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ZEAL EDUCATION SOCIETY'S
**ZEAL COLLEGE OF ENGINEERING
AND RESEARCH**

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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

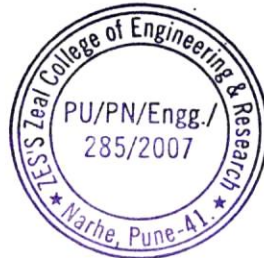
Ref. No.: ZCOER/AD/1644

Date : 06/07/2023

Office Order

Following members have been appointed as an **Internal Complaint Committee (ICC)** as per the guidelines provided by Maharashtra state & Directorate of Technical Education for the Academic Year 2023-24.

ICC Designation	Name	Designation	Mobile
Presiding Officer	Mrs. Shraddha Swapnil Adewar	Assistant Professor	9579237943
Faculty	Mr. Balaji Arjun Chaugule	Assistant Professor	9970869386
Faculty	Ms. Aparna Vinayak Mote	Assistant Professor	9225806463
Non-Teaching	Mr. Kate Amol Madhukar	Senior Clerk	9689965905
Student	Ms. Mondal Sudipta Jayanta	Student	7058507359
Student	Mr. Praful Pramod More	Student	9021996941
Student	Mr. Sarthak Niranjana kulkarni	Student	9325602791
Student	Mrs. Akansha Amol Kate	Student	8600265771
External Member (NGO etc.)	Mrs. Mathura Mahadik	NGO	9823735214



A. M. Kate
Dr. A. M. Kate

Principal
**ZES's Zeal College of
Engineering & Research**
Narhe, Pune-411041.



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NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/

Revision: 00

Date:01/04/2021


ICC ANNUAL REPORT A.Y.2022-23

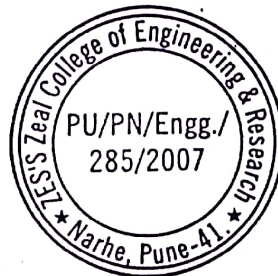
Date: 4/07/2023


1. One day workshop was arranged on 08/03/2020 by Internal Complaint Committee, Zeal College of Engineering & Research, Narhe, Pune on the topic "Women Healthy Lifestyle", by Dr. J.A. Agrwal (Gynecologist, ICU Registrar, Sayandri Hospital Pune) and Mrs. Sangita Jamade (Art of living faculty and Maharashtra state coordinator for children and teens desk, Director Vritti Solution Ltd)

2. Awareness is created among all the persons coming across institute by displaying the boards, about Internal Complaint Committee and The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013

3. One complaint regarding sexual Harassment has been registered in academic year 2022-23 and Resolved.


Presiding Officer, ICC Committee
Prof. S.S. Adewar




Principal
Dr.A. M. Kate

**Principal
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Narhe, Pune-411041.**