



Development Centre
(India) Private Limited

38

LETTER OF INTENT

Date: 10/12/17

Name: Sam Jacob.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive **Total Compensation of INR 179000** (Rupees One Lakh Seventy Nine Thousand Only), payable as per the following structure:

1. **Annual Base Pay of INR 152150**, (Rupees One Lakh Fifty Two Thousand One Hundred and Fifty Only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. **Variable Pay of INR 26850**, (Rupees Twenty Six Thousand Eight Hundred and Fifty Only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Level - 1 & Part of Level - 2, Unit No's : 101, 102, Trion IT Park, Survey No. 35, Hissa No's. 9+10+11+12 B,
Situating at 7 Ahmednagar Road, Village Vadgaon Sheri, Taluka Haveli District, Pune-411 014.
CIN : U72200KA2004FTC034233

SELECTED STUDENT LIST (ONLY GIRLS - EC / EE)

Company Name : Dhoot Transmission

Profile : Production / Quality (Wire Harnessing)

SN	STUDENT NAME	BRANCH	STATUS
1	Pritiy Deshmukh	EC	SELECT
2	Pratidnya Navale	EE	SELECT
3	Bhakti shahapurkar	EE	SELECT
4	Shubbada Sarode	EE	SELECT
5	Swati Gawande	EE	SELECT
6	Ashwamegha Gagtap	EC	SELECT
7	Pranali jawalkar	EC	SELECT
8	Ravina Mane	EC	SELECT
9	Sayali Jawalkar	EC	SELECT
10	Dipika Sakpal	EC	SELECT
11	Supriya Kolpe	EE	SELECT
12	Neha Panpatte	EE	SELECT
✓13	Sayali Devkar	EE	SELECT
14	Shweta Kumthekar	EE	SELECT
✓15	Kshitija Patole	EE	SELECT
16	Sheetal Pawar	EE	SELECT
17	Pooja Kendre	EC	SELECT
✓18	Ankita Pardeshi	EC	SELECT

47

48

50

45 to 54

60 to 70

63 39 to 48
50 to 52

Selected Candidate Name - (E & TC and Electrical)

Only Female

Dhoot Candidate Name - Wire Harnessing (Production/Quality)

SN	STUDENT NAME	BRANCH	STATUS
✓ 1	Kanchan Engale 39	EE	SELECT
✓ 2	Monika Nanvare 40	EE	SELECT
✓ 3	Rutuja Dalvi 46	EE	SELECT
4	Amruta Hirve	EE	SELECT
5	Shubhada Sarode	EE	SELECT
6	Subhangi Raut	EE	SELECT
✓ 7	Soniya Mudale	EC	SELECT
✓ 8	Sampada Kole	EC	SELECT
9	Pranali Mohite	EC	SELECT
10	Mayuri Satpute	EC	SELECT
11	Dhanashree Gund	EE	SELECT
✓ 12	Sweta Kumtekar 41	EE	SELECT
13	Manisha Ananta	Mech	SELECT
14	Varsha Khirade	Mech	SELECT
15	Pranali Kukade	Mech	SELECT
✓ 16	Pallavi Bhalerao 42	EE	SELECT
BOYS			
17	Omkar Shinde	EE	SELECT - Wire Harness
18	Bhoskar Mayur	EE	SELECT - Wire Harness
✓ 19	Ekal Roshan 43	EE	SELECT
✓ 20	Mahesh Hattirage 44	EE	SELECT - Wire Harness
✓ 21	Govind Gangnar 45	EE	SELECT - Wire Harness
22	Amol Raut	EE	SELECT - Wire Harness
23	Karanjkar Nyan	EE	SELECT - Wire Harness
24	Moresh Navkhede	EE	SELECT - Wire Harness
25	Gade Chirag	EC	SELECT - Wire Harness
26	Adwait Kulkarni	EC	SELECT - Wire Harness
27	Omkar Khade	EC	SELECT - Wire Harness
28	Rameshwar Deshmukh	EC	SELECT - Wire Harness
29	Shubham Sharma	EC	SELECT - Wire Harness
30	Shirang joshi	EE	SELECT - Wire Harness

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OFFER/HR/MER00020XY/3210256

September 19, 2022

Vishal Ashok Shinde
Flat no. 201, H/N 31 Akhil Anandam,
Anup Reddy Layout Rd, Krishnarajapura, Hoodi
Bengaluru
Karnataka – 560049

Dear Vishal,

Offer of Employment to join Mercedes-Benz Research and Development India Private Limited (MBRDI)

This has reference to your application and subsequent interview/ various discussions you had with us.

We are pleased to inform you that you have been selected by Mercedes-Benz Research and Development India Private Limited (MBRDI) for the position of **Product Design Engineer** in the Company's Grade **T9**, in the department of **RD/IDP**. Your work place will be **India>Maharashtra>Pune>5th & 6th Floor, Wing B, Building Congo, Block 1.3**.

REMUNERATION

Your Total Cost to Company will be Rs. **1,100,005.00** per annum. The details of salary are as shown in Annexure I.

PROBATION AND CONFIRMATION

You shall be on a probation period for a duration of 06 (six) month's from the date of joining and shall be confirmed in the services post successful completion of the same, unless notified otherwise. During this probation period, the notice is 01 (one) month from either side.

Post confirmation your employment will be subject to termination by 03 (three) month's notice on either side. The company however, reserves the right to pay you 03 (three) month's salary in lieu of notice.

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Building Congo, Block 1.3, Pune Embassy Projects Pvt. Ltd. –SEZ
Rajiv Gandhi Infotech Park, Hinjawadi, Phase II, Pune – 411 057
Phone +91 20 6695 7000, Fax +91 20 6695 7001



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M/s. Mercedes-Benz Research
and Development India Private Limited.
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India. Tel 91 80 6150 6600
e-Fax +91 80 6149 9512
mbrdi_corp@daimler.com
www.mbrdi.co.in

CIN:U74110KA1996PTC021375



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RELOCATION EXPENSES

You are entitled for relocation expenses as specified in the **Relocation Letter**.

Terms & Conditions:

You will work in our Engineering Center at Pune. The details are as below:
Mercedes-Benz Research & Development India Private Limited
4th,5th and 6th Floor, Wing B,Building Congo, Block 1.3
Pune Embassy Projects Pvt. Ltd. SEZ, Rajiv Gandhi Infotech Park
Hinjewadi, Phase 2, Pune, India 411 057

You will be governed by the policies and guidelines as applicable at MBRDI. However, for administrative reasons, you will also be abided by certain location guidelines at Mercedes-Benz India, Pune, which shall be communicated to you from time to time by the department of Human Resources or your Head of the Department.

In addition to the above, you will be governed by the terms and conditions as mentioned in Annexure II

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JOINING FORMALITIES

This offer is valid provided that you join on or before November 7, 2022. You will be required to complete the joining formalities specified in Annexure III. Please note that our payroll cut off date is the 18th day of every month and in case you join on or after the 18th day of the month, the salary for that month will be processed along with the salary for the subsequent month.

Please note that this offer is subject to you being found medically fit by the Company's Medical Officer. The details related to the pre employment medical check up have been sent to you by email.

Kindly submit the acceptance letter within two working days after the receipt of this offer letter, duly countersigned at the place provided therein, as a token of your confirmation and acceptance of this offer letter. In the absence of the receipt of acceptance letter within the stipulated period of time, the offer given by us stands cancelled.

We look forward to have a long-term association with you and wish you every success in your endeavors to learn and perform well and contribute in the growth of the Company.

Thanking You,
Yours sincerely,
Mercedes-Benz Research and Development India Private Limited

Prasanna Gonuguntla
Senior Vice President

Mahesh Medhekar
Vice President – Human Resources

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ANNEXURE I

DETAILS OF REMUNERATION

Vishal Ashok Shinde
RD/IDP

S.No	Particulars	Monthly Salary (In Rupees)	Annual Salary (In Rupees)
A	MONTHLY SALARY COMPONENTS		
	Basic	30,372.00	364,464.00
	House Rent Allowance	12,149.00	145,788.00
	Basket of Allowances:		
	Monthly Allowance	25,960.00	311,520.00
	Leave Travel Allowance	6,250.00	75,000.00
	Telephone Allowance	1,200.00	14,400.00
	Monthly Salary	75,931.00	911,172.00
B	OPTIONAL MONTHLY COMPONENTS		
	Superannuation Allowance*	4,556.00	54,672.00
C	RETIRAL COMPONENTS		
	Company's Contribution towards Provident Fund @ 12% of basic salary		43,736.00
	Company's Contribution towards Gratuity Fund @ 4.81% of basic salary		17,531.00
D	ANNUAL COMPONENTS		
	Variable Pay at 100%#		72,894.00
E	Cost To Company		1,100,005.00

* Kindly refer to Clause No. 3 under Terms & Conditions in the Offer letter Annexure II.

Actual payout will be done based on the performance rating as per the appraisal guidelines.

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ANNEXURE II

TERMS AND CONDITIONS

The terms and conditions of appointment in Mercedes-Benz Research and Development India Private Limited (MBRDI) are as follows:

1. CONTRIBUTION TO PROVIDENT FUND

The Company deducts and remits the contribution of the employees to Employees Provident Fund from the salary payable to them. The Company also contributes an equivalent amount towards the provident fund accounts of the employees.

2. CONTRIBUTION TO GRATUITY FUND

The Company contributes towards the Gratuity Fund for the employees. All employees who have worked with the Company for a continuous period of five (5) years are eligible for gratuity. Gratuity is payable:

1. On Retirement
2. On Resignation/ Termination from service
3. On Death or Permanent Disablement due to accident or disease (in such a case the minimum stipulated service of five years is not required)

3. SUPERANNUATION PLAN

The Company promotes a Superannuation Contribution Scheme for its employees. The Employee at the time joining the Company, has an one time option to join OR not to join the Superannuation Scheme. In the event the employee chooses to join the scheme the amount mentioned against "Superannuation allowance" will be contributed towards the superannuation scheme, else the same will form a part of the salary and shall be subject to income tax in the hands of the employee.

4. TRANSFER

Based on business requirements, the employees may be transferred anywhere in the country or abroad.

5. WORKING HOURS

1. For employees working in Bangalore : Monday to Friday 7:15 A.M. to 4:30 P.M. with 15 min break for breakfast and 30 min break for lunch.
2. For employees working in Pune : Monday to Friday 7:45 A.M. to 5:00 P.M. with 15 min break for breakfast and 30 min break for lunch.
3. Depending on business requirements, employees can also be deployed in various shifts.
4. In case of any emergency related to the discharge of duty, employee is called to report even during non-working hours. If the employee is required to work on a weekend, prior approval from the respective reporting manager is needed.

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6. LEAVE BENEFITS

The employees are entitled for thirty two (32) days of leave per calendar year. All employees proceeding on leave shall do so only after informing the management in writing.

7. FESTIVAL HOLIDAYS

Festival holidays are location specific and are declared and notified by the management.

8. OFFICIAL CONTACT DETAILS

The official contact details– email address, mobile and phone numbers– will be published in the official directory of the Company.

9. CODE OF CONDUCT

A high standard of Code of Conduct is expected from all employees and therefore, they are required to ensure that they do not give any cause for complaint against them during their association with the Company. If any behavior reflecting their attitude is questionable, then they are liable for disciplinary action as deemed fit.

During the course of their association with the Company, the employees are required not to take up any employment in any form either directly or indirectly with any other trade or business/ industry and they are required to devote the whole of their time and attention to their duties assigned by the Company. They are required to observe and conform to such duties, directions and instructions as communicated by the Company and those in authority over them. It is their sole responsibility to understand the nature of duties and take initiatives to conform to such duties. Failure to execute duties/ tasks as required by the Company is liable for disciplinary action.

10. INTEGRITY CODE

The employees are required to abide by the Integrity Code, Anti Bribery guidelines and other directives formulated from time to time by the Company which are applicable worldwide to all employees at all levels and at all times. The employees are required to familiarize themselves with all clauses, in letter and spirit, mentioned therein and commit to uphold the principles of honesty, fairness, loyalty at all times. Any violations to the above may result in disciplinary action up to and including discharge and legal proceedings.

11. DECLARATION

At the time of joining, the employees are required to make a declaration in the prescribed form in accordance with the sub-section 2–A of Section 314 of the Companies Act, 1956, whether they are in any way related to or have business connections with any of the Directors of the Company. If any of their family members start any business and have business dealings with the Company, it would be obligatory on their part to keep the management informed about the same, immediately.

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12. INTELLECTUAL PROPERTY RIGHTS

Any trade mark or name, design or copyright work (including but not limited to any computer programmes) created by the Employee as part of the Employee's employment with MBRDI (and whether or not in conjunction with a third party) in connection with, affecting or relating to MBRDI's business or capable of being used or adapted for use in it should immediately be fully disclosed to MBRDI in writing and will belong to MBRDI.

Any discovery, invention, secret process, patent, patentable work or improvement in procedure discovered, invented, developed or devised by the Employee during the Employee's employment with MBRDI (and whether or not in conjunction with a third party) and in the course of the Employee's duties affecting or relating to MBRDI's business or capable of being used or adapted for use in it, should immediately be fully disclosed to MBRDI in writing and, subject to such rights as the Employee may have under the Patents Act 1970 (as amended from time to time), will belong to MBRDI.

The Employee waives and agrees not to assert against MBRDI at any time any rights to such trademark or name, design or copyright work (including but not limited to any computer programmes) discovery, invention, secret process, patent, patentable work or improvement in procedure discovered, invented, developed or devised by the Employee during the Employee's employment with MBRDI (and whether or not in conjunction with a third party) and in the course of the Employee's duties affecting or relating to MBRDI's business or capable of being used or adapted for use in it.

The Employee agrees that the Employee will, at MBRDI's expense and upon request (whether during or after the termination of the Employee's employment) grant and assign to MBRDI or its nominee the Employee's entire right, title and interest in any trademark or name, design or copyright work (including but not limited to any computer programmes) discovery, invention, secret process, patent, patentable work or improvement in procedure discovered by the Employee and execute any deeds, letters or such other documents as may be necessary to give effect to the provisions in this paragraph and divest all rights, title and interest in such intellectual property in favour of MBRDI.

The employees are required to obtain a written permission from their Department Head for any material they need to publish or present in any form such as paper submission/ conference/ thesis/ presentation/ report. They are also required to return back all the material/s to the Company once they discontinue their services with the Company.

13. CONFIDENTIALITY

The employees are required to maintain total confidentiality of the knowledge they derive from each other and maintain the confidentiality in relation to information, data, business plans, work inputs including source codes and development/ maintenance processes, belonging to the Company, any tools and methodologies which might be developed during the course of the work and deliverables of the Company, which belong to the Company.

The employees are required not to make copies or other reproductions of any of the materials, except as required for performance of the work under this agreement. On completion of work, the employees are required to deliver all the materials in their custody, including copies or reproductions made by them under this provision.

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15. DISCONTINUATION OF SERVICE

If the employees wish to leave the Company during the course of their employment, a minimum of three months of notice is required in writing or salary equivalent to three months is required to be deposited with the Company after obtaining the consent, in writing, from the management of the Company. Failing to observe the second condition mentioned above, a sum equivalent to the unserved period is deducted from any of the pending amount of the employee with the Company. The Company has the right to waive this notice period if it desires so.

Notwithstanding anything in above, if an employee has been sent abroad on official duty by the Company and he/ she decides to discontinue his/ her services in the Company without fulfilling the task for which he/ she has been sent abroad, he/ she is required to refund all the cost incurred by the Company for sending him/ her abroad, including the travel cost incurred on him/ her.

16. TERMINATION OF SERVICE

The Company has the right to terminate the services of its employees after giving notice equivalent to a period of three months or a compensation equivalent to three months salary at any time it desires so specifying the reason. The decision of the Company is full and final and is binding to all employees of the company.

17. OTHERS

The employees are also required to abide by terms and conditions in addition to those mentioned above, which are in force for the time being, or may be framed from time to time by the Company.

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ANNEXURE III

JOINING FORMALITIES

The following documents are required to be submitted on joining by employee:

1. Photocopy of the Birth Certificate/ School Leaving Certificate.
2. Two color passport size photographs.
3. Photocopy of the Marriage Certificate in English (if married).
4. Photocopy of the Relieving Letter from the previous employer.
5. Photocopy of the Service Certificate from the previous employer.
6. A copy of Form 16 from the previous employer.
7. Original copy of Full and Final Settlement from the previous employer.
8. Carry a photocopy of your AADHAR card on the joining day.

All the original documents are required to be brought by the new employee on the day of joining for verification. Also, all the photocopies are required to be self attested by employee.

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RELOCATION LETTER

Vishal Ashok Shinde
Flat no. 201, H/N 31 Akhil Anandam,
Anup Reddy Layout Rd, Krishnarajapura, Hoodi
Bengaluru
Karnataka – 560049

Dear Vishal Shinde,

With reference to your offer letter **OFFER/HR/MER00020XY/3210256** dated September 19, 2022, you are entitled for relocation expenses as specified below.

The following are the entitlements.

1. The travel expenses incurred after acceptance of offer from the place of previous employment to the place of designated job location or hometown by the shortest route is reimbursed on submission of original bills/documents. The employee may claim economy air fare for self, spouse and two (2) children. If the option chosen is hometown, then the expenses from the hometown to the place of designated job location, is borne by the employee.
2. The Company makes arrangements for accommodation for a maximum period of seven (7) days, including weekends and holidays.
3. The expenses incurred on food and beverages is reimbursed for the initial seven (7) days up to a maximum of:
 - i. INR 1,750/- for unmarried employees
 - ii. INR 5,250/- for employees with spouse and children
4. The cost of transfer of household goods at actual to the limit of INR 50,000/- is reimbursed from the place of previous employment to the place of designated job location by the shortest route.
5. The brokerage of one month's house rent or at actual, whichever is less is reimbursed.
 - Proof of Submission – Valid Brokerage invoice along with the stamped rental agreement copy
6. The expenses for the pre employment medical checkup at actual to the limit of INR 2600/- is reimbursed.

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7. All the above expenses are reimbursable on production of necessary proofs in original and are considered as perquisites and treated accordingly as per the Income Tax rules.

8. The above expenses are required to be claimed within 45 days from the date of joining. In case an employee leaves the organization within a period of six (6) months of service, the entire amount of relocation expenses reimbursed is treated as advance and recovered.

Kindly submit the original Relocation Letter at the time of claiming the relocation expenses.

Thanking You,

Yours sincerely,
Mercedes-Benz Research and Development India Private Limited

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e-Fax +91 80 6149 9512
mbrdi_corp@daimler.com
www.mbrdi.co.in

CIN:U74110KA1996PTC021375



Mercedes-Benz

Head – Human Resources
Mercedes-Benz Research and Development India Private Limited
Whitefield Palms, Plot No. 09 & 10
EPIP Zone, Phase 1, Whitefield Road
Near Satya Sai Hospital
Bangalore – 560 066, Karnataka, India

Dear Smitha Somanathan,

Receipt and Acceptance of Offer

This has reference to the offer letter no. **OFFER/HR/MER00020XY/3210256** dated September 19, 2022.

I hereby accept the offer of employment by Mercedes-Benz Research and Development India Private Limited (MBRDI) for the position of **Product Design Engineer** in the Company's **T9** Grade, in the **RD/IDP** department.

I also agree with the terms and conditions as mentioned in the offer letter and will join MBRDI on or before November 7, 2022.

Thanking You,

Yours sincerely,

Vishal Ashok Shinde

Date:

Pune Office (SEZ): 5th & 6th Floor, Wing B,
Building Congo, Block 1.3, Pune Embassy Projects Pvt. Ltd. –SEZ
Rajiv Gandhi Infotech Park, Hinjawadi, Phase II, Pune – 411 057
Phone +91 20 6695 7000, Fax +91 20 6695 7001



and Mercedes-Benz – are registered trademark of Mercedes-Benz Group AG, Stuttgart, Germany

M/s. Mercedes-Benz Research
and Development India Private Limited.
Embassy Crest, Plot No.5–P,
EPIP Zone Phase 1, Whitefield Road,
Bangalore – 560066,
India. Tel 91 80 6150 6600
e–Fax +91 80 6149 9512
mbrdi_corp@daimler.com
www.mbrdi.co.in

CIN:U74110KA1996PTC021375

Offer electronically accepted by: Vishal Shinde

Offer electronically accepted on: Sep 19, 2022, 11:24 AM (UTC +01:00) Central Europe Time – Amsterdam, Berlin, Bern, Rome, Stockholm, Vienna

Offer electronically accepted from: 2.22.225.21



HR/MMMOCL/ 3903 /2020

26th October, 2020

To,

SHUBHAM PARASMALJI JAIN
JAIN LANE, SHENDURNI, JAMNER,
MAHARASHTRA, JALGAON, 424204

Email ID: shubhamchopda123@gmail.com
Mobile No: 8551948942

Sub: Offer of Appointment to the post of Station Controller

Dear SHUBHAM PARASMALJI JAIN,

With reference to your Computer Based test, we are pleased to offer you an appointment for the post of **Station Controller** reserved for EBC, in the Pay Scale Rs. 9300-34800 GP-4300 corresponding 7th PC Pay Scale- S-14, Rs.38600- 122800/- on the following terms and conditions:

1. All Maharashtra Civil Services (Rules) except Pension, Gratuity and Provident Fund Rules are applicable for your appointment.
2. The normal age of retirement of superannuation is 58 years.
3. You have to pass departmental examination or Marathi language examination.
4. You will be on probation for 2 years. During this period the appointment is treated as on temporary basis. Your appointment will be made permanent / confirmed on satisfactory completion of probation.
5. As per terms of appointment, you are required to undergo a pre-employment medical examination as per Indian Railway Medical Manual. Your employment is subject to you being found medically fit for appointment in the corporation by the Medical Board.
6. A certificate from competent Authority for verification of character & Antecedents.
7. Please submit a copy of PAN card, AADHAR card, your bank details (a cancelled cheque) and 5 no. latest photographs.
8. You will be required to execute a Surety Bond of Rs. 2,00,000/- and Training bond of Rs. 2,00,000/- to serve this Corporation for a minimum period of 3 years from the date of joining the services or completion of training, as the case may be.

You are requested to accept the offer of appointment within a week from the date of issue of this letter, otherwise your appointment will be cancelled. You are requested to signify your acceptance of offer and return the duly signed duplicate copy of this letter, with the intimation of joining date which should be preferably within 30 days of acceptance of offer by you.

This offer of appointment is issued with the approval of MD, MMOCL.

Yours faithfully,

Rahul Ahire
DGM-HR

Contact

www.linkedin.com/in/sumeet-kaldante-3411421ba (LinkedIn)

Top Skills

English

Engineering

Communication

Sumeet Kaldante

BMS hardware Design and Validation Engineer R&D Dept.at TATA AutoComp Systems Ltd
Pune, Maharashtra, India

Experience

TATA AutoComp Systems Ltd
Design validation R&D department
August 2021 - Present (1 year 6 months)
Pune/Pimpri-Chinchwad Area

Accurate Industrial Controls Pvt. Ltd.
Graduate Trainee
October 2020 - July 2021 (10 months)

Education

Savitribai Phule Pune University
Bachelor of Engineering - BE, Electrical · (2015 - 2018)

Cusrow Wadia Institute Of Technology
Diploma of Education, Electrical · (2012 - 2015)

Contact

www.linkedin.com/in/moresh-narkhede-4167b4150 (LinkedIn)

Top Skills

Programmable Logic Controller (PLC)

SCADA

PLC Siemens

Moresh Narkhede

Graduate Trainee Engineer

Pune, Maharashtra, India

Experience

Fox Solutions

Graduate Trainee Engineer

November 2018 - Present (4 years 3 months)

Nasik Area, India

Education

Zeal College of engineering and research

Bachelor of Engineering, Electrical Engineering · (2015 - 2018)

Cusrow Wadia Institute Of Technology

Diploma, Electrical Engineering · (2012 - 2015)

Sahakar Vidya Mandir Buldana

SSC · (2011 - 2012)

Contact

www.linkedin.com/in/kshitija-patole-089aa5148 (LinkedIn)

Top Skills

Microsoft Office

Management

Customer Service

Kshitija Patole

Design Engineer at aptiv components India pvt Ltd
Pune, Maharashtra, India

Summary

- 1) Recently working on capital harness xc .
- 2) I have worked on zuken e3s software for Migration of cad drawings to zuken e3s software.
- 3) I have worked on Autodesk inventor for 3d Modeling and 2d drafting of hvac system.

Experience

Aptiv

Engineer

July 2021 - Present (1 year 7 months)

Tata Technologies

Design Engineer

March 2019 - April 2020 (1 year 2 months)

Pune, Maharashtra

KSolare Energy Private Limited

Graduate Engineering Trainee

November 2018 - March 2019 (5 months)

Pune, Maharashtra

Education

zeal college of engineering and research, Narhe Pune 411041

BE - Bachelor of Engineering, electrical engineering · (2015 - 2018)

Government polytechnic college karad

Diploma in electrical engineering, Electrical engineering · (2012 - 2015)

Contact

www.linkedin.com/in/dhanashree-gund-082206190 (LinkedIn)

Top Skills

Python (Programming Language)

Unix

Big Data

Dhanashree Gund

Associate Consultant at Virtusa || Ex-Infosys
Pune, Maharashtra, India

Experience

Virtusa

Associate Consultant

July 2022 - Present (7 months)

Pune

Infosys

3 years 7 months

Technology Analyst

April 2022 - July 2022 (4 months)

Pune, Maharashtra, India

Senior System Engineer

April 2021 - March 2022 (1 year)

Pune, Maharashtra, India

ETL Developer

System Engineer

January 2019 - April 2021 (2 years 4 months)

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE · (2014 - 2018)

Zeal College of Engineering & Research, Pune

Bachelor's degree · (2014 - 2018)

Contact

www.linkedin.com/in/pratidnya-nawale-8174a1216 (LinkedIn)

Top Skills

Business Planning

Project Management

Missions

Pratidnya Nawale

CRM Executive and Internal Sales Engineer.
Pune, Maharashtra, India

Experience

Utility Solutions

CRM Executive and Internal Sales Engineer
October 2021 - Present (1 year 4 months)
India

Smart Tek Log LLP

Technical Sales Engineer
July 2019 - October 2021 (2 years 4 months)

Education

Savitribai Phule Pune University

Bachelor's of Engineering, Electrical Engineering · (August 2015 - August 2018)

Cusrow Wadia Institute Of Technology

Diploma, Electrical engineering · (July 2011 - December 2014)

Contact

www.linkedin.com/in/omkar-ghugare-945464128 (LinkedIn)

Top Skills

Spring Security

jpa

Spring aop

Omkar Ghugare

Software Developer at HCL Technologies
Pune, Maharashtra, India

Summary

2 years of qualitative experience as Full stack developer where I handle multiple projects and technologies, which helps me to develop software applications and my skills every day. I am flexible enough to learn and master any programming language, technology and I am very eager to learn new things and grow.

Experience

Cognizant

Programming Analyst

November 2022 - Present (3 months)

HCL Technologies

Software Developer

October 2020 - November 2022 (2 years 2 months)

Noida, Uttar Pradesh, India

i am responsible for feature development and enhancement. Also handle customer tickets. Merging various release. Mentoring new joiners

Education

Centre for Development of Advanced Computing

CDAC, PG-DAC · (2019 - 2020)

Zeal Education Societys Dnyanganga Institute of Career

Empowerment and Research, Narhe, Pune 411041

Bachelor of Engineering - BE, electrical engineering · (2014 - 2018)

Contact

www.linkedin.com/in/bhakti-shahapurkar-85635921b (LinkedIn)

Top Skills

AutoCAD
Capital Harness Xc
Zuken E3

Bhakti Shahapurkar

Design Engineer at Aptiv
Pune, Maharashtra, India

Summary

Its been 3.5 years of experience in Automotive Industry for wiring harness design and development for four wheeler.

Currently working as a Design Engineer, responsible for 2D drawing creation through iHarness & autocad, for OEMs like Ford Motors, SGM, Volvo, etc.

Good knowledge of wiring Harness drawing study, BOM creation, Library Creation, etc

Experience

Aptiv
Design Engineer
February 2020 - Present (3 years)
Pune, Maharashtra, India

Joined Aptiv as a 2D Designer in Product Engineering Department, Pune Tech Centre

Tata Technologies
1 year
Design Engineer
August 2019 - February 2020 (7 months)
Pune, Maharashtra, India

Responsible for flattening 2D drawings & implementing it in software Zuken E3 & CHS

GET
March 2019 - July 2019 (5 months)
Pune, Maharashtra, India
Joined TTL as a GET in Design and Development Department

Education

Savitribai Phule Pune University

Bachelor of Engineering - BE, Electrical Engineering · (June 2015 - July 2018)

Walchand College of Engineering(A Govt. Aided Autonomous
Institute),SANGLI-M.S

Diploma, Electrical Engineering · (June 2012 - July 2015)

Contact

www.linkedin.com/in/vaibhav-shinde-445945154 (LinkedIn)

Top Skills

Smart Contracts
Bitcoin
Ethereum

Languages

Hindi (Professional Working)
Sign Languages (Full Professional)
Marathi
English (Full Professional)

Certifications

Programming in C# Certification
MATLAB

Vaibhav Shinde

Blockchain and Embedded Software Engineer
Maharashtra, India

Summary

Experienced Electrical and Engineer and blockchain and embedded developer with a demonstrated history of working in the Electrical industry. Skilled in c programming language , IOT , Microcontroller ,RTOS, embedded hardware, , Power Electronics, Design electrical circuit also analog and Digital circuit . Strong engineering professional with a Bachelor of Engineering - BE focused in electrical engineering from Zeal College of Engineering & Research, Pune.

Experience

L&T Technology Services Limited
Embedded Software Engineer
November 2021 - Present (1 year 3 months)
Mumbai, Maharashtra, India

Sunrise Enterprises Pvt .Ltd
Associate engineer and technical teacher
January 2019 - March 2020 (1 year 3 months)
Pune, Maharashtra, India

Education

SunBeam Institute of Information Technology, Pune-Karad
Postgraduate Diploma, DESD · (2020 - 2021)

Zeal College of Engineering & Research, Pune
Bachelor of Engineering - BE, electrical engineering · (2014 - 2018)

Shivaji University, Kolhapur
HSC · (2012 - 2014)

Shivaji University, Kolhapur

SSC · (2011 - 2012)

Contact

www.linkedin.com/in/abhishek-munghate-a31435181 (LinkedIn)

Top Skills

Linux

Red Hat Linux

Linux Server

Certifications

Python Pandas Library Full Tutorial

Docker for the Absolute Beginner - Hands On

Abhishek Munghate

AWS | DevOps | DOCKER | KUBERNETES | TERRAFORM | JENKINS | SHELL SCRIPTING

Pune, Maharashtra, India

Summary

- Experience in Deploying the HA Infrastructure on AWS and Managing them.
- Hands-on experience on Version Control tool like GIT, GitHub & GitLab.
- Having good experience in Creating CI/CD using Jenkins.
- Having Good Experience in Notion, Airtable.
- Intermediate Knowledge of SQL.

Experience

Tudip Technologies

DevOps Engineer

December 2020 - Present (2 years 2 months)

Pune, Maharashtra, India

ADIWEBTECH SOLUTIONS PRIVATE LIMITED

AWS Cloud Engineer

October 2018 - November 2020 (2 years 2 months)

Hyderabad, Telangana, India

- Worked on mainly AWS Services like EC2, VPC, S3, IAM, AutoScaling, ELB, CloudWatch, Route53.
- Created 2-tier as well as 3-tier infrastructure by using AWS Cloud.
- Created Users, Groups and applied some policies to them Using IAM service.
- Worked mostly on the Nginx server as the Application is Developed in Nodejs and ReactJS.
- Created S3 buckets in the AWS environment to store files, to host Static web application, to Monitoring the data in an S3 bucket using S3 Events, Bucket Policy, and URL redirection.
- Created a High Availability MongoDB database by creating MongoDB ReplicaSet and managing their backup using Cloudwatch Events.

- Created the Cloudwatch Custom Metrics for RAM and CPU Utilization as well as Cloudwatch Logs.

Education

Zeal Education Societys College of Education, Sinhgad Road, Pune
51

Bachelor of Engineering - BE, Electrical Engineering · (2015 - 2018)

Contact

www.linkedin.com/in/ajay-balkhande-962622160 (LinkedIn)

Top Skills

Sales
Electrical Engineering
Electronics

Certifications

Mpta Education for Training of Relay Logic, PLC SCADA
Industrial Training on Transformer's Design, Maintenance & Testing
Design and Frabrication of Nano Quadrotor Pluto Drone

Ajay Balkhande

Electrical Engineer
Pune, Maharashtra, India

Summary

Experienced Technical Sales Engineer with over 1.5 year of experience in Automation Industry. Excellent reputation for resolving problems, improving customer satisfaction, and providing technical support for projects and operational improvements. With dedicated approach towards Consistent Learning & Gaining Technical Knowledge. Seek challenging opportunities where I can fully use my Technical, Programming Skills and Knowledge for Personal Success as well as Organization's Development. Also interested in Developing and Researching new things.

Experience

Eone Automation
Assistant Sales Manager
October 2022 - Present (4 months)
Pune, Maharashtra, India

UI Automation Systems Private Limited
Technical Sales Engineer
October 2018 - March 2020 (1 year 6 months)

Specialized to handle and give Technical as well as Techno-commercial support to the Leading Automation Giants like Rockwell Automation Pvt Ltd, Siemens Ltd, Schneider Electric Co, & ABB India Ltd. and their System Integrators respectively.

- Understand and gain proper knowledge about all the products so that it will be easier to understand requirements and provide a healthy and beneficial solution to client.
- Planned for meeting and identify the customer's potential, background and the regular requirement.
- Collaborate with team and provide efficient solution and service to clients.
- Identified sales opportunities by assessing environment and devising and implementing winning strategy.

- Provided Technical troubleshooting and problem solving for clients with installed modules issues.
- Gained customer acceptance by demonstrating cost reductions and operations improvements.
- Reviewed all client enquiries and to understand project scope while managing internal disciplines to compliantly respond.

Education

Zeal College of Engineering & Research, Pune
Bachelor's degree, Electrical Engineering Technologies/
Technicians · (2015 - 2018)

Government Polytechnic washim
Diploma, Electrical Engineering · (2012 - 2015)

Contact

www.linkedin.com/in/shubham-chinke-85008523b (LinkedIn)

Top Skills

AutoCAD

Mscit

Microsoft Excel

shubham chinke

--

Jalna, Maharashtra, India

Experience

SRJ Steels Pvt. Ltd.

Electrical Engineer

SRJ Steels Pvt. Ltd.

Electrical Engineer

August 2018 - Present (4 years 6 months)

Education

Zeal College of Engineering & Research, Pune

Bachelor of Engineering - BE, Electrical engineering

Contact

www.linkedin.com/in/mahesh-solanke-7700a3119 (LinkedIn)

Top Skills

Microsoft Excel

Leadership

Microsoft Word

Mahesh Solanke

Management Trainee
Pune, Maharashtra, India

Experience

Yantra

Management Trainee
October 2021 - Present (1 year 4 months)
Pune, Maharashtra, India

Education

Zeal College Of Engineering And Research Narhe,Pune
BE, Electrical Engineering · (2015 - 2018)

Government Polytechnic Ambad,Jalna
Diploma, Electrical Engineering · (2012 - 2015)

lal bahadur shastri vidyalay ashti tq.partur dist.jalna
school · (2008 - 2012)

Contact

bhilaresaurabh07@gmail.com

www.linkedin.com/in/saurabh-bhilare-518a5b14b (LinkedIn)

Top Skills

PLC Programming

Motion Controller Programming

HMI Programming

Languages

Hindi (Full Professional)

Marathi (Native or Bilingual)

English (Professional Working)

Certifications

Training on Relay Logic, PLC And SCADA

Training on Solar Rooftop System and Net Metering

Workshop on LATEX

Saurabh Bhilare

Senior Control Engineer-Projects at n-GEN Controls System
Pune, Maharashtra, India

Summary

To work on various challenging industrial applications in a reputed company where my industrial knowledge, management skills, training and experience can be utilised efficiently and developed consistently.

- 3.4+ years of experience in Industrial Automation.
- Knowledge of products: PLC, HMI, SCADA, Servo System, Stepper System, VFD, & few more.
- Experience on SIEMENS, DELTA, PARKER, BOSCH, ABB, AB, KINCO and WEINTEK brand products.
- Developed various projects successfully within time using management & leadership skills.

Experience

n-GEN Controls System

Senior Project Engineer

October 2021 - Present (1 year 4 months)

Pune, Maharashtra, India

- Role: Project planning, preparation of control system flowchart and programming, machine requirement discussion with user, installation and commissioning, etc.
- Project: Polymerisation Conveyor 2, Scissor Lift, Jog Application, 2 Axes Gantry for Spray Painting, Polymerisation Conveyor 1 & Sensor Traversing System.
- Product: SIEMENS & DELTA PLC, PARKER Servo System, SPARK Stepper System, KINCO & DELTA HMI, & few more.
- Software: TIA Portal V15.1, Delta ISPSOFT, Parker DV, KINCO DTools, DOPSOFT & few more.

Asia Automation Pvt Ltd

Application Engineer

May 2019 - October 2021 (2 years 6 months)

Pune, Maharashtra

- Role: Project planning, preparation of control system flowchart and programming, machine requirement discussion with user, installation and commissioning, etc.
- Project: Die Casting Machine and Electric Discharge Machining.
- Product: SIEMENS PLC, Servo System, WEINTEK HMI, & few more.
- Software: TIA Portal V15.1, STEP 7-MicroWIN SMART, V-Assistant, SIMATIC Automation Tool, Easy Builder, AutoCAD Electrical & few more.

Motion Control Solutions

Application Engineer

November 2018 - March 2019 (5 months)

Pune/Pimpri-Chinchwad Area

- Role: PLC programming, installation and commissioning of Servo Drive.
- Project: Valve Crimping Application.
- Product: BOSCH Rexroth PLC, HMI, Servo Motor and Servo Drive.
- Software: Indraworks Engineering and VI Composer.

Education

Savitribai Phule Pune University - Zeal Education Society's Zeal

College Of Engineering and Research, Narhe, Pune-411043

Bachelor of Engineering, Electrical Engineering · (2015 - 2018)

Maharashtra State Board Technical Education - Bharti Vidyapeeth's

Jawaharlal Nehru Institute Of Technology (Polytechnic)

Diploma, Electrical Engineering · (2012 - 2015)

Sant Tukaram English Medium School And Junior College

· (2011 - 2012)