



ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA



Record No.:

Revision:

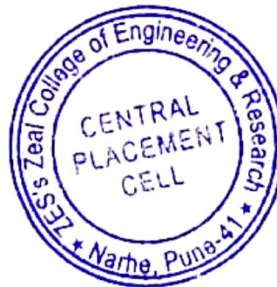
Date:


SUMMARY REPORT ON MOUS, COLLABORATIONS / LINKAGES FOR FACULTY EXCHANGE, STUDENT EXCHANGE, INTERNSHIP, FIELD TRIP, ON-THE-JOB TRAINING, RESEARCH AND OTHER ACADEMIC ACTIVITIES FOR YEAR 2021-2022

SR.NO	Name of the MoU / Collaboration / linkage	Name of the collaborating agency / institution / industry / corporate house with whom the MoU / collaboration / linkage is made, with contact details
1	MOU	Excel R
2	MOU	Gongs Labs Pvt Ltd - 77188 98858
3	MOU	Tata Strive - 9762353582
4	MOU	dsj Management Systems Solutions - 7276226678
5	MOU	Prefex Engineering - 70303 25890
6	MOU	RPGF - 9008009900


Prof V.H Barge

Training & Placement Officer
Training & Placement Officer
ZES's Zeal College
of Engineering & Research,
Narhe, Pune - 411 041.




Dr A.M Kate

Principal
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

ExcelR Solutions



&

Zeal College of Engineering and Research, Pune



FOR

**Student Development Programs, Faculty
Development Programs and Student Internships
on Different Emerging Software Technologies**

ExcelR Solutions
49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)
www.excelr.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 25th day of April month 2022 (Date 25-04-2022), by and between **ExcelR Solutions,**

(Here in after referred as 'First Party')

And

Zeal College of Engineering and Research, Pune

(Here in after referred to as 'Second Party')

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is an EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.



ExcelR Solutions

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
8. ExcelR would be the training delivery partner for the second party on various trending technologies.
9. ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
10. ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
11. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.



12. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
13. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

14. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
15. Curriculum Design: First Party will give valuable inputs to the Second Party in teaching / training methodology and suitably customise the curriculum so that the students fit into the industrial scenario meaningfully.
16. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
17. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
18. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in-house requirements.
19. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
20. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein



21. There is no financial commitment on the part of the second party to enrol the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
22. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
23. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

24. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
25. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

26. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement
27. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.



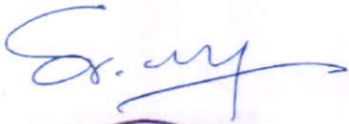
CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

28. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

AGREED:

For: ExcelR Solutions.

Srinivas Gurrala Reddy (CTO)

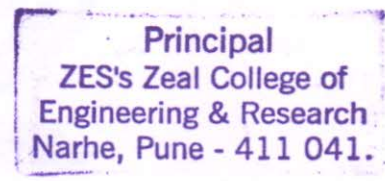


Authorised Signatory

**For: Zeal College of Engineering and Research
Pune**

**Authority Name *Ajit Kate*
(Designation)**

***Dr. Ajit Kate*
PRINCIPAL**



**Authorised Signatory
(College stamp seal)**



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND
RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZES-T&P/R/27

Revision: 00

Date:01/04/2021

**Training Program Report
EDL Training Program**

Class: SE/TE/BE All Branches

Duration: 30 to Hrs.

Training Partner: EXCELR

ExcelR, one of the leading global training companies in collaboration with NASSCOM, is offering **free training** on technical courses for students under their “**Everyday Learning (EDL)**” program.

Program Objectives:

- Application-oriented training for Students and Faculty **from industry experts**
- Hands-on knowledge of the industry needed technologies.
- Help the colleges in fulfilling some of the **NAAC/NBA requirements.**

Offerings:

- **Professional Training on 15+ Technologies** for more than 30 hours.
- **Assignments, Tests, and session-wise Feedback.**
- **Projects/Internship.**
- **Resume Building Sessions and Mock Interview sessions.**
- **LMS ACCESS ([Link to LMS](#))**
- **Industry FDPs.**
- **Industry Webinars.**
- **Industry MoU.**

Following are the details:

Sr. No.	Branch	Total no. of Students registered
1	AI & DS	19
2	CS	112
3	E&TC	29
4	Electrical	82
5	Mechanical	166
6	IT	73

Prof. Viraj Barge

Training and Placement Officer



Memorandum of Understanding (MoU)

Between

Zeal College of Engineering and
Research

And

Gong Labs Private Limited (Coffeee.io)

May 18, 2022



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is entered into as of 18th May 2022 by and between, Zeal College of Engineering and Research, (hereinafter referred to as Zeal College of Engineering and Research

AND

Gong Labs Private Limited (PAN: AAJCG4095K and CIN: U72900HR2021PTC09211), a private limited company incorporated under the Companies Act, 1956, engaged in providing employment assistance & vocational training to students, having its registered office at D-201, Palm Springs, Sector 54, Gurgaon, Haryana -122002 (hereinafter referred to as "**Coffeee.io**", which expression shall unless repugnant to the context or meaning thereto shall mean and include its successors and permitted assigns) represented herein by its Director, Mr. Amit Veer.

Parties

WHEREAS:

A. Coffeee.io will provide an opportunity to the students to assess themselves for employability and subsequently be shortlisted by participating companies and get hired.

B. Pursuant to the foregoing, the Parties have agreed to enter into this MoU to set forth the terms and conditions of their arrangement in the following sections.

As a part of this MoU, both the parties have identified and hereto agree to the following responsibilities respectively:

1. RESPONSIBILITIES

1.1 Responsibilities of Coffeee.io

A. Coffeee.io, with the help of Zeal College of Engineering and Research will offer all the students to onboard themselves on the platform Coffeee.io, create a profile. The candidates will be required to share their email addresses and details of their educational qualifications, previous employments (if any) and all necessary details that may improve their chances of getting an employment.

B. There will be no financial implications involved between Coffeee.io and students during the "Term" (defined hereafter) of this MoU, the end-users will get the following benefits upon enrolling on Coffeee.io:

- Online self-assessments in various subjects which will enable the students to showcase their proficiency to the hiring companies across the country
- Opportunity to get a job and internships after undergoing the self-assessments if they fit into the criteria of the hiring companies and are able to successfully clear all the stages of hiring as defined by the hiring companies
- Educational content on Coffeee.io helping the students to further sharpen their skills, including learning videos, practise modules, live sessions by industry experts, live training by renowned educators and regular doubt clearing sessions
- Ability to engage with and learn from similar candidates and experienced industry leaders on Coffeee.io





1.2 Responsibilities of Zeal College of Engineering and Research

- A. To spread the awareness about the benefits of Coffeee.io among college students through all means possible in the capacity of college management like Issuing Notice, email, SMS, WhatsApp, Facebook, LinkedIn, etc
- B. To help Coffeee.io in promoting various Live Sessions, Skills Bootcamps, Aptitude Tests, etc among college students through all means possible so that a maximum number of students can be benefitted.
- C. Providing Coffeee.io a database of all the students on campus so that Coffeee.io can communicate with them effectively and continue to inform them about the benefits of the platform

2. Other provisions:

A. This MoU shall be valid for an initial period of 1 (one) year from the Execution Date ("Term ") unless terminated earlier by Parties.

B. Coffeee.io shall keep all the data collected from the students confidential and shall NOT share/disclose to anyone in any form whatsoever without prior written permission from the students. Coffeee.io also agrees that the data collected shall be used for the purpose envisaged in this MoU and not for any other purpose.

AGREED AND ACCEPTED:

For and on behalf of Zeal College of Engineering and Research

Signature:

PRINCIPAL

Name : Dr. Ajit Kate

Title : Principal

Date: 18th May 2022

ZES's Zeal College of
Engineering & Research
Narhe, Pune -411 041.





For and on behalf of Coffeee.io by Gong Labs Private Limited

Signature

Name : Amit Veer

Title: CEO

Date:

	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZES-T&P/R/27	Revision: 00	Date: 01/04/2021

**Coding Test Report
Coffeee.io**

Class: BE CS/IT 2023 batch
Duration: 80 minutes

Assessment Partner: Coffeee.io

ExcelR, one of the leading global training companies in collaboration with NASSCOM, is offering **free training** on technical courses for students under their “**Everyday Learning (EDL)**” program.

Coffeee.io offers below benefits to students & your institution

- Better discoverability by a large number of dream tech recruiters
- Higher number of developer jobs and better salary for students
- More internship opportunities for 2nd/3rd year students
- Free skill-based vocational training to students to improve employability
- Save training cost incurred by colleges on students employability
- Seamless information on students' placements

- 87 students have taken coding assessment between 30 Sep, 6 AM and 02 Oct, 12 PM

Student Name	Email ID
Rohit Kailas More	rohitmore2000196@gmail.com
Niketan Gulekar	nikegulekar@gmail.com
Deep Hemantrao Bawane	deepbawne@gmail.com
KADAV PRITI AJAY	pritiyajkadav2@gmail.com
Rushikesh Sanjay Jagdhane	rushij24@gmail.com
Sneha kaimal	snehakaimal27@gmail.com
Snehal Chavan	snechavan007@gmail.com
Vivek Rajendra Dhokane	vivekdhokane2335@gmail.com
Rutuja Rameshwar Zori	rutujazori07@gmail.com
Aditya Anil Muley	adityamuley48@gmail.com
Rutuja Dilip Shevante	shevanterutuja@gmail.com
Anthon Lawrence Rodrigues	anthonrodgrs01@gmail.com
Hemant Patel	phemant092@gmail.com
Bhargav Rangaswamy Krishnan	bhargav.krishnan46@gmail.com
Sachin Abhimanyu Divase	sachinds888@gmail.com
Sudarshan Bhagwat Zarkar	sudarshanzarkar396@gmail.com
Pratham Kapratwar	prathamkapratwar1234@gmail.com
Niraj Rajeev Kulkarni	kulniraj@gmail.com
Pratiket Vijaykumar More	pratiketmore@gmail.com



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Record No.: **ZES-T&P/R/27**

Revision: **00**

Date:**01/04/2021**

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Suyash pradip jadhav	jadhavpiyush987@gmail.com
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Rohit Uttamrao Gore	rgore2086@gmail.com
Gajanan Rajaram Wagh	waghgajanan2000@gmail.com
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Vaishnavi Dinesh Pawar	vaishnavipawar2202@gmail.com
Shradha Sunil Solapure	shraddhasolapure@gmail.com



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NARHE | PUNE -41 | INDIA**



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Revision: **00**

Date:**01/04/2021**

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Mayur Sunil Gawade	mayurgawade2808@gmail.com
Mayuri balaji ghodke	mayughodke7844@gmail.com

Prof. Viraj Barge

Training and Placement Officer

TATA COMMUNITY INITIATIVES TRUST

Registered Office
C/o. Tata Services Ltd Ieevan Bharti Tower I, 10th Floor, 124 Connaught Circus
New Delhi - 110001 Tel. No. 23327072
(Registration No. 997 of 23SEP2014 at New Delhi; PAN AACTT4708J)

Date: 23 Nov 2021

To,

Principal,
Zeal College of Engineering & Research,
Pune

Subject: Intent to offer **Tata STRIVE Courses** for students of Zeal College of Engineering & Research, Pune, through its Institute Enrichment Programme

Tata STRIVE, the skill development initiative of Tata Trusts under *Tata Community Initiatives Trust* addresses the pressing need of skilling India's Youth for Employment, Entrepreneurship and Community Enterprise.

Tata STRIVE develops courses which are in sync with the current market demand and industry requirement and looks to cater the entry level job roles.

Its holistic approach is to skill youth, enable and empower them to be more industry and job ready, which further bridges the gap of being educated but unemployed.

Tata STRIVE has discussed the opportunity to partner with Zeal College of Engineering & Research in this unique and empowering journey.

Tata STRIVE intends to offer a 15 weeks Cybershikshaa++ program (in a blended learning model) which comprises of **Domain and Youth Development modules (YDM)** for the following target group.

- For **female students** who have completed engineering/ MCA or in final semester
- With **Family income < 7 Lakhs per annum**

About **Cybershikshaa++ Course (Domain Training)**

The course is developed by Tata STRIVE in collaboration with Microsoft and DSCI. The course covers various topics starting with an introduction module, network security, application security, auditing and forensics.

About **Tata STRIVE – Youth Development Modules (Life Skills Training)**

The Tata STRIVE Programme seeks to develop youth holistically, by focusing on the connection between the Head-Heart-Hand. Through this program, experiences are created for beneficiaries to realize their values, beliefs and potential.

TATA COMMUNITY INITIATIVES TRUST

Registered Office
C-2, Tata Services Ltd. Jeevan Bharti Tower 1, 10th Floor, 134 Connaught Circus,
New Delhi - 110001. Tel. No. 23327077
(Registration No. 997 of 23SEP2014 at New Delhi; PAN AACTT4708J)

Tata STRIVE shall ensure Training and Certification of the youth and seeks the support of the college in following solicited areas.

1. Assigning a single point of contract (SPOC) from the Institute supporting Tata STRIVE team for executing the programme.
2. Access to student data those students who are currently in the final semester of graduation of the college.
3. Mobilization of final semester students/Alumni
4. Dedicated classroom/hall- 1/2 nos. with 35 student seating capacity (when students comeback to campus)
5. Projector/LCD/LED Screen and White Board
6. Access to Computer Lab with at least 8 computers with internet connection
7. Basic infrastructure (Wash rooms, Drinking Water and Electricity)
8. Support in ensuring mandatory student attendance for the proposed course (Minimum 80% as per Tata STRIVE requirements)
9. Space with high visibility for branding.
10. Placement details of students completing certification for post-placement tracking.
11. Ensure that the students have laptop (recommended 8GB RAM and I3 processor for normal usage) and internet connection with 2 GB per day data limit to attend the online sessions and practice sessions over cloud

This Letter of Intent (LOI) is valid for a period of 2 Years from the date of signing, after unless revised or extended through a formal communication.

Looking forward to working with your esteemed educational institution for a larger goodwill of Empowering Youth with the Right Skills and a Bright Future.

Thanking you,

Yours Truly,





Mr. Ameya Vanjari
Head- Head - Operations, Partnerships & Technology
Tata Community Initiatives Trust



Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



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Tata Strive

Class: BE CS/IT/E&TC Students
Duration: 15 weeks

Entrance Test Cyber Security

External

Inbox



Varsha Yadav <varsha.yadav@tatasustainability.com> Thu, Nov 25, 2021, 5:32 PM



to me, Sameet, Subodh

Dear Sir,

Please do find below list of student for Entrance Test- IEP Batch for 17 Learner will do keep inform all details on Whatsapp group

Date : 26 Nov 2021
Time - 4 pm - 5pm

Name	Branch	Mail id	primary_contact_number
Diksha Ramesh Chavan	CS	dikshachavan441@gmail.com	7620375202
Harshada Ramdas Gawade	CS	gawadeharshada7@gmail.com	9021304704
Neha Uttam Tak	CS	takneha915@gmail.com	8625004688
Vaishnavi Ganesh Ghodake	CS	ghodakevaishnavi2001@gmail.com	8484823896
Dhanashri Sanjay Mane	CS	dhanashrim2000@gmail.com	9960472999
Tejal Sampat Panmand	CS	eshwaribidri12@gmail.com	9767428431
Sharvari Avinash Khatavkar	ENTC	shayu205@gmail.com	9766183126
Pooja Eknath Awte	IT	poojaawate908@gmail.com	7666366491
Vinisha Govind Gomare	IT	vinishagomare@gmail.com	9922463025
Shambhavi Surendra kadam	IT	shambhavikdm123@gmail.com	8830078765
Nisha Raju Bhondawe	IT	nisharb911@gmail.com	8600718674
pragati Babsan Devkar	IT	Pragatidevkar87747@gmail.com	7758012918
Tejal Prashant Joshi	IT	tejaljoshi1303@gmail.com	9146314687
Christina Grace Nandigam	IT	christinagrace775@gmail.com	9390159813
Bhishali Balu Rathod	IT	bhishalirathod2000@gmail.com	8149213433
Prachi Rajendra Bharne	IT	prachibharne15@gmail.com	9767231595
Sanchal Vijay Khedkar	CS	Khedkarsanchal@gmail.com	9284131695

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Sneha Dattatrya Vare	Electrical	snehavare2000@gmail.com	9373252670
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Thanks & Regards

Varsha Yadav



Tata STRIVE | Tata Community Initiatives Trust

Pune

Mobile +91-9762353582

Prof. Viraj Barge
Training and Placement Officer

Between



**Zeal Education Society's
Zeal College of Engineering & Research**



dsj Management Systems Solutions.



Memorandum of Understanding



**Zeal Education Society's
Zeal College of Engineering
& Research**



**dsj Management Systems
Solutions**

Memorandum of Understanding (MOU) is made on this
15th September 2021

By and Between

dsj Management Systems Solutions, based in Pune, (Pl. No. 08, Daulat nagar Soc., Opp. Pune-Satara Road, Dhankawadi, Pune-411043, Maharashtra, India.). dsj Management Systems Solutions is a leading Management System Certification Consultancy firm across India. We at dsj Management Systems Solutions provides ISO Certification consultancy services in Quality, Environment, Health and Safety Management Systems irrespective of any business sector, industry type. Hereinafter referred to as “dsj” which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns.

And

Zeal Education Society's Zeal College of Engineering & Research having its registered office at Narhe, (hereinafter referred to as “ZCOER” which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) of the other part.

(Both hereinafter referred to individually as “Party” or together as “Parties”)

Background

Whereas, dsj and **Zeal Education Society's Zeal College of Engineering & Research** propose to set up a Center of Excellence to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, managerial and social knowledge sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Industries-Institutes Interaction.

Now the Parties agree as follows:

Objective

To involve “dsj” and its associate Companies and “ZCOER” to engage in the activities of:





**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: **ZCOER-T&P/R/10**

Revision: **00**

Date: **01/04/2021**

- Setting up of Excellence Centers at **ZCOER**.
- Faculty exchange program.
 - 1) **dsj** Managers & Technical Experts to share practical knowledge in the field of Technical, HR, Finance, Operations and Marketing for **ZCOER** Students.
 - 2) **ZCOER** Faculty to design and arrange Soft Skill & Management Development Program (MDP) for employees.
 - 3) To design and arrange Faculty Development Program (FDP) for **ZCOER** Faculty on latest trends and demands of Industries.
- Industrial Visits for **Engineering and Management** students to an associate Company.
- Facility and infrastructure sharing for multiple usages such as:

ZCOER will make available Seminar Hall, Library Area, Computer Labs to enable “**dsj**” to conduct training programs for their employees.
- Placements & Internships for Engineering and Management Students.
- Organize workshops, conferences and symposia with joint participation of the Institute and the “**dsj**”.
- To arrange carrying out of projects/dissertation works in industries under joint guidance of the faculty members and “**dsj**”.
- To deliver sessions on subject of “**dsj**” choice such as industry expectation, corporate trends and promoting value based education in technical fields
- Encourage our students to undertake any product research or Product Development Projects **dsj**.
- Jointly promote and sponsor social programs for society including CSR, Environment and Education.
- Provide opportunities for employees of and associate companies to pursue post-graduation courses in **ZCOER**, Pune.
- Two days faculty training program for **ZCOER** faculties at **dsj**.
- Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.



Joint Certification:

- On conclusion of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutions.

Action Plan:

- A Committee shall be formed under the joint leadership of Head of and Director of **ZCOER**. Together they will nominate two officials each as its members. Minutes of Meeting will be maintained.



	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZCOER-T&P/R/10	Revision: 00	Date: 01/04/2021

This MOU states the entire understanding between the parties on this subject and supersedes all prior negotiations, understandings, and agreements between the parties concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Parties.

4. Independent Contractors:

This MOU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MOU.

5. Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MOU because of circumstances beyond the control such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

6. Governing Laws: This MOU shall be governed by laws of India.

7. Dispute Resolution:

Any disputes or differences with respect to or in relation with this MOU shall be settled by mutual discussions of the Parties within a period of thirty (30) days. In case Parties fail to amicably settle the disputes or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, dsj and ZCOER have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For dsj Management Systems Solutions

For Zeal Education Society's
Zeal College of Engineering & Research




(Authorized signatory)


(Authorized signatory)

Name: Souzabh S. Jyotik
Designation: CEO, Founder
Place: Pune
Date: 15/9/21

Name: Dr. Ajit Kate
Designation: Principal
Place: Pune
Date: 15/9/2021



	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZES-T&P/R/27	Revision: 00	Date: 01/04/2021

**Internship Report
Dsj Management Systems**

Class: MBA Marketing/HR Students

Duration: 3 months

dsj Management Systems Solutions, a registered (MSME Govt. of India) fast growing Certification Consulting organization. We support manufacturers & service providers to get Certification & Regulatory approval, by offering customized end-to-end solutions for Technical Guidance, Documentation, System Implementation, Training, Third Party Product Testing, Assessment & Certification for International Management System and Product Certification PAN India. QMS Certification is an essential & most basic part for manufacturing industries by ISO. The QMS implementation helps to streamline and reinforce the internal process, by ensuring fulfillment of customer & regulatory requirements. The QMS certification is planned method for customers to implement the quality management system.

Following Candidates have been selected for Internship program at dsj.

1	Onkar Anil Pawar	Marketing
2	Sharad Londhe	Marketing
3	Kamble Vishal Sadashivrao	HR
4	Nikita Patil	HR
5	Shriprasad Khaire	HR

----- Forwarded message -----

From: **dsj Management Systems Solutions** <dsj.sourabh@gmail.com>

Date: Mon, 13 Sept 2021 at 18:45



Subject: Re: Internship opportunity at dsj Management Systems Solutions

To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Dear sir,

Following Candidates have been selected for Internship program at dsj.

1	Onkar Anil Pawar	Marketing
2	Sharad Londhe	Marketing
3	Kamble Vishal Sadashivrao	HR
4	Nikita Patil	HR
5	Shriprasad Khaire	HR

	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZES-T&P/R/27	Revision: 00	Date: 01/04/2021

Ms. Ashlesha Kamble (Marketing) will going to be confirmed by tomorrow.

Regards,

SOURABH JYOTIK

+91-7276226678

dsj.sourabh@gmail.com | www.isodsj.com

dsj Management Systems Solutions

Committed to Quality...

Prof. Viraj Barge

Training and Placement Officer

Memorandum of Understanding

Between



Zeal Education Society





ZEAL EDUCATION SOCIETY

Narhe Campus, S.No.39, Katraj-Dhayari Road, Off Bangalore Bypass, Narhe, Pune 411 041

Tel.: 020 67206100 Fax: 020 67206101 E- mail: contact@zealeducation.com

Website: www.zcoerpune.org

Memorandum of Understanding



Zeal Education Society



PreFEX Engineering and Research
(OPC) Private Limited

Memorandum of Understanding (MOU) is made on **Thursday, October 07th, 2021**.

By and Between

PreFEX Engineering and Research (OPC) Pvt.Ltd., Pune. based in Pune, (S.N. 1/1, 2/3, "Konde Industries Estates", Mahadev Nagar, Hingane Khurd, Sinhgad Road, Pune - 411051). Hereinafter referred to as "**PERPL**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns.

And

Zeal Education Society having its registered office at Narhe, (hereinafter referred to as "**ZES**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) of the other part.

(Both hereinafter referred to individually as "Party" or together as "Parties")

Background



ZEAL EDUCATION SOCIETY

Narhe Campus, S.No.39, Katraj-Dhayari Road, Off Bangalore Bypass, Narhe, Pune 411 041
Tel.: 020 67206100 Fax: 020 67206101 E- mail: contact@zealeducation.com
Website: www.zcoerpune.org

Whereas, **PERPL**, and **Zeal Education Society** propose to establish a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, managerial and social knowledge sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Industries-Institutes Interaction.

Now the Parties agree as follows:

Objective

To involve "**PERPL**" and "**ZES**" to engage in the activities of:

- Faculty exchange program.
PERPL Experts to share practical knowledge in the field for **ZES** Students and faculty as may be required and mutually agreed.
- Industrial Visits for **Engineering and Management students** to an associate Company.
- Facility and infrastructure sharing for multiple usages such as:
ZES will make available Seminar Hall, Library Area, Computer Labs to enable "**PERPL**" to conduct training programs for their employees.
- Placements & Internships for Engineering and Management Students.
- To arrange carrying out of projects/dissertation works in industries under joint guidance of the faculty members and "**PERPL**".
- To deliver sessions on subject of "**PERPL**" choice such as industry expectation, corporate trends and promoting value based education in technical fields
- Encourage our students to undertake any product research or Product Development Projects **PERPL**.



ZEAL EDUCATION SOCIETY

Narhe Campus, S.No.39, Katraj-Dhayari Road, Off Bangalore Bypass, Narhe, Pune 411 041

Tel.: 020 67206100 Fax: 020 67206101 E- mail: contact@zealeducation.com

Website: www.zcoerpune.org

- Jointly promote and sponsor social programs for society including CSR, Environment and Education.
- Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

Joint Certification:

On conclusion of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutions.

Action Plan:

- A Committee shall be formed under the joint leadership of Head of Civil Engineering and Director of ZES. Together they will nominate two officials each as its members. Minutes of Meeting will be maintained.
- Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- The committee shall meet once in a 3 or 6 months to plan activities, assigned responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.

Terms and Conditions:

- **Purpose** - The purpose of this Memorandum of Understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
- **Funding** - The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and



ZEAL EDUCATION SOCIETY

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Website: www.zcoerpune.org

agreed upon in writing by both parties prior to the initiation of that activity. This Memorandum of Understanding imposes no financial obligations on either party.

- **Responsibility** - Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institutions during the period of this Memorandum of Understanding.
- **Duration** - This memorandum shall remain in effect for the period of 2 years from the date of its execution by both parties. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, basis discussion and upon mutual agreement between the two parties.

Miscellaneous:

1. Invalidity

If any provision of this MOU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MOU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

2. No Waiver

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

3. Entire Agreement

This MOU states the entire understanding between the parties on this subject and supersedes all prior negotiations, understandings, and agreements between the parties concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Parties.

4. Independent Contractors

This MOU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MOU.

5. Force Majeure

Neither Party shall be liable to the other for failing to perform its obligations under this MOU because of circumstances beyond the control such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

6. Governing Laws

This MOU shall be governed by laws of India.



ZEAL EDUCATION SOCIETY

Narhe Campus, S.No.39, Katraj-Dhayari Road, Off Bangalore Bypass, Narhe, Pune 411 041
Tel.: 020 67206100 Fax: 020 67206101 E- mail: contact@zealeducation.com
Website: www.zcoerpune.org

7. Dispute Resolution:

Any disputes or differences with respect to or in relation with this MOU shall be settled by mutual discussions of the Parties within a period of thirty (30) days. In case Parties fail to amicably settle the disputes or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, **PERPL** and **ZES** have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For ,

**PreFEX Engineering and Research
(OPC) Pvt.Ltd.**

For

Zeal Education Society

(Signature)
(Authorized signatory)

Name *Dr. Asita N. Dalvi*

Designation *Director*

Place *Pune*

Date *07/10/2021*



(Signature)

Principal
ZES's Zeal College of
Engineering & Research
Name, Pune - 411 041.



Name : *Dr. A.M. Kate*

Designation : *Principal, ZCOER, Name.*

Place : *Pune*

Date : *07/10/2021*



	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZES-T&P/R/27	Revision: 00	Date: 01/04/2021

**Internship Report
Prefex Engineering**

**Class: BE Civil 2022 batch
Duration: 3 months**

PreFEX Engineering And Research (opc) Pvt. Ltd. is a , Maharashtra based company registered on 2021-10-21

PreFEX Engineering And Research provides you the best range of civil engineering, testing services & other services with effective & timely delivery. It is classified as Non-govt company and is registered at Registrar of Companies, Pune. Its authorized share capital is Rs. 100,000 and its paid up capital is Rs. 100,000. It is involved in Building of complete constructions or parts thereof; civil engineering

PreFEx Engg and Research <info@prefex.in>

Mon, Mar 14, 4:22
PM

Dear Madam,

Further to our discussions and interactions with students, we are pleased to inform you that following students are invited to join us as Intern. Based on their performance and inclination post internship, we will decide on absorbing suitable candidate/s for employment.

1. Monish Kamble
2. Pradnya Kodag
3. Snehal Kulkarni

The period of internship will start from 15/03/2022 till 30/06/2022. The students need to report Tuesday to Saturday from 3 pm to 6pm at our office location.

Appropriate consideration will be given during exams and submissions with prior approval form college and company both.

Kindly let us know their acceptance, we will then proceed with further formalities such as internship offer and agreement.

Hoping to interact and experience the enthusiasm of young engineers !

Thanks and Regards,
Dr. Asita Dalvi

Prof. Viraj Barge

Training and Placement Officer

MEMORANDUM OF UNDERSTANDING

This **MOU** is made and entered at Mumbai on this **Tuesday, 3rd Aug of 2021**, by and between:

RPG FOUNDATION a Public Charitable Trust registered under the Bombay Public Trusts Act, 1950 having its registered office at 463, RPG House, Dr. A. B. Road, Worli, Mumbai 40030, (hereinafter referred to as "**RPGF**" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successor-in-interest, executors, administrators and assigns) of the **FIRST PART**.

AND

'**ZEAL COLLEGE OF ENGINEERING & RESEARCH, PUNE**', an entity incorporated/registered under the provisions of the 'Bombay Public Trust Act 1950', having its registered office at '**S.N.39, Katraj Dhayari Road, Narhe, Pune 411041**' (which expression shall unless it be repugnant to the context or meaning there be deemed to mean and include its permitted assigns) of the **SECOND PART**.

In this MOU, **RPGF** and **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** are collectively referred to as the "**Parties**", and individually as a "**Party**".

1. PREAMBLE

WHEREAS **RPGF** has been set up to undertake activities in the field of social welfare and reform, across wide range of areas including education, employability, health including eye health, community development etc.

WHEREAS **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** is a leading educational institute affiliated to and approved by AICTE, India, offering courses in Engineering/Graduation.

WHEREAS **RPGF** as a part of its Corporate Social Responsibilities (CSR) activities desires to collaborate with **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** for promoting special education and employment enhancing skills (hereinafter referred to as "Programme") among students undergoing graduation courses in engineering or any other



Smriti Das
RPG
FOUNDATION

discipline so as to attain them a level as expected by IT industry for perform the job on joining the company.

WHEREAS **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** has shown readiness to collaborate with **RPGF** for promoting the Programme and to provide all required infrastructure and its faculties as well for running and conduct of the Programme.

RPGF has identified **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** to carry out the activities under Project **Employability Skill Development Program** which is one of the Corporate Social Responsibilities Initiatives undertaken by RPGF.

ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE has represented to RPGF that it has necessary skill, licenses, approvals, experience, expertise, infrastructure and skillful personnel for carrying out activities under Project **Employability Skill Development Program** and is willing to assist RPGF in skillful manner within the agreed timeline.

Based on the representation by **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**, RPGF has agreed to assign few of the activities of Project **Employability Skill Development Program** Initiative as detailed out in Annexure 1 of this MOU, hereinafter referred to as the ("**CSR Activities**"). **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** has agreed to independently undertake and complete the CSR Activities subject to and upon the terms and conditions contemplated herein.

NOW THEREFORE IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREIN AND OTHER GOOD AND VALUABLE CONSIDERATION THE RECEIPT AND ADEQUACY OF WHICH IS HEREBY ACKNOWLEDGED, THE PARTIES INTENDING TO BE BOUND LEGALLY AND AGREE AS FOLLOWS:

1. It is agreed between the parties that **RPGF** and **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** shall work together on non-exclusive basis for the Programme mentioned hereof.
2. Role and responsibilities of each party will be as under:

2.1 Role and Responsibilities of **RPGF**:



Smriti Das
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FOUNDATION

- a) To decide criteria for selection of the students for undergoing the Programme in consultation with **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**
- b) To decide the strength of students in one batch (batch size) of the Programme.
- c) To inform duration of the Programme with start and end date to **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**
- d) To providing courseware to the students.
- e) To arrange faculties to impart Technical as well as soft skill training to the students.
- f) To train the students so as to give them exposure on core software skills and thereby improve their basic concepts through real-time case studies and assignments in technologies viz Java, .NET, SQL, Testing, IM, Agile, Cloud, Mobility etc. OR any other specific technology/methodology as per the latest industry trends, such as DevOps, IoT, Cloud Computing, Robotics Process Automation, Design Thinking, etc.
- g) To impart training to the students through mix of virtual, eLearning and physical classroom setup as per the program design.
- h) To conduct periodic evaluations at various phases of the program as decided by RPGF and providing feedback to the participating student of **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**
- i) To issue certificates to each participating student on successful completion of the Programme.
- j) To provide a Single Point of Contact for mentoring and conducting the Programme.
- k) To arrange few training programs for faculty members as a part of capacity building of colleges.
- l) To enhance the overall program periodically, to ensure maximum impact of the program.

2.2 Role and Responsibilities of **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** :

- a) To Allow students and nominate few faculty members of **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** and other colleges as agreed with RPGF to conduct the Programme for selected students.
- b) To organize trainings/events/competition as suggested by RPGF for successful conduct of the Programme.
- c) To render all required support to RPGF in section of the students to undergo the Programme.
- d) To arrange and provide infrastructural facilities as enumerated in Annexure "A".
- e) To make sure that all selected students are attending the program.



- f) To form ESD Committee at college level as recommended by RPGF, to coordinate the overall support required from college at college level. This committee will consist of faculty members and students undergoing the overall program.
 - g) To conduct periodic check points after the completion of trainings, at college level.
 - h) To extend support to RPGF with data inputs on a periodic basis, for reporting and documentation purpose.
3. This program is intended to give students the opportunity to work in an industry-like environment under the guidance of experts during their final year of the academic tenure. No placements, internships or project support are promised by RPGF under the said program other than the pre-agreed training for the students under the Programme. RPGF makes no commitment to offer employment to the participating students in the Programme or any placement help or to provide any additional support by way of trainings, project guidance or mentoring that the students may need to meet the Academic requirements apart from the agreed Training program

4. OBLIGATIONS OF RPGF

- a) RPGF shall be free to carry out periodical inspection of Project Implementation to ensure if CSR Activities are being completed as per Annexure 1 and **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** shall extend necessary support to RPGF for inspection of the Project implementation.
- b) RPGF shall be involved in all the matters related to CSR Activities except for documentation procedures connected therewith. Suggestion given by RPGF for the improvement of the Project implementation shall be given due weightage by **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**. RPGF will be responsible for value addition in the design and execution of the CSR Activities. This is with a view to sustain and ensure the spirit and state of excellence on an ongoing basis.

5. EFFECTIVE DATE AND DURATION OF THE MOU:

This MOU shall come into force from the date mentioned above and shall be valid till **31 July 2022**. Unless terminated earlier in the manner provided in this MOU.

Parties herein expressly agree that in the event, the Parties fail to renew / extend the MOU for whatsoever reasons, the MOU shall be deemed have been terminated due to efflux of time.



Smriti Das
RPG
FOUNDATION

6. NON-EXCLUSIVITY

This MOU shall be nonexclusive for RPGF i.e. RPGF shall be free to engage any no of Service provider for similar purpose or CSR Activities.

7. CONFLICT OF INTEREST

ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE shall not, without the prior written consent of RPGF, directly or indirectly, solicit or entertain offers from any third party, negotiate with or in any manner encourage, discuss or accept any proposal of any other person or entity, or pursue any CSR Activities assigned to them which shall be in direct conflict with the CSR Activities under this MOU during the subsistence of this MOU. However, **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** can associate with other Field level organizations, identified by RPGF for the successful implementation of the project.

8. CONFIDENTIALITY

8.1 Each Party, and its officers, directors, employees, representatives, and agents shall hold in confidence all Confidential Information (as defined below) obtained from or received from the other Party in strict confidence and shall not disclose, disseminate, publish or otherwise provide, either orally or in writing, to any third party without a prior written consent of the other Party.

8.2 "Confidential Information": Both Parties agree to regard and preserve as confidential all Confidential Information provided by each to the other or which may be disclosed, received or granted access to by either Party or come to the knowledge of either Party in any manner in connection with the negotiations for the possible business relationship. Confidential Information shall also include all information and data relating to the purpose; which is obtained whether in writing, pictorially, in machine readable form, on disc, mail or orally (unless reduced into writing within 7 days of oral disclosure) in connection with the discussions (including but without limitation, financial information, know-how, processes, ideas, (whether patentable or not), schematics, trade secrets, technology, customer lists (potential or actual) and other customer-related information, supplier information, sales statistics, market intelligence, marketing, business working, operations, parent, subsidiaries, affiliates and other business strategies and other commercial information of a confidential



Smriti Das
RPG
FOUNDATION

nature and other technical financial and business information concerning a Party, or any such information of clients, customers, parents, affiliates, subsidiaries or agents of a Party, which is disclosed by such Party (the "Disclosing Party"), whether directly in oral or material form to the other Party (the "Receiving Party"). Further, Confidential Information of the Disclosing Party shall also include the analyses, business plans, compilations, data, studies or other documents prepared by the Receiving Party based on the information disclosed or derived therefrom. It shall not be necessary for the Disclosing Party to mark the information as "confidential" at the time of disclosing the same. The non-marking of the same shall not mean that the information ceases to be Confidential Information.

- 8.3 In maintaining the confidentiality of Confidential Information hereunder both Parties agree that they shall not, without first obtaining the written consent of the other, disclose or make available to any person (including all natural and legal persons {whether incorporated or not}), firm or enterprise, reproduce or transmit, or use (directly or indirectly) for its own benefit or the benefit of others, any Confidential Information save and except both Parties may disclose any Confidential Information to its Directors, officers, employees or advisors on a "need to know" basis to enable them to evaluate such "Confidential Information" in connection with the MOU.
- 8.4 Both Parties shall ensure that the said employee(s) and /or the said person(s) shall maintain confidentiality with regard to the disclosed Confidential Information, if any being disclosed to them, and shall issue suitable instructions and/or get suitable written undertakings or MOU executed to bind its employees and / or the said person(s) to the same obligations of confidence and safeguarding as the Parties hereto and to adhere to the confidentiality / non-disclosure terms contained in this MOU. Provided that the execution of such a MOU shall not absolve the responsibility of the Receiving Party to confidentiality and in the event of any breach by the employees of their obligations of confidentiality, it shall always be construed to be a breach of the obligations of the Receiving Party under this MOU.
- 8.5 Save and except for the purposes mentioned in clause (a) above both Parties further agree that neither Party will part with/disclose any "Confidential Information" received by it to any other person directly or indirectly and such written material /documents will be retained under strict confidentiality by the receiving Party nor make copy(s) or reproduce in any way (including without limitation store in any computer or electronic system any written material/documents) such Confidential Information. Both Parties



Smruti Das
RPG
FOUNDATION

further agree that the Confidential Information which may pertain to or touch upon any regulatory aspects and /or dealings of either Party with any statutory /government/ related agencies / bodies, whether the said information is received verbally or in writing, will not be disclosed in any manner, either directly or indirectly, to any other persons. Both Parties further agree to use the same degree of care that it uses to protect its own Confidential Information of a like nature from unauthorized disclosure, but in no event less than a reasonable degree of care.

8.6 It is mutually acknowledged and agreed that information shall not be considered "Confidential Information" and the receiving Party shall have no confidentiality obligations under this MOU with regard to that information to the extent, that such information:

- a) at the time of disclosure was in the public domain; or
- b) is already known to the Receiving Party free of any confidentiality obligation at the time it is obtained from the Disclosing Party or a third Party on the Disclosing Party's behalf; or
- c) after disclosure is or becomes publicly known or available through no wrongful act of the Receiving Party; or
- d) rightfully received from a third party without restriction or
- e) is required to be disclosed pursuant to a requirement of a governmental agency or law so long as the Parties provide each other with timely prior written notice of such requirement; or
- f) the Disclosing Party has given its prior written approval to disclose; provided, however that any information consisting of a combination of non-confidential information and Confidential Information will only be considered by the Receiving Party as non-confidential information if the combination itself is in the public domain or the prior possession of the Receiving Party, or is received by the Receiving Party without obligation of confidence, is independently developed, or is approved for disclosure as described above; or
- g) Has been disclosed in written graphic or other tangible form unless clearly designated in writing as "confidential". Provided that the burden of proving the



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existence of any such exceptions shall always be on the Party claiming the same.

8.7 Both Parties further agree and undertake not to disclose the Confidential Information of the other to their agents or contractors without prior written approval from the other and without having first obtained from each agent or contractor a separate written agreement or undertaking binding them to the same obligations of confidence and safeguarding. Further in the event of a business relationship being agreed to, whether a contractor or agent can be appointed at all would be dependent on the terms and conditions governing the business relationship Both Parties further agree to indemnify and keep indemnified each other against all actual loss and damage which the Disclosing Party may suffer as a result of any breach of this MOU by the Receiving Party.

8.8 Both Parties further agree that upon termination/expiry of the MOU or at any time during its currency, at the request of the Disclosing Party, the Receiving Party shall promptly deliver to the Disclosing Party all copies of the Confidential Information in its possession or under its direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by the Receiving Party or its Directors, officers, employees or advisors based on the Confidential Information, provided that the obligations of this Clause 4 shall always survive the completion/termination/expiry of this MOU. Notwithstanding the expiration or early termination of this MOU, the obligations of confidentiality set forth in this MOU will survive such expiration or earlier termination for a period of three (3) years, and will be binding on agents, successors and assigns of the other Party including its past and/or present employees to whom the Confidential Information was disclosed in terms of this MOU.

9. INDEMNITY

- a) **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** hereby irrevocably and unconditionally agrees to indemnify and hold RPGF harmless from and against any action, proceedings, claims or demands, liabilities, losses, damages arising out of its day to day activities and/or any omission or commission or default of **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** or its employees, servants, agents against all costs, claims, actions, proceedings, judgments, settlements, expenses or the like, which RPGF may have to pay or incur or sustain or suffer as a result of such action,



proceedings, claim or demand whatsoever.

- b) RPGF shall not be held responsible for any damages or injury caused to any person or persons or property, whether by fire, tempest, leakage, accidents, explosion, bursting of water or gas pipes or electrical installations or short circuit, medical procedures or otherwise during the implementation of said CSR initiative by **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**, whatsoever in nature.

10. INTELLECTUAL PROPERTY

- 10.1 Any intellectual property rights owned by the Parties before the date of this MOU and during the term of this MOU will remain the property of that respective Party. Nothing contained in this MOU will affect the absolute ownership rights of any Party in such Party's intellectual property rights. For the avoidance of doubt, no licenses are granted under this MOU.
- 10.2 In the event that either Party wished to use name and/or logo of the other Party for any purposes, including without limitation for the objectives of this MOU or any other purposes, such Party shall obtain written consent of the other Party in advance of such use.
- 10.3 Each of the Parties shall not publish any marketing material relating to this MOU without the prior written consent of the other Party and undertake that the wording for any marketing materials shall be jointly agreed in writing between the Parties prior to its use.

11. ADVERTISEMENT

RPGF shall permit **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** to install suitable signage board of RPGF and **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**. The designs and specifications of the same shall be mutually discussed and agreed by and between the Parties hereto, subject to **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** obtaining necessary approvals from the concerned authorities and any municipal levies or other charges in respect of such signage would be adjusted from the payment provided herein.



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12. WARRANTIES

Each Party warrants and undertakes to the other Party that:

- a) It has the right to enter into this MOU and perform its Role and Responsibilities in this MOU.
- b) it shall comply with all applicable laws and regulations in the performance of its obligations in this MOU;
- c) it has all necessary rights, authorizations, or licenses to perform its obligations under this MOU;

13. TERM AND TERMINATION

This MOU comes into force from the day of signing by the last Party and shall be valid till July 2022. This MOU will terminate if either Party defaults in performance of its obligations and responsibilities stated herein above. Either Party may terminate this MOU by giving thirty (30) days prior written notice to the other Party.

14. LIMITATION OF LIABILITY

Neither Party shall be liable for any special, indirect, incidental, punitive, contingent nor consequential loss or damages suffered out of or in connection with the aforesaid MOU whether as a result of a breach of this MOU or otherwise and whether such liability arises from any claim based upon contract, warranty, tort, product liability or otherwise, and whether or not the Parties have been advised of the possibility of such loss or damage, except in case where such loss or damage has been the result of gross negligence, fraudulent and/or willful acts of the Parties.

15. DISPUTE RESOLUTION

- 15.1 Informal Dispute Resolution: The Parties recognize that a bona fide dispute as to certain matters may from time to time arise during the term of this MOU, which relates to either Party's rights or obligations hereunder. In the event of the occurrence of such dispute, either Party may, by written notice to the other Party, have such dispute referred jointly to the authorized officer of the Parties, or their successors or



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counterparts, for resolution by good faith negotiations within 30 days after such notice is received in respect of such dispute.

15.2 Arbitration: If the Parties are unable to reach agreement with respect to such referred dispute pursuant to Clause above, then such dispute shall be resolved as described in Clause below.

15.3 If any disputes, controversies or differences arise between the Parties hereto out of, or in relation to or in connection with this MOU, or for any breach thereof, the same shall be if possible settled amicably and promptly by mutual consent of the Parties. If such disputes, controversies or differences cannot be settled between the Parties, they shall be finally settled by arbitration in accordance with the arbitration laws and rules prevailing in India. The award rendered by the arbitrator(s) shall be final and binding upon all the Parties. Any such arbitration proceeding shall be held in Pune. This MOU shall be subjected to the exclusive territorial jurisdiction of Pune courts.

16. TERMINATION

- a) Both parties hereto are free to terminate this MOU by giving a notice of not less than 30 days to the other Party and above termination notice so given shall be effective only after it is duly served upon by the other Party.
- b) In the event **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** fails and neglects to comply with the terms and conditions mentioned herein, the same would amount to a breach of this MOU and RPGF shall, immediately upon knowing the said breach, give one month's notice in writing to **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** demanding and calling upon them to comply with the terms and conditions strictly mentioned in this MOU. If, **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE RESEARCH** in spite of the receipt of notice from RPGF, fails and neglects to comply with the terms and condition or is unable to satisfy RPGF, the said MOU shall be *ipso facto* treated as terminated upon the expiry of the above one-month notice.
- c) On termination or expiry of this MoU all unutilized amounts advanced by RPGF shall be immediately repaid and refunded by **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE RESEARCH** in including any indemnity amount as contemplated under clause 10 herein above to RPGF, if any.



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- d) The provisions of clauses mentioned in this MoU shall survive the termination or expiry of this MoU.

18. LIMITATION OF LIABILITY

Neither Party shall be liable for any special, indirect, incidental, punitive, contingent nor consequential loss or damages suffered out of or in connection with the aforesaid MOU whether as a result of a breach of this MOU or otherwise and whether such liability arises from any claim based upon contract, warranty, tort, product liability or otherwise, and whether or not the Parties have been advised of the possibility of such loss or damage, except in case where such loss or damage has been the result of gross negligence, fraudulent and/or willful acts of the Parties.

19. GENERAL

- 19.1 Third Party Right: No person who is not a party to this MOU shall have any right to enforce any terms of this MOU.
- 19.2 Notice: Notices and other communications required or permitted pursuant to this MOU, shall be in writing and shall be delivered personally, or by prepaid registers mail, or sent by email to the other Party, or by use of professional overnight courier service, at the addresses set forth above.
- 19.3 Amendment: This MOU contain the entire agreement and understanding between the Parties. No amendments or modifications to this MOU shall be effective unless made in writing and signed by authorized representatives of the Parties.
- 19.4 Severability: If any provision of this MOU (or any portion thereof) is determined to be invalid or unenforceable the remaining provisions of this MOU shall not be affected thereby and shall be binding upon the Parties and shall be enforceable as though said invalid or unenforceable provision (or portion thereof) were not contained in this MOU.
- 19.5 No Waiver: The failure by either Party to insist upon strict performance of any of the provisions contained in this MOU shall in no way constitute a waiver of its rights as set forth in this MOU, at law or in equity, or a waiver of any other provisions or subsequent default by the other Party in the performance of or compliance with any of the terms and conditions set forth in this MOU.



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- 19.6 Assignment: This MOU shall be binding upon and inure to the benefit of the Parties hereto and their successors and assigns. The MOU shall not be assigned by either Party without the prior written consent of the other Party.
- 19.7 This MOU including the exhibits annexed hereto supersede all prior agreements, representations and understandings, written or oral, between the Parties and constitute the complete agreement and understanding between the Parties unless modified in writing, signed by both Parties.
- 19.8 The headings of this MOU are intended solely for convenience of reference and shall be given no effect in the interpretation or construction of this MOU.
- 19.9 This MOU is governed by Indian law. The Parties hereby submit to the exclusive jurisdiction of the Pune courts.

IN WITNESS WHEREOF, the Parties hereto, each acting under due and proper authority, have executed this MOU as of the date written above

FOR RPGF

Smruti Das


SIGNATURE: -

NAME: - **Smruti Das**

Designation: - **Chief Operating Officer**

FOR ZEAL COLLEGE OF
ENGINEERING & RESEARCH PUNE
RESEARCH

Ajit Kate

SIGNATURE: -

NAME: DR. AJIT KATE

Designation: - PRINCIPAL



Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

ANNEXURE "A"

Infrastructure Requirements:

Guidelines for IT Employability Skills Development Centre having capacity of 30-35 seats

Physical Space: At the rate of 80 sqft per individual, the space required for 30 students would be 2400 sqft inclusive of common areas and faculty cubicles.

Connectivity/Bandwidth: Min. 2.0 Mbps dedicated bandwidth for all 30-35 users.

Hardware Specification: The computers must meet a minimum hardware specification, which is described below: **(50 M/c) with the given configuration, along with Webcam, Headphones and speakers.**

- CPU: Intel PIV or equivalent 2.8+ GHz
- Memory: 4 GB RAM
- HDD: 40 GB
- Network: 10/100 Mbps connected to the Internet
- Monitor: 15 inches
- Keyboard and Mouse

Each computer must be networked and connected to the Internet via a firewall or a proxy server.

In addition to the 50 M/c, one Server may be required (one with Windows Operating System or with Linux). The configuration is as follows:

- CPU: Intel PIV or equivalent 2.8+ GHz.
- Memory: 8 GB RAM
- HDD: 80 GB
- Network: 10/100 Mbps connected to The college backbone
- Monitor: 15 inches
- Keyboard and Mouse
- Backup Device (DVD ReWriter)



Software requirements: This model would support both Linux and Windows Operating Systems and would use web-based connectivity using the industry recognized Internet browsers. The basic software requirement is mentioned below:

- Windows 8 or above
- Windows Server 2010 or above
- .Net Development Environment
- J2EE Development Environment
- Office Productivity Suite (MS Office, Star Office, Open Office etc.)
- Antivirus (McAfee, Norton Antivirus etc.)
- Compression Utility (WinZip, WinRAR etc.)
- Adobe Acrobat Reader 9.0 or above
- Browsers - Internet Explorer, Firefox, Chrome etc.)

UPS Specification: as appropriate for the H/W infrastructure.

Air Conditioner specification: as appropriate for the facility utilized.

Furniture & Fittings: Work stations with side cupboards, projection arrangement (screen + stand), white board, lighting etc.

Power and Back-up: as appropriate for lighting, air conditioning and UPS

Network Security: It would be in the common interest of **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** and **RPGF** to protect their computers and authors' work against unauthorized access.

To achieve at least minimum level of network security, **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** recommends the following components:

- Appliance based firewall (Cisco PIX etc.)
- Internet Proxy Server (Squid, Microsoft ISA Server)
- Antivirus



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Other facilities required: Server Placements: The servers and network equipment to be placed in secured enclosure prevent unauthorized access.

Proxy/ Firewall: A firewall must be placed between the internet and the **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE LAN** to allow only legitimate traffic into the **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE**. An appliance-based firewall is recommended but **ZEAL COLLEGE OF ENGINEERING & RESEARCH PUNE** may also opt for software-based firewalls, if the number of computers is less.

In case of a large number of users accessing the internet, a proxy server should be used to increase internet performance by caching and also putting in controls required to access the internet.

Printer: Institutions should install at least one printer per batch of 30 students. A network laser printer is most suitable for large networks.

Projector + Screen: A portable LCD projector may be required by the students to discuss and conduct presentations. It should preferably be placed in a discussion room.

Video Conference facility: College/Institute shall provide access to VC facility whenever required to students for planned VC sessions.

Maintenance & Support: An annual maintenance and upgrade contract should be signed with the software & hardware vendor to cater for maintenance requirements and upgrades.

FOR RPGF

FOR ZEAL COLLEGE OF
ENGINEERING & RESEARCH PUNE

SIGNATURE: -

Smruti Das


SIGNATURE: -

Ajit Kate

NAME: -

Smruti Das



NAME: DR. AJIT KATE

Designation: - **Chief Operating Officer**

Designation: - **PRINCIPAL**



Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZES-T&P/R/27	Revision: 00	Date: 01/04/2021

**Training Report
RPG Foundation**

**Class: TE CS/IT Students
Duration: 280 hrs**

Zensar Technologies and Zensar Foundation today announced the launch of the Employability Skills Development (ESD) Program for training of fresh graduates towards better readiness for the IT industry, at no cost to the student.

“The Employability Skills Development (ESD) Programme aims to address a pertinent concern of the Industry and fresh engineering graduates today. Each year more than 80 per cent of the jobs available for fresh engineers are created by the IT industry. Only 20 per cent of those are fulfilled by engineering graduates who have industry ready talent, because the rest severely lack the skills required for the jobs that are available to them. The ESD Program is an initiative to address this talent deficit in our state and we are hopeful that this will be a role model program for the industry,” said Ganesh Natarajan, Vice Chairman and CEO, Zensar Technologies.

Sr. No.	Academic Year	Number of students benefited
1	2017-18	41
2	2018-19	40
3	2019-20	76
4	2020-21	78
5	2021-22	138
6	2022-23	153



**Prof. Viraj Barge
Training and Placement Officer**