



ZEAL
INSTITUTES
www.zealeducation.com



ZEAL EDUCATION SOCIETY'S
**ZEAL COLLEGE OF ENGINEERING
AND RESEARCH**

Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.

020-6720 6000/106 principal.zcoer@zealeducation.com www.zcoer.in

AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/ENGG/285/2007

An Autonomous Institute affiliated to Savitribai Phule Pune University | ISO:21001:2018 (EoMS) Certified Institute | Accredited with 'A+' Grade by NAAC

Ref. No.: ZCOER/AO/005

Date: 05/07/2024

Office Order

Following members have been appointed as an **Internal Complaint Committee** (ICC) as per the guidelines provided by Maharashtra state & Directorate of Technical Education for the Academic Year 2024-25.

ICC Designation	Name	Designation	Mobile
Presiding Officer	Mrs. Shraddha Swapnil Adewar	Assistant Professor	9579237943
Faculty	Mr. Balaji Arjun Chaugule	Assistant Professor	9970869386
Faculty	Ms. Aparna Vinayak Mote	Assistant Professor	9225806463
Non-Teaching	Mr. Kate Amol Madhukar	Senior Clerk	9689965905
Student	Shinde Ashish Satish	Student	9373113736
Student	Bhore Smitesh Arvind	Student	7385884518
Student	Ghodekar Siddhi Rohidas	Student	7218170505
Student	Jadhav Manasi Balaso	Student	9322762831
External Member (NGO etc.)	Mrs. Mathura Mahadik	NGO	9823735214



Ashish

PRINCIPAL

Dr. A. M. Kate
ZEAL'S Zeal College of
Engineering & Research
Narhe, Pune - 411041.

Annual Report

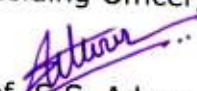
Academic Year: 2023-24

Semester: II

Date: 01/08/2024

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 3) We have successfully organized Health Camp Programme on topic "**Pre and Post Menopause (Gynecologists issues)**" by **Miss. Aarti Shitole** from Uruli Kanchan Nisarg Upchar UVAAN Foundation Unimax India.
- 4) We have successfully organized Programme on topic "**Personality Development & Menstrual Hygiene**" by **Harshada Raman** from Brandtouch & India Analytics Pvt Ltd, Pune
- 5) As one complaint regarding sexual harassment has been registered in academic year 2023-24 and resolved.

Presiding Officer, ICC Committee


Prof. S.S. Adewar




Principal, ZCOER

PRINCIPAL
Dr. A. M. Kate
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411041.