



ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA



Record No.:

Revision:

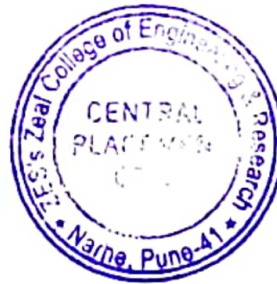
Date:

SUMMARY REPORT ON MOUS, COLLABORATIONS / LINKAGES FOR FACULTY EXCHANGE, STUDENT EXCHANGE, INTERNSHIP, FIELD TRIP, ON-THE-JOB TRAINING, RESEARCH AND OTHER ACADEMIC ACTIVITIES FOR YEAR 2017-2018

SR.NO	Name of the MoU / Collaboration / linkage	Name of the collaborating agency / institution / industry / corporate house with whom the MoU / collaboration / linkage is made, with contact details
1	MOU	Gyaanteerth - 098900 67320
2	MOU	Godrej & Boyce - 9764549143

Prof V.H Barge

Training & Placement Officer
Training & Placement Officer
ZES's Zeal College
of Engineering & Research,
Narhe, Pune - 411 041.



Dr A.M Kate

Principal
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

MEMORANDUM OF UNDERSTANDING

Between

GYANTEERTH

And

Zeal College of Engineering & Research, Pune

This MEMBERSHIP AGREEMENT ("AGREEMENT") is made and entered into this on 1st June 2017, at Pune, BY AND BETWEEN, **GYANTEERTH**, a company having its registered office at B – 203 Sai Shree Society, Behind Swaraj Garden, Pimple Saudagar, Pune, Maharashtra – 411027 (hereinafter referred to as '**Gyanteerth**', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns); International Institute of Information Technology, Pune, affiliated with University of Pune, (hereinafter referred to as ZCOER, which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assigns)

GYANTEERTH and the **ZCOER** are hereinafter referred collectively as "Parties" and individually as "Party".

About GYANTEERTH

GYANTEERTH symbolizes the epitome of a desire to excel and systematize operations in an industry characterized by serious lack of structure and systems. **GYANTEERTH** current area of operations encompasses training students for Campus Placement Training (Aptitude and Soft skills) according to various corporates. Other than this, we also provide Corporate Training in various companies. After brainstorming with individuals from the leading corporates & trainers, we realized the present loop holes in this unstructured segment of training and then with our rich experience and rigorous research work, we have designed a training module to enable the students to crack aptitude and interaction round (GD/PI) with ease & can finally realize their and our dream of getting the right job. Hence, Gyanteerth was born on the 28th of May 2010 in Pune. We have trained more than 10000 students so far with excellent placement results.

About Zeal College of Engineering & Research

Zeal College of Engineering & Research having its registered office at S. No 39 Dhayari Road, Narhe, Pune- 411041 represented by Dr. Ajit Kate, Principal which expression shall unless repugnant to the context, be to include its administrators successors and assignees is a premier educational institution located in Narhe in the knowledge city of Pune in India.

The Institute is committed to grow on the path of delivering distinctive high quality education fostering research, creativity and discovery.

The Institute is approved by AICTE, New Delhi recognized by D.T.E, Maharashtra and affiliated to Savtribai Phule Pune University. Currently Institute offers Bachelor of Engineering (B.E) courses in Electronics and Telecommunication, Computer Science, Mechanical, Civil, Electrical and Information Technology.

Objective

To train the students on various areas related to placements like Quantitative Aptitude, Logical Reasoning, Communication Skills, Verbal Ability and Soft Skills

Scope of Work - GYANTEERTH

To train students on Quantitative Aptitude (Arithmetic and Algebra), Logical Reasoning (Verbal, Non Verbal and Analytical), Verbal Ability (Grammar, Vocabulary, Reading Comprehension), Soft Skills (Communication Skills, Group Discussion, Personal Interviews). Gyanteerth agrees to provide training to the students at the premises situated at Narhe, Pune. Gyanteerth agrees to provide the training at Zeal College Campus, provided minimum 60 to 70 students are made available at each Batch.

Scope of Work – Zeal College of Engineering & Research

Zeal College of Engineering agrees to provide to Gyanteerth facilities like, classrooms & other required infrastructure, including but not limited to, projector, screen, Internet, Audio, visual facility, flip charts and markers to give training to the students. Institution will provide all the registered students from first year to final year of Electronics & Telecommunication, Mechanical, Civil, Electrical, and Computer Science & IT for training, starting in June 2017.

Zeal College shall provide sufficient advance notice to Gyanteerth regarding any examination dates, vacation or other holidays when classes will not happen. Zeal College/any other person is not allowed to carry out any sort of video recordings of the trainings conducted by the Gyanteerth at the Zeal College premises.

1. The commercials will be as decided by the parties as per their mutual understanding as per Exhibit A mentioned below. All Payments shall be made by DD/Cheque(s) in favour of "GYANTEERTH". Following will be the schedule of payments:

Schedule of Payments	Date	Payment Amount
June 2017	30 th June 2017	20% of the total amount
July 2017 – Feb 2018	30 th of every month	10 % of the total amount

We will be collecting 20% of the total amount by 30th June 2017 (as 7th semester training will be completed by the time) and remaining payment will be collected as 10% of the total amount by end of every month.

Obligation of Work – Zeal College of Engineering & Research

Zeal College of Engineering & Research may receive information proprietary to 'Gyanteerth' and vice versa (the "Confidential Information") in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any

information which (a) is publicly available (b) is rightfully received by Zeal College/Gyanteerth from third parties without accompanying secrecy obligations; (c) is already in Zeal College/ Gyanteerth possession and was lawfully received from sources other than Gyanteerth and Institute or (d) is independently developed by Institute/Gyanteerth The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust, to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the Zeal College/Gyanteerth for the benefit of others. All information or correspondence including information shared with or exchanged by Gyanteerth or the Zeal College or any of its employees, agents, officers, directors and contractors in connection with this MOU including all training materials, training content & methodologies, classroom & trainer notes, assessment tests etc, will be the sole and absolute property of Gyanteerth including intellectual property and proprietary rights. Either Party shall not use logos, trademark, trade name or intellectual property of other Party for any other purpose as enshrined under this MOU without prior written approval from other Party. Zeal College agree and confirm that during the term of this engagement and for a minimum period of twelve (12) months after termination or expiration for any reason of this agreement, shall not engage, directly or indirectly, or assist any other party in hiring any person employed or hired as an employee by Gyanteerth, who is directly or indirectly associated with the project. Both the parties agree that 'Gyanteerth' is not obliged on account of this MOU to recruit, deploy or place any fixed number of students from Zeal College.

Obligation of Work – GYANTEERTH

1. Either Party shall not use logos, trademark, trade name or intellectual property of other Party for any other purpose as enshrined under this MOU without prior written approval from other Party. In case of termination of contract GYANTEERTH agrees to complete the training of the particular semester.
2. Either Party shall ensure that nothing is done or omitted to be done by them which may affect the reputation of other Party or its intellectual property.
3. The Parties hereto agree that they are independent contractors. Nothing contained herein shall construe either Party as an agent, legal representative, partner, subsidiary or employee of the other.
4. Each party shall be at liberty to terminate this MOU with a written notice period of 60 (sixty) days / (2) months to the other party without any compensation and seeking legal redress.
5. All claims, disputes, differences or disagreements of whatsoever nature arising out of, in connection with or in relation to this MOU whether during its term or after expiry thereof or prior termination, shall be finally decided by arbitration to be held in accordance with the provisions of the Arbitration and Conciliation Act, 1996 in force as at the date of the invocation of the arbitration. Parties mutually agree to refer their disputes to the sole arbitration of a mutually agreed person, whose decision and award shall be final and binding between the Parties. The venue of arbitration shall be Pune, Maharashtra.

6. Courts in Pune shall have exclusive jurisdiction to settle all disputes and differences arising out of this MOU, whether during its term or after expiry / earlier termination thereof.
7. Both the parties shall indemnify and hold each other harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees.
8. Any notice/letter/correspondence either through registered post/courier/fax shall be delivered /served at the business address of the Parties.
9. Each Party shall bear its own legal, and other costs, charges and expenses connected with the negotiation, preparation and execution of this MOU or any other agreement incidental to or referred to in this MOU.
10. This MOU may not be amended or modified except by an instrument in writing signed by, or on behalf of, all the Parties. In witness whereof, both parties put their hand and seal on the day, month and year herein mentioned.
11. Separate attendance register will be maintained by Zeal College and faculty from Gyanteerth will have to sign the register after completion of each session.
12. Faculty from Gyanteerth may be evaluated by senior faculty from Zeal College in terms of delivery and contents of the sessions. Appropriate written feedback will be provided to Gyanteerth in case of improvement required. Gyanteerth will take necessary steps to ensure that corrective actions are taken.
13. Gyanteerth faculty will also be evaluated by students by way of online feedback mechanism and minimum expected feedback is 7 (on a scale of 10)
14. After each topic test will be conducted and minimum expected score will be 60%. In case students fails to score the topic will be repeated based on the feedback.

Contact Persons

For Gyanteerth	For Zeal College of Engineering & Research
Name: Vikrant Sukhtankar (vikrant_2484@yahoo.co.in)	Name : Viraj Barge (placement.dcoer@zealeducation.com)
Designation :- Director	Designation:- Training & Placement Officer

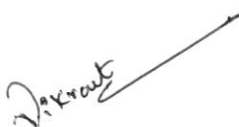

For Gyanteerth	For Zeal College of Engineering & Research
Name: Vikrant Sukhtankar  (Authorized Signatory)	Name : Jayesh Katkar  (Authorized Signatory)
Designation :- Director	Designation:- Executive Director

EXHIBIT –A

Module I – Semester I – Duration – 18 hours

• Introduction to Basic Grammar	4 Hrs
• Interpersonal Skills, Time Management, Goal Setting	4 Hrs
• Importance of Communication Skills	4 Hrs
• Group Formation & stage presentations	6 Hrs
TOTAL	18 Hrs.

Module II – Semester II – Duration – 18 hours

• Calculation Techniques – Basic tools of Ratio & Percentage for calculation	6 Hrs
• Verbal & Non Verbal Communication	6 Hrs
• Barriers of Communication	6 Hrs
TOTAL	18 Hrs.

Module III – Semester III – Duration 30 hours

• Presentation Skills, Reading Skills (Improving wpm & developing approach)	5 Hrs
• Mock Presentations with assigned groups	15 Hrs
• Introduction to Quant – Percentages & Ratios	10 Hrs
TOTAL	30 Hrs.

Module IV – Semester IV – Duration 30 hours

• Basic Grammar – Sentence Framing using Visuals	10 Hrs
• Vocabulary Intro with story framing	10 Hrs
• Quant – Averages & Ratio applications	10 Hrs
TOTAL	30 Hrs.

Module V – Semester V – Duration 30 hours

• Quant – Profit & Loss, Time & Work, Pipes, Time & Distance (Trains, Boats, Races, Escalators)	15 Hrs
• Handling Social Media – LinkedIn, Twitter	5 Hrs
• Verbal Ability – Articles, Modals, Auxiliary Verbs	10 Hrs
TOTAL	30 Hrs.

Module VI – Semester VI – Duration 30 hours

• Logical Reasoning – Analytical & Verbal	10 Hrs
• Quant – Number System	5 Hrs
• GD Orientation & Mock GD	10 Hrs
• PI Orientation with do's & don'ts	5 Hrs
TOTAL	30 Hrs.

Module VII – Semester VII – Duration 30 hours

• Quant – PPL, Time & Work, Trains, boats , Races, Mixtures	10 Hrs
• Logical Reasoning – Clocks, Calendars, Cubes, Dices, Analytical Puzzles	10 Hrs
• Quant – Permutation & Combination, Probability	5 Hrs
• Mock PI, Resume Building	5 Hrs
TOTAL	30 Hrs.

Module VIII – Semester VIII – Duration 30 hours

• Quant – Company specific sessions	10 Hrs
• Reading Comprehension & para Jumbles	10 Hrs
• Logic – Analytical & Quant based Puzzles	10 Hrs
TOTAL	30 Hrs.

Commercials – Total number of students – 3150 (F.E to B.E) @ 1000 per student per year (inclusive of study material & online tests)

Total Amount - 3150000



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Record No.: ZES-T&P/R/27

Revision: 00

Date:01/04/2021

**Training Report
Gyanteerth Academy**

Class: SE/TE & MBA Students

Duration: 60 Hrs

Sr.No.	Training conducted for	Number of students
1	SE	13 div.*60= 780 students
2	Direct SE	2 div*60=120 students
2	TE	14 div.* 60= 840 students
3	MBA	1 div. * 60= 120 students

Sr. No.	List of Topics covered
1	Nouns, Adjectives, Interjections
2	Verbs, Adverbs, Conjunctions
3	Prepositions
4	Pronouns
5	Modals
6	SVA
7	Tenses
8	Presentation Skills
9	Percentage
10	Profit & Loss
11	Coding & Blood Relations
12	Ratio Proportion
13	Calanders
14	SI / CI & Partnership
15	Time & Work
16	Pipes & Cisterns
17	Problems on Trains
18	Boats & Races

20	Importance of Coommunication
21	Types of Communication
22	Body Language
23	Gestures & Postures
24	Eye Contact
25	Ambiguous Statements
26	Expressions and Feelings
27	Importance of Verbal Comm
28	SWOT
30	Group Discussion Do's and Don't's
31	Personal Interview Expectation & Mock

**Prof. Viraj Barge
Training and Placement Officer**

MEMORANDUM OF UNDERSTANDING

CII Mentorship Programme

**The Memorandum of Understanding (“MOU”) is executed on
this 12th day of January 2018**

Between

Godrej & Boyce Mfg Co Ltd –“Lawkim Motors Group”

Established in 1961, Lawkim went on to pioneer the manufacture of hermetic compressor motors in India under technical collaboration with Emerson Electric, USA in 1965. The Godrej Family acquired the company in 1977 and today it is a part of the Godrej Group, manufacturing specialized hermetic compressor motors, single phase motors, custom-built three phase motors, single phase flameproof motors, components and parts such as wound stator and rotor assemblies and laminations/stampings for different applications

Lawkim is a USD 45 million company and continues to sustain and grow to achieve a targeted 21% CAGR in 2021-2022 over a period of 9 years. Our manufacturing plant near Pune in India follows modern manufacturing practices and is recognized for ensuring high levels of productivity and safety. The plant focuses on lean manufacturing to mass manufacture various types of motors. It is spread over 60,000 sq. m., of which 28,000 sq. m. is built-up. It has the capacity to manufacture 4 million motors every year. It has a strong team of highly skilled workmen and management staff across functions, including 100 engineers.

From the time that Lawkim began expanding its range of machines and tooling on the shop floor to improve productivity and quality, it also began its internal ability to begin calibrating all this equipment. By the end of the 90s, it took the decision of creating Calibration & Inspection Services to offer its skills and abilities to the engineering industry. The business has done good work over the years and we have set up labs at Mumbai, Pune and Vadodara to cater to the growing interest. With the growth of manufacturing in the South, the division expanded into another laboratory in Chennai.

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Zeal College of Engineering & Research

Zeal Education Society is established in year 1996 by Hon. Shri S. M. Katkar, an eminent industrialist committed to noble cause of education. Society runs eight institutes from Pre-primary to PhD courses. It caters to educational needs of more than 7000 students, and it's continuously expanding to cope up with growing demands in the field of technical education.

Zeal College of Engineering & Research is established in 2007 which symbolized the beginning of new era in technical education. The college offers UG engineering degree courses in Civil Engineering, Computer Engineering, and Electrical Engineering, Information Technology, Electronics & Telecommunication and Mechanical Engineering. The college also offers PG courses in Computer Engineering, Electrical Engineering (Power System), Electronics & Telecommunication (VLSI and Embedded System), Mechanical Engineering (ME Design / CADME) and Master of Business Administration. The institute is also granted as PhD research center in Computer Engineering, Electronics & Telecommunication and Mechanical Engineering under Savitribai Phule Pune University, Pune (SPPU) since 2013.

The college has the experienced and highly qualified staff, spacious classrooms and well equipped laboratories.

With state of the art research, infrastructural, sports, cultural facilities, the campus provides excellent academic ambience for the students, Hence it is one of the sought after engineering colleges in Pune.

RECITALS:

1. **Lawkim Motors Group** is engaged in the business of manufacture of hermetic compressor motors in India under technical collaboration with Emerson Electric, USA in 1965.
2. **Zeal College of Engineering & Research** is engaged in the field of Technical Education (Engineering) under the purview of the Savitribai Phule Pune University.
3. The Parties intend to enter into a collaborative relationship under the aegis of CII Pune Chapter, to enhance the quality of technical knowledge and skills of the students of **Zeal College of Engineering & Research** to make them future ready for meaningful employment.
4. The Parties further intend to record in writing the terms and conditions to perform the various activities related to the Purpose.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AS FOLLOWS:

I. TERM AND TERMINATION OF MOU:

1. This MOU shall be valid from the date of execution of this MOU and shall remain in force for a period of one (1) year and shall expire by efflux of time.
2. Either Party can terminate this MOU by giving the other Party prior written notice of thirty (30) days.

II. ACTIVITIES UNDER THE MOU:

1. **Industrial visit for the students: Lawkim Motors Group** will allow 4 industrial visits for the Students of **Zeal College of Engineering & Research** in the Batch Size of 15 in an academic Year.
2. The Industrial visits will be arranged for Faculty Members of **Zeal College of Engineering & Research** to know Industry in more detail. These visits will help to see what is expected of Industry and how they should prepare students fulfilling the Industry Expectations.
3. **Guest Session:** Guest session will be conducted by the Industry / Subject experts from **Lawkim Motors Group** for the students of **Zeal College of Engineering & Research**. The institute will conduct Five Guest Sessions in an academic year.
4. **Internship Projects: Lawkim Motors Group** would offer internship to 3 – 4 selected BE/B.Tech students of **Zeal College of Engineering & Research** depending upon the Industry requirements & it's existing engagement.
5. **Zeal College of Engineering & Research** can also offer space at their premises to **Lawkim Motors Group** to showcase their products and brief the students of **Zeal College Of Engineering & Research**.
6. **Zeal College of Engineering & Research** would offer its expertise to **Lawkim Motors Group** in developing studies and research materials.

III. RESPONSIBILITIES OF PARTIES:

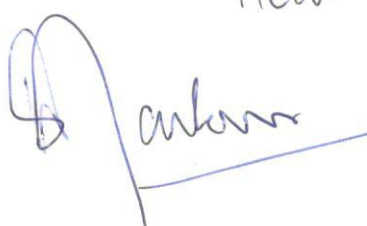

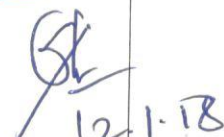
1. Both parties shall work in synchronisation to ensure the successful completion of collaboration.
2. Both the parties shall provide adequate facilities to the students undergoing training with mutual understanding.
3. Both parties will designate a representative who will be the primary point of contact.

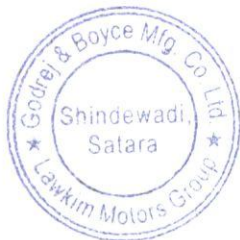
IV. GENERAL TERMS AND CONDITIONS:



1. This MOU is for the mutual benefit of both the Parties and to enrich India through innovation. Nothing in the MOU shall create or imply to create any principal-agent relationship, partnership or joint venture between the Parties.
2. There shall be no financial obligation on either Party to before or after the execution of this MOU.
3. There shall be no obligation on any Party to compensate the other in any manner or to make any claim. Neither Party shall have any claim of whatsoever nature against the other Party and the Parties shall not be liable to each other for any claims including but not limited to monetary claims for direct and/or indirect, incidental, special or consequential damages or losses.
4. Each Party shall respect the others' intellectual property rights (I.P.R.) and shall retain its unrestricted rights, title and interest in its I.P.R. Nothing in this MOU shall grant or deem to grant any rights or license in the I.P.R of each Party.

5. During the Term of this MOU, a Party may be required to disclose certain non-public, sensitive information including I.P.R (“Disclosing Party”) to the other Party (“Receiving Party”) or may acquire such information during the internship projects or industrial visits (“Confidential Information”). The Receiving Party shall maintain confidentiality of the Confidential Information of the Disclosing Party and shall not disclose the same to any other party without the prior written consent of the Disclosing Party. The Receiving Party understands and agrees that any breach of the confidentiality obligations of this clause may cause irreparable harm to the Disclosing Part for which monetary damages may not be adequate. The Disclosing Party shall in addition to the other remedies available at law, shall be entitled to seek injunctive relief to cure the breach of the confidentiality obligations.
6. This Agreement shall be construed in accordance with the laws of India and the courts at Pune shall have the exclusive jurisdiction over all disputes or differences arising out of or in relation to this Agreement.

In witness whereof, where of both parties have put their hard seal on the day, month and year herein mentioned.

<p>FOR Godrej & Boyce Mfg Co Ltd – “Lawkim Motors Group”</p> <p>DATE: 12/1/2018</p> <p>PLACE: Pune</p> <p>NAME: Mr. X. K. MARWAR</p> <p>DESIGNATION: ERP & Business Head</p> <p>ADDRESS:</p> <p>SIGNATURE: </p> <p>SEAL :</p>	<p>FOR Zeal College of Engineering & Research</p> <p>DATE: 12/01/2018</p> <p>PLACE: Pune</p> <p>NAME: Dr. S. A. Deokar</p> <p>DESIGNATION: Campus Director</p> <p>ADDRESS: ZCOER, Pune</p> <p>SIGNATURE: </p> <p>SEAL : </p>
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	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
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**Internship Report
Godrej & Boyce Mfg. Ltd.**

Class: ME E&TC Students

Duration: 1 year

Engineering excellence and a strong pioneering spirit continues to underscore the operating philosophy of Godrej & Boyce Mfg. Co. Ltd. (G&B), the flagship company of the Godrej Group. Since 1897, G&B has played a pivotal role in India's economic growth and created sustainable value for all its stakeholders through its products and services across ten industries.

ZEAL COLLEGE OF ENGINEERING & RESEARCH, PUNE_M tech Student_Trainees

External

Inbox



Sandeep Deo <sdeo@godrej.com>

Sat, Jun 9, 2018, 2:02
PM

to me, Abhay, Vinod

Dear Prof. Viraj Barge,

As per our last discussion, request you to suggest your support in providing trainees as per the below mentioned requirement (refer attachment) from our design team.

Kindly suggest the availability of the candidates, based on that further steps can be processed.

Sandeep Deo
Manager - Human Resources



Sandeep Deo <sdeo@godrej.com>

Jun 11, 2018, 11:35
AM

to ShripadDharmadhikari, me, Abhay, Vinod

Dear Prof. Viraj,

As discussed on phone, request you to share the profiles of the Electrical / Electronics candidates; which will be further shortlisted by our Design Electronic lab.

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After shortlisting profiles, they'll be called for the personal interview at our Shindewadi plant.

Regards,
Sandeep Deo
Human Resources

Prof. Viraj Barge
Training and Placement Officer