





ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING



List of MOU

AY 2019-20					
Sr. No.	MoU With	Company Logo	Date	For Department	Area of Collaboration
1	PSP-IP		17 th June 2019	All Branches (Through Central Placement Cell)	Campus Placement Drive Industrial Training
2	AMTC		5 th October 2019	All Branches (Through Central Placement Cell)	Training & Advanced MQC GD&T
3	KUL Foundation		14 th October 2019	All Branches (Through Central Placement Cell)	Entrepreneur Development Program
4	Mechatol		16 th March 2020	Mechanical	Practical Knowledge for Technical Domain Faculty Development Program Product Development Project Internship Industry Sponsored Lab


Head of Department
Dept. of Mechanical Engineering
ZES's Zeal College of Engineering
& Research, Pune-411 041





PSP-IP
PATENT SUPPORT PEOPLE



PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd, Corporate CIN No.: U74999PN2018PTC176783 | An ISO 9001:2015 Company | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on this 17th June 2020

BY AND BETWEEN:

ZEAL EDUCATION SOCIETY, PUNE, an educational institution established under prevalent laws with their registered address at Narhe, Pune-411023, Maharashtra, India, herein after referred to as "ZEAL".

AND

PSP-IP & ASSOCIATES PVT LTD, an ISO-9001:2015 Certified International Intellectual Property Law Firm with its principal place of business at 1A, Bank of Baroda Commercial Complex, Nigadi Pradhikaran, Pune - 411 044, India, hereinafter referred to as PSP-IP

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Zeal



Corporate Office: 1A, Gr. Floor, Bank of Baroda Commercial Complex, Sector 28, Nigadi Pradhikaran, PUNE, MH-INDIA
Email: contact@psp-ipassociates.com | Tel: +91 020-27650408 | M: +91 7588033933 / +91 7588523083 / +91 7588354933

PSP-IP

1. BACKGROUND

11 ZEAL

ZEAL is one of the foremost Technical Institute in Pune Maharashtra, established in 1999 and affiliated to SPPU University, Maharashtra and approved by AICTE, New Delhi.

12 PSP-IP & ASSOCIATES

PSP-IP & Associates Pvt Ltd of International IP Attorneys An ISO 9001:2015 Company offering legal services in the area of intellectual property, specifically, Trademark, copyright Industrial Design, Start-up & Patent like IPR National/ International services in Worldwide 152 major Countries (PCT Group) and well-connected in overall Maharashtra, Karnataka, Rajasthan, M.P., Delhi, A.P., Gujarat, Kerala etc within India and outside India in Germany, Japan, North Korea, France, Australia, UK, US, Canada etc; offering International IPR Legal Prosecution, Granting & Commercialization Services, Legal Disputes, IP Infringement, IP Valuation Audit Landscape, Litigation, Searches like FIO | Invalidation etc rather than only Patent Filing.

13 ZEAL wishes to establish PSP-IP Incubation Centre & IPR Nodal Centre at ZEAL Campus (Pune) for the Training, Consultancy and related Services in Intellectual Property (IP), Domain Specific Consultancy, Technology Consultancy, Start-up Consultancy etc to an Individuals or Organizations (in-house and nearby).

14 ZEAL further assures PSP-IP that it has passed appropriate resolution towards establishing such PSP-IP Incubation Centre & IPR Nodal Centre which is not in contravention of any laws, by-laws, rules and regulations of UGC, AICTE and SPPU University and is fully authorized by its management committee & board of trustees to enter into this MoU and to provide all below mentioned minimum required facilities and Infra etc to establish flourishing Incubation Centre & IPR Nodal Centre.

- One Office Cabin area 10' x 10' Space for PSP-IP Incubation Centre & one more for IPR Nodal Centre, both with necessary Infrastructure (like Office Table, Rack, 6 Chairs, AC/Fan etc), WiFi, PC, all in one Printer, Stationary, Standee Display, Acrylic Board of Banner one inside and another outside office Cabin etc

- The Office Cabin must have separate Entrance with Lock Facility considering the visits of outside Clients from Industries/ Organizations between 9am to 9pm - 365 days and Confidentiality of the information/data respectively.

- One common/sharing Mini-Conference Room (Round Table) as and when required

- One common/sharing Auditorium as and when required

- One common/sharing Lounge as and when required

15 ZEAL wishes PSP-IP to facilitate and support the proposed PSP-IP Incubation

Suryakant



Centre & IPR Nodal Centre and PSP-IP has agreed to the same on the following terms and conditions.

2. RESPONSIBILITIES AND OBLIGATIONS

By signing this MoU both the parties agrees to offer and share individual resources and expertise w.r.t all above mentioned Products & Services to establishing an Incubation Centre & IPR Nodal Centre at ZEAL Campus. Further commits towards the time-line for responsibilities on both parties and to perform for reciprocal benefit by contributing as per the Responsibilities & Obligations listed below,

21 Responsibilities and Obligations of ZEAL

The ZEAL shall:

- 21.1 Provide appropriate office space and necessary infrastructure / resources at ZEAL campus as mentioned above for Incubation Centre & IPR Nodal Centre where ZEAL Stakeholders as well as outside Clients can visit for Consultancy work as well as Trainings.
- 21.2 Appoint one Head for each Incubation Centre & IPR Nodal Centre and associated Team Members from Faculty and Students, preferably from different disciplines and domains to contribute towards the Training and Consultancy.
- 21.3 Incubation Centre & IPR Nodal Centre Members shall sign the Non-disclosure agreement with PSP-IP.
- 21.4 Procure the required books/ journals for IP CELL Library along with required IP CELL office set up; further ZEAL will apply for the funds/sponsorship from funding agencies/ corporate for the same as per the inputs from PSP-IP.
- 21.5 Yearly expenses like visiting card , brochure, pamphlet, office stationary; consumable item, Local conveyance etc expenditures during client visit / Meetings with Clients/ Seminars etc should be by ZEAL as an investment/ Contribution to get benefits of equal Profit Sharing (PSP-IP, Students/ Associates, Franchisee & ZEAL) which should not be exceed Rs. INR 80000 P.A.
- 21.6 Fees Structure : Professional Fees 31000 includes Novelty search, patentability opinion, enhancement, request for early publication (Govt. Fees at actual as mentioned below)

Complete Patent filing Rs. INR 1600

Request for early publication Rs. INR 2500 (optional)

Professional fees Rs. INR 31000 + GST 18% on professional Fess

Request for Examination Rs. INR 4000 (within 4 yrs since Complete Patent

Sumit



filing)

- 2.1.7 Make arrangement for accommodation, expenditures like Transportation, local conveyance and food etc (as and when required) for representatives of PSP-IP during their visit to ZEAL for Training and Consultancy purpose; local conveyance/transportation facility (Not Public Transport) will be provided by ZEAL to visit nearby client locations for Tech/IPR Consultancy / Training / Seminars/ Follow-up etc.
- 2.1.8 Allow PSP-IP to decide the Fees Structure of Consultancy and other Services. It will be vary for Institution, students, industry, and inside stakeholders.
- 2.1.9 Make available the ZEAL Incubation Centre & IPR Nodal Centre Core Team round the clock for several activities like Training, Promotions and Contribution towards getting the assignments.
- 2.1.10 Approach various Industries, professional Organizations, Institutions etc., Institutions and professional organizations for Consultancy/ Training/Meetings/Seminars (along with representative of PSP-IP or Support from Back office on Telephonic/Video Conferencing as per the requirement) to create awareness of "IPR and Importance of protecting their Intellectual Property.
- 2.1.11 To analyze their Products & Services to offer Consultancy" followed by the interaction with the concerned authorities. ZEAL Incubation Centre & IPR Nodal Centre Core Team will provide -round the clock support and guidance/ solutions to the-queries/problems with regards to the above mentioned products/ services and educate them w.r.t. IPR/Domain Specific Innovations/Solutions and its future scope/opportunities/benefits etc., with proper Trainings/Consultancy in liaison with PSP-IP.
- 2.1.12 Collect the information to prepare appropriate Databases of the UG/PG/PhD project works/ Dissertation/ Thesis's as well as Databases for Industry/ professional Organizations etc and further study these to shortlist wherever there is a scope for IPR/ Domain Specific Solutions/Consultancy etc in liaison with PSP-IP.
- 2.1.13 Revert to the concerned Institutions/organizations as per the directions from PSP-IP for further process of Legalities/Support involved/Searching/Drafting/IPR filling/Solutions/Fees/ Turn-key Solutions/ Consultancy etc.
- 2.1.14 ZEAL Incubation Centre & IPR Nodal Centre will be available for any kind of assistance/ helping hand to PSP-IP to contribute towards these Processes.

Suryakant



Author



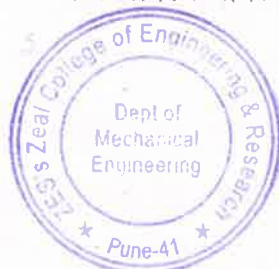
- 21.15 ZEAL shall retain all 100% receivables (fees etc) from participants for IP/Domain Specific seminar, training, etc.
- 21.16 Do necessary Promotions/ Campaigning activities to generate business in terms of pamphlets printing & distribution, newspaper Ad, Digital Marketing etc. beside joint Seminars/ Meetings etc (along with representative of PSP-IP) of IP/social innovation/ industry solutions/ consultancy etc Awareness at Client's locations as well as ZEAL Campus.
- 21.17 Allow to design and conduct all kind of IP/social innovation/ industry solutions/ consultancy etc related Courses and Trainings which PSP-IP desires to run in the ZEAL Campus/ Client Site etc.
- 21.18 Prepare and issue a Certificate to each Participant who will successfully complete the IP/social innovation/ industry solutions/ consultancy etc Trainings etc.
- 21.19 ZEAL assures PSP-IP that no monetary investment shall be asked now or in future from PSP-IP for any activities conducted under the auspice of Incubation Centre & IPR Nodal Centre or ZEAL. The essence of this MoU is that no monetary commitment is made by PSP-IP (except wherever its 100% ZEAL Sponsored Consultancy Activity - includes all kind of expenditures Marketing, Campaigning, Travelling, Man-Power, all kind of required Resources etc: where Profit sharing will be with all involved Associates/Experts, ZEAL & PSP-IP) and the only investment PSP-IP shall make is of its TIME and KNOWLEDGE.

22 Responsibilities and Obligations of PSP-IP & ASSOCIATES

PSP-IP shall:

- 221 Select min. 2 to max. 25 Students (based on the category of MoU - Plane or Commercial with Revenue Generation) from Campus Placement Drive through its LERAN & EARN Scheme of 12 months Internship, Stipend INR 5000 to INR 10000 p.m. followed by min. INR 2.4 to 3.6 LPA CTC Package subject to successfully completion of an Internship. (ZEAL should make an arrangement for accommodation, expenditures like Remuneration to the Interview Panel Transportation, local conveyance and food etc).
- 222 Designate min. PSP-IP Campus Ambassadors for overall coordination and smooth administration to run day to day activities with additional benefits.
- 223 Deal with the ZEAL and any representative of the PSP-IP in good Faith in all aspects of the partnership.
- 224 Provide support to establish an Incubation Centre & IPR Nodal Centre @ ZEAL

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- 225 Conduct 2 days STTP/FDP once in a year (Short Term Training Program) for University Level Academicians (Engineering/ Pharmaceuticals/ Technology / Law etc Institutions as well as Industries/ Professional Organizations etc) at Incubation Centre & IPR Nodal Centre @ ZEAL. (However Travelling & other expenditures, local hospitality, like stay, etc.; shall be arranged by ZEAL.)
- 226 Provide advanced level training (twice in a year) to the selective core team members of the Incubation Centre & IPR Nodal Centre @ ZEAL as well as provide continuous support for "Intellectual Growth" without any kind of charges/fees. (However, Travelling & other expenditures, local hospitality, like stay, etc.; shall be arranged by ZEAL).
- 227 Assign Representative to accompany or support on telephonic/video conferencing etc to PSP-IP ZEAL Team to visit and deliver IP Awareness Seminars for Promotions of Incubation Centre & IPR Nodal Centre Pharma/ Engineering / Polytechnic/ MCA/ UG/ PhD/PG etc., Institutions and professional organizations/ Industries.
- 228 Allow (with prior approval) to mention about PSP-IP and to use Logo of PSP-IP on Incubation Centre & IPR Nodal Centre @ZEAL Communication Material such as Letterhead of IP CELL, Brochure, Pamphlets, any, Stamp, Flex, Admission Form, Fees Receipt, and Website etc., wherever relevant but shall not indulge in any act or omission to the contravention of the Advocates Act 1961 and Bar council of Maharashtra Rules and Regulations.
- 229 Keep the Training/Course content latest with the growing Industry trends in IP to share with the Incubation Centre & IPR Nodal Centre
- 2210 Take care of the Entire Training, Course Material (if any), Assessment/ Evaluation (if any) of all enrolled participants in liaison with the Incubation Centre & IPR Nodal Centre.
- 2211 Provide equal Profit sharing (among PSP-IP Local Franchise & Associates Involved & PSP-IP & ZEAL) and update about the Training/ Consultancy Fees structure and Course Details to Incubation Centre & IPR Nodal Centre.
- 2212 Provide - all IP related Training/ Consultancy / Services to the ZEAL Group of Institutions and Organizations with concessional rates as per mutual consent.
- 2213 Issue Patentability Search Opinion Summary sheet per stakeholder per year complimentary to the ZEAL Stakeholders (where ZEAL required to share all Projects/ Mini Projects/ Ideas/ Innovations database/synopsis/ IDI Forms etc together with Team PSP-IP).
- 2214 Similar way Techno-Legal Support for throughout tenure of IP Products like 20 years for Patent.

Suppld.



- 2215 Provide time to time Guidance and necessary Support whenever Required to Incubation Centre & IPR Nodal Centre.
- 2216 Offer Sponsorship in the form Certificates/ Trophies/ Banners etc (along with PSP-IP details on it) for events like Hackathon/ Competitions/ Conference etc
- 2217 Offer Consultancy to from Startups and to nurture it properly to ZEAL Stakeholders for START-UP India Registrations followed by Commercialization.

3. GAIN/FUNDS/ REVENUE SHARING

- 31 PSP-IP& ASSOCIATES PVT LTD would not be incurring or reimbursing any expenses towards the Trainings/STTPs. The only outgoing from PSP-IP end will be the expertise (Training, Teaching and Assisting).
- 32 The Gain to Incubation Centre & IPR Nodal Centre will be receiving the knowledge, establishing a flourishing Incubation Centre & IPR Nodal Centre to provide Trainings/ Consultancy/ other IP/Domain related Services.
- 33 The Tenure of this MoU shall be for ONE YEAR (1) from the date of signing this MoU and shall be extended with mutual written understanding.

4. RESTRICTIONS

- 41 After Signing this MoU, PSP-IP cannot appoint any other Engineering Educational Institute from nearby area for establishing Incubation Centre & IPR Nodal Centre with Commercial point of view like Revenue Generation/ Profit Sharing etc for offering the same services.
- 42 After Signing this MoU, ZEAL cannot appoint any other Firm/Entity/Individual etc for offering the same/similar services.

5. TERMINATION CLAUSE

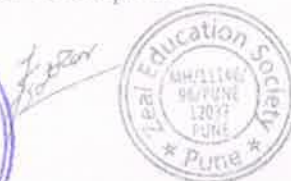
- 51 Non-Compliance of any of the above terms and conditions by Either Party shall result in immediate termination of this MoU.
- 52 Either Party may terminate this Partnership for cause, by providing 3 Month notice in writing to other party.
- 53 Whenever any party Wishes to terminate this MOU after giving three Month Notice then in that Case:

... PSP-IP must complete the Training Course of Enrolled Participants.

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[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

- b. PSP-IP must complete the incomplete Consultancy work/ IP Related services of any.
- c. ZEAL shall release all information to PSP-IP regarding the contact persons/IP clients they have interacted over the period of time and payment/fees collected/dues etc.

6. JURISDICTION AND GOVERNING LAW:

- 6.1 In case of any dispute arising out of this MoU, the parties shall try their best to resolve the same mutually. However, if a settlement is not arriving, then both parties agree to submit their grievance to Pune courts.

I/We have clearly understood all the terms and conditions and agree to abide by them.

In Witness whereof duly authorized representatives of the PARTIES have entered into this MoU as of the date _____ till the Date _____ at the end of this tenure this MoU Agreement can be renewed with the mutual consent of both the parties


Mr. Jayesh Katkar

Secretary, Zeal Education Society

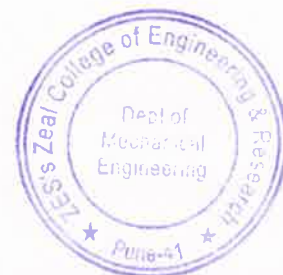
On 17/06/2020




Ms. Rajashree R. & Dr. Suryakant Patil
Directors, PSP-IP & ASSOCIATES (P) LTD

On 17/06/2020

For PSP-IP & ASSOCIATES PVT LTD



PSP-IP
PATENT SUPPORT PEOPLE



ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING



SR. No.	Date of the MoU / Collaboration / linkage	Name of the collaborating agency / institution / industry / corporate house with whom the MoU / collaboration / linkage is made, with contact details	Year of signing MoU / collaboration / linkage	Duration of MoU / collaboration / linkage	List the actual activities under each MOU and web -links year-wise
1	17th June 2020	PSP-IP PSP-IP & Associates (P) Ltd, 302, 3 rd Floor, Plot No. 3, M A Building, Senapati Bapat Rd, near Chattushringi Temple, Shivajinagar, Pune, Maharashtra 411016	2019-20	17th June 2020 to 16th June 2021	22 Students completed Internship and Training

SR. No.	List of Students completed Internship	SR. No.	List of Students completed Internship
1	Mr. Rohan K. Pandole	12	Ms. Pooja Raut
2	Mr. Krushnai B. Nirgude	13	Mr. Khwajahusen Shaikh
3	Mr. Akshay v. Bhalerao	14	Mr. Uddhav S. Jawalkar
4	Ms. Ashwini Bhosale	15	Mr. Mayuresh M. Tamhankar
5	Mr. Abhishek jadhav	16	Ms. Tejashri Choraghe
6	Mr. Ritesh kumar M. Ingalepatil	17	Mr. Sachin Patil
7	Ms. Shwetambari Solanke	18	Mr. Prashant P. Bhosale
8	Ms. Manali mandhare	19	Mr. Saurabh Kumbhar
9	Ms. Mayuri D. Shinde	20	Mr. Anand Pal
10	Mr. Sanket jadhav	21	Mr. Sanket S. Patil
11	Ms. Poonam Rajangaonkar	22	Mr. Om S. Panhale




Head of Department
Dept. of Mechanical Engineering
ZES's Zeal College of Engineering
& Research, Pune-411041

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 102

13/12/2019

To

Mr.Rohan K.Pandole

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

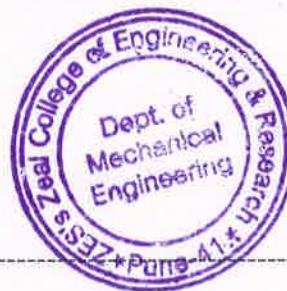
This has reference to the campus drive held on 13th Dec 2019 at Zeal College campus. We pleased to issue you this offer letter as an IPR Associate in Patent Engineer/ Business Professional portfolio.

This conditional offer letter issued subject to below terms & conditions,

1. You will get 40 Hrs IPR (Intellectual Property Rights) Training at your Campus / City, which will be completed within one year time span.
2. During first 3 months of primary internship, you will undergo IPR Training, Techno Legal, on client site & Business Development Training. You will be entitled for incentives, allowances etc. based on your performance.
3. Once you successfully complete 3 months of primary internship, you will be eligible for next level of Training and you will be entitled for INR 5,000 p.m. Stipend in addition to above mentioned incentives etc
4. After successfully completion of 6 months of an internship you will be entitled for INR 10,000 p.m. Stipend plus above mentioned all incentives etc
5. Post completion of 12 months of successful internship, all Graduates (Degree Completion mandatory) will be entitled for INR 2.4 LPA to 3.6 LPA CTC Package based on performance and can join as Patent Engineer/ Business Professional at PSP-IP & Associates Pvt Ltd in any City throughout India as per their convenience and availability.

This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



R. Raut
Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name *Rohan Kishor Pandole*
Information *Zeal COE&R, Pune*
Technology

R. Pandole
Signature Branch & Place
Date *13-12-2019*
I.T. Pune

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[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 103

13/12/2019

To

Mr.Krushnai B.Nirgude

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

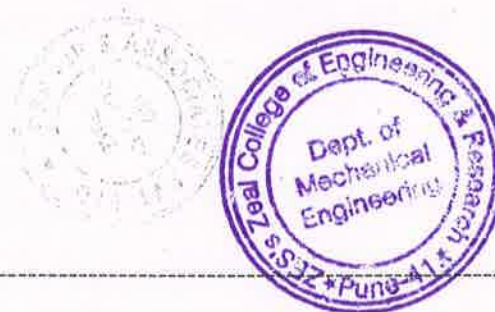
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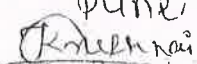
Happy Patenting !




Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: Nirgude Krushnai Balraj
BE (Information Technology) Zeal COE&R, Pune


Signature: Branch & Place
Date: 13/12/2019

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[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 104

13/12/2019

To

Mr.Akshay V.Bhalerao

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

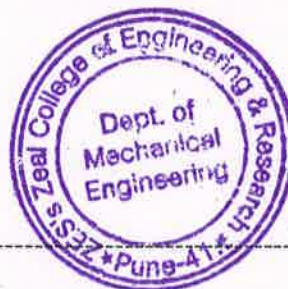
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Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **Akshay Vilas Bhalerao**
BE (Electrical (B)) | Zeal COE&R, Pune


Signature Branch & Place
Date: 13/12/2019

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[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/105

13/12/2019

To

Mr.Ashwini Bhosale

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

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Happy Patenting !



Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Ashwini Raju Bhosale.
BE (Computer Engineering) Zeal COE&R, Pune

Signature Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
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Ref. No.PSP-IP/2019/OfferLetter/106

13/12/2019

To

Mr.Abhishek Jadhav

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

This has reference to the campus drive held on 13th Dec 2019 at Zeal College campus. We pleased to issue you this offer letter as an IPR Associate in Patent Engineer/ Business Professional portfolio.

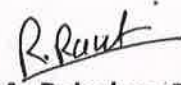
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This offer letter will be valid subject to successful completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **Abhishek Nitinkumar Jadhav**
BE (Computer engg) Zeal COE&R, Pune


Signature: Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 107

13/12/2019

To

Mr.Riteshkumar M.Ingalepatil

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

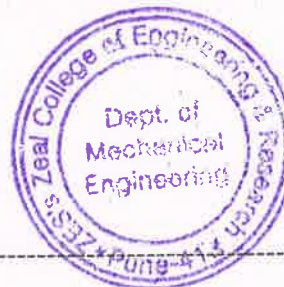
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Happy Patenting !




Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: **Riteshkumar Mahadevrao Ingalepatil**
BE (MECHANICAL) Zeal COE&R, Pune


Signature: Branch & Place:
Date: 13/12/2019



Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 108

13/12/2019

To

Mr.Shwetambari Solanke

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

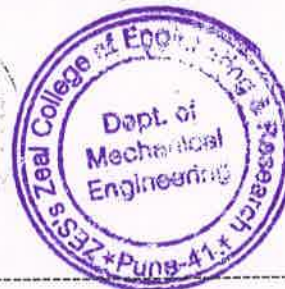
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Happy Patenting !



R. Raut

Ms.Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Shwetambari Manchakrao Solanke
BE (Computer) Zeal COE&R, Pune

Shwetambari
Signature Branch & Place:
Date: 13/12/19

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 109

13/12/2019

To

Mr.Manali Mandhare

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

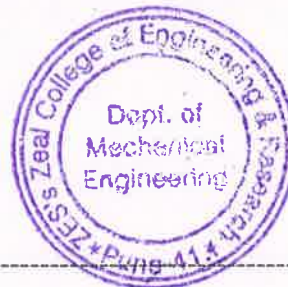
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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.


Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **Manali Bharat Mandhare**
BE (Computer) Zeal COE&R, Pune


Signature: Branch & Place
Date: 19/12/19

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G12R
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 110

13/12/2019

To
Mr.Mayuri D.Shinde

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

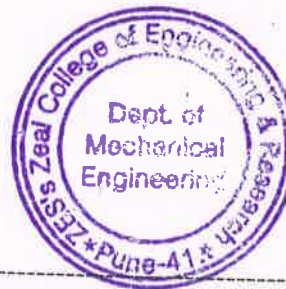
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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



R. Raut
Ms.Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Mayuri Devidas Shinde
BE (E & TC) Zeal COE&R, Pune

ms Shinde

Signature: Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 1 | 1

13/12/2019

To

Mr.Sanket Jadhav

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

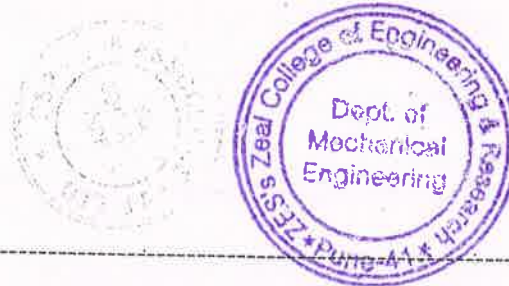
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Happy Patenting !



R. Raut
Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **SANKET SURYAKANT JADHAV**
BE (COMPUTER) Zeal COE&R, Pune

[Signature]
Signature Branch & Place
Date: **13/12/2019**

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ i | 2

13/12/2019

To

Mr.Poonam Rajangaonkar

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

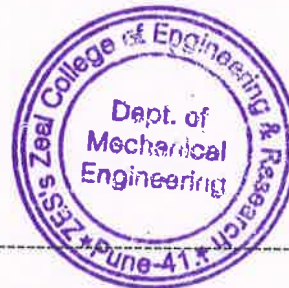
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Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Poonam Vasant Rajangaonkar
BE (Computer Engineering) Zeal COE&R, Pune


Signature Branch & Place
Date: 13-12-2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 113

13/12/2019

To

Mr.Pooja Raut

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

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Happy Patenting !




Ms.Rajashree Raut
Director

OFFER ACCEPTANCE

Name Pooja Nitin Raut
BE (Computer Engineer) Zeal COE&R, Pune


Signature: Branch & Place:
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/114-

13/12/2019

To

Mr.Khawajahusen Shaikh

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

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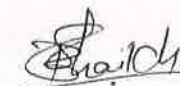
Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Khawajahusen Babu Shaikh
BE (civil engineering) Zeal COE&T, Pune - 411041


Signature: Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 115

13/12/2019

To
Mr. Uddhav S.Jawarkar

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

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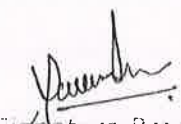
Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: Uddhav. S. Jawarkar
BE (Mechanical) Zeal COE&R, Pune


Signature Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 116

13/12/2019

To

Mr. Mayuresh M.Tamhankar

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

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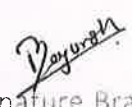
Happy Patenting !




Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **Mayuresh Mahesh Tamhankar**
BE (**CIVIL**) Zeal COE&R, Pune


Signature Branch & Place
Date: **13/12/19**

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 117

13/12/2019

To

Mr.Tejashri Choraghe

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

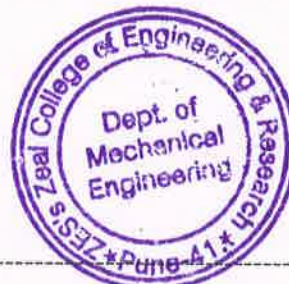
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Happy Patenting !



Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: **Tejashri S. Choraghe.**
BE (Mechanical) Zeal COE&R, Pune

Signature: Branch & Place:

Date: **13/12/2019**

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 118

13/12/2019

To

Mr.Sachin Patil

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

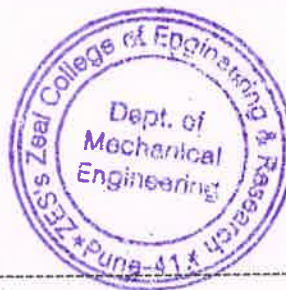
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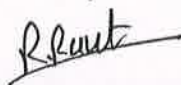
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1. You will get 40 Hrs IPR (Intellectual Property Rights) Training at your Campus / City, which will be completed within one year time span.
2. During first 3 months of primary internship, you will undergo IPR Training, Techno Legal, on client site & Business Development Training. You will be entitled for incentives, allowances etc. based on your performance.
3. Once you successfully complete 3 months of primary internship, you will be eligible for next level of Training and you will be entitled for INR 5,000 p.m. Stipend in addition to above mentioned incentives etc
4. After successfully completion of 6 months of an internship you will be entitled for INR 10,000 p.m. Stipend plus above mentioned all incentives etc
5. Post completion of 12 months of successful internship, all Graduates (Degree Completion mandatory) will be entitled for INR 2.4 LPA to 3.6 LPA CTC Package based on performance and can join as Patent Engineer/ Business Professional at PSP-IP & Associates Pvt Ltd in any City throughout India as per their convenience and availability.

This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.


Happy Patenting !




Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: Sachin Uttamrao Patil
BE (Mechanical .) Zeal COE&R, Pune


Signature Branch & Place
Date: 13/12/2019



PSP-IP

PATENT SUPPORT PEOPLE

PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/11 Cj

13/12/2019

To

Mr. Prashant P.Bhosle

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

This has reference to the campus driveheld on 13th Dec 2019 at Zeal College campus. We pleased to issue you this offer letter as an IPR Associate in Patent Engineer/ Business Professional portfolio.

This conditional offer letter issued subject to below terms & conditions,

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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



R. Raut

Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name: **Prashant Pandurang Bhosle**
BE (Mechanical) | Zeal COE&R, Pune

[Signature]
Signature: Branch & Place
Date: 13-12-19

**PSP-IP**

PATENT SUPPORT PEOPLE

PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 120

13/12/2019

To**Mr.Saurabh Kumbhar****Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)**

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

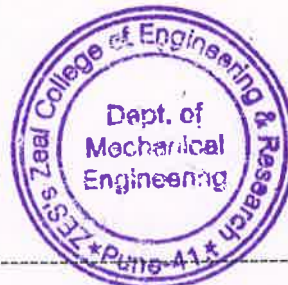
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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



R. Raut
Ms. Rajashree Raut
Director

OFFER ACCEPTANCE

Name Saurabh D. Kumbhar
BE (Mechanical) Zeal COE&R, Pune

[Signature] Pune
Signature: Branch & Place
Date 13/12/2019



PSP-IP

PATENT SUPPORT PEOPLE

PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/121

13/12/2019

To

Mr.Anand Pal

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

This has reference to the campus drive held on 13th Dec 2019 at Zeal College campus. We pleased to issue you this offer letter as an IPR Associate in Patent Engineer/ Business Professional portfolio.

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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



R.Raut
Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: *Anand.A.Pal*
TE (mechanical) Zeal COE&R, Pune

Anand.A.Pal
Signature Branch & Place:
Date: 13/12/19



PSP-IP
PATENT SUPPORT PEOPLE

PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 122

13/12/2019

To

Mr.Sanket s.Patil

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

This has reference to the campus drive held on 13th Dec 2019 at Zeal College campus. We pleased to issue you this offer letter as an IPR Associate in Patent Engineer/ Business Professional portfolio.

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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.

Happy Patenting !



Raut
Ms.Rajashree Raut
Director

OFFER ACCEPTANCE

Name: *Patil Sanket Sanjay*
BE (Electrical)) Zeal COE&R, Pune

Patil Electrical
Pune
Signature: Branch & Place
Date: 13/12/2019

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | PAN: AAJCP8388G | TAN: PNEP23870A | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref. No.PSP-IP/2019/OfferLetter/ 123

13/12/2019

To
Mr.Om S.Panhale

Subject: Offer Letter as an IPR Associate(Patent Engineer/ Business Professional)

Dear candidate

Greetings from PSP-IP & Associates Pvt Ltd of International IP Attorneys !

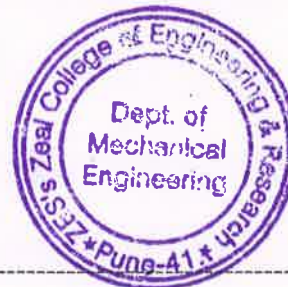
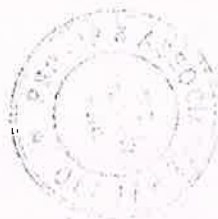
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This offer letter will be valid subject to successfully completion of 12 months of internship and submission of degree passing certificate to the undersigned.


Happy Patenting !




Ms.RajashreeRaut
Director

OFFER ACCEPTANCE

Name: **OM Sunil Panhale**
BE (**IT**) Zeal COE&R, Pune

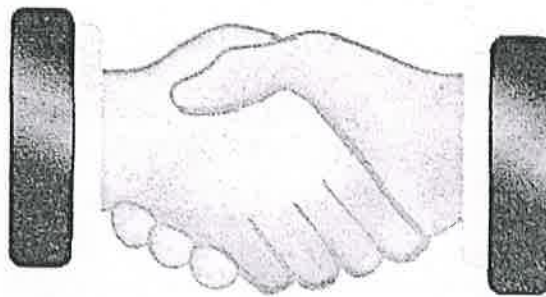
Signature  Branch & Place: **Pune**
Date: **13-12-19**

Memorandum of Understanding

Between



Zeal Education Society



advance
MEASURING SYSTEMS

**Advance Measuring System,
Kolhapur**





Memorandum of Understanding



Zeal Education Society

Advance Measuring Systems

Memorandum of Understanding (MOU) is made on this 05/10/2019

By and Between

Advance Measuring Systems, based in Kolhapur, (G-109, M.I.D.C Gokul Shirgaon, Kolhapur: 416234 Maharashtra, India). The company offer services / products with quality gauges, precision measuring instruments and measurement solutions. Hereinafter referred to as "AMS" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successor and permitted assigns.

And

Zeal Education Society having its registered office at Narhe, (hereinafter referred to as "ZES" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and included its trustees, successors and permitted assigns) of the other part.
(Both hereinafter referred to individually as "Party" or together as "Parties")

Background:

Whereas, AMS and Zeal Education Society propose to set up a Center of Excellence to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, sharing of experience and become a role model for any Industries-Institutes Interaction.

Now the Parties agree as follows:

Objective:

To involve "AMS" and its associate Companies and "ZES" to engage in the activities of:

- Faculty exchange programme.
 1. AMS Managers & Technical Experts to share practical knowledge in the field of Technical for ZES students.
 2. To design and arrange Faculty Development Programme (FDP) for ZES Faculty on latest trends and demands of Industries.
- Industrial Visits for Engineering and Management Students to an associate Company.





ZEAL EDUCATION SOCIETY

Narhe Campus, S.No. 39, Katraj - Dhayuri Road, Off Bangalore Bypass, Narhe, Pune - 411 041

Tel: 020 67206100, Fax: 020 67206101

E-Mail: contact@zealeducation.com Website: www.zcoerpune.org

- AMS does not look at the training programmes to earn only money but to cater today's requirement and needs of society and country to train and educate the students for their better life in their placement and carrier.

- AMS will arrange their own Training programme on Basic Metrology either in AMS Kolhapur or in ZES Pune for 3 days. In case the programme is conducted in Kolhapur, AMS will charge fees for training programme for 3 days per participant Rs. 2000/- + GST applicable which includes Morning and Afternoon tea and lunch in noon, certificate & CD as a work material.

- In case, AMS arranges the same training programme in ZES at pune, ZES will make available Seminar Hall, to enable "AMS" to conduct training programmes for the students and Faculties of ZES, and AMS will charge same fees as mentioned above. However ZES has to bear To and Fro expenses of AMS personnel plus ZES has to make provision for the lodging, boarding and conveyance of same personnel, during their stay in Pune. However AMS strongly recommends here that, training programme to be conducted in AMS only because of following plus points.

1. Participants will see how the gauges are manufactured and what precaution to be taken.
2. They will observe the working of NABL Laboratory.
3. They will see the exhibits and demonstrations of various geometrical terms taught in the programme.
4. Share the experience of AMS personnel during programme.
5. Usually, theory is already taught in college class rooms but practical knowledge and exposure is also equally important.

- AMS recommends the minimum batch quantity of participants 25 number.
- ZES has to conform the dates for training programme in a year.
- ZES has to pay the fees Rs. 50000/- + GST applicable for three days programme for a batch of 25 participants during conforming the dates of programme well in advance.
- AMS will provide the lodging facility to participants of ZES in AMS at free of cost for 3 days, however participants have to bear the charges of breakfast in morning and evening if required, Dinner in night during their stay in our works. They have to also bear charges for Mattresses, Pillows and bedsheets etc. if required. ZES has to inform, AMS about this requirements in advance.
- In case, AMS arranges the training programme of other faculties like IMTMA, TUV NORD etc. in AMS, it will be informed to ZES accordingly and the fees for the same will be informed to ZES on case to case bases.
- Any other initiative, activity or programme not specified above to be mutually discussed and agreed upon after due approvals.
- If any other changes or revisions are required in the terms and conditions of MOU, AMS and ZES will take decision to smoothen the activities.
- This MOU becomes effective upon the date of signature by both parties.
- Both parties will maintain confidentiality regarding know-how and technology and other sensitive details related to each other operation.

Certification:

- AMS will give their certificate and work material after the training programme to faculty and students of ZES





ZEAL EDUCATION SOCIETY

Narhe Campus, S.No. 39, Katraj - Dhayari Road, Off Bangalore Bypass, Narhe, Pune - 411 041

Tel: 020 67206100, Fax: 020 67206101

E-Mail: contact@zealeducation.com Website: www.zealcorpune.org

Terms and Conditions:

1. **Purpose:** the purpose of this Memorandum of Understanding is only to express the intentions of the parties and it is not intended to be legally binding on either party.
2. **Duration:** This Memorandum shall remain in effect for the period of 3 years from the date of its execution by both parties. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other party. The terms of cooperation may be extended beyond the terms mentioned in the Memorandum of Understanding, basis discussion and upon mutual agreement between the two parties.

Miscellaneous:

1. Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligation under this MOU because of circumstances beyond the control such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

2. Dispute Resolution:

Any dispute or differences with respect to or relation with this MOU shall be settled by mutual discussion of the Parties within a period of Thirty (30) days. In case Parties fail to amicably settle the dispute or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, AMS and ZES have caused this Memorandum of Understanding to be executed by their duly authorized representative, on the month and year hereinabove mentioned.

For Advance Measuring Systems

(Authorized Signatory)

Name: Mr. P. K. Sawant

Designation: CMD

Place: Kolhapur

Date: 28.11.2019



For Zeal Education Society

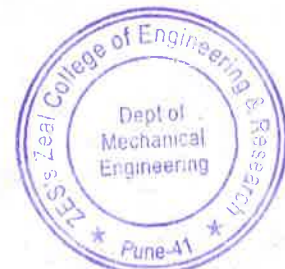
(Authorized Signatory)

Name: Ayub A. Tamboli

Designation: Head of Department
Dept. of Mechanical Engineering

Place: Pune
ZES's Zeal College of Engineering & Research, Pune-411041.

Date: 12-02-2020.





ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING

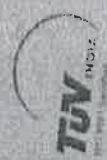


SR. No.	Date of the MoU / Collaboration / linkage	Name of the collaborating agency / institution / industry / corporate house with whom the MoU / collaboration / linkage is made, with contact details	Year of signing MoU / collaboration / linkage	Duration of MoU / collaboration / linkage	List the actual activities under each MOU and web -links year-wise
1	5th Oct. 2019/28th Nov 2019	Advance Measuring Instruments, Kolhapur: Training and advanced MQC & GD&T	2019-20	28th Nov 2019 to 27th Nov 2022	07 Students attended Training

SR. No.	List of Students attended Training
1	Mr. Abhishek B. Desai
2	Mr. Shubham K. Bhoir
3	Mr. Saurabh S. Teli
4	Mr. Akshay A. Patil
5	Mr. Vijayraj R. Mukane
6	Mr. Avadhoot S. Mali
7	Mr. Vaibhav R. Jadhav




Head of Department
Dept. of Mechanical Engineering
ZES's Zeal College of Engineering
& Research, Pune-411 041



ADVANCE
MEASURING SYSTEMS

ADVANCE METROLOGY & TRAINING CENTER
(A Training & Consulting Division of Advance Measuring Systems)
ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. *Abhishek Bhagwant Desai*

of *Zeal College of Engineering & Research, Pune*

has successfully completed ~~1 day~~ / 3 days "Training Programme On Basic Metrology"

held from 11-12-2019 to 13-12-2019 in Advance Measuring Systems.

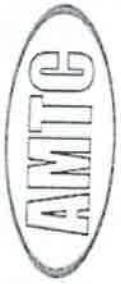


Siddhant

Mr. R. G. Joshi
(Incharge, Training Center)

R. C. Patil

Mr. C. C. Patil
(Chief Executive Officer)



G-109, MIDC GOKUL SURGAON, KOLHAPUR-416234, MAHARASHTRA (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)

ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. *Shubham Kailas Bhoir*

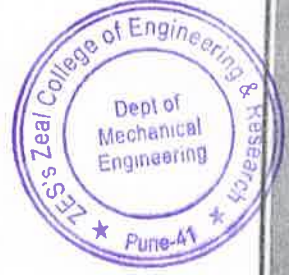
of Zeal College of Engineering & Research, Pune

has successfully completed ~~1 day~~ / 3 days " Training Programme On Basic Metrology "

held from 11-12-2019 to 13-12-2019 in Advance Measuring Systems.

Mr. R. G. Joshi

Mr. R. G. Joshi
(Incharge, Training Center)



Mr. C. C. Patino

Mr. C. C. Patino
(Chief Executive Officer)



advance
MEASURING SYSTEMS

GUIDE METROLOGY DIVISION KOTHUR R. 45004, MUMBAI (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)
ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. Sourabh Chavhanekar, Yeli

of *Zeal College of Engineering & Research, Pune*

has successfully completed *1 day / 3 days " Training Programme On Basic Metrology "*

held from *11-12-2019* to *13-12-2019* in *Advance Measuring Systems.*



Mr. R. G. Joshi

Mr. R. G. Joshi
(Incharge, Training Center)

Mr. C. C. Patil

Mr. C. C. Patil
(Chief Executive Officer)



G-109, MIDC GOKUL SHIRGAON, KOLHAPUR-416234, MAHARASHTRA (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)

ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. *Shiksha Ashok Patil*

of Zeal College of Engineering & Research, Pune

has successfully completed ~~1 day~~ / 3 days "Training Programme On Basic Metrology "

held from 11-12-2019 to 13-12-2019 in *Advance Measuring Systems.*

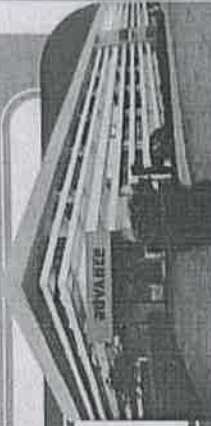
Mr. R. G. Joshi

Mr. R. G. Joshi
(Incharge, Training Center)



Mr. C. C. Patine

Mr. C. C. Patine
(Chief Executive Officer)



G-109, MIDC GOKUL SHIRGAON, KOLHAPUR-416234, MAHARASHTRA (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)

ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. Vijayraj Vijendra Mahane

of Zeal College of Engineering & Research, Pune

has successfully completed ~~1 day~~ / 3 days " Training Programme On Basic Metrology "

held from 11-12-2019 to 13-12-2019 in Advance Measuring Systems.

Sushil

Mr. R. G. Joshi
(Incharge, Training Center)



P. C. Patine

Mr. C. C. Patine
(Chief Executive Officer)



ADVANCE
MEASURING SYSTEMS

G-109, MIDC GOKUL SHIRGAON, KOLHAPUR-416234, MAHARASHTRA (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)

ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

This is to certify that

Mr./Ms. *Aradhut Sandeep Mali*

of Zeal College of Engineering & Research, Pune

has successfully completed ~~1 day~~ / 3 days "Training Programme On Basic Metrology "

held from 11-12-2019 to 13-12-2019 in *Advance Measuring Systems.*

Sandesh

Mr. R. G. Joshi
(Incharge, Training Center)



Patine

Mr. C. C. Patine
(Chief Executive Officer)



G-109, MIDC GOKUL SHIRGAON, KOLHAPUR-416234, MAHARASHTRA (INDIA)

ADVANCE METROLOGY & TRAINING CENTER

(A Training & Consulting Division of Advance Measuring Systems)

ON TRAINING PROGRAMME ON BASIC METROLOGY

Certificate

Mr./Ms. *Vaibhav Ramdas Jadhav* This is to certify that

of *Zeal College of Engineering & Research, Pune*

has successfully completed ~~1 day~~ / 3 days " *Training Programme On Basic Metrology* "

held from *11-12-2019* to *13-12-2019* in *Advance Measuring Systems*.

Mr. R. G. Joshi

(Incharge, Training Center)



Mr. C. C. Patine

(Chief Executive Officer)

20190 A9-2020



महाराष्ट्र MAHARASHTRA

2019

16 OCT 2019

AT 494469

अनु.क्र. 17008 दि. 14.10.19 मु.शु.रकम. 500/-
दस्तावा प्रकार
दस्त नोंदणी करणार अर्थात 22/7 कोष/का.2.
मिळकतीचे वर्णन
मुद्रांक लिहिलेले घेणाऱ्याचे नाव Kul Foundation
पत्ता Camp Pune
दुसऱ्या पक्षकानाचे नाव Zeel College, Narhe
हस्त लेखणीचे नाव व पत्ता Archan K.



मुद्रांक विकत घेणाऱ्याची सही

जिल्हा हरकचंद गांधी
परवाना क्र. 2204920
४८५, सेंट्रल स्ट्रीट, पुणे-४११००१

Memorandum of Understanding

This Memorandum of Understanding (MOU) is made on October 14th 2019 at Pune

By and Between:

This MOU is between KUL Foundation for social Initiative (hereinafter referred as KUL Foundation) having H.O. KUL Foundation for Social Initiative, 2409, Juna Pulgate near to Grand Café, Opposite to Methodist Church, E-street Pune-411001 (hereinafter referred as Foundation)

AND

Zeel Education Society (ZES) located at S.N.39, Katraj Dhayari Road, Narhe, Pune 411041



ZES and KUL Foundation shall hereinafter individually be referred to as "Party" and collectively as "Parties".

WHEREAS:

- A. KUL Foundation as part of its corporate social responsibility program, to be implemented in accordance with the provisions of the Companies Act, 2013 and the rules, regulations, clarifications and directions thereunder, as amended from time to time (the "Companies Act"), is desirous of contributing towards promoting Entrepreneurship Development Program through engaging in partnerships and programs with Educational Institutions/ Non-Governmental Organizations ('NGO') to promote budding and existing entrepreneurs in India and to provide a good learning & development environment to youths to ensure their overall development especially for disadvantaged sections of society as well as provide mentoring & incubation support to the organisation engaged in similar activities.
- B. ZES is engaged in education for candidates.
- C. ZES under its Corporate Social Responsibility (CSR) activities, has agreed for to collaborate for the EDP project of the KUL Foundation as joint responsibility for conducting training for Budding Entrepreneurs.
- D. The Parties, therefore, desire to enter into this Memorandum of Understanding (MOU) to record the terms and conditions regarding the provisions of the CSR activities and funding for the aforementioned project.

NOW AND THEREFORE THE PARTIES AGREE TO AS FOLLOWS

1. Term

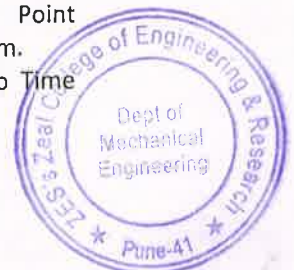
The term of this MOU shall be Two years and the commencement date shall be 14th October, 2019. This MOU shall remain in force from 14th October, 2019 to 14th October, 2021 unless terminated earlier, in accordance with the provisions contained hereunder or the period is extended through a mutually agreed amendment to the MOU on the then decided terms.

2. Scope & Functions of KUL Foundation

KUL Foundation for social Innovation has decided to shoulder the responsibility of Entrepreneurship Development Program (EDP), for underprivileged youth of India. EDP's can help in channelizing the suppressed potential from Urban and Rural India, to be part of KUL Foundation EDP programs.

- 2.1. Allocation of Single Point of Contact (SPOC) from KUL Foundation for continuous support to ZES Training of trainers nominated & selected by KUL Foundation for PARTNER ORGANISATION Program
- 2.2. KUL foundation will allocate 2 trainers trained by KUL Foundation on its role.
- 2.3. KUL Foundation will provide Curriculum for Short Duration EDP
- 2.4. The curriculum will include Instructor Guide, videos, Power Point presentation, Time-Table, activities related material & evaluation system.
- 2.5. KUL Foundation will help to identify Expert Visiting Faculty Time to Time either from Pune or from ZES Location

3. Scope & Functions



- 3.1. ZES agrees for making Classroom available full time for the EDP program of 3 months, Staff Room & other utilities (Washroom, Water, Electricity, Storage for books, syllabus & teaching material)
- 3.2. Classroom Equipped with audio & visual display facility, White Board
- 3.3. Furniture for collaborative learning environment
- 3.4. Preferably discussion room during mentorship
- 3.5. Well Connected to the city for travel of Visiting Faculty & Experts visits
- 3.6. Single Point of Contact (SPOC) from Institute on the payroll of ZES Institute
- 3.7. Nomination of one full-time SPOC (Single Point of Contact) by ZES. SPOC will be on the payroll of ZES
- 3.8. All the Trainer will be provided 2 months full time training
- 3.9. Out of 4 trainers 2 will be on the payroll of KUL Foundation
- 3.10. Students Mobilisation capability & previous track record
- 3.11. ZES will conduct EDP program as detailed in the EDP program by KUL Foundation
- 3.12. ZES will not engage any similar entrepreneurship programs without prior permission form KUL Foundation.

4. EDP Models

Model Type	Eligibility	Duration
Budding Entrepreneur	Any Graduate, MBA, B.E., Diploma Preference will be given to candidates with Business Ideas	260 Hours Full Time (6 hours/day) (3 Months)
Self Employed to Entrepreneur	Any candidate who has tried to be self-employed in his/her own business	160 Hours Part Time (3 months)
Diploma In Entrepreneurship	Graduate from any discipline	One Year Part Time (200 Hours)
School Level Program	5 th to 8 th Standard	200 Hours per year



5. Representations and Warranties

–KUL Foundation hereby represents and warrants that:

- a) It is an entity which has been duly formed and is validly existing and in good standing under the laws of the jurisdiction where it is formed.
- b) It has all requisite power and authority to execute, deliver and perform its obligations hereunder.
- c) It has complied with and shall comply with all applicable laws including but not limited to Foreign Contribution Regulation Act.
- d) It is also eligible to receive contributions from the companies that are wholly owned subsidiaries of foreign company(s) as their CSR activities under the Companies Act. 2013.
- e) It shall deploy and engage suitably experienced and competent personnel as may reasonably be required for the performance of the Activities.

6. Program Funding

- 6.1. KUL Foundation will allocate two trainer to ZES for the training program and will be on the payroll of KUL Foundation
- 6.2. The Honorarium to the visiting faculty/ experts will be paid by KUL Foundation
- 6.3. As per the training Time-Table all the visiting faculty travel, Lodging & Boarding expenses will be paid by KUL Foundation
- 6.4. Infrastructure, water, electricity and housekeeping cost will be borne by ZES. The cost for promotion mobilisation and conducting Awareness Workshops will be ZES responsibility.

7. Confidentiality and intellectual property rights

Each Party shall hold all the information of the other Party strictly confidential, whether comes to the knowledge of such Party through a written document or in oral form. "Confidential information" shall mean any/all information which is not in public domain and that would ordinarily and without breach of any legal obligation, not be known to any person who is not having any relationship with the Party concerned or any proprietary information of Parties, whether of a technical nature or any other sensitive information, including but not limited to all inventions, disclosures, processes, ideas, systems, course content, methods, formulae, devices, intellectual properties, instruments, know how, improvements, materials, products, patterns, compilations, data, programs, techniques, sequences, designs, research or development activities and plans, licenses, specifications, computer programs, source and object codes, mask works, works of authorship, costs of production, prices or other financial data, volume of sales, promotional methods, lists of names or classes of clients/ customers or personnel, lists of suppliers, business plans, budgets, business opportunities, financial statements or information related to a Party concerned. All such information shall be referred to as Confidential Information with reference to this MOU.

Each Party further agrees to maintain and use the Confidential Information of the other Party only for such purpose as may be required and permitted for the due execution and performance of this MOU and to make copies as may be specifically authorized by the prior consent of other Party and disclosure of confidential information to third parties and to use such information only on a "need to know" basis.



All Confidential Information shall, at all times, remain the exclusive property of the Party concerned. The confidentiality obligations above shall survive the termination of the MOU for a period of two (2) years.

Any technical documentation, training material/ course content, plans, drawings, models, brochures, catalogues etc. developed or provided under this MOU ("ZES IP") shall be and shall remain the intellectual property of ZES and constitute confidential information and part of **PARTNER ORGANISATION** trade secrets, unless previously disclosed beyond all doubt. KUL Foundation is not entitled to copy, imitate, disclose or communicate ZES IP to third parties in any way. KUL Foundation undertakes to use the above PARTNER ORGANISATION IP only for the purposes for which it was provided. Further, KUL Foundation shall ensure that there is no infringement/ misuse of any of the details/information/contents regarding ZES IP.

KUL Foundation shall defend, indemnify and hold harmless ZES from and against any losses, claims, damages, of any kind or nature arising out of:

- a. Any misuse of information/ data/ content provided to ZES, including ZES IP and/or;
- b. Violation of applicable law by any member of KUL FOUNDATION, arising out of or related to this MOU;

Further KUL Foundation agrees to defend, indemnify and hold harmless ZES from and against any and all suits, actions, claims, judgements, debts, demands, losses, claims, obligations or rights of action of any kind or nature arising from any personal injury, including death, or damage to tangible property, suffered by any youth who is availing the course provided by KUL Foundation under this MOU and which is directly and proximately caused by the wilful acts or omissions of any member of the KUL Foundation.

ZES retains exclusive ownership of all right, title and interest to the ZES ON IP, the documentation and related material, and the intellectual property rights therein and thereto (including without limitation, all patent rights, design rights, copyrights and trade secret rights). KUL Foundation expressly acknowledges that it shall have no right, title, or interest in any modifications or improvements to the ZES IP.

KUL Foundation shall not remove or alter any of ZES IP/ copyright notices or any other proprietary notice, which may be displayed on PARTNER ORGANISATION IP or on any part thereof.

KUL Foundation IP to be similarly protected by ZES

8. Liabilities

Each Party hereby agrees and undertakes to indemnify and keep the other Party, indemnified against any loss, charges, liabilities, and obligations, incurred by the other, due to any misrepresentation, act, omission or commission caused by the -- directors, employees / staff, servants and agents of the defaulting party.

The provision of this clause shall survive termination of this MOU.



9. Limitation of Liabilities

Notwithstanding anything to the contrary, under no circumstances shall Partner Organisation be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or Increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. In no event will either party's liability exceeds the amount of contribution or unspent contribution as the case may be.

10. Independent Arrangement

This MOU is on a principal-to-principal basis between the Parties hereto. Nothing contained in this MOU shall be construed or deemed to create any association, partnership or joint venture or employer-employee relationship or principal-agent relationship in any manner whatsoever between the parties. Partner Organisation shall neither be liable nor responsible for any dealings of -KUL Foundation with its other donors, suppliers, vendors, etc. Further, Partner Organisation shall also not be liable for any obligations, claims or liabilities incurred by KUL Foundation dealings save and except what is provided under this Agreement or otherwise specifically agreed in writing. -KUL Foundation will not describe itself as agent or representative of Partner Organisation except as expressly authorized by this MOU.

11. Governance

- a) Each Party shall nominate a single point of contact ("SPOC") to coordinate and implement this collaboration and its constituent initiatives and represent respective parties as and when required to ensure the success of this collaboration and its constituent initiatives. The SPOC s shall meet occasionally as may be decided mutually and carry out specific duties on behalf of respective
- b) organizations, develop plan of action for work under this MOU, and device ways and means of enhancing the collaborative efforts.
- c) In case of any disputes between the Parties arising out of this MOU and/or pursuant to the collaboration in any manner, such dispute shall be brought to the attention of the SPOC s, who shall endeavour to resolve such disputes amicably.

12. Termination

- a) On conclusion of the Term of this MOU
- b) This MOU can be terminated by either Party upon serving thirty (30) days' notice without assigning any reason thereof.
- c) On termination of this MOU for any other reason except expiry due to efflux of time, -KUL shall cease to use/associate Partner Organisation brand or name with the Project and shall refrain from using any of the Company's intellectual property in any manner.

13. Miscellaneous

- a) Any provision of this MOU may be amended or waived if, and only if such amendment or waiver is in writing and signed, in the case of an amendment by each Party, or in the case of a waiver, by the Party against whom the waiver is to be effective.



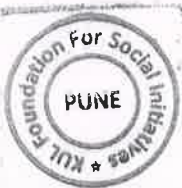
- b) No failure or delay by any Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof nor shall any single or partial exercise of any other right, power or privilege. The rights and remedies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.
- c) The Parties hereto agree that if at any time, any of the terms, conditions and/ or provisions of this MOU are declared to be invalid or unenforceable to any extent under the applicable laws or under directions or orders of any judicial or other competent authority, this MOU shall continue to be in force, as if such clause was never in existence.
- d) The provisions of this MOU shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and permitted assigns.
- e) This MOU constitutes the entire MOU between the Parties with respect to the subject matter hereof and supersedes all prior agreements, understandings and negotiations, both written and oral, between the Parties with respect to the subject matter of this MOU. No representation, inducement, promise, understanding, condition or warranty not set forth herein has been made or relied upon by any Party hereto.
- f) Neither this MOU nor any provision hereof is intended to confer upon any person other than the Parties to this MOU any rights or remedies hereunder.
- g) This MOU and all terms and conditions contained under it shall be binding on both the Parties.
- h) This MOU shall be governed under the laws of India and subject to below conditions, the courts of Pune, alone shall have exclusive jurisdiction for all disputes under this MOU.
- i) In the event of any dispute or difference arising at any time between the parties hereto as to the construction, meaning or effect of this MOU or any clause or thing contained herein or the rights, duties, liabilities and obligations of the Parties hereto in relation to the premises the same shall be referred to Arbitration in accordance with the Arbitration and Conciliation Act, 1996 as amended from time to time. All such arbitration proceedings shall be held in Pune. The costs and charges for Arbitration shall be borne by the Parties in equal proportion.

14. Force Majeure

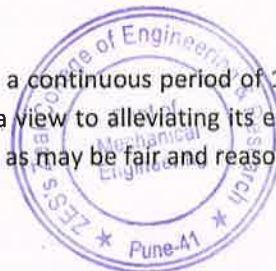
Neither Party shall be liable for any delay or failure in performing any of its obligations hereunder, if such delay or failure is, either wholly or partly, due to force majeure conditions such as floods, earthquakes or other acts of God, or any acts of any governmental body or public enemy, wars, riots, terrorism, embargoes, epidemics, fires or any other similar causes, circumstances or contingencies beyond the control of such Party and provided always that any such alleged force majeure event should not have occurred due to the own fault of a Party.

The Party affected by such force majeure condition shall notify in writing the other Party of the nature and extent thereof, and shall, to the extent reasonable and lawful under the circumstances, use its best efforts to remove or remedy such cause as soon as possible.

If the force majeure condition in question prevails for a continuous period of 14 days, the Parties shall enter into bona fide discussion with a view to alleviating its effect on this MOU by agreeing to such alternative arrangement as may be fair and reasonable.




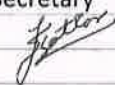
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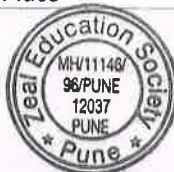
This MOU shall be executed in two counterparts, each of which shall be deemed as original but all of this together shall constitute one and the same instrument. The delivery of signed counterparts by facsimile transmission or electronic mail in "portable document format" (".pdf") shall be as effective as signing and delivering the counterpart in person.

IN WITNESS WHEREOF, THE PARTIES HAVE THROUGH THEIR RESPECTIVE DULY AUTHORIZED REPRESENTATIVES EXECUTED THIS MOU ON THE DAY AND THE YEAR FIRST HEREINABOVE WRITTEN.

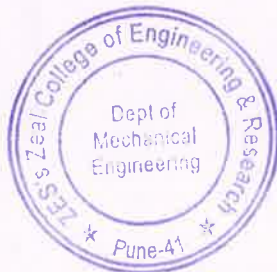
For and on behalf KUL Foundation for Social Initiative For and on behalf of ZES

KUL Foundation		ZEAL EDUCATION SOCIETY	
Name	Mr. Lalit Kumar Jain	Name	Mr. Jayesh Katkar
Designation	Chairman	Designation	Secretary
Signature		Signature	
Date		Date	
Place	Pune	Place	Pune

**KUL Foundation For
Social Initiatives, Pune**



**Prof. Jayesh S. Katkar
Secretary
Zeal Education Society, Pune**





**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING**



SR. No.	Date of the MoU / Collaboration / linkage	Name of the collaborating agency / institution / industry / corporate house with whom the MoU / collaboration / linkage is made, with contact details	Year of signing MoU / collaboration / linkage	Duration of MoU / collaboration / linkage	List the actual activities under each MOU and web -links year-wise
1	14th Oct 2019	KUL Foundation 2409, Juna pulgate near to grand café, opposite to Methodist church, E-street Pune- 411001	2019-20	14th October 2019 to 14th October 2021	Entrepreneurship development program conducted




Head of Department
Dept. of Mechanical Engineering
ZES's Zeal College of Engineering
& Research, Pune-411 041

KUL Foundation Pilot EDP

That was March 14th 2020 when 35 budding or aspiring entrepreneurs from Aurangabad, Kolhapur & Pune came together in Zeal Institute, Pune for presenting their Business Plan to our CMD, Mr. Lalit Kumar Jain.

Their journey was started end of November, when we have started our pilot 3 months EDP in Aurangabad with 16 candidates, then in the first week of December at Kolhapur with 34 candidates & in Pune with 20 candidates.

The selection of candidate was made through Mobilization, after Socio Economic test & other tests inclusive but not restricted to group discussion, personal interview, to check whether the selected candidates have real spark to start their own.

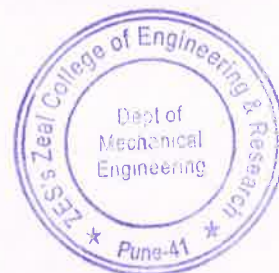
As our CMD says, the candidate should have vision to start something innovative, which should be viable for at least 5 years, generate employment for minimum 5 resources, & importantly to inculcate & develop entrepreneurship attitude at various levels of society.

Our actual journey started in the month of June with 2 months Training of Trainers' (TOT) program for 7 trainers. These trainers gone through rigorous training of Business Cycle like Identification of Business Idea, Initial Market Orientation, Market Visit, Business Validation, Business Strategy, Verification of Business, Feasibility & Risk study, Competitors' analysis, Business Standardization & preparing Business Plan.

At the end of TOT, all trainers have presented their Business Plan to our CMD with Business Contingency Plan, Funding opportunities, Funding Agencies, Govt. Schemes- MSMED, Bankable Project by adding Working Capital and Costing & Pricing.

While formulating these presentations all trainers have given their quality time for finalizing EDP curriculum which was in turn helpful to run 3 months' pilot EDP, without any hindrance. The Visiting faculties & the successful Entrepreneurs, who visited our EDPs, also have appreciated the efforts taken by our team in preparing the Schedule, Topics, activities/exercise, self-learning videos & the contents.

We are thankful to all 3 Institutes, Vivekanand College- Aurangabad, Sanjay Ghodawat Institute- Kolhapur & Zeal Institute- Narhe Pune, with whom we have initially done MOU for using their classroom & other facilities for our EDP.



The presentations of these 35 businesses in the field of Manufacturing, Services & Trading across all fields like Farming, IT services, Manpower services, etc. were covering their Cash Flow, Breakeven analysis & even few candidates have used Six Sigma tools in their Plan.

The business cost was ranging from Rs. 10 lacs to Rs. 2 crore and revenue achievement from Rs. 20 lacs to Rs. 5 crores within next 5 years, with a breakeven of 6 to 18 months' time.

If at least 20 will succeed, from 35 candidates who presented their Business Plan, (out of 70 emerging candidate who have enrolled initially for our pilot Training Program) then we can say that we have achieved our goal. We have a plan in place to mentor needy candidate for next 2 years through our Trainers & Expert pool.



Prof. Viraj Barge
Training & Placement Officer
Zeal Education Society
Zeal College of Engineering and Research, Narhe, Pune



Photos



MEMORANDUM OF UNDERSTANDING

BETWEEN

**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE-41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING**



AND

**MECHATOL ENGINEERING SOLUTIONS,
KOTHRUD, PUNE**



THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made on 16th March 2020

BY AND BETWEEN

ZEAL COLLEGE OF ENGINEERING & RESEARCH, Pune

Address:

Survey No.39, DhayariNarhe Rd,
Narhe, Pune, Maharashtra 411041

AND

MECHATOL ENGINEERING SOLUTIONS, KOTHRUD, Pune

Address:

KetanPark, Second Floor
Opposite to Surajnagar, Near Guru Ganeshnagar
ShantibanChowk, Kothrud
Maharashtra, Pune 411038

**ZEAL COLLEGE OF ENGINEERING & RESEARCH, Pune and MECHATOL
ENGINEERING SOLUTIONS**

Address:

PUNE (ZCOER) is hereafter referred to individually as "Party" and collectively as "Parties".

1. PREAMBLE

WHEREAS

1.1 5 Sponsorship Projects

1.2 16 Summer and Winter Internship (8 Summer + 8 Winter)

2. OBJECTIVES & TASKS

2.1 To give industry exposure to the students by allowing them to work on live projects

2.2 To create awareness about standards and their use in industries.

2.3 To provide Industrial Skills to the students of ZCOER, PUNE from employment perspective.

2.4 To bridge the gap between university syllabus and industry requirements.

2.5 To provide sponsorship industrial projects and summer /winter internship

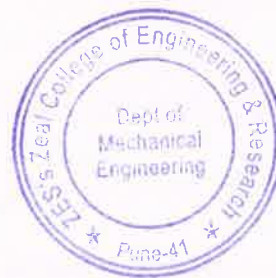


3. TASKS

- 3.1 Promote and work towards the Objectives.
- 3.2 Getting a group of selected faculty member/s and students from ZCOER expose them up to the time of completion of tasks undertaken starting from given date, at MECHATOL ENGINEERING SOLUTIONS, Pune.
- 3.3 Developing a schedule internships
- 3.4 Prof. M. R. Kalyanshetti and Prof. S. N. Kamble will be internship and project coordinator of ZCOER - MECHATOL - PBL Lab for scheduling and guiding students therein.
- 3.5 Identify joint research projects in Industrial areas.
- 3.6 Maintain regular and reasonable contact with the other Party, informing the other Party with relevant information and statistics in relation to the Objectives.
- 3.7 Nominate a senior member from each Party to be responsible for overseeing the implementation of this MOU as SPOC (Single Point of Contact)

4. COSTS AND REVENUES

- 4.1 Mechatol Engineering Solutions will be charging PBL training amount for Rs.3500/- per candidate.
- 1.3 Note: -16 (8 summer + 8 winter) free Internships are applicable only if 20 candidates are getting enrolled for B.E Sponsored Project.



5. WARRANTIES

5.1 Each Party warrants and undertakes to the other Party that

- a) It has the right to enter into this MOU and perform its obligations in this MOU.
- b) It shall comply with all applicable laws and regulations in the performance of its obligations in this MOU.
- c) It has all necessary rights, authorizations, or licenses to perform its obligations under this MOU.
- d) The MOU will be valid for next one year from signing date.

6. TERM AND TERMINATION

6.1 This MOU comes into force from the day of signing by the last Party. The term of this MOU will be one year and further will be decided as per the mutual consent of parties.

6.2 As this is a training activity, it is expected that students undergoing such training should be awarded with certificate.

6.3 MECHATOL Engineering Solutions Shall provide certificate to students.

6.4 Certificate provided by MECHATOL Engineering solutions shall include ZCOER Logo.

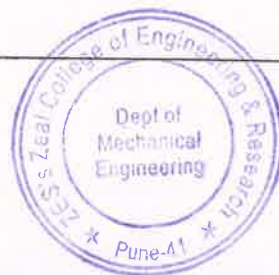
7. GENERAL

7.1 **Third Party Right:** No person who is not a party to this MOU shall have any right to enforce any terms of this MOU.

7.2 **Notice:** Notices and other communications required or permitted pursuant to this MOU, shall be in writing and shall be delivered personally, or by prepaid registers mail, or sent by confirmed facsimile transmission to the other Party, or by use of professional overnight courier service, at the addresses set forth above.

7.3 **Amendment:** This MOU contain the entire agreement and understanding between the Parties. No amendments or modifications to this MOU shall be effective unless made in writing and signed by authorized representatives of the Parties.

7.4 **Severability:** If any provision of this MOU (or any portion thereof) is determined to be invalid or unenforceable the remaining provisions of this MOU shall not be affected thereby



and shall be binding upon the Parties and shall be enforceable as though said invalid or unenforceable provision (or portion thereof) were not contained in this MOU)

7.5 Assignment This MOU shall be binding upon and inure to the benefit of the Parties hereto and their successors and assigns. The MOU shall not be assigned by either Party without the prior written consent of the other Party.

7.6 This MOU including the exhibits annexed hereto supercede all prior agreements, representations and understandings, written or oral, between the Parties and constitute the complete agreement and understanding between the Parties unless modified in writing, signed by both Parties.

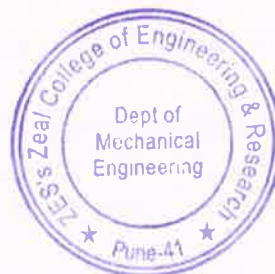
7.7 The headings of this MOU are intended solely for convenience of reference and shall be given no effect in the interpretation or construction of this MOU.

7.8 This MOU is governed by Indian law. The Parties hereby submit to the exclusive jurisdiction of the Pune courts.

IN WITNESS WHEREOF, the Parties hereto, each acting under due and proper authority, have executed this MOU as of the date written above.

8. PBOL Benefits

1. Understanding industry problems
2. Building architecture of solution to resolve the industry problem
3. Working live on the industry project as in the "Design Engineer Role"
4. Getting Used to Industry Calculations and Manufacturing Drawings
5. Helping the Students to acquire Domain based Knowledge as per Industry Vertical
6. Sponsorship Projects
7. Students Internships
8. MechatrolSponsored Faculty development program.
9. MechatrolSponsored one day certificate basedadvanced GD&T Trainingto all T.E Students



9. PBL Training

Candidates will receive training on following aspects for project execution

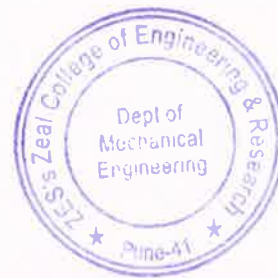
- 3D CAD Training
- Material Selection training as per Ashby Chart
- Engineering Costing and Estimation
- Product Calculations
- Drawing Creation and Reading as per GD&T ASME Standard

10. In Projects and Internship Following will be the Scope of Work for Students:

- Creating GA Layout as per Customer Input
- Material Selections
- Product Calculations including Mechanical Sizing
- Costing and Product Estimation
- Designing the components in 3d CAD Software
- Creating Manufacturing and Fabrication Drawings
- Performing FEA & CFD Analysis for optimizing the design
- Generating Bill of Material for ERP

11. During external oral following data will be allowed for the students to disclose:

- GA layout
- Material Selection Procedure and Charts
- Product Calculation
- Costing
- 3d parts and Assemblies
- Fabrication Drawings
- FEA and CFD Results and Reports
- Bill of Material



Note:

1. Actual Photo's or Videos of the Customer Product or Customer Details is not allowed to show or disclosed in any format as per the IPR Policy of Customer and Mechatrol Engineering Solutions. No Technical Visit can be arranged.
2. Students will be awarded with Internship and Project Completion Certificate from Mechatrol Engineering Solutions.
3. It is the responsibility of ZCOER to maintain the project data security in the lab. In addition college has to disable pen drive and other ports so that the data cannot be exported from CPU.
4. Internet and Bluetooth Connections should be disabled.
5. Candidates are not allowed to bring pen drive or mobile phone in the lab.

12. PBL Terms and Conditions:

- A. The infrastructure will be utilized for academic use only (for Project and internship).
- B. The Joint ZCOER - Mechatrol Lab space and its maintenance including electricity bill will be in the scope of ZCOER.
- C. Any decision regarding to joint ZCOER - Mechatrol Lab will be done mutually.
- D. ZCOER has to check all legal terms and Conditions of Software (Any) Installation and usage for PBL Lab. Mechatrol Engineering Solutions is not responsible for using or installing any kind of Pirated Software's in the ZCOER - Mechatrol PBL Lab. Mechatrol Engineering Solutions does not Supports or doesn't give or show consent in any format for usage of Pirated Software's for the ZCOER - Mechatrol PBL Lab.
- E. The Infrastructure and other Facilities like 3DCAD Software, Machines etc of joint ZCOER - Mechatrol PBL Lab will be only used for Academic Purpose.
- F. Mechatrol will involve students in projects (Internships and Mini Projects) for Academic purpose. Students will receive all the input data from our commercial license format i.e. Solidworks CAD Files and Drawings.
- G. If any pirated software are installed in the MECHATOL ZCOER lab, then ZCOER is solely responsible.

13. Infrastructure

Mechatrol Engineering Solutions will be sponsoring following infrastructure for ZCOER-Pune

1. 8 swivel chairs
 2. 8 office tables
 3. 42 inch Sony LCD
 4. Banners with shree saraswati idol
 5. 4 CPU
- Approx the total furniture costs 2.88L INR



Note: As of now we are providing (7 chairs and 7 tables and 3 CPU Once college begins effectively and students starts using the PBL lab we will immediately install the last set of CPU and LCD)

Terms and Condition for lab usability

-The above infrastructure will be utilized for academic use only (for sponsorship and internship project)

-The complete replacement for any damage infrastructure (Mentioned in infrastructure clause 13) provided by Mechatol engineering solutions will be in the scope of ZCOER-Pune including natural calamities, Electricity overload and fluctuations or any kind of electricity problems

-We will completely withdraw the infrastructure property as mentioned above clause 13 under following circumstances with prior one month notice to ZCOER Pune

1. Misuse of the lab and its infrastructure
2. If there is no any satisfactory response or availability from ZCOER Pune students for sponsorship and internship projects

-The infrastructure property mentioned in clause 13 belongs to Mechatol engineering solutions and its successors only. ZCOER, Pune cannot claim the infrastructural property mentioned above

-The Joint Mechatol- ZCOER Pune lab space and its maintenance including electricity bill will be in the scope of ZCOER Pune

-Any decision regarding to joint Mechatol-ZCOER Lab will be done mutually

-College has to provide 3d cad license. The electrical connections along with switches and LAN connection wherever required in the lab will be in the scope of ZCOER, Pune.



NON-DISCLOSURE AGREEMENT

BETWEEN

ZEAL COLLEGE OF ENGINEERING AND RESEARCH, PUNE

Address:

Survey No.39, DhayariNarhe Rd,
Narhe, Pune, Maharashtra 411041

AND

MECHATOL ENGINEERING SOLUTIONS

Address:

Ketan Park,second floor
Opposite to surajnagar,nearguruganeshnagar
Shantibanchowk,Kothrud
Maharashtra,Pune 411038

"ZCOER is not Allowed to disclose MechaTol Engineering Solutions Information" means any and all technical information, business information, data and know-how (hereinafter referred to individually and collectively as information) which includes (e.g., in correspondence, drawings, reports, summaries, specifications, bills of material, etc.), orally (e.g., in meetings, conversations, etc.), electronically (e.g., on computer disks, videotape, film, optical media, or the like, or by electronic mail, etc.), visually (e.g., through access to plants, production or research and development facilities, prototypes, samples, products, tools and dies, etc.), or any other form or medium of disclosure.

Such information may include, but is not limited to, information pertaining to: (i) designs, materials, constructions, specifications, operation and operating characteristics of products and potential products; (ii) methods, techniques, processes, tools, equipment and systems for manufacturing, assembling testing, controlling the quality of and storing products and potential

Page 9 of 11



products; (iii) uses and applications of products and potential products; (iv) costs of producing products and services; (v) identities of existing and potential suppliers and customers; (vi) plans, strategies and tactics for making, using, marketing, selling and providing products and services, and any other business, technical, financial and commercial information pertaining thereto, and (vii) any business, technical, financial and commercial information, and any designs, creations, inventions, discoveries, improvements, trade secrets, technical information, software and programs, experimental results, data bases, data and reports resulting from Recipient's activities in connection with its use of such information.

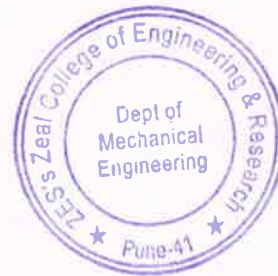
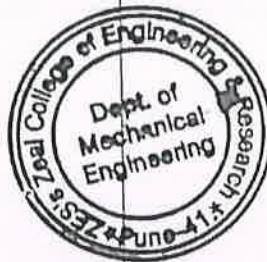
"ZCOER is not allowed to disclose Mechatol's Intellectual Property Rights" means any and all rights, worldwide, both statutory and non-statutory, that protect, or are available to protect, the Company's Information, the Intellectual Property embodied in the Company's Information and/or the products, processes or services that incorporate or use the Company's Information, against unauthorized manufacture, use, sale, offer for sale, leasing, copying, distribution, importation, preparation of derivative works, disclosure, or other uses or exploitation in India and/or other countries, including, without limitation, any and all:

1. Patents, utility models, inventor certificates, registered designs, mask work registrations, and applications for securing such rights;
2. Copyrights, copyright registrations, and applications for securing copyright registrations; and
3. All rights available to prevent the unlawful or unauthorized use or disclosure of trade secrets or other confidential information; but not including, for purposes of this Agreement, trademarks, service marks, trade names or other designations of origin.

Sponsorship Certificate will be in the name of Mechatol Engineering Solutions. Candidates or College is not allowed to disclose the name of Customer in any format to its competitors, Third Party, Organization, Faculties, Institution etc. Candidates and College is not Allowed to Show any kind of Physical Photo's, Video, or any Data which is the IPR of Customer in black book or any other format. No Company Visit can be arranged from Mechatol Engineering Solutions, Pune.



FOR ZEAL COLLEGE OF ENGINEERING AND RESEARCH, PUNE	FOR MECHATOL ENGINEERING SOLUTIONS, KOTHURD PUNE
<p>NAME:</p> <p><i>A. M. Kate</i></p> <p>Hon. Dr. A. M. Kate Principal, ZCOER, Pune</p> <p><i>A. A. Tamboli</i></p> <p>Hon. Prof. A. A. Tamboli Head of Department (Mechanical Engineering), ZCOER, Pune.</p> <p><i>A. R. Suryavanshi</i></p> <p>Hon. Prof. A. R. Suryavanshi Academic Coordinator (Mechanical Engineering), ZCOER, Pune.</p>	<p>NAME:</p> <p><i>Mr. Anand Bhlse</i> 21/10/2020</p> <p>Mr. Anand Bhlse: Director Mechatol Engineering Solutions, Pune.</p>
<p>DATE: 15.10.2020</p>	<p>DATE: 15.10.2020</p>





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ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA
DEPARTMENT OF MECHANICAL ENGINEERING
A.Y. 2019-2020



Date - 24/05/2020

To,
The H.O.D.
Mechanical Engineering Department,
ZCOER, Narhe -41

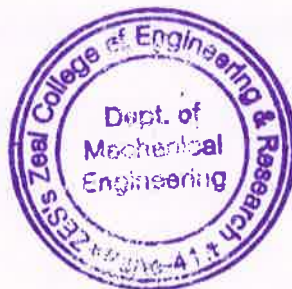
Subject: Report of Webinar **"The State of Mechanical Engineering Today & Beyond"**

Respected Sir,

With reference to above mentioned subject, I would like to inform you that, Mr. Anand Bhise (Director, Mechatol Engineering) has successfully conducted webinar from 20/05/2020 to 24/05/2020. Near about 62 second year Mechanical engineering students were present for this session and the session was very interesting and interactive.

Mr. Anand Bhise shared thoughts on the skill sets required for future engineers, Material Selection procedure in industry, Drawing Reading Importance, Cost evaluation, Need of professional body memberships and introduction to Demanding/emerging fields in upcoming years the sessions were very useful to build confidence & interest of students towards studies.

Thanking You.



Yours faithfully

sd/-

Prof. Sachin Borade

Webinar Series on - "The State of Mechanical Engineering Today & Beyond"



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A.Y. 2019-2020



Session Wise Agenda for Webinar

Session 1 (20/05/2020)

- Engineering Intelligence
- Industry 4.0
- Human Utilisation
- Product development
- Human Capitalisation
- Interview trends

Session 2 (21/05/2020)

- Types of Mechanical Domains
- Types of departments in companies and how they work in collaboration
- Critical business issue's of companies
- Concept to reality design process
- New Technology and tools in design process
- Careers in new domains like HVAC, Alternative energy systems, Bio-medical etc

Session 3 (22/05/2020)

- Case study of products and how they are designed from initial stage to final delivery to the end consumer
- Industrial Skills sets required for design engineer job
- Standards and practices used in design by companies for designing robust product like ASME, TEMA, CEMA etc.

Webinar Series on - "The State of Mechanical Engineering Today & Beyond"





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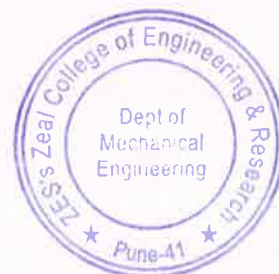
Session 4 (23/05/2020)

-Knowledge based Engineering

- Material Selection in design for sustainability
- Impacts of material on design
- Importance of Engineering blueprint reading

Session 5 (24/05/2020)

- Importance of association with International Organisation like ASME,ASM,ASHRAE etc
- Global recognized certification like GDTP,Boiler Act,UTS,CMM Inspector etc
- How to choose right companies and career



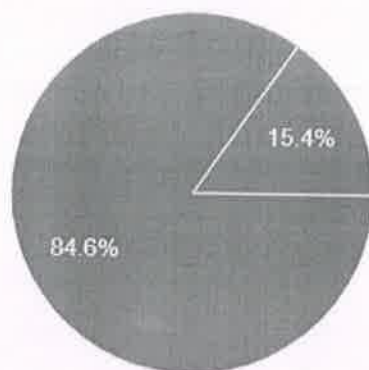
Webinar Series on - "The State of Mechanical Engineering Today & Beyond"

Feedback form Link

<https://docs.google.com/forms/d/1yzCBdwHujRwf1Hz1mXHGG0e6Cics7yaML7GhDU4leGI/edit#responses>

How would you rate the organization of the webinar?

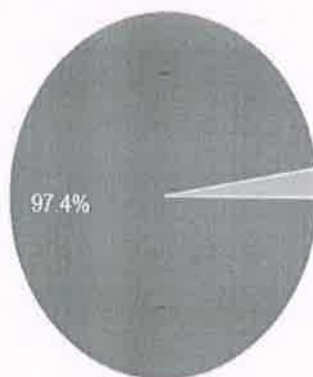
39 responses



- Very Good
- Good
- Acceptable
- Poor

Would you say the Webinar was interactive?

39 responses



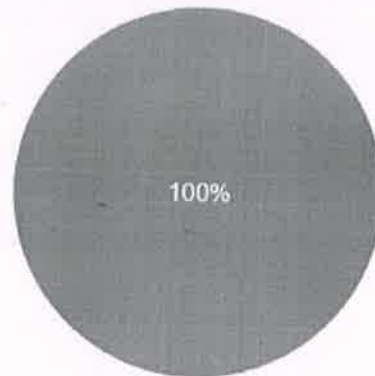
- Yes, it was very interactive
- No, the communication was one way
- Maybe



Webinar Series on - "The State of Mechanical Engineering Today & Beyond"

Would you say the speakers or presenters were knowledgeable?

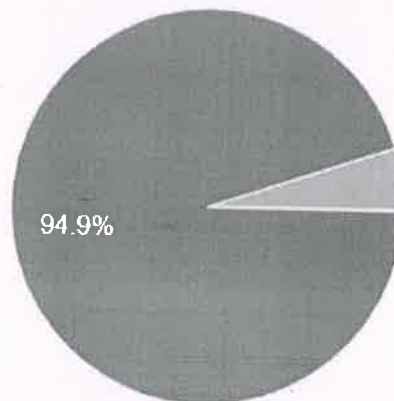
39 responses



● Yes
● May be
● No

Did the event meet your expectations?

39 responses

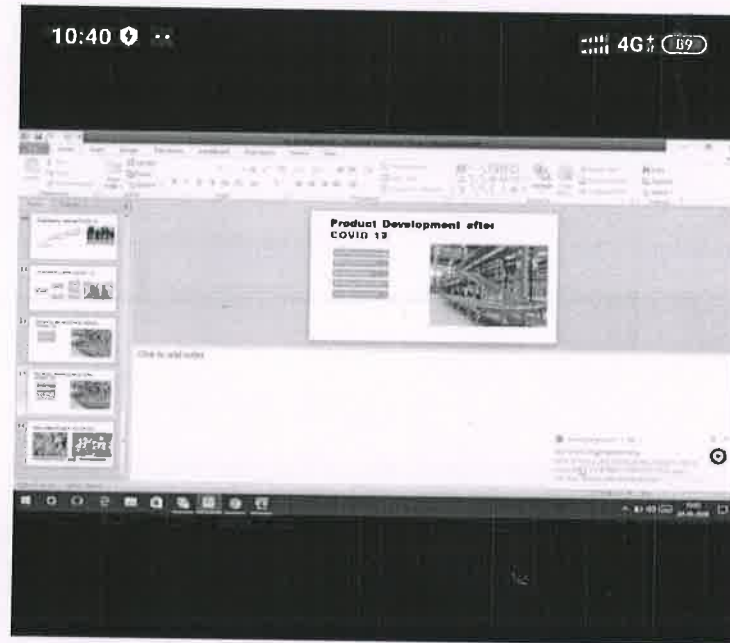


● Yes
● No
● Maybe



Webinar Series on - "The State of Mechanical Engineering Today & Beyond"

Webinar Photos



(56)



Pranav Ghadwale (You)



anand bhise



Nooruddin Shaikh



Omkar Sutar



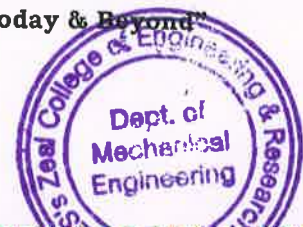
Others in the meeting (52)



Aavishkar Rathod

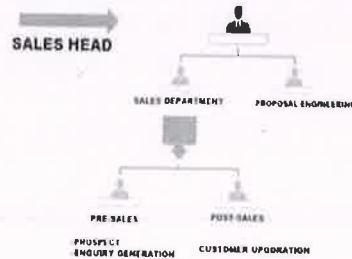


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DEPARTMENT



(71)



Ajay Bargaje



Akash Yadav



Ammar Nuraji

NEW



Aniket Barbhui



ashitosh konde



Webinar Series on - "The State of Mechanical Engineering Today & Beyond"