

# Memorandum of Understanding

Between



**ZEAL EDUCATION SOCIETY'S  
ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE - 41 | INDIA  
DEPARTMENT OF ARTIFICIAL INTELLIGENCE & DATA SCIENCE**



AND  
**MASS TECHNOLOGIES**



**7E, 4<sup>th</sup> Floor, Noble Manchester, Opp. Navale Hospital,  
Narhe, Pune - 411041.**



## PREAMBLE

Whereas, The ZES's Zeal College of Engineering & Research, Pune is affiliated to the Savitribai Phule Pune University, Pune and approved by AICTE. It conducts undergraduate courses in various engineering disciplines of Artificial Intelligence & Data Science, Civil, Computer, Information Technology, Electrical, Electronics, Mechanical, and Post Graduate Engineering courses in Computer (Data Science), Electrical (Power Electronics and Drives), Electronics and Telecommunication (IoT Sensor Systems) and Mechanical Engineering (Automotive and Design).

Whereas, The MASS TECHNOLOGIES is engaged in Professional Trainings, Industry Internship, Expert Faculties, IT consultant, Institute Development, Web Designing, IT System Development & Professional certificate with its registered office at 7E, 4th Floor, Noble Manchester, Opp. Navale Hospital, Narhe, Pune - 411041. Website: [www.masstechnologies.co.in](http://www.masstechnologies.co.in).

Whereas both the parties have decided to agree to establish industry academic collaboration in the areas of mutual interest and in accordance with terms and conditions as set forth in this Memorandum of Understanding (MoU).

### OBJECTIVES OF MOU

1. To promote Industry institute interaction.
2. To provide access to industrial environment for the students and faculty.
3. To promote any other appropriate mode of interaction agreed upon between industry and institute.

Now, therefore this agreement is signed between the parties;

The ZES's Zeal College of Engineering & Research, AI & DS Department, Narhe, Pune - 411041, Maharashtra (Hereinafter referred as ZES's ZCOER, Pune)

And

The MASS TECHNOLOGIES, 7E, 4th Floor, Noble Manchester, Opp. Navale Hospital, Narhe, Pune – 411041.

Whereas, the following is agreed upon by both the parties

### (A) SCOPE AND TERMS OF INTERACTION

The ZES's ZCOER, AI & DS Department, Pune and MASS TECHNOLOGIES shall encourage interaction between the engineers, research fellows, faculty members and students through following arrangements



1. MASS TECHNOLOGIES shall share their knowledge and expertise by way of joint conferences and seminars/workshops.
2. MASS TECHNOLOGIES shall provide practical training to ZES'S ZCOER, AI & DS Department students at industry.
3. MASS TECHNOLOGIES may depute its personnel to conduct expert lectures at ZES'S ZCOER, AI & DS Department, Pune.
4. MASS TECHNOLOGIES will facilitate periodic field visits to faculty and students of ZES's ZCOER, AI & DS Department, Pune to enable them to get practical exposure and learning from interaction with professionals.
5. MASS TECHNOLOGIES would offer summer internship to interested students of ZES'S ZCOER, AI & DS Department, at its factory/ project locations so that students get hands on experience of live projects. The number of students who can be considered for the internship would be as mutually decided between MASS TECHNOLOGIES and ZES'S ZCOER, AI & DS Department every year.
6. MASS TECHNOLOGIES may showcase its business activities at the seminar or workshop or conference etc at ZES'S ZCOER, AI & DS Department.
7. MASS TECHNOLOGIES would help the students of ZES'S ZCOER, AI & DS Department for project based learning by allowing to carryout PG/UG projects depending upon the nature of work as per rules of the respective institutes depending on facilities and requirements.
8. MASS TECHNOLOGIES & ZES'S ZCOER, AI & DS Department shall work jointly on certain technical problem faced by MASS TECHNOLOGIES.
9. ZES'S ZCOER, AI & DS Department shall nominate one faculty for each project given by MASS TECHNOLOGIES. The faculty shall closely monitor the progress of the project & shall closely monitor the program review meeting at the Industry once a month.

#### (B) FINANCIAL ARRANGEMENTS

The collaborative program between ZES'S ZCOER, AI & DS Department and MASS TECHNOLOGIES shall be Academic & Industry related with no financial implications.

#### (C) INTELLECTUAL PROPERTY RIGHTS

Rights regarding publications, patents, royalty, ownership of software/design/product etc. developed under the scope of this MoU, shall be decided by both the parties by mutual consent, till then no party will have any kind of legal rights whatsoever on the publications, patents, royalty, ownership of software/design/product etc.

#### (D) CONFIDENTIALITY



The ZES'S ZCOER, AI & DS Department and the MASS TECHNOLOGIES agree to hold in confidence all information/data which is obtained from either side or created during the performance of the MoU and will not disclose the same to any third party without written consent of the other side.

(E) COORDINATORS

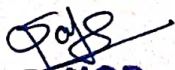
Both sides will designate one or two persons who will be responsible for overall coordination and implementation of this agreement.

(F) DURATION OF MOU

This MoU will come in force from the date of signing of the MoU by the representatives of both the parties. It will remain valid for a period of three years, and may be continued after suitable review and mutual agreement. Either party may terminate the MoU by giving written notice to other party three months in advance. Once terminated, neither ZES'S ZCOER, AI & DS Department nor MASS TECHNOLOGIES will be responsible for any losses, financial or otherwise, which the other party may suffer.

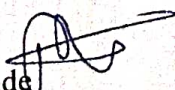
This MoU is signed on this day of Friday of 24/02/2023, by both the parties, subject to approval of the respective academic/administrative bodies.

On behalf of ZES'S  
ZCOER, AI & DS  
Department  
Signed by:


  
Prof. D. D. HOD  
Head of Department and  
Data Science, Department  
Zeal College of Engineering  
And Research

Date: - 24/02/2023


Witness:-

  
Prof. A. S. Garande  
Assistant Professor, AIDS Dept.  
ZES's ZCOER, PUNE.

On behalf of MASS  
TECHNOLOGIES Signed by:

  
Mr. Milind Ankleshwar  
Director  
Mass Technologies, Pune-411041.



  
Prof. S. S. Vyavahare  
Assistant Professor, AIDS Dept.  
ZES's ZCOER, PUNE.



# Memorandum of Understanding

Between



**ZEAL EDUCATION SOCIETY'S  
ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE - 41 | INDIA  
DEPARTMENT OF ARTIFICIAL INTELLIGENCE & DATA SCIENCE**

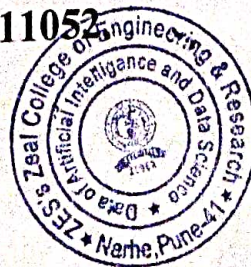


AND

**ELITE SOFTWARES**



**CoHive, 3rd Floor, Dnyanvatsal Commercial Complex,  
Opp. Vandevi Mandir, Karve Rd, Kothrud,  
Pune, Maharashtra 411052**



## PREAMBLE

Whereas. The ZES's Zeal College of Engineering & Research, Pune is affiliated to the Savitribai Phule Pune University, Pune and approved by AICTE. It conducts undergraduate courses in various engineering disciplines of Artificial Intelligence & Data Science, Civil, Computer, Information Technology, Electrical, Electronics, Mechanical, and Post Graduate Engineering courses in Computer (Data Science), Electrical (Power Electronics and Drives), Electronics and Telecommunication (IoT Sensor Systems) and Mechanical Engineering (Automotive and Design).

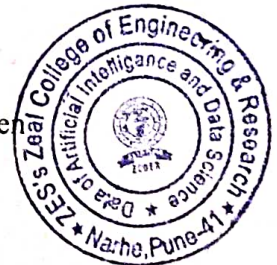
Whereas, The ELITE SOFTWARES is engaged in Professional Trainings, Industry Internship, Expert Faculties, IT consultant, Institute Development, Web Designing, IT System Development & Professional certificate with its registered office at CoHive, 3rd Floor, Dnyanvatsal Commercial Complex, Opp. Vandevi Mandir, Karve Rd, Kothrud, Pune - 411052. Website: [www.elitesoftwares.co.in](http://www.elitesoftwares.co.in).

Email : [swami@elitesoftwares.co.in](mailto:swami@elitesoftwares.co.in) Phone : (+91) 909-6622-683

Whereas both the parties have decided to agree to establish industry academic collaboration in the areas of mutual interest and in accordance with terms and conditions as set forth in this Memorandum of Understanding (MoU).

### OBJECTIVES OF MOU

1. To promote Industry institute interaction.
2. To provide access to industrial environment for the students and faculty.
3. To promote any other appropriate mode of interaction agreed upon between industry and institute.



Now, therefore this agreement is signed between the parties;

The ZES's Zeal College of Engineering & Research, AI & DS Department, Narhe, Pune - 411041, Maharashtra (Hereinafter referred as ZES's ZCOER, Pune)

And

The ELITE SOFTWARES, CoHive, 3rd Floor, Dnyanvatsal Commercial Complex, Opp. Vandevi Mandir, Karve Rd, Kothrud, Pune - 411052.

Whereas, the following is agreed upon by both the parties

### (A) SCOPE AND TERMS OF INTERACTION

The ZES's ZCOER, AI & DS Department, Pune and ELITE SOFTWARES shall encourage interaction between the engineers, research fellows, faculty members and students through following arrangements

1. ELITE SOFTWARES shall share their knowledge and expertise by way of joint conferences and seminars/workshops.
2. ELITE SOFTWARES shall provide practical training to ZES'S ZCOER, AI & DS Department students at industry.
3. ELITE SOFTWARES may depute its personnel to conduct expert lectures at ZES'S ZCOER, AI & DS Department, Pune.
4. ELITE SOFTWARES will facilitate periodic field visits to faculty and students of ZES's ZCOER, AI & DS Department, Pune to enable them to get practical exposure and learning from interaction with professionals.
5. ELITE SOFTWARES would offer summer internship to interested students of ZES'S ZCOER, AI & DS Department, at its factory/ project locations so that students get hands on experience of live projects. The number of students who can be considered for the internship would be as mutually decided between ELITE SOFTWARES and ZES'S ZCOER, AI & DS Department every year.
6. ELITE SOFTWARES may showcase its business activities at the seminar or workshop or conference etc at ZES'S ZCOER, AI & DS Department.
7. ELITE SOFTWARES would help the students of ZES'S ZCOER, AI & DS Department for project based learning by allowing to carryout PG/UG projects depending upon the nature of work as per rules of the respective institutes depending on facilities and requirements.
8. ELITE SOFTWARES & ZES'S ZCOER, AI & DS Department shall work jointly on certain technical problem faced by ELITE SOFTWARES.
9. ZES'S ZCOER, AI & DS Department shall nominate one faculty for each project given by ELITE SOFTWARES. The faculty shall closely monitor the progress of the project & shall closely monitor the program review meeting at the Industry once a month.

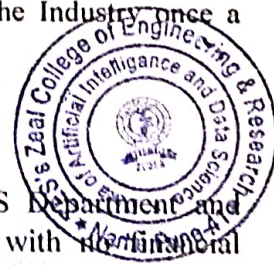
#### (B) FINANCIAL ARRANGEMENTS

The collaborative program between ZES'S ZCOER, AI & DS Department and ELITE SOFTWARES shall be Academic & Industry related with financial implications.

#### (C) INTELLECTUAL PROPERTY RIGHTS

Rights regarding publications, patents, royalty, ownership of software/design/product etc. developed under the scope of this MoU, shall be decided by both the parties by mutual consent, till then no party will have any kind of legal rights whatsoever on the publications, patents, royalty, ownership of software/design/product etc.

#### (D) CONFIDENTIALITY



The ZES'S ZCOER, AI & DS Department and the ELITE SOFTWARES agree to hold in confidence all information/data which is obtained from either side or created during the performance of the MoU and will not disclose the same to any third party without written consent of the other side.

(E) COORDINATORS


Both sides will designate one or two persons who will be responsible for overall coordination and implementation of this agreement.

(F) DURATION OF MOU

This MoU will come in force from the date of signing of the MoU by the representatives of both the parties. It will remain valid for a period of three years, and may be continued after suitable review and mutual agreement. Either party may terminate the MoU by giving written notice to other party three months in advance. Once terminated, neither ZES'S ZCOER, AI & DS Department nor ELITE SOFTWARES will be responsible for any losses, financial or otherwise, which the other party may suffer.

This MoU is signed on this day of Friday of 26/08/2022, by both the parties, subject to approval of the respective academic/administrative bodies.


On behalf of ZES'S  
ZCOER, AI & DS  
Department  
Signed by:



Dr. S. A. Ubhaya **HOD**  
Artificial Intelligence and  
Data Science Department  
ZES's ZCOER, Pune-411041.  
Zeal College of Engineering  
And Research

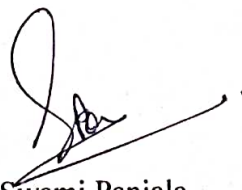
Date: - 26/08/2022

Witness:-

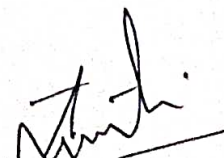
Prof. A. S. Garande   
Assistant Professor; AI & DS Dept.  
ZES's ZCOER, PUNE.



On behalf of ELITE SOFTWARES  
Signed by:



Mr. Swami Panjala  
Director  
ELITE SOFTWARES, Pune-411052.

Prof. S. S. Vyavahare   
Assistant Professor, AI & DS Dept.  
ZES's ZCOER, PUNE.



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# Memorandum of Understanding

Between



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ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE - 41 | INDIA  
DEPARTMENT OF ARTIFICIAL INTELLIGENCE & DATA SCIENCE**



AND

## BRILLIANCE INFOTECH



**301, Prakash Florence, Kaveri Nagar,  
Police Line Road, Wakad, Pune – 411057**



## PREAMBLE

Whereas, The ZES's Zeal College of Engineering & Research, Pune is affiliated to the Savitribai Phule Pune University, Pune and approved by AICTE, It conducts undergraduate courses in various engineering disciplines of Artificial Intelligence & Data Science, Civil, Computer, Information Technology, Electrical, Electronics, Mechanical, and Post Graduate Engineering courses in Computer (Data Science), Electrical (Power Electronics and Drives), Electronics and Telecommunication (IoT Sensor Systems) and Mechanical Engineering (Automotive and Design).

Whereas, The BRILLIANCE INFOTECH is engaged in Professional Trainings, Industry Internship, Expert Faculties, IT consultant, Institute Development, Web Designing, IT System Development & Professional certificate with its registered office at 301, Prakash Florence, Kaveri Nagar, Wakad, Pune - 411057, Website: www.brilliancegroup.in.

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And

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8. BRILLIANCE INFOTECH & ZES'S ZCOER, AI & DS Department shall work jointly on certain technical problem faced by BRILLIANCE INFOTECH.
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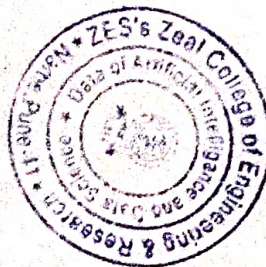
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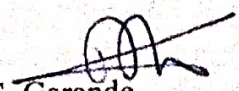
This MoU is signed on this day of Wednesday of 13/07/2022, by both the parties, subject to approval of the respective academic/administrative bodies.

On behalf of ZES'S  
ZCOER, AI & DS  
Department  
Signed by:

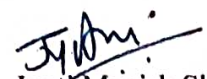
  
HOD  
Artificial Intelligence and  
Data Science Department  
ZES's ZCOER, PUNE-411041.  
Zeal College of Engineering  
And Research


Date: -

Witness:-

  
Prof. A. S. Garande  
Assistant Professor, AIDS Dept.  
ZES's ZCOER, PUNE.

On behalf of BRILLIANCE  
INFOTECH Signed by:

  
Mrs. Jyoti Manish Shinde  
Director  
Brilliance Infotech, Pune-411057

  
Prof. S. S. Vanjire  
Assistant Professor, AIDS Dept.  
ZES's ZCOER, PUNE.



## Memorandum of Understanding

Between

Indovance Private Limited

&

Zeal college of Engineering and Research,

Narhe, Pune

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Indovance Pvt Ltd and **Zeal college of Engineering and Research, Narhe, Pune** for partnership. This agreement is made on the 22 day of NOV 2022 between Indovance Private Limited located at, 4th Floor, Navale Prestige, Sr. No. 51/7A/1, Narhe, Pune - 411041 (Hereafter referred as "Company") and **Zeal college of Engineering and Research, at No, 39, Dhayari Narhe Rd, Narhe, Pune. 411041.** (Hereafter referred as "Partner").

In the spirit of true partnership and with mutual interest in cooperation, Indovance and **Zeal college of Engineering and Research**, enter into this Memorandum of Understanding (MoU) to promote joint educational and employment collaboration.

### Scope of The MoU

Indovance conducts campus recruitment drives for Engineering (Civil, Mechanical), Architecture, Management (Sales, Marketing, HR, Finance), and Creative Graphics students on as required basis. Apart from hiring the outgoing students in the field of Engineering, Architecture and Management, Indovance shall collaborate to facilitate different engagement programs at College/ University level to help nurture the budding talent and let them envision brighter career ahead. These engagement programs might consist of, but not limited to, -

- a) Hiring & Training programs
- b) Workshops & competitions
- c) Guest lectures
- d) Soft skills & best practices
- e) Seminars for students to share industry insights, technical know-how and career development opportunities.

The Scope details mentioned above are only indicative guidelines, and Indovance may alter/ update the same at any time with/ without any notice at its discretion.

### Memorandum of Understanding (MoU)

In consideration of the mutual promises set forth in this MoU, the parties hereto agree as follows -

#### 1. Collaboration –

- 1.1 This MoU is for mutual benefits of both the parties through collaboration.

- 1.2 Indovance will be providing employment opportunities by conducting campus drives as and when required.
- 1.3 Different types of student engagement programs, like Guest Lectures, Skill development programs, Seminars by industry experts, will be held at the Partner colleges as required.
- 1.4 These engagement programs are aimed to provide better industry exposure, professional insights and help partners fulfil the industry expectations through experts - student interaction.

## 2. Ongoing Support –

- 2.1 Partner college will assist Indovance for its hiring requirements from its pool of talent.
- 2.2 Partner will provide list of interested final year/ pass out students with required details as requested by Indovance.
  - 2.2.1 Partner college declares the student intake as below provided at the time of this MoU.

Stream of Study (Ex. - Civil, Mechanical, Architecture, Management etc.)	Total Intake

- 2.3 Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of the party.
  - 2.4 The partner shall be responsible for providing all the required infrastructure and facilities for the recruitment drives or any engagement program arranged by the Company.
  - 2.5 The parties and their representatives, and /assignees, following the execution of this MoU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MoU.
  - 2.6 Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration and co-operate with each other in duly carrying out the obligation agreed upon.
- ## 3. Screening and Evaluation –
- 3.1 After receiving the interested candidate list for employment opportunities, Indovance shall screen all the candidates for initial best-fit criteria check.
  - 3.2 Candidates will be evaluated and shortlisted through defined selection/ interview process which will be intimated to Training and Placement officers of the Partner.
  - 3.3 Interview process of candidates will happen only after initial screening.
  - 3.4 Interview process could be held online or offline as per the requirement. In case of offline interview process, it could be held at Indovance office or at Partner college premises.
- ## 4. Selection and Training –
- 4.1 Students selected in final evaluation process will be intimated to Partner college to which college will confirm about the candidate joining.
  - 4.2 Once a student is selected, partner college is committed to not to allow candidate to appear for interview by any other company at campus.

4.3 Indovance will be providing mandatory preliminary training to the selected candidates through our "SEED" program.

4.4 SEED program is primarily designed for our Operations/ Technical requirements (Engineering, Architecture, Graphics). For Management/ non-technical requirements, separate on-job training will be designed as required.

4.5 During the training program, if the performance or behavior of student is not satisfactory, his/ her training will be discontinued.

## 5. Employment –

5.1 After completion of the SEED training program satisfactorily, candidate will be offered the full-time employment at Indovance.

- 5.2 Full-time employment at Indovance is subject to client's availability, behavioral and technical assessment of candidate.

## 6. Confidentiality and Non-Disclosure –

6.1 Confidential Information includes information which –

6.1.1 Is specifically indicated by the disclosing party, either verbally or in writing, as confidential.

6.1.2 Under the circumstances of the disclosure, that are to be treated as confidential; or

6.1.3 The information recipient creates or produces while performing its obligations under this Agreement regardless of the media that contains the information.

6.2 During the association, partner may be provided access to information that may include, but not limited to, patented inventions, unpatented discoveries, trade secrets, confidential information and data, "know-how", and certain procedures that may be considered "Confidential Information". At all times during the association with Company as well as thereafter, partner will maintain strict confidentiality on all information that Company may consider "Confidential Information". Partner will not, without consent of the management of Company, disclose or divulge or make public, except on legal obligations, any information regarding company matters and demonstrations, whether the same is confined or becomes known to partner in the course of association or otherwise.

6.3 Partner hereby agrees, that without prior written consent of the Company, either during or after the period of association, Partner shall not divulge directly or indirectly or otherwise use, disseminate, disclose, reveal, report, copy, transfer, lecture upon or publish articles concerning confidential information, including but not limited to all and any intellectual property which may come to partners knowledge during the association and/ or otherwise, and shall maintain complete secrecy in respect of all such Confidential Information and/ or intellectual property entrusted to partner and shall not use or attempt to use such Confidential Information and/ or intellectual property in any manner which may or may be likely to injure or cause loss either directly or indirectly to the Company or its business. Partner hereby agrees that this restriction shall continue to apply even after the end of business association with the Company.

6.4 Partner hereby agrees and acknowledge that in the event of partner being in violation of terms and conditions above, the Company is at liability to initiate appropriate civil & criminal legal action against partner including but not limited to prosecution for data theft & criminal breach of trust.

6.5 For the purposes of this MoU, "Confidential Information" includes and is not limited to all trade secrets and confidential information relating to the Company, its subsidiaries or associate companies, or their businesses and its or their past, current or prospective clients and suppliers and their respective businesses, and further includes and is not limited to all intellectual property of the Company.

## 7. Restrictions on Use

- 7.1 The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- 7.2 The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- 7.3 The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- 7.4 The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.

## 8. Action on Breach

- 8.1 The Recipient will notify the Disclosing Party immediately upon discovery of a breach of this Agreement by the Recipient and will cooperate in every reasonable way to help the Confidential Information and prevent further breach.
- 8.2 The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

## 9. Ownership & Warranties

- 9.1 All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and Recipient shall not right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools, or practices, unless otherwise agreed.
- 9.2 The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.


## 10. Important Points –

- 10.1 Notwithstanding any other provision of this MoU, neither party shall have any right to use any trademarks or trade name of other party nor to refer this MoU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion or publication without the prior written approval of the other party.
- 10.2 The terms and conditions mentioned herein shall commence on the execution of this MoU and shall continue for a period of two (2) years from the date thereof or such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MoU. Either party may terminate this MoU At any time by providing two (2) months' notice to the other party.

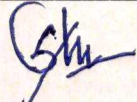




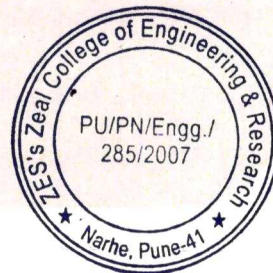
- 10.3 Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MoU. Notices shall be deemed received: -
- If sent by registered mail, (20 days after posting)
  - If by hand on the day of delivery: and
  - If sent to the correct number or designated address within seventy-two (72) working hours.
- 10.4 The expiration and termination of this MoU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of MoU.
- 10.5 Each party shall ensure that they do not actively solicit the faculty of the other party, in any capacity (employment, contract, consultation), who is involved in the implementation of this MoU during the period of such faculty involvement with the program and for three (3) years thereafter.
- 10.6 Both the parties agree that Indovance is not obliged on account of this MoU to recruit any fixed number of students from the partner.
- 10.7 Both parties hereby agree that they are not bound exclusively by this MoU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party. However, the parties are bound by the confidentiality clause in this MoU which prohibits parties from using information, processes, strategy or any intellectual property of disclosing party.

Name: Aditi Gadkari  
Designation: Executive Director & COO  
Date: 22.11.22  
Signature: 

Authorized Signatory for Indovance

Name: Dr. S.D. Shirbahadurkar  
Designation: I/c Principal  
Date: 22.11.22  
Signature: 

Authorized Signatory for Partner





महाराष्ट्र MAHARASHTRA

2022

BR 974734

अनु. क्र. 14210 दि. 19 SEP 2022 मु. यु. सं.

दस्ताचा प्रकार M:OU

दस्त नोंदणी करणार आहेत का ? होय/नाही

मिळकतीचे वर्णन

मुद्रांक विगत घेणाऱ्याचे नांव LUL Alpha Pvt Ltd

पत्ता Chorpadi Pune

दुसऱ्या व्यक्तीचे नांव

हस्त व्यक्तीचे नांव व पत्ता Aditya Mishra



मनोज एल. प्रकाश

परवाना क्र. 2201072

मुद्रांक विगत घेणाऱ्याची सही वी.टी. कवडे रोड, पुणे-38

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला.

यांनी त्याच कारणासाठी ६ महिन्यांच्या आत वापरण्याचा आहे

("Agreement") is made as on 20/9/2022 (hereinafter referred to as "Effective Date")

Between

Zeal College of Engineering and Research (DTE Institute Code:6298) (hereinafter referred to as

college" or "Institute" or "ZCOER") based at Narhe, Pune - 411041, Maharashtra, India.



And

**LVL ALPHA PRIVATE LIMITED (CIN: U31900PN2019PTC184476)**  
**(hereinafter referred to as “lvlAlpha®”, “Collaborator”), a**  
**corporation organized and existing under the Companies Act 2013, with registered**  
**address at Flat No. A1-404, Gold Coast, Dhanori, Pune, MH, 411015**

### **1. Preamble**

Whereas, **Zeal College of Engineering and Research** was established in 2007. The college is a self-financing college and is affiliated to Savitribai Phule Pune University (SPPU). It is approved by AICTE and the Directorate of Technical Education, Maharashtra State.

Whereas, LVL ALPHA PRIVATE LIMITED, is an early stage Defence Tech Startup, building Automated Solutions for defence forces, and is funded in-grant and supported by Ministry of Electronics and Information Technology, India SASACT Grant 2020 through KIIT-TBI, Bhubaneswar.

Whereas, lvlAlpha®, India, through this Agreement, is proposing to provide Live Industrial Projects and Internships on ZCOER Premises to select students of ZCOER college, for partial fulfillment of their educational requirements.

It is now agreed by and between the parties as follows:

### **2. TENURE OF COLLABORATION**

2.1 That the lvlAlpha® will be allowed to start using the facilities of ZCOER with effect from **20/9/2022** and will commence Project and Internship related activities from the effective date. ZCOER will extend all the requested facilities from the said date.

2.2 ZCOER will permit lvlAlpha®, India to commence activities in ZCOER with effect from **21/9/2022** and the tenure shall expire one year from Effective Date (hereinafter “Expiry Date”).

2.3 The period of Collaboration can be extended only by mutual agreement at both parties discretion if a request is made by the lvlAlpha® or ZCOER.

### **3. FACILITIES AND INFRASTRUCTURE**

3.1 That ZCOER will provide facilities to the lvlAlpha®, India as per the regulations framed by a mutual decision of both parties in this regard and as amended from time to time. The list of facilities and infrastructure are more specifically mentioned in (Annexure-1).

3.2 Upon establishment of their facilities at ZCOER, certain facilities as given will be offered to lvlAlpha®, India on a permanent basis as prescribed by ZCOER, for the duration of the agreement.



3.3 Certain resources will be provided on a temporary basis by ZCOER on request of the lvlAlpha®, India through its affiliates and subject to the rules and regulations in this regard as applicable from time to time.

3.4 ZCOER will facilitate access to their infrastructure on request of the lvlAlpha®, India as per regulations made by ZCOER in this regard. The facilities will remain under the overall control of ZCOER and will be available to the lvlAlpha®, India only for specific activities.

3.5 The lvlAlpha® agrees that the permission granted by ZCOER to use premises and infrastructure shall not be construed to confer on lvlAlpha®, India any legal rights or tenancy or any interest of whatsoever nature in the said premises and infrastructure.

Further the lvlAlpha® shall enjoy the use of the said premises and infrastructure only as a Collaborator here under and subject to the terms and conditions of the Agreement.

3.6 On the completion of the Tenure or when the lvlAlpha®, India leaves ZCOER due to any other reason, all the furniture, space and any other facilities provided shall be surrendered to ZCOER in good condition (after allowing for normal wear and tear in the case of equipment's, if any).

#### 4. SCOPE OF LVL ALPHA ACTIVITIES

4.1 That the lvlAlpha® agrees to provide requisite Industrial Sponsored Projects minimum 5 Groups/20 students and Internships for summer & winter session not less than 50 to an eligible student to work on during the duration of this agreement, at ZCOER premises.

4.2 That the selection of the students and activities will be at sole discretion of lvlAlpha®, India, with ZCOER providing a shortlist of candidates and facilitating their activities in premises.

4.3 Any specialized Session, Activity or Program outside the purview of Clause 4.1 and 4.2 will exclusively be undertaken with mutual approval of both parties. There will be a nominal financial fee for such activities, billed to the Institution or participants.

#### 5. TERMINATION

5.1 That lvlAlpha®, India or ZCOER may immediately terminate this Agreement if it determines in its sole discretion that:

5.1.1 Any one party has materially breached this Agreement and fails to remedy such breach within ten (10) calendar days of receipt of written notice from both parties;

5.1.2 For any other reasons, lvlAlpha® may terminate this Agreement with thirty (30) calendar days' written notice to ZCOER.



5.2 This Agreement may be terminated by mutual consent of the parties, which consent shall not be unreasonably withheld, upon thirty (30) calendar days' written notice and subject to any terms herein which survive termination.

5.3 Nothing herein will be construed to release either party of any obligation matured prior to the Expiration Date.

## 6. CONFIDENTIALITY

6.1 That ZCOER agrees that it shall maintain in confidence any information relating to Intellectual Property, Trademarks, Copyrights, business processes, business strategies, revenue models, pricing/charges, details of collaborations and/or partnerships of lvlAlpha®, India and shall make no disclosure of the same without a prior written permission of the CEO/MD of lvlAlpha®, India.

6.2 That ZCOER agrees that all activities leading to any form of Intellectual Property generation related to the Internship and Projects, is the sole property of lvlAlpha®, India exclusively and use or sharing of such information for any purpose, including but not limited to advertising, promotion, commercial or financial gains is strictly prohibited.

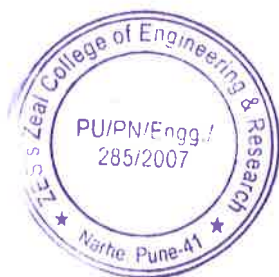
6.3 That ZCOER agrees that a breach or threatened breach of this clause by them entitles lvlAlpha® to seek injunctive relief, in addition to any other legal or equitable remedies available to it, in any court of competent jurisdiction.

6.4 That ZCOER or any of its affiliates, shall not engage in any pattern of conduct that involves the making or publishing of written or oral statements or remarks (including, without limitation, the repetition or distribution of derogatory rumors, allegations, negative reports or comments) which are disparaging, deleterious or damaging to the integrity, reputation or goodwill of the Company, its management, or of management of corporations affiliated with the Company. Failure to comply with this would result in subsequent legal proceedings against the offending individual.

This clause shall survive the term of this Agreement.

## 7. USE OF BRAND NAME

The ZCOER may not use the names of lvlAlpha®, India or any of the trademarked brand names of their projects as an endorsement or reference without the prior express written consent of the applicable party. lvlAlpha® and ZCOER will work together cooperatively to publicize the success of this collaboration.



## 8. AMENDMENTS

Notwithstanding anything contained hereinabove or annexed thereto, lvlAlpha®, India may at any time amend all or any part of the agreement and its annexure and the ZCOER shall be bound by the said amendments. The amendments shall be applicable with immediate effect.

## 9. ARBITRATION

Any/all disputes between the collaborators shall be referred for arbitration to the Independent 3rd Party so nominated by the Principal or Representation of the Board of Trustees from the ZCOER Institution under the Indian Arbitration & Conciliation Act whose decision shall be final and binding upon the parties. The place of arbitration shall be Pune.

## 10. INDEMNIFICATION

The ZCOER shall shall indemnify, defend and hold harmless lvlAlpha®, India and their Regents, Directors, Stakeholders, employees, contractors, subcontractors, agents and invitees from and against any and all liabilities, obligations, losses, fines, damages, claims, demands, judgments, penalties, expenses (including, without limitation, attorneys' fees and costs) arising, directly or indirectly, from

(a) any dispute involving lvlAlpha® or its contractors or agents,

(b) the use of the Premises by lvlAlpha®, India or its Directors, employees and/or customers or invitees,

(c) a breach of this Agreement by ZCOER or any act or omission of ZCOER or its Regents, officers, trustees, directors, employees, contractors, subcontractors, agents and invitees("Claims").

To the maximum extent permitted by law,

lvlAlpha®'s activities on and use of the Facilities shall be at lvlAlpha®'s sole risk.

ZCOER's obligations under this section shall survive the Expiration Date.

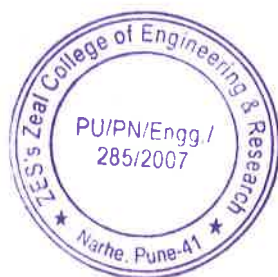
## 11. LIMITATION OF LIABILITY

There shall be no personal liability of lvlAlpha®, India, with respect to any of the terms of this Agreement. If for any reason lvlAlpha®, India is unable to provide ZCOER with the proposed Services under this Agreement, lvlAlpha®'s liability for such failure is limited to returning all issued infrastructure and vacating the premises with a 30 day notice period.

## 12. MISCELLANEOUS

### 12.1 Notices.

Notices under this Agreement shall be in writing and delivered in person or by Registered Mail to the following addresses or to such other addresses as may from time to time be designated by notice given to the other party in accordance with this section.



To:

**LVL ALPHA PRIVATE LIMITED,**  
**Sr. No. 51, 2nd Floor, Laxmi Narayan Apartment, BT Kawade, Pune-411036**

**12.2 Counterparts.**

This Agreement may be signed in counterparts; each, when taken together, shall constitute one instrument.

**12.3 Enforceability.**

If any part of this Agreement shall, to any extent, be finally adjudicated to be invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and each and every other part of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

**12.4 Governing Law.**

This Agreement shall be governed by, and construed and interpreted in accordance with the laws of the Republic of India, without regard to conflicts of law principles. Jurisdiction of any litigation with respect to this Agreement shall be in the Pune Jurisdiction only.

**12.5 Integration.**

This Agreement contains the entire agreement of the parties with respect to the subject matter hereof. No representations, inducements, promises or agreements, oral or otherwise, between the parties shall be of any force or effect if not set forth herein. All amendments to this Agreement must be in a writing signed by all parties. All Exhibits attached to this Agreement are incorporated into this Agreement by reference as if fully set forth herein.

**12.6 Interpretation.**

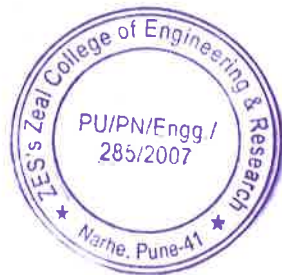
The headings of each section are added as a matter of convenience only and shall not be considered in the construction of any provision of this Agreement.

**12.7 Force Majeure.**

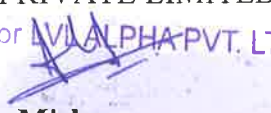
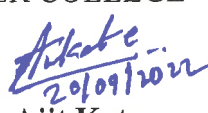

Neither party shall be held liable or responsible to the other party nor be deemed to have defaulted under or breached this Agreement for failure or delay in fulfilling or performing any term of this Agreement when such failure or delay is caused by or results from causes beyond the reasonable control of the affected party, including, without limitation, fire, floods, earthquakes, natural disasters, embargoes, war, acts of war (whether war is declared or not), insurrections, riots, civil commotions, strikes, lockouts or other labor disturbances, omissions or delays in acting by any governmental authority.

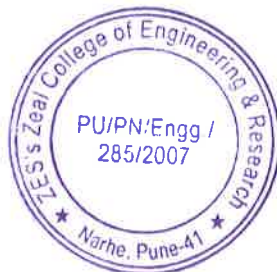
**12.8 No Third-Party Beneficiary.**

No term of this Agreement shall be construed to confer any third-party beneficiary rights on any non-party.



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives.

<p>For LVL ALPHA PRIVATE LIMITED For LVL ALPHA PVT. LTD. Sign:  Name: <b>Mr. Aditya Mishra</b> Title: Managing Director Date: 20/9/2022</p>	<p>For ZCOER COLLEGE Sign:  Name: <b>Dr. Ajit Kate</b> Title: Principal Date: 20/9/2022</p>
<p>WITNESS Sign:  Name: <b>Prof. Viraj Barge</b> Title: Training &amp; Placement Officer Date: 20/9/2022</p>	





## ANNEXURE-1

List of Facilities and Infrastructure to be supported by the Institution.

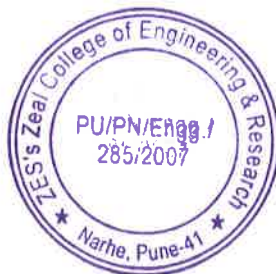
Tenured Infrastructure and services

1. Infrastructure provided to lvlAlpha®, India for complete Agreement duration:

- a. Independent and Access Controlled Work space with furniture.
- b. Internet and Wi-Fi connection.
- c. Workstation Tables - 04 Nos
- d. Chairs - 10 Nos
- e. Workstation PC - 02 Nos
- f. White Board - 01 Nos
- g. Lockers - 02 Nos
- h. Rack for Material and Tools - 02 Nos
- i. LAN Connection or WiFi Connection

2. Common infrastructure provided as per availability on Periodic Issue basis:

- a. Meeting and discussion rooms with LCD projectors
- b. Conference rooms with LCD projectors
- c. Lab Instruments.
- d. Access to Institutional Library and Database
- e. Lab facilities.
- f. Design Lab Facilities.
- g. Fabrication Lab
- h. Tooling Lab.
- i. Simulation Lab.



**MEMORANDUM OF UNDERSTANDING ("MOU")**

**BETWEEN  
CONFEDERATION OF INDIAN INDUSTRY  
AND**

**Zeal College of Engineering & Research, Pune**

Agreed and executed on **22nd August 2022**

**Confederation Of Indian Industry ("CII")**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organization and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "CII"), represented by its authorized signatory **Mr. Bharat Oswal (Yi Chapter YUVA Chair for Pune)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Zeal College of Engineering, Pune** represented by its authorized signatory **Dr. Ajit Kate**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or **Zeal College of Engineering & Research, Pune** as it may be, and collectively referred to as the Parties

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and an indirect membership of 29500 through its Yuva. "To become the Voice of Young Indians Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

**WHEREAS:**

**Zeal College of Engineering and Research, Pune** Studies & Research is located in educational capital of India, Pune, the main objective of this college is to provide quality education to its students & enhance their skills The institute always seeks to help the students to become an effective leader by providing them.



**NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER**

**ARTICLE I: Purpose and Objectives**

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll **all students** at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

**ARTICLE II: Financials**

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

**ARTICLE III: Coordination Between Facilitators**

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

**ARTICLE IV: Intellectual Property Rights**

Both the Parties shall:

- I. Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- i) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.



## ARTICLE V: Confidentiality

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as '**Disclosing Party**' and
- ii) either of the Parties, receiving such information shall be referred to as '**Recipient Party**'.  
The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

## ARTICLE VI: Indemnity

I<sup>2</sup>IT agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of I<sup>2</sup>IT its officers, employees, and agents in the performance of this Agreement.

## ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

## ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

- I. This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- II. In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and




Conciliation Act, 1996 including amendments. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.

- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

#### ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.




Chapter Yuva Chair



(Institute)

Principal  
ZES's Zeal College of  
Engineering & Research  
Narhe, Pune - 411 041.



Yi (Executive Member)



# Memorandum of Understanding *Between*



ESTD-1996  
ZCOER



**Zeal Education Society's  
Zeal College of Engineering & Research**



**Automotive Injection Mould Manufactures**

***Sunshine Technology, Pune***



	<b>ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE   PUNE -41   INDIA</b>	
Record No.: ZES-T&P/R/10	Revision: 00	Date:01/04/2021

## Memorandum of Understanding



Zeal Education Society's  
Zeal College of Engineering & Research

Sunshine Technology, Pune

Memorandum of Understanding (MOU) is made on this 19<sup>th</sup> Jul 2022

### By and Between

Sunshine Technology, Pune based in Pune, (Reg. office:- Hanuman Industrial premises co-op.society Ltd. Plot no. 03A/07, sector no. 10, PCNTDA, Bhosari, Pune-411020, Maharashtra, India), Sunshine Technology is automotive injection mould manufactures, Our setup is situated in Pune, Maharashtra, India.

### And

**Zeal Education Society's Zeal College of Engineering** having its registered office at Narhe, (hereinafter referred to as "ZCOER" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) of the other part.

(Both hereinafter referred to individually as "Party" or together as "Parties")

### Background

Whereas, Sunshine Technology, Pune, and **Zeal Education Society** propose to set up a Center of Excellence to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, managerial and social knowledge sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Industries-Institutes Interaction.

Now the Parties agree as follows:





**ZEAL EDUCATION SOCIETY'S  
ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE -41 | INDIA**



Record No.: ZES-T&P/R/10

Revision: 00

Date: 01/04/2021

### Objective

To involve "SUNSHINE TECHNOLOGY, PUNE" and its associate Companies and "ZCOER" to engage in the activities of:

- Setting up of Excellence Centers at Zeal Education Society's Zeal College of Engineering & Research, Pune.
- Faculty exchange program.
  - 1) SUNSHINE TECHNOLOGY, PUNE Managers & Technical Experts to share practical knowledge in the field of Technical, HR, Finance, Operations and Marketing for ZCOER Students.
  - 2) ZCOER Faculty to design and arrange Soft Skill & Management Development Program (MDP) for employees.
  - 3) To design and arrange Faculty Development Program (FDP) for ZCOER Faculty on latest trends and demands of Industries.
- Industrial Visits for **Engineering and Management students** to an associate Company.
- Placements & Internships for Engineering and Management Students.
- Organize workshops, conferences and symposia with joint participation of the Institute and the "SUNSHINE TECHNOLOGY, PUNE".
- To arrange carrying out of projects/dissertation works in industries under joint guidance of the faculty members and "SUNSHINE TECHNOLOGY, PUNE".
- To deliver sessions on subject such as industry expectation, corporate trends and promoting value based education in technical fields
- Sponsored Projects for Engineering students
- Jointly promote and sponsor social programs for society including CSR, Environment and Education.
- Provide opportunities for employees of and associate companies to pursue post-graduation courses in ZCOER, Pune.
- Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

### Joint Certification:

- On conclusion of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutions.

### Action Plan:

- A Committee shall be formed under the joint leadership of Head of and Director of ZCOER. Together they will nominate two officials each as its members. Minutes of Meeting will be maintained.



*Handwritten signature and date:*  
20/07/2022





**ZEAL EDUCATION SOCIETY'S  
ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE -41 | INDIA**



Record No.: ZES-T&P/R/10

Revision: 00

Date:01/04/2021

- Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- The committee shall meet once in a 3 or 6 months to plan activities, assigned responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.

**Terms and Conditions:**

1. **Purpose** - The purpose of this Memorandum of Understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
2. **Funding** -The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of that activity. This Memorandum of Understanding imposes no financial obligations on either party.
3. **Responsibility** - Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institutions during the period of this Memorandum of Understanding.
4. **Duration** - This memorandum shall remain in effect for the period of 2 years from the date of its execution by both parties. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, basis discussion and upon mutual agreement between the two parties.

**Miscellaneous:**

**1. Invalidity:**

If any provision of this MOU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MOU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

**2. No Waiver:**

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.



*[Handwritten signature]*  
29/07/2021



ZEAL EDUCATION SOCIETY'S  
ZEAL COLLEGE OF ENGINEERING AND RESEARCH  
NARHE | PUNE -41 | INDIA



Record No.: ZES-T&P/R/10

Revision: 00

Date:01/04/2021

3. **Entire Agreement:**

This MOU states the entire understanding between the parties on this subject and supersedes all prior negotiations, understandings, and agreements between the parties concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Parties.

4. **Independent Contractors:**

This MOU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MOU.

5. **Force Majeure:**

Neither Party shall be liable to the other for failing to perform its obligations under this MOU because of circumstances beyond the control such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

6. **Governing Laws:** This MOU shall be governed by laws of India.

7. **Dispute Resolution:**

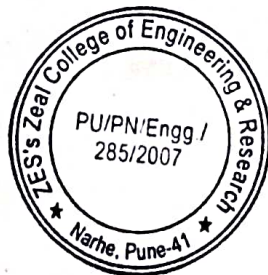
Any disputes or differences with respect to or in relation with this MOU shall be settled by mutual discussions of the Parties within a period of thirty (30) days. In case Parties fail to amicably settle the disputes or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, SUNSHINE TECHNOLOGY, PUNE and ZCOER have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For SUNSHINE TECHNOLOGY, PUNE for Zeal College of Engineering & Research

(Authorized signatory)

Name: Sharad Kardak  
Designation: Propertier  
Place: Pune  
Date: 19<sup>th</sup> Jul 2022



(Authorized signatory)

Name:  
Designation:  
Place: Pune  
Date:

*Arbake*  
Principal  
ZES's Zeal College of  
Engineering & Research  
Narhe, Pune - 411 041.



*Shree*  
20/07/2022



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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007  
Accredited by NAAC with 'A' Grade

Ref. No.: ZES / NC / 1726

Date : 09 / 04 / 2022



DEPARTMENT OF MECHANICAL  
ENGINEERING  
ZEAL COLLEGE OF ENGINEERING  
& RESEARCH, PUNE

iROBOTICS - iTech ROBOTICS  
AND AUTOMATION PVT. LTD.,  
PUNE

# MEMORANDUM OF UNDERSTANDING

BETWEEN

DEPARTMENT OF MECHANICAL  
ENGINEERING,  
ZEAL COLLEGE OF ENGINEERING &  
RESEARCH, PUNE

AND

iROBOTICS - iTech ROBOTICS AND  
AUTOMATION PVT. LTD., PUNE.

## **About Zeal College of Engineering & Research, Pune.**

Zeal Education Society is established in year 1996 by Hon. Shri S. M. Katkar, an eminent industrialist committed to noble cause of education. Society runs eight institutes from Pre-primary to PhD courses. It caters to educational needs of more than 7000 students, and it's continuously expanding to cope up with growing demands in the field of technical education.

ZCOER is established in 2007 which symbolized the beginning of new era in technical education. The college offers UG engineering degree courses in Civil Engineering, Computer Engineering, and Electrical Engineering, Information Technology, Electronics & Telecommunication, Mechanical Engineering & Robotics & Automation. The college also offers PG courses in Computer Engineering, Electrical Engineering (Power System), Electronics & Telecommunication (VLSI and Embedded System), Mechanical Engineering (ME Design / CADEM) and Master of Business Administration. The institute is also granted as PhD research center in Computer Engineering, Electronics & Telecommunication and Mechanical Engineering under Savitribai Phule Pune University, Pune (SPPU) since 2013.

The college has the experienced and highly qualified staff, spacious classrooms and well equipped laboratories. With state of the art research, infrastructural, sports, cultural facilities, the campus provides excellent academic ambience for the students, Hence it is one of the sought after engineering colleges in Pune.

## **About iRobotics - iTech Robotics and Automation Pvt. Ltd., Pune- 410501**

iRobotics - iTech Robotics and Automation Pvt. Ltd. is a professionally managed engineering company involved in manufacturing of Robotic & Automation Systems, Jigs, Fixtures and other relevant activities, for the last 10 years. We have two units in Chakan Ind. Area & Corporate office in Chinchwad, Pune. iRobotics has team of experienced and qualified engineers capable of building robotic system to the highest standards.

To maintain a cutting edge, we have stressed upon continuous updates of our professional capabilities, production facilities and techniques. With a keen eye on emerging trends in engineering, we have successfully risen to the challenges imposed by changing markets, new technologies and production schedules.

The Mission of iRobotics is to be the world's premier engineering company in the field of Robotics and Automation. Our Roadmap starts with our mission, which is enduring. It declares our purpose as a company and serves as the standard against which we weigh our actions and decisions.

iRobotics have started a Research and Training Institute, Rookie Ventures, located at Chakan, Pune, Maharashtra, India. We have state-of-the-art infrastructure facilities for providing robotics training to the working professionals and to the students along with opportunities to work on actual industrial projects.

**Memorandum of Understanding (MoU) Between Department of Mechanical Engineering, Zeal College of Engineering & Research, Pune and iRobotics - iTech Robotics and Automation Pvt. Ltd., Pune- 410501.**

## **ACTIVITY COVERED UNDER THE MoU:**

1. Technical Contributions for academic curriculum design and implementation.
2. To develop and foster strategic linkages between department of Mechanical Engineering, Zeal College of Engineering & Research and the technical department of iRobotics.
3. Provide Internship to the students based upon mutual consent and availability.
4. Mentoring students' projects of mutual interest and convenience.
5. Exploring and carrying out academic activities with mutual consent.
6. Provide exposure to the latest technologies to the students and faculty members of Zeal College of Engineering.
7. Technical Proficiency Development Programme.
8. Expert / Guest Lectures and Industrial Visits.

## **TERMS AND CONDITIONS:**

1. Association is the collaboration between two parties for mutual benefit and to enrich through innovations.
2. There are no financial and legal obligations on either party to get under the agreement.
3. Association stands valid for three years from the date of the agreement. The association can be terminated from either side with a prior notice period of one month.
4. Both parties shall work in synchronization to ensure successful completion of the association and achieving the shared goal with industry, students, and technocrats; and commercials of each element of collaboration will be decided on a case-to-case basis.

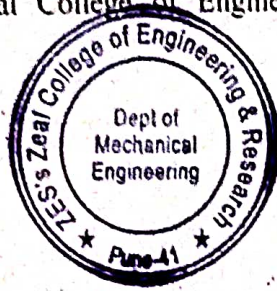
In written, there of both parties have set and signed the precept under this MoU under their respective seal of the parties on the Day, Month and Year mentioned.

On the behalf of  
Zeal College of Engineering & Research,  
Pune

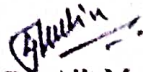
  
Name: Prof. Sachin M. Godase

Designation: Head, Department of Mechanical  
Engineering. Zeal College of Engineering &  
Research, Pune.

Date:



In Presence of:

  
1) Name: Dr. Ajit M. Kate

Designation: Principal Zeal College of  
Engineering & Research, Pune

Date:



2) Name: Dr. Y.M. Bhamare

Designation: Assistant Professor, Department  
of Mechanical Engineering. Zeal College of  
Engineering & Research, Pune.

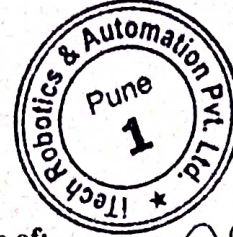
Date:

On the behalf of  
iRobotics - iTech Robotics and Automation  
Pvt. Ltd., Pune

  
Name: Mr. Kiran M. Pawar

Designation: Managing Director, iRobotics -  
iTech Robotics and Automation Pvt. Ltd., Pune

Date:



In Presence of:

1) Name: Mr. Pranav Lad

Designation: Head, Research and Development,  
iRobotics - iTech Robotics and Automation Pvt.  
Ltd., Pune

Date:

2) Name: Mr. Akash Mahajan

Designation: Project Lead, iRobotics - iTech  
Robotics and Automation Pvt. Ltd., Pune

Date:



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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007  
Accredited by NAAC with 'A' Grade

Ref. No.:

Date : 29/03/2023

**Memorandum of Understanding**  
**between**  
**ZEAL COLLEGE OF ENGINEERING & RESEARCH**  
**And**  
**SATURDAY CLUBGLOBAL TRUST**

Young Entrepreneur Cell

Co-operation in the field of Research and Education

This memorandum of understanding made at Pune on this 29<sup>th</sup> March 2023, between Zeal College of Engineering & Research, Pune, and *SATURDAY CLUB GLOBAL TRUST* - Young Entrepreneur Cell (hereinafter referred as SCGT-YEC) witnessed as follows:

Recognizing the mutual interest in the fields of research, development, training, and dissemination of knowledge on long term basis and also

Recognizing the importance of institute of higher education s role in promoting national collaboration and increased contribution of social development

HERE by agree to establish collaboration according to terms and conditions set out in the articles following hereunder:

The word two institutions in a Memorandum of Understanding refers to the College Name and Saturday Club Global Trust, Mumbai.

**Article 1 - Field of Co-operation**

Co-operation between the two institutions shall be established within any field related to business management, engineering and information technology of mutual interests and in particular, assignments, live projects, experience sharing and counselling.

Extension to other areas will be made through further amendments to the present Memorandum of Understanding.

*gk*

(1/3)



**Article 2 - Exchange of Faculty/Researcher** (*Faculty and Professional exchange of experience and expertise etc. Proposed*)”

Zeal College of Engineering & Research, Pune and SCGT-YEC will encourage collaboration in research areas of mutual interest. Achiever College will welcome SCGT-YEC experienced professional experts to visit the college to engage in research; reciprocally SCGT- YEC will welcome faculty and projects (for student) in order to engage in learning and research.

Similarly professionals and faculty will visit and attend conferences, seminars, workshops of common interests. Proposals concerning the topics, persons and periods of visits will be sent within a reasonable time in advance of the proposed visit.

**Article 3 - Research Projects**

3.1 Efforts will be made to share information about on- going research activities in order to establish contacts and collaboration between professionals working in the same field

3.2 Research projects and the composition of research teams will be approved by the participating institutions. Efforts will be made to evaluate the need for participating staff and the location of the research activity.

3.3 Every research project will have a project head/leader, which will be responsible for reporting on the project status and progress to Joint Committee.

**Article 4 - Funding and Finance**

4.1 Any project particularly initiated by any one of the participating organization of the MOU and/or beneficial to individual organization/firm/company/agency will own full financial responsibility for appropriate funding agencies such as UGC, DST, CSIR, corporate bodies, private sponsors etc., being a host and other will act as co-opt.

4.2 The acquired funds will be subject to accounting procedures of the host institution.

4.3 The collaborating institutions will offer every possible support for initiating collaboration and for working out draft proposals for the activities.

**Article 5 - Administration**

5.1 Negotiations, implementation, and co-operation of the Memorandum of Understanding fall under the responsibility of “JOINT COMMITTEE” constituted with three members from both sides:

*[Handwritten signature]*

(2/3)





6.3 All assignments and projects under this MOU will be initially strictly scrutinized and every term will be well elaborated and well defined. Based on this a separate "TERMS OF REFERENCE" will be drafted, approved, and signed.

**Agreed and Signed between:**



**Authorized Signatory**

MR. ASHOK DUGADE  
Managing Trustee  
Saturday Club Global Trust

**Authorized Signatory**



Dr. Ajit Kate  
Principal  
Zeal COE&R, Pune



(3/3)