S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1820/2016-17 Date : 06/06/2017

TO,
DR. AJIT MADHUKARRAO KATE
A/502, VENKATESH SHARVIL,
NEAR PARI COMPANY, DHAYARI,
PUNE – 411041.
CONTACT NO : 9822014351.

Subject: Appointment for the post of Principal in Zeal College of Engineering & Research.

Sir,

In response to our advertisement 16th March 2017, you had applied for the post of **Principal** in **Zeal College of Engineering & Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **05/06/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **06/06/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 51,190/-+AGP Rs. 10,000/- + Special Allowance Rs. 29,980/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received & accepted
Aukate
06/06/2017.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

* 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune. from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 06/06/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1320 /2016-17 dated 06/06/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Principal in - **ZES's Zeal College of Engineering & Research, Pune** today i.e. 06/06/2017 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Kate

Name: Dr. Kate Ajit Madhukarrao

Contact No: 9822014351

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 288 / 2016-17 Date : 16/01/2017

TO,
DR. PRALHAD P. WALVEKAR
C-105, EK SHANTI PARK,
ABHINAV COLLEGE ROAD, NARHE,
PUNE 411041.
MOB NO: 8975760046.

Subject: Appointment for the post of Associate Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 43,940+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11143/
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 288 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Prof. in Civil Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. P. P. Walvekar

Contact No: 8975760046

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/296 / 2016-17

Date : 16/01/2017

TO,
MR. GURUPRASAD S. ANAOKAR
B-104, SAI MYSTIQUE,
BEHIND ASHOK LEYLAND,
AMBEGAON BK., PUNE-411046.
CONTACT NO: 9422054584/7028033589.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 19,050+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 290 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Engg. Dept ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 8.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: G.S. Anaokar

Contact No: 9422054584

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 289 / 2016-17 Date : 16/01/2017

TO,
MR. NARENDRA NARAYAN DEO
21/1/1&3, MARIGOLD, FLAT NO.601,
ANAND NAGAR, SINHGAD ROAD,
PUNE – 411041.
CONTACT NO : 9890538771 .

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 27,030 + AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

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ZEAL EDUCATION SOCIETY

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18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 289 /2017-18 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engg Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Narendra Narayan Deo

Contact No: 9890538771

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research
Civil / Engg.
2005/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/ 291 / 2016-17 Date : 16/01/2017

TO,
MR. PRASHANT KISHOR NAWALE
D- 12, D- 1, BLOCK, MAHARSHTRA STATE
FARMING CO-OP QUARTERS, NEAR PATRAKARNAGAR
GOKHALENAGAR, PUNE 411016.
CONTACT NO: 9975308283/8446228283.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

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You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 291 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/17 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Prashant Kishor Nawale

Contact No: 9975308283 / 8446228283

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 225/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/D/APPT/17-63/ 2016-17 Date : **23/01/2017**

To,
Mr. Abhijit Kamalakar Chorghe
Laxminagar, Sawant Vidya Mandir
Kolhapur, 416005
Mob No: 9665036365.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 31/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1763 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in Civil Engg. dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 31/01/2017 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking ybu,

Yours Faithfully

Sign: Abhorage

Name: Abhijit kamalakar Ghorage

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/PN/Engg./285/2007

ZPRN: 41612

Dossier ID: AC1221762

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/ AD/APPT/1764 / 2016-17

Date : 23/01/2017

To,
Mr.Bansode Ajay Ram
23 B Bhagyoday Hsg Soc,
Near Parshi Vihir,Solapur 413003
Mob No: 9604735734

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

23/01/2017

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 4/2/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1764 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in Civil Engg Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 4/2/2017 at ~~01~~ 01:05 Pm .
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: A.R. Bansode

Contact No: 9604735734

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & R... PU/PN/Engg./...

ZPRN: 41618

Dossier ID: AB12211765

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/१९०१/२०१७-18** Date : **01/06/2018**

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society
MH-111-05/96/PUNE P-12037/PUNE
Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1901 A /2018-19 dated 01/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. A. V. Wakchaure

Contact No: 9623307651

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2049/

Date : 01/07/2019

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date :- 01/07/2019

To,

Secretary,

Zeal Education Society

Pune - 41

Subject: Joining report

Respected sir,

I am joining as a Assistant professor in civil Engg department in ZES's Zeal college of Engg & Research, pune today ie 01/07/2019

please accept the same & oblige

Thanking You,

Yours Faithfully,

Sign -

Name - Mr. Ajit V. Nakhawre.

9623307651

ZEAL EDUCATION SOCIETY
Sr. No. ... / ... / ... Narhe Pune-41.
Joining Institute :- ZCOER
Department :- Civil
ZPRN :- 41645 Dossier ID :- AW122134 53
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/599 /2020-21 Date : 01/07/2020

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment for the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 599 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wakchaure

Name: Mr. Ajit Vasant Wakchaure

Contact No: 9623307651

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/Engg./265/2007

Akole

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 1917/2017-18** Date : **09/06/2018**

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/05/2018** and subsequent interview on **05/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **11/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 11/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1917 /2018-19 dated 09-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 11 / 06 /2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RRaut

Name: Rajendra Madhav Raut

Contact No: 9960911247

Ajkate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/ 2059/2019-20 Date : **01/07/2019**

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date - 01/07/2019

To,

Secretery,

Zeal Education society,

Pune - 41

Subject - Joining Report

Respected sir,

I am joining as Asst. Prof. in civil Engg. department in ZES's zeal college of Engineering & Research, pune today i.e. 01/07/2019.

Please accept the same & do the needful.

Thanking You,

Your's faithfully,

Rajendra Madhav Raut

contact NO. - 9960911247

ZEAL EDUCATION SOCIETY
Sr. No. ... Pune-41.
Joining Institute : ZCOER
Department : Civil
ZPRN : 41686 Dossier ID : RRJ221...3761
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/598 /2020-21 Date : 01/07/2020

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of AssistantProfessor inCivilDepartment.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

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Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

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14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

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16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved,

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 598 /2020-21 dated- 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in civil dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RRaut

Name: Rajendra Madhav Raut

Contact No: 9960911247

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNEngg/ 295/2007

Ankote

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2056/ Date : **15/07/2019**

TO,
MR. SAJJAN V. WAGH
A/P LAVANG, TAL- MALSHIRAS
DIST- SOLAPUR
CONTACT NO.9764001178.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

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8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		15-07-19
Verified By	Pradip Khandave		15/7/19
Received By	Sajjan V. Wagh		16/7/19

Joining Report

Date - 16/07/19

To

Secretary,

Zeal Education Society,

Pune-41.

Subject- Joining Report.

Respected sir,

I am joining as Assistant Professor In civil Engineering Department in ZES's Zeal College of Engineering and Research, Pune today i.e 16/07/19.

Please accept the same and do the needful.

Thanking You,

Yours Faithfully

Mr. Sajjan Vaijinath Wagh

Contact : 9764001178

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Civil
ZPRN 41826 Dossier ID: SW 122 16457
HR Department Principal Sign.

41826
SW 122 16457

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/ 600 /2020-210** Date : **1/07/2020**

TO,
MR. SAJJAN V. WAGH
A/P LAVANG, TAL- MALSHIRAS
DIST- SOLAPUR
CONTACT NO.9764001178.

Subject: Appointment for the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

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5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

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Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

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16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved
01/07/2020

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 600 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Dept of **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at ZCOER, Pune..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sajjan V. Wagh

Contact No: 9764001178

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

PRANAY RAMESH LANJEWAR

Aashirwad nagar, near ambika nagar, , Bhandara,
8999366228 | pranay.lanjewar@gmail.com

CAREER OBJECTIVE

Seeking a position to utilize my skills in organization where i can maximize my experience of quality concrete , structural designing , programming ability, instroctoring and professional growth while being resourceful, innovative and flexible.

EXPERIENCE

- **Manoharbhai Patel Institute of Engineering and Technology, Bhandara** *07/09/2011 - Current*

  Assistant Professor
  - Teaching structural engineering and other subjects for all semester as applicable.
  - Looking towards Research and development cell as departmental R&D co-ordinator.
  - Conducting projects on R & D cell.
  - Guiding specially on concrete mix design projects.
  - Conducting workshops and training programs.
  - Conducting training on structural engineering software.
  - Preparing research papers and publishing.
  - Working as assistant sport in-charge.
  - Working for admission cell.
  - Working as CESA in charge

- **Artefact Projects Ltd** *17/11/2017 - 28/02/2018*

  Bridge Design Engineer
  - Analysis and design of box culvert, retaining walls, hydrulic data
  - Programmed box culvert design, retaining wall design and hydraulic data design.
  - Analyse catchment hydraulic data and design bridge height.
  - Planning and design of all components by using AutoCAD , STAAD..
  - Analysing and designing the superstructure and substructures by using STAAD PRO, STAAD pro Foundation, EXCEL programming.
  - Making bar bending schedule and structural drawing.
  - Review and comments on structural design reports.

- **Ultratech RMC, Aditya birla group** *24/09/2007 - 31/08/2009*

  Officer
  - Inspection and controlling the quality of inward raw material such as sand, course aggregate (10mm and 20mm), cement, admixture, fly ash, water by analysing the testing results.
  - Inspection and analysis of wet concrete material such as slump test, density test, temperature test, bleeding and assuring for ready to dispatches.
  - Analysing the concrete at hardened state such as strength of concrete at 3, 7 and 28days. Taking responsibilities that concrete should be placed at site within time.
  - Analysing software generated concrete mix design.
  - Co-ordinating with application engineers on site.
  - Preparing the results data sheet of each concrete mix batches.
  - Estimating daily required quantity of raw materials.
  - Attending the site to ensure the quality of provided material at site. Casting of the concrete cubes at site to measure the strength at site.
  - Representing plant as sportsperson in sport activities.

- **Self entrepreneur** *Practicing side by -*

  Structural designer and counsultant
  • Layout planning and drawing by using autocad, revit softwares
  • Analysing and designing the building structure by using STADD PRO, STADD pro Foundation, EXCEL programming.
  • Estimating and billing with economical cost analysis.
  • Making bar bending schedule and structural drawing.
  • Visiting sites for structural quality supervision as per structural drawing.
  • Preparing concrete mix design and consulting mix proportion at site.
  • Programming on structural designing to reduce time of working.
  • Programmed slab design, can design within a minute without using IS Codes.
  • Programmed isolated footing, can design within a minute without using IS Codes.
  • Programmed concrete mix design, can design within a minute without using IS Codes.
  • Programmed analysis and prediction 28 day strength of wet concrete mix within 30 minutes by analysing some test.

EDUCATION

- **Kavikulguru Institute of technology and science, Ramtek**
  Civil engineering with 62.24
  2007
- **Yashwantrao Chawan college Of Engineering, Nagpur**
  Structural engineering with 68.74
  2011

TECHNICAL SKILLS

- Structural Designing
- Concrete mix designer
- Quality controlling and assurance
- STAAD PRO
- SAP2000
- EXCEL programming
- AUTOCAD
- Revit and sketchup
- STAAD FOUNDATION
- C++

PROJECTS

- **G+4 Commertial Building of Mr fandi** *1 year 8months*

  RCC BUILDING STRUCTURE DESIGNS
- **G+2 row bunglow of Mr. Umesh Rajabhoj** *1 years*

  RCC BUILDINGS STRUCTURE DESIGNS
- **Ultratech RMC QAQC projects** *2 years*

  SAHARA CITY, HOTEL RADISON BLUE, INDORAMA, KEC, MIHAN, RACHNA CONSTRUCTION, ISPAT and etc.
- **Projects Guided to UG students**

  1.Rubberized concrete mix design .
  2. Modeling ,Analysis and design of multistoried buildings.

3. Experimental study on strength of Nanoconcrete.
4. Analysis and design of box culvert.

INDUSTRIAL EXPOSURE

- 1.Structural engineering and design 2.Quality control Engineer

INTERESTS

- Coding and Programming strucural design and calculations to reduce time
- Ready mix concrete quality and assurance
- Structural Designing

PERSONAL STRENGTHS

Well versed with structural software
Ability Structural Designing
Ability of design programming
Experience in quality concrete

PERSONAL PROFILE

- Date of Birth : 28/11/1985
- Marital Status : Married
- Nationality : Indian
- Known Languages : English,hindi,marathi

DECLARATION

I'm hereby declared that the above mentioned information is true and correct to the best of my knowledge and belief.

Date : __/__/_____
Place : _____

PRANAY RAMESH LANJEWAR

भारत सरकार
GOVERNMENT OF INDIA

प्रणय रमेश लांजेवार
Pranay Ramesh Lanjewar

जन्म वर्ष / Year of Birth : 1985
पुरुष / Male

8188 0028 3060

आधार – सामान्य माणसाचा अधिकार

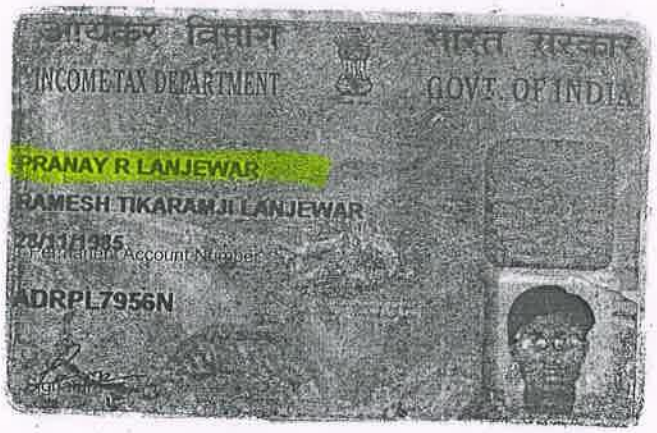
AADHAAR

भारतीय विशिष्ट ओळख प्राधिकरण
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

पत्ता : S/O रमेश लांजेवार, गांधी नगर, तुमसर, भंडारा, महाराष्ट्र, 441912

Address : S/O Ramesh Lanjewar, gandhi nagar, Tumsar, Bhandara, Maharashtra, 441912

Aadhaar - Samanya Maansacha Adhikaar


आयकर विभाग
INCOME TAX DEPARTMENT
भारत सरकार
GOVT. OF INDIA
PRANAY R LANJEWAR
RAMESH TIKARAMJI LANJEWAR
Permanent Account Number
ADRPL7956N

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2071/ Date : 22/07/2019

TO,
MR. PRANAY RAMESH LANJEWAR
ASHIRWAD NAGAR, BHANDARA
CONTACT NO.8999366228/9404305589.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **19/07/2019** and subsequent interview on **20/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **22/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		22-07-19
Verified By	Pradip Khandave		22/7/19
Received & Accepted By	Pranay R. Lanjewar		29/8/19

JOINING REPORT

Date:- 22/7/19

To
Secretary
Zeal Education society
Pune-41

Subject:- Joining report

Respected Sir,

I am joining as Assistant Professor in Civil Engineering department in ZES's Zeal college of Engineering & Research, Pune today i.e. 22/7/19 please accept the same & do the needful

Thanking you

Yours faithfully

Sign:-

Name:- Mr. Pranay R. Lanjewar

Contact No:- 8999866228

ZEAL EDUCATION SOCIETY
Sr. No. [illegible] Pune-41.
Joining Institute :..ZCOER.....
Department :..Civil.....
ZPRN:..41833....Dossier ID:..PL_122_14966
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/597 /2020-21** Date : **01/07/2020**

TO,
MR. PRANAY RAMESH LANJEWAR
ASHIRWAD NAGAR, BHANDARA
CONTACT NO.8999366228/9404305589.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved

JOINING REPORT

Date: 1/7/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 597 /2020-21 dated 1/7/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/2020 at 9:00am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pranay R. Lanjewar

Contact No: 8999366228

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./ 265/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

Rashtrasant Tukadoji Maharaj
Nagpur University

" (Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st of August, 1923 & presently a State University governed by Maharashtra Universities Act, 1994)"

Master of Technology

(Faculty of Engineering & Technology)

This degree of

Master of Technology *is awarded*

to *Pranay Ramesh Lanjewar*

Mother's Name *Surekha*

on having passed the examination for the said Degree in Summer 2011 and was placed in the First Division in Structural Engineering.

Nagpur : October 1, 2012

Vice-Chancellor

FORM NO. 16

(See rule 31(1)(a))

14

PART A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the Employer		Name and designation of the Employee		
Zeal College of Engineering & Research 39 39 Pune-Banglore Road Narhegaon Pune - 411052		Lanjewar Pranay Assitant Professor		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee		
AAATZ0254F	PNEZ02215D	ADRPL7956N		
CIT(TDS)		Assessment Year	Period	
The Commissioner of Income Tax (TDS) 4th Floor, 'A' Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune – 411037		2020 - 2021	From 22/07/2019	To 31/03/2020

Summary of tax deducted at source

Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
Quarter 1	QTQAHERC	0	0
Quarter 2	QTUEJSUB	0	0
Quarter 3	QTWUQIHD	0	0
Quarter 4	QTZBSEPA	0	0
Total		0	0

PART B(Refer Note 1)

Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.	Rs.
1. Gross Salary				
(a) Salary as per provisions contained in sec.17(1)	400,600			
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	0			
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BB, wherever applicable)	0			
(d) Total			400,600	
(e) Reported total amount of salary received from other employer(s)			0	
2. Less: Allowance to the extent exempt u/s 10				
a. Travel concession or assistance under section 10(5)		0		
b. Death-cum-retirement gratuity under section 10(10)		0		
c. Commuted value of pension under section 10(10A)		0		
d. Cash equivalent of leave salary encashment under section 10(10AA)		0		
e. House rent allowance under section 10(13A)		0		
f. Amount of any other exemption under section 10				
(i)				
(ii)				
(iii)				
(iv)				
(v)				
(vi)				
g. Total amount of any other exemption under section 10 [f (i+ii+iii+iv+v+vi)]		0		
h. Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0	
3. Total amount of salary received from current employer [1(d)-2(h)]			400,600	
4. Less: Deductions under section 16				
(a) Entertainment allowance	0			
(b) Standard Deduction	50,000			
(c) Tax on employment	1,900			
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51,900		
6. Income chargeable under the head 'salaries' (3+1(e)-5)				348,700
7. Add : Any other income reported by the employee				
a) Loss from House Property	0			
b) Total of Others	0			
8. Total amount of other income reported by the employee [7(a)+7(b)]				0
9. Gross total Income (6 + 8)				348,700

Emp Code LP18 Employee Name : Lanjewar Pranay

10. Deductions under Chapter VI-A					
Section 80C, 80CCC and 80CCD				Gross Amount	Deductible Amount
(a)	Section 80C				
	(i)				
	(ii)				
	(iii)				
	(iv)				
	(v)				
	(vi)				
	(Vii)				
	(Viii)				
	Total			0	
(b)	Section 80CCC			0	
(c)	Section 80CCD(1)			0	
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)			0	0
Note :	1. Aggregate amount deductible under the three sections, i.e., 80C, 80CCC and 80CCD, shall not exceed one lakh fifty thousand rupees				
			Gross Amount	Qualifying Amount	Deductible Amount
(e)	Section	80CCD(1B)-Employee Contribution	0	0	0
(f)	Section	80CCD(2)-New Pension Scheme	0	0	0
(g)	Section	80D-Medical Insurance Premia	0	0	0
(h)	Section	80E-Interest paid on such Loans	0	0	0
(i)	Section	80G-Donation to certain funds	0	0	0
(j)	Section	80TTA Income from saving A\C Interest	0	0	0
(K)	Other Sections (for e.g., 80E, 80G etc) under Chapter VI-A		Gross Amount	Qualifying Amount	Deductible Amount
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A				
11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(I)+10(j)+10(l)]					0
12. Total Income (9- 11)					348,700
13. Tax on total income					4,935
14. Rebate under section 87A, if applicable					4,935
15. Surcharge, wherever applicable					0
16. Education Cess					0
17 Tax Payable (13+15+16-14)					0
18. Less: Relief under section 89 (attach details)					0
19. Net Tax Payable (17-18)					0

Verification

I, Sambhaji M.Katkar , Son/Daughter of Maruti Katkar working in the capacity of Founder Director (designation) do hereby certify that the a sum of [Rs. 0 (Rupees Nil (in words))] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

For Zeal College of Engineering & Research

Place : Pune

Date : 30/07/2020

Designation : Founder Director

Signature of the person responsible for deduction of tax

Full Name : Sambhaji M.Katkar

Received 24/9/2020

Customer Account No SB/00004524
Customer Name LANJEWAR PRANAY RAMESH
Address

PIN Code 0 ECS No 053011100004524
From Date : 01/08/2020 To Date : 29/09/2020 Opening Bal. 11,436.42 Cr

Date	Instr No	Particulars	Debits	Credits	Balance
21/08/2020		NEFT ZEAL ENGINEERING 6636214000005 CNRB0006636 P20082111801613		46,200.00	57,636.42 Cr
22/08/2020	23522485288	IMPSMOB:P2A[023522485288] [8999366228][CNRB0001397] [1397118000167]	40,000.00		17,636.42 Cr
22/08/2020	23522485288	Charges for IMPS Transaction	5.00		17,631.42 Cr
22/08/2020	23522485288	CGST On IMPS charges	0.45		17,630.97 Cr
22/08/2020	23522485288	SGST On IMPS charges	0.45		17,630.52 Cr
06/09/2020		Interest for 01/03/2020-31/08/2020		220.00	17,850.52 Cr
15/09/2020		NEFT ZEAL ENGINEERING 6636214000005 CNRB0006636 P20091547721371		46,200.00	64,050.52 Cr
15/09/2020	25919968624	IMPSMOB:P2A[025919968624] [8999366228][CNRB0001397] [1397118000167]	40,000.00		24,050.52 Cr
15/09/2020	25919968624	Charges for IMPS Transaction	5.00		24,045.52 Cr
15/09/2020	25919968624	CGST On IMPS charges	0.45		24,045.07 Cr
15/09/2020	25919968624	SGST On IMPS charges	0.45		24,044.62 Cr
			80,011.80	92,620.00	24,044.62 Cr

Maharashtra GST No : 27AAAAA0300L1ZC
Gujarat GST No. : 24AAAAA0300L1ZI
Karnataka GST No. : 29AAAAA0300L1Z8

19003713

Savitribai Phule Pune University

(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. CCO/App. Camp/2471

Date:- 11/11/2019

To,

The Principal/Director ,
Zeal Education Society
Zeal College of Engineering and Research
Addr: Sr No 39Katraj-Dhayari Road Narhe
Pune
Ta: Haweli(excluding Corporation Area)
Dist: Pune - 411041

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **ZCOER/AD/PATRA/778/2019-20, Dated : 11/09/2019** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved subject to the approval of the state government to the notification dated 01/03/2019 issued by AICTE, with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Dr. Aniket Arvind Khandekar** 190802150	Professor (Full Time)	B.E. (Instrumentation & Control)	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
2	**Shri. Pramod Balkrishna Katke** 190802349	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
3	**Shri. Sajjan Vaijinath Wagh** 190802356	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
4	**Shri. Pravin Suryakant Patil** 190802378	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
5	**Shri. Amit Shivaji Kute** 190802381	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
6	**Shri. Aniruddha Prakash Kshirsagar** 190802382	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

[P.T.O]

19003713

7	**Shri. Ajit Vasant Wakchaure** 190802385	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
8	**Shri. Pramod Bapu Mali** 190802393	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
9	**Shri. Atul Baliram Kathole** 190802403	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
10	**Shri. Rajendra Madhav Raut** 190802406	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
11	**Dr. Prasad Subhash Halgaonkar** 190802416	Associate Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
12	**Dr. Yogesh Bhaskar Gurav** 190802420	Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
13	**Shri. Ranjit Mohanrao Zende** 190802474	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
14	**Shri. Satya Sachida Nand Prasad Prakash** 190802555	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
15	**Shri. Rupesh Kumar Jha** 190802726	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
16	**Ms. Pallavi Shantaram Yesaware** 190802740	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
17	**Smt. Rohini Sachin Naik** 190802754	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
18	**Shri. Rahul Sandu Ankushe** 190802844	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

[P.T.O]

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19	Ms. Kajal Anil Mahajan 190802852	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
20	Smt. Apurva Sunil Kulkarni 190802949	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
21	Smt. Mugdha Pandurang Shimpi 190900141	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
22	Shri. Bhimashankar Sangmeshwar Swami 190900189	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
23	Shri. Pranay Ramesh Lanjewar 190900310	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Yours Sincerely,

for Deputy Registrar
(Academic Section)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar,Reservation Cell,Savitribai Phule Pune University,Pune-411007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2113 /2019-20 Date : 13/01/2020

TO,
MS. POOJA AKSHAY JADHAV
H-203, MADHUVANTI APARTMENT
NANDED CITY, PUNE
MOB NO: 8796025312

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated **10/01/2020** and subsequent interview on **11/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		13-01-20
Verified By	Pradip Khandave		13-01-20
Received By	Mrs. Jadhav Pooja A.		13/1/2020

Joining Report.

Date :- 13/1/2020.

To,
Secretary.
zeal Education society.
pune - 41.

Subject - Joining Report.

Respected sir,

I am joining as Asst. professor in civil degree department in ZES's zeal college of Engg. & research, pune today i.e. 13/1/2020.

Please accept the same & do the needful.

Thanking you,

Yours faithfully,

Name :- Pooja Akshay Jadhav.

Mobile :- 8796025312

ZEAL EDUCATION SOCIETY
Joining Institute ..... ZCOER .....
Department ..... C.E.Dept. .....
ZPRN ..... Dossier ID: ZJ.1.22-18 593
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2124 /2019-20

Date : 25/02/2020

TO,
MS. PRAJKTA DHANANJAY SHINDE
SHARADANAGAR, TAL- BARAMATI
PUNE
MOB NO: 9763327819

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated **22/02/2020** and subsequent interview on **24/02/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **25/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,200/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

27/2/2020

To,
Secretory,
Zeal Education Society,
Pune 41

Subject : Joining Report

Respected Sir,

I am joining as assistant prof. in Civil Engg. department in ZES's zeal college of engineering & Reseaa Pune. today is 27/2/2020

Please accept the same & do the needful.

Thanking you

Your's faithfully.
Prajkta

ZEAL EDUCATION SOCIETY
Sr No. 41, Plot No. 41
Joining Institute : ZCOER
Department : Civil
ZPRN : 41870 Dossier ID : PG_122_11889
HR Department
Principal Sign.

Name : Prajkta Dhananjay Shinde
Contact : 9763327819

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 Tele Fax : (020) 2434 5365
Email : zeal@zealeducation.com website : www.zealeducation.com

Ref: ZES / NC/ 515 /2019-20 Date : 21/08/2019

TO,
DR. SUNIL MAHADEV SANGVE
CHINTAMANI GARDAN, FLAT NO. A-406,
SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046
CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated **22/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/08/2019**. Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 820/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/8/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / 515 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as professor in Information technology Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9:00 Am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Sunil Mahadev Sangve

Contact No: 9763722208

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/585 /2020-21 Date : 1/07/2020

TO,
DR. SUNIL MAHADEV SANGVE
CHINTAMANI GARDAN, FLAT NO. A-406,
SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046
CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Information Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 820/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/585 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Sunil Mahadev Sangve

Contact No: 9763722208

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

-01C

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015D/2018-19 Date : 02/05/2019

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT,HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment to the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 790/- + AGP Rs. 9,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		02-05-19
Verified By	Pradip Khandave		02/5/19
Received By	Dr. Rahul S. Kalyankar		02/5/19

JOINING REPORT

Date: 02/05/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2050/18-19 dated 02/05/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 02/05/2019 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Prasad S. Halgaonkar

Contact No: 9975495195 / 9970592594

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/595/2020-21 Date : **01/07/2020**

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT,HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment for the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 790/- + AGP Rs. 9,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 595 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Prasad S. Halgaonkar

Contact No: 9975495195

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Ankate

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref: ZES / AD/APPT/1768/2009-10 Date: 14/07/2009.

To,
Mr. Mane Prashant M.
Jaymala Nagar,
Galli No.2, Old Sangavi,
Pune-413207
Mo. No.:- 9420333312

Subject: **Appointment for the post of Lecturer in Information Technology.**
Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Information Technology.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8000 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation com • website : www zealeducation com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 14/07/2009

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1768 /2009 -10 dated 14/07/2009

Respected Sir,

With reference to above mentioned appointment order, I am joining as Lecturer in Info. Tech. **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 14/07/2009 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mane Prashant Minnath

Contact No: 9420333312

Copy to:

Administrative office, **DnyangangaCollege of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research
PU/PN/Engg./285/2007
Pune-41

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 376 / 2016-17 Date : 16/01/2017

TO,
MR. PATIL VIKAS MADHUKAR
AT- NAGAON, POST- NIMANI
DIST- SANGALI
CONTACT NO.7709442919.

Subject: Appointment for the post of Assistant Professor in Computer Engineering (PG) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering (PG) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 370 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at ZCOER, Pune.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Vmpatil

Name: Mr. Patil Vikas Madhukar

Contact No: 7276014466 / 7709442919

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1772/ 2016-17** Date : **23/01/2017**

To,
Mr.Chandangole Gopal Ramdas
C/o S.H.Shinde,Near Nirmala Convert,
bhurlec colony,sadar basar,satara 415001
Mob No: 7709649747.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 27|01|2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1772 /2016-17 dated 23|01|2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 27|01|2017 at 10.30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Chandangole Gopal Ramdas

Contact No: 7709649747

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg/285/2007

ZPRN 41607

Dossier ID : 4612212392

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 307 / 2016-17 Date : 16/01/2017

TO,
MR. KOLEKAR SACHIN MADHUKAR
2/3 SAHYADRI NAGAR,
SPURTI APTS., FLAT NO.-9,
DHANKAWADI, PUNE – 43.
MO. NO. 9665026413.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (C)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 307 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kolekar Sachin Madhukar

Contact No: 9665026413

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 294 / 2016-17 Date : 16/01/2017

TO,
MRS.YENKIKAR ANURADHA VISHWAJIT
FLAT NO. 11, GANGAI B, OFF SINHGAD ROAD,
VADGAON BK, PUNE – 411041.
MOB NO : 9420076655.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society, .

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 294 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Eng **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: mrs. Anuradha Yenkikar

Contact No: 9420076655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 312 / 2016-17 Date : 16/01/2017

TO,
MS. VIDHYA NAGANATH GAVALI
FLAT NO. 14, PARVATI SANKUL,
MANAJINAGAR, NARHE,
PUNE – 411041.
CONTACT NO. 9665278347.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society, .

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 312 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Gavali

Name: Ms Vidya N. Gavali

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(9)

ZEAL EDUCATION SOCIETY

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/299 / 2016-17

Date : 16/01/2017

TO,
MR. MORE RAHUL PRAKASH
AT POST - ADARKI II BK II,
TAL - PHALTAN, DIST - SATARA
MOB NO. 9503556374.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

ZEAL EDUCATION SOCIETY

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Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 299 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: More Rahul Prakash

Contact No: 9503556374

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 30 / 2016-17 Date : 16/01/2017

TO,
MRS. PUSHPMALA SAMPATRAO NAWGHARE
FLAT NO.301, AMRUTGANGA SOCIETY,
MANIKBAUG, SINHGAD ROAD,
PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

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4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

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ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

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Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 301 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Dept. Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16-01-17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pushpmala S. Nawghare

Contact No: 8888073842

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/308 / 2016-17

Date : 16/01/2017

TO,
MRS. RUPALI TANAJI WAGHMODE
F- 204, OM SHANTI HOMES,
AMBEGAON BK., PUNE 411 046.
CONTACT NO. 9960579132

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 308 / 2016 -17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Rupali Tanaji Waghmode

Contact No: 9960579132

Copy to:

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/297 / 2016-17 Date : 16/01/2017

TO,
MR. UMESH L.TALWARE
A-18, RAHI RERRACE, NEAR
BOM, NARHE, PUNE 41
CONTACT NO.8446400074.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 20,500+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(4)

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/PUNE F-1237/PUNE
Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 297 /2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Umesh L. Talware

Contact No: 8446400074

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 311 / 2016-17 Date : 16/01/2017

TO,
MR. PRAKASH D. KSHIRSAGAR
28/198, RAU NIWAS, S. T. COLONY
BARSHI NAKA, OSMANABAD 413501
CONTACT NO.8888086686/8446853484.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 311 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as AP in Comp Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/2017 at 11.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Kshirsagar

Name: Prof. Prakash D. Kshirsagar

Contact No: 8888086686

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 205/2007 Pune-41

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 303 / 2016-17 Date : 16/01/2017

TO,
MS. LOKARE DEEPALI ARUNRAO
A-502, GRAND VIEW 7, PHASE II,
BEHIND PODAR INTERNATIONAL SCHOOL,
AMBEGAON BK., PUNE-411046.
CONTACT NO :9763722185.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 303 /2016 -17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Lokare Deepali Arunrao

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 302 / 2016-17** Date : **16/01/2017**

TO,
MS PRAJAKTA SUBHASH SHINDE
CHNDRABHAGA, MOHANNAGAR,
DHANKAWADI,
PUNE-411043.
CONTACT NO : 7387496712

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prajakta subhash Shinde

Contact No: 8329513390

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 309 / 2016-17 Date : 16/01/2017

To,
MR. PRAVIN ANIL TAK
VEERSHAIV COLONY,
NEAR PETH BEED POLICE STATION,
PETH BEED.
CONTACT NO : 9922290521.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH 11146 PUNE F-12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 309 /2016-17 dated 16/01/2017

Respectively Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Pravin Anil Tak

Contact No: 9922290521

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt, 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZESAD/APPT/ 305 / 2016-17 Date : 16/01/2017

TO,
MR. BALAJI A. CHAUGULE
GAUTAM NAGAR, OMERGA
TAL-OMERGA, DIST- OSMANABAD
MOB NO: 9970869386/9552209907

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH:11146/PUNE F-1237/PUNE Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 305 /2016-17 dated 16-1-2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhaugul

Name: Mr. Balaji Arjun Chaugule

Contact No: 9970869386

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 313 / 2016-17

Date 16/01/2017

To,
MS. SMITA SADASHIV BACHAL
B-14, KARAN-SAMRUDDHI APT,
AMBEGAON BK., PUNE-411046.
CONTACT NO : 9881498332.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

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2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
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Zeal Education Society MH/11146/PUNE F-1237 /PUNE

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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 313 / 2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bachal

Name: Ms. Smita Bachal

Contact No: 9881498332

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1908 A/2017-18

Date : 01/06/2018

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **30/04/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only..

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01-06-18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1908 A /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/06/2018 at 08:55 Am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atul B. Kathole

Contact No: 9960889772.

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2035/2019-20 Date : 01/07/2019

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	A B. Kathole		01-07-19.

Joining Report

Date : 01/07/19.

To,

Secretary
Zeal Education society,
Pune-41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Prof. in Computer Engg. Department in ZES's Zeal College of Engg. & Research, Pune today i.e. 01/07/2019.

Please accept the same & do the needful.

Thanking you.

Yours faithfully,

Atul B. Kathole.
9960889772

ZEAL EDUCATION SOCIETY
Joining Report
Department ZCOER Computer
ZPRN: 41683 Dossier ID: 01_122_13265
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/594 /2020-21 Date : 01/07/2020

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment for the post of Assistant Professor in ComputerDepartment.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of**Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 594 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atul B. Kathole

Contact No: 9960889772

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 19 23/2017-18** Date : **15/06/2018**

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/04/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH-111-85/ 96-PUNE P-12037/PUNE

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1923 /2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at 09:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APkshirsagar

Name: Mr. Kshirsagar Aniruddha Prakash

Contact No: 8928373304 / 8180095403

Principal
Zeal College of Engineering and Research

Zeal College of Engineering & Research PU/PN/Engg/285/2007 ZES Narhe, Pune-41

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN 41719

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2032 /2019-20 Date : 01/07/2019

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on 29/**06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

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15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Aniruddha P. Kshirsagar	APK	01-07-2019

JOINING REPORT

Date :- 01/07/2019

To,
Secretary,
Zeal Education Society,
Pune-41

subject :- Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e. 01/07/2019.

please accept the same and do the needful.

Thanking You.

Yours Faithfully,

Sign :- APkshirsagar

Name :- Aniruddha Prakash Kshirsagar.

Contact No :- 8180095403 / 8928373304

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :- ZCOER
Department :- Computer
ZPRN :- 41719 Dossier ID :- AK122 | 7421
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/593 /2020-21 Date **01/07/2020**

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

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3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

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9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

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16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 593 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APK

Name: Aniruddha Prakash Kshirsagar

Contact No: 8928333304

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg./285/2007

Ajkate

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/619

Date : 1/10/2020

To,
Ms Pallavi S Yesaware
401, Vasudha H ,DSK Vishwa,
Dhayari,Pune 411068
Mob No: 7385983025

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Madam,

With reference to your application dated **22/09/2020** and subsequent interview on **30/09/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/10/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

JOINING REPORT

Date: 1|10|2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 619 dated 1|10|2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1|10|2020 at 10.09 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Pallavi S Yesawane

Contact No: 7385981025

Copy to: Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2081B/2019-20 Date : 19/12/2019

TO,
MR. VIOMESH KUMAR SINGH
77 F, MAYUR VIHAR
PHASE I, DELHI 110091
CONTACT NO: 9250949808

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

With reference to your application dated **17/12/2019** and subsequent interview on **18/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **20/12/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.15, 600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received By	Vimesh Singh		03-02-20

Joining Report

Date: 20/12/2019

To,
Secretary,
Zeal Education Society,
Pune :- 41

Subject: Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 20/12/2019.

Please accept the same and do the needful.

Thanking you,
Yours Faithfully

Viomesh 20/12/2019

Name: Viomesh Kumar Singh
Contact No: 9250949808

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Computer
ZPRN : 41181 9 Dossier ID : 122173 87
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2117 /2019-20 Date : 21/01/2020

TO,
MS. SWATI JAISWAL
74, SHIVALAYA PARISAR
KOLAR ROAD, BHOPAL, MP
MOB NO: 7028099901

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **18/01/2020** and subsequent interview on **20/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 42,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		21-01-20
Verified By	Pradip Khandave		21-01-20
Received By	Swati Jaiswal		21-01-20

Date :- 21/01/202

To,

Secretary.
Zeal Education Society,
PUNE : 41.

Subject :- Joining Report.

Respected Sir,

I am joining as ~~Teaching~~ Assistant Professor in Computer Engineering department in ZES's Zeal College of Engineering & Research, Pune today i.e 21/01/2020.

Please accept the same & do the needful.

Thanking you.

Yours faithfully,

Swati

Name :- Swati Jaiswal
Mob:- 7028099901.

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute :..ZCOER..
Department ..Computer..
ZPRN:..41863..Dossier ID:..ST12218130
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 295 / 2016-17 Date : 16/01/2017

TO,
MR. HEMBADE YUVRAJ BAPU
PLOT NO. 50/4, VASANT NAGAR,
YASHAVANT HOUSING SOCIETY,
PANDHARPUR – 413304.
MOB NO: 9096710773.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 295 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Yuvraj Bapu Hembade.

Contact No: 9096710773.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 298 / 2016-17 Date : 16/01/2017

TO,
MR. TAMBE KAILAS POPAT
ANITA RESIDENCY, KATRAJ-KONDHAWA ROAD, B2/603
KATRAJ, PUNE
CONTACT NO.9552539195.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 24,940+AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-123
PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 298 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kailas P. Tambe

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 304 / 2016-17 Date : 16/01/2017

TO,
MR. RAHUL NAMDEO LOKHANDE
PLOT NO.14, ABHINAV COLONY,
NEAR PODAR INTERNATIONAL SCHOOL,
TAMJAINAGAR, SATARA – 415001.
CONTACT NO. 9975005045

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RNlokhande

Name: Mr. Rahul N. Lokhande

Contact No: 9975005045

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1771 / 2016-17** Date : **23/01/2017**

To,
Ms. Mote Aparna Vinayak
C/O Mr.Mahadeo D.Korde,
Rakshalekha Society,
10 B,Dhankawadi,Pune 411043
Mob No: 9225806463.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 24|01|2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1771 /2016-17 dated 23|1|17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 24|01|2017 . at 12.00 pm .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: mote..

Name: Ms. Aparna Vinayak Mote

Contact No: 9225806463

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPND - 41603

Dossier ID : AM1221946145

S. M. Katkar
(Hons.) LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/1146/96/PUNE, Dt. 25/3/96 Dy.No. Pune, Dt. 28/5/96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 8350
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 217 /2010-11 Date 7/08/2010

To,
Mr. Jumnake Gauraw F.
Plot No.19, Paradh Layout,
Near Government Hospital, Pusad,
Dist.Yavatmal-445204
Mo No. 9763722420

Subject: **Appointment for the post Lecturer in Computer Engineering**

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of **Lecturer** in **Computer Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) The post is reserved for ST, since you belong to the said category, you are appointed on full time basis on probation for a period of Two year from the date of joining.

3) a) You will be paid basic salary **Rs.9100/-** per month in the scale indicated above. you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society ★ Pune ★

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037/Pune, Dt. 18-5-9
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation

Ref : ZES/

Date :

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 09/08/10

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 217 /2010-11 dated 07/08/10

Respected Sir,

With reference to above, I am joining as lecturer in comp. engg at **Dnyanganga College of Engineering & Research, Pune** today i.e. 09/08/10 at 9 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Mr. Gaurav F. Jumnake

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2036/2019-20 Date : 01/07/2019

TO,
MR. PRAVIN SURYAKANT PATIL
PLOT NO.39, "SUMANGAL" AMBIKA NAGAR
KAMATWADE, NASHIK, 422008
MOB NO: 9922173748/8788909394

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	PATIL PRAVIN SURYAKANT		1/7/19

JOINING REPORT

Date : 1/7/2019

To,
Secretary,
Zeal Education Society,
Pune-41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Engineering department in ZES's Zeal college of Engineering and Research, Pune today ie 1/7/2019

Please accept the same and do the needful

Thanking you,
Yours faithfully

PSpatil

Mr. Pravin Suryakant Patil
9922173748 / 8788909394

ZEAL EDUCATION SOCIETY
Sr. No. 35, Narhe Pune-41.
Joining Institute : ZCOER
Department : Computer
ZPRN : 17.30 Dossier ID : PP122 6640
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/592/2020-21** Date : **01/07/2020**

TO,
MR. PRAVIN SURYAKANT PATIL
PLOT NO.39, "SUMANGAL" AMBIKA NAGAR
KAMATWADE, NASHIK, 422008
MOB NO: 9922173748/8788909394

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/592 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rspatil

Name: Mr. Pravin suryakant patil

Contact No: 9922173748

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering PUIPN/Engg/285/2007

Avhate

PRINCIPAL

ZES's Zeal College of Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2034/2019-20 Date : **01/07/2019**

TO,
MS. ROHINI S. NAIK
A/P PANDARE, TAL- BARAMATI
DIST- PUNE 413110
MOB NO: 9960470660

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By			

JOINING REPORT

Date: 1/7/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 2034 dated 1/7/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/2019 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms Rohini S. Naik

Contact No: 9960470660

Copy to:

ZES's Zeal College of Engineering & Research *Narhe, Pune-41*
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/591 /2020-21 Date 01/07/2020

TO,
MR. AMIT SHIVAJI KUTE
YASHWANTNAGAR LONI KD 413713
TAL- RAHATA, A' NAGAR
MOB NO: 9975248228/7448222544

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **AssistantProfessor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/591 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Amit shivaji kute

Contact No: 9975288228

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

OIC

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2054/2019-20 Date : **08/07/2019**

TO,
MR. AMIT SHIVAJI KUTE
YASHWANTNAGAR LONI KD 413713
TAL- RAHATA, A' NAGAR
MOB NO: 9975248228/7448222544

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **05/07/2019** and subsequent interview on **06/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **08/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		08-07-19
Verified By	Pradip Khandave		8/7/19
Received By	Amit S. Kute		19/07/19

I Accepted.

Joining Report

Date - 08/07/2019

To,
Secretary,
Zeal Education society,
Pune - 41

subject - Joining Report.

Respected Sir,

I am joining as Assistant prof. in Computer Engineering department in ZES's Zeal college of Engineering & Research, Pune today i.e. 08/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours faithfully.

sign -

Name - Amit shivaji Kute

Contact No - 9975248228

ZEAL EDUCATION SOCIETY
Narhe Pune-41
Joining Institute : ZCOER
Department: Computer
ZPRN: 18123 Dossier ID: AK122 16889
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2116 /2019-20 Date : 21/01/2020

TO,
MS. KALPANA PANKAJ SAHARAN
WONDER FUTURA, KTHRUD, PUNE
MOB NO: 9850897530

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **18/01/2020** and subsequent interview on **20/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		21-01-20
Verified By	Pradip Khandave		21-01-20
Received By	Kalpna Saharan		21-01-20

Joining Report

Date: 21/01/2020

To,
Secretary,
Zeal Education Society,
Pune-41.

Subject : Joining Report

Respected Sir,

I, Kalpna Saharan, joining as Asst. Professor in Computer Department in ZES's Zeal College of Engineering & Research, Pune, today on 21/01/2020.

Please accept the same & do the needful.

Thanking You,

Yours faithfully,
Kalpna.

Kalpna Pankaj Saharan
9850897530

ZEAL [illegible] SOCIETY
[illegible]-41.
Joining [illegible] 2 COER
Department Computer
ZPRN: 41862 Dossier ID: KS_122120 71
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 314 / 2016-17 Date : 16/01/2017

TO,
DR. UNDE MAHADEV GANPAT
AHMEDNAGAR
CONTACT NO: 9422727088.

Subject: Appointment for the post of Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 55,300+AGP Rs.10, 000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 314 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Electrical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16.01.2017 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Unde Mahadev Ganpat

Contact No: 9422727088

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering * Narhe, Pune-41

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 198/ 2012-13** Date : **18/10/2012**

To,
Mr. Aniket Arvind Khandekar
N-5,State Bank Nagar
Co-operative Housing Society,
Upper Indiranagar,Bibwewadi,
Pune-411037
Mob. No. 9011992493.

Subject: Appointment for the post Assistant Professor in Instrumentation Engineering

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Instrumentation Engineering.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 30,140 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-96/ 96/PUNE P- 12037/PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

   b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party. by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society. Pune - 51.

Received

JOINING REPORT

Date: 18.10.2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 798 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Instrumentation Engg. ~~Department~~ of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18.10.2012 at 9.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: A. A. Khandekar

Contact No: 9011992493

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ESTD-1996 ZCOER PUNE

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/590 /2020-21

Date : 1/07/2020

TO,
DR. ANIKET ARVIND KHANDEKAR
N-5,STATE BANK NAGAR
CO-OPERATIVE HOUSING SOCIETY,
UPPER INDIRANAGAR,BIBWEWADI,
PUNE-411037
MOB. NO. 9011992493.

Subject: Appointment for the post of Professor in Instrumentation Engineering.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Instrumentation Engineering.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Instrumentation Engineering** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.45, 590/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/590 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Instrumentation **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Aniket Arvind Khandelkar

Contact No: 9011992493

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/809 / 2012-13 Date: 18/10/2012

To,
Mr. Hans Manoj Raghubir
Lane No. 8, Sr. No. – 55/2A,
Shanti Nagar, Wanwadi,
Pune – 40.
Mob No: 9689002766.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 38,792+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96-PUNE/12037/PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/VIII-86/98/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18/10/2012.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 309 / 2012-13 dated 18/10/2012

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTAN PROF. in ELECTRICAL ENGG **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 09:00 A.M..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: HANS MANOJ RAGHUBIR

Contact No: 9689002766

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/363 / 2011-12 Date 18/7/2011

To,
Mrs. Patil Anupama S.
Flat No.16,Gaurihar Bldg. No K-4,
Aditya Nakoda Enclave, Sr. No. 118-A, Sinhagad Road,
Parvati, Pune-
Mo No. 9822437625

Subject: Appointment for the post Assistant Professor in Electrical Engineering.

Sir / Madam,

In response to our advertisement 06 June 2011, you had applied for the post of **Assistant Professor** in **Electrical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **16/07/2011.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 12,000-420-18,300** with effect from **18/07/2011.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) The post is reserved for ST, since you are not related / eligible to the said category, you are appointed on full time on temporary basis against said post (ST) for a period of one academic year. You shall not have any claim on the said post in future

3) a) You will be paid basic salary Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received
Patil

Zeal Education Society
MH/1
96/PU
1203

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

S. M. Katkar
B.A (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/7/2011

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 363 /2011-12 dated 18/7/11

Respected Sir,

With reference to above, I am joining as Assistant Professor at **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/7/2011 at 9.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Mrs. Anupama. S. Patil

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.

Dnyanganga College of Engg & Research
PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/967/ 2013-14 Date : **17/10/2013**

To,
Ms. Rajashri Kurkure
Pune.
Mob. No. 8421653900

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /967 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Rajashri Narayan Kurkure

Contact No: 8421653900

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

(8)

Ref : ZES / AD/APPT/ 319 / 2016-17 Date : 16/01/2017

TO,
MR. KUNURE BHUSHAN SURYAKANT
AT POST - HINGANGAON,
TAL - KAVATHEMAHAKAL,
DIST – SANGLI – 416405.
MOB NO: 9960416846.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
Mah/11146/96/PUNE F-1237/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes, During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PF/PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 319 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Eng. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhushan S. Kunure

Contact No: 9960416846

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 175 / 2016-17** Date : **23/01/2017**

To,
Ms. Bhagyashri Sherkhane
Flamingo Apartment, Flat No. 302
Behind Maratha Mandir, Bavdhan 21
Mob No: 9970875595.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first yea of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 27/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1755 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 31/01/2017 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Miss Bhagyashri Govindrao Sheikhare.

Contact No: 9970875595

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN 41613

Dossier ID: BS12219592

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC / 2027 /2019-20 Date : **01/07/2019**

TO,
MR. RANJIT MOHANRAO ZENDE
A/P KADEGAON, DIST- SANGALI
CONTACT NO. 9763030081

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By & accepted	R. M. Zende		1-7-19

JOINING REPORT

Date. 01/07/2019

To,

The Secretary

Zeal Education Society,

Pune-41

Subject - Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needful.

Thanking You.

Yours faithfully

Sign -

Name - Zende R.M.

Contact No - 9763030081

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN: 40141 Dossier ID: 8712212709
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/589 /2020-21** Date : **01/07/2020**

TO,
MR. RANJIT MOHANRAO ZENDE
A/P KADEGAON, DIST- SANGALI
CONTACT NO.9763030081

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 1-7-2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 589 /2020-21 dated 1-7-2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1-7-2020 at 9.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Zende Ranjit Mohanrao

Contact No: 9763030081

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./ 285/2007

PRINCIPAL
ZES's Zeal College of

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2024/2019-20 Date : 01/07/2019

TO,
MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO. 7028099900

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/07/2019

To,

Secretary,
Zeal Education Society,
Pune:-41

Subject: Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering department in ZES's Zeal College of Engineering & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: S.Prakash

Name: Mr. Satya Prakash

Contact No.: 7028099900

ZEAL EDUCATION SOCIETY
Sr. No. 3 Vadgaon Pune 41.
Joining Institute: ZCOER
Department: Electrical
ZPRN: 41635 Dossier ID: S122017378
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/588 /2020-21** Date : **01/07/2020**

TO,
MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO.7028099900

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

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3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 588 /2020-21 dated 01/04/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Satya Prakash

Contact No: 7028099950

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/ 2031/2019-20 Date : 01/07/2019

TO,
MS. SHWETA G. PUNTAMBEKAR
B- 1001, ROHAN ISHAN, BAVDHAN (BK)
411021
MOB NO: 8600719994

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **05/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		01/7/19
Received By	Shweta G. Puntambekar		19/7/19

and accepted

JOINING REPORT

Dt - 5/7/2019

To,

Secretary,

Zeal Education Society,

Pune - 41.

Subject :- Joining Report.

Respected sir,

I am joining as Assistant Prof in Electrical Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 5/7/19.

Please accept the same & do the needful.

Thanking You,

Yours faithfully

Sign : Shweta

Name :- Shweta . G. Puntambekar

Contactno :- 8600719994.

ZEAL EDUCATION SOCIETY
St. No. 39/1, Narhe Pune-41.
Joining Institute ZCOER
Department Electrical
ZPRN 1.41821 Dossier ID: SP122 14600
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2026/2019-20 Date : 01/07/2019

TO,
MS. MUGDHA P.SHIMPI
C/2 SHREEYASH APARTMENT,
SUKHSAGAR NAGAR, KATRAJ, PUNE
MOB NO: 8237262837

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By and accepted by	Mugdha P. Shimpi		19/07/19

Joining Report

Date: 03/07/2019

To,
Secretary,
Zeal Education Society,
Pune: 41

Subject: Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical Department in ZES's Zeal College of Engineering & Research, Pune. today ie 03/07/2019.
Please accept the same & do the needful.

Thanking You.

Yours faithfully.

Name: Mrs. Mugdha Pandurang Shimpi
Contact No: 8237262837 / 8999582891

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN: 41817 Dossier ID: MS/22/18329
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2030/2019-20 Date : 01/07/2019

TO,
MS. APURVA S. KULKARNI
SUNDER GARDEN D-10, FLAT NO. 6
SINHGAD ROAD, MANIKBAG, VADGAON BK
PUNE 51
MOB NO: 9923923480

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **05/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Apurva S Kulkarni		19-7-19

Accepted

Joining Report

Date: 05-07-2019

To,
Secretary,
Zeal Education Society,
Pune :- 41.

Subject - Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 05-07-2019.

Please accept the same and do the needful.

Thanking you.

Yours faithfully

Name - Apurva Sunil Kulkarni
Mob - 9923923480

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :...ZCOER.....
Department:...Electrical.....
ZPRN:.41820.....Dossier ID:.AE122.15332
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2029 /2019-20 Date : 01/07/2019

TO,
MS. KAJAL A. MAHAJAN
A-404, SAI LEELA SOCIETY, MANAJINAGAR
NARHE, PUNE 41
MOB NO: 9112257193/7875086184

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By & Accepted	Kajal A. Mahajan		19/7/19

Joining Report

Date : 3/7/2019

To,
Secretary,
Zeal Education Society,
Pune - 41.

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 03/07/2019
Please accept the same & do the needful.

Thanking you,

Yours faithfully

Name: Kajal Anil Mahajan

Contact no: 9112257193

[illegible] ZCOER
Department: Electrical
[illegible] Dossier ID. [illegible] 1986
HR Department Principal Sign

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 324 / 2016-17 Date : 16/01/2017

TO,
MR. SUDHIR GORAKH MANE
BEHIND ICE FACTORY,
KARAD ROAD, VITA,
SANGLI-415311.
Contact No : 9028916513 / 9405285143

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

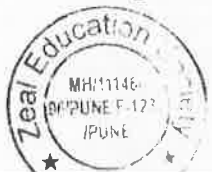
9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be alldwed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 321 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engineering **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 10:00 AM.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: MANE SUDHIR GORAKH

Contact No: 9405285143 / 9511842971

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(15)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/320 / 2016-17 Date : 16/01/2017

TO,
MR. JAYSING ASHOK KSHIRSAGAR
48, MANGALWAR PETH,
KARAD, TAL – KARAD,
DIST – SATARA.
CONTACT NO: 9420696534.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 320 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Jaysing Ashok Kshirsagar

Contact No: 9420696534

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 315 / 2016-17 Date : 16/01/2017

TO,
MR. DESHPANDE CHINMAY VIVEK
FLAT NO. – 03 S. NO. 26,
ROHIT PLAZA, HINGANE KHURD,
VITTHALWADI, PUNE – 411 051.
CONTACT NO: 8956687623.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any). etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

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Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

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Yours faithfully,

Zeal Education Society MH/11146/ PF/PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 315 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:30 a.m..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Deshpande

Name: Chinmay Vivek Deshpande

Contact No: 8956687627

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(17)

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

Ref : ZES / AD/APPT/ 317 / 2016-17

Date 16/01/2017

TO,
MR. CHAITANYA VIVEK DESHPANDE
FLAT NO. 03, SR. NO. 26,
ROHIT PLAZA, HINGANE KHURD,
VITTHALWADI, SINHGAD RAOD,
PUNE - 411051
CONTACT NO. 8956687623

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

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1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

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b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

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8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

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18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 317 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Electrical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Deshpande

Name: Chaitanya V. Deshpande

Contact No: - 8956687623.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE Engg 2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 318 / 2016-17

Date : 16/01/2017

TO,

MS. SNEHAL DATTATRAY DHARME
A-404, D'WISTERIA PARK, WADGAON BK,
NH-04, PUNE-411041.
CONTACT NO. 7757043032.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from**16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

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Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 318 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Snehal D. Dharme

Contact No: 7757043032

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 316 / 2016-17 Date : 16/01/2017

To,
MR. VISHAL L. TATHE
S.NO. 42, ATAL NO.10,
NEAR SACCHAI MATA MANDIR
AMBEGAON KH, PUNE 411046
MOB NO: 7066065634

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

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1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1203 PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 316 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vishal Laxman Tathe

Contact No: 7066065634

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2028/2019-20 Date : 01/07/2019

TO,
DR. RUPESH KUMAR JHA
A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG
STATE- BIHAR 813211
CONTACT NO.9511689835.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By & Accepted			

JOINING REPORT

To,

Date :- 01/07/19

Secretary,
Zeal Education Society,
Pun:-41

Subject : Joining Report.

Respected Sir

I am joining as an Assistant Prof. in Electrical Engineering department In ZES's Zeal college of Engineering & Research, Pune today i.e 01/07/19

Please accept the same and do the needful.

Thanking you
Yours faithfully
Rupesh Kr Tlg
Rupesh Kr Tlg

Rupesh Kr. Tlg

8667497109

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN : 41738 Dossier ID : RT 122 13053
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ESTD-1996
ZCOER
PUNE

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/587 /2020-21

Date : 1/07/2020

TO,
DR. RUPESH KUMAR JHA
A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG
STATE- BIHAR 813211
CONTACT NO.9511689835.

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on Adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society
Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 587 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 Am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rupesh Kr Jha

Name: Rupesh Kr Jha

Contact No: 9867497109

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.** Ankate

PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2067/2019-20 Date : **16/07/2019**

TO,
MR. SWAMI BHIMASHANKAR SANGAMESHWAR
SAMATA SOCIETY, BARSHI ROAD, LATUR
CONTACT NO: 9890394480

Subject: Appointment for the post of Assistant Professor in Electrical Department

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 17,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	B.S. Swami		02/08/19

Dt: 18/07/2019

To,

Secretary,

Zeal Education Society,

Pune :- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical department in ZES's Zeal college of Engineering & Research, Pune today 18/07/2019

Please accept the same and do the needful.

Thanking you,

Yours faithfully

Sign :

Name :- ME. Bhimashankar Sangmeshwar Swami

Contact No: 9890394480

ZEAL EDUCATION SOCIETY
Sr. No. 83/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN : 41778 Dossier ID : BS122 14192
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2025/2019-20 Date : **01/07/2019**

TO,
MR. RAHUL S. ANKUSHE
GARKHEDA PARISAR, AURANGABAD
MOB NO: 9403761273

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **08/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By	R.S. Ankushe		19/7/19

& accepted

Joining Report

Date 8/7/19

To,
Secretary,
Zeal Education Society,
Pune - 41

subject : Joining Report

Respected sir,

I am joining as Assistant professor in Electrical Engineering Department in ZES's zeal college of Engineering & Research, Pune today i.e 8/7/2019.

Please accept the same and do the needful

Thanking You

Yours faithfully

Name - Rahul S. Ankushe

Contact No - 9403761273.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41
Joining In: ZCOER
Department: Electrical
ZPIN: 41824 Dossier ID: 8A122 19101
HR Dept. Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 373 / 2016-17 Date : 16/01/2017

TO,
DR. A.N. GAIKWAD
C- 302, SAI SADAN,
SANTNAGAR, PUNE- 9
CONTACT NO : 9860603414

Subject: Appointment for the post of Professor in E & TC Engineering (VLSI & Embedded System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **E & TC Engineering (VLSI & Embedded System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 74,150+AGP Rs.10, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 373 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. A. N. Gaikwad

Contact No: 9860603414

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 323 / 2016-17 Date : 16/01/2017

TO,
DR. SHIRBAHADURKAR SURESH DAMODAR
FLAT NO. A- 703, PRIME HEIGHTS,
OPP ABHINAV COLLEGE, SUS ROAD
PASHAN, PUNE 411021
CONTACT NO : 9763722260,9766318642.

Subject: Appointment for the post of Professor in E & TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 63,000+AGP Rs.10, 000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 323 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. S. D. Shirbahaburkar

Contact No: 9763722260

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1001 / 2013-14** Date : **17/10/2013**

To,
Ms. Kulkarni Anushri Nishant
Flat No.2A, Build.No.6,
Vijaynagar, Dhairy,
pune-411041.
Mob. No.9822773959.

Subject: Appointment for the post Assistant Professor in E & TC Department M.E. VLSI/Embedded System Engineering.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **E & TC Department M.E. VLSI/Embedded System Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,910 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

   b) You shall have to acquire the qualifications Ph.D. / M.Phil etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1001 /2013 -14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in E&TC Dept **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Anushri N. Kulkarni

Contact No: 8308575870

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune-41

(3)

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website www.zealeducation.com

Ref ZES/ AD | APPT | 1771 | 2009-10 Date 14 | 07 | 2009

To,
Mrs. More Prajakta A.
Flat-1, Kashi Vishweshwar Appartments,
Mama Yenpure Nagar,
Dhankawadi-43

Subject: **Appointment for the post of Lecturer in Electronics & Telecommunication Engineering.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Electronics & Telecommunication Engineering.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research,** Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8550 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Dnyanganga College of Engg & Research PUNE

Received
17/07/09

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons) LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/1146/96/PUNE Dt 25 3 96 & F 12037 Pune Dt 18 5 96
S No 25/3/3 Hingane Khurd, Sinhgad Road Pune 411 051
☎ 020 2434 8071 • Tele Fax (020) 2434 5365
E-mail zeal@zealeducation com • website www zealeducation com

Ref ZES / Date

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

TRUE COPY

Principal
Dnyngagnga College of
Engineering & Research,Pune

Pune-41

JOINING REPORT

Date: 17/07/09

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1771 /2009-10dated 14/07/09

Respected Sir,

With reference to above, I am joining as Lecturer in E&TC Dept. at **Dnyanganga College of Engineering & Research, Pune** today i.e. 06/07/2009 at 7.30 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign: Amore

Name: MRS. MORE PRAJAKTA AMOL

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41

Dnyanganga College of Engineering & Research PUNE-41 285 2807 Pune-41

Principal
Dnyanganga College of
Engineering & Research, Pune

(4)

S. M. Katkar
B A (Hons.), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/ 203 /2010-11** Date : **7/08/2010**

To,

Mrs. S. A. Bhosale
A. 303, Sun Glaxy,
S.No. 54 A, On By Pass Highway,
Wadgaon Budruk,
Pune-411041
Mo.No. 9604304696

Subject: **Appointment for the post Lecturer in E & TC Engineering**

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of **Lecturer** in **E & TC Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of Two year from the date of joining.

3) a) You will be paid basic salary **Rs.8275/-** per month in the scale indicated above. you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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13) You will not conduct or engage yourself in any private tuitions or private coaching classes

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

Zeal Education Society MH/14146/ 96/PUNE F-

S. M. Katkar
B A (Hons), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F. 12037 Pune, Dt. 18-5-96
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: **09/08/2010**

To,

Founder-Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 203 /2010-11 dated **09/08/2010**

Respected Sir,

With reference to above, I am joining as Lecturer in E&Tc Engg. at **Dnyanganga College of Engineering & Research, Pune** today i.e. 9-8-2010 at _____.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

SABhosale

Sign:

Name: Mrs. Smita A. Bhosale.

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/780/ 2012-13

Date **18/10/2012**

To,
Ghodake Snehal Ashok
X 19, Chaitanya Nagari,
Waje Naka, Pune 411052
Mob. No: 9822633391

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **E&TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE P. 12037/PUNE ★ Pune ★

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-86/96/PUNE P. 12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18-10-2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 786 / 2012-13 dated 18/10/12

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18-10-2012 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Snehal Ashok Ghodake

Contact No: 9822633391

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 327 / 2016-17 Date : 16/01/2017

TO,
MRS. PALLEWAR MEGHA GANESH
K - 206, UJJWAL TERRACES,
RAIKAR NAGAR, DHAYRI, PUNE - 411051
CONTACT NO: 9881148099.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 327 /2017-18 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Pallewar Megha Ganesh

Contact No: 9881148099

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/** 325 **/ 2016-17** Date : **16/01/2017**

TO,
MR. JADHAV VISHWAJEET NARAYAN
MEERA NAGAR, OLD AUSA ROAD,
LATUR – 413531.
CONTACT NO: 9595109594.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1231/ PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
BF/PUNE F-1237
/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

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Yours faithfully,

Zeal Education Society MH/11145/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 325 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Dep **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 8:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wadhay

Name: Jadhav Vishwajeet Narayanrao

Contact No: 9595109594

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/324 / 2016-17 Date 16/01/2017

TO,
MS. SHWETA SANJAY YADAV
402, SWAGAT RESIDENCY,
KATRAJ, PUNE – 411046.
MOB NO: 9545201106.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

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1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

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14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

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Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/11/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 324 /2016-17 dated 16/11/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assl. Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/11/2017 at 8.00am..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Yadav

Name: Yadav Shweta.Sanjay.

Contact No: 9545201106

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/326 / 2016-17 Date : 16/01/2017

MS. SUCHITA D. NANAWARE
LIG, 5A GROUP, VIDI GHARKUL,
HYDERABAD RAOD,
SOLAPUR – 413005.
CONTACT NO. 9975943744 / 7720066441.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuande of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

OINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /326 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: SN.

Name: Ms Suchita D. Nanaware

Contact No: 7720066441

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/१११ / 2016-17** Date : **23/01/2017**

To,
Mrs. Snehal Janrao Banarase
Flat. No. 1, SaiVilla Apt.Samarth Society,
Warje, pune58
Mob No: 7722031109

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 30/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1777 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&Tc depaetment **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/2017 at 11.30 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Snehal J. Banarase

Contact No: 7722031109

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2017

2PRN 41611

Dossier ID - SB12213583

(13)

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref : ZES/AD/APPT/1774/ 2016-17

Date : **23/01/2017**

To,
Ms. Vaishali Sandipan Masal
Vishwakarma Niwas, Sant Krupa
Housing Society, Tamhane Vasti,
Chikhali, Tal- Haveli, Dist- Pune 411062
Mob No: 9011996107

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (VJNT-C) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/02/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1774 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1-feb-2017 at 9.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vaishali Sandipan Masal

Contact No: 9011996107

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41615

Dossier ID: VM1221598

(14)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1778/ 2016-17 Date : 23/01/2017

To,
Mr.Sachin Marotrao Elgandelwar
105, Shri Swami Samarth Residency,
laxmi Nagar, Nigdi, Pune 44
Mob No: 9665241872

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 07-04-2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1778/2016-17 dated 23-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 07-04-17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sachin M. Elgandelwar

Contact No: 9665241872

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41633

Dossier ID : SE12217511

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 28 2017

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/667 /2020-21

Date : **23/09/2020**

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
Jyotis..

JOINING REPORT

Date: 23|9|2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 607 dated 23|9|2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in E&TC. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23|9|2020 at 9.00am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jyoti's 23|9|2020

Name: Jyoti M. Sandur.

Contact No: 8796980656.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

(16)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1914 /2017-18

Date : 04/06/2018

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172.

Subject: Appointment to the post of Assistant Professor in E &TC Department.

Sir,

With reference to your application dated **01/06/2018** and subsequent interview on **02/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E &TC Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **04/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research. Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 4/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1914 /2018-19 dated 04-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 4 / 06 /2018 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jyoti's 4/06/18

Name: Jyoti Sandur Poman

Contact No: 8796980656

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/586 /2020-21 Date : **01/07/2020**

TO,
MR. SHID UDDHAV SHIVAJI
AT POST - KASEGAON, TAL - WALWA,
DIST - SANGLI – 415404.
CONTACT NO: 8793540892.

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Mr. Uddhav Shivaji Shid

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015A/2018-19 Date : 02/05/2019

TO,
MR. SHID UDDHAV SHIVAJI
AT POST - KASEGAON, TAL - WALWA,
DIST - SANGLI – 415404.
CONTACT NO: 8793540892.

Subject: Appointment to the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

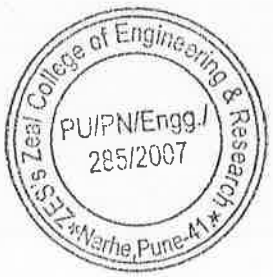
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 A dated 21/5/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Shid Uddhav Shivaji

Contact No: 8793540892

Copy to:

Zeal College of Engineering & Research, Pune-41. PUPN/Engg./285/2007

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 586 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Uddhav Shivaji Shid

Contact No: 8793540892

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2119/2019-20 Date : 31/01/2020

TO,
MR. SUDHAKAR TANAJI PATIL
AT POST - SAHYADRI, TAL - KOPARGAON,
DIST - AHMEDNAGAR – 423601.
CONTACT NO: 9028123995.

Subject: Appointment to the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/01/2020** and subsequent interview on **30/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 18,000/- per** month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		31-01-20
Verified By	Pradip Khandave		31-01-20
Received By	Patil sudhakar Tanaji	Patil	10-02-20

Joining Report

Date 01/02/202

To,
Secretary
Zeal Education Society,
Pune 41

Subject – Joining Report.

Respected sir,

I am joining as ~~A~~ Asst. Professor in E. & T. C. department in ZES's zeal college of Engineering & Research, Pune today 01/02/2020.

Please accept the same & do the needful.

Thanking you

Yours faithfully
Patil.

ZEAL EDUCATION SOCIETY
Sr. No. ... Pune-41.
Joining Institute : ZCOER
Department : E & TC
ZPRN: 418GG Dossier ID: SP/2.2/4428
HR Department
Principal Sign.

Name – Sudhakar Tanaji Patil
Mob – 9028123995

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/596 /2020-21 Date : **01/07/2020**

TO,
DR. YOGESH BHASKAR GURAV
PRISTINA PROLIFE II, M- 303
OFF MUMBAI BANGLORE HIGHWAY
WAKAD, PUNE 411057
CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Engineering Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune w.e.f. 01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.40,290/- + AGP Rs. 10,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

for

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 596 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: GORAV YOGESH BHASKAR

Contact No: 9763553560

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 Tele Fax : (020) 2434 5365
Email : zeal@zealeducation.com website : www.zealeducation.com

Ref: ZES / NC/ 535 /2019-20 Date : 21/08/2019

TO,
DR. YOGESH BHASKAR GURAV
PRISTINA PROLIFE II, M- 303
OFF MUMBAI BANGLORE HIGHWAY
WAKAD, PUNE 411057
CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** eith effect from **21/08/2019**. Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.40,290/- + AGP Rs. 10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/08/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / 535 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Comp. Engg. Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9.00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Gurav Yogesh Baban

Contact No: 9761553560

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./ 285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015 B/2018-19 Date : **02/05/2019**

TO,
DR. SWAPNAJA AMOL UBALE
'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE,
MURARIJ PETH,SOLAPUR 413001
CONTACT NO. 8605705655

Subject: Appointment to the post of Associate Professor in Computer Department.

Madam,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 40,240/- + AGP Rs. 9,000/-** per month in the scale of **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

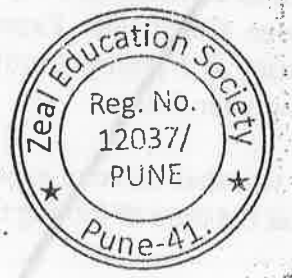
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 2/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 2015 B dated 2018-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Computer dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 9.00.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Swapnaja Amol Ubale

Contact No: 8605705655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engg. & Research PU/PN/Engg/ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES /

Date :

NC/584 /2020-21

01/07/2020

TO,
DR. SWAPNAJA AMOL UBALE
'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE,
MURARIJ PETH,SOLAPUR 413001
CONTACT NO. 8605705655

Subject: Appointment for the post of Associate Professor in Information Technology Department.

Madam,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Information Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 40,240/- + AGP Rs. 9,000/-** per month in the scale of **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/584 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Swapnaja Amol Ubale

Contact No: 8605705655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

(2)

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD1APPT / 1767 / 2009-10

Date : 14/07/2009.
31/07/2009.

To,
Ms. Ketkar Pranalini
C/o-C.S. Sawarikar,
Flat No.503, Wasudha C,
DSK Vishwa,
Dhayarigaon, Pune
Mo. No.:- 9960557104

Subject: **Appointment for the post of Lecturer in Information Technology.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Information Technology.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8000 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received letter

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons) LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE, Dt 25-3-96 & F-12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website www.zealeducation.com

Ref ZES / ADI APPT / 1768 / 2009-10

Date 14/7/2009
31/07/2009

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 31/07/2009.

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1767/2009-10dated 14/7/09

Respected Sir,

With reference to above, I am joining as Lecturer

at **Dnyanganga College of Engineering & Research, Pune** today i.e. 6/7/09

at 7.30 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Pranalini S. Ketkar.

Copy to:

1. Administrative office, Dnyanganga College of engineering & Research, Pune-41.
2. Principal. Dyanganga College of Engg. & Res. - Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 331 / 2016-17

Date : 16/01/2017

TO,
MRS. AMRUTA VIKAS PATIL
FLAT NO. 56, B1 SWAPNSHILP
SR NO.32, 4+5,NARHE, PUNE 41
CONTACT NO. 9665128158

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-12037 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 331 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Techno. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 8 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Apabi

Name: Amruta Vikas Patil

Contact No: 7264907315

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PU/PN/Engg./ 265/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 334 / 2016-17 Date : 16/01/2017

TO,

MR. RAHUL HIRAMAN BHOLE
GANGA NIWAS, H.NO.203, BLOCK NO.14,
LABOUR COLONY, NANDED-431602.
CONTACT NO : 7219774770/9420016711.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 334 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Information Techno **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhole Rahul Hiraman

Contact No: 7219774770 / 9420016711

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT /330 / 2016-17 Date : 16/01/2017

TO,

MR. AMARNATH SHIVANAND CHADCHANKAR
FLAT NO.7, SIDDHASHARAN APARTMENT,
1036/37, NORTH KASABA,
SOLAPUR – 413007.
CONTACT NO : 9975474722.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

MH/11146/ PUNE F-1237

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society Pune MH/11146/ PUNE F-1237 /PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 330 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: ~~Mrs~~ Mr. Amrnath Shivanad chadchankar

Contact No: 9975474722

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 225/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 333 / 2016-17 Date : 16/01/2017

TO,

MS. SHITAL DNYANOBA BACHPALLE
FLAT NO.503, C-II BUILDING,
VEDANT RESIDENCY, SUS,
SUS GAON, PUNE - 411021.
CONTACT NO : 9766465494/9004349471.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

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Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 333 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at ZCOER, Pune. 9.00 Am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shital Dnyanoba Bachpalle

Contact No: 9766465494

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 332 / 2016-17 Date : 16/01/2017

TO,
MS. SHINDE MINAKSHI RAJENDRA
PLOT NO.33, GROWTH CENTRE, CIDCO,
WALUJ, MAHANAGAR, AURANGABAD.
CONTACT NO: 7887441581.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

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ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
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Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

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16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

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Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 322 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in IT Dept. **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shinde Minakshi Rajendra

Contact No: 7887441581

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(8)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/1766/ 2016-17

Date : 23/01/2017

To,
Mrs.Vanjari Sneha Pradip
A/P Limb,Tal-Dist Satara 415015
Mob No: 9503155541

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (VJ (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28/11/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1766 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/11/17 at 8.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Sneha Pradip Vanjari

Contact No: 9503155541

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41608

Dossier : SV1221 8909

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2041/2019-20 Date : 01/07/2019

TO,
MR. VIRESH MADHAVRAO CHAPTE
J-15, N-5, CIDCO, AURANGABAD
CONTACT NO.9665510002.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Virgh chgh		1/07/19

Date :- 01/07/2019

To,

Secretary,

Zeal Education Society,

Pune-41

Subject - joining Report.

Respected sir,

I am joining as an ~~Assistant~~ professor in Department of Information Technology in ZES's Zeal college of Engg. & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needfull.

Thanking you,

Yours faithfully

Mr. Viresh Chapke

- 96655/0002

ZEAL EDUCATION SOCIETY
Sr. No. Narhe Pune-41.
Joining Institute ZCOER
Department IT
ZPRN 41642 Dossier ID: NC 122 2873
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/ 570 /2020-21** Date : **01/07/2020**

TO,
MR. VIRESH MADHAVRAO CHAPTE
J-15, N-5, CIDCO, AURANGABAD
CONTACT NO.9665510002.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received,

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 570 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in I.T Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Viresh Madhavrao chapte

Contact No: 9665510002

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2038 /2019-20 Date : 01/07/2019

TO,
MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR
SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR
CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By			

Date : 01/07/19.

To,
Secretary,
Zeal Education
Pune. 41

Subject: Joining Report.

Respected Sir,

I am joining as Asst. Professor in IT Department in ZES's Zeal College of Engg & Research, Pune today i.e 01/07/19.

Please accept the same & do the needful.

Thanking you.

Yours faithfully

(Shilalgar N. R)
(9028491856)

ZEAL EDUC[illegible] SOCIETY
Sr. No. 39/1
Joining Institute ZCOER
Department IT
ZPRN 41682 Dossier ID NIS122 14797
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NCI/571/2020-21 Date : 01/07/2020

TO,
MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR
SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR
CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of**Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in**l nformation Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 571 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in I.T **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Nihalahmad R. Shikalgar

Contact No: 9028491656

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2039 /2019-20 Date : 01/07/2019

TO,
MR. ABHIJEET CHANDRAKANT KARVE
BLOCK NO. 6, AJIT APT, LANE NO. 4
HAPPY COLONY, KOTHRUD, PUNE
CONTACT NO.9850596521.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on 29**/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Rohjeet Kasve		3/7/19

Date: 03/07/2019

To,
The secretary,
Zeal education society
Pune - 41

subject: Joining Report.

Respected sir,

I am joining as ~~Assistant~~ Professor in IT department in ZESS Zeal college of engineering & Research pune, today i.e. 03/07/2019.

please accept the same and do the needful.

Thanking you.

Yours Faithfully.

Abhijeet Chandrakant Kakve
9850596521

ZEAL EDUCATION SOCIETY
Sr. No. 124, Kondhwa Pune 41
Joining Institute ZCOER
Department IT
ZPRN 41721 Dossier ID: A1122164477
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/572 /2020-21 Date : **01/07/2020**

TO,
MR. ABHIJEET CHANDRAKANT KARVE
BLOCK NO. 6,AJIT APT, LANE NO. 4
HAPPY COLONY, KOTHRUD, PUNE
CONTACT NO.9850596521.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on adhoc basis a t**Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 572 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in I.T. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Abhijeet C. Kasve

Contact No: 9850596521

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE Engg / 285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **NC/2037/2019-20** Date : **01/07/2019**

TO,
MRS. KIRTI PRASHANT BALSARAF
B-604,VALLONIA APT NEAR MEGHA MALHAR
BAVDHAN, PUNE 21
CONTACT NO.9860180776.

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		04-07-19
Verified By	Pradip Khandave		4/7/19
Received By	Mrs. Kirti P. Balsaraf		3/7/19

Joining Report

Date:- 3/7/2019

To,

Secretary,

Zeal Education Society,

Pune-41.

Subject:- Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering and Research, Pune today i.e. 3/7/2019.

Please accept the same and do the needful.

Thanking you,

Yours faithfully

Sign: 3/7/19

Name: Mrs. Kirti Prashant Balsaraf

Contact No: 9860180776

ZEAL EDUCATION SOCIETY
Sr No 39/1, Narhe Pune 41.
Joining Institute .....ZCOER.....
Department.....I.T.....
ZPRN.....417-20...Dossier ID:...KB122150064
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2040/2019-20 Date : 01/07/2019

TO,
MR. SANKET SANDESH SHAHANE
KOMAL APARTMENT, TALERA NAGAR
CHINCHWAD
MOB NO:9423331007

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-+ PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Shahare Sanket		1/7/19.

Joining Report

Date : 03/07/2019.

To,

Secretary,

Zeal Education Society,

Pune – 41.

Subject: Joining Report.

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering & Research, Pune today i.e., 3/7/19.

Please accept the same and do the needful.

Thanking you,

Your faithfully.

Sign : S. Shahane.

Name : SANKET SANDESH SHAHANE.

Contact: 9422321007/9527545577.

ZEAL EDUCATION SOCIETY
Sr No 39, ... Pune-41.
Joining Institute : ZCOER
Department: IT
ZPRN: 41787 Dossier ID: 55122 17788
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2066/2019-20 Date : 16/07/2019

TO,
MS. ULKA RAVINDRA APARE
FLAT NO.101, GANESH NAKSHATRM
DHAYARI, PUNE
MOB NO: 9881911755

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **17/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 21,200/-+ PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	U.R. Apare		16/07/19

JOINING REPORT

Date: 19/07/2019

To,
Secretary,
Zeal Education society,
pune-41

Subject :- Joining Report.

Respected Sir,

I am joining as Assistant professor in I.T. department in ZES's Zeal college of Engineering & Research, pune. today ie 19/07/2019.

please accept the same and do the needful.

Thanking you,
Yours Faithfully

Name: Mrs. Vika Ravindra Apare
Contact no: 9881911755 / 9850270512

ZEAL EDUCATION SOCIETY
Narhe Pune-41.
Joining : ZCOER
Department : IT
ZPRN: Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2069/2019-20 Date : 16/07/2019

TO,
MS. SARIKA D. LOKHANDE
D- 402, YASH PLATINUM, DHAYARI, PUNE 41
CONTACT NO.9890172042/ 7028928089

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Sarika Lokhande		1418/19

Joining Report

Date :- 19/7/19

To,
Secretary,
Zeal Education Society,
Pune - 41.

Subject :- Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering & Research, Pune. today i.e. 19/7/19.

Please Accept the Same & do the needful.

Thanking You,

Yours Faithfully,

Lokhande

ZEAL EDUCATION SOCIETY
Sr. No. 39, 1, Narhe Pune-41.
Joining Institute :.....ZCOER.....
Department:.....I.T.....
ZPRN:.....41831.....Dossier ID:.....12214352
HR Department Principal Sign.

Name :- ~~Sarika Lokhande~~ Sapakal
SARIKA DADASAHEB LOKHANDE

Contact no. 9890172042

41831
SL 12214352

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2064/2019-20 Date : 16/07/2019

TO,
MS. FAROOQUI FATIMA ANWAR AHMED
FLAT NO. 5, DADDAPURE APARTMENT, SOLAPUR
CONTACT NO.9970083486

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **22/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Farooqui Fatima	Fatima.	14/8/19

Date: 22/07/19

To

Secretary
Zeal Education Society,
Pune 41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology dept. in Zeal college of Engineering & Research Pune. today 22/07/19.

Please accept the same and do the needful

Thanking You,

Yours faithfully

Sign : fahima.

Name : Ms. Fahima Anwar Ahmed Farooqui

Contact No. 9970083486

ZEAL EDUCATION SOCIETY
Joining Institute ZCOER
Department IT
ZPRN 41834 Dossier ID: EF122 12 991
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/616

Date : 23/9/2020

To,
Ms. Priyanka Machhindra Bhosale
AA/P,Kothale,Tal-Purandar,
Dist-Pune
Contact No :.9552431137.

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Madam,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **23/09/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 15,200/- per month.

3) Professional tax, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J.S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 411041
2 Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 616 dated 23/9/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in IT department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Priya

Name: Priyanka Machhindranath Bhosale

Contact No: 9552431137

PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015-I/2018-19 Date : 02/05/2019

TO,
DR. CHANDRAKANT NARAYANRAO KULKARNI
FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY
BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD
BYPASS, PUNE 411046
CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.46,516/- + AGP Rs. 10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015-I dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Mechanical department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Chandrakant Narayanrao Kulkarni

Contact No: 9623176314

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 573 /2020-21 Date : **01/07/2020**

TO,
DR. CHANDRAKANT NARAYANRAO KULKARNI
FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY
BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD
BYPASS, PUNE 411046
CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.46,516/- + AGP Rs. 10,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recived

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 573 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Chandrakant Narayanrao Kulkarni

Contact No: 9623 176314

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 338 / 2016-17 Date : 16/01/2017

TO,
DR. AMOL B. UBALE
"RAJANI" PLOT NO. 22
ABHIMAN SHREE SECOND PHASE
MURARJI PETH, SOLAPUR 413001
CONTACT NO: 8805355314/7350013667

Subject: Appointment for the post of Associate Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 37,400+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 16/1/17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 338 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Amol B. Ubale

Contact No: 7350013667

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE Engg./ 2003/2007

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** www.zealeducation.com

Ref ZES / AD/APPT/ 1901/ 2009-10 Date 28/08/2009

To,
Mr. Suryavanshi Akash R.
Sneharch, Flat No.1, Plot No. 27,
Opp. Ashirwad Mangal Karyalaya,
Tingre Nagar, Vishrantwadi,
Pune-15
Mo. No.9766481388

Subject: **Appointment for the post of Assistant Professor in Mechanical Engineering.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs.**12000 – 420 – 18300** with effect from 01/08/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (**SC**) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**12000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
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E-mail : dnyanray@vsnl.com • website : www.zealeducation.com

Ref : ZES/ Date :

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post therafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 20/8/09

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1901 /2009-10dated 20/08/09

Respected Sir,

With reference to above, I am joining as Assistant Professor at **Dnyanganga College of Engineering & Research, Pune** today i.e. 20/08/09 at 7.30 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Dnyanavashi Akash R.

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 344/ 2011-12 Date : 18/7/2011

To,
Mr. Gandigude Ashish U.
Flat No.56, Trimurti Apartment ,
Near Kanchanban Society,
Vanaj Corner,
Pune-38

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 06 June 2011, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **16/07/2011.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 12,000-420-18,300** with effect from **18/07/2011.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 12,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

Zeal Education Society MH 96/PU 12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/7/11

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 344 /2011 - dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mech Engg **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 18.7.11 at 9:00 AM.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ashish V. Gandigude

Contact No:

Copy to:

Administrative office, **DnyangangaCollege of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research * Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/APPT/ 777 / 2012-13 Date : **18/10/2012**

To,
Mrs. Shraddha Swapnil Adewar
Flat no.2, G Wing Om Shanti
Home Apartment,Katraj,Ambegaon
Pune,Maharashtra
Contact No-9579237943

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

(4)

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-85/98/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18/10/12

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /777 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mech. Engg Dept. **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 9 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Adewar

Name: Mrs. Shraddha S. Adewar

Contact No: 9579237943

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 376 / 2016-17 Date : 16/01/2017

TO,
MR. PETKAR RAJAN KAWADUJI
ONKAR DARSHAN, R -35/3,
SAHKAR NAGAR, MIDC,
BARAMATI – 413133.
CONTACT NO: 8806445558.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering (CAD ME) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering (CAD ME) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 376 /2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10:30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Rajan Kawaduji Petkar

Contact No: 8806445558

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/349 / 2016-17 Date : 16/01/2017

TO,
MR. MAKNIKAR SHIVAJI K.
NAMO RESIDENCY, BUILDING NO. A-8
FLAT NO. 306, VARDHAMAN TOWNSHIP
SASANE NAGAR, HADAPSAR, PUNE 411028
CONTACT NO.9881617378..

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 22,320+AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

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b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 349 /2016-17 dated 16-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shivaji.

Name: Maknikar Shivaji Khanderao

Contact No: 9881617378

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/** 382 **/ 2016-17** Date : **16/01/2017**

TO,
MR. BARGE VIRAJ HANUMANT
SARANGA TERRACES, A2/5, ANANDNAGAR,
SINHAGAD ROAD, PUNE 411051
MOB NO: 9763108342.

Subject: Appointment for the post of Assistant Professor (TPO) in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor (Training & Placement Officer)** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 382 / 2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (TPO) in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Barge Viraj Hanumant

Contact No: 9763108342

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(10)

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/985/ 2013-14** Date : **17/10/2013**

To,
Mr. Patil Sujit S.
C/o- Mrs A.S. Pagale
Flat No.287, Dattanagar,
Katraj, Pune-46.
Mo No.9975335197

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT-C) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder

Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 985 /2013 - 14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical Engg **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: mr. Patil Sujit S.

Contact No: 9975335197

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 356 / 2016-17 Date : 16/01/2017

TO,
MR. GADPAYALE UDAY KIRAN
SONAI CONSTRUCTION, FLAT NO. C/5,
MUKAINAGAR, KHADAKWASLA,
PUNE 411024
CONTACT NO: 8793866859

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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Zeal Education Society

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 356 /2016-17 dated - 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 09:30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Uday

Name: Gaopayale Uday Kiran

Contact No: 8793866859

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 358 / 2016-17 Date : 16/01/2017

TO,
MR. GADHAVE PITAMBAR SUBHASH
AT POST - CHORAKHALI, TAL - KALLAM,
DIST - OSMANABAD 413405.
MOB NO : 9561700172.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

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Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 358 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Gadhave Pitambar Subhash

Contact No: 9445878083

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 285/2007

S. M. Katkar
B.A.(Hons), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ ७७५/ 2012-13** Date : **18/10/2012**

To,
Mr. Magade Pramod Budhanand
78 – (A) Hrinayan Park, Sabale Nagar,
Isbavi, Tal. – Pandharpur
Dist. – Solapur – 413304.
Mob. No. 7709448019

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

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2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 16,567 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/95/PUNE P-12037/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

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16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/111-85/98/PUNE P-12037/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18/10/12

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 774 /2012 - 13 dated 18/10/12

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign

Name: Mr. Magade Pranod Budhanand

Contact No: 7709448019

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 364 / 2016-17 Date : 16/01/2017

TO,
MR. JAGTAP HANUMANT PANDURANG
A/P KHADKI, TAL. DAUND,
DIST PUNE 413130 .
CONTACT NO: 9673002936

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MAH/11146/ PUNE F-12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 364 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Jagtap Hanumant Pandurang

Contact No: 9673002936

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Received by

Zeal College of Engineering & Research PUNE-41

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 351 / 2016-17 Date 16/01/2017

TO,
MR. KAMBLE DNYANESHWAR PARASAPPA
A/P KUMATHE, TAL.NORTH SOLAPUR,
DIST. SOLAPUR – 413224.
CONTACT NO.: 7798719391.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 357 /2016-17 dated 16-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Kamble Dnyaneshwar Parasappa

Contact No: 7798719391

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/988 / 2013-14**

Date : **17/10/2013**

To,
Mr. Ajinkya C. Dawale
Alkasmruti, Moreshwar Colony
Akola 444001
Contact No.9960015385.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post

Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 19th June '13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 988 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assi. Professor in Mechanical **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 19th June '13 at 9 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: A Dawale

Name: Ajinkya Ishandraprakash Dawale

Contact No: 9960015385

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 353 / 2016-17 Date : 16/01/2017

TO,
MS. SHALAKA SHRINIVASRAO KULKARNI
C2, 603, SIVSAGAR CITY, PHASE-1,
SUNCITY ROAD, ANAND NAGAR,
PUNE – 411051.
CONTACT NO : 9421457595/7588077789

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 353 / 16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shalaka S. Kulkarni

Contact No: 7588077789

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE Engg. 28/2/2007

(18)

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref : ZES / AD/APPT/ 346 / 2016-17 Date : 16/01/2017

TO,
MR VITTHAL ARUN RANDIVE
A/P -TUNGAT, TAL-PANDHARPUR,
DIST- SOLAPUR.
CONTACT NO : 9665453553

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 346 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Vithal Arun Randive

Contact No: 9665453553

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD /APPT/ 342 / 2016-17 Date : 16/01/2017

TO,
MR. TANPURE KSHITIJIT SURESH
OLD KANAR ROAD, WARALE WASTI,
AT POST TAL – RAHURI 413705.
CONTACT NO. 8888999890.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 342 /2016-17 dated 16/01/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Tanpure Kshitijit Suresh

Contact No: 8888999890

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUP/Engg./283/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 351 / 2016-17 Date : 16/01/2017

TO,
MRS. JOSHI SHALAKA HARSHAL
A-7, ATHARVA COMPLEX, SUNCITY ROAD,
SINHGAD ROAD, ANANDNAGAR,
PUNE-411051.
CONTACT NO. 9096261117.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society MH-11146/ PUNE F-1237 PUNE Pune

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

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9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

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Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 351 /16 -17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs Joshi Shalaka Harshal

Contact No: 9096241117

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/344 / 2016-17 Date : 16/01/2017

TO
MR. KIRAN LALASO BHOITE
A/P BHAVANINAGAR, INDAPUR,
PUNE – 413104.
CONTACT NO.: 7385000654

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

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Zeal Education Society
MH/11146/
PUNE F-1237
PUNE
Pune

ZEAL EDUCATION SOCIETY

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Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 344 / 16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhl.

Name: Mr Kiran Lalaso Bhoite

Contact No: 7885000654

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/
28/3/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 361 / 2016-17

Date : 16/01/2017

TO,
MR. MALI LAKHAN BALASAHEB
NEAR DATTA MANDIR, BEHIND JAIN STHANAK,
KURDUWADI, SOLAPUR-413208.
CONTACT NO. 9604847604.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

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Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 961 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Mali Lalchan Balasaheb

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD /APPT/359 / 2016-17 Date 16/01/2017

TO,
MR. KARANDE AKSHAY VASANT
GURU KRUPA, NAVODAY COLONY,
JATH, TAL. JATH, DIST. SANGLI.
CONTACT NO. 8149217529.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 359 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 8:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Akshay V. Karande

Contact No: 8149217529

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research, Narhe, Pune
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 366 / 2016-17

Date : 16/01/2017

TO,
MR. SACHIN SHARAD BORADE
FLAT NO.2, SINDHU VASANT SOCIETY,
HINGNE KHURD, SINHGAD ROAD,
PUNE – 411051.
CONTACT NO.9028906207.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 860 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sachin Sharad Borade

Contact No: 9028906207

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

(26)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/1758/ 2016-17

Date: 23/01/2017

To,
Ms.Bartere Pranita Pravin
C/o Mahesh Poyale,Karve Nagar,
Lane no 10,Pune 411052
Mob No: 7028011853

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28th Jan; 2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1758 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Dept; **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/01/17 at 9.00 a.m..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: P.Bartere

Name: Pranija Pravin Bartere

Contact No: 7028011853.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE-41

ZPRN : 41608

Dossier : PB12212973

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1912 /2017-18 Date : 01/06/2018

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1912 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mahendra Kalyanshetti

Contact No: 8793878587

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2042 /2019-20 Date : 01/07/2019

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		04-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Mahendra Kalyanshetti		01/07/19

Joining Report

Date :- 01/07/19

To,

Secretary,

Zeal Education Society,

Pune-41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engg. Dept. in ZES's Zeal College of Engineering & Research, Pune today i.e. 01/07/19.

Please accept the same & do the needful.

Thanking you,

Yours faithfully

Mahe
01/07/19

Kalyanshetti Mahendra R.

8793878587

ZEAL EDUCATION SOCIETY
Sr No 3[illegible] Narhe Pune-41.
Joining Institute :.... ZCOER
Department :.... Mechanical
ZPRN :.... 41663 Dossier ID :.... 122185
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/574 /2020-21 Date : **01/07/2020**

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/20

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/574 /2020-21 dated 01/07/20

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/20 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Mahe..

Name: Mahendra R. Kalyanshetti

Contact No: 8329575774.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2007

Ankate..

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015-H/2018-19 Date : 02/05/2019

TO,
MR. AYUB ALAMSO TAMBOLI
B-204, AMBAR PARK, NEAR RIBM
AMBEGAON, PUNE 411046
CONTACT NO.9765733518.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 30,730/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

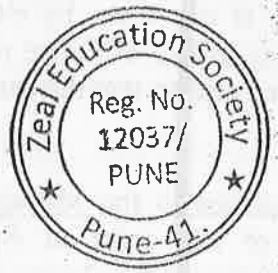
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully.

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 H dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ayub Alamso Tamboli

Contact No: 9765733518

Copy to:

PU/PN/Engg./ 235/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/515 /2020-21 Date : **01/07/2020**

TO,
MR. AYUB ALAMSO TAMBOLI
B-204, AMBAR PARK, NEAR RIBM
AMBEGAON, PUNE 411046
CONTACT NO.9765733518.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 30,730/- + AGP Rs. 8,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 575 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ayub Afaroz Tamboli

Contact No: 9765733518

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

AD/APPT/ 1929A/2017-18

18/06/2018

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **07/05/2018** and subsequent interview on **09/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1929A /2018-19 dated 18/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 6 /2018 at 9.00 a.m

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shaikh

Name: SHAIKH TAUSIF MOHMEDSHARIF

Contact No: 8888993051

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2044 /2019-20 Date : 01/07/2019

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

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13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Mr. Tausif Shaikh		2/07/19

To,

Secretary,

Zeal Education

Pune-41

Subject – Joining Report

Respected Sir,

I am joining as Assist. Professor in Mechanical Engg. Dept. in ZES's Zeal College of Engg. & Research, Pune today i.e 01/07/19

Please accept the same & do the needful.

Thanking You,

Yours faithfully

(Tausif M. Shaikh

8888993051

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe, Pune 41.
Joining Institute ZCOER
Department Mechanical
ZPRN 41539 Dossier ID: TS/22/4699
Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/576 /2020-21 Date **01/07/2020**

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
Shelly

JOINING REPORT

Date: 1/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/576 /2020-21 dated 1/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assist Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/07/2020 at 9.00 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shaikh

Name: Shaikh Tausif Mohmed Shari f

Contact No: 8208259814

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2046 /2019-20 Date : 01/07/2019

TO,
MR. AMIT R. BHAGAT
PRABHAT SOCIETY, S. T. COLONY
WADGAON ROAD, YAVATMAL- 445001
CONTACT NO.9545191464.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Amit Bhagat		01/07/19

JOINING REPORT

To,

Secretary,

Zeal Education Society,

Pune - 41

Subject :- Joining Report

Respected Sir,

I am joining as Asst Prof in Mechanical Engg Dept in ZES's Zeal College of Engineering & Research, Pune today ie 26/06/2019.

Please accept the same & do the needful

Thanking you,

Yours Faithfully,

Sign :-

Name :- Amit Bhagat

Contact :- 9545914464

ZEAL EDUCATION SOCIETY
Sr No. 39/1, N...
Joining Institute :..ZCOER
Department:..Mechanical
ZPRN:...A1503...Dossier ID:...0D122114416
HR Department
Principal Sign.

(34)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/१९३१ A /2017-18 Date : 18/06/2018

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **15/06/2018** and subsequent interview on **16/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/-** + **AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

2. The Principal, Zeal College of Engineering & Research. Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1931A/2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mech. Engg Dept. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/06/2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. WAKCHAURE GOKUL NAVNATH

Contact No: 7709197734

Ankote

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2043/2019-20 Date : 01/07/2019

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Dt.: 01/07/19

To,
Hon. Secretary,
Zeal Education Society,
Pune-41.

Subject: Joining Report.

Respected Sir,

I am joining as Assistant professor in Mechanical Engineering Department in ZES's Zeal College of Engg & Research, Pune today i.e. 01/07/2019

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name:- Wakchaure Gokul N.

Contact No.: 7709197734

ZEAL EDUCATION SOCIETY
Sr. No. 49, Narhe Pune-41.
Joining Institute ZCOER
Department Mechanical
ZPRN 41660 Dossier ID: G42122161491
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/577 /2020-21 Date : 01/07/2020

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ S 77/2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mech. Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Wakchaure Gokul N

Contact No: 7709197734

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3060

Date : 01/07/2019

Dr. Patil Amit Malasiddhappa
Sector No. 25, Plot No. 370,
Nigadi Pradhikaran, Pune 411044.
Contact No: 9730183210

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **24/06/2019** and subsequent interview on **28/06/2019** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/07/2019.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2019-20.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2019-20. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ Pune

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/578 /2020-21 Date : 01/07/2020

TO,
NITIN BHARAT SURWASE
AT- WAKHARWADI, POST- DHOKI
TAL & DIST- OSMANABAD
CONTACT NO.7385173297

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

1) At the time of joining you have to sign & submit nondisclosure agreement.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

3) Your appointment is temporary for the Academic Year 2020-21 only .

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/578 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9.00 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. SURWASE NITIN BHARAT

Contact No: 7385173297

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2106/2019-20 Date : 20/12/2019

TO,
DR. YATIN MADHUKAR BHAMARE
KARMAYOGI, SHANTI NAGAR, SATANA
DIST- MAHARASHTRA
CONTACT NO.7588013625/9172103903.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	Dr. Y. M. Bhamare		2-1-2020

Joining Report

Date: 01-01-2020

To,

Secretary,
Zeal Education Society,
Pune:-41.

subject: Joining Report

Respected sir,

I am joining as Assistant professor in Mechanical dept in ZES's zeal college of Engineering & Research, Pune today i.e. 01-01-2020

Please accept the same and do the needful.

Thanking you,

yours faithfully

Bhamare

Name: Dr. Yatin Madhukar Bhamare

Contact: 7588013625 / 9172103903

ZEAL EDUCATION SOCIETY
Sr. No. ... Narhe Pune-41.
Joining Institute .....ZCOER.....
Department.....Mechanical.....
ZPRN:..L1850.....Dossier ID:...Y.B.12211487
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 608 /2020-21

Date : 23/09/2020

TO,
DR. YATIN MADHUKAR BHAMARE
KARMAYOGI, SHANTI NAGAR, SATANA
DIST- MAHARASHTRA
CONTACT NO.7588013625/9172103903.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Narhe, Pune - 41.

Recived

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 608 dated 23/09/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9:00 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhamare

Name: Dr. Yatin Madhukar Bhamare

Contact No: 7588013625

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUIPN/ENGG/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2105/2019-20 Date : 20/12/2019

TO,
MR. UMESH SURESH GHORPADE
GURUKRUPA BANGLOW, ISLAMPUR
TAL- WALWA, DIST- SANGALI 415409
CONTACT NO.9096306578/8007376454.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 45,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received By	Umesh Suresh Ghorpade		02/01/2020

Joining Report

Date - 1/1/2020

To,
Secretary,
Zeal Education Society,
Pune:- 41.

Subject :- Joining Report.

Respected sir,

I am joining as Assistant professor in Mechanical Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e. 1/1/2020.

Please accept the same and do the needful.

Thanking you,

Your's faithfully.

Chopade
1/1/2020

Mr. Umesh Suresh Chopade.
Mb No - 9096306578/8007376454

ZEAL EDUCATION SOCIETY
Sr. No. 31, Survey No. 41, Kondhwa Budruk, Pune 48.
Joining Institute ..... ZCOER .....
Department: ..... Mechanical .....
ZPRN: 41.18.52 ..... Dossier ID: UG122118822
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES /

Date :

NC/609/2020-21

23/09/2020

TO,
MR. UMESH SURESH GHORPADE
GURUKRUPA BANGLOW, ISLAMPUR
TAL- WALWA, DIST- SANGALI 415409
CONTACT NO.9096306578/8007376454.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as Assistant **Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be basic pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the Academic Year 2020-21 only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Narhe, Pune - 41.

received

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 609 dated 23/09/2020.

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Umesh Suresh Ghorpade.

Contact No: 9096306578/8007376454.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2107/2019-20 Date : 20/12/2019

TO,
MR. ROHIT SHRIKANT KAMBLE
PLOT NO. 4, NANDANVAN COLONY
AURANGABAD
CONTACT NO.9712657353

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 30,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	Mr. Rohit S. Kamble		02-01-2020

JOINING REPORT

Date : 01-01-2020

To,

Secretary,
Zeal Education Society,
Pune- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engg. Department in ZES's Zeal College of Engineering & Research, Pune-41 today i.e. 01-01-2020.

Please accept the same and do the needful.

Thanking you.

Yours faithfully,

RSKamble

Name:- Mr. Rohit Shrikant Kamble.

Mob. No. 9712657353.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Mechanical
ZPRN: 418511 Dossier ID: RK_1221648C
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2103 /2019-20 Date : 20/12/2019

TO,
MR.SYED RIZWAN
PERIEINKLE PG, LANE NO. 6
PATHARE THUBE NAGAR, KHARADI
CONTACT NO.9752378158

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/111467/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	SYED RIZWAN		2-1-2020

Date : 1/1/2020

To,

Secretary,
Zeal Education Society,
Pune : -41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Mechanical Department in ZES's Zeal College of Engineering & Research, Pune today ie. 1/1/2020.

Please accept the same and do the needful.

Thanking You,
Yours Faithfully

Sign : SRizwan

Name : Mr. Syed Rizwan
Contact No : 9752378158

ZEAL EDUCATION SOCIETY
Sr. No. 41
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 41853 Dossier ID : SR12215455
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2122/2019-20 Date : 12/02/2020

TO,
MR. NAVALKISHOR S. HEDAU
A-204, SIDDHANT DEVINE SOCIETY
WAGHOLI, PUNE
CONTACT NO.8805891614

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **10/02/2019** and subsequent interview on **11/02/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **12/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 35,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		12-02-20
Verified By	Pradip Khandave		12-02-20
Received & Accepted By	Navalkishor S. Hedau		28-02-2020

Date : 12/02/2020

To,

The Secretary
Zeal Education Society,
Pune - 41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Profess in Mechanical Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 12/02/2020

Please accept the same and do the needful.

Thanking you,

Yours faithfully,

Name : Navalkishor S. Hedau

Mobile : 9096047568

ZEAL EDUCATION SOCIETY
Sr. No. ... of Form-41
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 418.68 Dossier ID : DH122120290
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3063

Date : 02/03/2020

Mr. Sumit Suresh Patil
Shri. S. V. Patil Sir,
Patil Wada, Pimpalgaon Kh,
Tal Bhusawal, Dist Jalgaon 425305.
Contact No: 8275276524

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **25/02/2020** and subsequent interview on **27/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **02/03/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 15,200/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2019-20.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2019-20. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

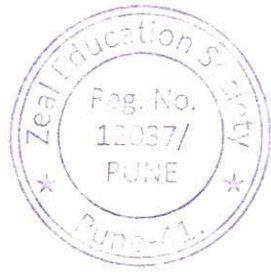
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /**AD/APPT/189/ 2013-14** Date : **17/10/2013**

To,
Mr. Bharat D. Aldar
Flat No. A/T 42, Ramnagari
Sr. NO. 36, Katraj-Dehu Road,
Pune 46
Mob. No. 8308800305.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in NT-C against NT-A on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 30,140 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

   b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 989 / 2013-14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst prof in Mech. Engg **Department of Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/2013 at 9 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Aldar Bharat D.

Contact No: 8308800305

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/780 / 2012-13** Date : **18/10/2012**

To,
Mr. Ritapure Parmeshwar P.
C/o- Kale D.G, Parvati Niwas,
Subhadra Nagar, Kopargaon
Dist- Ahmednagar
Contact No.9420524870.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 22,320 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-96/98/PUNE P-12037/PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-85/95/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 720 / 2012-13 dated 18/10/2012

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 9.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ritapure Parmeshwar Pandurang

Contact No: 9545908970

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / ~~A01 APPT~~ / 182 / 2010-11

Date : 07/08/2010

To,
Ekta Mehta,
929, Shukrawar Peth,
Savitra Appartment,
Pune. 411002

Subject: **Appointment for the post Lecturer in Mechanical Engineering**

Sir / Madam,

In response to our advertisement 27 April 2010, you had applied for the post of **Lecturer** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs.8275/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society
MH/11146/96/PUNE/F-12037/PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

Zeal Education Society
Pune

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
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☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH 11146/96/PUNE F-12037/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: **09/08/2010**

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 182 /2010-11 dated **09/08/2010**

Respected Sir,

With reference to above, I am joining as Lecturer

at **Dnyanganga College of Engineering & Research, Pune** today i.e. 9/08/10

at 9:00 Am.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Ekta Mehta

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 355 / 2016-17 Date : 16/01/2017

TO,
MR. KAMBLE PRASAD SHIVRAM
AT - VARADE, POST - UMBRAJ,
TAL - KARAD, DIST - SATARA 415109
MOB NO : 8275480869.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 355 /2016-17 dated 16.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Prasad S. Kamble

Contact No: 8380064551

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD /APPT/ 347 / 2016-17 Date : 16/01/2017

TO,
MR. DESHMUKH JUNAID AGAMIYA
MEMO COLONY, BHOSA ROAD,
YAVATMAL – 445001.
MOB NO : 9665789785.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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Zeal Education Society
Pune

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15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

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b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 347 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Deshmukh J. A.

Contact No: 9665789785

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 348 / 2016-17** Date : **16/01/2017**

TO,
MR. KASAR ABHIJIT MARUTI
A/P ARALA, NEAR AMBABAI CHOWK,
TAL.SHIRALA, DIST.SANGLI – 415405.
CONTACT NO. 8857955872.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

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Zeal Education Society MH/11146/ PUNE F-1237 PUNE

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b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 348 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 10:30 a.m..

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Abhijit Maruti Kasar

Contact No: 8857955872

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PUNE Engg. 206/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 356 / 2016-17 Date : 16/01/2017

TO,
MR. SUHAS BALASAHEB SAWANT
"NANDADEEP" NIWAS, BHOITENAGAR,
DAUND – 413801.
CONTACT NO. 9975555147.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 350 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mech. Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10.30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Savant Suhas B.

Contact No: 9975555147.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 362 / 2016-17 Date : 16/01/2017

TO,
MR. PRAVIN APPASO PARIT
FLAT NO.503, TIRUPATI HEIGHTS,
DHABADE, VADGAON BK.,
PUNE-411041.
CONTACT NO. 9860384809.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will pot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 (PUNE) Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 362 /2017 - 18 dated ~~02~~ 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Parit Pravin Appaso

Contact No: 9860384809 / 7083166244

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/ENGG/ 285/2007 ISO 9001:2008 Narhe Pune-41

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 340 / 2016-17 Date : 16/01/2017

TO,

MR. GODASE SACHIN MOHAN
A/P GARPIRWADI, TAL. PHALTAN,
DIST. SATARA-415523.
CONTACT NO.9527609339.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

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   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

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9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 340 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof in Mechanical Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Godase Sachin Mohanrao

Contact No: 9527609339.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /AD/APPT/ 343 / 2016-17

Date : 16/01/2017

TO
KETAN S. PATIL
GANARAJ BUILDING,
LANDE LAYOUT,
NEAR MAULEE CLASSES,
BULDANA 443001
CONTACT NO.9096698832

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

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b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

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ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 343 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ketan J. Patil

Contact No: 9096698832

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD /APPT/ 363 / 2016-17 Date : 16/01/2017

To,
MR. JADHAV MANORANJAN ARUN
FLAT NO. 303, HERAMB APT, LANE- 2,
SHIVSHAMBO NAGAR, KATRAJ, PUNE 411046
CONTACT NO.9890343599.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

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Zeal Education Society MAH/11146/ PUNE F-1237 PUNE

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5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 363 /2016-17 dated 16/1/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mech. Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10-30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jadhav

Name: Prof. Manoranjan A. Jadhav

Contact No: 9890343599

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 205/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1760/ 2016-17** Date : **23/01/2017**

To,
Ms.Chavan Pooja Bhanudas
Saraswati Bungalow,Dandekar Vasti,
Kondhava (bk),Yewalewadi,Pune 411048
Mob No: 8421207190

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date:- 25/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1760 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 25/01/2017 at 09.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: - PPchavan.

Name:- Ms. chavan pooja Bhanudas.

Contact No: - 8421207190/7030831830.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPKN - 41605

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/1762/ 2016-17 Date : 23/01/2017

To,
Ms.Gujar Shilpa Haridas
K 303,Supreme Angan society,
Wagholi,Pune 412207
Mob No: 9623353771

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 30/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1762 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/2017 at 11am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Shilpa Haridas Ceijar

Contact No: 9623353771

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41610

Dossier ID: SG12213991

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/17-61/2016-17

Date : 23/01/2017

To,
Mrs. Tambe Jayashri Kailas
B-2/603,Anita Res,Katraj-Kondhava Road,
Katraj,Pune 411046
Mob No: 9552539194

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open(L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 01/03/2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1761 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/03/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: KTambe

Name: Mrs. Jayashri Kailash Tambe

Contact No: 9552539194

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

ZPRN : 41627

DossierID : JT12213343

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

AD/APPT/ १९१७ /2017-18

01/06/2018

TO,
MR. IMRAN QUAZI
S. NO. 30/1, SAI GANGA SOCIETY
UNDRI, PUNE 060
CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1910 /2018-19 dated 11/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST. PROFESSOR in MECHANICAL ENGG. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at ZCOER (11:04pm) I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: QUAZI IMRAN LAHIMUDDIN

Contact No: 8698221202

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2068/2019-20

Date : 16/07/2019

TO,
MR. IMRAN QUAZI
S. NO. 30/1, SAI GANGA SOCIETY
UNDRI, PUNE 060
CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **19/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Imran Ghani		01/08/20

JOINING REPORT

Date : 17/07/2019.

To,
Secretary,
Zeal Education Society,
Pune :- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engineering Department in ZES's Zeal college of Engineering & Research, Pune Today i.e. 17/07/2019.

Please accept the same & do the needful.

Thanking You,

Yours faithfully,

sign :

Name : IMRAN LAHIMUDDIN QUAZI

Contact No: 8698221202.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 4165 Dossier ID : ZCOER 12 75
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2073/2019-20 Date : **09/08/2019**

TO,
MR. SACHIN VYASRAO MUTALIKDESAI
19/B, GONDHALANAGAR,
PUNE SASWAD ROAD,PUNE 411028
CONTACT NO.8805411455/9960179702.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **07/08/2019** and subsequent interview on **08/08/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **09/08/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-08-19
Verified By	Pradip Khandave		16/8/19
Received By	Sachin V. Mutalikdesai		16/08/19

Date :- 09/08/2019.

To,

Secretary

Zeal Education Society

Pune - 41

Subject :- Joining Report

Respected Sir

I am joining as Asst Professor in Mechanical Engg. Department in ZES's Zeal College of Engineering and Research, Pune today i.e. 09/08/201

Please accept the same and do the needful.

Thank you

Yours faithfully

Zeal

Sachin V. Mutalikdesai.

ZEAL EDUCATION SOCIETY
Sr No. 27, Narhe, Pune 41.
Joining Institute :.....ZCOER.....
Department:.....Mechanical.....
ZPRN:.....416772.....Dossier ID:.....MD.12.213049
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2566

Date : 19/3/2021

Mr Yogesh Ramesh Ingole
S.No 25,Shriniwas Seren County,
C-304,Near Rajyog Society,
Lagadmala,Vadgaon Kd,
Pune 411041
Contact No: 9850538352

Subject: Offer of Appointment for the post Assistant Professor in Robotics and Automation Department

Dear Sir,

With reference to your application dated **16/03/2021** and subsequent interview on **18/03/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics and Automation Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **19/03/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid **Basic Pay of Rs 15,600/-+ AGP Rs.6,000/-** per month in the scale **Rs15,600-39,100**. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Governent from time to time.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KsBhusare	18/3/2021
Verified By	Pradip Khandave	Executive Director		

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: INGOLE YOGESH R

Date: 19/03/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 19/03/2021

To,
The Principal,
ZCOER, Narhe
Pune-41

subject: Joining Report

Respected Sir,

I Prof. Y. R. Ingole joined as an Assistant Professor in Robotics & Automation Department in Zeal college of Engineering & Research Narhe, Pune-41. since date 19/03/2021.

Please accept the same & do the needful.

Thank You,

ZPRN
41857

Yours Sincerely

Yogesh R. Ingole

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 211 /2019-20 Date : 06/01/2020

TO,
MR. PRASHANT PRABHU SHINDE
A/P BARBADA, TAL- NAIGAON (KH)
DIST- NANDED 431602
CONTACT NO.9404745767

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **03/01/2020** and subsequent interview on **04/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **06/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 18,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		06-01-20
Verified By	Pradip Khandave		
Received & Accepted By			

JOINING REPORT

To,

Date: 6/1/2020

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2111 dated 6/1/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 6/1/2020 at 9.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Shinde Prashant Prabhu

Contact No: 9404745767

Copy to:Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 170/ 2016-17** Date : **23/01/2017**

To,
Dr. Pravin Ajabrao Thakare
303, Vyankatesh Sarowar, Sai Nagar
Kondhwa(Bk), Pune 48
Mob. No. 9860037191.

Subject: Appointment for the post of Professor in Applied Science (Mathematics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Applied Science (Mathematics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 43,000/-+AGP Rs. 10,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 07.03.2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1770 /2016-17 dated 23.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as a Professor in Mathematics **ZES's Zeal College of Engineering & Research, Pune** today i.e. 07.03.2017 at 9.50 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: PRAVIN AJABRAO THAKRE

Contact No: 9860037191

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 285/2007

ZPRN : 41630

Dossier ID PT12216372

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 365 / 2016-17 Date : 16/01/2017

TO,
DR. YOGESH S. SONAWANE
A/P- SHINDEGAVHAN,
TAL/DIST- NANDURBAR,
NANDURBAR- 425412.
MO. NO. 9762913510

Subject: Appointment for the post of Associate Professor in Applied Science (Physics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Applied Science (Physics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of One year from the date of joining.

3) a) You will be paid basic salary **Rs. 21,310/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 365 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in physics (Applied scie) **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 09:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ysonawane

Name: DR. YOGESH SAMBHAJI SONAWANE

Contact No: 9762913510

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, PU/PN/ENGG/235/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 367 / 2016-17

Date : 16/01/2017

TO,
MS. KAMBLE VAISHALI BHIVA
22, GURUPRASAD, DHAYARI PHATA,
SINHGAD ROAD, PUNE 411041.
CONTACT NO : 9503339136.

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Chemistry) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 367 /16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Chemistry (FE) **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Vaishali Kamble

Contact No: 9503339136

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 368 / 2016-17 Date : 16/01/2017

TO,
MR. GHODAKE CHANDRAKANT MURLIDHAR
FLAT NO. 701, GANESHNAKSHTRAM, DHAYARI,
NEAR DSK VISHWA, PUNE 41
CONTACT NO. 9881638830.

Subject: Appointment for the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Mathematics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600- 39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 19,050/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 368 /2017-18 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor (Mathematics) in Applied science **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 09.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ghodake Chandrakant Murlidhar

Contact No: 9881638830

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Pune-41. PU/PN Engg./ 28/3/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /**AD/APPT/1769/ 2016-17** Date : **23/01/2017**

To,
Mr.Jagtap Laxmikant Gajanan
A/P Mandki,Tal-Purandar,Dist-Pune
Mob. No. 7720076296

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Chemistry) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid

down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 25/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1769 /2016-17 dated 28/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assit. prof. in chemistry **ZES's Zeal College of Engineering & Research, Pune** today i.e. 25/01/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof Jagtap Laxmikant Gajanan

Contact No: 9766596296.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2001

ZPRN 41606

(8)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZESAD/APPT/ 1905 /2017-18 Date : 01/06/2018

TO,
MR. MAHENDRA R. PANSARE
C-JAI, FLAT NO. 302, SUYASH SRUSHTI
HADAPSAR
CONTACT NO : 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Sir,

With reference to your application dated **30/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 22,320/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty. within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1905 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Engg. Science Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pansare Mahendra R.

Contact No: 9860675993

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC 2015-E /2019-20 Date : 02/05/2019

TO,
MR. MAHENDRA R. PANSARE
C-JAI, FLAT NO. 302, SUYASH SRUSHTI
HADAPSAR
CONTACT NO : 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 23,230/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

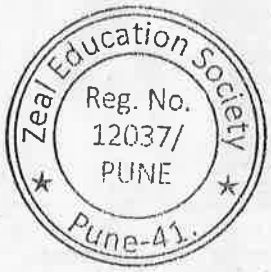
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 2/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 ∈ dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied Science dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mahendra R. Pansare

Contact No: 9860675993

Copy to:

Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015/2019-20 Date : 02/05/2019

TO,
MR. DILIP SHRAVAN SHELAR
FLAT NO. 11, SIDDHIVINAYAK CLASSIQUE
HANDEWADI, PUNE412308
CONTACT NO.9823937046.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 20,590/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		02-05-19
Verified By	Pradip Khandave		2/5/19
Received By			

JOINING REPORT

Date: 2/5/19

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /201T / 2019-20 dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied Science dep ZES's **Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: Mr. Dilip S. Shelar

Contact No: 9823937046

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/ 205/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2060/2019-20 Date : 16/07/2019

TO,
MR. VIVEK RAVINDRA KOKARE
A/P KHATGAON
TAL-KARAMALA
DIST- SOLAPUR
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date:- 17 July 2019.

To
Secretary
Zeal education society
Pune-41.

Subject:- joining Report

Respected Sir,

I am joining as Assistant Professor (Mathematics) in F.E Department in ZES's Zeal college of Engg & Research, Pune, today i.e 17 July 2019

Please accept the same & do the needful.

Thanking you.

Yours faithfully.

Mr. Vivek Ravinder Kokate
mob. No. 9689614154

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :.....ZCOER.....
Department.....Applied.....science.....
ZPRN: 41.7.34....Dossier ID: VK.1.2.215-19
HR Department Principal Sign.

(12)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / AD/APPT/1952 /2018-19 Date : 16/07/2018

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **13/07/2018** and subsequent interview on **14/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal. Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1952 /2018-19 dated 16-07-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (Maths) in Engineering Science (FE) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16 / 07/2018 at 9.30 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. JAMADAR IRSHAD SIKANDAR

Contact No: 9766352786

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2061/2019-20 Date : 16/07/2019

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	Jamadar Irshad Sikandar		16/7/19

JOINING REPORT

Date - 17 July 2019

To,

The Secretary,

Zeal Education Society,

Pune-41

subject: Joining Report

Respected sir,

I am joining as Assistant Professor (Maths) in F.E Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 17 July 2019.

Please accept the same and do the needful

Thanking You,

Yours Faithfully

Jamadar

Mr. JAMADAR IRSHAD SIKANDAR

Mobile: 9766352786

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Applied Science
ZPRN: 41547 Dossier ID: I.I.122.15435
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1953/2018-19** Date : **16/07/2018**

TO,
MR. VILAS PRAKASH POL
AT- AMRUTWADI, POST- PANCHWAD
TAL- WAI, DIST- SATARA
CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **13/07/2018** and subsequent interview on **14/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 18,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1953 /2018-19 dated 16-07-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (Math) in Engineering science Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/07/2018 at 9:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. POL VILAS PRAKASH

Contact No: 9270697546

Advocate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2062/2019-20 Date : 16/07/2019

TO,
MR. VILAS PRAKASH POL
AT- AMRUTWADI, POST- PANCHWAD
TAL- WAI, DIST- SATARA
CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 19,060/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	Vilas Prakash Pol		16/7/19

JOINING REPORT

Date : 17 July 2019

To,
Secretary,
Zeal Education Society,
Pune - 41

Subject :- Joining Report.

Respected sir,

I am joining as Assistant Professor (Maths) in F.E. Department in ZES's zeal college of Engineering and Research, Pune today, i.e. 17th July 2019. Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Mr. Vilas Prakash Pol
Mob. 9270697546.

ZEAL EDUCATION SOCIETY
Joining Institute : ZCOER
Department : Applied Science
ZPRN: 41554 Dossier ID: AP122(2381)
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1959/2018-19 Date : 13/08/2018

TO,
MR. SAMBHAJI MARUTI ZINJE
A/P NASARAPUR, TAL- BHOR
DIST- PUNE
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **09/08/2018** and subsequent interview on **10/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Mh/11146/96/PUNE/12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11148/96/PUNE/12037 PUNE Pune-41.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 13-08-2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1959 /2018-19 dated 13-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Ass. Prof. in Mathematics (1st year) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 13 / 08 /2018 at 9:00 a.m. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Zinje

Name: Mr. Zinje Sambhaji Maruti

Contact No: 7798021158

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41749

Dossier ID: SZ1221515O

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2063/2019-20 Date : 16/07/2019

TO,
MR. SAMBHAJI MARUTI ZINJE
A/P NASARAPUR, TAL- BHOR
DIST- PUNE
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date: 17/07/2019

To,
Secretary,
Zeal Education Society,
Pune:-41.

Subject: Joining Report.

Respected Sir,

I am joining as Assist. Prof. in FE department in ZES's Zeal college of Engineering & Research, Pune today i.e 17/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign. Zinje

Name: Zinje Sambhaji Maruti

Contant No: 7798021158.

ZEAL EDUCATION SOCIETY
Sr. No 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Applied Science
ZPRN: 41744 Dossier ID: SZ122 5150
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 379 / 2016-17

Date : 16/01/2017

TO,
MR. SACHIN UTTAM CHAVAN
SR. NO.14, CHAVAN NAGAR,
DHANAKAWADI,PUNE 43
MOB NO. 9850919264.

Subject: Appointment for the post of Associate Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 40,240+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 379 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in MBA department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:-

Name: Dr. sachin uttam chavan

Contact No: 9850919264

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/ENGG/ 255/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 380 / 2016-17 Date 16/01/2017

TO,
MR. KAKANDIKAR RUSHIKESH M.
D 302, RAMKRISHANA PARADISE,
NEAR URJA SHOP, DHAYARI,
PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH:11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 380 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in M.B.A. Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9.00 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rishikaysh

Name: Rishikaysh M. Kaakandikar

Contact No: 7028085581

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/991 / 2013-14** Date : **17/10/2013**

To,
Mr. Bagal Satish Raghunathrao
27/1011,"Matoshri"
Datta Nagar,Kakade Plot,
Osmanabad
Mob No: 9922770024

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 26,659 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 991 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as Asst. Prof in MBA **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 09:00. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Satish Bagal

Contact No: 9922770024

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research * Pune PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
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☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/१५५/ 2013-14 Date: 17/10/2013

To,
Yogendrakumar Deokar
Pune

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT-A) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /994 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant prof. in MBA **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Deolkar Yogendrakumar Ramesh

Contact No: 9860747871

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1947C /2018-19** Date **01/07/2018**

TO,
MRS. DHANASHRI CHAREGAONKAR
705, C WING, GREEN LAND COUNTY
NARHE, PUNE 41
MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2018** and subsequent interview on **30/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **MBA Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2018-19 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01-07-18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1947C /2018-19 dated 1-7-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in MBA Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01-07-18 at 9:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Dhanashri Harshad Charegaonkar

Contact No: 9920773851

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2015-C/2018-19 Date : 02/05/2019

TO,
MRS. DHANASHRI CHAREGAONKAR
705, C WING, GREEN LAND COUNTY
NARHE, PUNE 41
MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **MBA Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

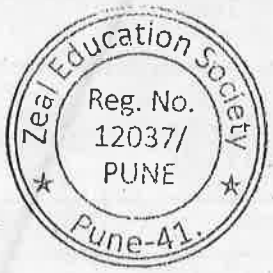
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015-C dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Dhanashri

Name: Dhanashri H. Charegaonkar

Contact No: 9920773851

Copy to:

ZES's Zeal College of Engineering & Research PU/PN/Engg./255/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 561 /2019-20 Date : 21/08/2019

TO,
MS. SNEHAL SASHTE
B-9, VITTHAL HEIGHTS, ANAND NAGAR,
SINHGAD ROAD, PUNE -411041.
CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/08/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/8/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / 561 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9 am..

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Suchal Gashte

Contact No: _____

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 583 /2020-21 Date : 01/07/2020

TO,
MS. SNEHAL SASHTE
B-9, VITTHAL HEIGHTS, ANAND NAGAR,
SINHGAD ROAD, PUNE -411041.
CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** on adhoc basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 583 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9 a.m. .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Snehal Sachte.

Contact No: 9730899922

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/ENGG/295/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research