

Summary

Seeking a position in an organization, that will enhance my skills and experience, which will also facilitate me to deliver my best and upgrade my knowledge and skills in Software testing and have knowledge of SAP MM and worked for one year. Willingness to work hard with full determination and dedication for the achievement of organization goal. six months working as Customer Support Executive with good knowledge of software testing tools JIRA and Postman.

Experience

iOrbit Digital Technologies
Member of Technical Staff - VnV
May 2022 - Present (10 months)
Pune, Maharashtra, India

AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED
Customer Support Executive
July 2020 - January 2021 (7 months)
Pune, Maharashtra, India

Appricity IT Services
Purchase Officer
October 2018 - October 2019 (1 year 1 month)
Pune Area, India

I have worked as a PURCHASE OFFICER at APPRICITY IT Services for one year from OCTOBER 2018 till OCTOBER 2019 my responsibilities were Creation of Master data for Material, Vendors, Services and evaluate the requirements. Purchase Info records by using techniques using source list, quota arrangements, outline agreements. Developing a third party method of delivering goods to the client directly, Providing MM documents such as Purchase Order, Goods Receipts, Purchase Requisition, Request for quotes, Invoice verification. Business scenarios for stock transfer, Reservation, Physical inventory management. Able to manage/monitor information

technology business plan, monthly forecast, invoicing. Procurement of IT related requests and services. Able to raise purchase order evaluating vendors/ service providers. Renewal of all annual contracts for IT.

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/shubham-kulkarni-19179213b (LinkedIn)

Top Skills

REST APIs

Full-Stack Development

.NET Framework

Languages

Marathi (Native or Bilingual)

English (Professional Working)

Hindi (Native or Bilingual)

Certifications

Diploma in Java

Learning ASP.NET

Supply Chain Foundations

HTML and CSS - Certification

Internship in ISMT Pvt Ltd

shubham kulkarni

Software Developer at IKS Health [C# | .NET | Java | Spring Boot | MYSQL | JavaScript | AWS]

Pune, Maharashtra, India

Summary

Working as Software Developer at IKS Health , prior to that Completed Post Graduation Diploma in Advanced Computing.

Trained in

>Java

>Spring Boot

>MYSQL

>.NET Framework

>Node.js

>fullStack development

knowledge about software development life cycle, exposed to AWS, Docker, and Jenkins.

Experience

IKS Health

Software Developer

May 2022 - Present (10 months)

Hyderabad, Telangana, India

Tata Motars Limited

Quality Manager in TATA Motors Ltd .Pune

January 2019 - September 2021 (2 years 9 months)

Chikhali Pune

Working in quality department as quality manager.

Responsible for Quality launch of product throughout the project by Tracking and Resolving issues ,Auditing vehicle, creating Quality documents .

Also supported for firmware on the air update for latest telematics featured vehicles

Education

SunBeam Institute of Information Technology, Pune-Karad

PG-Diploma, Development of advance computing · (September 2021 - April 2022)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

V.D.F School of polytechnic latur

Diploma, Mechanical Engineering · (2012 - 2015)

Saraswati vidyalaya latur

SSC · (2011 - 2012)

Contact

www.linkedin.com/in/akshay-mohite-e (LinkedIn)

Top Skills

Mechanical Engineering
Production Management
Manufacturing

Certifications

CAD EXPERT LEVEL-01 in
SOLIDWORKS

Honors-Awards

MIT SUMMIT '15

Akshay Mohite

Design Engineer at Wayal Industry
Pune, Maharashtra, India

Summary

Hello Sir/Ma'am, I am a Mechanical Engineer. I work as a Design Engineer in my current company. We as a company design and manufacture Food Processing Machines. I have experience in both Production and Design Department. Now I am perceiving my career as a Design Engineer. I have done certified Course of 3D software Solidworks . I have 1+ year of experience in it. Actively Looking for opportunities in Machinery Designing. Thank you.

Experience

Wayal Industry

3 years 5 months

Design Engineer

December 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

Production Engineer

October 2019 - Present (3 years 5 months)

Talwade , Pune

We are manufacturer of Food Tech machines.

SuperAuto India Limited

1 year 5 months

Line Leader (Production Department)

May 2019 - October 2019 (6 months)

Pune, Maharashtra, India

Graduate Trainee Engineer (Production Department)

June 2018 - May 2019 (1 year)

Chakan , Pune

CaDME Metal Crafts

Production Engineer

December 2017 - March 2018 (4 months)

Pune, Maharashtra , India

Education

Zeal Education Societys Dnyanganga College of Engineering & Research,Narhe, Tal.Haveli,Dist.Pune 41

Bachelor's degree, Mechanical Engineering · (2013 - 2017)

Vaidyanath College of Arts,Science & Commerce, Parli-Vaijnath.

· (2011 - 2013)

Chate School , Aurangabad

10 th, science

Contact

www.linkedin.com/in/shubhankarpowar (LinkedIn)

Top Skills

Machining

Manufacturing

Technical Drawing

Certifications

Lean Six Sigma Green Belt

Shubhankar Powar

Project Quality Analyst @Neilsoft | MBA in Manufacturing Management | BE Mechanical
Pune, Maharashtra, India

Summary

Detail-oriented, organized and meticulous employee. Works at fast pace to meet tight deadlines. Enthusiastic team player ready to contribute to company success.

Experience

Neilsoft

Project Quality Analyst
January 2023 - Present (2 months)
Pune, Maharashtra, India

Techno-Skill Engineering Works

4 years 8 months

Project Engineer

June 2018 - January 2023 (4 years 8 months)
Pune, Maharashtra, India

Project Engineer

June 2018 - February 2020 (1 year 9 months)
Pune Area, India

Techno-skill engineering works provides manufacturing of finish components and processing various components Packaging machines, conveyors, robotics, Nuclear power and marine engineering.

Some key Customers - LARSEN & TOURBO - Talegaon, GUEDEL INDIA LTD, MANUGRAPH INDIA LTD,, ZENITH AUTOMATION.

Being Project engineer, My role is overseeing processes to be carry out from ording raw material to final dispatch.

Technoskill Engineering Works

Project Engineer

June 2018 - January 2023 (4 years 8 months)
Pune, Maharashtra, India

Education

Zeal College of engineering and research
Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/kakasaheb-patil-1407a5160 (LinkedIn)

Top Skills

Order to Cash

SAP Materials Management (SAP MM)

SAP Sales & Distribution

Honors-Awards

Pragyan - Paper Presentation Competition

Kakasaheb Patil

SAP Consultant •TCS•Sales & Distribution •3 years of experience
Pune, Maharashtra, India

Summary

Strong SAP Knowledge.SAP S4 HANA Executive having total of 4 years of experience in the field of Sales and distribution
I have undergone SD areas like Pricing, Revenue account determination,O2C cycle, Output issues,

As I am looking for jobs in SAP SD related jobs, Please let me know if you have any job opportunities.

Have a good Day.

Experience

Tata Consultancy Services
Sap Sales Distribution Consultant
April 2022 - Present (11 months)
Pune, Maharashtra, India

Edel-Tech Pvt. Ltd.
Sap Sales Distribution Consultant
January 2021 - Present (2 years 2 months)
Pune, Maharashtra, India

Roop Polymers Limited
SAP End User
December 2019 - November 2020 (1 year)
Pune Area, India

Roles-

Create sales order & scheduling agreement

Create delivery, PGI & Invoice

Used Pricing conditions

Inventory management

Make MIGO Transactions.

Create purchasing documents(PO,PR,SA)

Maintain Material master.
Logistic Invoice Verification

Education

Zeal College of Engineering & Research, Pune
Engineer's degree, Mechanical Engineering · (March 2016 - March 2019)

ZES's Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Mechanical Engineering · (2016 - 2018)

Shree Shivaji Shikshan Prasarak Mandal's Polytechnic, Barshi
Bachelor of Engineering - BE, Mechanical Engineering · (August 2013 - July 2015)

Contact

www.linkedin.com/in/harshad-jagade-513015191 (LinkedIn)

Top Skills

Sales

Operations Management

Technical Support

Harshad Jagade

Graduate Trainee Engineer

Pune, Maharashtra, India

Experience

Deccan Honda Bafna Auto Cars

2 years 2 months

Sales Consultant

June 2018 - July 2020 (2 years 2 months)

India

Sales Consultant

June 2018 - December 2019 (1 year 7 months)

Pune Area, India

Education

Zeal Education Societys Dnyanganga Institute of Career

Empowerment and Research, Narhe, Pune 411041

Bachelor's degree, Mechanical Engineering · (June 2014 - May 2019)

Bharti vidyapeeth university

Diploma, Industrial Production Technology · (2014 - 2019)

Contact

www.linkedin.com/in/rohit-mane-3484661ab (LinkedIn)

Top Skills

Automation

Leadership

Valve Repair

Rohit Mane

Valve Automation and Instrument Engineer
Pune, Maharashtra, India

Experience

CLASSIC FLOW CONTROLS PRIVATE LIMITED

Sales Engineer

September 2021 - Present (1 year 6 months)

Pune

RajDeep Industrial Products Pvt Ltd

Valve Automation Engineer

September 2018 - December 2020 (2 years 4 months)

India

I was responsible for all the technical Support Required for valve automation.

Education

Zeal College of Engineering & Research, Pune

Bachelor's degree · (2013 - 2018)

SELECTED CANDIDATE LIST - SUPERAUTO INDIA

COMPANY NAME - SUPERAUTO INDIA

PROFILE : PRODUCTION / QUALITY / ASSEMBLY

SN	Name	BRANCH	STATUS
1	Vikas Adate	MECHANICAL	SELECTED
2	Vaibhav Agrwal	MECHANICAL	SELECTED
3	Gavali Akash	MECHANICAL	SELECTED
4	Kadam Akash	MECHANICAL	SELECTED
5	Shubham Shilimkar	MECHANICAL	SELECTED
6	Sohil Omargekar	MECHANICAL	SELECTED
7	Ajim Sutar	MECHANICAL	SELECTED
8	Rohit Holkar	MECHANICAL	SELECTED
9	Shubham Geware	MECHANICAL	SELECTED
10	Yogesh Shinde	MECHANICAL	SELECTED
11	Sujit Bansode	MECHANICAL	SELECTED
12	Datta Kute	MECHANICAL	SELECTED
13	AkshaySargar	MECHANICAL	SELECTED
14	Mayuresh Kumbhar	MECHANICAL	SELECTED
15	Raykar Abhijit	MECHANICAL	SELECTED
16	Pratik Bhokare	MECHANICAL	SELECTED
17	Mayur shilimkar	MECHANICAL	SELECTED
18	Salunke Suraj Suhas	MECHANICAL	SELECTED
19	Chamble Somnath Balaji	MECHANICAL	SELECTED
20	Ravindra Bharmal	MECHANICAL	SELECTED
21	Balkrushna Kasture	MECHANICAL	SELECTED
22	Salunke Aniket	MECHANICAL	SELECTED
23	Tushar Shinde	MECHANICAL	SELECTED
24	Vaibhav Dahade	MECHANICAL	SELECTED
25	Koli Vishwajit	MECHANICAL	SELECTED
26	Patil kailas	MECHANICAL	SELECTED
27	Akash Sagalkar	MECHANICAL	SELECTED
28	vairat vishal	MECHANICAL	SELECTED
29	Chvhan suyog	MECHANICAL	SELECTED
30	bhujbal Nikhil	MECHANICAL	SELECTED
31	Suraj mandlik	MECHANICAL	SELECTED
32	Bhole Pratik	MECHANICAL	SELECTED
33	Abhijit Avhad	MECHANICAL	SELECTED
34	Sagar Darmik	MECHANICAL	SELECTED
35	Rahul Vavale	MECHANICAL	SELECTED
36	Apurva Chudhari	MECHANICAL	HOLD
37	Siddesh Patil	MECHANICAL	HOLD
38	Akshay Mohite	MECHANICAL	HOLD
39	Kakasaheb Patil	MECHANICAL	HOLD
40	Shubhankar Powar	MECHANICAL	HOLD

16

17

18

19

20

21

41	Abhijeet Mohite	MECHANICAL	HOLD
42	Ganesh Kadam	MECHANICAL	HOLD
43	Siddharth Thigale	MECHANICAL	HOLD
44	Shubham Mulik	MECHANICAL	HOLD
45	Suraj Patil	MECHANICAL	HOLD
46	Sushant Telawade	MECHANICAL	HOLD
47	Kiran Madhukar	MECHANICAL	HOLD
48	Dipak Jadhav	MECHANICAL	HOLD
49	Dipak Kakade	MECHANICAL	HOLD
50	Rushikesh Ambure	MECHANICAL	HOLD

SELECTED CANDIDATE LIST - MECHANICAL STUDENT

COMPANY NAME : LOKESH MACHINES LIMITED

PROFILE : PRODUCTION / QUALITY / ASSEMBLY

SN	Name	BRANCH	STATUS
✓ 1	Manoj Dupuargude	MECHANICAL	SELECTED
2	Shubham Bhojane	MECHANICAL	SELECTED
3	Sagar Tambade	MECHANICAL	SELECTED
4	Sanmesh Sabale	MECHANICAL	SELECTED
5	Omkar Yadav	MECHANICAL	SELECTED
6	Vijay Yadav	MECHANICAL	SELECTED
✓ 7	Dhanaji Wagmode	MECHANICAL	SELECTED
8	Atul Yadav	MECHANICAL	SELECTED
9	Shubham Sudhir Nimbalkar	MECHANICAL	SELECTED
10	Tejas Dhakhe	MECHANICAL	SELECTED
11	Mohit Salunke	MECHANICAL	SELECTED
12	Harshad Jagade	MECHANICAL	SELECTED
✓ 13	Pravin Chavan	MECHANICAL	SELECTED
✓ 14	Mahesh Kutwal	MECHANICAL	SELECTED
15	Vaibhav Raut	MECHANICAL	SELECTED
16	Aditya Maswade	MECHANICAL	SELECTED
✓ 17	Akshay Karande	MECHANICAL	SELECTED
✓ 18	Swapnil Kalvankar	MECHANICAL	SELECTED
19	Kaustub Puranik	MECHANICAL	SELECTED
20	Vinod Choudhari	MECHANICAL	SELECTED
21	Ganesh Gade	MECHANICAL	SELECTED
22	Gaurav Kesarkar	MECHANICAL	SELECTED
23	Shubham Ramesh Nimbalkar	MECHANICAL	SELECTED
24	Sushant Patil	MECHANICAL	SELECTED
25	Ruturaj Chauhan	MECHANICAL	SELECTED
✓ 26	Rahul Thorat	MECHANICAL	SELECTED
27	Pavan Shinde	MECHANICAL	SELECTED
✓ 28	Amit Pawar	MECHANICAL	SELECTED
29	Rahul Vavale	MECHANICAL	SELECTED
30	Sagar Dharmik	MECHANICAL	SELECTED
31	Abhijit Avad	MECHANICAL	SELECTED
32	Pratik Bhole	MECHANICAL	SELECTED
33	Suraj Mandlik	MECHANICAL	SELECTED
34	Nikhil Bhujbal	MECHANICAL	SELECTED
✓ 35	Suyog Chavan	MECHANICAL	SELECTED
36	Vairat Vishal Madhukar	MECHANICAL	SELECTED
37	Akash Salgarkar	MECHANICAL	SELECTED
✓ 38	Kailas Patil	MECHANICAL	SELECTED
39	Vishwajeet Koli	MECHANICAL	SELECTED
40	Vaibhav Dhale	MECHANICAL	SELECTED

22

23

24

25

26

27

28

29

30

31

✓41	Tushar Shinde	MECHANICAL	SELECTED	32
✓42	Aniket Salunke	MECHANICAL	SELECTED	33
43	Shubhma Kale	MECHANICAL	SELECTED	
44	Balkrushna Kasture	MECHANICAL	SELECTED	
✓45	Ravindra Bharmal	MECHANICAL	SELECTED	34
46	Somanath Chamale	MECHANICAL	SELECTED	
47	Suraj Salunke	MECHANICAL	SELECTED	
✓48	Mayur Shilimkar	MECHANICAL	SELECTED	35
49	Pratik Bokare	MECHANICAL	SELECTED	
50	Abhijit Raikar	MECHANICAL	SELECTED	
51	Mayuresh Kumbhar	MECHANICAL	SELECTED	
✓52	Akshay Sargar	MECHANICAL	SELECTED	36
53	Datta Kute	MECHANICAL	SELECTED	
54	Sujeet Bansode	MECHANICAL	SELECTED	
✓55	Yogesh Shinde	MECHANICAL	SELECTED	37
56	Shubham Geware	MECHANICAL	SELECTED	
57	Rohit Holkar	MECHANICAL	SELECTED	
58	Ajim Sutar	MECHANICAL	SELECTED	38
59	Sohail Omargekar	MECHANICAL	SELECTED	
✓60	Sahil Kamble	MECHANICAL	SELECTED	39

SELECTED CANDIDATE LIST - FINEELECTROCOATING / METACOATING

Production Profile Candidate Name

SN	Name	BRANCH	STATUS
1	Rajesh Kanekar	MECHANICAL	SELECTED
✓ 2	Rajesh Khatkar	MECHANICAL	SELECTED
3	Parth Shilimkar	MECHANICAL	SELECTED
4	Ameya Huddar	MECHANICAL	SELECTED
5	Shubham Lahane	MECHANICAL	SELECTED
6	Karan Kushwahu	MECHANICAL	SELECTED
7	Rohit Bhagat	MECHANICAL	SELECTED
8	Shubham Karande	MECHANICAL	SELECTED
9	Omkar Dhanwade	MECHANICAL	SELECTED
10	Sarang Patil	MECHANICAL	SELECTED
11	Pawan Dhule	MECHANICAL	SELECTED
12	Shriram Kulkarni	MECHANICAL	SELECTED
13	Atmaram Barde	MECHANICAL	SELECTED
14	Krushna Chaudhari	MECHANICAL	SELECTED
15	Ganesh Bhintade	MECHANICAL	SELECTED
✓ 16	Shubham Waghmode	MECHANICAL	SELECTED
✓ 17	Karan Redekar	MECHANICAL	SELECTED
18	Tejas Gaikwad	MECHANICAL	SELECTED
19	Santosh Waghmare	MECHANICAL	SELECTED
20	Hrishikesh Supekar	MECHANICAL	SELECTED
21	Khitij Wayar	MECHANICAL	SELECTED
22	Prayag Khatwal	MECHANICAL	SELECTED
23	Kailas Sutar	MECHANICAL	SELECTED
24	Karan Gade	MECHANICAL	SELECTED
25	Dhiraj Yelpale	MECHANICAL	SELECTED
26	Paresh Kanade	MECHANICAL	SELECTED
27	Mhitilesh Bhat	MECHANICAL	SELECTED
28	Shaikh Iqbal	MECHANICAL	SELECTED
29	Bhushan Varachne	MECHANICAL	SELECTED
✓ 30	Dhiraj Waghmare	MECHANICAL	SELECTED

41

42

43

44

01/03/2019

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that **Mr. Vikas Pandurang Adate**, worked in our Organization as **Purchase cum Production Engineer** from 12/9/2018 till 30/01/2019.

During this tenure with our company we found him sincere, hardworking, result oriented and works cohesively with team.

We thank him for his contribution.

We wish him all the success in his endeavor

For **MAXCLEAN SYSTEMS LLP**



Mr. Ankush Sangle

Director



Offer Letter

Date-21st March 2022

To,


Mr. Amol Y Adep
Sno 26/1/4 Ambegaon Pathar,
Near Ram Mandir Katraj,
Pune-411046,


Dear Amol,

With reference to your Application and subsequent interviews you had with us, we are pleased to offer you employment in our Organization as "Design -engineer" in grade G- 8 on the following term and conditions.

1. Your gross total emoluments will as per our discussion and agreement between both of us & it's includes all inclusive of benefits such as HRA/Rent, Other Allowance, Medical Reimbursement, LTA and company's Contribution to P.F, Gratuity, as per company rules.
2. As agreed, you are requested to join us on or before **15th April, 2022**.
3. As discussed, if you fail to submit your resignation letter duly accepted from your current employers as above this offers letter stands withdrawn. Which either way will be withdrawn if you fail to join on agreed date.
4. A detailed Appointment Letter will be issued to you upon your joining.
5. Please note the list of documents required at the time of joining is enclosed herewith, sign the copy of this letter in token of your acceptance of the above terms.

Yours Faithfully,


K Ravi
Managing director


Annie Albuquerque
Head – HR & Admin

I accept the offer and will join on or before **15th April, 2022**.

Ref No: 20140785

03-Mar-2022

Suhas Ganpat Auti



Dear **Suhas Ganpat**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Associate - Projects** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 900,000**. This includes an annual incentive target of **INR 45,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 38 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **11-Apr-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),

Ardeshir R Dastur

AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Suhas Ganpat Auti **Designation:** Associate - Projects

Sl. No.	Description	Monthly	Yearly
1	Basic	24950	299,400
2	HRA*	14970	179,640
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	2994	35,928
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	24286	291,432
	Annual Gross Compensation		855,000
	Incentive Indication (per annum)**		45,000
	Annual Total Compensation		900,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		919,500

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

**** Advance Statutory Bonus** is in line with the provisions of the Payment of Bonus Act

** Incentive target:

Your incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 03-Mar-2022 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Suhas Ganpat Auti, ____ (Age) ,residing at _____
(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of

work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required

disclosures, and

e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or

processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for

upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited**Suhas Ganpat Auti**

Ardeshir R Dastur

AVP – Talent Acquisition

I have read, understood and accept the above-mentioned terms.

Signature:**Date:**

Contact

www.linkedin.com/in/abhijeet-avhad-6216a1110 (LinkedIn)

Top Skills

CATIA

Creo Parametric

AutoCAD

Abhijeet Avhad

Sr Engineer R&D

Pune, Maharashtra, India

Summary

Member of Mechanical team at BGAUSS AUTO. Responsible for the Design and Development of all the Mechanical components. Defined the System Architecture and Vehicle Integration on EV 2Wheelers. Developed the hardware of complete vehicle. Design and development of Brakes and Suspension.

Experience

BGAUSS

Sr Executive Engineer in R&D

August 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

Design, Development & Vehicle Integration

Force Motors Ltd

Design Engineer

January 2019 - August 2021 (2 years 8 months)

Akurdi pune maharashtra India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (June 2014 - June 2018)



ASHUTOSH BANKAR

Emp. Code : KES1010

Blood Group : O+ ve


Email ID : office@kelvinsgroup.com

Emergency No.: +91 96079 18880



Corporate Office

311, Great Eastern Galleria, Plot No. 20,
Sec 4, Nerul(W), Navi Mumbai-400706.

 **Tel: 022 27710642**

Regional offices

MUMBAI • PUNE • KOLKATTA • BANGALORE
DELHI • CHENNAI • GOA • JAIPUR

www.kelvinsgroup.com

Contact

www.linkedin.com/in/sujit-bansode-04242217b (LinkedIn)

Top Skills

Auditing

Engineering

Continuous Improvement

Sujit Bansode

Junior Engineer | Service | Olectra Greentech Limited
Pune, Maharashtra, India

Experience

Olectra Greentech Limited
Junior Engineer
October 2022 - Present (4 months)
Pune, Maharashtra, India

DRS Millennium PVT Ltd
Service Engineer
August 2021 - October 2022 (1 year 3 months)
Pune, Maharashtra, India

Pune Mahanagar Parivahan Mahamadal LTD Pune
Trainee Maintenance Engineer
September 2019 - October 2022 (3 years 2 months)
Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

Zeal college of engineering and research Pune

Contact

www.linkedin.com/in/atmaram-barde-900156211 (LinkedIn)

Atmaram Barde

Technical Sales Engineer at Movetech Conveyors Pvt. Ltd.
Haveli, Maharashtra, India

Experience

Movetech Conveyors Pvt. Ltd.
Technical Sales Engineer

Contact

www.linkedin.com/in/dheeraj-belhekar-228010157 (LinkedIn)

Top Skills

SOLIDWORKS

Creo

Office 365

Dheeraj Belhekar

Mechanical Design Engineer

Pune, Maharashtra, India

Summary

I am BE mechanical engineer having 3+ years of experience, Pro-active, self motivated positive team player having good interpersonal skills who always thinks outside the box. I can create relationship inside and outside the organisation. I am results oriented person and can speed up in pressurized situation

Currently working for world's no 1 paper machine Company. Mainly working on fabrication and machining parts design, assembly design and development. I have expertise in CAD software like 3D experience (Catiav6), Catiav5, solidworks and skill set includes engineering drawings, assembly drawing, BOM preparation, PDM, office 365.

Experience

Expert Global Group

Design Engineer

October 2018 - Present (4 years 4 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (May 2014 - May 2018)

Contact

www.linkedin.com/in/shubham-bhojane-46a89712a (LinkedIn)

shubham bhojane

Mechanical Design Engineer at Wipro PARI
Pune, Maharashtra, India

Experience

Wipro PARI

4 years 3 months

Mechanical Design Engineer

December 2021 - Present (1 year 2 months)

India

Project Supervisor

November 2018 - Present (4 years 3 months)

Satara, Maharashtra, India

Education

Zeal Education Societys Dnyanganga Institute of Career

Empowerment and Research, Narhe, Pune 411041

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2019)

Contact

www.linkedin.com/in/pratik-bhole-019599181 (LinkedIn)

Top Skills

Project Engineering
Product Development
Project Management

PRATIK BHOLE

Project Engineer at Cosmic Refrigeration Pvt Ltd
Pune, Maharashtra, India

Summary

Experienced Project Engineer with a demonstrated history of working in the machinery industry. Skilled in AutoCAD, Research and Development (R&D), Project Engineering, SolidWorks, and Project Management. Strong engineering professional with a Bachelor of Engineering focused in Mechanical Engineering.

Experience

COSMIC REFRIGERATION PRIVATE LIMITED
Project Engineer
March 2019 - Present (3 years 11 months)

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51
Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)



SARANG

RAJENDRA BHORE



Allstate.

We are the good hands.

Contact

www.linkedin.com/in/akshay-b-6b648921b (LinkedIn)

Top Skills

Functional Testing

Unix

Ab Initio

Akshay B.

Officer - IT Quality Analyst at Citi || Automation Testing |ETL Testing | Selenium | Core Java |Unix | Ab Initio | Data Warehouse testing| Manual Testing || EX-Infosys || Ex-Virtusa

Pune, Maharashtra, India

Summary

QA tester having experience of 3.8 years in automated testing. Familiarity with Agile frameworks and Regression testing, Functional Testing, Manual Testing, Automation Testing along with an ability to document & troubleshoot errors

Experience

Citi

Officer - IT Quality Analyst

October 2022 - Present (4 months)

Virtusa

QA Engineer

January 2022 - October 2022 (10 months)

Pune, Maharashtra, India

Infosys

Senior System Engineer

January 2019 - January 2022 (3 years 1 month)

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE · (June 2015 - June 2018)

Government Polytechnic Awasari (Pune)

Diploma of Education, Automobile Engineering · (June 2012 - June 2015)

Contact

www.linkedin.com/in/sandesh-birajdar-2a6973178 (LinkedIn)

Top Skills

Team Management

Leadership

Enterprise Resource Planning (ERP)

Certifications

SAP Certified Application Associate - SAP Ariba Procurement 2021

SAP Certified Application Associate - SAP S/4HANA Sourcing and Procurement

SAP Certified Application Associate - SAP Ariba Procurement 2021

Sandesh Birajdar

SAP - Functional Consultant at PwC India | Ex. Capgemini
Pune, Maharashtra, India

Summary

several years of experience in SAP MM/ ARIBA modules as a functional consultant in Support, Roll-outs & Maintenance projects. Experience in SAP R3 Support, Roll out, and upgrade projects. Currently working as a SAP Associate consultant in Capgemini India PVT Ltd, Mumbai. Experience in various type of industries like Manufacturing industry, Steel, Automotive & Power Sector. Good understanding of the business processes, project planning and costing knowledge

Experience

PwC India

Associate

May 2022 - Present (9 months)

Mumbai, Maharashtra, India

I am Happy to share that I'm starting a New position as SAP Consultant at PWC India. I would like to thanks PwC for giving me this opportunity and i am eager to grow and make positive impact in this organisation.

Capgemini

3 years 1 month

Associate Consultant

June 2021 - May 2022 (1 year)

Navi Mumbai

SAP Senior Analyst

May 2019 - May 2021 (2 years 1 month)

Airoli

Intelux Electronics Pvt. Ltd.

Inward Quality control

December 2017 - January 2018 (2 months)

Pune

15 days internship

Education

Savitribai Phule Pune University

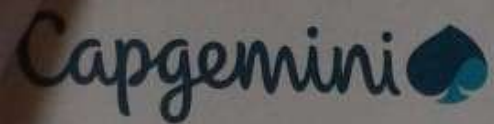
BE - Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Delphi Computech Pvt. Ltd.

SAP Global Certification, Materials Management · (2018 - 2018)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor's degree, Mechanical Engineering · (2014 - 2018)



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT1, IT2, Airoli MIDC, Thane Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7141 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

EMPLOYMENT OFFER LETTER

Capgemini Ref: 3723216 /414107,

01/31/2020,

Abhishek Sunil Chandane

1283, 'MANGALMURTI', S.S.NAGAR, BEHIND NAVRANG SOC., PIMPALBHAT,
ALIBAG.,ALIBAG ,Maharashtra,India

Confidential

Dear Abhishek Sunil Chandane,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **02/13/2020** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**
- B) You will be required to work at the Company's offices in location **Mumbai**
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 270,003.00 (Rupees Two Lakh Seventy Thousand and Three only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

INDIA

SID



Name CHAVAN, RUTURAJ ANIL

Nationality Sex Date of Birth

IND M 16 04 1997

Place of Birth SATARA

Identifying characteristics MOLE MARK ON LEFT THUMB

Document no Date of issue

M31473663 17 03 2020

Date of expiry Place of Issue

16 03 2030 MUMBAI

सत्यमेव जयते

INDIAN SEAFARER

HRD/COV/1003794962/22-23

Mr. Yuvraj Sheshrao Deshmukh
At Post Dhorjalgaon,
Shevgaon
Ahmednagar-414501
India

Ph: +91-8275825010

Dear Yuvraj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.05.31 13:31:57
Reason: Digitally signed
Location: Bangalore

INFOSYS LIMITED
SEZ Survey No. 41 (pt) 50 (pt), Pocharam Village
Singapore Township PO, Ghatkesar Mandal
Rangareddy District, Hyderabad 500 088, India
T 040 40600000
F 040 666341356

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/1003794962/22-23

Mr. Yuvraj Sheshrao Deshmukh
At Post Dhorjalgaon,
Shevgaon
Ahmednagar-414501
India

Ph: +91-8275825010

Dear Yuvraj,

Congratulations! We are delighted to make you an offer as **Associate Consultant** and your role is **Associate Consultant**.

Here are the terms and conditions of our offer:

Joining Date

Your scheduled date of employment with us will be **June 16, 2022**.

Location

Contact

www.linkedin.com/in/sanket-dhumal-b36152123 (LinkedIn)

Top Skills

CATIA

AutoCAD

ANSYS

Sanket Dhumal

B.E Mechanical

Pune, Maharashtra, India

Summary

Currently working as a Quality Engineer (Mechanical) in the field of mechanical product design and development for automotive industries

Experience

Maharao Enterprises

Quality Engineer

February 2019 - Present (4 years)

Pune, Maharashtra, India

Education

zcoer

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

zcoer

INDO - GERMAN VACU TREAT PVT. LTD.



Commercial Vacuum Heat Treatment Plant

REF: IGVT/SG/MK/04-19

DATE: 19/April/2019

To,
Mr. Samadhan Ganage
At. Post Ropale (BK) ,
Tal Pandharpur, Dist Solapur,
Pin - 413304

Through: Mr. Yuvraj Dagale

This has reference to your application seeking opportunity of training in our company and subsequent interview you had with us; we are pleased to offer you training in our company on the following terms and condition:

1. Your appointment as operator shall be for a specific period of one year from 19-April-2019 to 18-April-2020 subject to medically, physically and mentally and it shall be automatically come to an end on or before 18-April-2020 without any notice. During your personal interview it was clarified to you that after the completion of your training the company does not guarantee you any regular employment in any regular other cadres.
2. During the course of training, you will be paid a monthly stipend/salary, as mentioned in the annexure.
3. No other benefit will be applicable in the training period as applicable to the regular employee of the company.
4. You are appointed as Trainee / Apprentice as per the Model Standing Orders.
5. That during your training period, your relationship shall be that of a master and pupil, and under no circumstances it shall be considered and/or constructed as an employer-employee relationship between the company and you, consequently you shall not be considered as the regular employee of the company as defined under the Industrial Dispute Act and shall not be entitled to the benefits to the other regular employees entitled to.
6. During training your initial posting will be at Chakan Plant. The company shall have sole discretion of setting your training program and for that purpose you may be required to transferred from one shift to another and/or from one department to another or any other sister concern branch, in which the company has got vested interest which are in existence or came into existence in future or even otherwise it is required somewhere else for the training purpose

Regd. Office:

A-109, Boomerang, First Floor,
Chandivoli Form Road, Chandivoli,
Powai, Andhari(East)
Mumbai - 400 606,INDIA
Tel : +91 - 22 - 42204848

Factory :

Get. No. 257, Village Kharabwadi,
P. O. Chakan, Taluka Khed
Dist. Pune - 410 501, INDIA
Tel : +91 - 02135-667897
e-mail : info@igtvacutreat.com

Contact

www.linkedin.com/in/shubhamgheware (LinkedIn)

Top Skills

Microsoft Office

Microsoft Word

Microsoft PowerPoint

Languages

Marathi (Full Professional)

Hindi (Professional Working)

English (Professional Working)

Shubham Gheware (CII SCM PRO)

Specialist - Global Procurement & Supply Chain

Pune, Maharashtra, India

Summary

To pursue a challenging career in a progressive environment where learning, innovation and creativity are encouraged, where my skills can be developed to their maximum potential to contribute to the overall success and growth of the organization. Looking for career in SAP MM module .

Experience

Flex

3 years 10 months

Procurement Specialist

September 2021 - Present (1 year 5 months)

Pune, Maharashtra, India

Senior Analyst

April 2019 - August 2021 (2 years 5 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/rohan-ghogare-8a8123220 (LinkedIn)

Top Skills

Quality Control
Selenium
Postman API

Rohan Ghogare

Manual/Automation Testing | Agile Methodology| Defects Management/Tracking| Software Development Life Cycle| Software Testing Life Cycle| Requirement Analysis | Test Automation Framework | Ex- Cognizant | Ex-Persistent
Pune, Maharashtra, India

Summary

Competent professional offering more than three years of progressive experience with a key focus on Manual Testing, Automation Testing, Requirements Gathering/Analysis, and QA Testing in the Investment Banking, Telecom, and Insurance domains. Currently, I am associated with Present Persistent Systems as a Lead Quality Engineer. As a Lead Quality Engineer, I leverage my expertise in participating in daily stand-up meetings, performing smoke, functional, and mobile application testing, analysing & validating the business requirements, preparing the test scenarios and test cases, and retesting defect fixes on each release build. Through my experience, I have become adept in performing a wide range of testing, involving API, Functional, Manual, System, Re-Testing and Smoke, Database, Appium, Regression, Web Automation, Black box, and Mobile Automation Testing. My experience lies in writing/executing test plans, reviewing test cases, reporting defects, preparing test summary reports, documenting/troubleshooting errors, and executing test scripts on IE, Firefox, and Chrome browsers. Additionally, I have hands-on skills in writing SQL queries for data verification using SQL Server, automating web applications using Selenium Web Driver with TestNG framework and mobile applications with BDD framework. Moreover, I have attained proficiency in Core Java, Core Python, Selenium WebDriver, Selenium, OOPS concepts, UNIX commands, TestNG Listeners, Xpath, Maven Framework, GitHub, and Extent Reporter.

Experience

Mastercard
Software Engineer II
December 2022 - Present (2 months)
Pune, Maharashtra, India

Persistent Systems

Lead Quality Engineer

October 2021 - December 2022 (1 year 3 months)

Pune, Maharashtra, India

Project : Insurance Services | Duration: Nov 2021 – Present | Client: Prudential Financial Inc, USA

Key Deliverables:

- Pivotal involvement in participating in daily stand-up meetings with the team and developers to discuss open issues and communicating with the onsite team
- Conducting smoke, functional, and mobile application testing
- Involved in analysing & validating the business requirements, preparing the test scenarios and test cases
- Implementing automation testing on a mobile application using Appium with Python; manual testing on a mobile application using SauceLab
- Creating a BDD framework for the test automation and executing scripts
- Performing database testing to analyse all data related to customer information will be stored and manage in well manner
- Using POSTMAN to perform API testing and validate email/mobile phone responses with mobile application
- Carrying out retesting of defect fixes on each release build

Roles: Functional, Non-Functional, Database, API, and Mobile Testing | Tools: JIRA, POSTMAN, Appium, Pycharm, SauceLab

Cognizant Technology Solutions

Software Test Engineer

June 2018 - June 2021 (3 years 1 month)

Pune, Maharashtra, India

Project 1: Asset Restructuring System (CIMB) | Duration: Jul 2019 – Jun 2021 |

Client: Appian, USA

Key Deliverables:

- Participated in weekly status meetings with the team & developers to discuss open issues and interact with the onsite team
- Performed Smoke, Functional, System Integration, Retesting, and Regression testing
- Analysed/validated the completeness of business requirements
- Prepared test scenarios/test cases and generated regression test scripts while extracting the requirements as per the available documentation

- Developed automation test scripts and created page object model/test classes for the framework
- Designed and implemented TestNG framework with Webdriver
- Performed parameterisation to implement Data Driven framework
- Implemented best practices and assured approved enhancement is fully implemented and eliminating the repeated errors
- Performed retesting of defect fixes on each release build

Roles: Functional, Non-Functional, and Database Testing | Tools: HPALM 12, SQL, POSTMAN

Project 2: CRM & Billing | Duration: Jun 2018 – Jun 2019 | Client: Calix Inc, USA

Key Deliverables:

- Carried out several activities involving SRS analysis, preparing test scenarios/test cases, reporting/closing defects in the defect tracking tool
- Performed database testing using SQL queries
- Interacted with the development team in the defect fixing process and regression testing
- Prepared test traceability matrix and test reports after completion of test execution
- Participated in project status review meetings

Roles: Functional, Non-Functional, Database, and File Validation Testing | Tools: HPALM 12, SQL

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (June 2015 - May 2018)

Neilsoft



Pravin Chandrakant Gurav

Dept: Industrial Plants
Associate Code: 5647
Blood Group: A+

Emergency Cont No: +91 9850099711

Corporate Office:
Pride Parmar Galaxy, 8th Floor,
Sadhu Vaswani Chowk,
Pune - 411 001, India
Tel: +91 20 2605 3003

Contact

www.linkedin.com/in/ameya-huddar-169448149 (LinkedIn)

Top Skills

Gd&t
Power Transmission
Gearbox

Languages

English (Professional Working)
Marathi (Full Professional)
Hindi (Full Professional)

Certifications

Creo Parametric
Diploma in CAD
GD&T and Stack-up analysis

Ameya Huddar

Mechanical Design Engineer
Pune, Maharashtra, India

Summary

I am Mechanical Design Engineer working for a major off-road transmission and axles manufacturing company.

Experience

ZF Group
Design Engineer
March 2022 - Present (11 months)
Pune, Maharashtra, India

Carraro Technologies India Pvt. Ltd.
Design Engineer
February 2019 - March 2022 (3 years 2 months)
Pune Area, India

Kranti Industries - India
Production Intern
May 2018 - November 2018 (7 months)
Pune, Maharashtra, India

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Identity Card




PAWAN BORUDE
Supervisor (Quality)

DOB : 01-06-1995

DOJ : 12-08-2019

MOBILE : 9545939201

BLOOD G. : B +ve

ISSUED ON : 12-08-2019  **Authorised Signatory**

ACEY ENGINEERING PRIVATE. LTD

L-22, M.I.D.C., WALUJ, AURANGABAD- 431136
TEL - 0240 - 2555541

Contact

www.linkedin.com/in/amol-bhorekar-770a43187 (LinkedIn)

AMOL BHOREKAR

Production engineer in ameya precision engineering pvt.ltd.
Pune, Maharashtra, India

Experience

AMEYA PRECISION ENGINEERS PRIVATE LIMITED

Production Engineer

December 2019 - Present (3 years 2 months)

Pune, Maharashtra, India

Kranti industries limited

Jr. Engineer

June 2018 - November 2019 (1 year 6 months)

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/ganesh-kadam-972a0513b (LinkedIn)

Top Skills

Microsoft Office

ABAP

SAP Products

Ganesh Kadam

Sap ABAP Consultant

Mumbai, Maharashtra, India

Summary

3 years of Experience in SAP ABAP.

Experience

NTT DATA Business Solutions India

SAP ABAP associate consultant

March 2022 - Present (11 months)

Mumbai, Maharashtra, India

VACS Technology Pvt. Ltd.

SAP ABAP associate consultant

September 2019 - February 2022 (2 years 6 months)

Mumbai, Maharashtra, India

Project - Lupin Limited

Environment: ECC 6.0.

Responsibilities

- Developed ALV and interactive reports for the MM, SD, PP, FICO, QM, PM Modules based on the business requirement.
- Developed multiple smart forms for the Purchase order, sales order, and label printing.
- Developed reports uploading the data to the application server for the roll-out projects for Pharma Dynamics (South Africa), Generic Health (Australia), and Medquímica(Brazil) subsidiaries of Lupin.
- Developed the RFC to retrieve data of the Material, vendor data outside the SAP system.
- Created PROXY to retrieve data in the SAP.
- Created DDIC objects
- Note implementation.
- Worked on Customer exit and enhancement.
- Developed Programs using Module Pool.
- Maintained Technical Specification for every object accurately.

Education

Zeal Education Societys Dnyanganga College of Engineering &
Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/shubham-karande-881613187 (LinkedIn)

Shubham Karande

Production Engineer at Kranti Industries - India
Pune, Maharashtra, India

Experience

Kranti Industries - India
Production Engineer
July 2018 - Present (4 years 7 months)

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/gaurav-kesarkar-7b0a08156 (LinkedIn)

Top Skills

Engineering Graphics

Manufacturing Processes

Geometric Dimensioning & Tolerancing

Gaurav Kesarkar

CAD Automation Engineer at Brose India Automotive Systems Pvt. Ltd.

Pune, Maharashtra, India

Summary

Good at CATIA Automation, VB.NET, VBA,C#,SQL,KWA, Microsoft Office Tools.

Experience

Brose India Automotive Systems Pvt. Ltd.

CAD Automation Engineer

August 2019 - Present (3 years 6 months)

Pune Area, India

KBE - Drives

Education

CadCam

Product and Tool Design · (2018 - 2019)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

Government Polytechnic Kolhapur

Diploma, Mechanical Engineering · (2012 - 2015)

Contact

www.linkedin.com/in/chaitanya-khade-a955a9138 (LinkedIn)

Top Skills

BMIDE

Teamcenter

C (Programming Language)

Chaitanya Khade

PLM consultant at Tata technologies Pune .
Pune, Maharashtra, India

Summary

Working for Fiat & Chrysler Project (Teamcenter administration and operation support) :

Fiat Chrysler Automobiles is the largest multinational corporation established in late 2014. From offshore support team exclusively works on server monitoring, global security migration, resolving technical issues, sharing data among multisite.

Extensively working on Teamcenter Modules: My teamcenter, Structure Manager, Organization, Teamcenter, Workflow.

Handling L1, L2 issues for Teamcenter Unified and Visualization application and Teamcenter Integration with NX.

Extensively worked Teamcenter data and user migration. Installation and having good knowledge about basic Concept of Teamcenter.

Performed Server monitoring, Server maintenance/clean-up activities on a schedule basis.

Understanding the business process and methodology used by the client.

Monitoring Server Performance after Deployment and after any major issue. Monitoring performance of Teamcenter 4T, by killing hung process on server.

Weekend Pool Managers rolling restart activity.

Basic knowledge of BMIDE and AWC.

Experience

Tata Technologies

Product Lifecycle Management Consultant

2019 - Present (4 years)

Pune Area, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

CAD-CAM Guru Solutions Pvt.Ltd Pune.

Mechanical Design Engineer

MAEER's MIT PUNE.

Diploma

Contact

www.linkedin.com/in/varsha-khirade-a83970227 (LinkedIn)

Top Skills

Customer Relationship Management (CRM)

Customer Service

English

Varsha Khirade

--

Pune, Maharashtra, India

Experience

Amazon

Customer Service Assistant

October 2019 - Present (3 years 4 months)

Education

Zeal College of Engineering & Research, Pune

Bachelor's degree, Mechanical Engineering · (August 2015 - June 2018)

Contact

www.linkedin.com/in/prayag-khutwad-1587b31b8 (LinkedIn)

Prayag Khutwad

Junior Mechanical Engineer at Worldwide Oilfield Machine
Pune, Maharashtra, India

Experience

Worldwide Oilfield Machine
Junior Mechanical Engineer
November 2018 - Present (4 years 3 months)

Contact

www.linkedin.com/in/shriram-kulkarni-a32093141 (LinkedIn)

Top Skills

Request for Quotation (RFQ)

Purchase Orders

Purchase Requisitions

Shriram Kulkarni

SAP MM Associate Consultant | Ex BOSCH Employee | SAP Material Management | SAP ECC 6.0

Pune, Maharashtra, India

Summary

3 years of experience in Production department as an Engineer and 1 year as an SAP MM Associate Consultant. Knowledge on Business processes, configuration and customization in SAP MM Module (MM Transactions, vendor master data, Material master data & All End user scenario). Handled real time issues on various areas such as Purchasing, sub-contracting, stock transfer order, pipeline, consignment etc. Proficient Knowledge about SAP MM SUPPORT CONSULTANT and design of configuration of MM sub-modules. Working knowledge on ERP SAP ECC 6.0 (MM Module). Experience in Project Implementation and provide Technical support to team. Knowledge on conducting daily CIP (Continuous Improvement Process) meetings with Top Management regarding KPIs of Department.

Experience

Novartis tech systems ltd

SAP MM Associate Consultant

September 2021 - Present (1 year 5 months)

Pune, Maharashtra, India

- Providing production support for SAP MM Module.
- Master data Creation and Changes as when required.
- Interaction with end users for issue resolution.
- Solving issues/tickets with moderate and at times critical impact.
- Proactively discuss on issues with other functional consultants for timely resolution.
- Participation in regular MM team meetings.
- Analyzing and providing solutions on the issues raised by the client.
- Participation in performing year end closing activity.

Bosch Chassis India Limited Chakan Pune

Production Engineer

September 2018 - September 2021 (3 years 1 month)

Chakan, Maharashtra, India

- Responsible for Safety, Quality, Cost & Delivery.
- Responsible for preparation and execution of timeline plan for new projects.
- Responsible for PPAP process, new rerelease online, execution of sample part production.
- Work closely with all cross functional team to resolve issues.
- Experience on how to provide technical support to team.
- Good experience in Projects implementation and execution
- Worked on SAP as End User

Walchandnagar Industries Limited

Vocational Training

June 2015 - June 2015 (1 month)

Education

Zeal Education Societys Dnyanganga Institute of Career

Empowerment and Research, Narhe, Pune 411041

Bachelor of Engineering, reading · (2015 - 2018)

MIT POLYTECHNIC KOTHRUD PUNE

High School Diploma, Mechanical Engineering · (2012 - 2015)

Contact

www.linkedin.com/in/aniket-kumbhar-1395b1138 (LinkedIn)

Top Skills

Microsoft Office
Management
Leadership

Aniket Kumbhar

Technical Support Associate at Amazon
Pune, Maharashtra, India

Experience

Amazon

Technical Support Associate
September 2020 - Present (2 years 5 months)
Pune, Maharashtra, India

Talentedge

Sales Team Lead
October 2019 - June 2020 (9 months)
pune

handling team of 5 members

panchjanya tvs

Senior Sales Executive
July 2018 - September 2019 (1 year 3 months)
pune

pune shock absorber

Engineer
August 2016 - August 2017 (1 year 1 month)
pune

part time work in garage

eBIZ.com Pvt Ltd

Senior Sales Executive
June 2014 - June 2016 (2 years 1 month)
pune

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/shubham-lahane-62370a13b (LinkedIn)

Top Skills

AutoCAD

Catia V5

Microsoft Office

Shubham Lahane

Mechanical Engineer

Pune, Maharashtra, India

Summary

Financial Analyst

Experience

SHIVANSH ENGINEERING

JR ENGINEER

February 2021 - Present (2 years)

VIMAN NAGAR PUNE

Dhani

Team Lead

August 2019 - October 2021 (2 years 3 months)

Pune Area, India

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51

BE, Mechanical Engineering · (2015 - 2018)

Vidya Pratishthan Polytechnic college Indapur

Diploma Mechanical, Mechanical Engineering · (2012 - 2015)

flex®



REGULAR

Shyam
Madhani
1088571

BY SPEED POST

दक्षिण पश्चिम रेलवे/ SOUTH WESTERN RAILWAY

क्षेत्रीय प्रधान कार्यालय/Zonal Headquarters Office,

कार्मिक विभाग/Personnel Department

रेल सौधा /Rail Soudha

गदग रोड /Gadag Road, हुबली /Hubli - 580 020,

दिनांक/ Date-24.01.2020

No. SWR/P.563/II/JE/TM/RRB candidates/Vol.I

To

Shri.Mangal Chandrakant Ramlu,
S/o.Sri.Ramlu Sayappa Mangal,
At-54 HP 562, Lohyanagar,Ganjpeth,
Dist-Pune,
State-Maharashtra -411042.

(Roll No. 143824261321068 CEN No.03/2018)

Sub: Offer of Appointment as JE/TM in Level- 06, in Pay Matrix in TMO/Civil Engineering Department of South Western Railway

Ref: 1. Employment notification No. CEN.03/2018 - Category No 14.
2. RRB/BNC's letter No RRB/BNC/GS/CEN-03/2018/Cat-14 dated 28.12.2019.
3. This office Note dated-07.01.2020

CONGRATULATIONS!!

We, at South Western Railway are pleased to offer you an employment on your successful selection through RRB/BNC. You are welcome to be the part of Railway family with position as **JE/TM** in **TMO/Civil Engineering Department** (This category is a Supervisory/ Artisan/ Ministerial/ Supporting Staff category).

A. DETAILS OF OFFER:

➤ The details of post offered is as under -

1. Name of the post offered	: JE/TM
2. Grade/Level of pay matrix	: 4200/6 th Level.
3. Monthly basic pay/Stipend	: 35400
4. Training period if any	: 12 months
5. Allotted department in the Railway	: TMO/Civil Engineering

B. MANDATORY PROCEDURES/PROVISIONS:

➤ During the process of your appointment to Railway Service against this offer, you have to undergo the following mandatory procedures or have to observe following provisions:

1. You should execute an **agreement** with the administration to work for a period of 5 years and **the agreement must be attested by your parent/guardian and also to be signed by 2 sureties.** The surety should be other than parents /guardians. The surety must necessarily be one who is not governed by Payment of Wages Act. The value of **Special adhesive stamp/ Stamp paper minimum of Rs.100/-** to be affixed on the agreement should also be borne by you, a copy of which is enclosed.
2. You will be under training for a period of **12 months** and if there are any adverse reports during the period of training, your appointment is liable to be terminated without any notice. **Your absorption as JE/TM will be subject to your successful completion of the training.**

Contd. 2

3. On completion of training, you will have to serve the Railway Administration for a minimum period of five years. You will not be allowed to withdraw from agreement except for any reasons which are beyond your control. In case, you fail to serve the administration for a minimum period of five years as stated above, or desire to withdraw from Agreement for any reasons, which are not beyond your control or try to withdraw by willfully absenting yourself or adopting any other unfair practice, you will be liable to refund the whole cost of your training as well as any other money paid to you during the period of apprenticeship by way of stipend/pay etc. The cost of training being understood to be to include interest @ 12.5% of pay and allowances drawn.
4. You will be under probation for a period of 24 months from the date of your posting to a regular post on successful completion of training period.
5. You should report to the APO/SPO in the Office of the **Principal Chief Personnel Officer, South Western Railway, "Rail Soudha" Zonal Head Quarters Building, Gadag Road, Hubli-580020 (0836-2326283) at 10.00 hours before 24.02.2020 (except on Saturday/Sunday and Holidays)** to document verification. If all testimonials/certificates are not submitted in the prescribed format and not signed by the Authorities concerned, the candidates can be sent back for completing the formalities at their own cost and expenses. If no response is received by 24.02.2020 from you, it will be considered that you are not willing to accept the offer and the same will be treated as cancelled.
6. After appointment, you will, if so required, be liable for Military Service in Railway Engineering Units of Territorial Army for a period of 07 years in the Territorial Army Reserve or for such periods as may be laid down in this behalf from time to time.
7. If you are in Government Service, you should produce the "Release Order" from the present employer before you are actually taken for duty.
8. A single journey Second Class Free Pass No. _____ dated _____ issued in your favour from _____ to HUBLI is also enclosed. If you are not interested to accept the offer, please advise this office accordingly, and return the free pass immediately.
9. You have to open a savings bank account after your appointment to facilitate drawal of salary.
10. You will be governed by "New Pension System Rules" (Contributing Pension System) – 2004 as per Railway Board's letter No.F(E)III/2003/PN-1/24 dated 31.12.2003 and 10% from your basic Salary plus Dearness Allowance will be recovered from your monthly salary as per extant rules. You may like to visit www.npscra.nsdli.co.in for more details.
11. You will be governed by Liberalized Leave Rules in Railways as per Railway Board's letter No.E.47.CGC.118 dated 09.3.1949 as amended from time to time.
12. You will not be entitled to any notice of termination of service or pay in lieu thereof if such termination is due to expiry of the sanction of the post which you hold or to your Compulsory Retirement on account of permanent incapacity due to bodily or mental infirmity or to your removal or dismissal as disciplinary measure after compliance with the provisions of clause (2) of Article 311 of the Constitution of India, otherwise your service will be terminable on 14 days notice on either side. Your appointment is purely provisional and terminable in case any adverse reports received against your character/antecedents from the concerned Revenue/Police authorities.

13. You will be required to take an **Oath of Allegiance** or make an affirmation in the form indicated below:-

"I _____ do swear/solemnly affirm that I will be faithful and bear true allegiance to India and the Constitution of India as by Law established and that I will carry out the duties of my office loyally, honestly and with impartiality. SO HELP ME GOD"

NOTE - Conscientious objectors to Oath taking may make solemn affirmation in the prescribed form indicated above.

C. SUBMISSION/VERIFICATION OF DOCUMENTS

➤ The following documents are required to be presented/submitted during your reporting to this office for appointment against this offer:-

- a) Original 10th class pass certificate as proof of Date of Birth.
- b) Original School Transfer Certificate (if available) in proof of Date of Birth.
- c) Original College/ University Certificate with Marks Sheet.
- d) Original Technical Qualification Certificate with marks sheet.
- e) Original Caste Certificate (SC/ST/OBC) in the prescribed proforma (copy enclosed) issued by the District Magistrate, Additional Magistrate, Collector/Deputy Commissioner, Sub-Divisional Magistrate or Taluk Magistrate or the concerned MROs of your native place. (In case of OBC candidates certificate should be issued latest not older than 6 months with creamy layer status).
- f) Six copies of your recent pass-port size photograph.
- g) Two sets of attested copies of all your certificates.
- h) Adhaar Card & Pan Card.
- i) Deed of Indemnity as per Annexure -
- j) Attestation form as per Annexure (2 sets)
- k) Character certificates as per Annexure- duly signed by two different Gazetted Officers.
- l) Character certificate as per Annexure -signed by Head of the educational institution last attended, duly attested by First Class Executive Magistrate, District or Sub-Divisional Magistrate.

You have been sent 2 (two) sets of offer of appointment. If you intend to take up the appointment on the conditions mentioned above, you should signify your acceptance of the offer and return one copy to this office.

D. GENERAL GUIDELINES:

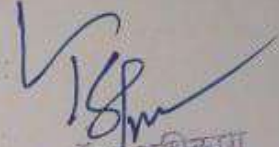
- In connection with your appointment against this offer of appointment, you may please note that:-
- I. This is only an offer of appointment and not an order of appointment.
 - II. The offer of appointment is provisional and is subject to verification of your Educational Qualification/Technical Qualification and the community certificates through proper channel. If the verification reveals that your claim is found to be false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of such false certificates.
 - III. You should come prepared to stay at Hubli for about a week or more in order to complete verification of documents, etc. You must bear your own expenditure during your stay for the above purpose.

- IV. During your training period, you will be governed by the extant rules regarding entitlement and grant of leave.
- V. No request for transfer will be considered till completion of 05 years after your regular appointment to working post on successful completion of your training period.
- VI. You will be held responsible for the charge and care of government money, goods and stores and all other property that may be entrusted to you.
- VII. In all matters not specifically provided for in the recruitment rules you will be governed by the provisions of the Indian Railway Establishment Code/Indian Railway Establishment Manual or Govt. of India policies and other extant orders as amended/issued from time to time.

Encl: Annexures in 06 Nos.

Signature

Designation



वरिष्ठ कार्मीक अधिकार
SENIOR PERSONNEL OFFICER
दक्षिण पश्चिम रेलवे, हुबली-५८००२०
SOUTH WESTERN RAILWAY, HUBLI-580020

Station:
HUBLI

I accept the offer of appointment on the terms and conditions detailed above.

Name

S/o /D/o /W/o

Date of Birth

Signature of the
candidate

Station :
Date :

Contact

www.linkedin.com/in/sangram-marne-926572183 (LinkedIn)

Top Skills

Process Improvement

Visual Inspection

Quality Assurance

Sangram Marne

Quality Assurance Quality Control at Stud Craft India Pvt Ltd.
Pune, Maharashtra, India

Experience

Stud Craft (India) Pvt. Ltd.

QA Assistant

January 2020 - Present (3 years 1 month)

Khedshivapur

SEINUMERO NIRMAN PRIVATE LIMITED

Quality Assurance Quality Control

November 2018 - December 2019 (1 year 2 months)

Khedshivapur

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering

Contact

www.linkedin.com/in/yogesh-marakad-9b9579179 (LinkedIn)

yogesh marakad

Quality Engineer at ZEAL ENTERPRISES LIMITED
Pune, Maharashtra, India

Experience

Zeal Enterprises
Quality Engineer
July 2018 - December 2019 (1 year 6 months)

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/yashmate
(LinkedIn)

Top Skills

Java

Microsoft Excel

Writing

Certifications

Succeeding in Web Development:
Full Stack and Front End

HTML Essential Training

Programming Foundations:
Databases

CSS Essential Training

The Ultimate 2022 Fullstack Web
Development Bootcamp

Yash Mate

FRESHER Having Knowledge Of || JAVA || C || C++ || HTML || CSS
|| JS || SQL || HIBERNATE || ANGULAR 6.0 || SPRING BOOT ||
MICROSERVICES || APACHE TOMCAT SERVER

Pune, Maharashtra, India

Summary

Ability to work with C, C++, Java, and PHP. Can work well under pressure and make the best of any situation. Passionate individual with great interpersonal and communication skills.

Experience

Supreme Enterprises

Quality Engineer

December 2019 - Present (3 years 2 months)

Pune, Maharashtra, India

Accurate Engineering Company Pvt. Ltd.

Graduate Trainee

May 2019 - September 2019 (5 months)

India

Education

Zeal Education Societys Dnyanganga College of Engineering &
Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2019)

Contact

www.linkedin.com/in/raj-mhapsekar-868964166 (LinkedIn)

Top Skills

Mechanical Engineering
Management
SAP Materials Management (SAP MM)

Certifications

project trainee certificate

raj mhapsekar

pursuing SAP MM
Sindhudurg, Maharashtra, India

Summary

mechanical engineer

Experience

aniruddha engineering work
Ex.Purchase Executive
August 2019 - August 2021 (2 years 1 month)

Autotechnik Enterprises

1 year 1 month

Project Trainee

August 2018 - August 2019 (1 year 1 month)
Pune Area, India

ex trainee

October 2018 - October 2018 (1 month)

Education

Zeal College of Engineering & Research, Pune
BE , mechanical engineering · (2014 - 2018)

Muktangan English School and Jr clg, pune
HSC, science · (2012 - 2014)

New Shivaji highschool , Mumbai university
SSC, SSC · (2010 - 2011)

Contact

adityatm55@gmail.com

www.linkedin.com/in/aditya-m-1a191b171 (LinkedIn)

Top Skills

Project Management

Microsoft Excel

Analytical Skills

Certifications

SQL Certificate

Aditya M.

SQL Developer

Pune, Maharashtra, India

Summary

An enthusiast looking to deliver the best and work with full potential by leading a team to contribute towards the growth and welfare of the company. Willing to determine as an efficient operations coordinator, solving issues in an effective manner and to meet and surpass organizational goals.

Experience

Kohinoor Technical Institute

Operations Management Intern

June 2019 - July 2019 (2 months)

Pune, Maharashtra, India

During my tenure at KTI, I worked with Operations team where I was involved in ensuring smooth execution of departmental activities, managing inventory, handling MIS, creating invoices and preparing daily reports.

Education

PROGRESSIVE EDUCATION SOCIETYS MODERN INSTITUTE
OF BUSINESS MANAGEMENT, PUNE

Master of Business Administration - MBA, Operations

Management · (2018 - 2020)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

pranavbmohite@gmail.com

www.linkedin.com/in/
pranavmohite2201 (LinkedIn)

Top Skills

Visual Basic for Applications (VBA)

Python

CAPL

Certifications

The Python Bible

MATLAB OnRamp

Machine Dynamics with MATLAB

ISTQB Certified Tester Foundation
Level

BATFUELC2017: Batteries, Fuel
Cells, and their Role in Modern
Society

Pranav Mohite

Werkstudent - Test Automation Development Engineer @ EDAG
Engineering GmbH || ISTQB Certified Tester - CTFL||Former
Intern at Volkswagen AG || Masters Student at TU Kaiserslautern -
Commercial Vehicle Technology||
Stuttgart, Baden-Württemberg, Germany

Summary

**** QUALITY IS NEVER AN ACCIDENT, IT IS ALWAYS A RESULT
OF EXCELLENT EFFORTS ****

In today's technology driven world, I am highly motivated to pursue my career in the field of Vehicular Communications, Testing in Virtual Environment (HiL, MiL, SiL) and Software Test Automation. Being a masters student in the field of Automotive Engineering, I have worked upon various projects of E-Mobility and vehicular communications. During my internship at Volkswagen AG, I have developed a tool for ADAS functional testing. Currently, I am working as a working student in the field of Test Automation Development. I am looking forward to gain deep understanding of the same field which will help me to improve the technical understanding and open an ample amount of opportunities for my professional career ahead.

Experience

EDAG Group

Werkstudent - Test Automation Development Engineer

October 2022 - Present (4 months)

Stuttgart, Baden-Württemberg, Germany

1. Test Automation for Cyber Security functions of vehicle like Vehicle Key Management System (VKMS), Secured Onboard Communication (SOK) with VBA, Python.

Volkswagen AG

Intern in the field of HiL Testing of Highly Networked Systems and Components

March 2022 - September 2022 (7 months)

Wolfsburg, Lower Saxony, Germany

1. Support in function-oriented testing of various Volkswagen commercial vehicle projects (MEB and MQB) on the hardware-in-loop test bench (dSPACE SCALEXIO system)
2. Software development for the HiL test bench - analysis of the change of hardware and software of control units in databases
3. Support for vehicle diagnostics with ODIS Engineering (reading out conditions, exporting building condition diagnostics (BZD) logs)
4. Data extraction from BZD protocol (ODIS Engineering) with Python and VBA
5. Functional programming with MATLAB for status update for released ECU networks
6. Creation of a graphical user interface to operate the script using MATLAB App Designer
7. Validation of CAN messages using the CANoe analysis tool and commissioning of the Vector Real Time Hardware and software followed by validation on the HiL test bench

Tools Used - MATLAB, Python, ODIS Engineering, VBA, CANoe, CANalyzer, dSPACE SCALEXIO Setup

Universal Technical Systems

Application Engineer - Mechanical

July 2018 - June 2020 (2 years)

Pune Area, India

Design and Development of Opposed Piston Opposed Cylinder (OPOC) engine on Creo 5.0.

Mathematical modeling of Engine related projects on TK Solver 6.0.

Education

University of Kaiserslautern

Masters in Commercial Vehicle Technology · (2020 - 2022)

Savitribai Phule Pune University

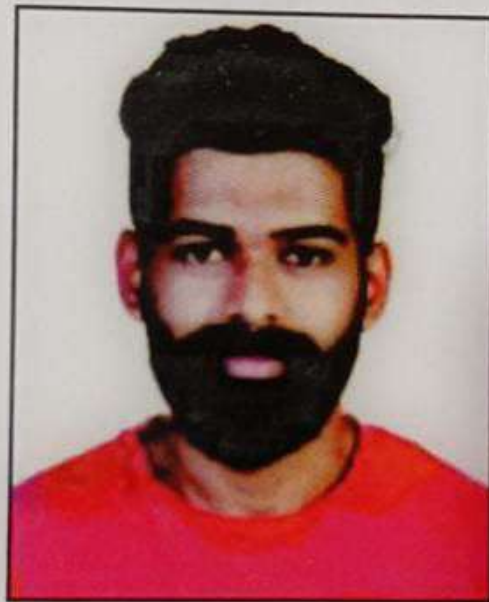
Bachelor of Engineering - BE (Mechanical) · (2014 - 2018)

Treknocom Engineering Pvt. Ltd.



Treknocom

Employee ID : TREK195



Name : Shubham Pangal

Blood Group : B+

Emg. No. 1 : 9049765909

Emg. No. 2 : 8830369965

Authorised Signatory

3rd Floor Devdar Bldg., Bhusari Colony,
Nr. Chandani Chowk, Paud Road, Pune - 38
www.treknocom.com

बैंक ऑफ़ इंडिया
Bank of India

BOI



(A Government of India Undertaking)



I.D. No. /

पहचान क्रमांक :

220641

Name / नाम :

Kishor Kashinath Kale

Designation / पदनाम :

Clerk

Date of Birth / जन्म तिथी :

13/10/1995

धारक के हस्ताक्षर
Signature of
Holder

आंचलिक प्रबंधक/
Zonal Manager
प्राधिकृत अधिकारी/
Issuing Authority

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: March 23, 2022

ABHISHEK BUWAJI AWALE
Sr. No.-28,Sharada Hill View Society
Chaitanya Nagar, Dhanakawdi
Pune, Maharashtra

Dear ABHISHEK BUWAJI AWALE,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Lead Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **March 23, 2022**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **pankhuri.shastri@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

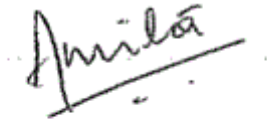
www.hcltech.com

www.hcl.com

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Ltd.**,



Amrita Das

Senior Vice President

Head-Global Rewards

ANNEXURE I

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✚ Basic Salary
- ✚ Monthly Allowances
- ✚ Variable Pay
- ✚ Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

Performance Bonus (PB): Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. Pay-out against this component will be governed by the EPB policy (as amended from time to time) that is applicable to your employee group.

RETIRALS & INSURANCES BENEFIT

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

- By default the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
 - The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

Your joining location will be Pune(A008).

2. Medical Check up

Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement. The fitness testing (and accompanying results) will not lead to any subjective, discriminatory or unethical actions.

3. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining. Subsequently, your annual performance

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

4. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. Further, the aforesaid requirement of 90 days' notice may be extended, if mutually agreed by you and the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

5. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

6. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

7. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

8. Mobility

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

9. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

10. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

11. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

12. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

13. Data Protection:

- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

14. Other Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL . The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

Annexure III**LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL**

S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof - Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request – Only if required)	
<ol style="list-style-type: none"> Highest Qualification- Admit card, college and university official's (Registrar and Director) detail Previous Employer – Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address. 	
Things to Remember	
<ol style="list-style-type: none"> The information provided in Resume and background verification form must be same. Information provided in background verification form must be accurate. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP). Any Gap in Employment or Education must be informed explicitly to the recruiter. 	
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining / induction day (Hard Copies)

S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (if the Date of Joining in the offer letter is past dated)	1
3	Passport –Front copy only - for Name & DOB proof.	1
4	10 th Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

6	Passport Size Photographs (Only with white background)	3
---	--	---

Please Note –

- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830** IST.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower - 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129 Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore – 562 106
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd, Special Economic Zone, Phoenix Info city Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd, Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL TECHNOLOGIES IT CITY NEAR CHACK GAJARIA FARMS SULTANPUR ROAD GATE NO.1

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.comwww.hcl.com

		Tower SDC-01 SECOND FLOOR INDUCTION ROOM LUCKNOW.
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 - 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesrapalli, Gannavaram, Krishna District 521102

•

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Annexure IV

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd,Surya Sapphire, Plot#3, 1St Phase, Hosur Road, Electronic City Bangalore-560100
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd,Hcl It City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7,Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 – 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014,Extn : 04226657526
12	Vijayawada	State Street HCL Services Private LimitedMedha IT Towers,Third Floor,Kesarapalli,Gannavaram,Krishna District 521102

In event of you having to relocate from another city the Company will provide accommodation for yourself and immediate family at the company guest house for the initial 15 days, the cost of which will be borne by the company. Any extension of the guest house accommodation will be subject to availability of rooms and approval from the reporting manager. The cost for the extended days of stay will be borne by you.

This offer and Appointment letter with all the enclosures and Annexures are completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding apart from this.

If there are any components mentioned in the letter which are other than regular CTC, they need to be claimed within 6 months of joining/ as specified under related policies of the Company.

For **HCL Technologies Ltd.**,

SIGNATURE OF EMPLOYEE:

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

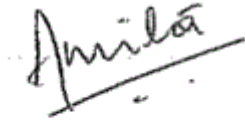
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com



Amrita Das

Senior Vice President

Head-Global Rewards

Contact

www.linkedin.com/in/siddhant-londhe-0b6ab3121 (LinkedIn)

Top Skills

Engineering

Business Development

English

siddhant Londhe

Graduate Trainee Engineer at Walchandnagar Industries Limited
Pune, Maharashtra, India

Summary

I am Siddhant Londhe. I am graduated with an engineer's degree in Mechanical Engineering and having more than 2.5 years of experience in Production. I am quite skilled in planning, coordination with engineering processes on daily basis, operational strategies and welding inspection.

I'm doing my SAP S4 HANA certification under Delphi Computech. currently looking for opportunity to work in SAP PP module .

Experience

Walchandnagar Industries Limited

1 year 4 months

Graduate Engineering Trainee

January 2021 - April 2021 (4 months)

Pune, Maharashtra, India

Graduate Apprentice Engineer

January 2020 - January 2021 (1 year 1 month)

Pune, Maharashtra, India

Education

Delphi Computech Pvt Ltd

Zeal College of Engineering & Research, Pune

2019, Mechanical Engineering

Contact

www.linkedin.com/in/bhushanpatil9197 (LinkedIn)

Top Skills

AutoCAD
CATIA

Languages

Marathi (Full Professional)
Hindi (Full Professional)
English (Limited Working)

Bhushan Patil

Graduate Engineer Trainee (Costing Dept.) at Onkar Dies Pvt. Ltd ,
Moshi , Pune.

Pune, Maharashtra, India

Summary

Mechanical Engineer. Certified in AutoCAD(2018),CATIA(V6).

Experience

Onkar Dies Pvt. Ltd.

Graduate Engineer Trainee (Costing Dept.)

August 2021 - Present (1 year 6 months)

Pune, Maharashtra, India

Bajaj Electricals Limited. Chakan

Graduate Engineer Trainee (Prod. - Paintshop)

June 2020 - June 2021 (1 year 1 month)

Maharashtra, India

Central Water & Power Research Station- Cwprs

Internship

December 2017 - January 2018 (2 months)

Pune, Maharashtra, India

Education

Zeal Education Societys Dnyanganga College of Engineering &
Research,Narhe, Tal.Haveli,Dist.Pune 41

BE - Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

N.M.V. Junior College,Pune.

12th, science · (2012 - 2014)

Vasant Dada Patil Madhyamik Vidyaniketan,Pune

10th · (2009 - 2012)

Contact

www.linkedin.com/in/mohan-patil-074633165 (LinkedIn)

Top Skills

Vendor Management

Planning

Invoicing

Languages

Hindi (Full Professional)

English (Professional Working)

Marathi (Native or Bilingual)

Mohan Patil

Seeking job opportunity Supply chain management/ Warehouse/ Logistics/ Stores with having over 2 years of experience.

Pune, Maharashtra, India

Summary

Over 2+ years of experience in Stores supply chain management, Receipt & issue control, Warehouse planning & FIFO management, leading PIV activity & Analysis countermeasures, BOM tracking, Subcontracting BOM & Capital part reconciliation, Monitoring outstanding & Intercompany transactions, Subcon Challan & invoicing, leading Company Internal Audit & vendor Audits.

Experience

Sigma Electric Manufacturing Corporation

Store Assistant

June 2018 - June 2020 (2 years 1 month)

Pune, Maharashtra, India

Experienced in Stores activities , Receipt & issue control, Warehouse planning & FIFO management, leading PIV activity & Analysis countermeasures,Subcontracting BOM & Capital part reconciliation, Monitoring outstanding & Intercompany transactions, Subcon Challan & invoicing, leading Company Internal Audit & vendor Audits.

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

Zeal Education Societys College of Education, Sinhgad Road, Pune
51

Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/vinayak-patil-1b3b991a2 (LinkedIn)

Top Skills

Data Analysis

Banking

Microsoft Excel

Certifications

Innovations of Digital Banking - A Global View

Anti-Money Laundering Concepts: AML KYC and Compliance

Mutual Fund Distributors Certification Examination

Lean Six Sigma Yellow Belt Certification

Depository Operations Certification Examination

Vinayak patil

Deputy Manager- Control and Governance Assurance at Axis Bank
Mumbai, Maharashtra, India

Experience

Axis Bank

Deputy Manager- Control and Governance Assurance
April 2022 - Present (10 months)
Worli, Maharashtra, India

RBL Bank

Assistant Manager- Branch Operations Process
November 2019 - March 2022 (2 years 5 months)
Mumbai, Maharashtra, India

1. Process simplification and automation to reduce financial and operational risk.
2. Cost savings initiatives and projects related to branch banking.
3. IFC review and compliance monitoring activity to ensure operations as per RBI guidelines.
4. SOP review and branch role review in processes.
5. Online assessments and trainings for branch banking staff.

Education

Manipal Academy of Higher Education, Bangalore
PGDBF, Finance · (2019 - 2019)

Zeal College of Engineering & Research, Pune
Bachelor's degree, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/kaustubh-puranik-115447141 (LinkedIn)

Top Skills

German

Supply Chain Management

Analytical Skills

Kaustubh Puranik

Mechanical engineer pursuing Masters in Supply chain management at SRH Berlin's Hamburg campus

Maharashtra, India

Experience

SRH Berlin University of Applied Sciences

Masters Student

October 2022 - Present (4 months)

Hamburg, Germany

Expert Global Group

Design Application Engineer

August 2018 - October 2022 (4 years 3 months)

Pune Area, India

Education

SRH Berlin University of Applied Sciences

Master of Science - MS, Logistics, Materials, and Supply Chain

Management · (October 2022)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering, Thermodynamics · (2014 - 2018)

Contact

www.linkedin.com/in/tushar-raut-75b292181 (LinkedIn)

Top Skills

Team Management
Leadership
SAP ERP

Tushar Raut

Associate Consultant SAP MM at SAVIC

Experience

SAVIC Inc.

Associate Consultant SAP MM

June 2021 - Present (1 year 8 months)

Navi Mumbai, Maharashtra, India

Autotechnik Enterprises

SAP MM end user

May 2019 - June 2021 (2 years 2 months)

Pune, Maharashtra, India

Education

Delphi Computech Pvt.Ltd

SAP Global Certification, Material Management · (2018 - 2019)

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal.Haveli, Dist.Pune 41

Bachelor's degree, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/sanmesh-sabale-4456997a (LinkedIn)

Top Skills

Python (Programming Language)
Machine Learning
Django

Certifications

Introduction to Data Analytics
DIGITAL SKILLS: ARTIFICIAL INTELLIGENCE
DIGITAL SKILLS: SOCIAL MEDIA
Foundations of Data Science: K-Means Clustering in Python
Chatbot Building Essentials

Sanmesh Sabale

Data Analyst at WNS | Freelance Data Analyst | Tableau | Python | SQL Server | MS Excel | Power BI
Pune, Maharashtra, India

Summary

Having Experienced in Data Analyst Reporting with a demonstrated history of working in the IT industry. Skills in Python, Tableau, Power BI Tool, SQL.

Working with WNS India Private Ltd. on the role of Actuarial Analyst from Sept 2020 till now.

Experience

WNS

Data Analyst

September 2021 - Present (1 year 5 months)

Pune, Maharashtra, India

Highfox Private Limited

Data Science Associate

July 2020 - October 2021 (1 year 4 months)

Mumbai, Maharashtra, India

KPMG Global Services (KGS)

2 months

Data Analytics Consulting Virtual Internship

July 2021 - July 2021 (1 month)

Working on the below three modules:

Data Quality Assessment

Data Insights

Data Insights and Presentation

Data Analytics Consulting Virtual Internship

June 2021 - June 2021 (1 month)

Working with the below Modules-

Data Quality Assessment

Data Insights

Data Insights and Presentation

The Sparks Foundation
Data Science & Business Analytics Intern
July 2021 - July 2021 (1 month)

Digitamize Technologies Private Limited
Intern
February 2020 - July 2020 (6 months)
Hyderabad, Telangana

- Superior experience as a Python Backend Developer.
- Good knowledge of Python Scripting and Python Web Framework (Django).
- Django framework that was used in developing web applications to implement the model, view, Template.
- Familiar with Numpy, Pandas, Scikitlearn, TensorFlow.
- Python programming language used to implement algorithms and data processing.
- Having experience with HTML, CSS, and basics of JavaScript

Sunbright Heat Treatment Pvt. Ltd. Pune
Production Supervisor
August 2018 - May 2019 (10 months)
Pune, Maharashtra, India

- Planning and Monitoring of Furnace scheduling, reporting on the Production status of jobs, Inputs for Process
- Responsible to carry out First Piece Inspection after Heat-Treatment.
- Monitoring daily work plan for all team members and Conduct review meetings.
- Implementation of 5s.
- Manage and maintain all production cycle times and corresponding documents.

Education

Pune University
BE - Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/mohit-salunkhe-b5587111b (LinkedIn)

Top Skills

SAP Materials Management (SAP MM)

SAP S/4HANA

Project Management

Mohit Salunkhe

SAP MM Consultant |Capgemini
Mumbai, Maharashtra, India

Summary

SAP MM Consultant with exposure to various Supply Chain management areas such as Master data Configuration and validation, IDOC error resolution, Data transportation (TR), Intracompany/Intercompany Shipment, Contract Manufacturing.

Excellent understanding of client requirements and ability to deliver best solutions.

Experience

Capgemini

SAP MM Consultant

November 2021 - Present (1 year 3 months)

Mumbai, Maharashtra, India

Faurecia R&D Center

Trainee Engineer

December 2020 - November 2021 (1 year)

Pune, Maharashtra, India

Tata Technologies

Graduate Apprentice Trainee

March 2019 - July 2019 (5 months)

Pune, Maharashtra, India

Education

Institute Of Chemical Technology

Master of Engineering, Plastic Engineering · (2019 - 2021)

Zeal Education Society's, Zeal college of engineering and research,
Pune

Bachelor of Engineering (B.E.), Mechanical Engineering/Mechanical
Technology/Technician · (2015 - 2018)

Smt. S. S. Patil Institute of technology, Chopda (Dist-Jalgaon)
Diploma, Mechanical Engineering · (2012 - 2015)

G. S. Highschool Amalner
· (2007 - 2012)

Contact

www.linkedin.com/in/shamshoddin-saudagar-744328203 (LinkedIn)

Top Skills

Engineering
Inspection
Quality System

shamshoddin Saudagar

Quality Engineer at bharat engineering and tools corporation
Pune, Maharashtra, India

Summary

my experience was amazing with industry BETCO. calibration of gauges , profile protector
good at team work & quality management so far so good I would like to work with new organisation to improve my skills and experience

Experience

bharat engineering and tools corporation
Quality Engineer
November 2018 - January 2019 (3 months)

Education

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/sushant-shinde-a02a98213 (LinkedIn)

Top Skills

Engineering
Design engineer
AutoCAD

Certifications

AutoCad
solidworks
Catia V5 R19 Skill Gap Analysis
MSCIT
Creo

Honors-Awards

CATIA V5 R19 SKILL GAP ANALYSIS
creo

Sushant Shinde

Equipment Design Engineer at koch engineered solutions
Mumbai, Maharashtra, India

Summary

Experienced Research Design Engineer with a demonstrated history of working in the mechanical industry. Skilled in AutoCAD, SolidWorks, Siemens NX, CATIA, inventor and Engineering. Strong research professional with a Bachelor of Engineering - BE focused in Mechanical Engineering from Zeal Collage of Engineering and Research narhe, pune.

Experience

Koch Engineered Solutions
Design Engineer
September 2022 - Present (5 months)
Navi Mumbai, Maharashtra, India

Pelican Projects
jr Design Engineer R&D
July 2020 - August 2022 (2 years 2 months)
Mumbai, Maharashtra, India

Trinity Engineers Pvt. Ltd.
Trainee Design Engineer
October 2018 - October 2019 (1 year 1 month)
Pune/Pimpri-Chinchwad Area

Education

Zeal Collage of Engineering and Research narhe, pune
Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)



Appointment Confirmation.



Inbox



T.shetty Apr 19

to me ▾



Dear Pradeep Sonkamble,

Here with we would like to inform you that you have been appointed as trainee Engineer in our Organization.

Date of Recruitment : 18.04.2022.

We will be issuing the Appointment letter in next month as our Director dealing HR is on vacation.

All the very best for your future carrier.

Regards

T N SHETTY

(General Manager - Manufacturing)



11/05/2022

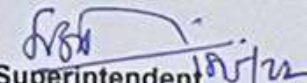


DEPARTMENT OF POSTS
O/o Asstt. Superintendant of Posts Offices, South Sub Dn , Pune Mofussil Division,
Pune - 412206.

ORDER OF PROVISIONAL ENGAGEMENT

No. ASP South/PNMFL/ Provisional Appt./Kuran BK BO/SDT /2022 dtd at Bhor 18.05.2022

1. In accordance with C. O. Mumbai letter No. RE/4-7/185/2021 dated 17.01.2022, and as per Superintendent of Posts Offices Pune Mofussil Division letter No. PNMFL/BII/ Compassionate Engagement/ Allotment/SDT/2021 dated 11.05.2022 Shri Sushant Dilip Telawade , son of Shri Dilip Telawade whose date of birth is 28.02.1995 and belongs to SC Category selected against SC category is informed that you have been selected for provisional engagement as Assistant Branch Postmaster Kuran BK BO account with Panshet SO under Shivajinagar Head Post Office W.E.F. 02.06.2022 FN in the Level-I of TRCA Slab (10000-24470).
2. Shri Sushant Dilip Telawade , son of Shri Dilip Telawade should clearly understand that his selection for provisional engagement as Assistant Branch Postmaster Kuran BK BO account with Panshet SO shall be in the nature of contract liable to be terminated by his or by undersigned by notifying the order in writing and that his conduct and engagement shall be governed by the Department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules 2020 as amended from time to time.
3. This PROVISIONAL ENGAGEMENT is subject to satisfactory verification of the prescribed educational qualification, Community Certificate and other certificates, wherever prescribed. Candidate will have to undergo satisfactory prescribed Induction Training Course and Practical Training as and when issued.
4. The engagement is provisional & subject to certificates being verified through Proper Channels. If the verification reveals that the claim of the candidate belonging Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (Not belonging to creamy layer) is false or educational certificate are not genuine or found unfit to Police Verification, his engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provision of Indian Penal Code for production of False certificate as a consequence.
5. If any information or documents submitted by the candidates is found false/incorrect at a later stage, his engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules 2020.


Asstt. Superintendent
South Sub Division,
Bhor Pune - 412206

Copy for information and necessary action to:

1. The Superintendent Pune Mofussil Division Pune 411005.
2. The Postmaster Shivajinagar NDHO, Pune 411005.
3. The Sub Postmaster Panshet SO, Pune -412207.
4. Shri Sushant Dilip Telawade , At Post Kuran BK BO Panshet SO, Pune -412207.
5. The OA DO CSI/AL/Techno/Darpan.



कुमकुम स्टोअर्स

टेलरिंग मटेरियल & कॅन्सी लेसेस

होलसेल

आमचेकडे टेलरिंग मटेरियल संबंधित
सर्व साहित्य व कॅन्सी लेसेस मिळतील.



प्रो. भुषण वरछे मो. 9604192590, 9359011465

दु.नं. १९, २० आठवडे बाजार, फेंजपूर



Contact

www.linkedin.com/in/pranav-wagh-a20b26123 (LinkedIn)

Top Skills

Cascading Style Sheets (CSS)
Software Development
Agile Methodologies

Certifications

Ruby Essential Training Part 1: The Basics (2018)
Ruby Essential Training Part 2: Classes and Modules
Ruby: Testing with RSpec
Writing in Plain English
Ruby on Rails 6 Essential Training

Pranav Wagh

SDET at Coupa Software
Pune, Maharashtra, India

Experience

Coupa Software
Software Development Engineer In Test
May 2022 - Present (9 months)
Pune

Education

Centre for Development of Advanced Computing (C-DAC)
PG-DAC, Computer Software Engineering · (September 2021 - April 2022)

Savitribai Phule Pune University
Bachelor's degree, Engineering · (2014 - 2018)

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/bhalchandra-walgude-a47b8218b (LinkedIn)

Top Skills

Manufacturing Operations

SOLIDWORKS

Quality Management

Languages

Hindi (Elementary)

English (Elementary)

Marathi (Elementary)

Bhalchandra Walgude

Production | Product development | Supply chain management |
Procurement | Manufacturing | Management |

Pune, Maharashtra, India

Summary

Working as a Production engineer since January 2019, the key roles I have done are as follows.

- Production management & Planning
- Quality Assurance & Control
- Product development
- Fixture development
- Cost evaluation
- Maintaining relationship with Customers & Vendors.

Experience

Aarohi Industries

Production Engineer

January 2019 - Present (4 years 1 month)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/omkar-yadav-solaskar-bb7a43196 (LinkedIn)

Top Skills

2D CAD Drawing
Machine Design
Automation

OMKAR YADAV SOLASKAR

Design Engineer at Puneland Automation
Pune, Maharashtra, India

Summary

I have work experience as a trainee engineer in Design and Development department and I am currently working as Design Engineer. In current organization my job profile is -

- Developing process maps & planning for different projects.
- Designing machine components and machine assembly using Solidworks and Auto-CAD software.
- Making BOM, Concepts, Design Calculations, Test Charts & Manual Drawings for the project.
- Solving different problems which arise during assembly.

Experience

Pune land Automation
Design Engineer
February 2021 - Present (2 years)
Shindewadi pune

Working as a 'Team- Member Design' at Puneland Automation, Pune . Puneland Automation, is Special Purpose CNC machine Manufacturing company. It works in the field of Automation, Robotics and CNC machines.

Key Responsibilities-

- Developing process maps & planning for different projects.
- Designing machine components and machine assembly using Solidworks and Auto-CAD software.
- Making BOM, Concepts, Design Calculations, Test Charts & Manual Drawings for the project.
- Solving different problems which arise during assembly.

Different Projects on which I have worked –

- Intelligent Thread Grinding Machine.
- Intelligent ID Grinding Machine.
- Intelligent Gear Grinding machine.

- Intelligent T pull Machine.
- Intelligent Deburring Machine.
- Project Auto-Loader Automation 1.
- Project Auto-Loader Automation 2.
- Intelligent Hobbing Machine.

TMS MANAGEMENT SERVICES

Engineering Trainee (Development Department)

June 2019 - January 2020 (8 months)

Pune Area, India

I am have work experience as a trainee Engineer in JBM MA Automotive Pvt. Ltd. from TMS Management Services. In this organization i am working on the FCA 556 Aluminum Bumper & TML X 445 CCB Project.

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)



APPOINTMENT LETTER

Doc No.: AE/HR/14/001

Date: 01 JUNE 2021

NAME OF EMPLOYEE: Mr. FAISAL NOORUDDIN KALAMBKAR

Ref. Emp. Code: 014

Dear Mr. FAISAL NOORUDDIN KALAMBKAR,

SUBJECT: Appointment as "TRAINEE (GET)"

We welcome you to "Apical Engineering & Solutions Private Limited" and are pleased to confirm your appointment for the position of Operation Manager under the following terms and conditions:

1. Date of Joining:

- You are being appointed as "**TRAINEE (GET)**" in "Apical Engineering & Solutions Private Limited" with effect from Date 01.06.2021.

2. Place of Work:

- Your initial posting will be at our PUNE office. Your place of work may be changed to any other location to address business / client requirement as directed by the Company.
- You may be required to visit to the client site within and / or outside India.

3. Remuneration:

- Your annual fixed CTC will be Rs. 12,000/- P.M. (Rupees. Twelve Thousand Only) the breakup of this compensation will be shared with you separately. In addition, you may be eligible for performance based incentive as per incentive scheme of the company.
- The Incentive Scheme is subject to revisions at the discretion of the Management.
- Your compensation will be subject to deductions as application under provisions of Income Tax Act, 1961 and other application laws in India.

4. Work Conduct:

- During your employment with the Company, you shall devote your best efforts for promoting the Company's (and of any other relevant affiliate and / or business associate of the Company) business.

Contact

www.linkedin.com/in/rahul-birman-a24081148 (LinkedIn)

Top Skills

Management Consulting

Microsoft Excel

Microsoft Word

Rahul Birman

Attended Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal.Haveli, Dist.Pune 41
Pune, Maharashtra, India

Experience

Australian Health and Management Institute

7 months

Consultant

October 2021 - April 2022 (7 months)

New Delhi, Delhi, India

Guiding students who are planning to study in Australia.

Make calls, analyze student profiles, and counsel the students via providing short listings of institutions and courses.

Consultant

October 2021 - April 2022 (7 months)

New Delhi, Delhi, India

To guide students who are planning to study in Australia.

Make calls, analyze student profiles, and counsel the students via providing short listings of institutions and courses.

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal.Haveli, Dist.Pune 41

Bachelor of Engineering, Mechanical Engineering · (2012 - 2020)

Contact

www.linkedin.com/in/omkar-sapkal-02543420b (LinkedIn)

Top Skills

Quality Assurance

Communication

Design

Omkar Sapkal

--

Satara, Maharashtra, India

Experience

Neosym Industry Limited

Quality Engineer

March 2022 - Present (11 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (2013)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering



Regards,

Vikrant Bhosale (He/His/Him)

Sales & Marketing Director at National Engineering.

Email: vikrant.bhosale@nemro.in

Mobile: [+91 78210 81344](tel:+917821081344)

Pune, Maharashtra, IN 411046

Website: www.nemro.in

GST: 27AASFN5193K1ZG





Gajanan Ramrao

Chandolkar
062766



Contact

www.linkedin.com/in/yash-deshmukh-85b5161a6 (LinkedIn)

Top Skills

Apex Programming

Visualforce Pages

Lightning Web Components

Certifications

Platform developer

Yash Deshmukh

Salesforce Developer | 1x Salesforce Certified
Pune, Maharashtra, India

Summary

★ PD1 Certified

Experience

Cognizant

Associate

April 2022 - Present (10 months)

E4 Development and Coaching Ltd.

Marketing Intern

May 2020 - June 2020 (2 months)

Pune Municipal Corp (PMC) workshop

Intern

March 2018 - March 2018 (1 month)

pune

motor vehicle Depot

Education

Indira Global Business School

Master of Business Administration - MBA, Marketing · (2019 - 2021)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/vedant-gharat-a46aa315b (LinkedIn)

Top Skills

Engineering

Microsoft Office

Mechanical Engineering

Certifications

Data Visualization using Tableau

PCAP: Programming Essentials in Python

MySQL Basics

Vedant Gharat

Process Executive at Nvidia
Maharashtra, India

Experience

NVIDIA

Process Executive

November 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

Great Granule Private Limited

Technical Supervisor

May 2021 - August 2021 (4 months)

The Bombay Dyeing & Mfg. Co. Limited. Polester Div. Patalganga
Raiga

Mechanical Maintenance Trainee

June 2019 - June 2020 (1 year 1 month)

Raigad

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2014 - 2018)



CHANDARAN INDUSTRIES



Gat No 464, Village Sasewadi, Behind
Kalpana Fiber, Pune-Satara
Highway, Tal- Bhor, Dist- Pune, Pin-
412205. Tel-959566801

E-mail :

chandaraniindustries@gmail.com

GSTIN: 27ADBSS168D1ZH

ANIKET GHORPADE.

AGE- 25

DESIGNATION-

Q.A.Engineer

ADHAR NO -

9850 9612 8707

Contact

www.linkedin.com/in/ajay-g-90094022b (LinkedIn)

Top Skills

Problem Solving

Operations Management

SAP Materials Management (SAP MM)

Languages

Marathi, Hindi ,English

AJAY G.

Associate Consultant SAP MM in Mavertech Technologies Pvt Ltd
Pune, Maharashtra, India

Summary

Currently employed with Mavertech technologies Pvt .Ltd as Associate SAP Consultant & experienced with support & implementation project.

- Experience on Purchase organization, Purchase group, Material types with its number range, Material group, Purchase info record screen layout, RFQ, Purchase Requisition & Purchase Order doc type & no. range.
- Good Knowledge of Pricing procedure, Inventory Management, Release Procedure, Split Valuation, Automatic Account Determination, STO, Outline Agreement, Special Procurement types, P2P Cycle.
- Basic knowledge of S/4 HANA.

Experience

MAVERTECH TECHNOLOGIES PRIVATE LIMITED

Associate Consultant Sap MM

November 2019 - Present (3 years 3 months)

Nashik, Maharashtra, India

- Gathered business requirements and prepared AS-IS & Business Blueprint document for the same.
- SAP MM implementation (Purchase organization, Purchase group, Material type, number range, Material group, Purchase info record screen layout, Purchase Requisition doc type & no. range, RFQ doc type & no. range, PO doc type & no. range).
- Preparation of FS as per business requirement.
- Conducted training for SAP End-users of SAP MM Module.
- Root cause analysis & Solutions Identification of issue

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering · (August 2015 - July 2018)

GOVERNMENT POLYTECHNIC SOLAPUR

Diploma of Education, Mechanical Engineering · (August 2011 - August 2014)

Madhayamik vidyala wadwani

SECONDARY CLASS · (June 2010 - June 2011)

Contact

www.linkedin.com/in/sohel-inamdar-21054b136 (LinkedIn)

Top Skills

Creo Parametric
CATIA
Solid Edge

Sohel Inamdar

Pune, Maharashtra, India

Experience

Autotechnik.
Design Engineer
September 2018 - December 2021 (3 years 4 months)

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
· (2014 - 2018)

Contact

www.linkedin.com/in/akash-kadam-16ba72168 (LinkedIn)

Top Skills

Communication

Mechanical Engineering

Engineering

Akash Kadam

Purchase Executive
Pune, Maharashtra, India

Summary

I'm passionate BE Mechanical Engineer with 4 years of industrial experience in the purchase and Quality assurance department. I'm currently handling commodities like copper, shaft, plastic parts, lug and power cables, sheet metals.

I'm looking to work in well reputed MNC group to enhance my career by exploring new opportunities in the field of SCM.

Experience

Knest Aluform
Purchase Executive
April 2022 - Present (10 months)
Talegaon dabhade

I joined Knest Manufacturers LLP as a Purchase Executive. Looking at inward and outward transport activity, procurement of consumables and maintenance.

Mecc Alte
Graduate Engineering Trainee
May 2019 - March 2022 (2 years 11 months)
Pune, Maharashtra, India

I am working in Purchase department since last 2 years and 11 month. My role is to procurement of raw material from different commodities like copper, power cable, plastic part, sheet metal, Lugs, chemical materials.

Give the schedule to supplier as per material requirement planning and arrange material just in time for a green channel with good quality of product.

Provide the purchase orders to the suppliers as per schedule with the help of SAP.

Analysis the variance of material in SAP and Physical stock.

I have developed 3 mini projects for outsourcing which helps to improve the productivity of production.

huge technocrat

Quality Inspector

July 2018 - May 2019 (11 months)

Pune, Maharashtra, India

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51

Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/shubham-kale-64aa36168 (LinkedIn)

Top Skills

Mechanical Engineering

CATIA

Creo Parametric

Shubham Kale

Attended Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Pune, Maharashtra, India

Experience

S.P. Industry's, Bhosari
Mechanical Design Engineer
August 2018 - Present (4 years 6 months)
Pune

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/atharva-kulkarni-74a698121 (LinkedIn)

Top Skills

PLM Tools

Teamcenter

Enovia PLM

Languages

Japanese (Elementary)

Certifications

SAP Simplified for Absolute Beginners

Supply Chain Fundamentals - Understanding the basics

Learn Industrial Automation

Diploma in CAD CAM

Honors-Awards

Outstanding Contribution in Delivery Team Award (ER&D)

Atharva KULKARNI

Associate Engineer I at Capgemini Engineering | Ex TATA Group | Engineering Change Management (ECM) Engineer | Product Lifecycle Management (PLM) | ENOVIA | TEAMCENTER | Release Management | Product Data Management (PDM)

Pune, Maharashtra, India

Summary

Passionate Mechanical Engineer having 3 years of experience. Worked in Tata Technologies as Graduate Trainee and Indisourcing Solutions Pvt Ltd as Inside Sales Engineer. Currently working as a Associate Engineer-I in Capgemini Engineering. Appearing for Japanese N5 level training.

Experience

Capgemini Engineering

1 year 7 months

Associate Engineer I

April 2022 - Present (10 months)

Pune, Maharashtra, India

Analyst/Software Engineer

July 2021 - April 2022 (10 months)

Pune, Maharashtra, India

- Responsibly handling Design Release management for BIW and Interior Trims (Bill of Material, PLM, Release Control & Co-ordination)
- Managing Entire Product Data Management (Release) Activity.
- Creating the Products references and ECO's on PLM platform.
- Adding attributes to the references on PLM platform.
- Attaching 3D models to the created references on catia V5 and V6, and creating 2D views for models.
- Ensuring 2D/3D data quality and timely delivery of the task/releases
- Filing the design reports for changes that are made in the products in SAP and keeping the front end updated.
- Interaction with cross-functional teams for project requirement inputs
- Interaction with suppliers for data related activities.

Indisourcing Solutions Pvt Ltd

Inside Sales Engineer

March 2021 - May 2021 (3 months)

Pune, Maharashtra, India

- Providing subscription sales for Vendors & Buyers.
- On-boarding of the Vendors & Buyers on the 'Get Your Vendor' Ecommerce platform.
- Help filling technical details on Vendors and Buyers profiles.
- Help Buyers to float RFQ through platform.
- Contact vendors according to buyer's requirements (RFQs).

Tata Technologies

Graduate Trainee

March 2019 - September 2020 (1 year 7 months)

Hinjewadi Pune

- Development of Modular Bill of Materials on Microsoft EXCEL.
- Module Assembly creation (On software). - Checking of Available parts for assembly of modules.
- Module Option Mapping.
- Module release on PLM software.

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

Maharashtra Academy of Engineering and Research's College of Education, Kothrud, Pune 38

High School Diploma, Mechanical Engineering · (2012 - 2015)

Contact

www.linkedin.com/in/datta-kute-99aa70168 (LinkedIn)

Datta Kute

SPM design engineer at Paveway Automation Pvt. Ltd.
Maharashtra, India

Experience

Paveway Automation Pvt. Ltd.
SPM design engineer
July 2018 - Present (4 years 7 months)
Pune/Pimpri-Chinchwad Area
SPM design engineer

Sigma Electric Manufacturing Corporation
Machine Technician
July 2014 - August 2015 (1 year 2 months)
Pune/Pimpri-Chinchwad Area

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Bachelor's degree, Mechanical Engineering · (2015 - 2018)



Sokim Electricals & Engineering Works

Specialist in : Footware Machinery, Electrical Pannel Board,
Hydrolic, Pnumetic System, Machine Parts, Fabrication Works,
Cliker Machine, Embossing, Plating & Service

Office : Ratna-Kunj Apartment, 1st Floor, Room No. 101, Opp. Shankar Mandir, Kalwa, Thane - 400 605.

Works : Gala No. 1, Plot No. 268, Patil Indl. Estate, Upvan, Pokhran Road No. 1, Thane - 400 606. ● E-mail : sokimeew@gmail.com

Date-10-02-22

This is to certify that Mr. **Dnyanraj Mahadev Unwane** was working in our Human Resource Department as an Administrative Assistant from **06-06-2019 to 15-01-2022**

Major responsibilities:

Preparation of documentation, introduction of new techniques on floor, integration of new technology in overall functioning of organisation, attendance management, monitoring jobs portal, corresponding new activates employee relations, day to day administration.

His conducts and behaviour were statutory. We highly recommend him for further employment.



Sincerely,

SOKIM ELECTRICALS & ENGINEERING WORKS


ZF STEERING GEAR (INDIA) LTD.
Regd. Office & Works :

Gat No. 1242/44, Village Vadu BK., Tal. Shirur, Dist. Pune-412 216 (India)

Tel. : 02137-305100, Fax : 02137-305302

Web : www.zfindia.com, Email id : enquiry@zfindia.com

Corporate Identity Number (CIN) : L29130FN1981PLC023734



F-HRD-71003-EN/Ver 1.0 01-Apr-2018

Date: - 02.01.2021

Appointment Letter

Mr. Vaibhav Pandurang Aldar
 Shiv Chaya Hsg.Sco. Adarsh Nagar,
 Miraj Road,sangola,Dist.Solapur.

Dear Mr. Aldar,

We are pleased to appoint you as TRAINEE ENGINEER with effect from 03-January-2021 on the following terms and conditions.

Stipend:
Grade O02

Particulars	Monthly Stipend
Basic	3750
Conveyance Allowance	1950
House Rent Allowance	3170
Education Allowance	300
Misc. Allowance	2474
Leave Travel Allowance (As per Company Rules)	1050
Bonus (As per Bonus Act, Sub. to 20% max)	750
PF / Special Allowance (As per PF Act)	1143
ESI	413
Total	15000

OTHER TERMS & CONDITIONS:

1. Your training period will be of **1 (One)** Year. On completion of the training, your employment shall automatically get ceased and no notice to that effect will be given to you. Or management may terminate your training before completion, by giving you a month's notice. However, the company may further extend your training period, if found necessary.
2. If you desire to resign during training period, you will have to give one month notice or pay an equivalent amount of one month's stipend in lieu of such notice.
3. Being a trainee in the organisation does not confer any rights to you which company has given to its regular employees.
4. Your appointment is subject to your being medically fit. To ascertain your fitness, company may ask you to undergo medical examination by the Company's Doctor before your joining or any time thereafter.
5. After successful completion of training, the company may absorb you in a regular grade if you are found suitable and if vacancy is available. The important criteria for the regular employment will be production output, quality, safety, discipline, attendance and punctuality.



ZF STEERING GEAR (INDIA) LTD.
601-602, "A" Wing, 6th Floor, MCCIA Trade Tower,
International Convention Center, 403-A, Senapati Bapat Road,
Pune-411 016, Tel. : 020-30211600, Fax : 020-30211699
Web : www.zfindia.com



DATE : 14-Feb-2022
REF : ZF/PER/22

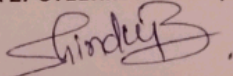
SERVICE CERTIFICATE

- | | |
|----------------------|------------------|
| 1. NAME | ALDAR V.P. |
| 2. TICKET NO. | 42545 |
| 3. DEPARTMENT | HEAT TREATMENT |
| 4. DESIGNATION | TRAINEE ENGINEER |
| 5. DATE OF JOINING | 03-Jan-21 |
| 6. DATE OF LEAVING | 12-Feb-22 |
| 7. REASON OF LEAVING | RESIGNED |
| 8. CONDUCT | GOOD |
| 9. LAST SALARY DRAWN | |

BASIC	Rs	3750	p.m.	
H.R.A.	Rs	3170	p.m.	
CONVEYANCE	Rs	1950	p.m.	
MISC.ALLOWANCE	Rs	2474	p.m.	
EDUCATION	Rs	300	p.m.	
L.T.A.	Rs	1050	p.m.	
BONUS	Rs	750	p.m.	
P.F.AMOUNT	Rs	1143	p.m.	
E.S.I. AMOUNT	Rs	413	p.m.	
TOTAL	Rs	15000	p.m.	

- | | |
|----------------|-----------------|
| 10. P.F. NO. | MH/30210/111338 |
| 11. E.S.I. NO. | 3312443570 |

FOR ZF STEERING GEAR (INDIA) LTD.


AUTHORISED SIGNATORY

Contact

www.linkedin.com/in/suraj-mandlik-119540170 (LinkedIn)

Top Skills

AutoCAD

SAP Materials Management (SAP MM)

Microsoft Office

Suraj Mandlik

Working as a Mechanical Design engineer in Hyosung T&D india pvt.ltd.

Pune, Maharashtra, India

Summary

- 1) Working in Design and Engineering department.
- 2) Experience in SAP MM module.
- 3) Industrial experience on Solid Work , Auto CAD.
- 4) Experience in Quality control department

Experience

Hyosung T&D India Private Limited

Design Engineer

April 2022 - Present (10 months)

Pune, Maharashtra, India

To design And Develop The HV Switchgear Panel.On 2D Software AutoCAD.

Schneider Electric

Working as a R&D engineer in schneider electric.

May 2019 - April 2022 (3 years)

Ahmednagar, Maharashtra, India

I am a mechanical engineer.I was worked in switchgear industry to design new panels in SolidWorks software.

Also,work on new product development.

L&T LIMITED AHMEDNAGAR

Engineering Trainee

September 2018 - April 2022 (3 years 8 months)

India,Maharashtra,Ahmednagar

ASPIRE MOULDING & TOOLING PRIVATE LIMITED

Internship Trainee

December 2016 - December 2016 (1 month)

Ahmadnagar Area, India

Education

Zeal Education Societys zeal College of Engineering &
Research,Narhe, Tal.Haveli,Dist.Pune 41

BE - Bachelor of Engineering, Mechanical Engineering · (2012 - 2018)

Contact

www.linkedin.com/in/niraj-kamble
(LinkedIn)

Top Skills

Project Management
English
Analytical Skills

Niraj Kamble

--

Pune, Maharashtra, India

Summary

Intent to build a career in the industry. Enthusiastic to learn, adapt and improve continuously.

Experience

Accutech Middle East FZCO

Inside Sales Engineer

Pune, Maharashtra, India

Accutech Middle East FZCO

Technical Sales Engineer

November 2021 - Present (1 year 3 months)

Pune, Maharashtra, India

Education

AISSMS College of Engineering

ME (Mechanical Design), Mechanical Engineering · (August 2019 - September 2021)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Mechanical Engineering · (August 2014 - June 2018)

Savitribai Phule Pune University

Contact

www.linkedin.com/in/sagar-poman-7077b6258 (LinkedIn)

Top Skills

American Welding Society Standards

ASTM

ASNT

Sagar Poman

Engineer- Quality Control
Pune, Maharashtra, India

Experience

Electronica HiTech Machine Tools Pvt. Ltd.
Quality Assurance Quality Control Engineer
February 2022 - Present (1 year)
Pune, Maharashtra, India

Seninemero Pvt Ltd
Engineer Quality Assurance Quality Control
March 2021 - September 2021 (7 months)
Pune, Maharashtra, India

A.M. TECHNOLOGY
Engineer- Quality Assurance Quality Control and work shop
manegement
December 2017 - October 2020 (2 years 11 months)
Pune, Maharashtra, India

Globant



**Rohan
Kale**



Pune



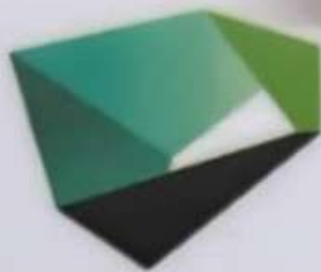
+91 20 67105300



EMP ID # : 40014100



Global ID # : 608



THE
**Smart
Cube**

PIYUSH DHAMANKAR

TSC 2728

Emergency No: 9422300174

Board No: 0120 450 8000



Contact

www.linkedin.com/in/rushikeshas
(LinkedIn)

Top Skills

Agile Methodologies
Java
SQL

Languages

Hindi (Professional Working)
English (Limited Working)
Marathi (Native or Bilingual)

Rushikesh Ambure

Software Developer at Xcaliber Infotech
Pune, Maharashtra, India

Summary

looking forward for an opportunity that can be beneficial to me in the near future and helps in developing my skills.

Experience

Xcaliber Infotech Pvt. Ltd. - A Phoenix Group Company
Software Engineer
July 2022 - Present (7 months)
Pune, Maharashtra, India

Aakar Foundry
Quality Assurance Engineer
September 2018 - July 2021 (2 years 11 months)
Talegaon, Maharashtra, India

Implementing 5S methodology while testing current products and identifying deficiencies
Providing solutions to identified product problems
Investigating product quality in order to make improvements to achieve better customer satisfaction
Planning, creating and management of the overall Quality Planning strategy
Collaboration with the Product Development team to ensure consistent project execution
Identify quality assurance process bottleneck and suggest actions for improvement
Oversee continuous improvement projects
Collect quality data for audit and providing solution to avoid recurring issues

Education

Centre for Development of Advanced Computing (C-DAC)
PG-DAC, Development in advance computing · (September 2021 - April 2022)

Savitribai Phule Pune University

B.E., Mechanical Engineering · (July 2013 - June 2018)

Jawahar Navodaya Vidyalaya (JNV), Balsa, Parbhani.
H.S.C., General Science · (July 2011 - June 2013)

Shantabai Nakhate HighSchool, Pathri, Dist. Parbhani
S.S.C., High School · (June 2001 - May 2011)

Offer Letter

To

Date:20-10-2022

Mr Sandeep Ghatage

Dear Mr. Sandeep

With reference to our discussion, we are pleased to offer you

Position – **Sales Engineer**

Region - Mumbai - Pune - Maharashtra

JOB DESCRIPTION

1. Pursuing Direct sales with major established Business Clients and generating new leads in segments such as FABRICATORS, OIL & GAS, FORGING COMPANIES, COMPONENT MANUFACTURES, AEROSPACE COMPANIES, OEM.
2. Ensuring that targets agreed between you and the company relating to sales, net profit, Quality assurance, Distribution maintenance and customer satisfaction are met.
3. Executing Customer orders / Projects.
4. Collect Outstanding Payment form the Customers
5. Responsible for sales of Consumables, Equipment & Accessories manufactured by the company and carry out market research, working with existing dealer for marketing of products.
6. Preparing and summarizing end of the month sales, order intake and others.
7. You will be stationed in Pune ; however, your job is likely to handle nearby areas of other states as well



8. During working with us you will not indulge in any other business of the same nature or any other nature.
9. Responsible for obtaining approvals for the products from major clients
10. This employment can be terminated by either employer or employee by giving 2 months' notice period
11. The company has a retirement limit age limit of 60 years as per government regulations.
12. Your effective joining date is 3-11-2022
13. Any legal issue arising out of this appointment will be subjected to Bangalore City Jurisdiction even if the person is stationed in other cities inside India
14. The final settlement is subject to handing over of company's assets in good condition and obtaining a No- Due certificate from the company
15. You are expected to produce the relieving letter from your previous company

CTC BREAKUP

BASIC + DA	16500
HRA	4950
CCA	11550
<u>TOTAL</u>	33000

Deductions

PF	1800
PROFFESIONAL TAX	200

Net Pay per Month: INR 31000

INSURANCE : You will be covered under Star health Life insurance for an Annual Health Insurance for your family up to 5 L



VARIABLE PAY / INCENTIVES :


This is to be paid to you every quarter based on the achievement of the agreed targets and your targets will be discussed and fixed after your joining. You are eligible to incentive programs as under :

- 1.For existing customers: To be discussed
- 2.For new developmental Business : consumables : 3 to 5 %
- 3.Equipments:2 to 5 % depending on the price
- 4.Accessories:2 %

OTHER EXPENSES

All your Travelling Expenses/Hotel Expenses and Petrol expenses will be reimbursed as per companies norms. Petrol Expenses will be **4.00 INR/KM** for Motorcycle and **7.00 INR/KM** for Car

For, **Vector NDT Technologies Pvt.Ltd.,**



Authorised Signatory



Contact

www.linkedin.com/in/sarang-patil-223378202 (LinkedIn)

Sarang Patil

Student at Savitribai Phule Pune University
Pune, Maharashtra, India

Experience

IAC Group
Design Engineer
May 2022 - Present (9 months)

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Mechanical Engineering

Contact

www.linkedin.com/in/prashant-bansode-232871247 (LinkedIn)

Top Skills

Product Development
Software Development
JavaScript

Prashant Bansode

Software Engineer at Asset Vantage (Unidel Group)
Pune, Maharashtra, India

Summary

The Goal is to make an income while making an impact !!

Experience

Asset Vantage
Software Engineer
July 2022 - Present (7 months)
Pune, Maharashtra, India

VsmartTech solutions
Software Developer
November 2021 - February 2022 (4 months)
India

Electronica Mechatronic Systems India Pvt. Ltd
Design Engineer
June 2018 - December 2019 (1 year 7 months)
Pune, Maharashtra, India

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Mechanical Engineering · (June 2013 - July 2018)

Dayanand Science College, Latur
Higher Secondary Certificate , Science · (June 2011 - July 2012)

Janata Vidya Mandir, Murud
Secondary School Certificate · (June 2009 - May 2010)

Contact

www.linkedin.com/in/shubham-chaudhari-4b5b4619a (LinkedIn)

Top Skills

Computer-Aided Design (CAD)

Business

Communication

SHUBHAM CHAUDHARI

Student at Zeal College of Engineering & Research, Pune
Pune, Maharashtra, India

Experience

Yash Group of Industries

Project Engineer

February 2021 - Present (2 years)

Pune, Maharashtra, India

Education

SSVPS SCIENCE COLLEGE DHULE

POST GRADUATION DIPLOMA IN TOOL DESIGN AND CAD

CAM · (2018 - 2019)

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE , MECANICAL · (2013 - 2018)

Contact

abhijeetmohite518@gmail.com

www.linkedin.com/in/abhijeet-mohite-090b4b253 (LinkedIn)

Top Skills

Angular

Java Frameworks

Back-End Web Development

Abhijeet Mohite

Software Engineer at Delta Pro Softwares
Pune, Maharashtra, India

Summary

B.E | i Have 2.5 years Experience as Java Backend Developer in Delta Pro Software company as Software Engineer ,Here we used technology like Core java, Advanced Java, JDK1.8, Spring ,Spring Boot, Restful Web Services ,Hibernate, Github, MySql and Angular.

Experience

Delta Pro Software
Software Engineer
July 2020 - Present (2 years 7 months)
Pune, Maharashtra, India

Education

Savitribai Phule Pune University
Bachelor's degree, · (June 2014 - July 2018)

Contact

www.linkedin.com/in/yash-naik-a61012137 (LinkedIn)

Yash Naik

working in Bharat forge limited, baramati
Daund, Maharashtra, India

Experience

Bharat Forge Ltd
Engineer
August 2018 - Present (4 years 6 months)
Baramati, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
· (2015 - 2018)



Private and Confidential

Ref. No:156878WD

26 Mar, 2021

Pravin Patil (C000002895767)

SwapnapurtiRamtirth Colony Maharashtra 416505 India

Dear **Pravin**,

Sub: Contract of Employment

We are pleased to appoint you at Job Level of **Associate** and Management Level of **Associate** in the Technology ConsultingSub Business of the **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ("LLP"). It is expected that you would join on **12 Apr, 2021**. This offer of appointment is subject to the terms and conditions attached hereto (Appendix A and Appendix B).

Your place of posting will be **Mumbai**.

You shall be on probation for a period of 3 months; the period of probation can be extended or reduced at the discretion of the LLP. Based on your performance, you could be confirmed, terminated or probation extended for a further period. Your services with the LLP will be deemed confirmed at the end of your probation period unless specifically notified by the LLP in writing.

Your Total Base Pay (i.e. annual fixed compensation) will be Rs. **750,000.00/- (Rupees Seven Lakhs Fifty Thousand Only)** as detailed in **Appendix A**. In addition to your Total Base Pay, you will be eligible for a variable pay as indicated in **Appendix A**. Review of your performance and compensation would be done periodically in line with the LLP's policies.

Appendix B lists out the broad terms and conditions of service governing your employment with the LLP. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the LLPas announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

It is important to note that the LLPhas a documented Human Capital Manual or Policy (hereinafter HC Policy). The HC Policy inter-alia contains various important provisions, for e.g. leaves, notice period, independence policy, etc. which are applicable to all staff members. Such provisions of HC Policy shall, by reference, be deemed to be part of your employment contract with the LLPand you shall at all times be bound by the same. Furthermore, all women employees are entitled to benefit under the Maternity Benefit Act, please refer to the Human Capital Manual or Policy as available under the "Policy House" for further details in this regard.



As an employee of the LLP, you are requested to go through the HC Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the LLP.

In the event of any inconsistency between this employment contract and the HC Policy, the provisions of HC Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. Please note that this offer shall remain open for 3 days post-receipt of this employment contract, by which date if you have not given your acceptance in writing it shall automatically be deemed to have been rejected. In the event that you accept this offer, you are required to join your duties with us latest by **12 Apr, 2021** failing which it shall be assumed that you have decided not to join and thus to have rejected this offer.

We look forward to a long and mutually beneficial relationship with you.

Yours faithfully,
For, PricewaterhouseCoopers Services LLP

{{Signature_es_:signer1:signature}}

Piyoosh Deshmukh
Partner

{{Signature_es_:signer2:signature}}

APPENDIX A

26 Mar, 2021
Name: Pravin Patil (C000002895767)
Job Level: Associate
Management Level: Associate
Sub SBU: Technology Consulting



Competency: 31055 Enterprise Apps - SAP
Location: Mumbai Shivaji Park

COMPENSATION DETAILS

Basic(Annual):INR300,000

Basic(Monthly):INR25,000

House Rent Allowance(Annual):INR150,000

House Rent Allowance(Monthly):INR12,500

Provident Fund (Employer's Contribution) (Annual): INR36,000

Provident Fund (Employer's Contribution) (Monthly): INR3,000

Total(Annual):INR486,000

Total(Monthly):INR40,500

Employer's contribution to National Pension Scheme & Reimbursable Flexible Benefits (RFB)*:INR264,000

Total Compensation:INR750,000/-

* If eligible for RFB, the LLP has decided to contribute 10% of your Basic salary as its contribution towards NPS scheme. In case, you feel that the LLP should not contribute / contribute at a lesser rate please update the NPS & RFB form. The lesser contribution to NPS will move towards RFB.

All the above amounts are based on a full year of service and the amount payable to you would be determined pro-rata based on the number of days that you serve with the LLP during the applicable financial year.

ANNUAL VARIABLE PAY

In addition to the above Total Base Pay, you will be eligible for annual Variable Pay. The annual Variable Pay will be payable as per the Human Capital policy (as amended from time to time). The Annual compensation and Variable Pay / Performance Bonus will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

Additional benefits extended by the LLP are gratuity as per the Payment of Gratuity Act 1972, Group Personal Accident, Group Life Term and the Group Medclaim Insurance as per the LLP's policy. Please note that as an employee of the LLP, you are subject to all the policies and procedures of the LLP



including those relating to Independence, Risk Management and Code of Conduct, as amended from time to time. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is maintained at all times.

APPENDIX B

General Terms & Conditions

1. Verification

Your employment in the LLP is subject to satisfactory verification of your certificates, testimonials and personal particulars/ credentials. The LLP reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the LLP or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

2. Date of Birth

The date of birth declared by you is 22 Jul, 1996. You will be bound by such declared date of birth in all service matters with the LLP, including your retirement age. Though at this time the LLP has accepted this as your date of birth on the basis of your statement and the documents you have provided, the LLP may at any time call upon you to furnish additional proof thereof as deemed appropriate.

3. Nationality

You confirm that you are an Indian national and hold an Indian Passport and are thus exempt from any additional work authorization to work in India.

However, if you are a non- Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with PricewaterhouseCoopers Services LLP your work authorizations are up to date and you shall hold PricewaterhouseCoopers Services LLP harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with PricewaterhouseCoopers Services LLP your contract with PricewaterhouseCoopers Services LLP will be deemed to be terminated.

4. Working Hours

The working hours of the LLP have been provided in the Human Capital Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.



5. Leave

Your annual leave entitlement will be as provided in the Human Capital Policy of the LLP as amended from time to time. You shall also adhere to the weekly off based on your place of posting as applicable and amended from time to time.

6. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the LLP may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

7. Secondment

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the LLP your services may also be transferred to any office of the LLP or seconded to any of its associate Firms in India or abroad or to any office of the LLP abroad. In such event you will be governed by the transfer and secondment rules framed by the LLP and / or by such associate Firm in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

8. Confidentiality

Maintaining confidentiality is a condition to your employment.

During your employment, you will not store, copy, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the LLP.

You will not, either during your employment with the LLP or after termination of such employment, divulge to anyone any information, secret, accounts or dealings relating to the LLP's business, its affairs or its clients, service providers, sub-contractors or vendors, other than to the Directors of the LLP or their authorized representatives.

On discontinuation of your employment, you will return to the LLP, all papers and documents and all other property pertaining to the LLP or affairs of the LLP or its client or any of its associates or branches, which may be in your possession, and will not retain any copy or extract therefrom.

You agree to sign engagement specific non-disclosure/ confidentiality agreements, if so required by the



LLP / certain clients of the LLP. In case of any breach of confidentiality caused by you, either during or after the termination of your employment with us, you will be personally liable to the LLP, our clients and third parties.

9. Intellectual Property

The nature of work to be assigned to you might be such that the clients may retain exclusive ownership rights on the resulting work products on unconditional basis. Further, the LLP may need to provide a client with material without acknowledging each individual who worked on it.

By signing this agreement, you are:

- Acknowledging and agreeing to the condition that all existing and future intellectual property rights in any materials, information and technology of any nature created by you, either singly or jointly with other persons, are the exclusive property of the LLP with unfettered rights for utilization or disposal of the same; and
- Consenting to the LLP and/ or its clients using or adapting material to which you have contributed, in any manner and without expressly acknowledging your individual contribution.

10. Independence

Independence is a professional principle and obligation that must be observed by all Staff members providing internal and/or client services.

Independence obligations prohibit, among other things, you, your spouse/ cohabitant and your dependents (collectively referred to as "you", "your") from holding certain positions with or investing in certain audit/ attest clients of the LLP and such clients' affiliates. Similarly, a non-dependent close family member's position with or material investment in an audit/ attest client of the LLP may impair your compliance with the LLP's independence rules.

Your position, job description, office location and client associations determine the applicability of specific provisions of the LLP's independence policy to you. Because it is important that you become familiar and comply with the LLP's independence policy, you agree to review the LLP's policies and materials regarding independence. Before joining the LLP and periodically thereafter, you will be required to confirm your compliance with the LLP's independence policy. In the event that the LLP's independence policy undergoes amendment, you shall be bound by the amended terms.

In connection with your independence obligations, the LLP and/ or the Securities and Exchange Commission and / or other statutory body may request, and you agree to provide, relevant financial and tax information including but not limited to up-to-date records of your investment portfolio, bank statements, credit card statements, insurance policies, loan documents. You may also be required to maintain a current record of your financial holdings (but not their value) in a LLP database. If an impairment of the LLP's independence or a conflict of interest exists or is likely to occur, you may be required to dispose of securities or resolve other independence issues on short notice and on terms that are disadvantageous to you. You also may be required to relocate to another LLP office or even to leave



the LLP.

11. Staff Members Joining Clients

The Independence Policy also mandates that in the event of an offer of employment from the audit client and/ or clients' affiliates you are currently engaged on, or have been engaged in the recent past, it is mandatory to immediately notify the Engagement Partner of such an offer.

On cessation of employment, you will not accept employment with a US Securities and Exchange Commission (SEC) registrant audit client in the capacity of chief executive officer, controller, chief financial officer, chief accounting officer or in any equivalent position wherein, you have put in more than ten hours of services at any point during the annual reporting period and within the one-year period prior to the commencement of the audit in progress.

12. Risk Management

A clear objective of the LLP is to effectively manage its risks while providing high quality services to our clients. To achieve this, the LLP has an effective set of risk management policies, processes and procedures. All team members are responsible for managing the risks on the assignments they undertake for clients. You will therefore be required to comply and keep yourself updated with various risk management policies and processes as in force from time to time when undertaking your work.

13. Confidential and Proprietary Information

Information and materials relating to the LLP, its clients, licensors and suppliers that are not publicly available must be treated as confidential and proprietary ("Confidential Information") and may only be used or disclosed for business purposes related to your employment duties with the LLP. You have an obligation to safeguard Confidential Information from unauthorized use and disclosure. Confidential Information includes, but is not limited to, the LLP's professional, technical and administrative manuals; associated forms, processes, and computer systems (including hardware, software, databases and information technology systems); other methodologies and systems; marketing and business development plans and strategies; client and prospect files, lists and materials; research materials; investigative materials; and project notes and plans. Because Confidential Information is extremely valuable, the LLP takes measures and may initiate any action including but not limited to initiating criminal proceedings to maintain its confidentiality and guard its secrecy. Confidential Information may be copied, disclosed or used by you during your employment with the LLP only as necessary to carry out LLP business and, where applicable, only as required or authorized under the terms of any agreements between the LLP and its clients, licensors and suppliers. You agree not to take or keep any Confidential Information when you leave the LLP. If you are ever asked to disclose any information or materials that are subject to these confidentiality restrictions, pursuant to legal process or otherwise, you must contact the leader of your practice unit or Host GMC to seek the LLP's consent prior to any disclosure. These confidentiality restrictions are permanent and do not lapse or cease upon your departure from the LLP.

14. Insider information



You are prohibited from using or sharing information, not publicly disclosed, which you obtain during the course of your work for the LLP, for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. This restriction applies to such information related to any company, not just the LLP's clients and their affiliates. The foregoing obligation is in addition to any obligation that you have not to purchase or hold securities of entities with respect to which the LLP must maintain independence.

15. Code of Conduct

The Code of Conduct Policy addresses how employees in the LLP should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct and other LLP policies as amended from time. You are expected to carefully read the Code of Conduct, the full text of which is available at <http://pwcportal.pwcinternal.com> and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated Ethics helpline (toll free: 1800 209 6005 or email: ethics.india@in.pwc.com). For further details please refer to Human Capital Policy as amended from time to time.

16. Protection of Computer Software/ LLP's Assets

The LLP has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the LLP, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a corporate credit card, internet data card. All these shall at all times remain the LLP's property/ assets, and they must be returned to the LLP on termination of employment or whenever requested by the LLP or disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the LLP's relevant policies and procedures applicable to usage of the LLP's computer equipment, including the LLP's policies on the appropriate use of email and the internet. You acknowledge and agree that the LLP reserves the right to monitor your usage of the LLP's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

17. Exclusivity

During the continuance of your employment with the LLP, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the LLP.

18. Enrolment (wherever applicable)



In case you are a qualified member of a professional Institute like CA/ ICWA/ CS etc., you will be required to enroll yourself as a member of the respective Institute within two months of joining the LLP and notify your membership number in the Institute. However, you are not allowed to hold any Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining under intimation of your LLP. You are required to notify the LLP of your membership number in the Institute. In case you hold other educational qualification that entitles you to a Certificate of Practice, in such a case also, you are not allowed to hold this Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining under intimation to the LLP. As a member of the respective Institute you shall additionally be bound by the Rules and Regulations of the respective Institute and will render all requisite support / documentation and keep the LLP indemnified at all times.

19. Bond signing (Sponsored Training Programs)

The LLP, from time to time, sponsors selected staff for expensive training programs with the objective that such staff would use the skills acquired for achieving business goals of the LLP. In consideration of being chosen for such training programs, at the LLP's option, you may be required to sign a bond whereby you shall agree to continue to provide services diligently in the areas you acquired training and not leave the LLP for a prescribed period after completion of training. If you fail to do so, you shall be required to refund to the LLP the cost of training in accordance with applicable slabs of refunds. You will be entitled to refuse to be provided such training. You acknowledge and agree that in the event that you accept such training then you shall remain bound by the terms of such bond and the LLP shall be fully entitled to adjust and recover such amounts from any amounts payable to you.

20. Leased Assets

In case of leased assets, like cars availed by you through the LLP, you will be personally liable for usage of such assets. The LLP will not bear any responsibility or liability for your usage of such assets. In particular, it is clarified that if you appoint a personal driver for the leased car, payment of wages etc. to such personal driver shall be your sole personal responsibility. It shall also be your responsibility to ensure that a valid insurance policy as may be required by law is maintained in respect of such asset at all times.

You hereby agree to keep the LLP fully released and discharged (and take all necessary actions in respect thereof) from any claims, actions or proceedings relating to your usage of such leased assets. In case of discontinuation of employment with the LLP, you will settle / foreclose the outstanding lease amount. You further authorize the LLP to settle the outstanding amount from your full and final amounts and shall take the appropriate steps to get the asset registered in your name, failing which the LLP shall take all requisite steps to protect its interest in this regard.

21. Retirement Age

The retirement age from the services of the LLP is 60 years

22. Retirement/ Separation Benefits



You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972 on completion of five years of continuous service with us. Further, you will be required to make contributions towards Provident Fund which would be administered through your pay slip.

23. Notice Period

23.1 The LLP or employee may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment by giving notice as given below or a salary payment in lieu of that notice. The LLP may require an employee to complete all operative parts of the assignment or project he may be involved in on the date of resignation as determined by the LLP before agreeing to his release. If, in exceptional cases, the LLP agrees to an employee's requests for an early release, the LLP will recover the salary or part thereof equivalent to the balance notice period. For further details please refer to the Human Capital Policy.

The notice period for termination of employment by either side for the various levels shall be as specified in Human Capital Policy of the LLP. As per the aforesaid policy, the current notice period for the various levels is set out below:

- (i) Probationer – fifteen days
- (ii) Administratives and Specialists - thirty days
- (iii) Associates and above - ninety days

However, the period that is prescribed on the date of giving notice shall apply.

23.2 Termination without notice

The LLP has a Disciplinary Policy in place under which it reserves its right to take appropriate disciplinary action. This policy acts as a generic guide for initiating disciplinary proceedings; some of the indicative events are;

- (i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the LLP (v) activities which bring the LLP into disrepute (vi) sexual harassment (vii) any furnished declaration is false (viii) the employee is found to have wilfully suppressed any material information (ix) criminal conviction by court of law (x) failure to adhere to HC Policy, Independence, Risk Management and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xi) where situations warrants action outside this Policy.

In the event that the LLP exercises this right, it may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment without giving notice or a salary payment in lieu of that notice. Such an order may be preceded by an enquiry. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

For further details please refer to the Human Capital Policy.



24. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the LLP.

You will be required to return to the LLP, all documents, including copies thereof and property including but not limited to corporate credit card, internet data card and comply with company car and leased accommodation terms, where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the LLP's or client's documents with you, after your release from the services of the LLP, except with specific written permission from the LLP.

As part of your exit formalities, you have to provide in writing to the LLP that you have not retained any data/ confidential information relating to the LLP and/ or our clients and that you will be personally liable to the LLP and/ or our clients in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/confidential information is later disclosed by you.

25. Set Off

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the LLP including but not restricted to settlement of credit card dues, any recovery of dues pertaining to LLP assets, unadjusted advances or other amounts, if any paid on your behalf etc. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

26. Non Solicitation

Upon leaving the LLP you will not, without prior written consent of the LLP, for a period of twelve months from the date of ceasing employment, canvass, solicit, interfere with or entice away any person, LLP or corporation who has, at any time during your employment with the LLP, been:

- a client of the LLP with whom you have had contact or been involved in the provision of services, or
- an employee of the LLP.

To prevent any potential conflict of interest or breach of confidentiality, you will not accept an appointment offered by a client for whom an assignment is being performed by you or on which you are working for six months after the assignment is completed, unless appropriate written consent is obtained from the LLP. It is mandatory to immediately notify your Director/ Partner of such an offer.

27. General

As an employee of the LLP you are required to book proper time and expenses, use the LLP provided email ID and Internet for business purposes, not share your access card with anyone else, maintain good



housekeeping practices and also dress in a professional manner at all times.

It also important that you keep the LLP informed about any change in your personal particulars, and file updated nomination forms (e.g. relating to Provident Fund, Gratuity) on your own initiative in case of any such change. You agree to be personally responsible for renewal of all such personal documents which may have a bearing on your official duties or obligations (including passport, driving licenses, corporate credit card, Aadhar). Your employment in the LLP shall be governed by your compliance with and by providing all requisite information that may be sought from you by the LLP from time to time.

The conditions contained herein in the contract of employment are indicative only and can be modified from time to time. For any clarification on the LLP's Human Capital Policy please feel free to get in touch with the local designated HC staff. If you do not get a satisfactory response you may escalate the matter to the Human Capital Leader.

28. Company's Policies, Procedures and Rules

As an employee of the LLP, you shall be governed by all the policies including, but not limited, to those relating to HC Policy, Independence, Risk Management and Code of Conduct, office procedures, rules and regulations that may be in force from time to time and they become binding upon you immediately on its publication.

29. Right to access

It is the LLP's policy to take all reasonable steps to protect its interests. This includes ensuring that systems and equipment are used for the proper purposes. You understand that there may be regular checks in respect of usage or access of the LLP's system and equipment. For the avoidance of doubt, this includes, telephone systems, computer resources and systems, use of Email and internet systems and the postal system ("Facilities"). You also understand the LLP reserves the right, without notice, to access, listen to or read any communication or content made or received by you on its Facilities, to establish the existence of facts, to ascertain compliance with regulatory or self-regulatory practices and procedures, for quality control and staff training purposes, to prevent or detect crime (including 'Hacking'), to intercept for operational purposes, such as protecting against viruses and making routine interceptions such as forwarding emails to correct destinations, to check voice mail systems when you are on holiday or on sick leave.

30. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the LLP or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;



- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the LLP;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person.

31. Employee Consent

You hereby give consent to the LLP to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your employment (in the course of your employment), for the purposes of the LLP, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and processing by the LLP, agents, contractors or sub-contractors or other PwC network Firms (each of which is a separate legal entity) of such personal information within or outside India.

32. No Duress

You hereby consent and agree that you are signing the employment contract, including the Appendix A and Appendix B and agree to be subject to all the Terms and Conditions of the Company's HC Policies including but not limited to those relating to Independence, Risk Management and Code of Conduct, as amended from time, on your own volition and without any undue influence.

33. Dispute Resolution

All disputes arising under this Agreement shall be governed by and construed solely and exclusively in accordance with the laws of India and all disputes shall be subject to the exclusive jurisdiction of the competent Courts of Delhi, India only.

For PricewaterhouseCoopers Services LLP ,

{{Signature_es_:signer1:signature}}



Piyoosh Deshmukh

Partner

Encl: Declaration to be signed by the Employee

DECLARATION

By signing this agreement, I hereby acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the LLP as amended from time to time. In particular, I declare that:

a) I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

b) I acknowledge and agree to the LLP reserving the right to get a background check conducted on me including through a third party agency. In furtherance thereof, I authorize the LLP to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card, Aadhar) either directly or through a third party agency.

c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence/ convicted by respective Institute, wherever applicable. I further declare that there are no Disciplinary action / proceedings either ongoing or pending against me in respect of my previous employment.

d) I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/ data/ material of any other Firm or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the LLP, and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the LLP.

e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the LLP's Code of Conduct.

f) In the event of any willful or intentional misconduct, fraud, dishonesty or breach of confidentiality on my part, I will personally be liable to the LLP and/ or its clients.

Consent to cooperate

I consent to cooperate in and comply with any request for testimony or the production of documents made by the Public Company Accounting Oversight Board in furtherance of its authority and responsibilities under the Sarbanes-Oxley Act of 2002. I understand and agree that this consent is a condition of my continued employment by or other association with the LLP.



The responsibilities, duties and obligations under the Sarbanes-Oxley Act of 2002 shall survive even after my termination or disassociation with the LLP.

I accept the above.

{{Signature_es_:signer2:signature}}

Name/ Signature/ Date

Contact

www.linkedin.com/in/ritesh-pawar-34003716b (LinkedIn)

Top Skills

SCM

English

Project Management

Ritesh Pawar

Quality Engineer

Pune, Maharashtra, India

Experience

Ravikiran Engineering

Quality Engineer

November 2022 - Present (3 months)

India

Line Inspection

Making PDIR Reports.

MAHESH ENTERPRISES

Project Engineer

January 2021 - June 2022 (1 year 6 months)

Hadapsar, pune

Handle customer and supplier.

arrange the material required for the operations.

sending RFQ to the vendors.

working with vendors for timely delivery.

working with account team for payment as per agreed payment terms.

have good knowledge of quality related reports.

if any issue occurs at customer end communicate with them and resolve it.

make sure no time delay in delivery.

have knowledge of making GST billing and E way bills also.

sai engineering katraj

as production engineer

June 2018 - September 2019 (1 year 4 months)

pune

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune

51

BE - Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/rushikesh-potekar-125261207 (LinkedIn)

Top Skills

Test Automation

Java

Selenium WebDriver

Rushikesh Potekar

Automation Test Engineer

Pune, Maharashtra, India

Experience

Opkey

Test Automation Engineer

September 2022 - Present (5 months)

Noida, Uttar Pradesh, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering

Contact

www.linkedin.com/in/akash-salgarkar-7070a61a0 (LinkedIn)

Top Skills

Computer-Aided Design (CAD)

Microsoft Office

Solid Edge

Akash Salgarkar

Mechanical Engineer
Pune, Maharashtra, India

Experience

SILASERS

Research Development Design Engineer
May 2022 - Present (9 months)
Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)

AISSMS

Diploma, Mechanical Engineering · (August 2012 - June 2015)

All India Shri Shivaji Memorial Society College Of Engineering
Diploma, Mechanical Engineering · (2012 - 2015)



P and M Aviation Pvt. Ltd.

To
Mr. Sahil Shaikh
126/2 2nd Cross
Cox Town
Jeevanahalli
Bangalore 560005

Date: 01.12.2022

Subject: Letter of Appointment

Dear Mr. Sahil Shaikh,

With reference to the discussion you had with Director of **P and M Aviation Pvt Ltd**, We are pleased to appoint you as **Manager – Stores**. Your employment will be governed by the following terms and conditions:

1. Monthly Gross Salary

You will be paid a monthly gross salary of **Rs. 35,000/- (Rupees Thirty five thousand only)** per month.

2. Working Hours

Your working hours will be 10 am to 6:00 pm as per the current company policy. The company observes a 6-day work week.

3. Date of Appointment

Your date of appointment as per company records is **01.12.2022**.

4. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. Probation Period

Your position of **Manager – Stores** will be confirmed in service with effect from 01.12.2022 without probation period.

6. Leave

You will be governed by the current Leave Policy of the company for permanent employees at 15 days of casual leave per year.

7. Responsibilities

You must effectively perform to ensure results as per company requirements. Your performance would be reviewed as per the Company's Performance Management System.

8. Retirement Age

The normal retirement age for all employees is **65 years**.

9. Notice Period

This appointment may be terminated by either side by giving **three months'** notice or **three months'** salary in lieu of notice period. – except under special medical condition. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate

Contact

www.linkedin.com/in/shubham-shilimkar-4803a8185 (LinkedIn)

Top Skills

Swimming
Traveling

Shubham Shilimkar

Student at Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Pune, Maharashtra, India

Summary

I'm Project Engineer in Siddharth Engineering. Handling Technogour pune & Technofour Electronics prv.lmt.kasurdi machining Project. I have good knowledge about machining, tools, insert, processes. Give me one chance to show my knowledge and skills.

Experience

Siddhartha Engineering

Project Engineer

August 2018 - Present (4 years 6 months)

Pune Area, India

A hardworking, pro-active purchase Engineer with an upbeat and positive attitude, who is looking for a opportunity to make a big difference in a business that is moving forward. Results driven and able to use initiative to develop effective solutions to supply chain problems, whilst having a active and dynamic approach to work and getting things done efficiently.

Education

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering - BE, Mechanical Engineering · (2015 - 2018)



MAERSK



Name : Pawan Shinde

APM ID : PMS037

Blood Group : A+

Emerg. Contact : 9421452013

Contact

www.linkedin.com/in/somnath-chamle-8aa1ab114 (LinkedIn)

Top Skills

Teamwork
Team Management
Team Leadership

Somnath Chamle

Supervisor at Maharashtra State Road Transport Corp (MSRTC)
Pune/Pimpri-Chinchwad Area

Summary

To achieve challenging position in the industry and to use my technical communication and interpersonal skills for the growth of organization.

Experience

Tata Motors
Production Supervisor
April 2022 - Present (10 months)
Pimpri Chinchwad, Maharashtra, India

Maharashtra State Road Transport Corp (MSRTC)
Supervisor
January 2021 - January 2022 (1 year 1 month)
Pune/Pimpri-Chinchwad Area

Education

Zeal college of engineering and resereach narhe pune
Mechanical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/hrishikesh-supekar (LinkedIn)

Top Skills

MySQL

Python (Programming Language)

Tableau

Hrishikesh Supekar

Big Data Analytics Student at CDAC Acts, Pune || HackerRank 5# SQL

Pune, Maharashtra, India

Summary

Motivated, Teamwork-oriented and a responsible person pursuing the passion of becoming a Data Analyst who is will to give 100% for learning new things/Technology and ready to take on any task.

Experience

Ionisation Filtration Industries Pvt. Ltd

Sales Engineer

April 2021 - December 2021 (9 months)

Pune, Maharashtra, India

STAR-MECH CONTROLS (INDIA) PRIVATE LTD

Sales and Marketing Engineer

December 2018 - July 2020 (1 year 8 months)

Hadapsar,Pune

Education

Centre for Development of Advanced Computing (C-DAC)

Postgraduate Diploma, Big Data Analytics, Big Data Analytics · (September 2022 - March 2023)

Zeal College of Engineering & Research, Pune

BE - Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

JSPMs Jayawantrao Sawant College of Engineering, Handewadi Road, Hadapsar, Pune 28.

Diploma, Mechanical Engineering · (2012 - 2015)

Contact

www.linkedin.com/in/dhiraj-yelpale-673547137 (LinkedIn)

Top Skills

PHP Scripting

SQL

Red Hat Linux

Dhiraj Yelpale

R&D Relops Engineering Associate | Linux Administration | Shell Scripting | SQL | Mariadb | PHP scripting
Pune, Maharashtra, India

Experience

Dassault Systèmes

R&D Relops Engineering Associate

September 2021 - Present (1 year 5 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)

Contact

www.linkedin.com/in/kiran-wadkar-7b3739170 (LinkedIn)

Top Skills

SAP Materials Management (SAP MM)

Master Data

Procurement

Certifications

SAP Certified Application Associate - Procurement with SAP ERP 6.0 EhP7

SAP Certified Application Associate - SAP Ariba Procurement 2021

SAP Certified Application Associate - SAP Ariba Procurement 2021

SAP Certified Application Associate - SAP S/4 HANA Sourcing and Procurement

Kiran Wadkar

SAP-MM Associate Consultant at Wipro
Pune, Maharashtra, India

Summary

Hi I am Working for Wipro Ltd on Template implementation projects as a functional consultant from September 2021

Hard Working & Detailed Oriented Certified SAP associate with B.E (Mechanical) background excited to leverage technical and professional expertise.

- Completed training in SAP-MM Delphi Computech Pune.

- Good Understanding of Business Process and Inventory management process

- Excellent verbal and written communication skills, in order to facilitate business/

technical discussions, document solutions and work well with people at all levels.

Experience

Wipro

Associate Consultant

September 2021 - Present (1 year 5 months)

Pune, Maharashtra, India

ABM Knowledgeware Ltd

Associate Consultant

January 2020 - September 2021 (1 year 9 months)

Mumbai, Maharashtra

Working as Support Consultant also handling Authorization Matrix

KET Infotech Private Limited

Junior Executive SAP MM consultant

January 2018 - January 2020 (2 years 1 month)

Pune Area, India

Working here as a support consultant for different clients

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Mechanical Engineering

Delphi Computech

SAP Global Certification, Material Management · (2018 - 2018)

Kisanveer Mahavidyalaya wai

HSC, Science · (2011 - 2013)

Contact

www.linkedin.com/in/sohil-omargekar-a60100152 (LinkedIn)

Top Skills

Industrial Engineering
Microsoft Excel
Management

Sohil Omargekar

Quality Engineer at Mahindra CIE Gear Division
Pune, Maharashtra, India

Summary

Skilled in Manpower handling, supervision, Continuous improvement, kaizen, 5S, industrial engineering, Quality inspector.

Experience

Mahindra CIE Gear Division
Quality Engineer
November 2020 - Present (2 years 3 months)
Pune, Maharashtra, India

Desai Electronic Capacitor pune
Quality Engineer
August 2018 - August 2019 (1 year 1 month)

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51
Bachelor of Engineering, Mechanical Engineering · (2013 - 2018)

Residential junior college
HSC, Mathematics and Computer Science · (2012 - 2013)

Janata Vidyalaya Dhanora
SSC, English · (2011 - 2011)

Contact

www.linkedin.com/in/tushar-sawardekar-068864160 (LinkedIn)

Top Skills

New Business Development
Process Improvement
Sales Engineering

Certifications

Sales - Certification Prospecting specialist
ANSYS Certified Professional : Fluid Certification solidworks sales professional
ANSYS Certified Professional : Structure

Honors-Awards

Star Performance 2021 Second quarter

Tushar Sawardekar

| Simulation is more than software | Manager - Ansys | Mumbai | Nashik | Vapi
Mumbai, Maharashtra, India

Summary

I help companies grow by implementing CAE CAD software (Ansys, SOLIDWORKS, Creo, ZW Cad,) & sales best practice. I work with Director, CEO, Head of sales & marketing to adapt their Marketing and sale strategy to the match the modern customer customer journey.

Driven, progressive & revenue focused. sales professional with 4 years of experience.

New business development and expansion
Go to market strategy
lead generation

Experience

CADFEM India
TS Manager
February 2022 - Present (1 year)
Mumbai, Maharashtra, India

Simulation is our world
CADFEM is a pioneer in the application of numerical simulation in product development. As a part of the CADFEM Group, we are a leading CAE provider and support Ansys users with all aspects of simulation.
CADFEM India Ltd. is an Ansys Elite Channel Partner.

Addonix Technologies Pvt Ltd
Senior Business Development Executive
November 2020 - February 2022 (1 year 4 months)
Mumbai, Maharashtra, India

- Learn different products/multi-products with knowledge based certification clearance.

- Conduct needs assessment with prospects / customer and present suite of Engineering Solutions as per customer / Prospect requirement or Business issue identified.
- Cold Calling, Prospecting & Regional Development activities.
- Manage the sales activities of the assigned territory and provide accurate forecasts & maintain sales consistency.
- Work closely with technical team for pre-sales, marketing team for leads and continue a coordinated effort to ensure client success and ongoing sales opportunities.

Best Engineering Aids & Consultancies

Sales Engineer

April 2019 - November 2019 (8 months)

Mumbai, Maharashtra, India

Svenska Technologies Pvt. Ltd.

Sales Engineer

June 2017 - March 2019 (1 year 10 months)

Thane, Maharashtra, India

Indian Railway's

Intern

December 2016 - January 2017 (2 months)

Mumbai, Maharashtra, India

Air brake system of Railway Coaches.

2. Bogie components - its function and repair work.
3. Maintenance practice of LHB FIAT Bogie.
4. Wheel, Axle - Process of assembly and failure analysis.
5. Precision measuring instruments used in workshop for different mechanical operations and assembly work.
6. Bearing Assembly & dismantling process, Bearing failure study.
7. Shock absorber and springs.
8. Coach body corrosion repair.
9. Painting procedure of railway coaches.
10. Furnishing of AC & Non AC coaches.

Education

Contact

www.linkedin.com/in/salaba-mundhe-508167258 (LinkedIn)

Top Skills

Digital Payment & Merchant Appointment With CBC

Cash Management Systems

Cash management system

SALABA MUNDHE

Cluster Manager at ROINET Solution
Pune, Maharashtra, India

Experience

ROINET Solution

3 years

Cluster Manager

March 2022 - Present (11 months)

Pune, Maharashtra, India

Area Sales Manager

February 2020 - March 2022 (2 years 2 months)

Pune, Maharashtra, India

IDFC FIRST Bank

Relationship Officer

November 2018 - February 2020 (1 year 4 months)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE

Contact

www.linkedin.com/in/shreyas-madane-baa110120 (LinkedIn)

Top Skills

SAP PP

Production Planning

SAP Production Planning

Shreyas Madane

SAP Functional Consultant at Stefanini North America and APAC |
SAP PP/QM |

Pune, Maharashtra, India

Experience

Stefanini North America and APAC

SAP Functional Consultant

June 2021 - Present (1 year 8 months)

ABM Knowledgeware Ltd

Sap pp Associate consultant

March 2021 - June 2021 (4 months)

Mumbai, Maharashtra, India

pallwin technologies Pune

Production Planning Engineer

June 2018 - December 2020 (2 years 7 months)

Pune

Education

Zeal Education Societys Dnyanganga Institute of Career

Empowerment and Research, Narhe, Pune 411041

· (2013 - 2017)

Contact

www.linkedin.com/in/avinash-deshmukh-5952b0234 (LinkedIn)

Top Skills

Software Testing Life Cycle (STLC)
Software Development
Test Planning

Avinash Deshmukh

Software Test Engineer at HARMAN India
Pune, Maharashtra, India

Summary

3 years of experience in the area of Software Testing (Manual and Automation) with good understanding of Test Planning, Test Design, Test Execution, Defect Reporting and Tracking.

Strong Experience in Automating Web Application Testing using Selenium WebDriver with TestNG Framework.

Strong Experience in Java programming, Selenium WebDriver and TestNG.

Expertise in Understanding and Analyzing Test Requirements, Tracking changes and maintenance of Test Requirements.

Well acquainted with all phases of SDLC and STLC.

Proficient in devising all the artifacts of testing such as Test Scenarios, Test Cases, Defect Reports and Test Summary reports.

Self-motivated, energetic and highly ethical in all work related assignments thus able to immediately contribute to corporate goals and objects.

Good written, communication, interpersonal skill, proven team player with an analytical mind bent to problem solving and delivering solutions.

Experience

HARMAN India
Software Test Engineer

HARMAN India
Software Test Engineer

January 2019 - Present (4 years 1 month)
Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
Bachelor's degree · (May 2018)

Contact

avinashshinde.mibm@gmail.com

www.linkedin.com/in/avinashshinde-8109a322a (LinkedIn)

Top Skills

Human Resources (HR)

Manpower Handling

Inventory Management

Avinash Shinde

MBA HR

Pune, Maharashtra, India

Summary

I have completed BE Mechanical from Pune University and joined 3M India, Ranjangaon as Apprentice Production Supervisor for 12 month. At work place I learned Manpower handling, grievance management about manpower. also i learned about Human behavior at work place. I have handled one production shift for 12 month so i learned and understand scope in human resources. and then i have took admission for MBA HR from Modern Institute of Business Management. I am very good in Excel also very good in Design software Catia and Solidworks. also very good in Inventory management software BPCS.

Experience

Universal Tribes

Human Resources Intern

January 2022 - February 2022 (2 months)

Pune, Maharashtra, India

Emcure Pharmaceuticals Limited

Human Resources Recruiter

August 2021 - September 2021 (2 months)

Pune, Maharashtra, India

3M India Limited, Ranjangaon Ganpati, Pune

apprentice production supervisor

July 2020 - July 2021 (1 year 1 month)

Education

PROGRESSIVE EDUCATION SOCIETYS MODERN INSTITUTE
OF BUSINESS MANAGEMENT, PUNE

Master of Business Administration - MBA, Human Resources Management
and Services · (December 2020 - December 2022)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41
Bachelor of Engineering - BE, Mechanical Engineering · (July 2013 - July 2017)

RMD Sinhagad Collage , Kondhapuri, Pune
12th , Science · (June 2012 - February 2013)

Mangalmuti Vidhyadham, Ranjangaon Ganpati, Pune
10th · (June 2010 - February 2011)

Contact

www.linkedin.com/in/jayesh-rasal-49b50a113 (LinkedIn)

Top Skills

Team Building

AutoCAD

CATIA

Jayesh Rasal

Design Engineer | Project Engineer | Product Design | R & D |
Fixture Design | Plastic Product Design

Pune, Maharashtra, India

Summary

To work for a progressive organization in a highly motivating and challenging environment that provides the best opportunities to grow and utilities my potential to the fullest to achieve the organization's goal while achieving my personal goals.

Experience

4Dimensions Infotech

Design Engineer

October 2021 - Present (1 year 4 months)

Pune, Maharashtra, India

Challange Fixtures India Pvt Ltd

Design Engineer

January 2020 - September 2021 (1 year 9 months)

Pimpri Chinchwad, Maharashtra, India

- Experience in fixture designing in CATIA V5 and AutoCAD.
- Experience of drafting and annotation of parts and products.
- Inspect faculty or defective equipment materials and structures and identify engineering solutions when possible.
- Co-ordinated with the manufacturing team to oversee the instructions for production, Fixtures and Assembly tooling.
- Provided engineering support and guidance to 10 members team of Design engineers for Materials, Test engineering and Manufacturing terms.

Deepa Industries

Design Engineer

June 2019 - December 2019 (7 months)

Ahmadnagar Area, India

- Prepared sheet metal fabrication drawings, modification and commercial specification drawing using CATIA V5 and AutoCAD.

- Proficient at creating detailed mechanical drawings for piece parts and assemblies from AutoCAD and CATIA V5.

NARSHIMA AUTO COMPONENTS PRIVATE LIMITED

Quality Engineer

February 2019 - June 2019 (5 months)

Aurangabad, Maharashtra, India

Education

CADD Centre Training Services Private Limited

Diploma in Product Design, Mechanical Engineering · (2019 - 2019)

Zeal Education Societys Dnyanganga College of Engineering & Research, Narhe, Tal. Haveli, Dist. Pune 41

Bachelor of Engineering - BE, Mechanical Engineering · (2013 - 2018)

पद्यमेश भीमराव पाटील



महाराष्ट्र MAHARASHTRA

2021

BH 009268

मुद्रांक दिनांक 03 JAN 2022

प्राप्तकर्ता प्रकाश मारुती डाम्बरे पुणे

प्राप्त नोंदणी क्रमांक उद्देश्य हेतु/साधे

मुद्रांक विक्रय घेण्याची नांव व पत्ता

होते अथवा

प्राप्त करणाराचे नांव

प्राप्त करणारी नांव व पत्ता

मुद्रांक विक्रय घेण्याची मारी

सौ. एम. के. राजरा

पत्ता नं. 2201148

महाराष्ट्र, पुणे-411041



13 1 DEC 2021

प्रथम मुद्रांक लिपीक कोषागार पुणे करिता

भागीदारी पत्र

भागीदारी पत्र आज दिनांक 03/01/2022 रोजी, पुणे, येथे करण्यात आले आहे.



प्रथमेश भीमराव पाटील

वय: 25 वर्ष, धंदा :- व्यवसाय
चंद्रभागा आर्कोड, स.न. ३३/५अ/३,
शनी मंदीर जवळ, आंबेगाव बु, पुणे ४६

(यापुढे यांचा उल्लेख भागीदार क्र. १) असा करण्यात आला आहे.)

वैभव प्रतापराव राउत

वय: 27 वर्ष, धंदा :- व्यवसाय
आदिती रेसीडेन्सी, स.न. ४२,
प्लॉट नं. १० , सातारा ४१५००२

(यापुढे यांचा उल्लेख भागीदार क्र. २) असा करण्यात आला आहे.)

ज्या अर्थी भागीदार क्र. १) प्रथमेश भीमराव पाटील व
भागीदार क्र. २) वैभव प्रतापराव राउत

या भागीदारांनी मिळून दिनांक: ०३/०१/२०२२ या रोजी

S P ENGINEERING WORKS AND NDT SERVICES या
नावाने सुरु केली आहे. त्याबद्दल हे भागीदारी पत्र लिहून ठेवीत आहे. यातील नियम व
अटी खालीलप्रमाणे :

१) भागीदारी संस्थेचे नाव :- सदर भागीदारी संस्थेचे नाव

S P ENGINEERING WORKS AND NDT SERVICES

ठेवण्यात आले आहे. नावात बदल करावयाचे झाल्यास तो सर्व भागीदारांच्या
संमतीने करता येईल.

२) भागीदारी संस्थेचे स्वरूप :- सदर भागीदारी संस्थेचे व्यवसायाचे स्वरूप हे
**MANUFACTURING AND SERVICE PROVIDER AND
ENGINEERING WORKS .** असे असून भागीदारी संस्थेच्या व्यवसायात
बदल करावयाचे झाल्यास तो सर्व भागीदारांच्या संमतीने करता येईल.

३) भागीदारी संस्थेचे मुख्य ठिकाण :- सदर भागीदारी संस्थेचे मुख्य ठिकाण S NO
33/5A/3, CHANDRABHAGA APARTMENT, F. NO. 6,
AMBEGAON BK, PUNE 411046 या ठिकाणी राहिल. भागीदारी



**FREE
DEMO
LECTURES**

ज्ञान-दा कोचिंग क्लासेस (5 th to 12 th Classes)

SSC , CBSE , ICSE Board

5 th to 10 th Classes

- All Subjects Available
- Olympiad Batches Available
- Special Batch For :
 - 1) English
 - 2) Mathematics
 - 3) Science

11 th & 12 th Classes

- 1) Physics 2) Biology
- 3) Chemistry 4) Mathematics
- Computer Science Subject Batches (C, C++ Languages)
- CET, NEET, JEE

Spoken English

- 1) Basic Course
 - 2) Intermediate course
 - 3) Advanced Course
- Giving English Learning Notes

Drawing Course

- Drawing Course Available :
 - 1) Basic Course
 - 2) Intermediate course
 - 3) Elementary Course

Abacus Class

- Abacus Class Batches Level 1 to Level 8

Foreign Languages

- 1) German 2) Japanese
- 3) French 4) Spanish

Special Batches

- Special Batches For
 - 1) Hindi 2) Sanskrit 3) Marathi

Calligraphy Writing

- Calligraphy Writing Course Available

Manual-Automation Testing

- Manual Testing Batches Available
- Automation Testing

Java & SQL

- 1) Core 2) Advanced

Behind Kakade Plaza, Near New Balaji Agency Shop, Bharat Colony, Karvenagar, Pune- 52

8999022100 / 9405403658



प्रो. संकेत धस

॥ श्री दत्त प्रसन्न ॥

95 95 94 33 65

शिवदत्त ऑटोमोबाईल

सेल्स । सर्व्हिस । स्पेअर

आमच्याकडे सर्व प्रकारच्या टू व्हीलर व फोर व्हीलरची कामे खात्रीशीर केली जातील तसेच टू व्हीलर, फोर व्हीलर व ट्रक चे स्पेअर पार्ट योग्य दरात मिळतील व ऑईल चेंज करुण मिळेल.



शिवदत्त ऑटोमोबाईल, विश्वजीत हॉटेल शेजारी, नगर-बीड रोड, आष्टी.

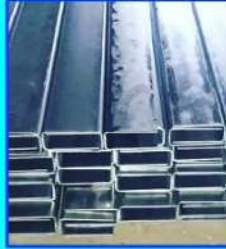
॥ श्री ॥



श्री दत्त रोलिंग शटर & फॅब्रिकेशन

पत्ता: बेळगाव वेंगुर्ला रोड-मौजे शिरगावं, ता. चंदगड, जि. कोल्हापूर

आमचेकडे रोलिंग शटर तयार करून
ब योम्य दरात साहित्य मिळेल.



प्रोप्रा: प्रतिक पाटील B.E.Mech. मो. ८५५२९७८२५७, ७७७४८२०५५६

Omkar Dhanawade

Strategy & Operations

9579314891

ACCU DESIGN

Accuracy is all that Matters

- Engg. Product Design, Development & Manufacturing
- Industrial Fabrication, Aluminium, St. Steel & M.S.

S. No. 30/15, Unity Industrial Estate, Saidham Road, Dhayri,
Pune 411 041 ● Email : accudesign92@gmail.com

GSTIN : ADXPD2924L1Z3

DRDO Registered Vendor