



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 12/10/2017

Name: PRIYANKA THOMBRE

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive **Total Compensation of INR 179000** (Rupees One Lakh Seventy Nine Thousand Only), payable as per the following structure:

1. **Annual Base Pay of INR 152150**, (Rupees One Lakh Fifty Two Thousand One Hundred and Fifty Only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. **Variable Pay of INR 26850**, (Rupees Twenty Six Thousand Eight Hundred and Fifty Only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissa No's. 9+10+11+12 B,
Situatd at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.
CIN : U72200KA2004FTC034233



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-pune@amazon.com

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Preeti Tiwari
HR Manager
ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

Name
Date of Joining
Designation
Citizenship

CSA
INDIAN

--

CURRENT COMPENSATION SUMMARY	
Annual Base Pay (85% of Total Comp)	152,150 INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	53,253	4,438
House Rent Allowance (HRA)	40%	21,301	1,775
Special Allowance		71,206	5,934
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,390	533
TOTAL		152,150	12,679

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy

**Details of the benefits are explained in the benfit sheet provided with the offer letter.



Development Centre
(India) Private Limited

2

LETTER OF INTENT

Date: 12/10/2017

Name: TEJASWINI HONIKOLI

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

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You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR **187000**, (Rupees one lakh eighty seven thousand only), payable as per the following structure:

1. Annual Base Pay of INR **158950**, (Rupees one lakh fifty eight thousand nine hundred and fifty only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR **28050**, (Rupees twenty eight thousand and fifty only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-pune@amazon.com

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Preeti Tiwari
HR Manager
ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

Name
 Date of Joining
 Designation CSA
 Citizenship INDIAN

CURRENT COMPENSATION SUMMARY		
Annual Base Pay (85% of Total Comp)	158,950	INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	55,633	4,636
House Rent Allowance (HRA)	40%	22,253	1,854
Special Allowance		74,389	6,199
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,676	556
TOTAL		158,950	13,246

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)

Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 12/10/2017

Name: ABHISEK SAWARN

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
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- Copy of PAN card

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- Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Name: Abhijeet Srivastava
 Date of Joining: _____
 Designation: CSA
 Citizenship: INDIAN

CURRENT COMPENSATION SUMMARY		
Annual Base Pay (85% of Total Comp)	158,950	INR

BASE PAY SALARY BREAK-UP			
Pay Component	Percentage Options	Annual (INR)	Monthly (INR)
Basic Salary	35%	55,633	4,636
House Rent Allowance (HRA)	40%	22,253	1,854
Special Allowance		74,389	6,199
Medical Allowance		0	0
LTA		0	0
Education Allowance		0	0
Employer PF Contribution	12%	6,676	556
TOTAL		158,950	13,246

The above amount is subject to Govt deductions which include PF, PT, Income tax, ESI etc applicable.

ADDITIONAL BENEFITS **		
Transport Allowance	1500	** as per policy
Food Coupons	1100	Not Cash Only Coupons
Night Shift Allowance	INR 115 per night	

Performance Related Pay (Incentive)
 Paid on Quaterly basis, after training is completed. Actual payout may be as high as 49% of annual base pay or zero subject to individual's performance and as per the Company standards and policy.

**Details of the benefits are explained in the benefit sheet provided with the offer letter.



Axiom TechGuru Pvt. Ltd.

"IT Solutions, By IT Masters"

CIN: U72300MH2015PTC270316

www.axiomtechguru.com

To,
Mr. Akshay B. Naik

Congrats, Welcome to Axiom TechGuru Pvt. Ltd.

SUBJECT: Offer of employment as a Trainee Software Engineer.

Dear Akshay,

Following your interview with us for the position of **Trainee Software Engineer**, we delighted to offer you the said position at **Axiom TechGuru Pvt Ltd.**

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development. You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program is subject to qualify the review test.
- Non-performers will be extends to Termination of services.
- You will be getting an opportunity to work for "Axiom TechGuru Pvt. Ltd or with leading Associates.

Note: Kindly send a scan copy of your accepted letter to axiomtechguru@gmail.com before 01st Jun 2018.

Trainee Software Engineer

(Signature)

Mr. Sushil Pudke

(Director)

Ms. R. F. Hussain

(Business Analyst)



Axiom TechGuru Pvt. Ltd.

"IT Solutions, By IT Masters"

CIN: U72300MH2015PTC270316

www.axiomtechguru.com

To,
Mr. Viraj Chavan

Congrats, Welcome to Axiom TechGuru Pvt. Ltd.

SUBJECT: Offer of employment as a Trainee Software Engineer.

Dear Viraj,

Following your interview with us for the position of **Trainee Software Engineer**, we delighted to offer you the said position at **Axiom TechGuru Pvt Ltd.**

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development. You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
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- Non-performers will be extends to Termination of services.
- You will be getting an opportunity to work for "Axiom TechGuru Pvt. Ltd or with leading Associates.

Note: Kindly send a scan copy of your accepted letter to axiomtechguru@gmail.com before 01st Jun 2018.

Trainee Software Engineer

(Signature)

Mr. Sushil Pudke

(Director)

Ms. R. F. Hussain

(Business Analyst)



SPARK VED INFOTECH

Spark Ved Infotech
Near Sinhgad Technical College,
Bank of Maharashtra,
Narhe Pune -411041
Date: 27/04/2018

8

Subject: 3 month Internship letter for the job post of Trainee Software Engineer.

Dear Aakhil Sayyed,

This is reference with the application for the post of Trainee Software Engineer and the subsequent round of interviews that we have with you. We are pleased to inform you that you have been selected to join the organization as Trainee Software Engineer. The joining date we have decided for you that will be email you. This is to clarify that as to the HR policy your internship with us is for 12 months after which your performance will be evaluated. The status in the organization will be reviewed by the superiors of the company once the evaluation is done. The terms of the employment have been discussed with you and the details are enclosed herewith for further reference. For further queries or clarification, you can call HR department and they will be glad to assist you. Please note that the offer holds for 1 weeks from the date of the letter and if you fail to join us by the then, the offer will not be valid. We believe that we have a strong lasting professional relationship with you.

Best Regards,
Neha Baisware
Executive – Technical lead & HR Manager

Mob: 7066328105|832935125
Add: Near Sinhgad Technical College, Bank of Maharashtra, Narhe

Pune -411041 www.sparkvedinfotech.com



SPARK VED INFOTECH

Spark Ved Infotech
Near Sinhgad Technical College,
Bank of Maharashtra,
Narhe Pune -411041
Date: 27/04/2018

9

Subject: 3 month Internship letter for the job post of Trainee Software Engineer.

Dear Sachinkumar Patil,

This is reference with the application for the post of Trainee Software Engineer and the subsequent round of interviews that we have with you. We are pleased to inform you that you have been selected to join the organization as Trainee Software Engineer. The joining date we have decided for you that will be email you. This is to clarify that as to the HR policy your internship with us is for 12 months after which your performance will be evaluated. The status in the organization will be reviewed by the superiors of the company once the evaluation is done. The terms of the employment have been discussed with you and the details are enclosed herewith for further reference. For further queries or clarification, you can call HR department and they will be glad to assist you. Please note that the offer holds for 1 weeks from the date of the letter and if you fail to join us by the then, the offer will not be valid. We believe that we have a strong lasting professional relationship with you.

Best Regards,
Neha Baisware
Executive – Technical lead & HR Manager

Mob: 7066328105|832935125
Add: Near Sinhgad Technical College, Bank of Maharashtra, Narhe

Pune -411041 www.sparkvedinfotech.com



SPARK VED INFOTECH

Spark Ved Infotech
Near Sinhgad Technical College,
Bank of Maharashtra,
Narhe Pune -411041
Date: 27/04/2018

10

Subject: 3 month Internship letter for the job post of Trainee Software Engineer.

Dear Akshay Pawar,

This is reference with the application for the post of Trainee Software Engineer and the subsequent round of interviews that we have with you. We are pleased to inform you that you have been selected to join the organization as Trainee Software Engineer. The joining date we have decided for you that will be email you. This is to clarify that as to the HR policy your internship with us is for 12 months after which your performance will be evaluated. The status in the organization will be reviewed by the superiors of the company once the evaluation is done. The terms of the employment have been discussed with you and the details are enclosed herewith for further reference. For further queries or clarification, you can call HR department and they will be glad to assist you. Please note that the offer holds for 1 weeks from the date of the letter and if you fail to join us by the then, the offer will not be valid. We believe that we have a strong lasting professional relationship with you.

Best Regards,
Neha Baisware
Executive – Technical lead & HR Manager

Mob: 7066328105|832935125
Add: Near Sinhgad Technical College, Bank of Maharashtra, Narhe

Pune -411041 www.sparkvedinfotech.com



SPARK VED INFOTECH

Spark Ved Infotech
Near Sinhgad Technical College,
Bank of Maharashtra,
Narhe Pune -411041
Date: 27/04/2018

11

Subject: 3 month Internship letter for the job post of Trainee Software Engineer.

Dear Garryu Simon,

This is reference with the application for the post of Trainee Software Engineer and the subsequent round of interviews that we have with you. We are pleased to inform you that you have been selected to join the organization as Trainee Software Engineer. The joining date we have decided for you that will be email you. This is to clarify that as to the HR policy your internship with us is for 12 months after which your performance will be evaluated. The status in the organization will be reviewed by the superiors of the company once the evaluation is done. The terms of the employment have been discussed with you and the details are enclosed herewith for further reference. For further queries or clarification, you can call HR department and they will be glad to assist you. Please note that the offer holds for 1 weeks from the date of the letter and if you fail to join us by the then, the offer will not be valid. We believe that we have a strong lasting professional relationship with you.

Best Regards,
Neha Baisware
Executive – Technical lead & HR Manager

Mob: 7066328105|832935125
Add: Near Sinhgad Technical College, Bank of Maharashtra, Narhe

Pune -411041 www.sparkvedinfotech.com



CR/HR/2022/1749

November 8, 2022

Mr. Sujit Balaji Dinde

Near Datta Mandir,
Behind Z P School,
Jalkot, Latur - 413532

Phone: 7776969877

Dear Sujit,

We are very pleased to extend an offer of employment to you for the position of **Consultant - Band A2**. Your date of joining will be **Monday, November 14, 2022**.

A detailed copy of your appointment letter will be issued to you on your joining. Your employment with us will be subject to receiving the following:

- Copy of University Certificate, qualifications and experience letter.
- Proof of last salary drawn.
- Satisfactory reference checks.
- Copy of resignation/relieving letter from previous employer.
- 06 Passport size photographs with white background.

MindCraft observes a 6-day week with Sunday as a weekly holiday. Business hours are from 9.30 hrs to 18.30 hrs subject to a lunch break of half an hour.

You are expected to follow the client's working hours and holidays while on deputation to client's site.

You will be on probation for a period of three months, which can be extended on the sole discretion of the Management. While on probation, you will have a notice period of 15 days. On completion of the probation period, or extended period, unless confirmed in the services in writing, you will be deemed to be continuing probation.

On confirmation, you will have a notice period of three-months while on project and one-month while on bench.

The Retention Pay of Rs. 50,004/- will be payable on completion of every year of service.

Enclosed is the compensation sheet giving details of your offer. The future increases will be performance based. Your next salary review will be as per the company rules. The company is not liable to review your compensation either at the end of probation period or thereafter until the company's annual compensation review.

The company is not liable to adhere to any commitment, verbal or otherwise which is not explicitly stated in this offer letter.

Thanking You,
Yours faithfully,
For **MindCraft Software Pvt. Ltd**

Swetha Suvarna
Senior Manager, Human Resources

Compensation Package

Name: Sujit Balaji Dinde

Designation: Consultant

Band: A2

A p p e n d i x ' A '		
Please find below your total earnings break-up per month.		
	Cost to Company (CTC)	62,500
	Gross Salary:	58,333
A	Fixed Salary:	Amount in Rs. PM
	Basic	20,147
	HRA	10,208
	Conveyance	1,600
	Total of A	32,225
B	Flexible Benefit Plan:	23,118
	Special Allowance	
	Meal Coupons (Sodexo)	
	LTA	
C	Retirals:	
	Gratuity	986
	Employer Contribution to Provident Fund	1,800
	Total of C	2,786
D	Other Benefits:	
	Medical Insurance Premium (approx)	188
	Accident Insurance Premium (approx)	16
	Total of D	204
E	Retention Pay (payable on completion of 1 year):	4,167
TDS as applicable will be deducted every month based on the investment declaration given to Accounts. Other Statutory Deductions will be deducted as applicable.		

Employee can split the FBP as per tax plans based on the eligibility guided by the Policy and procedures laid down.

The HR facilitator will help you fix up the Flexible Benefit Plan. Please ensure that you declare the FBP selection within 10 days of your joining.

For Provident Fund, you will also have to contribute an equal amount same as employer's contribution from your salary.



भारत सरकार
Govt. of India
सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

MSME
सूक्ष्म, लघु और मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES



उद्योग आधार



Udyog Aadhaar



A

Type of Enterprise	Micro	Small	Medium
Manufacturing	A	B	C
Services	D	E	F
UAM No.	MH04A0044454		

Udyog Aadhaar Registration Certificate

Udyog Aadhaar Number: MH04A0044454
Name of Enterprise: POINTWELL INDUSTRIES
Location of Plant Details:

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	GUT NO.22	KAUDGAON	KAUDGAON,BIDKIN DMIC	PAITHAN	AURANGABAD	431105	MAHARASHTRA	AURANGABAD

Official Address of Enterprise: GUT NO.22,KAUDGAON,BIDKIN,DMIC,PAITHAN,AURANGABAD,431105
District: AURANGABAD State: MAHARASHTRA PIN: 431105
Mobile No: 9545144657 Email: jadhavpatil29@gmail.com

Date of commencement: 11/12/2018
Major Activity: MANUFACTURING
Enterprise Type: Micro
Previous Registration details-if any: ::
National Industry Classification Code:

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	25 - Manufacture of fabricated metal products, except machinery and equipment	2599 - Manufacture of other fabricated metal products n.e.c.	25991 - Manufacture of metal fasteners (nails, rivets, tacks, pins, staples, washers and similar non-threaded products and nuts, bolts, screws and other threaded products)	Manufacturing

Acknowledgement: Date of Filing: 12/12/2018 Date of Printing: 12/12/2018

Disclaimer: This is computer generated statement, no signature required.
Printed from udyogaadhaar.gov.in

MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>





Ref: AI / REQ4323/ 2022

February 12, 2022**Mr Rohit Sanjay Relan**

C/O: Sanjay Nandlal Relan, P No 35, S No 11/1,
Gurunanak so., sakri road, Dhule, Dhule, Maharashtra- 424001

Sub: Your Offer of Employment as Associate Process Analyst

Dear Rohit,

With reference to your application and subsequent interviews you had with us, we are very pleased to confirm our offer of employment to join Allscripts (India) LLP ("Allscripts"). We value your abilities and believe that you will find our work environment to be challenging as well as fulfilling.

Your title will be **Associate Process Analyst** which would be used for communication within and outside Allscripts and feature in our records, applications, databases and visiting/business cards.

Your date of joining will be **February 17, 2022**, following your acceptance of this letter and you are required to report to work at **9:00 AM** on your start date.

Your initial **Total Fixed Compensation** would be **INR 650,000 (Rupees Six Lakh Fifty Thousand Only) per annum**, which will be paid pursuant to Allscripts payroll policies and will be subject to applicable deductions. A detailed break-up is provided in the **Compensation Break-up Sheet**, at the end of this letter. Your compensation structure could change from time to time. This is to notify you that the salary information is **strictly confidential** and hence you will not disclose the same to any other employee of Allscripts or to the employees of any of the group companies in Allscripts except to the extent required by the **HR Department** of Allscripts.

In addition to the above, you will be eligible for the Company's **retention and benefits program**, in force, as per the specified policy guidelines. The highlights of these programs are provided in the **Compensation Break-up Sheet**.

You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you. Your initial place of posting is **Pune**. However, your services are liable to be transferred, at the discretion of the company, from one location to another in India or outside India. In case, you are deputed onsite by the company for any training, you will have to execute an agreement as per the rules and regulations of the company.

Strictly Confidential
Rev: 4.2 Effective Date: Jul 07, 2011

Candidate Initials Here _____

Page 1/10

Allscripts (India) LLP

LLPIN: AAI-8915

(Formerly known as Allscripts (India) Private Limited)

2nd Floor, Wing 2, Cluster D, EON Free Zone, Kharadi, Pune 411 014, India • Phone (+91-20) 7107 8000 • Fax (+91-20) 7107 8001

4th Floor, B Wing, Maruthi Infotech Centre, Intermediate Ring Road, Domlur, Bengaluru 560 071, India • Phone (+91-80) 7121 7000 • Fax (+91-80) 7121 7001

Registered Office: 10th & 11th Floor, Atlantis Heights, Dr. Vikram Sarabhai Road, Vadodara 390 023, India • Phone (+91-265) 7181 500 • Fax (+91-265) 232 1247



“This offer letter is subject to you complying with the following: -

PAN card and Passport copy is mandatory for all the candidates. In case you do not have passport or PAN card, you are expected to apply immediately and produce the receipt as proof of application before joining. You are expected to complete the process at the earliest but no later than 1 month from date of joining. Please note that your employment can be terminated in case these documents are not furnished within 1 month of joining”

Employment Clause:

1. Your employment with the Company is subject to termination on:
 - a. 60 days prior notice by either side
2. The Company reserves the right to, at its sole discretion, substitute the notice period by paying you salary in lieu of the notice period.
3. For abundant caution, it is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with the Company, and that your termination/resignation letter (by whatever name it is called) will be accepted by the Company only on your satisfying the mandatory 60 days’ notice period. Further, till such time as the Company accepts your resignation letter, you will be deemed to be an employee of the Company and the terms and conditions of your employment will still continue to bind you. You agree to indemnify and keep the Company indemnified against all the costs, charges, expenses, losses and damages suffered by the Company as a result of your failure to serve the mandatory notice period of 60 days. Further, in case of termination/resignation by you, Company shall be entitled to release you at any time during the notice period and in such event, you will be entitled to remuneration till the date of your release by the Company.
4. The Company shall have the right to terminate your employment immediately without notice or payment in lieu of notice if:
 - a. You neglect, refuse, fail to perform any of your duties or for any reason you are unable to perform any of your duties or comply with the Company policies and code of conduct; or
 - b. You are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un-discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Company is likely to bring the Company any disrepute whether or not such act is directly related to the affairs of the Company; or
 - c. You commit any breach of any of your duties or obligations under your terms of employment or the policies of the Company.
 - d. There is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the information provided by you. In the event of termination under Clause ‘b’ above, you shall not be entitled to any benefits whatsoever.

The **New Hire Information Sheet** attached to this letter as **Exhibit I** and made a part of this letter, your Non-Disclosure Agreement/Proprietary Interest Protection Agreement (PIPA) and any written supplement to this letter that references this letter (collectively, the “**New Hire Letter**”) state the entire understanding between you and Allscripts and supersede and replace all prior and contemporaneous, oral and written, agreements, understandings, negotiations and discussions concerning your offer of employment with Allscripts. Your signature

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Candidate Initials Here _____

Page 2/10

Rev: 4.2 Effective Date: Jul 07, 2011

Allscripts (India) LLP

LLPIN: AAI-8915

(Formerly known as Allscripts (India) Private Limited)

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below confirms that nothing has been represented or promised to you except as specifically set forth in this New Hire Letter.

Rohit, it is a pleasure to extend this offer to you and we look forward to having you join the Allscripts team. We appreciate the time you have spent with us throughout the recruiting process and ask that you respond to our offer no later than **February 14, 2022**; after that date this offer will no longer be valid. If you accept our offer on the terms set forth in this letter and Exhibit I, please sign this letter, the New Hire Information Sheet attached as Exhibit I, and the electronic Non-Disclosure Agreement/Proprietary Interest Protection Agreement in the spaces provided and return to the **HR Department** at our **Pune** office. The file copies are for your records. The execution and return of this letter, including agreement to the terms of Exhibit I and the Non-Disclosure Agreement/Proprietary Interest Protection Agreement, and completion of the New Hire Information Sheet are conditions precedent to your employment. When you have returned these documents to us, it will govern your employment with Allscripts. We advise/suggest you to clarify as many doubts before making your decision regarding the offer. We also suggest that you discuss other opportunities inside your current company and with other companies that you may be interested in. After you have all the inputs and offers, we would be delighted if you decide to accept our offer and confirm your intent to join on the specified date.

It is mandatory to submit the relieving letter from your current/latest employer within one month of your joining, if not submitted on the start date. You will be issued with a detailed Appointment Letter on your joining. You are requested to sign the duplicate copy of this Offer Letter as a token of your acceptance of the same and return it to **the HR Department on your start date**. If you need assistance, or have any questions, please contact your **HR Representative**. We heartily welcome you to Allscripts and look forward to a long and meaningful association with our Company. We anticipate your co-operation, contribution, support and commitment and encourage you to be a vital part of creating and fostering a workplace that is characterized by fun, success and progress of the Company.

Thanking you,
For Allscripts (India) LLP

Durgesh Merchant
Sr Manager Human Resources

Please feel free to write to Durgesh.Merchant@allscripts.com for any feedback on the interview/onboarding process.

Enclosure(s):

- Compensation Break-up Sheet
- Exhibit 1 – New Hire Information Sheet
- Copy of Non-Disclosure Agreement (PIPA - Proprietary Interest Protection Agreement)
- Relocation Policy (if applicable)

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Page 3/10

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I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to the offer of employment received from the Company. I am under no obligation or compulsion to accept these terms and conditions of employment and I accept it on my own free choice and will.

I am fully informed and I acknowledge that the **first name** and **last name** stated above will be the official name for all correspondences, records and internal transactions. I do hereby state and accept this offer that I intend to join on **February 17, 2022**. If for any unforeseen reasons, I am unable to join at the aforesaid date of joining after accepting the offer, I will notify the same to Allscripts in writing at least **1 (One) days** prior to the said start date. I understand that failure to show up on the confirmed date without the said intimation or resignation within 60 days of joining, may make me ineligible for future recruitment at Allscripts and further the Company may share my name and the details of such no-shows with other entities.

Signed _____
Rohit Sanjay Relan

Date of acknowledging offer: _____



EXHIBIT I
Allscripts Corporation and Subsidiaries (“Allscripts”)
New Hire Information Sheet

Performance Review: Allscripts conducts annual performance reviews for employees with at least three (3) months’ tenure, those fulltime employees on the rolls of the Company as on Aug, with any merit increases becoming effective early in the following year i.e. effective January of the following calendar year. This schedule is subject to change at the Company’s discretion. Compensation increases are discretionary, and any merit increases may be pro-rated for employees who have not completed a full year of service.

Paid Time Off: Paid time off shall be available to and may be taken by eligible employees pursuant to Allscripts paid time off benefit policy. You will be eligible for 24 days of paid vacation time per calendar year, pro-rated for the remainder of the calendar year in which your employment commences, in addition to holiday time in accordance with Allscripts benefits policy.

Benefits: Subject to eligibility requirements, you will be entitled to participate in company-sponsored benefit programs that are in effect from time to time. You will receive access to such documents and procedures through Allscripts employee Intranet website promptly upon commencement of employment however these could change from time to time and the latest policy documents available on the intranet will apply.

a. Insurance Coverage:

- i. Group Medicaclaim Insurance coverage self + 3 persons (spouse and up to two children of the age up to 21). If you are unmarried, only you will be covered under the scheme. Parents/In-laws are not covered in this policy, but optional parental coverage is available on a self-pay basis. General coverage is INR 300,000/- per annum per family. Additional coverage of INR 250,000/- is available for certain critical illnesses. Additional corporate buffer is available up to INR 200,000/- at the discretion of management and surplus buffer available. Therefore, total coverage amount can be as high as INR 750,000/- per annum per family.
- ii. Group Personal Accident policy coverage for self, up to an amount equivalent to 3 times annual fixed compensation.
- iii. Group Term Life policy coverage for self, up to an amount equivalent to 3 times annual fixed compensation.

b. Housing Assistance Program (HAP):

HAP intends to encourage and assist you in achieving your aspiration of owning a house for your own living purpose in the city of your posting. Eligibility is @ 20% of the amount certified as paid in the final loan repayment certificate, subject to a maximum of 8.33% of the earned fixed compensation in the fiscal year. More details regarding HAP are available in the HAP policy on the intranet of the Company.

c. Education Assistance Program (EAP):

EAP promotes learning and development initiatives taken by you towards self-development by providing financial assistance by way of reimbursement towards expenses for pursuing higher education to enhance productivity and upgrading your skill sets. Eligibility is @ 10% of the earned fixed compensation in the fiscal year. The payout under this plan will be made quarterly, i.e., in four cycles in a fiscal year, which are in July, October, January and April payroll. More details available in the EAP policy.

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Page 5/10

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Pre and Post employment Investigations: As a condition of employment, you have agreed to allow Allscripts to conduct investigations to verify your educational qualifications, prior work experience and criminal record, if any, as permitted by law prior to and during the course of employment as the Company sees fit to require. This offer is on the basis of the information furnished by you. If such investigation discloses a matter which affects your suitability for employment with the Company, your employment may be terminated without notice or severance compensation. The suitability for employment shall be determined by the Company.

Confidentiality and Inventions: As a condition of employment with Allscripts you must adhere to Allscripts standard Proprietary Interest Protection Agreement which among other things prohibits you from disclosing or using confidential information about Allscripts except in performance of your duties at Allscripts, provides that inventions or works of authorship that you create in the course of your employment belong to Allscripts, and prohibits you from bringing confidential information of prior employers or other third parties to Allscripts or using it in connection with your work at Allscripts, and restricts certain activities that could harm the business of Allscripts. You acknowledge that you have divulged information and provided copies to Allscripts, where ever applicable and doing so are not violating your obligations to prior employers, of any and all legally appropriate and enforceable agreements that you are subject to with another organization, including, but not limited to non-disclosure and non-solicitation obligations and other legally valid and enforceable restrictions on activities that would infringe the rights of your prior employers. Allscripts expects that you will abide by any such agreements(s) and requires that you do not disclose or use another company's confidential or proprietary information in the context of your employment at Allscripts.

Best Efforts: You agree that during your employment with Allscripts, you will devote all your professional efforts and time to the performance of your duties and the advancement of Allscripts' interest and shall not engage in any other employment, profitable activities, commercial activities or other pursuits which would cause you to utilize or disclose confidential information or trade secrets about Allscripts, which will reflect adversely on Allscripts or which may in any way affect your time devoted to Allscripts or your efficiency as an employee of Allscripts. This obligation shall include, but is not limited to, obtaining written consent of Allscripts prior to performing tasks for customers of Allscripts outside of your official duties at Allscripts, giving speeches or writing articles about the business of Allscripts, improperly using the name of Allscripts, or identifying your association or position with our company in a manner that reflects unfavorably upon Allscripts. You will at all times during your employment with Allscripts strictly adhere to all terms and conditions and obligations imposed upon you by the Allscripts Conflict of Interest Policy.

Warranty: You warrant not to disclose to Allscripts, or use in your work for Allscripts, any confidential information and/or trade secrets belonging to others, including without limitation, your prior employers, or any prior inventions made by you and which Allscripts is not otherwise legally entitled to know about or use. Furthermore, you represent to and covenant with Allscripts that (i) you are under no contractual or other restrictions or obligations that are inconsistent with your obligations arising in connection with your employment with Allscripts, (ii) you have not and will not breach any obligations to any prior employer or other third party during your employment with Allscripts, and (iii) you will indemnify and make good all claims, losses and costs that Allscripts may incur with regard to any breach of contractual obligations or any unauthorized disclosure of confidential information of a third party by you.

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Page 6/10

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Employment Policies: Your employment will be subject to the employment policies at Allscripts, in effect from time to time. Unless otherwise provided in a separate written commitment to you signed on behalf of Allscripts by an authorized officer, your employment with Allscripts will not be a continuation of any previous employment and the terms and conditions of your employment with prior employers, including but not limited to severance benefits, accrued vacation, seniority and other benefits, will not apply to your employment with Allscripts. Allscripts Code of Ethics and employment policies are available on the Allscripts employee Intranet website. The Code of Ethics and employment policies contain information regarding Allscripts policies, procedures and benefits that affect you as an employee and you should read them periodically to be informed about any changes that may be made. Allscripts reserves the right to change, alter, supplement or rescind its employment procedures, benefits or policies (other than the employment clause), including its incentive or bonus and severance policies and plans, at any time in its sole and absolute discretion without notice. You are responsible for reviewing and complying with Allscripts Code of Ethics, employment policies and any future additions, amendments or changes in these policies and documents.

Information Security: The information security guidelines of Allscripts are included in the manual and policies are available for your review on the Allscripts employee Intranet website. It is your responsibility to read these guidelines and policies in detail and to direct any questions regarding your obligations related to information security and data privacy to your immediate supervisor. Questions or information regarding a security breach involving patient health information or obligations under HIPAA should be directed to the Legal Department. You will be notified of any changes to these guidelines via email and it is your responsibility to read any such changes by accessing the Allscripts employee Intranet website.

Arbitration: The Company's goal is to quickly resolve any disputes that may arise with its employees. Therefore, you and Allscripts (including its successors, assigns and affiliates) agree that except as set forth in the Proprietary Interest Protection Agreement, any disputes, disagreements, claims or controversies which relate in any manner to your employment with Allscripts or the termination thereof, including claims of wrongful termination, breach of contract, public policy violation, harassment, discrimination, defamation, fraud, infliction of emotional distress or other claims under central, state or local law (excluding unemployment and workers' compensation claims and other claims deemed by a court of competent jurisdiction not to be subject to mandatory arbitration), shall be resolved exclusively by final and binding arbitration in accordance with the Arbitration and Conciliation Act, 1996 or any statutory modification or amendment thereof. Such dispute, disagreements, claims or controversies or difference shall be referred to sole arbitration of **Country Leader, Allscripts India**, our key official, who shall act as arbitrator or any other person appointed by him, if any, shall act as sole arbitrator. In the event of such Arbitrator to whom the matter or dispute is originally referred to is being transferred or vacates his office on resignation or otherwise, or refuses to do work or neglects his work or being unable to act as Arbitrator for any reasons whatsoever, Allscripts shall appoint another person to act as Arbitrator in place of outgoing Arbitrator and the person so appointed shall be entitled to proceed further with the reference from the stage at which it was left by his predecessor. Award that may be passed by such Arbitrator shall be final and binding on Allscripts and you. I acknowledge receipt of a copy of this Exhibit I setting forth terms that govern my employment with Allscripts Corporation or any of its subsidiaries.

Signed _____

Rohit Sanjay Relan

Date: _____

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Page 7/10

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Important Contacts: Please feel free to reach out to us on the below mentioned numbers or write to us on the mail IDs for any queries:

India-Talent Acquisition Team: India-TalentAcquisition@allscripts.com

OR

Durgesh Merchant
Sr Manager Human Resources
Email Id: Durgesh.Merchant@allscripts.com
Contact Number: +91-909 994 1606 (C)
+91-265-718 1550 (O)

In case of any emergency please contact:

	Contact Number	Email ID
Pune	020 - 7107 8000	Pune-Facilities@allscripts.com
Bangalore	080 - 7121 7000	BLR-Facilities@allscripts.com
Baroda	0265 - 7181 500	Baroda-Facilities@allscripts.com


Compensation Break-Up Sheet - Strictly Confidential (for your consumption only)

Name:	Rohit Sanjay Relan		Location:	Pune
Job Level:	P1		Job Title:	Associate Process Analyst
Salary Components/ Pay Elements	Current per month (INR)	Current per annum (INR)	Percentage of Distribution & Description Salary Components/ Pay Elements	
Basic Salary	21,667	260,000	40%	of total Fixed Compensation
House Rent Allowance (HRA)	10,833	130,000	50%	of the Basic Salary
Advance against statutory bonus / Ex-Gratia	3,500	42,000		Advance against statutory bonus / ex-gratia
Provident Fund (Employer's contribution)	2,600	31,200	12%	of Basic Salary and an equal amount of the employee's contribution each month, would be deducted during payroll calculations - i.e. Company contributes same amount and deposits with PF Commissioner on your behalf. Out of the Company contribution, 8.33% of basic or INR 1,250/- (whichever is lower) goes into Employee Pension Scheme (EPS) and balance in Provident Fund (PF) account
Leave Travel Assistance (LTA) - Tax break on submission of bills	4,514	54,167		2.5 months' of monthly basic subject to limit of INR1,00,000/- per annum. Tax free on 2 occasions in a block of 4 years to the extent of amounts spent on travel fare. Travel documentation as per guidelines would need to be furnished
Personal Pay	11,053	132,633		Personal pay can be split by utilizing flexi basket options as outlined in the table below. Personal Pay cannot be less than zero
FIXED COMPENSATION	54,167	650,000		
Group Mediciam Insurance, Personal Accident Insurance and Term Life Insurance Premium		23,482		Group Mediciam Insurance hospitalization cover is provided by the company for self + 3 persons (spouse and maximum two children up to the age of 21). If an employee is unmarried, only s/he will be covered by the company under the scheme. General coverage is INR 300,000/- per annum per family. Additional coverage of INR 250,000/- is available for certain critical illnesses. Additional corporate buffer is available up to INR 200,000/- at the discretion of management and surplus buffer available. Therefore, total coverage amount can be as high as INR 750,000/- per annum per family. Group Personal Accident policy coverage is only for self, up to an amount equivalent to 3 times annual fixed compensation. Group Term Life Insurance is only for self, up to an amount equivalent to 3 times annual fixed compensation. Please note that the premium value is negotiated each year with the insurance company and this figure reflects the current negotiated premium that the Company pays
Provision for Gratuity		12,500	4.81%	of Basic Salary. Eligibility for payment is as per Payment of Gratuity Act of 1972 wherein the employee must complete 4 years and 190 days of continuous service with the Company. In case of death of an Employee in harness, the gratuity will be payable in proportion to the period spent subject to the max limit.
TOTAL COMPENSATION		685,982		(INCLUDING INSURANCE & GRATUITY)

Continued...



Salary Components/ Pay Elements	Current per month (INR)	Current per annum (INR)	Percentage of Distribution & Description Salary Components/ Pay Elements
Housing Assistance Program (HAP)		54,145	8.33% HAP encourages the employees to own housing in the city of their posting. This program is applicable only for those availing housing loans through official/recognized registered financial institutes and it is mandatory that the following criteria are fulfilled by the employee: o Should be the Sole Owner or Co-owner of the property AND o Should be the Sole Applicant or Co-applicant for the loan AND o Should be the Sole or Joint Account holder of the account from where the loan payment is made Eligibility is @ 25% of the amount certified as paid in the final loan repayment certificate, subject to a maximum of 8.33% of the earned fixed compensation in the fiscal year. More details available in the HAP policy.
Educational Assistance Program (EAP)		65,000	10% Educational Assistance Program is designed to promote learning and development initiatives taken by the employees towards self-development by providing financial assistance by way of reimbursement towards expenses for pursuing higher education to enhance the productivity of the individual by upgrading their skill sets. Eligibility is @ 10% of the earned fixed compensation in the fiscal year. The payout under this plan will be made quarterly, i.e., in four cycles in a fiscal year, which are in July, October, January and April payroll. More details available in the EAP policy.
TOTAL POTENTIAL COMPENSATION		805,127	(BASED ON BENEFITS UTILIZATION)

Flexi-Basket Recommended Table: (Each individual needs to choose as per the maximum eligible amounts that have been factored below)

Meal Vouchers (monthly distributions)	2,200	26,400	Vouchers would be distributed monthly. The options that can be exercised by the individual would be INR 0, INR 1,100/- or INR 2,200/- per month. However, the tax exemption will be only up to INR 1,100/- per month.
Children's Education Allowance	200	2,400	Fully tax free at the rate of INR 100/- per child per month, subject to a maximum of two children. The amount would be paid every month. No submission of bills/receipts is required.
National Pension System (NPS)	2,167	26,000	The amount will be contributed to NPS as employers contribution every month, can be maximum up to 10% of basic compensation (effective May'13)

Benefits apart from the above Total Compensation:

Group Mediclaim Insurance – (covering all benefits of GMI to associates, and up to the same coverage limits) can also be extended to include dependent **Parents or In-Laws** on a voluntary basis, where the premium is negotiated in group. The premium for one dependent is currently **INR 18,304/- (INR 33,176/-** for two dependents) and is subject to change based on the premium amendments by the insurance company. Please note this premium is to be fully borne by the associate, i.e. company will pay the premium in advance and prorated insurance premium will be recovered in maximum four equated installments through your monthly payroll cycles.

Transport and Parking: Transport is provided to all employees working in odd shifts (i.e. except for General Shift) in all locations. Bus facility is available for employees working in General Shift only in Pune. Parking is provided at all locations based on the availability and is chargeable at actuals as per the landlord's lease terms.

Shift Allowance – Applicable to fulltime employees required to work in odd shifts specific to a project or assignment, as rostered by the manager. Below is the shift allowance eligibility as per the current policy.

Shift Type	Start Timings	Allowance (per shift)	No of Hours
Early Morning	4:00:00 A.M. - 6:59:59 A.M.	INR 375/-	9
Afternoon	1:00:00 P.M. - 4:59:59 P.M.	INR 350/-	9
Evening	5:00:00 P.M. - 8:59:59 P.M.	INR 575/-	9
Night	9:00:00 P.M. - 3:59:59 A.M.	INR 700/-	9
Extended Day	5:00 A.M. - 6:59:59 A.M.	INR 425/-	12.5
Extended Night	5:00 P.M. - 6:59:59 P.M.	INR 950/-	12.5
General	7:00:00 A.M. - 12:59:59 P.M.	NA	9

I accept the above terms and conditions and return herewith the duplicate copy in token of my acceptance of the same.

Signed: _____

Date: _____

Rohit Sanjay Relan

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Page 10/10

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Contact

www.linkedin.com/in/aishwarya-kapse (LinkedIn)

Top Skills

English
Engineering
Communication

Aishwarya Kapse

Software Engineer at Clover Infotech | SPCL Infotech | Zeal College
Pune, Maharashtra, India

Summary

I have completed my diploma in electrical engineering from government polytechnic college of chennai. i have a good knowledge about the basic subjects. and now I'm looking for an opportunity to utilize my skills in practical world

Experience

Clover Infotech
Software Engineer
December 2021 - Present (1 year 2 months)
Pune, Maharashtra, India

SPCL Infotech Services Pvt Ltd.
Junior Software Developer
October 2019 - April 2022 (2 years 7 months)
Pune

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51
Bachelor of Engineering - BE, Information Technology · (2013 - 2018)

Contact

www.linkedin.com/in/hitesh-khatate-117a1b125 (LinkedIn)

Top Skills

Agile Methodologies

JavaScript

MySQL

Languages

English

Marathi (Native or Bilingual)

Hindi

Hitesh Khatate

Test Analyst at Infosys

Mumbai, Maharashtra, India

Summary

QA

Experience

Infosys

Test Analyst

March 2022 - Present (11 months)

Pune, Maharashtra, India

Tristha Global Pvt. Ltd.

Test Engineer

December 2018 - February 2022 (3 years 3 months)

Mumbai Area, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Information Technology · (August 2015 - May 2018)

Sahyadri polytechnic Sawarde

Diploma, Information Technology

Contact

www.linkedin.com/in/mukul-sakat-587527111 (LinkedIn)

Top Skills

Amazon Web Services (AWS)
Information Security
Computer Network Operations

Certifications

Amazon web services solution architect
CCNA

Mukul Sakat

Explorer
Pune, Maharashtra, India

Summary

CCNA certified result driven infrastructure management professional with 3 years of experience. I am currently working with Wipro.

I am always interested in challenges and opportunities. If u wish to know more about my experience or can think of potential business collaboration then please mail me at mukulsakat123@gmail.com

Experience

Wipro Limited
Senior process lead
May 2021 - Present (1 year 9 months)
Pune, Maharashtra, India

CompuCom
Infrastructure Management Analyst
October 2018 - May 2021 (2 years 8 months)
Pune Area, India

Education

Savitribai Phule Pune University
Bachelor's degree, Informtion Technology · (2014 - 2018)

Contact

www.linkedin.com/in/leelavati-naidu-70b1a9110 (LinkedIn)

Top Skills

Microsoft Office
Microsoft Excel
Microsoft Word

leelavati naidu

Working @ mphasis
Pune, Maharashtra, India

Summary

To get placed in the top most company

Experience

Tristha Global Pvt. Ltd.
Full Stack Engineer
March 2019 - Present (3 years 11 months)
Chennai, Tamil Nadu, India

Mphasis
Trainee Associate
August 2018 - February 2019 (7 months)
Pune Area, India

Education

Zeal college of engineering and research
pursuing BE(I.T), Engineering · (2014 - 2018)

pune university
Bachelor of Engineering (B.E.), Information technology · (2014 - 2018)

S.v.union high school
12th · (2003 - 2014)

Contact

www.linkedin.com/in/hrishikesh-pasalkar-42a127185 (LinkedIn)

Top Skills

Cybersecurity
Security Testing
Application Security

Certifications

Certified Ethical Hacker (CEH)

Hrishikesh Pasalkar

VAPT | CEH | CEH Trainer |
Pune, Maharashtra, India

Summary

Hrishikesh Pasalkar is Cyber Security Professional who is very much passionate about Cyber Security. I'm EC Council Certified Ethical Hacker. Individually I'm interested in Penetration Testing. Currently under going practical training in Web Application Penetration Testing and looking forward to grab any opportunity related to WAPT to have actual working experience. I'm going to span my knowledge in different forms of PT such as Mobile Application PT, Network PT, IoT PT etc.

I've worked as Ethical Hacking Trainer. I've worked with 3 institutes till now and trained more than 30 students as well as corporates. I'm willing to continue this in future also because I believe in sharing knowledge and helping others to shape their career.

Currently working as a Information Security Analyst analyst.

Other than this there is a lot to my personality. I'm a smart worker, Team player, Team leader, passionate, kind-hearted. I also have good management skills. I'm ready to learn new things everytime technical as well as professional. I'm very much determinant about working in Cyber Security.

I want to be developed as a complete Cyber Security professional.

Experience

Futurism Technologies, INC.
Information Security Analyst
May 2021 - January 2022 (9 months)
Pune, Maharashtra, India

HACKERSERA
Bug bounty Hunter
September 2020 - February 2021 (6 months)

Pune, Maharashtra, India

International College for Security Studies

Ethical Hacking Trainer

August 2020 - September 2020 (2 months)

Delhi, India

TopMentor.in

Technology Evangelist

February 2020 - July 2020 (6 months)

CyberVault Securities Solutions Private Limited

Technology Evangelist

September 2019 - November 2019 (3 months)

Pune Area, India

Insight Infotech India Pvt Ltd

Trainee Product Security Engineer

June 2018 - June 2019 (1 year 1 month)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE · (2014 - 2018)

Contact

www.linkedin.com/in/nikhil-patil-550b36215 (LinkedIn)

Top Skills

Java

JavaServer Pages (JSP)

Spring Framework

Nikhil Patil

Senior System Engineer at Infosys
Haveli, Maharashtra, India

Experience

Infosys

3 years 2 months

Senior System Engineer

January 2022 - Present (1 year 1 month)

Pune, Maharashtra, India

System Engineer

December 2019 - March 2022 (2 years 4 months)

Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE · (2016 - 2019)

Sanjay Education Society's College Of Polytechnic, Dhule

Diploma of Education · (2013 - 2016)

Contact

www.linkedin.com/in/pratap-kumar-2114b369 (LinkedIn)
europa.eu/europass/eportfolio/api/eportfolio/shared-profile/4c5fee7c-2c51-4621-b6e9-b081c8c91146 (Portfolio)

Top Skills

Integration Testing
Functional Testing
Microsoft Office

Certifications

ARM Micro-controller
Introduction to Artificial Intelligence
Learning Arduino: Foundations
Apache Spark 3 - Spark Programming In Python
Master SQL For Data Science(CPE)

Publications

Advance Automated Agriculture

Pratapkush Kumar

Data Engineer @ Nuvento Inc || Ex-Tiger Analytics
Pune, Maharashtra, India

Summary

Hello,

Data/ML Engineer with 3 years of experience in Analysis, Design, Development, Testing, Implementation, Maintenance, and Enhancements in Analytics, Machine Learning, Embedded Systems, Telecom, and Healthcare from midsize to Fortune 500 companies.

Experience

Nuvento Inc

Data Engineer

January 2023 - Present (2 months)

Pune, Maharashtra, India

Tiger Analytics

Senior Software Engineer

June 2022 - December 2022 (7 months)

Pune, Maharashtra, India

Design and build scalable & metadata-driven data ingestion pipelines. Schedule, orchestrate, and validate pipelines for batch and streaming data. Execute high-performance data processing for structured and unstructured data and data harmonization.

Design exception handling and log monitoring for debugging.

Oracle

Senior Configuration Analyst

September 2021 - April 2022 (8 months)

Bengaluru, Karnataka, India

Enhanced query response time using optimizing techniques for patient appointment application.

Delivered three projects simultaneously while achieving 100% test coverage before deadline and cutting timeline by 1 week to 3 days.

Performed non-functional, regression testing and reduced bug/defect resolution time from 3 days to 1 day.

Marquistesch

Test Engineer

March 2020 - March 2021 (1 year 1 month)

Brussels, Brussels Region, Belgium

Awarded Employee of the Year for expanding project tenure from 2 weeks to 8 weeks by finding 160 bugs (Android-10, & 11) and contributing to resolving 130+ of the same.

Recommended Camera & Messaging application changes during testing for Google Android division by finding 2 critical bugs.

Co-managed a team of 5 people during Chipset testing resulting in an improvement in testing scores from 75% to 98%.

Websitewaala.Com

Junior Web Developer

July 2018 - February 2019 (8 months)

Pune, Maharashtra, India

Created custom designs and responsive websites based on client requirements.

Performed Functional, Non-Functional testing minimizing error by 5%.

Simplified web design, development, & Testing by using SDLC model.

Mythos Technology

Intern

September 2017 - March 2018 (7 months)

Pune, Maharashtra, India

Design and development of projects as per company requirements.

Research and Development of new projects.

Coding of various programming modules provided by the company(Python, Java).

Vedant Enterprises

IT Technician

February 2014 - July 2016 (2 years 6 months)

Pune, Maharashtra, India

Setting up hardware and installing and configuring software and drivers.

Provide orientation and guidance to users on how to operate new software and computer equipment.

Installing well-functioning LAN/WAN and other networks and managing components.

Troubleshoot system failures or bugs and provide solutions to restore functionality.

Cube Services

Co-Founder

March 2009 - October 2014 (5 years 8 months)

Pune, Maharashtra, India

Improved 'Computer Literacy' in Government schools in remote areas.

Launched 24 * 7 services and support under 5 Km of area increasing customer base by 25%.

Education

Savitribai Phule Pune University

Bachelor's in Information Technology , Internet of Things · (June 2012 - June 2018)

Contact

www.linkedin.com/in/pravesh-mandloi-92a0b3b7 (LinkedIn)

Top Skills

Java

AngularJS

MySQL

Certifications

EMC Academic Associate, Data Science and Big Data Analytics

Publications

Advance Door Lock Security System

PRAVESH MANDLOI

RPA Developer | AutomationEdge Professional Services
Pune, Maharashtra, India

Experience

AutomationEdge

Engineer

April 2021 - Present (1 year 11 months)

Pune, Maharashtra, India

Vyom Labs

Engineer

December 2019 - Present (3 years 3 months)

Pune Area, India

Webonise Lab

Trainee Software Developer

October 2018 - December 2018 (3 months)

Pune

I have done internship for 3 month at webonise lab there I got to learn about agile practices and git tools and also hands-on work in different frontend as well as backend technologies.

Education

Zeal collage of Enginnering and Research,Pune

Bachelor of Engineering (BE), Information Technology · (2014 - 2018)

University of Pune

· (2014 - 2018)