S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

* : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

AD/APPT/1820/2016-17

Date

06/06/2017

TO, DR. AJIT MADHUKARRAO KATE A/502, VENKATESH SHARVIL, NEAR PARI COMPANY, DHAYARI, PUNE – 411041. CONTACT NO: 9822014351.

Subject: Appointment for the post of Principal in Zeal College of Engineering & Research.

Sir,

In response to our advertisement 16th March 2017, you had applied for the post of **Principal** in **Zeal College of Engineering & Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 05/06/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 06/06/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 51,190/-+AGP Rs. 10,000/- + Special Allowance Rs. 29,980/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received & accepted

Ackate

06/06/2017



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
 - 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
 - 7) The examination work assigned by the college / University of Pune. from time to time is obligatory on your part.
 - 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
 - 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 - 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
 - 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
 - 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due



(RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51,

| Date: 06/06/2017 |
|--|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 1820 /2016-17 dated 06/06/2017 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as Principal in ZES's Zeal College of |
| Engineering & Research, Pune today i.e. 06/06/2017 at 10-00 am. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: Alkate. |
| Name: De. Kate Asit Madhukaesaco |
| Contact No: 9822014351 |

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 288 / 2016-17

Date:

16/01/2017

TO, DR. PRALHAD P. WALVEKAR C-105, EK SHANTI PARK, ABHINAV COLLEGE ROAD, NARHE, PUNE 411041.

MOB NO: 8975760046.

Subject: Appointment for the post of Associate Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 43,940+AGP Rs. 9,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no, of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



LEAL EDUCATION SUCIETI

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

| Date: 16/01/2017 |
|------------------|
|------------------|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 288 /2016-17 dated 16 10 2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Prof. in Civil Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/17 at 9.00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: \ 7

Name: Dr. P. P. Walvekay

Contact No: 8975760046

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/296 / 2016-17

Date:

16/01/2017

TO,
MR. GURUPRASAD S. ANAOKAR
B-104, SAI MYSTIQUE,
BEHIND ASHOK LEYLAND,
AMBEGAON BK., PUNE-411046.
CONTACT NO: 9422054584/7028033589.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Civil Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 19,050+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 290 /2016-17 dated | 6 | 0 | 20 | 7
Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Engg. Dept ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 8.00 AM.

I agree and accept all the terms and conditions mentioned in above referred appointment

order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: 6.5. Anaokar

Contact No: 9422054584

Copy to:









Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 289 / 2016-17

Date: 16/01/2017

TO,
MR. NARENDRA NARAYAN DEO
21/1/1&3, MARIGOLD, FLAT NO.601,
ANAND NAGAR, SINHGAD ROAD,
PUNE – 411041.
CONTACT NO: 9890538771.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Civil Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 27,030 + AGP Rs. 8,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any). etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
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ANAMICS PURE PRINE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society. Pune - 51.

| Date: | 16 | 01 | 120 | 17 |
|-------|----|----|-----|----|
| | | | | / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

With reference to above mentioned appointment order, I am joining as Assistant Profession Cini Engg Dept ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 9:00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Narendra Narayan Deo

Contact No: 9890538771

Copy to:









Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/ 291 / 2016-17

Date:

16/01/2017

TO,

MR. PRASHANT KISHOR NAWALE
D- 12, D- 1, BLOCK, MAHARSHTRA STATE
FARMING CO-OP QUARTERS, NEAR PATRAKARNAGAR
GOKHALENAGAR, PUNE 411016.

CONTACT NO: 9975308283/8446228283.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Civil Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligator, on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MARKES TO LONG FUNE

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 36/01/2017

To.

Founder Director, Zeal Education Society, Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 29 \ /2016-17 dated 16 11 17 Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Department ZES's Zeal College of Engineering & Research, Pune today i.e. 30/01/17 at 09:00 arg. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully Maraco

Name: Prashant tasher Nawale

Contact No: 9975308283/8446228283

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZE&D/APPT/17-63/2016-17

Date:

23/01/2017

To, Mr. Abhijit Kamalakar Chorghe Laxminagar, Sawant Vidya Mandir Kolhapur, 416005 Mob No: 9665036365.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Civil Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

23/

TO TO TO TO TO THE PURE A PURE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 32/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1763 /2016-17 dated 23 |01|2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as

Asst. Prof in civil Enganded ZES's Zeal College of

Engineering & Research, Pune today i.e. 31/01/2017 at

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking ybu,

Yours Faithfully

Sign: Charage

Name: Abhijit Kamalakar Chorage

Contact No:

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41612

Dossier 70: Ac 1721 7621



Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESD/APPT/1764/2016-17

B.A. (Hons), L.L.B.

Date: 23/01/2017

To,

S. M. Katkar

FOUNDER DIRECTOR

Mr.Bansode Ajay Ram

23 B Bhagyoday Hsg Soc,

Near Parshi Vihir, Solapur 413003

Mob No: 9604735734

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Civil Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Zeal College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,920 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

28/01/2017



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

232

Comment of the property of the

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune,

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Date: 412 2017

To.

Founder Director.

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1764 /2016-17 dated 23/01/2014 Respected Sir.

With reference to above mentioned appointment order, I am joining as in civil Enga Dept ZES's Zeal College of Engineering & Research, Pune today i.e. 4/2/2017 at of olios Pm I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: A-R. Bansach

Contact No: 9604735734

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41618 Dossier 20: AB12211765





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/19 02 /2017-18

Date:

01/06/2018

TO,
MR. AMBADAS DATTATRAY KULKARNI
GOVIND BHAVANI, PANCHAYAT SAMITI
TULAJAPUR
CONTACT NO.9923155757.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 25/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

631

Aucation Society Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1902 /2018-19 dated 01-96-18
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Ovil Grapineening Department ZES's Zeal College of Engineering & Research, Pune today i.e. 01 / 06 /2018 at 9.00 orm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Aulul

Name: Mr. Kulkarni Ambados D

Contact No: 9923157757

Principal

Zeal College of Engineering and Research

Copy to:

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1901 17/2017-18

Date:

01/06/2018

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 31/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(33)

Copy to:

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Ande (Shri. S. M. Katkar)
Founder-Director

Yours faithfull

Zeal Education Society, Pune.

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| Date: | 01 | 106 | 1201 | 8 |
|-------|----|-----|------|---|
|-------|----|-----|------|---|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1901 A /2018-19 dated 0110612018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 01/06/2018 at 10:00 are I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: My A.V. Wakchause

Contact No: 9623307651

PrincipalZeal College of Engineering and Research

Copy to:

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

01/07/2019

Date:

Ref: ZES / NC/2049/

TO, MR. AJIT VASANT WAKCHAURE A/P KALAS (BK), TAL- AKOLE AHMADNAGAR, 422601 CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: - 01/07/2019

To,

Secretary, Zead Education Society Pune-41

Subject: Joining Report

respected sir

I am joining as a Assistant professor in civil though deportment in 2Es's 2ead college of though & research, pune today re ollogically please accept the same & done flu

Thanking You,
Kours FaithReup,
Sign- 4

Name-Mr. Ajit V. Makahaware. 9623307651

| ZEAL EDUL ATI | ION SOCIETY | | |
|--|---------------------|-----|----|
| Joining Institute : ZC Department: CIVI | COER | | |
| ZPRN 41.64.5. | ossier ID: A.W. 122 | 134 | 53 |
| HR Department | Principal Sign. | | |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 599 /2020-21

Date :

01/07/2020

TO, MR. AJIT VASANT WAKCHAURE A/P KALAS (BK), TAL- AKOLE AHMADNAGAR, 422601 CONTACT NO.9623307651.

Subject: Appointment for the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

perented

Date: 01 |07 | 2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 539 /2020-21 dated 01/07 | 2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant poof. in Civil Engage ZES's Zeal College of Engineering & Research, Pune today i.ed/07/2020 at 09:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Hatchare

Name: Mr. Asit Vasant Wakchaure

Contact No: 9623307651

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zeal College of Engineering & Research Name, Pune - 411 041.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 18 /2017-18

Date:

09/06/2018

TO, MS. GARGI VIVEK KULKARNI KALE LAYOUT , DHANWANTARI NAGAR ARNI ROAD, YAVATMAL MOB NO: 8446366279/9422922479

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated 11/05/2018 and subsequent interview on 05/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 11/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Founder-Director
Zeal Education Society, Pune.

Yours faithfully

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 11/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1918 /2018-19 dated 11/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department ZES's Zeal College of Engineering & Research, Pune today i.e. 11/06/2018 at 10:00 cm. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wir

S a.

Name: Gargi V. Kulkarni

Contact No: 8446366279

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 1917-/2017-18

Date:

09/06/2018

TO, MR. RAJENDRA MADHAV RAUT PREMIA SOCIETY, NARHE, PUNE MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 29/05/2018 and subsequent interview on 05/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 11/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
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grant.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
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- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(232)

Society Pune

Founder-Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| To, | 4 | e _x | Date: 11 | 06 20 | 18 |
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| Founder Director, | , | (4) | | , | 60 |
| Zeal Education Society, | | | | | |
| Pune:-41. | | | | , " | |
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| Subject: Joining Report. | | | 1927 | | 10. |
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| Ref: Appointment Order No. ZES / | AD/APPT/ | 1917 /2018 | -19 dated | 106. | 18 |
| Respected Sir, | | | 43 | | |
| With reference to above | mentioned | appointment | order, I as | m joinin | ig as |
| Assistant Prof. in | Civil | Engq. | Department | ZES's | Zeal |
| College of Engineering & Research | | | | | |
| I agree and accept all the terms and | d condition | s mentioned in | above referre | d appoin | tment |
| order and I undertake to abide the s | ame. | 77. | | 2 2 | |
| | | | - 12 12 , 1 | . 6 | |
| Please accept the same and do the r | eedful. | | - y_ x | 0 1 | |
| Thanking you, | (*) | | | M 18 | 9 |
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| Sign: Plant | | | 6 4 | х з | |
| Name: Rajendra Madl | now Ros | + | a 31 | | |
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| Contact No: <u>996091124</u> 7 | 2) | | - 11 | | |
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Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/ 205@2019-20

Date:

01/07/2019

TO, MR. RAJENDRA MADHAV RAUT PREMIA SOCIETY, NARHE, PUNE MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- +PF per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
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- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
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- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)

Secretary
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

TO,

secretery,

zeal Education society,

Pune - 41

subject - Joining Report

Rrespected sir,

I am joining as Asst. Prof. in civil Engg. department in ZES's zeal college of Engineering & Research, pune today i.e. 01/07/2019.

Please accept the same of do the needful.

Thanking You,

Your's faithfully,

Rojendra Madhar Rant

confact NO. - 9960911247

S. M. Katkar

B.A. (Hons), L.L.B.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/598 /2020-21

Date:

01/07/2020

TO, MR. RAJENDRA MADHAV RAUT PREMIA SOCIETY, NARHE, PUNE MOB NO: 9960911247

Subject: Appointment to the post of AssistantProfessor inCivilDepartment.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
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- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2020-21 only.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

Add (Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Prants

| | Date: 01/07/2020 |
|---|---|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /NC/ 598 / | 2020-21 dated-01/07/2020 |
| Respected Sir, | |
| With reference to above mentioned | appointment order, I am joining as |
| Asst. Prof. in civil de | ZES's Zeal College of |
| Engineering & Research, Pune today i.e. 01/0 | 37/2020 at <u>g:00am</u> . |
| I agree and accept all the terms and conditions | mentioned in above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | * |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Plant | |
| | y . |
| Name: Rajendra Madhav | Raut |
| Contact No: 9960911247 | |
| Copy to: | |
| Administrative office, Zeal College of Engineer | ring & Research, Pune-41. |

PU:PIVEngg/ 285/2007

PRINCIPAL

ZES's Zeal College of Engineering & Research





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2048/2019-20

Date:

01/07/2019

TO, MR. PRAMOD BALKRISHNA KATKE S.NO.58/2, LANE NO. 30, SHIVNERINAGAR KONDHAWA KHURD, PUNE 48 CONTACT NO.8698686353.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
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- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
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- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No.
12037/
PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 1/07/2019

To,

Secretary Zeal Education Society Pune-41

Subject: - Joining Report.

Respected Sir,

I am joing joining as Assistant Professor in Civil Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e 1st of July 2019.

Please accept the same and do the need ful. Thanking you.

Yours Faithfully

Pramod B. Katke

8698686353

ZEAL FDUCATION SOCIETY
Sr. No. 33/1, Narhe Prine-41.

Joining Institute: ZCOER.

Department: C. VII.

ZPRN: A. 1-1. S. Dossier ID: P. 122 15 241

HR Department Principal Sign.

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 58A/2018-19

Date:

04/08/2018

TO, MR. VIKAS VITHALRAO YACHWAD A/P KHERDA, TAL- AURAD (B) DIST- BIDAR MOB NO: 9482091450/9511604835

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 02/08/2018 and subsequent interview on 03/08/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 04/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Founder- Director Zeal Education Society, Pune.

Yours faithful

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51:

| Date: | 04 | 08 | 1201 | 18 |
|-------|----|----|------|----|
|-------|----|----|------|----|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1958 #2018-19 dated 4/8/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Givil Engineering Department ZES's Zeal College of Engineering & Research, Pune today i.e. 04/08/2018 at 8:30 AM I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Hituar

Name: Vikas Vithalrao Yachawad

Contact No: 9482091450

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41745 Dassig- 20: NY 12214846

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1981 /2018-19

Date:

Leverived

15/12/2018

TO, MR. AJINKYA J. KULKARNI 62,NATH HOMES, BIJAPUR ROAD SAIFUL, SOLAPUR 413004 MOB NO: 9130019523

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 12/12/2018 and subsequent interview on 13/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 15/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 45,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand ferminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

To gering to pune 41:

(Shri. S. M. Katkar)
Founder- Director

Yours faithfully,

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 15-12-18

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1981 /2018-19 dated 15-12 -18 Respected Sir,

With reference to above mentioned appointment order, I am joining as in Civil Engineering. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 15/12/2018 at 7:45 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: Mr. Ajinkyd. Jeecan Kulkarni

Contact No: 9130019523

Remark of Principal: Allowed to Join on 15/12/2018 at 200 ER.

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Englneering & Research, Pune-41.

2198N 41762

DOSSIEV JD 'AK12217473



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1984/2018-19

Date:

28/12/2018

TO, MR. PARAG P. ANKAD 853/854 NORTH KASABA, SOLAPUR MOB NO: 9371191007

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir.

With reference to your application dated 26/12/2018 and subsequent interview on 27/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 28/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 43,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeai Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(2)30)

MH/11146/ 96/PUNEJ 12037 PUNE *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 28/12/2018 |
|---|--|
| | To, |
| | Founder Director, |
| | Zeal Education Society, |
| | Pune:-41. |
| | |
| | Subject: Joining Report. |
| | |
| | Ref: Appointment Order No. ZES /AD/APPT / 1984/2018-19 dated 28-12-18 |
| | Respected Sir, |
| | With reference to above mentioned appointment order, I am joining as |
| | Asst. Professoc in Civil Department ZES's Zeal |
| | College of Engineering & Research, Pune today i.e. 28/12/2018 at 12:00 pm. |
| | I agree and accept all the terms and conditions mentioned in above referred appointment |
| | order and I undertake to abide the same. |
| | |
| | Please accept the same and do the needful. |
| | Thanking you, |
| | Yours Faithfully |
| | Sign: Agrad P.P. |
| > | |
| | Name: Mr. Parag Prakash Ankad |
| | Contact No: 9371191007 |
| b | Andreate |
| | Principal Principal |
| | Zeal College of Engineering and Research |
| | Company of the control of the contro |
| | Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41. |
| | IPRN: 41768 |

Dossier 70: PA 12216229

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1998 /2018-19

Date:

31/01/2019

TO,

MS. KOMAL VASANT TILEKAR SILVER NEST BUILDING, FLAT NO. 106 NARHE, PUNE 41

MOB NO: 8412068124

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated 28/01/2019 and subsequent interview on 29/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 20,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

2034

Copy to:



Ack (Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully._

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 4-2-2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1993 /2018-19 dated 4-2-2019
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department ZES's Zeal College of Engineering & Research, Pune today i.e. 4/2/2019 at 9:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Tuul

Name: Ms. komal Yasant Tilekar

Contact No: 8412068124

Principal's Remark

Ackete

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41791

Docsier JD: KT12218977

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

NC/ 5 15 /2019-20

Date:

21/08/2019

Ref: ZES /

TO, DR. SUNIL MAHADEV SANGVE CHINTAMANI GARDAN, FLAT NO. A-406, SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046

CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated 22/06/2019 and subsequent interview on 20/08/2019 before the Adhoc Staff Selection Committee for the post of Professor. The undersigned is pleased to inform you that you are hereby appointed as Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 21/08/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.38, 820/- + AGP Rs.10,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Deamess Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

secenced .

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 21/8/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / \$15 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as profession in Dyformation technol Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 1 08 12019 at 100 Am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

. .

inil mahaday sangre

Contact No: 9763722208

Principa

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PU/PN/Engg

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

Date: 1/07/2020

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

NC/585 /2020-21

TO,
DR. SUNIL MAHADEV SANGVE
CHINTAMANI GARDAN, FLAT NO. A-406,
SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046
CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Professor. The undersigned is pleased to inform you that you are hereby appointed as Professor in Information Technology Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 1/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.38, 820/- + AGP Rs.10,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Received

Date: 0107/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/585 /2020-21 dated 01/07/2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Information rech. ZES's Zeal College of Engineering & Research, Pune today i.e. 01/67/2020 at 9:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ayer.
Name: Dr. Sunil Mahalen sangre

Contact No: 9763722208

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 596 /2020-21

Date

01/07/2020

TO, DR. YOGESH BHASKAR GURAV PRISTINA PROLIFE II, M- 303 OFF MUMBAI BANGLORE HIGHWAY WAKAD, PUNE 411057 CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Engineering Department.

Sir

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Professor in Computer Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Professor in Computer Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune w.e.f. 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.40,290/- + AGP Rs. 10,000/- per month in the scale Rs.37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Recenso

Sysshm

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 596 /2020-21 dated of 07/2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Computer Engq, ZES's Zeal Engineering & Research, Pune today i.e. 01/07/2020at 9:00 4M

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bysom Name: GORAN JOSESH BHOSICAR

Contact No: 9763553560

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

Assorte

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES /

NC/ 535/2019-20

Date:

21/08/2019

TO,
DR. YOGESH BHASKAR GURAV
PRISTINA PROLIFE II, M- 303
OFF MUMBAI BANGLORE HIGHWAY
WAKAD, PUNE 411057
CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Department.

Sir.

With reference to your application dated 29/06/2019 and subsequent interview on 20/08/2019 before the Adhoc Staff Selection Committee for the post of Professor. The undersigned is pleased to inform you that you are hereby appointed as Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune eith effect from 21/08/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.40,290/- + AGP Rs. 10,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received 8/m2

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Administrative office, Zeal Education Society Pune - 51.

| | 301 | MING REPORT | | | |
|----------------------------|---------------------|--------------------|-----------------|-----------------|--------------|
| | | | | Date: | 2/08/19 |
| To, | | | | | |
| Secretary, | | | | | |
| Zeal Education Society, | | | | | |
| Pune:-41. | | | | | |
| | | | | 2.4 | |
| Subject: Joining Report. | • | | | | |
| | | | 1 | | |
| Ref: Appointment Order N | No. ZES /NC / Sラ S | /2019-20 dated | 21-08-19 | | - * |
| Respected Sir, | | | | | |
| | | | | | |
| With reference | to above me | ntioned appoints | nent order, | lam Esis 700 | joining as |
| | | | | LOS ZGA | · College o |
| Engineering & Research, | | | | | |
| I agree and accept all the | | ns mentioned in at | oove referred a | ppointmen | it order and |
| undertake to abide the sar | me. | | 19 | | |
| Please accept the same a | and do the needful. | | | | |
| | | | | 1) | |
| Thanking you, | | 8 | - v - | | |
| Yours Faithfully | | | | | |
| Sign: lorsestr | | | | 4 | |
| Come V | pesh Bohalum | / · | 2) = 10 | | |
| Name: | | 74 | | | |
| Contact No: 976155 | 72560 | | | | |
| | lege of Engineering | | Ach | kate | |
| | ile Carrie | | Principa | 1 C 30 | |
| // F | PU/PN/Fngg / 2 | Zeal Colle | ge of Engineer | ing and Re | esearch |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

PU/PN/Engg 285/2007 510

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2015 D/2018-19

Date:

02/05/2019

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT, HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment to the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Associate Professor in Computer Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer Engineering Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.38, 790/- + AGP Rs. 9,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes,
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|-------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Chesch | 02-05-19 |
| Verified By | Pradip Khandave | mullune | 02/5/19 |
| Received By | Dr. Donal S. Kelgabuhos | filgalis | 02/5/19 |

Date: 02/05/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/NC/2013/18-19dated 07/05/2019 Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professorin Computer Engg ZES's Zeal College Engineering & Research, Pune today i.e. 201 2019 at 9:00 am Lagree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully
Sign: Shuffer Street

0

Name: Dr. Prasad S. Halgaon Kar

Contact No: 997549519519970592899

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/595/2020-21

Date: 01/07/2020

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT,HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment for the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Associate Professor in Computer Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.38, 790/- + AGP Rs. 9,000/- per month in the scale Rs.37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civîl Surgeon at the place of your duty, within three months from the date of joining duties.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

> Ref: Appointment Order No. ZES /NC/ 595/2020-21 dated 01/07/2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate prof. in computer Engly. ZES's College of Engineering & Research, Pune today i.e. of 101/2020 at 09100 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Contact No: 9975495195

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

Engineering & Research

S. M. Katkar B A (Hons), LL B FOUNDER DIRECTOR



ZEAL EDUCATION SOCIET

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref ZES/ADIAPPT) 1768) 2009-10

Date: 14/07/2009

To, Mr. Mane Prashant M. Jaymala Nagar, Galli No.2, Old Sangavi. Pune-413207 Mo. No.:- 9420333312

Subject: Appointment for the post of Lecturer in Information Technology. Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 8000 - 275 - 13500 with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs.8000 /- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.
- 10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
- ii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.





Regd No MAH/11146/96/PUNE Dt 25-3-96 & F-12037 Pune Dt 18-5-96 S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune -411 051

2020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail : zeal@zealeducation com • website : www.zealeducation.com

Ref ZES /

Date

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHTHIS OF PURE PARE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 14/07/2009

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1768 /2009 - 10 dated 14 07 12009 Respected Sir,

With reference to above mentioned appointment order, I am joining as in Infortech. ZES's Dnyanganga College of Lecturer Engineering & Research, Pune today i.e. 14 07) 201 at 05:00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Contact No: 9420333312

Copy to:

Administrative office, DnyangangaCollege of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 376

/ 2016-17

Date

16/01/2017

TO,
MR. PATIL VIKAS MADHUKAR
AT- NAGAON, POST- NIMANI
DIST- SANGALI
CONTACT NO.7709442919.

Subject: Appointment for the post of Assistant Professor in Computer Engineering (PG) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering (PG) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,920+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post,
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 1011 | 20 | 17 |
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|-------|----|------|----|----|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 370 /2016-17 dated | 6 | 0 | 20 | 7 | Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Computer Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at ZOCK, Pune.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: (Vmpatt

Name: Mr. Patil Vikas Madhukus

Contact No: 7276014466 7709442919

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1772/2016-17

Date

23/01/2017

To,

Mr.Chandangole Gopal Ramdas C/o S.H.Shinde, Near Nirmala Convert, bhurlec colony, sadar basar, satara 415001 Mob No: 7709649747.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one_year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and

- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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MHIIII146/ MHIIII146/ PUNE PUNE PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 27 | 01 | 2017 |
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To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining-Report.

Ref: Appointment Order No. ZES /AD/APPT / 1772 /2016-17 dated 23 01 2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in computer Englacet, ZES's Engineering & Research, Pune today i.e. 27/01/2017 at 10.30 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: Mr. chandangole Gopal Ramdas

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

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ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

B.A. (Hons), L.L.B FOUNDER DIRECTOR

S. M. Katkar

Ref: ZES /AD/APPT/ 367 / 2016-17

Date:

16/01/2017

TO,

MR. KOLEKAR SACHIN MADHUKAR 2/3 SAHYADRI NAGAR, SPURTI APTS., FLAT NO.-9, DHANKAWADI, PUNE – 43. MO. NO. 9665026413.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (C)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Punc 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

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Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

a: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/294 /2016-17

Date :

16/01/2017

TO,

MRS.YENKIKAR ANURADHA VISHWAJIT FLAT NO. 11, GANGAI B, OFF SINHGAD ROAD,

VADGAON BK, PUNE - 411041.

MOB NO: 9420076655.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

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- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

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- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
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(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 161117 |
|---|
| ·o, |
| founder Director, |
| Geal Education Society, . |
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| Pune:-41. |
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| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 29 4 /2016-17 dated 1611/17 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| With reference to above mentioned appointment order, zero ZES's Zeal College of |
| Asst Professor in Computer Eng |
| Engineering & Research, Pune today i.e. 1611/7 at 9-20 am |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| |
| Please accept the same and do the needful. |
| Thanking you, |
| |
| Yours Faithfully |
| Sign: |
| Name: _mrs Anuradha Yenkikar |

Contact No: 9420076655

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/ 312

/ 2016-17

Date

16/01/2017

TO,

MS. VIDHYA NAGANATH GAVALI

FLAT NO. 14, PARVATI SANKUL, MANAJINAGAR, NARHE,

PUNE - 411041.

CONTACT NO. 9665278347.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

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- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Punc 51.

| To, |
|---|
| Founder Director, |
| Zeal Education Society, . |
| |
| Pune:-41. |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 312 /2016-17 dated 161117 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| Asst. Professor in Computer ZES's Zeal College of |
| Engineering & Research, Pune today i.e at |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thease accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: Gavai |
| Name: Ms vidya N- Gavali |
| Contact No: |
| Copy to: |
| Administrative office, Zeal College of Engineering & Research, Pune-41. |









Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/P299 / 2016-17

Date: 16/01/2017

TO.

MR. MORE RAHUL PRAKASH AT POST - ADARKI II BK II, TAL - PHALTAN, DIST - SATARA MOB NO. 9503556374.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated beriod.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
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MH/11146/ OF PUNE F-1237 PUNE PUNE PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune

Copy to:

1. The Principal. Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| Date: | 161 | 1117 |
|-------|-----|------|
|-------|-----|------|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering ZES's Zeal College of Engineering & Research, Pune today i.e. 161117 at 8:00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: More Rahul Prakash

Contact No: 9503556374

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 30)

/ 2016-17

Date: 16/01/2017

TO,

MRS. PUSHPMALA SAMPATRAO NAWGHARE FLAT NO.301, AMRUTGANGA SOCIETY, MANIKBAUG, SINHGAD ROAD, PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant **Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

MH/11146/ 18/22UNE F-1237

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | Date: 16/01/17 |
|---|--------------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 3 | 0 /2016-17 dated 16 (ct) 70 17 |
| Respected Sir, | |
| With reference to above mentioned a Assistant Professor in Computer Pept Engineering & Research, Pune today i.e. 16-0 | Engy ZES's Zeal College of |
| I agree and accept all the terms and conditions n | |
| order and I undertake to abide the same. | and a second appointment |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: | |
| Name: Pushpmula S. 1 | Vaughase |
| Contact No: 8888073842 | |
| Copy to: | |
| Administrative office, Zeal College of Engineerin | g & Research, Pune-41. |





Regd: No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/308 / 2016-17

Date: 16/01/2017

TO,

MRS. RUPALI TANAJI WAGHMODE F- 204, OM SHANTI HOMES, AMBEGAON BK., PUNE 411 046. CONTACT NO. 9960579132

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, \$tate Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

PUNE F-123

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate. Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| | Date: 161117 |
|--|------------------------|
| To, | 4 |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| | |
| | Carl Catalog |
| Ref: Appointment Order No. ZES /AD/APPT / 30 8 / 9 | 2016 - 17 dated 161117 |
| Respected Sir, | |
| With reference to above mentioned appointment or | der, I am joining as |
| ASST Professor in Computer Euros 7 | |
| ASST PROFESSO. III CONCERNO | 2000 |
| Engineering & Research, Pune today i.e. 161117 | at q:00 am |
| Engineering & Research, Pune today i.e. 16/1/7 I agree and accept all the terms and conditions mentione | at q.co am. |
| Engineering & Research, Pune today i.e. 161117 | at q.co am. |
| Engineering & Research, Pune today i.e. 161117 I agree and accept all the terms and conditions mentione order and I undertake to abide the same. | at q.co am. |
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| Engineering & Research, Pune today i.e. 161117 I agree and accept all the terms and conditions mentione order and I undertake to abide the same. Please accept the same and do the needful. Thanking you, | at q.co am. |
| Engineering & Research, Pune today i.e | at q.co am. |



Regd, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

Ref: ZESAD/APPT/297 / 2016-17

Date: 16/01/2017

TO,
MR. UMESH L.TALWARE
A-18, RAHI RERRACE, NEAR
BOM, NARHE, PUNE 41
CONTACT NO.8446400074.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, 'your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHI11146I Q. MHI11146I Q. IPUNE F-1237 (IPUNE F-1237)

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

77

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 161117 |
|---|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 297 / 2016 - 17 dated 16/1/17 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| Act Professor in Computer ZES's Zeal College of |
| Engineering & Research, Pune today i.e. 161117 at 900 am. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: |
| Name: Mr. Umesh L. Talware |
| Contact No: 8446400 0 74 |
| Copy to: |
| Administrative office, Zeal College of Engineering & Research, Pune-41. |







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 311

/ 2016-17

Date:

16/01/2017

TO,

MR. PRAKASH D. KSHIRSAGAR 28/198, RAU NIWAS, S. T. COLONY BARSHI NAKA, OSMANABAD 413501 CONTACT NO.8888086686/8446853484.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall pubmit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



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TO MHITTIAGE OF PUNE F-1237 PUNE

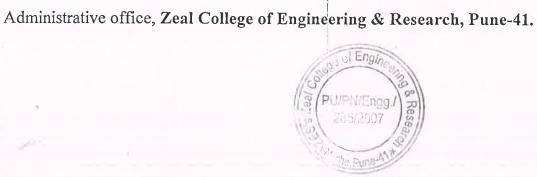
Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | Date: 16 1 2017 |
|---|------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 31) /2016-17 | dated 15/or/2017 |
| Respected Sir, | |
| With reference to above mentioned appointment order. The in Comp Dept. ZES's | |
| Engineering & Research, Pune today i.e. 16 1 2012 at 11. | |
| I agree and accept all the terms and conditions mentioned in above order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Fluid aff | |
| Name: Jef. Paakad D. Kilvierage | |
| Contact No: 8888086686 | |
| Copy to: | |







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/ 303

/ 2016-17

Date:

16/01/2017

TO,

MS. LOKARE DEEPALI ARUNRAO

A-502, GRAND VIEW 7, PHASE II, BEHIND PODAR INTERNATIONAL SCHOOL, AMBEGAON BK., PUNE-411046. CONTACT NO:9763722185.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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MH/11146/ PH/PUNE F-1237 PUNE * Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Punc 51.

| | Date: | 16/01/17 |
|---|-------------------|---------------------|
| To, | | |
| Founder Director, | | |
| Zeal Education Society, | | |
| Pune:-41. | | |
| | | |
| Subject: Joining Report. | | |
| Ref: Appointment Order No. ZES /AD/APPT / 503 | 12016 -17 | dated [6]1]7 |
| Kel. Appointment order 1.5. | | |
| Respected Sir, | | |
| With reference to above mentioned appointmen | t order, I am joi | ning as |
| Act professor in computer Engs | ZES's Ze | eal College of |
| Engineering & Research, Pune today i.e. 161117 | at &.w | am |
| I agree and accept all the terms and conditions menti | oned in above r | eferred appointment |
| order and I undertake to abide the same. | | |
| 1.1-the moodful | | |
| Please accept the same and do the needful. | 25 | |
| Thanking you, | | |
| Yours Faithfully | | |
| Sign: Australia | | |
| Name: Lokare Deepali Arunras | | |
| Contact No: | | |
| Copy to: | | |
| Administrative office, Zeal College of Engineering | & Research, P | une-41. |



Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref : ZES /

AD/APPT/302

/ 2016-17

Date:

16/01/2017

TO,

MS PRAJAKTA SUBHASH SHINDE CHNDRABHAGA, MOHANNAGAR, DHANKAWADI, PUNE-411043.

CONTACT NO: 7387496712

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

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 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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MH/11146/ O PRIPUNE F-1237 O PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| | To, |
|-----------|---|
| | Founder Director, |
| | Zeal Education Society, |
| | Pune:-41. |
| · · · · · | Subject: Joining Report. |
|) | Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated /6/01/2017 |
| | Respected Sir, |
| | With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department ZES's Zeal College of Engineering & Research, Pune today i.eat I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. Please accept the same and do the needful. Thanking you, |
| | Yours Faithfully Sign: |
| | Name: Prajakta subhash Shinde |
| | Contact No: 8329513390 |
| | Copy to: |
| | Administrative office, Zeal College of Engineering & Research, Pune-41. |







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 309 / 2016-17

Date: 16/01/2017

To,

MR. PRAVIN ANIL TAK
VEERSHAIV COLONY,
NEAR PETH BEED POLICE STATION,
PETH BEED.
CONTACT NO: 9922290521.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

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MH/11146/ PUNE PUNE PUNE PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

iov

- 1. The Principal, Zeal College of Engineering & Research, Pune 41
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | (6/01/1/ |
|--|------------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 309 /201 | 6-17 dated 16/01/2017 |
| Respected Sir, | |
| With reference to above mentioned appointmen | t order, I am joining as |
| Assistant Professorin Computer Engadepte Engineering & Research, Pune today i.e at | ZES's Zeal College of |
| Engineering & Research, Pune today i.eat | |
| I agree and accept all the terms and conditions mentioned in | n above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: paral | |
| Name: | |
| Contact No: 992229052) | |
| Copy to: | |
| Administrative office, Zeal College of Engineering & Resea | rch, Pune-41. |





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/ 305 / 2016-17

Date:

16/01/2017

TO,

MR. BALAJI A. CHAUGULE GAUTAM NAGAR, OMERGA TAL-OMERGA, DIST- OSMANABAD

MOB NO: 9970869386/9552209907

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-

39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/11146/ OF PERPUNE F-1237 OF PUNE Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| То, | Date: 16/1/17 |
|---|-------------------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT | 1/305 /2016-17 dated 6 - 1 - 2017 |
| Respected Sir, | |
| With reference to above mention Assistant Professor in Computer Engineering & Research, Pune today i.e. I agree and accept all the terms and condition order and I undertake to abide the same. | - × * |
| Please accept the same and do the needful. | |
| Thanking you, | v |
| Yours Faithfully Sign: Blugul | |
| Name: Mr. Balaji Asjun Char | igule |
| Contact No: 9970869386 | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

AD/APPT/ 313 / 2016-17

Date

16/01/2017

To.

Ref: ZES /

MS. SMITA SADASHIV BACHAL B-14, KARAN-SAMRUDDHI APT, AMBEGAON BK., PUNE-411046. CONTACT NO: 9881498332.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent time to time. In case your continuation of appointment period more than one year, you shall be a superior of the continuation of appointment period more than one year, you shall the continuation of the continuation of appointment period more than one year, you shall the continuation of the continuation o

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SOCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions, mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/11/7

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 313 / 2016 - 17 dated 16 | 1 | 7 | Respected Sir,

With reference to above mentioned appointment order, I am joining as

Asst Professor in Computer and ZES's Zeal College of

Engineering & Research, Pune today i.e. 16/1/17 at 8.00 cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sachas

Name: Ms. Smita Bachal

Contact No: 9881498332

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

3: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 306

/ 2016-17

Date

16/01/2017

To.

MS. MANE TEJASWINI UTTAM
KOJAGIRI SOC, FLAT NO.29, B-9,
PUNE-SATARA RD, BALAJINAGAR,
PUNE – 411043.
CONTACT NO: 9595055937.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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LUAL EDUCATION SOCIETIES

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/11146/ PUNE F-1237 OF PUNE Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

| | Date: 6 01 17 |
|---|-------------------------------|
| To, | |
| Founder Director, | |
| Zeal Education Society, . | |
| | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 306 | /2016-17 dated 6 1 17 |
| Respected Sir, | |
| With reference to above mentioned appoin | ntment order, I am joining as |
| ACST professor in computer | ZES's Zeal College of |
| Engineering & Research, Pune today i.e. 611 17 | at 9:00 an . |
| I agree and accept all the terms and conditions mention | |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Qui | |
| Name: Ms. Tejasaini Uttam Mare | |
| Contact No: | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

(20)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1908 A/2017-18

Date: 01/06/2018

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 30/04/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.



Region

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

()

- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Founder- Director Zeal Education Society, Pune.

Yours faithfully,

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2 Administrative office, Zeal Education Society Pune - 51.

| Date: | 0 | 100 | 16 - | 18 |
|-------|---|-----|------|----|
| | | | | |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1908 17 /2018-19 dated 01-06-18 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant ply. in Computer Engg. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 01/06 /2018 at 08:55 Am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atul B. Kartole

Contact No: 9960889772

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S: M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2035/2019-20

Date:

01/07/2019

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)

Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal Coilege of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Şignature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | bhush | 01-07-19 |
| Verified By | Pradip Khandave | Louille | 11719 |
| Received By | A B. Kathole | dru- | 01-07-19 |

Joining Report

Date: 01/07/19.

To, Secretary Zeal Education Society, Pune-41

Subject: Joining Report

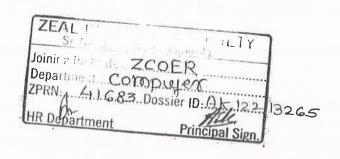
Respected sit,

I am Joinsny as Assistant Plot. in Computer Engy. Department in ZES'S Zeal College of Engy. & Research, Pure today i.e. 01/07/2019.

Please accept the same & do the needful. Thanking you.

your's faithfully,

Atul B. Kathole. 9960889772



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/594 /2020-21

Date: 01/07/2020

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment for the post of Assistant Professor in ComputerDepartment.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Revide Olsten

Date: 01/07/2020

1

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 594 /2020-21 dated 01107/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in computer Engly; ZES's Zeal College of Engineering & Research, Pune today i.e. 0107/2000 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atu B. Kathole

Contact No: 99608897772

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narha, Pune - 411,041





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1919 /2017-18

Date:

11/06/2018

TO,
MS. SAVITA A. KUMBHARE
604, CELSIA PARK, NEAR ZCOER
NARHE, PUNE 41
CONTACT NO.7722076547.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 29/04/2018 and subsequent interview on 06/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 11/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(332)



(Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Administrative office, Zeal Education Society Pune - 51.

| To, | | \$ | Date: 15/ | 0612018 |
|---|-----------------------------|---------|------------------------|------------------|
| Founder Director, | | 00 | V | n sa |
| Zeal Education Society, | | ** | | - 2 |
| Pune:-41. | | | | |
| | XC | # | | 10 (00 C) (10 C) |
| Subject: Joining Report. | | | 121 | x 2 3 |
| Ref: Appointment Order No. ZES /AD/A | PPT/1919 | /2018- | 19 dated | -06-18 |
| Respected Sir, | - F | | | |
| With reference to above ment | | | | |
| Asst. Prof. in comput | | 24 | | |
| College of Engineering & Research, Pu | | | | |
| I agree and accept all the terms and cond | litions menti | oned in | above referre | ed appointmen |
| order and I undertake to abide the same. |)t- | | W. | |
| Please accept the same and do the needfu | 1. | | 2 | |
| Thanking you, | * | | | 1 1 12 |
| Yours Faithfully | a th <u>ā</u> | 8 | | * * |
| Sign: James | | - 1 | | 6 8 g 5 9 |
| Name: Savita Ajay Kumbhase | | 4* | | |
| Contact No: 7722076547 | | P. P. | | |
| | # | 27 | Ackate | 3 |
| As en | Zeal Colle | | incipal igineering an | d Research |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 23/2017-18

15/06/2018

TO,

MR. ANIRUDDHA PRAKASH KSHIRSAGAR PRATEEKSHA, 628/B/4/2, MANGALWAR PETH **SATARA 415002** CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 28/04/2018 and subsequent interview on 06/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 15/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Ade (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1923 /2018-19 dated 15-06 -18
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Comprehent Engineering Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18 / 06 /2018 at 09 00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APKERSONE

Name Mr. Kshirsager Apiruddha Prakah

Contact No: <u>\$9283733</u>04/8)80095403

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office. Zeal College of Engineering & Research, Pune-41.

ZPRP 41719

DOSHUTEP: AK12217421

S. M. Katkar BA (Hons), LLB.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2033 /2019-20

Date:

01/07/2019

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

0

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

10

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|-------------------------|-----------|------------|
| Prepared By | Dhanashri Charegaonkar | Chrosh | 09-07-19 |
| Verified By | Pradip Khandave | Muli | 1/7/19 |
| Received By | Aniraddhy P. Kshirsagar | APK | 01-07-2019 |

Date -: 01/07/2019

Secretary,
Zeal Education Society,
Pune-41

subject Joining Report

Respected Sis

I am joining as Assistant professor in Compater Engineering Department in ZES's Zeel College of Engineering & Research, Pane today i'e. 01/07/2019.

please accept the same and do the heedful.

Thanking You.

Yours Faithfullys

Sign -: Apkseingger

Name -: Aniruddha Preh

Eshinagar

(E042600818 :- ON BOCK03)

ZEAL EDUCATION SOCIETY
Sr. No. 39/1. Narthe Pune-41.

Joining Institute: ZCOER
Department: Computer
ZPRN: (4)7-19....Dossier ID: Al-122.1

HR Department Principal Sign.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/593 /2020-21

Date 61/07/2020

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
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- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri Y.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Paciend

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 593 /2020-21 dated 01 07 2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asistant frofessor in Computer Englished vyZES's Zeal College of Engineering & Research, Pune today i.e. 5/107/2020 at 09:00 am

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APC

Name: Animuddha prakash Kshirsagar

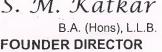
Contact No: 892833304

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

of Engine PU/PN/Engg./ 285/2007 PRINCIPAL ZES's Zeal College of Engineering & Research







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 2 1/2017-18

15/06/2018 Date:

TO, MS. MAYA PADMAKAR SHELKE B-102, GRISHMA BUILDING, VASANT UTSAV SOCIETY **OPP SHELL PETROL PUMP, HINJEWADI 57** CONTACT NO.8888541015.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 05/06/2018 and subsequent interview on 06/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 15/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15.600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
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- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

3 50

Yours faithfully,

Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 19/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1921 /2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering Department ZES's Zeal College of Engineering & Research, Pune today i.e. 19/06/2018 at 7:43 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Maya Shelke - Bembde.

Contact No: 8888541015

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN - 41729

Dossier 10 - 13+227 ms 12215422





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1948/2018-19

Date:

12/07/2018

TO,
MS. NIKITA VIKRAMSINH GHATGE
A-106, SUNSHINE HILL VIEW, MOREBAUG,
KATRAJ, PUNE 46
CONTACT NO.9766193334.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 09/07/2018 and subsequent interview on 09/07/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 13/07/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

2134

Copy to:



Ak (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Yours faithfully

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeai Education Society Pune 51.

| Date: | 74 | 41 | 19 |
|-------|----|-----|------|
| Date. | 24 | 171 | 1 76 |

To,

0

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1948/2018-19 dated 12/7/18
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professo in Computer Department ZES's Zeal College of Engineering & Research, Pune today i.e. 24/7 /2018 at 3.00 cm I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: N.V. Whatge

Name: Mrs Mikita Vikramsinh ahatge

Contact No: 9766193334

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41740

Dossie 10: NG12212422





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 61/2018-19

Date: 13/08/2018

TO, MS. ASHWINI AYUSH NIKHADE GANESH NABHANGAN COLONY DHAYARI MOB NO: 8208121398

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 09/08/2018 and subsequent interview on 10/08/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 13/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 15,000/-+ PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Kuri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| Data | |
|------|---|
| Date | ٠ |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 19 6 1 /2018-19 dated 13 - 08 - 18 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Science Department ZES's Zeal College of Engineering & Research, Pune today i.e. 13 / 68 /2018 at 7.45. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Are

Name: Ashvini - Ayush Nikhade

Contact No: \$268121398

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41747

Dossiv 20: AN12217168

S. M. Katkar

B.A. (Hons), L.L.B. **FOUNDER DIRECTOR**



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 197-7/2018-19

Date:

14/12/2018

TO,
MS. SHRADDHA P. MANKAR
GRANDUER SOCIETY, AMBEGAON
PUNE
MOB NO: 9404242475

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 12/12/2018 and subsequent interview on 13/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 14/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 25,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(2) 32

eal Educerion

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

Yours faithfull

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 17/12/18 |
|--|--|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 1977 | /2018-19 dated 17/12/18 |
| Respected Sir, | |
| With reference to above mentioned appoint Assistant projessor in Computed College of Engineering & Research, Pune today i.e. | Department ZES's Zeal |
| I agree and accept all the terms and conditions mentio order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Smankolle | |
| Name: Ms. Sheaddha P. Mankat | at . |
| Contact No: 9404242475 Pu/PN/Engs-/ 285/2007 | PRINCIPAL ZES's Zeal College of Engineering & Research, Narhe, Pune - 411 041. |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41764

Dossier 10: 5M12219767

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES/NC/619

Date 1/10/2020

To,
Ms Pallavi S Yesaware
401, Vasudha H ,DSK Vishwa,
Dhayari,Pune 411068
Mob No: 7385983025

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Madam.

With reference to your application dated 22/09/2020 and subsequent interview on 30/09/2020 before the Staff Selection Committee of Zeal Education Society, for the post of Assistant Professor, the undersigned is pleased to inform you that you are hereby appointed Assistant Professor in Computer Department at Zeal Education Society's Zeal College of Engineering & Research, Pune with effect from 1/10/2020.

Your appointment is subject to the following terms and conditions.

- 1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.
- 2) You will be paid consolidated salary INR 30,000/- per month.
- 3) Professional tax TDS etc. shall be deducted from your salary.
- 4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.
- 5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.
- This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.
- 7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041
- Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

| To, | |
|---|----|
| Secretary, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /NC/619 dated 1/10/2020 | |
| Respected Sir, | |
| With reference to above mentioned appointment order, I am joining | as |
| Assistant Professor in computer department ZES's Zeal College | of |
| Engineering & Research, Pune today i.e. 1/10/2020 at 10-00 cm. | |
| I agree and accept all the terms and conditions mentioned in above referred appointment | nt |
| order and I undertake to abide the same. | |
| | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Thanking you, | |
| Yours Faithfully | |
| | |
| Sign: psy | |
| Name: Ms. Pallan s yesaware | |
| Contact No: 738598 3025 | |

PU/PWEngg./

Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/295 / 2016-17

Date:

16/01/2017

TO,

MR. HEMBADE YUVRAJ BAPU PLOT NO. 50/4, VASANT NAGAR, YASHAVANT HOUSING SOCIETY, PANDHARPUR – 413304. MOB NO: 9096710773.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.I..A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated beriod.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/11146/ PUNF PUNF PUNF MH/11146/ PUNF MH/11146/ PUNF Yours faithfully,

Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

| To, | 2000 18 11111 |
|---|-------------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 295 /20 | 16-17 dated (2/01/2017 |
| Respected Sir, | |
| With reference to above mentioned appointment | nt order, I am joining as |
| Asst. Professor in Computer Engs. | |
| Engineering & Research, Pune today i.e. 16/1/17 a | |
| I agree and accept all the terms and conditions mentioned i | in above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | a- a- |
| Thanking you, | * |
| Yours Faithfully | |
| Sign: 919 | |
| Name: ME. Juveaj Bapu Hembade. | |
| Contact No: 9096710773. | |
| Copy to: | |
| Administrative office, Zeal College of Engineering & Resea | arch, Pune-41. |

(+T)

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 298 / 2016-17

Date: 16/01/2017 +

TO,

MR. TAMBE KAILAS POPAT ANITA RESIDENCY, KATRAJ-KONDHAWA ROAD, B2/603 KATRAJ, PUNE CONTACT NO.9552539195.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Computer Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 24,940+AGP Rs. 8,000 per month in the scale Indicated, above. You will also be entitled to Dearness Allowance, House, Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SOCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society. 1
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal **Education Society**
- s¹⁷) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
 - 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/11146/ DEPUNE F-12

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Punca

Copy to:

The Principal, Zeal College of Engineering & Research, Pune - 41. 1.

Administrative office, Zeal Education Society, Pune - 51. 2.

| | Date: 161117 |
|--|----------------------------------|
| To, | Date. 76111 |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT | 1 29 8 /2016-17 dated 16/01/2017 |
| Respected Sir, | |
| With reference to above mentioned in Computer in Computer Engineering & Research, Pune today i.e. 16 I agree and accept all the terms and condition order and I undertake to abide the same. | 11/17 at 10.00 am. |
| Please accept the same and do the needful. Thanking you, | |
| Yours Faithfully Sign: Name: Katlas P Tamba | |
| Contact No: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

Copy to:

(29)

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 304

/ 2016-17

Date:

16/01/2017

TO,

MR. RAHUL NAMDEO LOKHANDE

PLOT NO.14, ABHINAV COLONY, NEAR PODAR INTERNATIONAL SCHOOL, TAMJAINAGAR, SATARA – 415001.

CONTACT NO. 9975005045

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and

- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SUCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party. by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

 Yours faithfully,

(Shri, S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16/01/ | 201 |
|-------|--------|-----|
|-------|--------|-----|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated |6|6| 25|7

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Enga. Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 16 10 11 7 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: 4

Name: Mr. Rahul N. Lokhande

Contact No: 9975005045

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1771 / 2016-17

Date:

23/01/2017

To, Ms. Mote Aparna Vinayak C/O Mr.Mahadeo D.Korde, Rakshalekha Society, 10 B,Dhankawadi,Pune 411043 Mob No: 9225806463.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SUCILIY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

237/

FUNE FAIR FORE

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Date: 24/01/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1771 /2016-17 dated 23/11/7

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in computer Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 24 01 2017 at 12.00 pm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: marrie.

Name: Ms. Aparna Vinayak Mote

Contact No: 9225806463

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZPND-41603

Dossier 70 : Am 122/9445





ZEAL EDUCATION SUCIETY

Regd No. MAH.11146/96/PUNE, Dt. 25.3.95 No. 25/3/3, Hingane Khurd, Sinhgao Rosel, Pane, 411.051

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E-mail: zeal@zealeducation.com • website | www.zealeducation.com

Ref ZES / AD/APPT/ 117 /2010-11

Date 7/08/2010

To,
Mr. Jumnake Gauraw F.
Plot No.19, Paradh Layout,
Near Government Hospital, Pusad,
Dist. Yavatmal-445204
Mo No. 9763722420

Subject: Appointment for the post Lecturer in Computer Engineering

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 8000 - 275 - 13500 with effect from 07/08/2010.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) The post is reserved for ST, since you belong to the said category, you are appointed on full time basis on probation for a period of <u>Two year</u> from the date of joining.
- a) You will be paid basic salary Rs.9100/- per month in the scale indicated above. you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.





ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dr. 18-5-3; S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411-05!

2 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • websi a www.zealeducation

Ret ZEST

Date

- Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Date: 09/08/10

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 217 /2010-11 dated 07/08/10

Respected Sir,

With reference to above, I am joining as <u>lecturer</u> in comp. engage at Dnyanganga College of Engineering & Research, Pune today i.e. 99/08/10 at 9 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Name: Mr. Gauraw F. Jumnake

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1920 /2017-18

Date: 15/06/2018

TO,
MR. JUBBER SALIM NADAF
A/P 284, NADAF COLONY, VARUNJI
TAL- KARAD
MOB NO: 9960630073

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 05/06/2018 and subsequent interview on 06/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 15/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 25,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Acceived

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

3300

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office. Zeal Education Society Pune - 51.

Date: 15/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1920/2018-19 dated 15-06-18
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Fogg. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 15/06/2018 at 07:45 AM. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: (Jubber

Name: JUBBER SALIM NADAF

Contact No: 9960630073

Principal
Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2036/2019-20

Date:

01/07/2019

TO, MR. PRAVIN SURYAKANT PATIL PLOT NO.39, "SUMANGAL" AMBI

PLOT NO.39, "SUMANGAL" AMBIKA NAGAR KAMATWADE, NASHIK, 422008 MOB NO: 9922173748/8788909394

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- + PF per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|-------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Church | 01-07-19 |
| Verified By | Pradip Khandave | allille | 47/19 |
| Received By | PATIL PRAVINI SURYAKANT | Popatil | 1/7/19 |

Date % 1/7/2019

Secretary, Zeal Education Society, Pune-41 Subject : Joining Report Respected Sir,

I am joining as Assistant Professor in Computer Engineering department in ZES'S Zecil college of Engineering and Research, Pine today is 1/7/2019 Please accept the same and do the needful Thanking you, yours Faithfully Oppatil

Mr. Pravin Suryakant Patril 9922173748/8788909394

| ZEAL EDMOAT | ION SO | CIETY | ٦ |
|------------------------|------------|------------|------|
| Joining Institute : Zo | DULEN | | |
| ZPRN/ (4.17.3.0) | ossier ID: | PP122 | 1664 |
| HR Department | Prin | cipal Sign | 1. |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 592/2020-21

Date: 01/07/2020

TO,
MR. PRAVIN SURYAKANT PATIL
PLOT NO.39, "SUMANGAL" AMBIKA NAGAR
KAMATWADE, NASHIK, 422008
MOB NO: 9922173748/8788909394

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2020-21only .
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Recovered Proposition

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/592 /2020-21 dated 이 0月 2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in computer engly ZES's Zeal Engineering & Research, Pune today i.e. of of 2020 at 09:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully
Sign: (Spale)

Name: Mr. Pravin surfaceaut patil

Contact No: 9922173748

Copy to:

Administrative office, Zeal College of Engineering & Research, Punc-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1922/2017-18

Date:

15/06/2018

TO,
MS. PRIYANKA VASANTRAO MADANE
A/P PIMPLI LIMTEK, TAL- BARAMATI
DIST- PUNE 413102
MOB NO: 9545541426

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 05/06/2018 and subsequent interview on 06/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 15/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received Rodon

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfull

Ade (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| A signal 2 | | | | |
|-----------------------------------|-----------------|--|---|---------------|
| To, | 17 | ÷ | Date: 151 | 06/2018 |
| Founder Director, | | 72= v ₄ | | v y |
| Zeal Education Society, | 2 | N 10 | A | 2 1 |
| Pune:-41. | Ž. | | \$ \$c | n Alfre |
| ** | 8 | 2 | | · · |
| Subject: Joining Report. | | | 26 | |
| | | | - 80 | |
| Ref: Appointment Order No. ZE | S /AD/APPT / | 1922/2018 | -19 dated 1 | 5-06-18 |
| Respected Sir, | 38 37 387 | | | 4, 4 |
| With reference to abo | ve mentioned | appointment | order, I as | n joining as |
| ASSISTANT PROFESSOR in (| OMPUTER | - 4 | Department | ZES's Zeal |
| College of Engineering & Rese | earch, Pune tod | ay i.e. 15/66 | 5 /2019 at_ | 9:00 am. |
| I agree and accept all the terms | and conditions | mentioned in | above referre | d appointment |
| order and I undertake to abide th | | 7 | W.B | n e |
| Please accept the same and do th | e needful. | | A | |
| Thanking you, | 26) | | | |
| Yours Faithfully | 2 5 | | 8 | 27. 80 |
| Sign: Sign: | | ************************************** | (e) * * * * * * * * * * * * * * * * * * * | a was |
| Name: PRIYANKA VASANT | RAO MADA | NE | | |
| Contact No: 9545541426 99 | 70960909 | 30 | | |
| of Engin | Zea | P l College of E | Alcote, rincipal ngineering and | d Research |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 46 41718 Dossin ID: PN12218475

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2034/2019-20

Date:

01/07/2019

TO, MS. ROHINI S. NAIK A/P PANDARE, TAL- BARAMATI DIST- PUNE 413110 MOB NO: 9960470660

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 20,000/- per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)

Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Shirest | 01-07-19 |
| Verified By | Pradip Khandave | mul | 47/19 |
| Received By | | | |

Date: 1/7/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 2034 dated 117)2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer dept ZES's Zeal College of Engineering & Research, Pune today i.e. 1/7/2019 at 900 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Philips

Name: M& Rohini S. Nailc

Contact No: 9960470660

Copy to:



S. M. Katkar

= B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1990/2018-19

Date:

05/01/2019

TO,

MS. PRIYANKA MANOJ TAMBAT A-10,PLATINUM PARK, BEHIND GREENLAND COUNTY,MANAJI NAGAR NARHE,PUNE MOB NO: 9765411198

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated 03/01/2019 and subsequent interview on 04/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 07/01/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 15,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(3)33

Copy to:



Yours faithfully,

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Received

28/1/2019

| Date: | 07 | 011 | 2019 |
|-------|----|------|------|
| Duto. | | 1011 | 2020 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1990/2018-19 dated OS-01-19
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professoria Computer. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 07/01/2019 at 10:30 arm. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Marsbat

Name: Ms. Priyanka Manoj Tambat

Contact No: 9765411198

Principal's Remark

Alkate.

PU/PN/Engg./ 285/2007

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

IPRN -11772 Dossier JD: PT12213418





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 2000 /2018-19

Date:

01/02/2019

TO,

MS. SNEHAL BHAUSAHEB SHELKE KOTHRUD, PUNE

MOB NO:97672043446

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,



With reference to your application dated 30/01/2019 and subsequent interview on 31/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Computer Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 12,000/-+ PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.



- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.



- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(2) 32

Copy to:



Yours faithfully,

(Shri. J. S. Katkar

Secretary

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Received 11/3/2019

| Date: 1 2 2019 |
|---|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 2000 /2018-19 dated 1/2/19 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department ZES's Zeal College of Engineering & Research, Pune today i.e. 1/2/2019 at II A.M. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: Seller |
| Name: Shelke Snehal Bhausaheb |
| Contact No: 9767204346 |
| Principal's Remark Ackete |
| Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41. |

Dossier 20 5512219142

ZPRN: 41784



ZEAL EDUCATION SOCIET

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

Ref: ZES/AD/APPT/ 37)

/ 2016-17

Date .

16/01/2017

TO,

DR. SANJAY A. DEOKAR

VIMAL BHARATI AVENUE,

S.NO.23/3/4, ROW HOUSE NO.02,

LIMAYENAGAR, DHAYARI,

PUNE – 4110/41.

CONTACT NO: 9823141287.

Subject: Appointment for the post of Professor in Electrical Engineering (Power System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Electrical Engineering (Power System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 67,990+AGP Rs.10, 000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. Mumbar, as the case may be.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Duc (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

LEAL EDUCATION SOCIETIE

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 01 | 2017 |
|-------|-----|-------|------|
| | 101 | - 1 / | / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 371 /2016-17 dated 16 0 17017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Electrical Enga. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/0/2017 at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Jr. saujay Arjun Deckar

Contact No: 9823141287

Copy to:

Administrative office, Zeal College of Engineering & Research, Punc-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🕿: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 314

/ 2016-17

Date:

16/01/2017

TO,

DR. UNDE MAHADEV GANPAT

AHMEDNAGAR

CONTACT NO: 9422727088.

Subject: Appointment for the post of Professor in Electrical Engineering Department.

Sir.

In response to our advertisement 17th October 2016, you had applied for the post of Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 55,300+AGP Rs.10, 000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year. you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SUCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society. Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 11 | 201 | 7 |
|-------|----|----|-----|-----|
| | 10 | | 1 | - / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 314 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as in Electrical Zeal College ZES's of

Engineering & Research, Pune today i.e. 16.01.2017 at 10.00 aug

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: Dr. Unde Mahader Gand Contact No: 9422727088

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96, S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

AD/APPT/ 798/ 2012-13

Date:

18/10/2012

To,
Mr. Aniket Arvind Khandekar
N-5,State Bank Nagar
Co-operative Housing Society,
Upper Indiranagar,Bibwewadi,
Pune-411037
Mob. No. 9011992493.

Subject: Appointment for the post Assistant Professor in Instrumentation Engineering

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Instrumentation Engineering.** You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 17/10/2012.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>two years</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 30,140 +AGP Rs. 8,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party. by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHITH-88/ O C. 12007/PUNE P. 1

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

Received Bysklil

Date: 13.10.2012_

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 798 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as A selstant Professor in Instrumentation Engineering Department of Dayanganga College of Engineering & Research, Pune today i.e. 18.10,2012 at 9,00 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

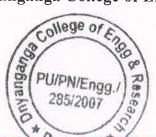
Yours Faithfully

Sign: 31941

Name: A.A. Khandekar Contact No: 9011992498

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

Date: 1/07/2020

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES /

NC/590 /2020-21

TO,
DR. ANIKET ARVIND KHANDEKAR
N-5,STATE BANK NAGAR
CO-OPERATIVE HOUSING SOCIETY,
UPPER INDIRANAGAR,BIBWEWADI,
PUNE-411037
MOB. NO. 9011992493.

Subject: Appointment for the post of Professor in Instrumentation Engineering.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Professor in Instrumentation Engineering. The undersigned is pleased to inform you that you are hereby appointed as Professor in Instrumentation Engineering on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 1/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.45, 590/- + AGP Rs.10,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribal Phule Pune University, State Government and Zeal Education Society.
- Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S. Katkar) Secretary

Zeal Education Society, Pune.

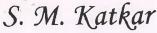
Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 01/07/2020 |
|------------------------------------|---|
| To, | × *** |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No | o. ZES /NC/590 /2020-21 dated 01 07 2020 |
| Respected Sir, | |
| | above mentioned appointment order, I am joining as in Instrumentation ZES's Zeal College of |
| Engineering & Research, | Pune today i.eat |
| order and I undertake to abid | |
| Please accept the same and | do the needful. |
| Thanking you, | |
| Yours Faithfully | |
| Sign: 03/8/4/ | |
| Name: Dr. Aniket | Arvind phandelcar |
| Contact No: 9011992 | 493 |
| Copy to: | |
| Administrative office, Zeal | College of Engineering & Research, Pune-41. |

PU/PN/Engg./ 285/2007 Author e

PRINCIPAL ZES's Zeal College of



B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZEA/D/APPT/809 / 2012-13

Dat \$8/10/2012

To, Mr. Hans Manoj Raghubir Lane No. 8, Sr. No. – 55/2A, Shanti Nagar, Wanwadi, Pune – 40. Mob No: 9689002766.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 17/10/2012.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, <u>Pune-41</u>, in Scale of Rs. 15,600-39,100 with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 38,792+AGP Rs. 9,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHVITI-86/ 98/PUNE P. 12037/PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Received

| Date: | 18/20/2012 |
|-------|------------|
| Date. | 1817015015 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 809 / 2012-13 dated 18/10/2012
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTAN PROF. in ELECTRICAL ENG Department of Dnyanganga College of Engineering & Research, Pune today i.e. 18/10/12 at 09:00 A.M.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: HANS MANOS RAGHUBIR

Contact No: 9689 002766

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR

Ref: ZES /

AD/APPT/363 / 2011-12

Date 18/7/2011

To. Mrs. Patil Anupama S. Flat No.16, Gaurihar Bldg. No K-4, Aditya Nakoda Enclave, Sr. No. 118-A, Sinhagad Road, Parvati, Pune-Mo No. 9822437625

Subject: Appointment for the post Assistant Professor in Electrical Engineering.

Sir / Madam,

In response to our advertisement 06 June 2011, you had applied for the post of Assistant Professor in Electrical Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 16/07/2011.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 12,000-420-18,300 with effect from 18/07/2011.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) The post is reserved for ST, since you are not related / eligible to the said category, you are appointed on full time on temporary basis against said post (ST) for a period of one academic year. You shall not have any claim on the said post in future
- 3) a) You will be paid basic salary Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

bring bring



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

😭: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

Date

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/III46/ 96/PUNE F-12037/PUNE

* Pune Yours faithfully,

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Date: 18/7/2011

| | ٦. |
|---|----|
| _ | Ο. |

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 363 /2011-12 dated 1817 11

Respected Sir,

order.

joining as am I above, to reference With Assistant Professor at Dnyanganga College of Engineering & Research, Pune today i.e. 1817 | 2011 at 9.00 am I agree and accept all the terms and conditions mentioned in above referred appointment

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Name: Mrs. Anupama. S. Pati

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.



S. M. Katkar B.A.(Hons.), LL.B.

B.A.(Hons.), LL.B FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/9674 2013-14

Date:

17/10/2013

To, Ms. Rajashri Kurkure Pune. Mob. No. 8421653900

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant **Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, <u>Pune-41</u>, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>two year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600/-+AGP Rs. 6,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHATTER OF STREET OF STREE

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 18)10/2013

To,

(1)

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/AD/APPT/967 / 2013-14 dated 17/10/2013
Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Department of Dnyanganga College of Engineering & Research, Pune on 18/10/2013 at 9:00 am . I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: 2 ou .

Name: Ms. Reesestry Naralan Kurkure

Contact No: 8421653900

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 319 / 2016-17

Date:

16/01/2017

TO,

MR. KUNURE BHUSHAN SURYAKANT AT POST - HINGANGAON, TAL - KAVATHEMAHAKAL, DIST - SANGLI - 416405. MOB NO: 9960416846.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16/ | 01/ | 2017 |
|-------|-----|-----|------|
| Date: | ' 1 | - 1 | - |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 3/9 /2016-17 dated 16/01/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Eng. Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 08:00 arm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

() Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhushoen S. Kunuse

Contact No: 9960416846

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 1,8-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 17- 5 5 / 2016-17

Date

23/01/2017

To,

Ms. Bhagyashri Sherkhane
Flamingo Apartment, Flat No. 302
Behind Maratha Mandir, Bavdhan 21
Mob No: 9970875595.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
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ZEAL EDUCATION SUCIETY

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- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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EN THIS A

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 27/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1755 /2016-17 dated 23/01/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Peofessoe in Electrical Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 31/01/2017 at 10:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: But

Name: Miss BroggashEi Govindeac Sheekhare.

Contact No: 9970875595

Copy to:

Administrațive office, Zeal College of Engineering & Research, Pune-41.

ZPKN 41613 Dessier 10: BS 12219592

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC / 2027/2019-20

Date:

01/07/2019

TO, MR. RANJIT MOHANRAO ZENDE A/P KADEGAON, DIST- SANGALI CONTACT NO. 9763030081

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 17,610/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Churush | 01-07-19 |
| Verified By | Pradip Khandave | partiti | 1/7/19 |
| Received By | R. M. Zende | (B) | 1-7-19 |

accepted

Date. 01/07/2019

To,

Ø

9 1

The Secretary

Zeal Education Society, Pune-4)

Subject - Joining Report

Respected Sir

I am joining as Assistant Professor

In Electrical Engineering Department in ZES's

Zeal college of Engineering & Research, Pune today

s.e 01/07/2019.

Please acrast the same and do the needful.
Thanking You,

Yourd faithfully Sign - Rod-Name - Zende R.m.

Confart No - 976303008)

ZEAL FOUCATION SOCIETY
St. No. 39/1, Narhe Fune-41.

Joining Institute: ZCOER
Department: Electrical
ZPRN: 4-0141. Dossier ID: 27/2212-709
HR Department: Principal Sign.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 589 /2020-21

Date :

01/07/2020

TO, MR. RANJIT MOHANRAO ZENDE A/P KADEGAON, DIST- SANGALI CONTACT NO.9763030081

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 17,610/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100.You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit non disclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Received

| То, | Date: 1-7-2020 |
|---|----------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /NC/ 589 /2020-21 dated | 1 1-7-2020 |
| Respected Sir, | |
| With reference to above mentioned appointment Assistant Poufesser in Elector (a) Z | |
| Engineering & Research, Pune today i.e. 177-2020 at | 9.00 Am. |
| I agree and accept all the terms and conditions mentioned in | above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: | |
| Name: Zende Ranjit Mohandac |) |
| Contact No: 976303'0081 | |
| Copy to: | |
| Administrative office, Zeal College of Engineering & Resea | rch, Pune-41. |

PU/PN/Engg./ 285/2007

ZES's Zeal College of

5



S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

ZEAL EDUCATION SOCIETY

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1913/2017-18

Date:

04/06/2018

TO,
MRS. SHRUTI GOUR
FLAT NO. 204, VINAYAK APT, NEAR
AMIT BLOOMFIELD, AMBEGAON (BK)
PUNE 46
CONTACT NO.8600847734.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated 30/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 04/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

- 0

All (Shri. S. M. Katkar)

Yours faithfully,

Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office. Zeal Education Society Pune - 51.

| | Date: 04 06 2018 |
|--|--|
| To, | 15.00.0 1 100.1 20.0 |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| and the state of t | ů a |
| Subject: Joining Report. | |
| | , a |
| Ref: Appointment Order No. ZES /AD/APPT / 19 | 13 /2018-19 dated 04 -06-18 |
| Respected Sir, | * * * * * * * * * * * * * * * * * * * |
| | * |
| With reference to above mentioned ap | |
| Esst. Prof. in Electrical | |
| College of Engineering & Research, Punc today | i.e. 0470.6 /2018 at 9:00 cm. |
| I agree and accept all the terms and conditions me | entioned in above referred appointment |
| order and I undertake to abide the same. | |
| | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| 1 ours raidifully | |
| Sign: | |
| Name: Mrs. Shouti Grove | 4 ² / ₁ |
| Tautast No. O Commun 7770t. | |
| Contact No: <u>860084773</u> 4 | |
| e vig- | Achote |
| Zeal C | Principal ollege of Engineering and Research |
| | |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.



B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

NC/2024/2019-20

Date

01/07/2019

TO,

MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO. 7028099900

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
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- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
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- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 01/07/2019

To, Secretary, Zeal Education Society, Pune:-41

Subject: Joining Report

Respected Sir,

I am joining as Assistant Brofessor in Electrical Engineering department in ZES's Zeal Callege of Engineering & Research, Pone today i.e. 01/07/2019.

Please accept the same and do the needful.

thanking you,

Your Faithfully Sign: Shakel

Mame: Mr. Satya Prukash

Contact No.: 7028099900

| ZEAL ED | Tail Ivi S | | Y | |
|-----------------------------------|------------|------------|--------|------|
| Joining Instante Department .E | ZCOEK | ζ | | |
| ZPRN: 4163: | 5Dossier | ID: 5.17 | 2.2.17 | 37-8 |
| HR Department | P | rincipal : | | |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/588 /2020-21

Date: 01/07/2020

TO,
MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO.7028099900

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
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- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No.
12037/
PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Received Park

| | Date: 01 07 /2020 |
|---|------------------------------|
| To, | Date: 01 07 2020 |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /NC/ 588 /2020-21 date | ed 01/04/2020 |
| Respected Sir, | |
| With reference to above mentioned appointment | |
| Engineering & Research, Pune today i.e. 01/02/2020 at | 9:00 AM |
| I agree and accept all the terms and conditions mentioned i | n above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | <i>a</i> . |
| Yours Faithfully | |
| Sign: GA | |
| Name: Satya Aalkash | • |
| Contact No: 70280 999 50 | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

PU/PN/Engg./ 205/2007 Arkate

PRINCIPAL

ZES's Zeal College of Engineering & Research





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1950/2018-19

Date :

07/07/2018

TO,
MS. SWALEHA JANWADKAR
76/77, SURWASE MITRA NAGAR
HOTGIR ROAD, SOLAPUR 413003
CONTACT NO.7709643839.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated 10/05/2018 and subsequent interview on 08/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 07/07/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
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- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

MH/11146/ 0 36/PUNE 12037 PUNE * Pune *

Founder- Director
Zeal Education Society, Pune.

Yours faithfull

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Date: 9 | 107/18 |
|--|-----------------------------------|---------------|
| To, | |)) |
| Founder Director, | | |
| Zeal Education Society, | | M |
| Pune:-41. | | |
| | | |
| Subject: Joining Report. | | |
| Ref: Appointment Order No. ZES /AD/AF | PT / 1956 /2018-19 dated | 7/9/18. |
| | | |
| Respected Sir, | | K . |
| With reference to above menti Just Lant Part in Elec | | |
| College of Engineering & Research, Pur | ne today i.e. 09 / 67 /201 2 at | 9:15a.m |
| I agree and accept all the terms and conditions order and I undertake to abide the same. | itions mentioned in above referre | d appointment |
| Please accept the same and do the needful. | | |
| Thanking you, | - | - |
| Yours Faithfully | | |
| Sign: Swaleha Mohd. | A. Janwadkaz | - |
| Contact No: 7709643839 | | |
| | Ackete Principal | |
| | Zeal College of Engineering an | d Research |
| Copy to: Administrative office, Zeal College of En | igineering & Research, Pune-41 | |

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/ AD/APPT/1978 /2018-19

Date:

14/12/2018

TO,

MS. SAMARPITA S. BAKSHI

D-203,SARGAM, NANDED CITY, PUNE

CONTACT NO: 7387531528

Subject: Appointment for the post of Assistant Professor in Electrical Department

Madam,

With reference to your application dated 12/12/2018 and subsequent interview on 13/12/2018 before the Adhoc Selection Committee of the management for the post of Assistant Professor in Electrical Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on temporary basis in Zeal College of Engineering & Research, Pune with effect from 14/12/2018. Your appointment is subject to the following terms and conditions.

- 1) You will be paid Consolidated Salary of Rs.45,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f the date of joining up to 30th April 2019.
- 4) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 5) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 7) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 8) Your services are transferable to any other Colleges/Institution run by the ZES.
- 9) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 10) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.
- 12) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Punc.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Rec

| Date: 02 01 18 |
|---|
|), |
| ounder Director, |
| eal Education Society, |
| ne:-41. |
| bject: Joining Report. |
| ef: Appointment Order No. ZES /AD/APPT / 1978 /2018-19 dated \$\\P\2\ \(\begin{align*} 12 \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ |
| espected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| sst Prof. in Electrical (FE) Department ZES's Zeal |
| ollege of Engineering & Research, Pune today i.e. 02 /01 /2018 at 10:00 Am. |
| gree and accept all the terms and conditions mentioned in above referred appointment |
| der and I undertake to abide the same. |
| ease accept the same and do the needful. |
| anking you, |
| ours Faithfully |
| en: lamarfila Bakeli |
| me: Jamarfile Batslis |
| ontact No: <u>73875315</u> 28 |
| incipal's Remark |

Administrative office, Zeal College of Engineering & Research, Pune-41.

Copy to:

ZPRN: 41769 Dossier 70: SB1221 1894 S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/32/ /2016-17

Date:

16/01/2017

TO,

MR. SUDHIR GORAKH MANE BEHIND ICE FACTORY, KARAD ROAD, VITA, SANGLI-415311.

Contact No: 9028916513 / 9405285143

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Yours faithfully

Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 6 | 01 | 201 | 7 |
|-------|---|----|-----|---|
| | | , | | |

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /32 / 2016-17 dated 16 01 20 17 Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engineering Department of Zeal College of Engineering & Research, Pune on 16/01/2017 at 10:00 Am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: MAHE SUPHIR GORAKH

Contact No: 9405285143/9511842971

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



15)



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/320 / 2016-17

S. M. Katkar

FOUNDER DIRECTOR

BA. (Hons), LLB

Date:

16/01/2017

TO,
MR. JAYSING ASHOK KSHIRSAGAR
48, MANGALWAR PETH,

KARAD, TAL – KARAD, DIST – SATARA.

CONTACT NO: 9420696534.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant **Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a
 Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Duc (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University, / Institute / Students.

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Punc.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 16/01/201 | 7 |
|---|----|
| To, | / |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| A A | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 320 /2016-17 dated \ [6] \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| Respected Sir, | |
| With reference to above mentioned appointment order, I am joining a Assistant Professor in Electrical Dept. ZES's Zeal College of | |
| Engineering & Research, Pune today i.e. 16/01/2017 at 10.30 om | |
| I agree and accept all the terms and conditions mentioned in above referred appointmen | .t |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Acoupt | |
| Name: Mr. Jaysing Ashak Kohirsagar | |
| Contact No: 9470696534 | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 315

/ 2016-17

Date

16/01/2017

TO,

MR. DESHPANDE CHINMAY VIVEK FLAT NO. – 03 S. NO. 26, ROHIT PLAZA, HINGANE KHURD, VITTHALWADI, PUNE – 411 051.

CONTACT NO: 8956687623.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
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- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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Yours faithfully,

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Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Punc.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16 01 2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 315 /2016-17 dated /6/61/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTANT Profession Flockical Dopt ZES's Zeal College of Engineering & Research, Pune today i.e. 16 01 2017 at 10:30 a.m..

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Weshpande

Name: Chinmay Vivek Deshpande

Contact No: 8956687627

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

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E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar

B.A. (Hons), L.L.B

FOUNDER DIRECTOR

14/01/2017.

Ref: ZES / AD/APPT/ 317 / 2016-17

Date 6/01/2017

TO,
MR. CHAITANYA VIVEK DESHPANDE
FLAT NO. 03, SR. NO. 26,
ROHIT PLAZA, HINGANE KHURD,
VITTHALWADI, SINHGAD RAOD,
PUNE - 411051
CONTACT NO. 8956687623

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on

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- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
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- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate. Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHITTHAGI EMPPUNE F-1237 IPUNE

PUOS

Yours faithfully

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16 04 2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 317 /2016-17 dated | 6 | 0 | 120 / 7
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant frof. in Flecto'cal Enga. ZES's Zeal College of Engineering & Research, Pune today i.e. 16 02 20 7 at 0 8:00 AM.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Aberhande

Name: Chaitanya V. Deshpande

Contact No: - 8956687623.

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S.-M. Katkar B.A. (Hons), L.L.B

FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 322 / 2016-17

Date:

16/01/2017

TO,

MR. JOSHI KUNAL KAMALAKAR A/304, OM SHIV SAMARTHA HOUSING SOCIETY, HENDRYA COMPLEX, DOMBIVLI (WEST), THANE – 421202. MOB NO: 9158720982.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (VJNT (B)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

(Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| 12017 |
|-------|
| |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 322/ 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as

Assistant Pressor in Electrical Enga. Department of Zeal

College of Engineering & Research, Pune on 16 billoff at 9', 60 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kunal Kamalakar Joshi

Contact No: 9158720982-

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESVD/APPT/ 318 / 2016-17

Date :

16/01/2017

TO,

MS. SNEHAL DATTATRAY DHARME A-404, D'WISTERIA PARK, WADGAON BK, NH-04, PUNE-411041. CONTACT NO. 7757043032.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act. 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHI11146I CO. SEPTUNE F-1237 D. IPUNE

Yours faithfully,

(Shri, S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 3 1 8 / 2016-17 dated | 6 | 0 | 200 17
Respected Sir,

With reference to above mentioned appointment order, I will joined as

Asistant Bofessor in Electrical Englishment of Zeal

College of Engineering & Research, Pune on 16/01/2017 at 9:00 and.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Gulo

Name: MS. Snehal D. Dharme

Contact No: 7757043032

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 316

/ 2016-17

Date:

16/01/2017

To,

MR. VISHAL L. TATHE S.NO. 42, ATAL NO.10, NEAR SACCHAI MATA MANDIR AMBEGAON KH, PUNE 411046

MOB NO: 7066065634

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Electrical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party. by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On salisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

(Shri, S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | Date: 1611117 |
|--|-----------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / | 316 /2016-17 dated |
| Respected Sir, | |
| With reference to above mentioned Assistant Professor in Electrical Engineering & Research, Pune today i.e. 1611 I agree and accept all the terms and conditions order and I undertake to abide the same. | Dept. ZES's Zeal College of |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: We | |
| Name: Vishal Lauman Tatho | |
| Contact No: 7066065634 | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

Copy to:

A



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/ AD/APPT/ 1904/2017-18

Date:

01/06/2018

TO, MR. PRASHANT KUMAR MAKAN NO. 5, GOVINDPUR, JHARKHAND CONTACT NO. 8928048180

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 30/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

friend for

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Atk (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | | | Date: > | 16118 | 3.5 |
|--|----------|---------------------|----------------------------------|-------------|------|
| To, | | | | L . | |
| Founder Director, | | | | | |
| Zeal Education Society, | | | | | |
| Pune:-41. | | | | | |
| EA . | × | 3 | | | |
| Subject: Joining Report. | | | 1/TI 1 | | |
| | | | 4 8 7 | 1. Clark | P |
| Ref: Appointment Order No. ZES /AD/A | APPT / I | 964 /2018 | -19 dated 6 | 11661 W | 0 |
| Respected Sir, | A | , | | | |
| With reference to above men Asst-Professor in Elect | | | | | |
| College of Engineering & Research, Pu | | | | | |
| I agree and accept all the terms and con- | | | 2. | 1.0 | |
| order and I undertake to abide the same. | | | | са прроши | ICII |
| | | ž. | (g/e) | | |
| Please accept the same and do the needfu | 1. | | 0 20 | | |
| Thanking you, | | | | . " | 1 |
| | | | | 2 | |
| Yours Faithfully | | £. | 0 2 | | |
| Sign: Arthur | | | | # " " · | 7 |
| Name: Prashant Kurner | | | | | |
| Contact No: 8728048780 | | 76 | | n 8 | |
| Contact No. 3 128048180 | 7/ | H y | | | |
| | | | Arkate | - A _ 2 | |
| - 1 to 1 | Zeal | Pi College of Er | r incipal ngineering a | nd Research | = |
| | | _ | _ | | |

Copy to:
Administrative office, Zeal College of Engineering & Research, Punc-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2028/2019-20

Date

01/07/2019

TO,

DR. RUPESH KUMAR JHA
A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG
STATE- BIHAR 813211
CONTACT NO.9511689835.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Chirosh | 09-07-19 |
| Verified By | Pradip Khandave | audu | 17-119 |
| Received By | | | |

Accepted

To

Date :- 01/07/19

Secretary

Zeal Education so ciety,

Pun: - 41

Subject: Joining Report

Respected Sir

I am 70 ining on an Assistant Prof. in Electrical Engineering department. In ZES's Zeal college of Engineering & Research, Pune today See 01/07/19

Please accept the same and do the needful.

Thanking 104
Yours Faithfully
* whesh Kr Thy

in Dubanh K 1hi

1), Rupesh Kr- Tha

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Name Pune-41.

Joining Institute: ZCOER
Department: Electorical
ZPRN: 41.7.3.8. Dossier ID: RT. 122.13 053
HR Department Principal Sign.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES /

NC/587 /2020-21

Date:

1/07/2020

TO,

DR. RUPESH KUMAR JHA A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG STATE- BIHAR 813211 CONTACT NO.9511689835.

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on Adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 1/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- At the time of joining you have to sign & submit nondisclosure agreement
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- Your appointment is for the academic year 2020-21 only.
- Your continuation of service is subject to getting approval of appointment from University of Pune.
- You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S. Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Arested & the

| | <i>i</i> | Date: 01/07/2020 |
|--------------------------|----------|------------------|
| To, | | |
| Founder Director, | | |
| Zeal Education Society, | | |
| Pune:-41. | F | <i>(</i> - |
| Subject: Joining Report. | * | |

Ref: Appointment Order No. ZES /NC/ 587 /2020-21 dated 01/07/ 2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Blackical Bryz. ZES's College Engineering & Research, Pune today i.e. 01/07/2020 at 91 W Am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Quel 12 14

Name: Rupeth Kr Th

Contact No: 9867497109

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41. Ackete

285/2007

PRINCIPAL ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.

(23)



S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

Ref: ZES / AD/APPT/ 1941/2017-18

Date:

23/06/2018

TO,
MS. GOYAL R. AWAGAN
DADABHAI NAOROJI WARD
BALLARPUR 442701, DIST- CHANDRAPUR
MOB NO: 8983767537

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir.

With reference to your application dated 05/06/2018 and subsequent interview on 07/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 23/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received & Amagen

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

فانجال

Yours faithfully,

fik (Shri. S. M. Katkar) Founder-Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1941 /2018-19 dated 2-3-6-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Department ZES's Zeal College of Engineering & Research, Pune today i.e. 25 / 06 /2018 at 10 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: - Humanin

Name: Ms. GOYAL R. AWAGAN

Contact No: 8983767537

Principal
Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41733

Dossier JD: GA12216714

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2067/2019-20

Date

16/07/2019

TO, MR. SWAMI BHIMASHANKAR SANGAMESHWAR SAMATA SOCIETY, BARSHI ROAD, LATUR CONTACT NO: 9890394480

Subject: Appointment for the post of Assistant Professor in Electrical Department

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 17,000/- per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| mark steet | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | 6h | 16-07-19 |
| Verified By | Pradip Khandave | Millia | 197/19 |
| Received By | B.S. Swami | 355 | 02/03/19 |

To,
Secretary,
Zeal Education Society,
Pune =-41.

Subject : Joing Report.

Respected SiE,

(1)

I am joining as Assistant Professor in Electrical department in ZES's zeal college of Engineering & Resarch, Pume today 18/07/2019 Please accept the same and do the needful.

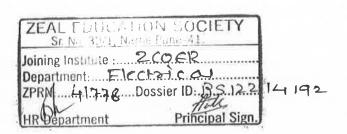
Thanking you,

Yours faithfully

Sign: B88

Name: - ME. Bhimashankar Sangmeshwar Swami

contact No: 9890394480



S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1991/2018-19

Date

12/01/2019

TO, MS. MEGHA BHIKAJI MISAL RAJAS ENCLIVE, FLAT NO.10 KATRAJ, PUNE CONTACT NO: 8237269680/9763162686

Subject: Appointment for the post of Assistant Professor in Electrical Department

Madam,

With reference to your application dated 10/01/2019 and subsequent interview on 11/01/2019 before the Adhoc Selection Committee of the management for the post of Assistant Professor in Electrical Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Electrical Engineering Department on temporary basis in Zeal College of Engineering & Research, Pune with effect from 14/01/2019. Your appointment is subject to the following terms and conditions.

- 1) You will be paid Consolidated Salary of Rs.22,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f the date of joining up to 30th April 2019.
 - 4) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 5) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 7) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 8) Your services are transferable to any other Colleges/Institution run by the ZES.
- 9) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 10) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.
- 12) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

SAPUNEJ *
PUNE *

Yours faithfully,

(Shri. Š. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

Recoved

| To, | : 16/01/2019 |
|--|-----------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZES /AD/APPT / 1991 /2018-19 date | d 16/1/2019 |
| Respected Sir, | |
| With reference to above mentioned appointment and a | T one initial |
| With reference to above mentioned appointment order, Assistant Professoe in Electrical Department | nent ZES's Zeal |
| College of Engineering & Research, Pune today i.e. 16/01/2019 | |
| I agree and accept all the terms and conditions mentioned in above re | |
| order and I undertake to abide the same. | 11 |
| Р 6 | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Pood | |
| | |
| Name: Megha Bhikali Misal | |
| Contact No: <u>\$237269680</u> | . a |
| Principal's Remark | |
| Ackate | |

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41781 Mm 1221 7839





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 373 / 2016-17

Date:

16/01/2017

TO,
DR. A.N. GAIKWAD
C- 302, SAI SADAN,
SANTNAGAR, PUNE- 9
CONTACT NO: 9860603414

Subject: Applointment for the post of Professor in E & TC Engineering (VLSI & Embedded System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **E & TC Engineering (VLSI & Embedded System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 74,150+AGP Rs.10, 000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Duc (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



LEAL EDUCATION SOCIETI

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / Universityl/ Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 16/01/2017 |
|--|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| |
| Ref: Appointment Order No. ZES /AD/APPT / 373 /2016-17 dated 16 01 2017 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as <u>Professor</u> in <u>ESTC FN99</u> . ZES's Zeal College of Engineering & Research, Pune today i.e. <u>16012017</u> at <u>10:30 am</u> . I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. |
| order and I undertake to ablde the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: |
| Name: Dr. A. N. Graikwad |
| Contact No: 9860 60 34 14 |

Copy to:

Contact No: 9860

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 323 /2016-17

Date: 16/01/2017

TO,

DR. SHIRBAHAÐURKAR SURESH DAMODAR FLAT NO. A. 703, PRIME HEIGHTS, OPP ABHINAV COLLEGE, SUS ROAD PASHAN, PUNE 411021

CONTACT NO: 9763722260,9766318642.

Subject: Appointment for the post of Professor in E & TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 63,000+AGP Rs.10, 000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

MH/11146/

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



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- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| Date: | 16 | 01 | 2017 |
|-------|----|----|------|
|-------|----|----|------|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 323 /2016-17 dated /6 /01/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in EATC Engq. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/61/2017 at 10:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. S. D. Shirbahaburkar

Contact No: 9763722260

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ \ 00 \ / 2013-14

Date: 17/10/2013

To, Ms. Kulkarni Anushri Nishant Flat No.2A, Build.No.6, Vijaynagar, Dhairy, pune-411041. Mob. No.9822773959.

Subject: Appointment for the post Assistant Professor in E & TC Department M.E. VLSI/Embedded System Engineering.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant Professor in E & TC Department M.E. VLSI/Embedded System Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,910 +AGP Rs. 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Aucation (California)

Yours faithfully,

(Shri. S. M. Katkar) Founder-Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 17/10/13 |
|-------|----------|
| | |

To,

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Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 100 \ /20 13 -14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant frof. in Eath Dept ZES's Dnyanganga College of Engineering & Research, Pune today i.e. 17/10/13 at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment

Please accept the same and do the needful.

order and I undertake to abide the same.

Thanking you,

Yours Faithfully

Sign: Notte

Name: Anushri N. Kulkarni

Contact No: 8308575870

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.









ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96 S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

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E-mail: zeal@zealeducation.com • website www.zealeducation.com

Ref ZES/AD | APPT | 1771 | 2009-10

Date 14/07/2009

To,
Mrs. More Prajakta A.
Flat-1, Kashi Vishweshwar Appartments,
Mama Yenpure Nagar,
Dhankawadi-43

Subject: Appointment for the post of Lecturer in Electronics & Telecommunication Engineering.

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of Lecturer in Electronics & Telecommunication Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. 8000 – 275 – 13500 with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs.8550 /- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



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- 4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the workload
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of
- 7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.
- 10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
 - ii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching





ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE DI 25 3 96 % F 12037 Pune DI 18 5 96 S No 25/3/3 Hingane Khurd Sinhyad Road Pune 411 051 © 020 2434 8071 • Tele Fax (020) 2434 5365

E-mail zeal@zealeducation.com • website www.zealeducation.com

Ret ZES /

Date

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Dune 51.

Principal
Dnyngagnga College of
ngineering & Research, Pune



| Date: | 1 | 7 | 0 | 7 | 1 | 09 |
|-------|---|---|----|---|----|----|
| Date. | ١ | 7 | ıO | + | 1: | 09 |

| To, |
|------------------------|
| Founder Director, |
| Zeal Education Society |
| Pune :-41. |

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1771 /2009-10dated 14/07/09

Respected Sir,

With reference to above, I am joining as Lecturer in ESTC O CPE. at Dnyanganga College of Engineering & Research, Pune today i.e. 06/07/2009 at 7.30 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign: Profe

Name: MTS. MORE PRAJAKTA AMOL

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41

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ZEAL EDUCATION SOCIETY

Regd No MARCH 16696 PUNE, Dt 25-3-96 & F-12037 Pune, Dt 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website | www.zealeducation.com

Ref | ZES / AD/APPT/ 203 /2010-11

Date: 7/08/2010

To,

Mrs. S. A. Bhosale
A. 303, Sun Glaxy,
S.No. 54 A, On By Pass Highway,
Wadgaon Budruk,
Pune-411041
Mo.No. 9604304696

Subject: Appointment for the post Lecturer in E & TC Engineering

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of Lecturer in E & TC Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, <u>Pune-41</u>, in Scale of Rs. 8000 – 275 – 13500 with effect from 07/08/2010.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of Two year from the date of joining.
- 3) a) You will be paid basic salary Rs.8275/- per month in the scale indicated above, you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc., are prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs

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- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.



S. M. Katkar





ZEAL EDUCATION SOCIET

Regd No MAH/11146/96/PUNE, Dt 25-3-96 & F 12037 Pune, Dt 18-5-86. S, No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

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E-mail: zeal@zealeducation.com • website www.zealeducation.com

Ref | ZES /

Date

- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

M\(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

ocation

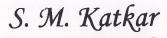
MH/11146

2037/PU

Administrative office, Zeal Education Society, Pune - 51.

Loce, reg

| | Date: 09/08/2010 |
|--|---|
| То, | * |
| Founder-Director, | |
| Zeal Education Society, | |
| Pune :-41. | |
| | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT/ | 203 /2010-11 dated 09/08/2010 |
| 9 | |
| Respected Sir, | |
| With reference to above, I am joining a | is Lectures in ESTO Engl |
| at Dnyanganga College of Engineering & Ro | esearch, Pune today i.e. 9-8-2010 |
| at | |
| I agree and accept all the terms and condition | s mentioned in above referred appointment |
| order. | 1 15 - 15 - 15 - 15 - 15 - 15 - 15 - 15 |
| Please accept the same and do the needful. | |
| Thanking you, | * * * |
| Yours Faithfully, | |
| SAB Posife | |
| Sign: | |
| Name: Mrs. Smite A Bl | vosale. |
| Copy to: | |
| Administrative office, Dnyanganga Colleg | ge of engineering & Research, Pune-41. |



B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCI

Regd, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/7 86/ 2012-13

Date 18/10/2012

To, Ghodake Snehal Ashok X 19, Chaitanya Nagari, Waje Naka, Pune 411052 Mob. No: 9822633391

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of Assistant Professor in E&TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 17/10/2012.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 +AGP Rs. 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Received

| Date: | 10-1 | 0- | 20 | 10 |
|-------|------|-----|----|-----|
| Date. | 10-7 | 0 - | 20 | 1 2 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 786 / 2012-13 dated |8 | 10 112

Respected Sir,

With reference to above mentioned appointment order, I am joining as

OSSE Professor in Ext Department of Dnyanganga

College of Engineering & Research, Pune today i.e. 18-10-2012 at

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

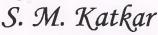
Name: Sneha) Ashox Ghodate

Contact No: 9822633391

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.





FOUNDER DIRECTOR

B.A.(Hons.), LL.B.



ZEAL EDUCATION SO

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

AD/APPT/96//2013-14

Ref: ZES /

To, Mr. Rohit Ravindra Bukate 388, Janhavi, Yashwantnagar Sangali, 416416 Mob. No. 7709541821.

Date:

17/10/2013

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Sir.

In response to our advertisement 15 July 2013, you had applied for the post of Assistant Professor in E&TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two
- 3) a) You will be paid basic salary Rs. 15,600 +AGP Rs. 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Certificate, Degree Mark-sheets, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



LEAL EDUCATION SUCIETI

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
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Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

SEPUNE P

2. Administrative office, Zeal Education Society, Pune - 51.

| Date: 17/10/13 |
|---|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 961 /2013 - 14 dated 17/10/13 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| |
| Ast Professor in ELTC ZES's Dnyanganga College of |
| Engineering & Research, Pune today i.e. 17/10/13 at 9.00 am. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| |
| Sign: |
| Name: Mr Robint Ravindra Bukate |
| Contact No: 770 9541821 |
| Copy to: |
| Administrative office, Dnyanganga College of Engineering & Research, Pune-41. |





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 327 / 2016-17

Date: 16/01/2017

TO,

MRS. PALLEWAR MEGHA GANESH

K - 206, UJJWAL TERRACES,

RAIKAR NAGAR, DHAYRI, PUNE - 411051

CONTACT NO: 9881148099.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
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- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

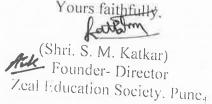
i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the
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Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune - 41. 2.
- Administrative office, Zeal Education Society, Pune 51.

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 327 /2017-18 dated 16\1\1\7

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant frotused in Elerc Enga deprention ZES's Zeal College of

Engineering & Research, Pune today i.e. 161117 at 8.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Pallewar Megha Ganesh

Contact No: 9881148099

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/ 325 /2016-17

Date

16/01/2017

TO,

MR. JADHAV VISHWAJEET NARAYAN MEERA NAGAR, OLD AUSA ROAD, LATUR – 413531. CONTACT NO: 9595109594.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

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MH111461 DEIZUNE F-1237

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PUNE F-123

Yours faithfully.

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

Copy to:

- The Principal, Zeal College of Engineering & Research, Punc 41, 1.
- Administrative office, Zeal Education Society, Pune 51. 2.

| * | Date: 16/01/17 |
|---|---|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APP | T/325 /2016-17 dated 6 11 7 |
| Respected Sir, | |
| With reference to above mention Assistant Professor in ELTC | ned appointment order, I am joining as Dep ZES's Zeal College of |
| Engineering & Research, Pune today i.e. | 16/01/17 at 8:00 AM. |
| I agree and accept all the terms and condition | ons mentioned in above referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: Wadry | |
| Name: Jodhan Vichviojeet 1 | Aurajanza O |
| Contact No: 9595103594 | |
| Copy to: | |
| Administrative office, Zeal College of Engi | neering & Research, Pune-41. |





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/324 / 2016-17

Date 16/01/2017

TO,
MS. SHWETA SANJAY YADAV
402, SWAGAT RESIDENCY,
KATRAJ, PUNE – 411046.
MOB NO: 9545201106.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

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MH/11146/ PERPUNE F-1237

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHI111461 CO INFERENCE F-1237 IPUNE

PLITO Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society. Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| | Date: | 10/11/17 |
|--|-----------------------|-------------------|
| To, | Date. | 16/1/17 |
| Founder Director, | | |
| Zeal Education Society, | | |
| Pune:-41. | | |
| Subject: Joining Report. | | a |
| Ref: Appointment Order No. ZES /AD/APPT / 32 | y /2016-17 dated | 16/1/17 |
| Respected Sir, | | |
| With reference to above mentioned ap | | |
| Engineering & Research, Pune today i.e. 1611 | 2017 at 8.00 | am. |
| I agree and accept all the terms and conditions me | entioned in above ref | erred appointment |
| order and I undertake to abide the same. | | |
| Please accept the same and do the needful. | | * |
| Thanking you, | | |
| Yours Faithfully | | |
| Sign: Spind or | | |
| Name: Yadar Shwela Sanjay | • | |
| Contact No: 9545201106 | | |
| Copy to: | | |

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/326 / 2016-17

Date: 16/01/2017

MS. SUCHITA D. NANAWARE
LIG, 5A GROUP, VIDI GHARKUL,
HYDERABAD RAOD,
SOLAPUR – 413005.
CONTACT NO. 9975943744 / 7720066441.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>ohe year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
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LEAL EDUCATION SOCIETIE

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MH/11146/ PHIPUNE F-1237 IPUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 13 | 1 | 7 |
|-------|----|----|---|---|
|-------|----|----|---|---|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /326 /2016-17 dated /6/11/7
Respected Sir,

With reference to above mentioned appointment order, I am joining as ACST. Professor in ERTC dopt ZES's Zeal College of Engineering & Research, Pune today i.e. 161117 at 9.00 cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: SN.

Name: Ms Suchita D. Nanaware

Contact No: 7720066441

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

VS





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1777 / 2016-17

Date:

23/01/2017

To,
Mrs. Snehal Janrao Banarase
Flat. No. 1, SaiVilla Apt.Samarth Society,
Warje, pune58
Mob No: 7722031109

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| Date: | 30 | 01 | 201 | 7 |
|-------|----|----|-----|---|
|-------|----|----|-----|---|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1777 /2016-17 dated 23 | 01 | 2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in ESTC department ZES's Zeal College of Assistant Engineering & Research, Pune today i.e. 30/01/2017 at 11-30 a.m. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bur

Name: Snehal J. Banarasc

Contact No: 7722031109

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



2PRH 41611 DOSSICT ID - 5B12213583

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S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR

EDUCATION SOCIETY

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/1774/2016-17

Date: 23/01/2017

To, Ms. Vaishali Sandipan Masal Vishwakarma Niwas, Sant Krupa Housing Society, Tamhane Vasti, Chikhali, Tal- Haveli, Dist- Pune 411062 Mob No: 9011996107

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (VJNT-C) on full time basis on probation for a period of <u>one</u> year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 177 / /2016-17 dated 22 | 1 | 17 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assessort Professorin & & T C dept ZES's Zeal College of Engineering & Research, Pune today i.e. 1 - feb - 2017 at 9.30 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vaishali Sandipon Masal

Contact No! 9011996107

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZPRN: 41615

Dossieu 20: VM 12215986

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ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1778/2016-17

Date:

23/01/2017

To, Mr.Sachin Marotrao Elgandelwar 105, Shri Swami Samarth Residency, Iaxmi Nagar, Nigdi, Pune 44 Mob No: 9665241872

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in E & TC Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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- 3) a) You will be paid basic salary Rs. 16,920 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
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- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

EJZJA _

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41,

2. Administrative office, Zeal Education Society, Pune - 51.

Date: 07 - 04 - 2017

To,

0

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 17 7 8/2016-17 dated 23 -01-17
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC dept ZES's Zeal College of Engineering & Research, Pune today i.e. 07-04-17 at 9.00 gm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sally

Name: <u>Sachin M. Elgandelwar</u>

Contact No: 9665241872

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41633

Dossier 70: SE12217511



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051 2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Date :

23/09/2020

NC/667 /2020-21

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated 14/09/2020 and subsequent interview on 22/09/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor in E&TC Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E&TC Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 23/09/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

received

| | Date: | 23 9 2020 |
|--|----------|------------------|
| To, | | |
| Secretary, | | |
| Zeal Education Society, | | |
| Pune:-41. | | |
| | | |
| Subject: Joining Report. | | |
| | | |
| Ref: Appointment Order No. ZES /NC/ 607 dated 2319 | 1202 | |
| Respected Sir, | | |
| With reference to above mentioned appointment of Asst. Prof. in Eft. ZES | s's Zea | al College of |
| Engineering & Research, Pune today i.e. 23/9/2020 at | 9.00 | वल . |
| I agree and accept all the terms and conditions mentioned in ab | ove refe | rred appointment |
| order and I undertake to abide the same. | | × 9 |
| Please accept the same and do the needful. | | |
| Thanking you, | | |
| Yours Faithfully | | |
| Sign: 340tis. | | |
| Name: Jyoti M. Sandur. | | |
| Contact No: 8796980656. | | |
| Copy to: | | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

PUIPMEnts / PRINCIPAL

PRINCIPAL

ZES's Zeal College of

Engineering & Research

Narhe, Pune - 411 041.

(16)

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ \9 14 /2017-18

Date: 04/06/2018

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172.

Subject: Appointment to the post of Assistant Professor in E &TC Department.

Sir,

With reference to your application dated 01/06/2018 and subsequent interview on 02/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E &TC Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 04/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

& (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research. Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| To, | Date: 4/06/18 |
|--|---|
| | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZES /AD/AF | PPT / 19 14 /2018-19 dated 04-06-18 |
| Respected Sir, | |
| | |
| With reference to above menti | oned appointment order, I am joining as |
| Asst Professor in E47 | Department ZES's Zeal |
| College of Engineering & Research, Pun | ne today i.e. 4 / 06 /2018 at |
| | tions mentioned in above referred appointment |
| order and I undertake to abide the same. | |
| | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| | |
| Yours Faithfully | |
| Sign: Sycolos | |
| Name: Justi Sand | ur Poman |
| | |
| Contact No: 8796980656 | |
| Engy | Ackate |
| | Principal |
| () | Zeal College of Engineering and Research |
| | e e |
| Copy to: | |
| Administrative office, Zeal College of Eng | gineering & Research, Pune-41. |

17)

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

*: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 34 /2017-18

Date:

18/06/2018

TO,
MS. PRIYANKA S. PATIL
PLOT NO.13, PADM NEEL, GULMOHOR COLONY
MAHADIK VASAHAT, KOLHAPUR
MOB NO: 9766800363

Subject: Appointment to the post of Assistant Professor in E & TC Department.

Madam,

With reference to your application dated 25/05/2018 and subsequent interview on 09/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E & TC Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 18,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(3534)

WH/111-85/ SFIPUNE P. 12037/PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Capy to:

1. The Principal. Zeal College of Engineering & Research, Pune - 41.

2 Administrative office, Zeal Education Society Pune - 51.

| | • | | | |
|-------|----|----|---|-----|
| Date: | 18 | 06 | 2 | 018 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1934 /2018-19 dated 1816 | 18

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant Professor in EATC Department ZES's Zeal

College of Engineering & Research, Pune today i.e. 18 / 06 /2018 at 18 06 / 2018 9 pm

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

00-110-11

Name: PRTYANKA SURESH PATI

Contact No: 9766800363

Principa

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Punc-41.

ZPRN: 41723

DOSSIW 20: PP12218966

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

Date:

AD/APPT/1975/2018-19

10/12/2018

TO,
MR. VILAS RAMRAO JOSHI
PLOT NO.17, FLAT NO. 4,
SAHUGIVIHAR APARTMENT
MITRAVIHAR COLONY, AURANGABAD 431001
CONTACT NO.97657555771.

Subject: Appointment to the post of Assistant Professor in E &TC Department.

Sir,

With reference to your application dated 06/12/2018 and subsequent interview on 07/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E &TC Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 10/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

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Yours faithfully,

Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

To,

Date: 19/12/2018

| Founder Director, |
|---|
| Zeal Education Society, |
| Pune:-41. |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 1975/2018-19 dated 10-12-18 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as #SST PROF in ESTC Department ZES's Zeal College of Engineering & Research, Pune today i.e. 9/12/2018 at 09:00 9 m I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully Sign: Holis |
| Name: JOSKI VILAS RAMRAO |
| Contact No: 8830 242 Principal's Remark Principal's Remark Pu/PN/Engg./ 285/2007 Pu/PN/Engg./ 285/2007 |
| Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41. |
| Dossier 20! V312219249 |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES /

NC/586 /2020-21

Date

01/07/2020

TO, MR. SHID UDDHAV SHIVAJI AT POST - KASEGAON, TAL - WALWA, DIST - SANGLI - 415404. CONTACT NO: 8793540892.

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor in E&TC Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E&TC Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

ME. Uddhav Shiveyi Shid

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2015-A/2018-19

Date

02/05/2019

TO, MR. SHID UDDHAV SHIVAJI AT POST - KASEGAON, TAL - WALWA, DIST - SANGLI – 415404. CONTACT NO: 8793540892.

Subject: Appointment to the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor in E&TC Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E&TC Engineering Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Ja∳esh Katkar) Secretary Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 2/5/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 A dated 2/5/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant frolessor in Earc department ZES's Zeal College of

Engineering & Research, Pune today i.e. 215119 at 9.00 cm

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. shid uddhav shivaji

Contact No: 8793540892



Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 586 /2020-21 dated 0107 2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant prof. in EATC Engle ZES's Zeal College of

Engineering & Research, Pune today i.e. of 9100 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Ruders

Name: ME. Uddhay Shivai, shud

Contact No: 8798540892

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1997/2018-19

Date:

31/01/2019

TO,
MR. SARANG LAXMIKANT JOSHI
B-6, TRIMURTI APARTMENT
JATHARPETH,AKOLA
MOB NO: 8983065767

Subject: Appointment to the post of Assistant Professor in E & TC Department.

(3)

Sir,

With reference to your application dated 28/01/2019 and subsequent interview on 29/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E & TC Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/-+PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

2 Revel

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Add (Shri. S. M. Katkar)
Founder-Director

Zeal Education Society, Pune.

J 20

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 02/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1997 /2018-19 dated 31/11/15

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Brofessonin ELTC Department ZES's Zeal College of Engineering & Research, Pune today i.e. 02/02/2019 at 8:45.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: 2.00Z

Name: SARANG LAXMIKANT JOSHI

Contact No: 8983065767

Principal's Remark

Alkate ..

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41789

Dossier 1D: SJ12215365

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/20/5 B/2018-19

Date:

02/05/2019

TO, DR. SWAPNAJA AMOL UBALE 'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE, MURARIJ PETH,SOLAPUR 413001 CONTACT NO. 8605705655

Subject: Appointment to the post of Associate Professor in Computer Department.

Madam,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Associate Professor in Computer Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer Engineering Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 40,240/- + AGP Rs. 9,000/- per month in the scale of Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 215/19 |
|---|---|
| | To, |
| | Secretary, Zeal Education Society |
| | Zeal Education Society, |
| | Pune:-41. |
| | Subject: Joining Report. |
| | Ref: Appointment Order No. ZES /NC/2015B dated 2018-19 |
| | Respected Sir, |
| | With reference to above mentioned appointment order, I am joining as |
| | Associate Professor in computer dept ZES's Zeal College of |
| | Engineering & Research, Pune today i.e. 25119 at 9.00. |
| | I agree and accept all the terms and conditions mentioned in above referred appointment |
| | order and I undertake to abide the same. |
| | Please accept the same and do the needful. |
| | Thanking you, |
| 0 | Yours Faithfully |
| | Sign: |
| ħ | Name: Do Swapnaja Amol Uball |
| | Contact No: 866 570 5655 |
| | Copy to: |

Administrative office, Zeal College of Engineering & Research, Pune-41.

PU/PN/Engg./

S. M. Katkar

B.A. (Hons), L.L.B

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES /

Date :

NC/584 /2020-21

01/07/2020

TO, DR. SWAPNAJA AMOL UBALE 'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE, MURARIJ PETH,SOLAPUR 413001 CONTACT NO. 8605705655

Subject: Appointment for the post of Associate Professor in Information Technology Department.

Madam,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Associate Professor in Computer Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Information Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 40,240/- + AGP Rs. 9,000/- per month in the scale of Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 584 /2020-21 dated 01/07/2020
Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professorin Thormation Tech. ZES's Zeal College of Engineering & Research, Pune today i.e. of these at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

gn:

Name: Dr. swaphond Amol Ubale

Contact No: 8605705655

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.

(3)



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website | www.zealeducation.com

Ref ZES / AD 1 APPT / 1767 / 2009-10

Date 14/07/2009.

3/07/2009.

To,
Ms. Ketkar Pranalini
C/o-C.S. Sawarikar,
Flat No.503, Wasudha C,
DSK Vishwa,
Dhayarigaon, Pune
Mo. No.:- 9960557104

Subject: Appointment for the post of Lecturer in Information Technology.

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Information Technology.**You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No.415</u> of University Of Pune on 02/07/2009.

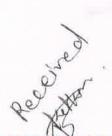
I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. 8000 – 275 – 13500 with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs.8000 /- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.
- 10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
- ii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
BA (Hons) LLB
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE, Dt 25-3-96 & F-12037 Pune Dt 18-5-96 S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website www zealeducation.com

Ref ZES/ ADI APPT 1768 2009 10

Date 310712009

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MAINSTER PUNE

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Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 3/07/2009.

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/__1767/2009-10dated__14 7 0 9

Respected Sir,

with reference to above, I am joining as <u>lecturel</u>
at **Dnyanganga College of Engineering & Research**, **Pune** today i.e. 6 7 0 9
at 7.30 000

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

4

Name: Pegnalini 5. Ketkou.

Copy to:

1 Administrative office, Dnyanganga College of engineering & Research, Pune-41.

2. Principal. Dyangunga college of Engg. 4 Res - Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/ 331 /2016-17

Date:16/01/2017

TO,

MRS. AMRUTA VIKAS PATIL FLAT NO. 56, B1 SWAPNSHILP SR NO.32, 4+5,NARHE, PUNE 41 CONTACT NO. 9665128158

Subject: Appointment for the post of Assistant Professor in Information Technology

Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of <u>one</u> year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

PUNE F-1237

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and

- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

YEAL EDUCATION SOCIETIE

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

Founder- Director Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 331 /2016-17 dated | 6 | 0 | 20 17 | Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTENT PODESSON in Doctor Techno. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 2 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Opals

Name: Arooute Vitas Pati)

Contact No: 7264907315

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/ 334 / 2016-17

Date: 16/01/2017

TO,

MR. RAHUL HIRAMAN BHOLE
GANGA NIWAS, H.NO.203, BLOCK NO.14,
LABOUR COLONY, NANDED-431602.
CONTACT NO: 7219774770/9420016711.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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ZEAL EDUCATION SOCIETY

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- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
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- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHIIIII46/ CO PUPUNE F-1237 OF PUNE *

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 10 | 20 | 17 |
|-------|----|------|-----|----|
| Date. | 16 | الما | 100 | 7 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 334 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as

Assistant Professor in Information TechnoDepartment of Zeal

College of Engineering & Research, Pune on 160 2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhole Ruhy Hiraman

Contact No: 72191774770 | 9420016711

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref : ZES AD/APPT /330 / 2016-17

Date:

16/01/2017

TO,

MR. AMARNATH SHIVANAND CHADCHANKAR FLAT NO.7, SIDDHASHARAN APARTMENT, 1036/37, NORTH KASABA, SOLAPUR – 413007.

CONTACT NO: 9975474722.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 330 /2016-17 dated 16/01/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTANT Prof. in Appropriation TechnoZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Amrnoth shivanad charachankar

Contact No: 9975474722

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCI

Read. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 333 / 2016-17

Date:

16/01/2017

TO,

MS. SHITAL DNYANOBA BACHPALLE FLAT NO.503, C-II BUILDING, VEDANT RESIDENCY, SUS, **SUS GAON, PUNE - 411021.** CONTACT NO: 9766465494/9004349471.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Information Technology Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

MH/11146/

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate. Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
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LEAL EDUCATION SUCIETI

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Yours faithfully.

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

With reference to above mentioned appointment order, I am joining as Assembles in Information Tech. ZES's Zeal College of Engineering & Research, Pune today i.e. 6/1/17 at 200 Ppune 9.00 Am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shital Domanoba Bachpalle

Contact No: 9766465494

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/ 332 / 2016-17

Date: 16/01/2017

TO,

MS. SHINDE MINAKSHI RAJENDRA

PLOT NO.33, GROWTH CENTRE, CIDCO, WALUJ, MAHANAGAR, AURANGABAD.

CONTACT NO: 7887441581.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Information Technology Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

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i) Two passport size photographs

ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and

- iii) Discharge Certificate from previous employer (if any).
- Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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ZEAL EDUCATION SOCIETI

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MH/11146/ PERPUNE F-1237 00 IPUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| I | Date: 16(01/2017 |
|--|--------------------|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZES /AD/APPT / 322/2016-17 dated | 16/61/2017 |
| Respected Sir, | |
| 7771.1 | |
| With reference to above mentioned appointment order | |
| Assistant professor in II Dept. De | epartment of Zeal |
| College of Engineering & Research, Pune on 16/01/2017 at 9 | :00 apr. |
| I agree and accept all the terms and conditions mentioned in above re- | ferred appointment |
| order and I undertake to abide the same. | |
| Diagrams accept the same and do the model | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: (N.S. | |
| Name: Ms. Shinde Minasty Pajendou | |
| | - |
| Contact No: 7887 441581 | |
| Copy to: | |
| Administrative office, Zeal College of Engineering & Research, Pune | e-41. |





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/D/APPT/1766/ 2016-17

Date 3/01/2017

To, Mrs. Vanjari Sneha Pradip A/P Limb, Tal-Dist Satara 415015 Mob No: 9503155541

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

S. M. Katkar

FOUNDER DIRECTOR

B.A. (Hons), L.L.B.

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Information Technology Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (VJ (B)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 + AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a . Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

031

ation Some

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| , | 13 |
|---|-------|
| | 10 |
| | 1 1 7 |

Date: 28 | 1 | 17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1766 / /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Peofessoe in Information Technologis's Zeal Engineering & Research, Pune today i.e. 28/11/7 at 800 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Sneha Peadip Vanjori

Contact No: 9503155541

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41608

Dossiw: SV1221 8909







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1907-/2017-18

Date ::

01/06/2018

TO,
MR. YOGESH P. MURUMKAR
SANT LAHANUJI MARG, TAPDIA NAGAR
AKOLA 444001
CONTACT NO.9657080905.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated 30/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 17,610/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

grows -

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

founder-Director

Zeal Education Society, Fune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| To | | | Date: 01 | 106/2013 |
|-----------------------------------|------------------|---------------|------------------------------|---------------------------------------|
| To, | | ** | | 7 |
| Founder Director, | | , Y. | | |
| Zeal Education Society, | | 3 2 | | V. + |
| Pune:-41. | | | * | |
| x ⁽⁴⁾ (5) | 50 | | | |
| Subject: Joining Report. | | 8, | | |
| | | | F. H. 24 | |
| Ref: Appointment Order No. ZE | S /AD/APPT/ | 1907/2018 | -19 dated _01- | 06-18 |
| Respected Sir, | | .5 | * * | * 05 |
| | * | 2 | E 984 | - 1 |
| With reference to abo | ve mentioned | appointment | order, I am | joining as |
| Asst Professon in | TT | (1) | Department Z | ZES's Zeal |
| College of Engineering & Rese | arch, Pune tod | ay i.e. 01/ 0 | 6/201 8 at 7 | 1.45 Am |
| I agree and accept all the terms | and conditions | mentioned in | above referred | appointment |
| order and I undertake to abide th | e same. | ž. | | |
| A 55. | | | 5281 | · · · · · · · · · · · · · · · · · · · |
| Please accept the same and do th | e needful. | 4 | 2 4 4 | |
| | | | 4 | |
| Thanking you, | 3 | | 45 | |
| Yours Faithfully | m e ^r | | W. W. | V 8 |
| Sign: Juwo | | - | | |
| Name: Mal. Yogesh | Parabhat | con Mu | yuntag | |
| Contact No: 9657080 | 205 | | A | |
| Contact 110 103 / 0 80 | | 3 32 | 216 | |
| | | | History. | |
| 75/P \) | Zeal | | rincipal ngineering and l | Research |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2041/2019-20

Date:

01/07/2019

TO, MR. VIRESH MADHAVRAO CHAPTE J-15, N-5, CIDCO, AURANGABAD CONTACT NO.9665510002.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,330/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Ohnosh- | 01-07-19 |
| Verified By | Pradip Khandave | pullin | 1)7114 |
| Received By | viresh chath | 3 | 1/02/10 |

To, Secretary, Zeal foundion Lociety, Pune-41

Subject - joining Report.

Respected sir,

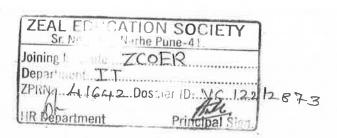
I am joining ou an etssished professe in Department of Information Technology in EES's zeal college of Engl. & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needfull.

Thonking you,

Mr. Viresh chapte

- 96655100002



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🕿: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 570 /2020-21

Date: 01/07/2020

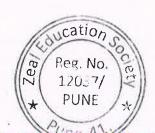
TO,
MR. VIRESH MADHAVRAO CHAPTE
J-15, N-5, CIDCO, AURANGABAD
CONTACT NO.9665510002.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,330/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.



Date: 01 07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/570 /2020-21 dated 01/07/2020
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in I.T.Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 01071220 at 09:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Miresh Madhavrao choupte

Contact No: 9665510002

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL
ZES's Zeal College of
Engineering & Research

010

S. M. Katkar

B.A. (Hons), L.L.B.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2038 /2019-20

Date:

01/07/2019

TO, MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Church | 01-07-19 |
| Verified By | Pradip Khandave | mul | 17-114 |
| Received By | 18 | 1 | |

To, Secretary, Zeal Education Pune. 41

Bubject: Joining Repoet.

Respected SIr,

I am joining as Asst. Professor in 17

Department in CES'S Real College of Engg &

Research, Pune today i.e 01107119.

Please accept the same of do the

needful.

Thanking you.

Hours Swithfully

(Stilladgae N. R) (9028491856)

| ZEAL EDUC Sr. No. 39/1 | r | JCI | ETY | |
|------------------------------------|-------|-----------|----------|-------|
| Joining Institute : Department: TT | ZCo | | | |
| ZPRM 41682 | Dossi | er ID:.I. | 5,12.2 | 14797 |
| HR Department | | | al Sign. | , |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🕿: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

NC/⁵⁷/2020-21

Date

01/07/2020

TO, MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar)

Secretary
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

poeind

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 57\ /2020-21 dated 6\\07\ 2020
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTENT Professor in T.T. ZES's Zeal College of Engineering & Research, Pune today i.e. of the at of 160 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wurk

Name: Mr. Nihalahmad R. Shikalgar

Contact No: 3028491656

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL.
ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1940/2017-18

Date:

18/06/2018

TO, MRS. PREETI A. CHADCHANKAR FLAT NO. 7, SIDDHASHARAN APT 1036/37, N. KASABA, SOLAPUR CONTACT NO.9960689756.

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated 31/05/2018 and subsequent interview on 08/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 27,200/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Queind

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 18 06 2018

То,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1940 /2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Accident Projector in Information Technology Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18/06/2018 at 7:45 am . I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Stally

Name: Poceti. Amarnath. Chadchankar.

Contact No: 9960629756

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2039 /2019-20

Date:

01/07/2019

TO, MR. ABHIJEET CHANDRAKANT KARVE BLOCK NO. 6, AJIT APT, LANE NO. 4 HAPPY COLONY, KOTHRUD, PUNE CONTACT NO.9850596521.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 03/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Christ | 01-07-19 |
| Verified By | Pradip Khandave | mulu | 177)19 |
| Received By | Ushnjeet kasve | Linder | 3/7/19 |

To, The secretary, Zeal Educations ociety Puise - 41

subject: Joining Reposs.

Respected 8i1,

I and joining as Assistand Professor in IT separtment in ZESS Zeal college of engineering & Release pune, today i.e. 03/07/2019.

please accept the same and do the needful.

Theoking pose.

Moser's Faithfully.

Bomis

Abhijeet Chandsevkant Kareve 9850596521

| ZEAL FINICATI | TION SOCIETY | |
|-------------------|-------------------------|---|
| Joining Institute | 200 CB | |
| ZPRN 417.21 | Dossier ID: 95122 164 : | 7 |
| HR Department | Principal Sign. | ′ |

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/572 /2020-21

Date: 01/07/2020

TO, MR. ABHIJEET CHANDRAKANT KARVE BLOCK NO. 6,AJIT APT, LANE NO. 4 HAPPY COLONY, KOTHRUD, PUNE CONTACT NO.9850596521.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department on adhoc basis a tZeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/-per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.





- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Received

Administrative office, Zeal Education Society Pune - 51.

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/NC/572/2020-21 dated 01/07/2020
Respected Sir,

With reference to above mentioned appointment order, I am joining as in T.T. become ZES's Zeal College of Engineering & Research, Pune today i.e. of the search at one of the search appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Abhiject C. Karre

Contact No: 9850596521

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zoal College of Engineering & Research



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

😭: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2037 /2019-20

Date

01/07/2019

TO, MRS. KIRTI PRASHANT BALSARAF B-604,VALLONIA APT NEAR MEGHA MALHAR BAVDHAN, PUNE 21 CONTACT NO.9860180776.

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam.

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 03/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Dhinot- | 01-07-19 |
| Verified By | Pradip Khandave | anukl | 17/19 |
| Received By | Mrs. Kirti P. Balsaraf | B | 3/7/19 |

Joining Report

Date: - 3/7/2019

Secretary, Zeal Education Society, Pune-41.

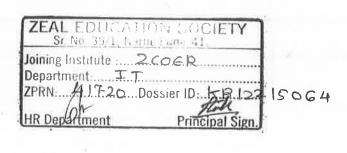
Subject! - Joining Report

Respected sir,

I am joining as Assistant Professor in Information Technology Department in ZEB's zeal college of Engineering and Research, Pune today i.e. 3/7/2019.

Please accept the same and do the needful.

Thanking you,
Yours faithfully
Sign: Quite style



Name! Mrs. Kirti Proshant Balsaraf

contact No: 9860180776

(15)



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 1063/2018-19

Date:

18/08/2018

TO,
MR. SWAPNIL GANESHRAO VAIDYA
NADBRAMHA, R. H. NO. 5/4, OM GANESH NAGARI
DEOLAI ROAD, BEED BY PASS, AURANGABAD 431010
MOB NO: 9028161613

<u>Subject: Appointment to the post of Assistant Professor in Information Technology</u> <u>Department.</u>

Sir,

With reference to your application dated 16/08/2018 and subsequent interview on 17/08/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Tchnology Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

314

Ark (Shri. S. M. Katkar)
Founder- Director

Yours faithfully

Zeal Education Society, Pune

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 18/08/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1963 /2018-19 dated 12 -08 -18 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18/08/2018 at 10.00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sign:

Name: Mr. Swapnil Ganeshrao Vaidya

Contact No: 99 233 99691

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41751

Dossiev 1D: 5012214619

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/ 2066/2019-20

Date:

16/07/2019

TO,

MS. ULKA RAVINDRA APARE

FLAT NO.101, GANESH NAKSHATRM

DHAYARI, PUNE

MOB NO: 9881911755

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Madam,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 17/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary of Rs. 21,200/-+ PF per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| Name | | Signature | Date |
|------------------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Oh | 16-07-19 |
| Verified By | Pradip Khandave | aribul | 16/3/14 |
| Received & Accepted By | U.R. Apare | March. | 16/07/19 |

Date: 19/07/2019

no, Secoclary, 2001 Edmeation society, pyne- 41

Subject : - Joining Report.

Respected siz, I don joining as assistant professor in Is T. pepartment in 2 Be's 2eal conlege of Bugineering & Research, pune. Joday in 19/01/2019.

please accept the same and do the need by.

Thanking you, yours Fathfully · Amol I

Hame: tors. DIKA Raviolar Apare Confant no: 9881911755/9800270512

| Z.M. FDUCANI | the Fune-41. |
|---------------|-----------------|
| Joining I | ZCOER |
| ZPRN: | Dossier ID: |
| HR Department | Principal Sign. |

S. M. Katkar
B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1981 A /2018-19

Date:

17/12/2018

TO.

MS. KAMALAKSHI DESHMUKH - SAMAG B2-607, AMRUTWEL, WARJE, PUNE

MOB NO: 9823067473

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Madam,

With reference to your application dated 14/12/2018 and subsequent interview on 15/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Information Technology Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 17/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 25,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

G3A

Copy to:



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully,

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | To, |
|--------|---|
| | Founder Director, |
| | Zeal Education Society, |
| | Pune:-41. |
| | Subject: Joining Report. |
| ¥ | Ref: Appointment Order No. ZES /AD/APPT / 19 18-19 dated 17/12/2018 |
| | Respected Sir, |
| 83 | With reference to above mentioned appointment order, I am joining as |
| A | Ssistow Professor in 17 Department ZES's Zeal |
| | College of Engineering & Research, Pune today i.e. 17/12/2018 atPune. |
| 98 | I agree and accept all the terms and conditions mentioned in above referred appointment |
| in in | order and I undertake to abide the same. |
| 3 | Please accept the same and do the needful. |
| X 3 | Thanking you, |
| | Yours Faithfully |
| | Sign: Kantski |
| 5 5 | Name: <u>kamalaksli</u> vijay Deshmukh |
| | Contact No: 9823067473 Principal Zeal College of Engineering and Research |
| | Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41. |
| | Administrative office, Zear Conege of Engineering & Research, 1 unc-71. |

IPRN: 41765

Dossiev ID: KD12217026

Olci V

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref : ZES /

NCI 2040/2019-20

Date:

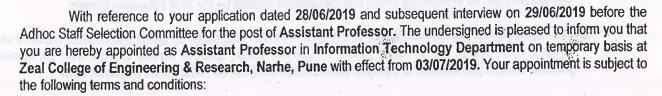
01/07/2019

TO,

MR. SANKET SANDESH SHAHANE
KOMAL APARTMENT, TALERA NAGAR
CHINCHWAD
MOB NO:9423331007

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Sir,



- 1) You will be paid Consolidated Salary of Rs. 25,000/-+ PF per month.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.





- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.



- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Church | 01-07-19 |
| Verified By | Pradip Khandave | pinilli | 1/7/19 |
| Received By | Shahare Sanker | S. Shal | 1/7/19. |



Date: 03/07/2019.

To, Secretary, Zeal Education Society, Pure - 41.

Subject: Joining Report.

Respected Sir,

9 on joining as Assistant Profesor.
In Information Technology Department in
ZES's Zeal College of Engineering & Rasearch,
Pure today i.e., 3/7/19.

Please accept the some and do the needful. Thanking you,

Your faithfully.

Sign: S. Shahar.

Nome: SANKET SANDESH SHAHANE.

Contati 9422221007/9527545577.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 337 / 2016-17

Date: 16/01/2017

TO,

DR. CHANDRAKANT LAXMAN PRABHUNE
41, ANNAPURNA NAGAR, BAGUL VASTI,
STATION ROAD, KOPARGAON-423601.
CONTACT NO: 9822372264.

Subject: Appointment for the post of Professor in Mechanical Engineering Department. Sir.

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 51,860/-+AGP Rs. 10,000/- per month in the seale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SOCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

RH 111461 CO SEE F-1237 CO SEE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society. Punc.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society. Pune - 51

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 33 7 /2016-17 dated 16 01 20 17
Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Mechanical Engage ZES's Zeal College of Engineering & Research, Pune today i.e. 16012017 at 9:00 cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. C. L. Prabhyne

Contact No: 9822372264

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2015-I/2018-19

Date:

02/05/2019

TO, DR. CHANDRAKANT NARAYANRAO KULKARNI FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD BYPASS, PUNE 411046 CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Professor in Mechanical Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune w.e.f. 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.46,516/- + AGP Rs. 10,000/- per month in the scale Rs. 37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled

Reg. No. 12037/ FUNE *

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 215/19 |
|---|---|
| | To, |
| | Secretary, |
| | Zeal Education Society, |
| | Pune:-41. |
| | k k |
| | Subject: Joining Report. |
| | Ref: Appointment Order No. ZES/NC/2015-7 dated 215119 |
| | Respected Sir, |
| | With reference to above mentioned appointment order, I am joining as |
| | Professor in mechanical department ZES's Zeal College of |
| | Engineering & Research, Pune today i.e. 25119 at 9.00 am. |
| | I agree and accept all the terms and conditions mentioned in above referred appointment |
| | order and I undertake to abide the same. |
| | Please accept the same and do the needful. |
| | Thanking you, |
| | Yours Faithfully |
| Ò | Sign: Sulcerous |
| | Name: Dr. Chandrakant Narayanrao Kulkarni |
| • | Contact No: 9623176314 |
| | Copy to: |
| | Administrative office, Zeal College of Engineering & Research, Pune-41. |

of Engine

PU/PN/Engg./ 285/2007

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

Date: 01/07/2020

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

NC/ 573 /2020-21

TO,
DR. CHANDRAKANT NARAYANRAO KULKARNI
FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY
BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD
BYPASS, PUNE 411046
CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Professor in Mechanical Engineering Department. The undersigned is pleased to inform you that you are hereby appointed as Professor in Mechanical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune w.e.f. 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Basic Pay Rs.46,516/- + AGP Rs. 10,000/- per month in the scale Rs.37,400-67,000. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Fune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Recived 1

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| 7 | 1 | | 1 |
|-------|----|----|------|
| Date: | 01 | 07 | 2020 |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 573 /2020-21 dated 0107 2020 Respected Sir,

With reference to above mentioned appointment order, I am joining as professor in Mechanical Engly, ZES's Zeal College Engineering & Research, Pune today i.e. 01/07/2020 at 9:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully
Sign: Wulkery

Name: Dr. chandrakant Narcyannao Kulkami

Contact No: 9623 176314

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZES's Zeal College of Engineering & Rosearch





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/ 338 / 2016-17

Date ;

16/01/2017

TO,

DR. AMOL B. UBALE

"RAJANI" PLOT NO. 22

ABHIMAN SHREE SECOND PHASE

MURARJI PETH, SOLAPUR 413001

CONTACT NO: 8805355314/7350013667

Subject: Appointment for the post of Associate Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 37,400+AGP Rs. 9,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

JUNE F-1237

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



LEAL EDUCATION SOCIETIE

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To,

Date: 16111)7

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 33 8 /2016-17 dated |6|1|17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate professor in mechanical ang. ZES's Zeal Engineering & Research, Pune today i.e. 161117 I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr Amol B. Ubale

Contact No: 73500 13667

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

OUCATION SOLUTION SOL

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F-12057 Pune Dt 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website | www.zealeducation.com

S. M. Katkar
B A (Hons), LL B

FOUNDER DIRECTOR

Ref ZES/ AD/APPT | 1901 | 2009-10

Date 28 \ 08 \ 7009

To, Mr. Suryavanshi Akash R. Sneharch, Flat No.1, Plot No. 27, Opp. Ashirwad Mangal Karyalaya, Tingre Nagar, Vishrantwadi, Pune-15 Mo. No.9766481388

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering.

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

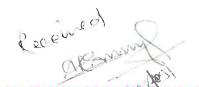
I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs.**12000** – **420** – **18300** with effect from 01/08/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs.12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune , from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.
- 10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and

ii) Discharge Certificate from previous employer (if any).

- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F-12037 Pune Dt 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail: dnyanray@vsnl.com • website | www.zealeducation.com

Ref ZES 3) You will not conduct or engage yourself in any private tuitions are private coaching classes.

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post therafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 20/8/03

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1901/2009-10dated 20\09\09

Respected Sir. 4

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: dwyawanshi Akash R.

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

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E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 344/2011-12

18/7/2011 Date:

To,
Mr. Gandigude Ashish U.
Flat No.56, Trimurti Apartment,
Near Kanchanban Society,
Vanaj Corner,
Pune-38

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 06 June 2011, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 16/07/2011.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 12,000-420-18,300 with effect from 18/07/2011.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 12,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.





- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes





ZEAL EDUCATION SOCIETY

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E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

Date 1

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH/III46/ 96/PUNE F-12037/PUNE Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| To, Date: 16/7/11 |
|---|
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| Subject: Joining Report. |
| Ref: Appointment Order No. ZES /AD/APPT / 344 /2011 - dated |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as Assa. Projector in Meth Engineering & Research, Pune today i.e. 18:7:11 at 9:00 AM I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: |
| Name: Aashish V. Gandigule |
| Contact No: |
| Copy to: |
| Administrative office, DnyangangaCollege of Engineering & Research, Pune-41. |
| PUIPNIEngg. PUIPNIEngg. R. 285/2007 |

(6)



B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Date:

18/10/2012

Ref: ZE&D/APPT/ 777/2012-13

To,
Mrs. Shraddha Swapnil Adewar
Flat no.2, G Wing Om Shanti
Home Apartment, Katraj, Ambegaon
Pune, Maharashtra
Contact No-9579237943

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on **17/10/2012**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of <u>two</u> <u>years</u> from the date of joining.
- a) You will be paid basic salary **Rs.** 15,600 +AGP **Rs.** 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHVIII-86/ O SAPUNE P. 12037/PUNE Q

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

Recentical

| Date: | 18/10/1 |) |
|-------|---------|---|
|-------|---------|---|

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 777 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant projessor in Mech. Engg Dept. Department of Dnyanganga

College of Engineering & Research, Pune today i.e. 18/10/12 at

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Latwar

Name: Mors. Shraddha S. Adewar

Contact No: 4579237943

Copy to:





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 376

/ 2016-17

Date:

16/01/2017

TO,

MR. PETKAR RAJAN KAWADUJI ONKAR DARSHAN, R -35/3, SAHKAR NÅGAR, MIDC, BARAMATI – 413133. CONTACT NO: 8806445558.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering (CAD ME)

Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering (CAD ME) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management, / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 376 /2016 - 17 dated 16/11)7
Respected Sir,

With reference to above mentioned appointment order, I am joining as Acct. Protescor in <u>Mechanical Engs</u>. ZES's Zeal College of Engineering & Research, Pune today i.e. 161117 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Rajan kawaduji Petkar

Contact No: 8806445558

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/349 / 2016-17

Date:

16/01/2017

TO,

S. M. Katkar

FOUNDER DIRECTOR

B.A. (Hons), L.L.B.

MR. MAKNIKAR SHIVAJI K.

NAMO RESIDENCY, BUILDING NO. A-8 FLAT NO. 306, VARDHAMAN TOWNSHIP SASANE NAGAR, HADAPSAR, PUNE 411028 CONTACT NO.9881617378..

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are abpointed in clear vacancy (Open) on full time basis on probation for a period of ohe year from the date of joining.
- 3) a) You will be paid basic salary Rs. 22,320+AGP Rs. 8,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Yours faithfully

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| То, | D | ate: | 16/1/17 |
|--|----------------------------|------|---------------|
| Founder Director, | | | |
| Zeal Education Society, | | | |
| Pune:-41. | | | |
| | | | |
| Subject: Joining Report. | | | |
| D. C | | | |
| Ref: Appointment Order No. ZES /A | D/APPT / 349 /2016-17 da | ated | 16-01-17 |
| Respected Sir, | | | |
| With reference to above n | nentioned appointment orde | r. I | am joining as |
| Assit Professor in Mech | anical engl ZES's | Zea | ol College of |
| Engineering & Research, Pune toda | y i.e. 16/1/17 at 9.00 | am | , |
| I agree and accept all the terms and c | | | |
| order and I undertake to abide the sam | e, | | |
| | | | |
| Please accept the same and do the need | dful. | | |
| Thanking you, | | | |
| Yours Faithfully | | | |
| Sign: Wira. | | | |
| Name: Maknikas | shivaji khandera | 0 | |
| Contact No: 988/6/737 | | | |
| Copy to: | | | |





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 382 / 2016-17

Date:

16/01/2017

TO,

MR. BARGE VIRAJ HANUMANT SARANGA TERRACES, A2/5, ANANDNAGAR, SINHAGAD ROAD, PUNE 411051 MOB NO: 9763108342.

Subject: Appointment for the post of Assistant Professor (TPO) in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor (Training & Placement Officer) in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,920+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party; by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / Universityl/ Institute / Students.



Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 382 / 2016 - 17 dated (611) 7 Respected Sir,

With reference to above mentioned appointment order, I am joining as

Asstrated (790) in Mechanical Enga ZES's Zeal College of

Engineering & Research, Pune today i.e. 1611/17 at 10.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: 🗽

Name: Mr. Barge Viraj Hanumant

Contact No: 976310834L

Copy to:

(10)

S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Date:

17/10/2013

Ref: ZES / AD/APPT/985/2013-14

To, Mr. Patil Sujit S. C/o- Mrs A.S. Pagale Flat No.287, Dattanagar, Katraj, Pune-46. Mo No.9975335197

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT-C) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 +AGP Rs.6, 000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.



- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
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- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

 Yours faithfully,

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| To, | | Date: 17/10 | 113 |
|---|-----------------|-----------------|-------------|
| Founder Director, | | | |
| Zeal Education Society, | | | |
| Pune:-41. | | | |
| Subject: Joining Report. | | | |
| Ref: Appointment Order No. ZES /AD/APPT / | 985 /2013 | -14 dated 1 | 7/10/13 |
| Respected Sir, | V4 | | |
| With reference to above mentioned | appointment | order, I am | joining as |
| Asst Professor in mechanical | Eugs ZES's | S Dnyanganga | College of |
| Engineering & Research, Pune today i.e. 111 | 10/13 at _ | q:00 am | |
| I agree and accept all the terms and conditions | mentioned in al | bove referred a | appointment |
| order and I undertake to abide the same. | | | |
| Please accept the same and do the needful. | | | |
| Thanking you, | | | |
| Yours Faithfully | 12 | | |
| Sign: Sold | | | |
| Name: Mr. Pahil Sujit S. | | g _ | |
| Contact No: 9975335197 | | | |
| Copy to: | | | |

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.

* Pune-A1





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 356 / 2016-17

Date:

16/01/2017

TO,

MR. GADPAYALE UDAY KIRAN SONAI CONSTRUCTION, FLAT NO. C/5, MUKAINAGAR, KHADAKWASLA, PUNE 411024 CONTACT NO: 8793866859

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.



- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

LEAL EDUCATION SUCILITIES

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri, S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16 /01 / 2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 3-56 /2016-17 dated -16 /01 | 2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant frofessor in mechanical Engineering ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/17 at 09!30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Inday

Name: Gadpayale Uday kiram

Contact No: 8793866859

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 358 / 2016-17

Date: 16/01/2017

TO,

MR. GADHAVE PITAMBAR SUBHASH

AT POST - CHORAKHALI, TAL - KALLAM,

DIST - OSMANABAD 413405.

MOB NO: 9561700172.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune,

Yours faithfully.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 161 | 11 |) | 7 |
|-------|-----|----|---|-----|
| | 101 | , | , | - / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 358 /2016-17 dated 16/11/7 Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst professor in mechanical ZES's Zeal College of Engineering & Research, Pune today i.e. 161117 at 9:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Gadhowe Pitambar Subhash

Contact No: 9445 878083

Copy to:



S. M. Katkar





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 774/2012-13

Date: 18/10/2012

To, Mr. Magade Pramod Budhanand 78 - (A) Hrinayan Park, Sabale Nagar, Isbavi, Tal. - Pandharpur Dist. - Solapur - 413304. Mob. No. 7709448019

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 17/10/2012.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,567 +AGP Rs. 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



CELLEDUCATION SOCIETA

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

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| Date: | 18 | 101 | 12 |
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To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 774 /20 |2 - 13 dated |8110112 | Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST-frolessor in Mechanical and ZES's Dnyanganga College of Engineering & Research, Pune today i.e. 18110112 at 10.00 cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign 1

Name: Mr. Magade franod Budhanand

Contact No: 7709448019

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 364 / 2016-17

Date

16/01/2017

TO,

MR. JAGTA HANUMANT PANDURANG

A/P KHADKI, TAL. DAUND,

DIST PUNE 413130.

CONTACT NO: 9673002936

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET ASET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MRITING F.123T

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 161117 | |
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| 16-17 dated 6 1) 7 | |
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| nt order, I am joining as | |
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| | |
| t 8:00 am. | |
| ZES's Zeal College of at 8.00 cm | |
| t 8:00 am. | |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 364 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST Professor in Mechanical Eugs def ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 8.00 cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: footyH:1-.

Name: Mr Jagtap Hanument Pandurang

Contact No: 9677002936

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

peceived by





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/357 / 2016-17

Date

16/01/2017

TO,

MR. KAMBLE DNYANESHWAR PARASAPPA A/P KUMATHE, TAL.NORTH SOLAPUR,

DIST. SOLAPUR - 413224.

CONTACT NO.: 7798719391.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 1610 | 1/2017 |
|-------|------|--------|
| | | / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 357 /2016-17 dated 16-01-17
Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant Prof. in Mechanical ZES's Zeal College of

Engineering & Research, Pune today i.e. 16/01/2017 at 08:00 Am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Epuble

Name: Prof. Kamble Dnyaneshwar Parasappa

Contact No: 77987/939/

Copy to:



S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

AD/APPT/988/2013-14

Date: 17/10/2013

To, Mr. Ajinkya C. Dawale Alkasmruti, Moreshwar Colony Akola 444001 Contact No.9960015385.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 +AGP Rs.6, 000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post

Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

(Shri. S. M. Katkar) Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

То,

Date: 19th June 13

| Founder Director, |
|--|
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| |
| Ref: Appointment Order No. ZES /AD/APPT / 988 / 2013-14 dated 17/10/2013 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| Department of Dhyanganga |
| Mill restricted to above mentioned appointment order, I am Johning as Assi Professor in Mechanical Department of Dnyanganga College of Engineering & Research, Pune today i.e. 19th June 13 at |
| I agree and accept all the terms and conditions mentioned in above referred |
| appointment order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: Adamali |
| Name: Ajinkya bhandrafrakash Dawall Contact No: 9960015385 |
| Contact No: 9960015385 |
| Copy to: |
| Administrative office, Dnyanganga College of Engineering & Research, Pune-41. |





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 353 / 2016-17

Date:

16/01/2017

TO,

MS. SHALAKA SHRINIVASRAO KULKARNI C2, 603, SIVSAGAR CITY, PHASE-1, SUNCITY ROAD, ANAND NAGAR, PUNE – 411051.

CONTACT NO: 9421457595/7588077789

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.



- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any). etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically (it for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

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presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHIII1146/ O PROUNE F-1237 O PUNE

PLE C Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal. Zeal College of Engineering & Research. Pune - 41.

2. Administrative office, Zeal Education Society. Pune - 51.

| Date: 1611117 |
|--|
| To, |
| Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| |
| Ref: Appointment Order No. ZES /AD/APPT / 353 / 16-17 dated 16/1/17 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as in Mechanical Sugar ZES's Zeal College of |
| The state of the s |
| Engineering & Research, Pune today i.e. 161117 at 800 am. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: |
| Name: Ms. shalaka S. Kulkarni |
| Contact No: 7588077789 |

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar B.A. (Hons), L.L.B FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 346 / 2016-17

Date:

16/01/2017

TO,

MR VITTHAL ARUN RANDIVE
A/P -TUNGAT, TAL-PANDHARPUR,
DIST- SOLAPUR.

CONTACT NO: 9665453553

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
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- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically lit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune - 41,
- 2. Administrative office, Zeal Education Society. Punc - 51.

| Date: 16/1/17 |
|---|
| To, Founder Director, |
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| |
| Ref: Appointment Order No. ZES /AD/APPT / 346 /2016-17 dated 161117 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as |
| Asst-Professor in mechanical Engs. ZES's Zeal College of |
| Engineering & Research, Pune today i.e. 16/1/17 at 9.00 om. |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: |
| Name: Mr. vitthal Arun Randive |
| Contact No: 9665453553 |
| Copy to: |

Administrative office, Zeal College of Engineering & Research, Pune-41.

PU/PN/Engg. 285/2007





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD /APPT/ 342 / 2016-17

Date: 16/01/2017

TO,

MR. TANPURE KSHITIJIT SURESH

OLD KANAR ROAD, WARALE WASTI, AT POST TAL – RAHURI 413705.

CONTACT NO. 8888999890.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty, within the stipulated period.
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 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
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Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune,

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | Date: 6 1 17 |
|---|------------------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 342 | /2016-17 dated (class) |
| Respected Sir, | 12010-17 dated 78781117 |
| With reference to above mentioned appoint Asst. Professor in mechanical Engage Engineering & Research, Pune today i.e. 161117 | ZES's Zeal College of at 10.00 our |
| I agree and accept all the terms and conditions mention order and I undertake to abide the same. | oned in above referred appointmen |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: | |
| Name: Tanpure Kshitijit Suresh | |
| Contact No: 8888999890 | |
| Copy to: | |
| Administrative office, Zeal College of Engineering & | Research, Pune-41. |





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 351 / 2016-17

Date: 16/01/2017

TO,

MRS. JOSHI SHALAKA HARSHAL

A-7, ATHARVA COMPLEX, SUNCITY ROAD, SINHGAD ROAD, ANANDNAGAR, PUNE-411051.

CONTACT NO. 9096261117.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

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- 7) The examination work assigned by the college / University of Pune. from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 - 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
 - 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
 - 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

(

Yours faithfully.

(Shri, S. M. Katkar)
Founder- Director

Zeal Education Society. Pune,

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

PUNE F-123

2. Administrative office, Zeal Education Society. Pune - 51.

| Date: | 161 | 1) | 17 |
|-------|-----|----|-----|
| Date. | 101 | | . , |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 351 /16-17 dated 161117

Respected Sir,

With reference to above mentioned appointment order, I am joining as

ASSIMPTOFELSOY in Mechanical dept. ZES's Zeal College of

Engineering & Research, Pune today i.e. 16 11 17 at 9.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Joshi Shalaka Harshou

Contact No: 90962 41117

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/344 / 2016-17

Date:

16/01/2017

TO

S. M. Katkar

FOUNDER DIRECTOR

BA. (Hons), LLB

MR. KIRAN LALASO BHOITE

A/P BHAVANINAGAR, INDAPUR,

PUNE - 413104.

CONTACT NO.: 7385000654

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed₁ by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



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- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
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Yours faithfully

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Punc.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 16)1117 | |
|------------------------------|-----|
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| | |
| * | |
| -17 dated 16[1]17 | |
| nt order, I am joining | as |
| ZES's Zeal College | of |
| n above referred appointment | ent |
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| | |
| | |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 344 / 16 Respected Sir,

With reference to above mentioned appointmen Asst- Professor in Mechanical dept 2 Engineering & Research, Pune today i.e. 161117 at I agree and accept all the terms and conditions mentioned in order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: Mr Kiran Lalaso Bhoite

Contact No: 7385000654

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 36) / 2016-17

Date: 16/01/2017

TO,

MR. MALI LAKHAN BALASAHEB

NEAR DATTA MANDIR, BEHIND JAIN STHANAK, KURDUWADI, SOLAPUR-413208.

CONTACT NO. 9604847604.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your fadulty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Manual Co. Manual Co.

Yours faithfully.

(Shri, S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

- 1. The Principal. Zeal College of Engineering & Research. Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, | Date: 16/1/17 |
|--|----------------------------|
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 961 | /2016-17 dated 16 \ \ 17 |
| Respected Sir, | |
| With reference to above mentioned appoint Asst. Rolessor in Mochanical Eng. Engineering & Research, Pune today i.e. 16/1/17 I agree and accept all the terms and conditions mention order and I undertake to abide the same. | ZES's Zeal College of |
| | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully Sign: | |
| Name: Mr. Mali Lakhan Balasaheb | |
| Contact No: | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 352 / 2016-17

Date:

16/01/2017

TO,

MS.JAGTAP SUPRIYA BAPUSO A/P NANDGAON,TAL-KARVEER, DIST-KOLHAPUR-416207. CONTACT NO. 7038357072.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune', State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. ctc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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MHH11461 PUNE F-1237

Yours faithfully.

(Shri. S. M. Katkar)

Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/11/7

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 352 /2016-17 dated /5/01/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Activity for the continuous and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms Jagtap Supriya Bafuso

Contact No: 7038357072

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZEA/D /APPT/359 / 2016-17

Dale6/01/2017

TO,

MR. KARANDE AKSHAY VASANT GURU KRUPA, NAVODAY COLONY, JATH, TAL. JATH, DIST. SANGLI. CONTACT NO. 8149217529.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant **Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

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You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of <u>one</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
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- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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MH:111451 O DE PUNE F-1237 PUNE

PUNE

PUNE Yours faithfully.

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Punc 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 359 /2016-17 dated 16 01 /2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST-Professor in Mechanical dept ZES's Zeal College Engineering & Research, Pune today i.e. 16/01/17 at 8 w cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mshay V torande
Contact No: 8149217529

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZEAL EDUCATION SOCIETY

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 366 / 2016-17

Date: 16/01/2017

TO,

MR. SACHIN SHARAD BORADE
FLAT NO.2, SINDHU VASANT SOCIETY,
HINGNE KHURD, SINHGAD ROAD,
PUNE – 411051.
CONTACT NO.9028906207.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Midiniada Yours faithfully.

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 3 60 / 2016-17 dated 16/61/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant frofessor in Mechanical Engl. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/01/2017 at 9:30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Jachin sharad Borade

Contact No: 9028906207

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



(26)





ZEAL EDUCATION SOCIETY

Regd, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/17 \$8/ 2016-17

Da 23/01/2017

To.

Ms.Bartere Pranita Pravin C/o Mahesh Poyale,Karve Nagar,

Lane no 10,Pune 411052 Mob No: 7028011853

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Zeal College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

28th Jan; 2017 Date:

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 17 5 8 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professoin Mechanical Dept; ZES's Zeal College of Engineering & Research, Pune today i.e. 28/01/17 at 9.00 a.m. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: P. Borlere

Name: Pranija Pravin Bartere

Contact No: 7028011853.

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41608 Dosgie : PB12212973





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1912_/2017-18

Date: 01/06/2018

TO, MR. MAHENDRA KALYANSHETTI 92/A, RAVIWAR PETH, SOLAPUR 413002 CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 31/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

He (Shri. S. M. Katkar)
Founder-Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1912 /2018-19 dated 01-06-18
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 61 / 66 /2018 at 10 00 cm. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Make

Name: Mahendra Kalyanshetti

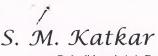
, Contact No: <u>8793878587</u>

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Punc-41.



B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2042 /2019-20

Date:

01/07/2019

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Charlet | 09-07-19 |
| Verified By | Pradip Khandave | mahre | 1/7/19 |
| Received By | Mahendra Kalyanshetti | Mahe. | 01/07/19 |

To,

Secretary,

Keal Education Society,

Pune -41.

Subject : Joining Report.

Respected Dir,

I am joining as Assistant Professor in Mechanical Engg.

Dept. in ZES's Zeal College of Engineering & Research, Pune

today i.e. 01/07/19.

Please accept the same & do the needful.

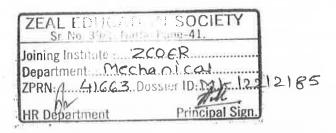
Thanking you,

Yours faithfully

Make.

Kalyanshetti Nahendra R.

8793878587



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 574 /2020-21

Date: 01/07/2020

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

cation 12037/

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

The Principal, Zeal College of Engineering & Research, Pune - 41. 1.

Administrative office, Zeal Education Society Pune - 51.

Received

Date: 01/07/20

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/574 /2020-21 dated 01/07/20

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 01/07/20 at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Male.

Name: Mahendra R. Kalyanshetti

Contact No: 8329575774.

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar

B.A. (Hons), L.L.B. **FOUNDER DIRECTOR**



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2015-H/2018-19 Ref: ZES/

Date:

02/05/2019

TO,

MR. AYUB ALAMSO TAMBOLI B-204, AMBAR PARK, NEAR RIBM AMBEGAON, PUNE 411046 CONTACT NO.9765733518.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 30,730/- + AGP Rs. 8,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully.

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| Date: | 21 | 5 | 1 | 9 |
|-------|----|---|---|---|
|-------|----|---|---|---|

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/NC/2015 H dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical dopt ZES's Zeal College of Engineering & Research, Pune today i.e. 2519 at 9.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

ali

Name: Ayub Alamso Tamboli

Contact No: 9765733518

Copy to:



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 **Tele Fax**: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/5-75 /2020-21

Date: 01/07/2020

TO,
MR. AYUB ALAMSO TAMBOLI
B-204, AMBAR PARK, NEAR RIBM
AMBEGAON, PUNE 411046
CONTACT NO.9765733518.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 30,730/- + AGP Rs. 8,000/- per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Received.

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/NC/575/2020-21 dated ollo7/nor0
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST. Professor in Mechanical Eval, ZES's Zeal College of Engineering & Research, Pune today i.e. of offeso at 9:00 9m.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name:

Afanco Tamboli

Contact No: 9765733518

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zeal College of





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

Date:

AD/APPT/ 1929 A/2017-18

18/06/2018

TO, MR. TAUSIF SHEIKH 4A, VIJAY DESHMUKH NAGAR, SOLAPUR CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 07/05/2018 and subsequent interview on 09/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Ask (Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Conv to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| Date: | 18/06/18 |
|-------|----------|
| | / |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1929 A /2018-19 dated Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18/6 /20118 at 9.00 a. 47 I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Thaulu

Name:

TAUSIF MOHMEDSHARIE

Contact No: 8888993051

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2044 /2019-20

Date

01/07/2019

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Chaost | 01-07-19 |
| Verified By | Pradip Khandave | pullu. | 1/7/19 |
| Received By | Mr. Tausif Shaikh | Shawy | 2/07/19 |

Secretary, Zeal Education Pune-41

TO,

· Subject - Joining Report

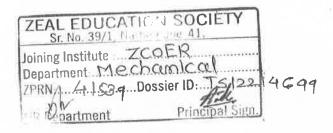
Respected Sir,

I am Joining as Assist. Professor in Mechanical Engg. Dept. in ZES'S Zeal college of Engg. & Research, fune today i.e oi/07/19

Please accept the same & do the needful.

Thanking you;

rours faithfuly (Tausif M. Shaikh) 8888993051



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🕿: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/576 /2020-21

Date 01/07/2020

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir.

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No.
12037/
PUNE
**
Pune-42:

Yours faithfully,

(Shri J.S.Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Should,

| Date: | 1/07/2020 |
|-------|-----------|
|-------|-----------|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/576 /2020-21 dated 1/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSIS in Mechanical Engg ZES's Zeal College Professor Engineering & Research, Pune today i.e. 1/07/2020 at 9.00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Should

Name: Shoikh Tausif Mohmed Shari

Contact No: 8208259814

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL ZES's Zeal College of Engineering & Rosearch

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3. Hingane Khurd, Sinhgad Road, Pune - 411 051

😭: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2046 /2019-20

Date:

01/07/2019

TO,
MR. AMIT R. BHAGAT
PRABHAT SOCIETY, S. T. COLONY
WADGAON ROAD, YAVATMAL- 445001
CONTACT NO.9545191464.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
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- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
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- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|---------------|----------|
| Prepared By | Dhanashri Charegaonkar | Church | 01-07-19 |
| Verified By | Pradip Khandave | WALLEY | 4714 |
| Received By | dmit Bhagat | - 100 | 01/07/19 |

No

To, Secretary, Zeal Education Society, Pune-41

Subject :- Joining Report

Respected or, I am Joining as 1884 Prot in Mechanical Enge Dept

in ZES's Zeal Collège of Engreering of Research, Pune today ie

26/06/2019.

Please accept the same of do the needful

Thanking you,

Your Faithfulk,

Sign !-

Name: - druf Bhard

Contact 1- 9545191464

| ZEAL EDUCAT Sr. No. 39/1, N.: | CIETY |
|--|-----------------------|
| Joining Institute ZCC Department Mecho | DER |
| ZPRN A.1.S.0.3 Dos | ssier ID: AD 122 1441 |
| HR Department | Principal Sign. |

(31)



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

S. No. 25/5/3, Hingane Knurd, Sinngad Road, Pune - 4
 1020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 32 /2017-18

Date:

18/06/2018

TO.

MR. MAJHAR M. SAYYAD

AASHIYANA BUNGLOW, SHRI SANT MAULINAGAR

TAL-BARAMATI 413102, DIST-PUNE

MOB NO: 9730096692

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 08/05/2018 and subsequent interview on 09/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

 Received.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) if you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

Signation Society Pune

Arle (Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Yours faithfully

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Administrative office, Zeal Education Society Pune - 51.

| To, | | Date: 1 | 8/06/2018 |
|--|---------------------|---------------------------------------|----------------|
| Founder Director, | | | 2 0 |
| Zeal Education Society, | | | |
| Pune:-41. | | 20 | |
| 9 - 46 | | * * | |
| Subject: Joining Report. | | | N Å |
| | 18 A | * * * * * * * * * * * * * * * * * * * | |
| Ref: Appointment Order No. ZES /AI | D/APPT/1932 /20 | 018-19 dated | 8/6/18 |
| Respected Sir, | | * | |
| With reference to above m | entioned appointme | ent order, I | am joining as |
| Assistant Prof. in Mec College of Engineering & Research, | banical Enga | Department | ZES's Zeal |
| I agree and accept all the terms and co | onditions mentioned | in above refere | ad annointment |
| order and I undertake to abide the same | e. | in above referr | su appointment |
| Please accept the same and do the need | ful. | an Maria Va | |
| Thanking you, | * | | * * * |
| Yours Faithfully | .". | | |
| Sign: Swed | | | 2 4 4 |
| Name: Mr. Marhar | M. Sayyac | | |
| Contact No: 7020896788. | | i i | 0 0 T |
| PU/PN/Engg / 285/2007 | Zeal College of | fickate, Principal Engineering an | d Research |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41722 Dossier 20: MS1221394





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1933/2017-18

Date:

18/06/2018

TO,

MR. MAHESH B. MOHITE

A/P ABDUL LAT, TAL- SHIROL

DIST- KOLHAPUR

MOB NO: 8308012896/7038103715

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir.

With reference to your application dated 21/05/2018 and subsequent interview on 09/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:



Katkar)

Founder- Director Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| Date: | 18/ | 66/ | 2018 |
|-------|-----|-----|------|
|-------|-----|-----|------|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1933/2018-19 dated 18-66-13
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Plotost in Methanical Enga. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18 / 06 /2018 at 11:00 AM.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name:

Mohite Maherh Bhimsen

Contact No: 8308012896, 7038103715

Principa

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN 41727 Dossiv 20 MM12217211

34)



S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1931 A /2017-18

Date:

18/06/2018

TO,

MR. GOKUL N. WAKCHAURE A/P VITHE, TAL- AKOLE DIST- A. NAGAR 422604 CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 15/06/2018 and subsequent interview on 16/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 18/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully.

Ak, (Shri. S. M. Katkar) Founder-Director

Zeal Education Society, Pune.

Copy to:

2. The Principal, Zeal College of Engineering & Research. Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 18/08/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

With reference to above mentioned appointment order, I am joining as ASSt. Prof. in Meth Evyg Dept. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 18/06/2018 at 9:00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: prof. WAKCHAURE GOKUL NAVNATH

Contact No: 7709197734

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Punc-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/ 2043/2019-20

Date:

01/07/2019

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

To, Hon. Secretary, Zeal Education Society, Pune-41.

Subject: Joining Report.

Respected Air,

John Joining as Assistant professor

in Mechanical Engineering Department in ZES's

Zeal college of Enga & Research, Pune today

1.1. 01/07/2019

please accept the same and do the needful.

Thanking you,

Jours Faithfully

signi. Ghi

Name: Wakchaure GokW N.

confact : 7709197734

Joining Institute ZCOER

Department Mechanical

ZPRA: 41660 Dossier ID: 6421216141

HR Department Principal Sign.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Ref: ZES / NC/ 577 /2020-21

Date: 01/07/

TO,

MR. GOKUL N. WAKCHAURE A/P VITHE, TAL- AKOLE DIST- A. NAGAR 422604 CONTACT NO.7709197734.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

UII,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on adhoc basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs.15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE

Yours faithfully,

Sfiri J.S.Katkar Secretary

Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Received

| | Date: 01/07/2020 |
|---|------------------------|
| To, | , , |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | ~ |
| | |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZES /NC/ 5 77/2020-21 dated | 01/07/2020 |
| Respected Sir, | |
| With reference to above mentioned appointment | order, I am joining as |
| Assistant Prof. in Mech. Engg ZES | S's Zeal College of |
| Engineering & Research, Pune today i.e. 01/07/2020 at | |
| I agree and accept all the terms and conditions mentioned in al | |
| order and I undertake to abide the same. | |
| | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| | |
| Sign: Gim | |
| Name: Mr. Wakchause Gokul N | |
| Contact No: 7709197734 | |
| Copy to: | * |

Administrative office, Zeal College of Engineering & Research, Pune-41.

Adacte

PRINCIPAL ZES's Zesi College of Engineering & Research





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 58/2018-19

Date:

01/08/2018

TO,
MR. PRITAM D. GOLE
FLAT NO. 6, MULASHI VAIBHAV
PIRANGUT, PUNE 412108
CONTACT NO.8407927927/8329989128.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir.

With reference to your application dated 30/07/2018 and subsequent interview on 31/07/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Redved

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
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- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spem in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

(5) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your

appointment is liable to be cancelled.

Yours faithfully

(Shri. S. M. Katkar) Founder-Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Administrative office, Zeal Education Society Pune - 51.

Date: 1/8/20/8

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1958 /2018-19 dated 61-08-18
Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant Professor in Mechanica Department ZES's Zeal

College of Engineering & Research, Pune today i.e. 01/08/2018 at 9 AM.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Poor

Name: Pritam D. Gole

Contact No: 8407927927

Principal
Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41742

Dossier 20 : PG12212666





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1993 /2018-19

Date:

16/01/2019

TO,
MS. SNEHA VINEET RANAWADE
KONDHAWA BK, PUNE
MOB NO: 9503552642

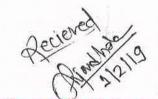
Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated 11/01/2019 and subsequent interview on 12/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/01/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.





- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 19/1/19 To, Founder Director, Zeal Education Society, Pune:-41. Subject: Joining Report. Ref: Appointment Order No. ZES /AD/APPT / 1993 /2018-19 dated 161119 Respected Sir, With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Department ZES's Zeal College of Engineering & Research, Pune today i.e. 24 / 1 /2019 at 10:20. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. Please accept the same and do the needful. Thanking you, Yours Faithfully Name: Sneha Vinect Ranawade Contact No: 9503552642 Principal's Remark A.kate

Administrative office, Zeal College of Engineering & Research, Pune-41.

0

Copy to:

ZPRN: 41786 DOSSIEL JO: SK12216674

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1994 /2018-19

Date:

16/01/2019

TO, MS. NILAM RAMCHANDRA KARPE A/P- DEUR, TAL- KOREGAON, DIST- SATARA MOB NO: 9730201084

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated 11/01/2019 and subsequent interview on 12/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/01/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 22,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

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Ade (Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfully,

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| Date:21 4 1 1 1 | |
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| -19 dated 2 (101) 19 | |
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| order, I am joining a | as |
| Department ZES's Zes | al |
| /2019 at 10:00 AT | n |
| above referred appointmen | |
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To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1994 /2018-19 dated 2 (01) 19

Respected Sir,

With reference to above mentioned appointment order, I am joining as in Nechanical Department ZES's Zeal College of Engineering & Research, Pune today i.e. 21 8/61/2019 at 10:00 AM I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Non.

Name: Ms. Milam Ramchandra kange

Contact No: 9730201084

Principal's Remark

A. late.

Copy to: Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: NK12215203

Dossiev 10: NK12215203

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 200) /2018-19

Date:

01/02/2019

TO.

MS. BHAGYASHRI G. CHANDANKAR 405, CELCIA PARK SOCIETY, NARHE

PUNE 41

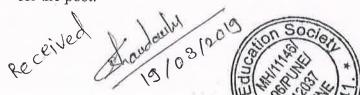
MOB NO: 7387058002

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated 30/01/2019 and subsequent interview on 31/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 27,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.



- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(52)A

Copy to:



(Shri. J. S. Katkar)

Secretary Zeal Education Society, Pune.

Yours faithfully,

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| Date: 01/02/2019 |
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| 3-19 dated 01/02/2019 |
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| order, I am joining as Department ZES's Zeal |
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To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2001 /2018-19 dated 01 02/2019
Respected Sir,

With reference to above mentioned appointment order, I am joining as Bhaquabhai Chandontin Mechanica Department ZES's Zeal Conege of Engineering & Research, Pune today i.e. 01 / 02/2019 at 11:00 9.00 I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ehoudant

Name: Bhaqyashri Gangadhar chandankar

Contact No: 7387058002

Principal's Remark

....

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41786 Dossier JP! BC12218091 S. M. Katkar
B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT/989/2013-14

Date :

17/10/2013

To, Mr. Bharat D. Aldar Flat No. A/T 42, Ramnagari Sr. NO. 36, Katraj-Dehu Road, Pune 46 Mob. No. 8308800305.

<u>Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.</u>

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant **Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in NT-C against NT-A on full time basis on probation for a period of <u>two</u> <u>years</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 30,140 +AGP Rs. 8,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

15 12mmPU

ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 17/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 98.9 / 2013-14 dated 17/10413

Respected Sir,

With reference to above mentioned appointment order, I am joining as in Mech. Enga Department of Dnyanganga College of Engineering & Research, Pune today i.e. 17/10/2213 at 9 gm ...

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Contact No: 8308800305

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.

S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref : ZES / $AD/APPT/ \gamma g_{\odot} / 2012-13$

Date:

18/10/2012

To, Mr. Ritapure Parmeshwar P. C/o- Kale D.G, Parvati Niwas, Subhadra Nagar, Kopargaon Dist- Ahmednagar Contact No.9420524870.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 17/10/2012.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2012.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>two years</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 22,320 +AGP Rs. 8,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

News and

| Date: | 18/10/2012 | 2_ |
|-------|------------|----|
| | | |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 780 / 2012-13 dated 18/ toff 2012 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in mechanica Department of Doyanganga College of Engineering & Research, Pune today i.e. 18/10/12 at 9.00.M

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ritapure parmes liver pandarung

Contact No: 9545908976

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 378 / 2016-17

Date:16/01/2017

TO,
MR. SHEWALE SANKET SHIVAJI
32, CHINTAMANI SOCIETY,
SHAHUPUR, SATARA - 415002
CONTACT NO: 9975643615

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering (Design) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering (Design) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Sodiety's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the stall of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party. by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHIII146I MHIII146I IPUNE F-1237 Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To,

Date: 16/1/17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 378 /2016-17 dated 161117 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engs. ZES's Zeal College of Engineering & Research, Pune today i.e. [6]1 7 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr Santel Shewale

Contact No: 9945643615

Copy to:

S. M. Katkar
B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/ APPT) 182 / 2010-11

To,
Ekta Mehta,
929, Shukrawar Peth,
Savitra Appartment,
Pune. 411002

Date: 07/00/2010

Subject: Appointment for the post Lecturer in Mechanical Engineering

Sir / Madam,

In response to our advertisement <u>27 April 2010</u>, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, <u>Pune-41</u>, in Scale of **Rs.** 8000 – 275 – 13500 with effect from 07/08/2010.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.
- 3) a) You will be paid basic salary Rs.8275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.



S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref : ZES /

Date:

- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully,

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 09/08/2010 To, Founder Director, Zeal Education Society, Pune :-41. Subject: Joining Report. Ref: Appointment Order No. ZES /AD/APPT/ 189 /2010-11 dated 09/08/2010 Respected Sir, at Dnyanganga College of Engineering & Research, Pune today i.e. 9/08/10 at 9:00 Am -I agree and accept all the terms and conditions mentioned in above referred appointment order. Please accept the same and do the needful. Thanking you, Yours Faithfully, EKta Melifa

Copy to:





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 355 / 2016-17

Date:

16/01/2017

TO,

MR. KAMBLE PRASAD SHIVRAM AT - VARADE, POST - UMBRAJ, TAL - KARAD, DIST - SATARA 415109 MOB NO: 8275480869.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,920+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid—down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Duc (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



LEAL EDUCATION SUCIETI

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society. Pune.

Yours faithful

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 16 | 101 | /17 |
|-------|----|-----|-----|
| Date: | 10 | 10 | 111 |

To,

Founder Director.

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 355 /2016-17 dated 16.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Fuzz ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Prasad S. Kamble

Contact No: &3 & 006 45 \$1

Copy to:





ZEAL EDUCATION SOC

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD /APPT/347 / 2016-17

Date:

16/01/2017

FOUNDER DIRECTOR

TO. MR. DESHMUKH JUNAID AGAMIYA MEMO COLONY, BHOSA ROAD, YAVATMAL - 445001. MOB NO: 9665789785.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time. ,
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Duc (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes,



- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions\text{mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully
(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: /6/1/16

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 347 /2016-17 dated 16 1 117

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engage ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 9:00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign

Name: Deshmykh J.A.

Contact No: 9665789785

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 348 /2016-17

Date: 16/01/2017

TO,
MR. KASAR ABHIJIT MARUTI
A/P ARALA, NEAR AMBABAI CHOWK,
TAL.SHIRALA, DIST.SANGLI – 415405.
CONTACT NO. 8857955872.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate (Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MAINTAGE MAINTAGE PLANE PLANE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society. Pune.

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: |6|1|17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 348 /2016-17 dated 16/61/2017
Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Protessor in Mechanical Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 161117 at 10:30 Q·m.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: amaga

Name: Abhijit Maruti Kasar

Contact No: 8857955872

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 356 / 2016-17

Date: 16/01/2017

TO,

MR. SUHAS BALASAHEB SAWANT

"NANDADEEP" NIWAS, BHOITENAGAR,

DAUND - 413801.

CONTACT NO. 9975555147.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate. Mark-sheets, Degree Certificate. Experience Certificate. Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any). etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

AKAL EDUCATION SUCIETI

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MH111461 PUHE F-1237 Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

Date: 16/01/2017

То,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 350 /2016-17 dated 16 | 17 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professorin Mech. Engg. Dept. ZES's Zeal College Engineering & Research, Pune today i.e. 16/01/2017 at 10.30 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully Sign:

Name: Savant Suhas B.

Contact No: 9975555147.

Copy to:





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 362 / 2016-17

Date: 16/01/2017

TO,
MR. PRAVIN APPASO PARIT
FLAT NO.503, TIRUPATI HEIGHTS,
DHABADE, VADGAON BK.,
PUNE-411041.
CONTACT NO. 9860384809.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs

- ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
- iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On salisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16 01 117

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES/AD/APPT/362 /2017 - 18 dated 92 16 51 2517

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant Professor in Mechanical Dept. ZES's Zeal College of

Engineering & Research, Pune today i.e. |6|0|17 at 10.00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr Parit Pravin Appaso

Contact No: 9860384809 / 7083 166244

Copy to:







Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 34D /2016-17

Date: 16/01/2017

TO,

MR. GODASE SACHIN MOHAN A/P GARPIRWADI, TAL. PHALTAN, DIST. SATARA-415523. CONTACT NO.9527609339.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall cligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHH11461 CO PROUNE F 1237 OF

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune,

- 1. The Principal, Zeal College of Engineering & Research, Punc 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: 16/11/17. |
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| 6-17 dated 16 / 1 17 |
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| order, I am joining as |
| ES's Zeal College of |
| 10.30 am |
| above referred appointment |
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To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 340 /2016

Respected Sir,

With reference to above mentioned appointment Assistant Prof in Mechanical Dept Z Engineering & Research, Pune today i.e. 16/11/7 at I agree and accept all the terms and conditions mentioned in order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Glewin Mohanrao.

Name: Godase Sachin Mohanrao.

Contact No: 9527-609339.

Copy to:





Ref: ZES/AD/APPT/ 343



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

/ 2016-17

Date: 16/01/2017

TO
KETAN S. PATIL
GANARAJ BUILDING,
LANDE LAYOUT,
NEAR MAULEE CLASSES,
BULDANA 443001
CONTACT NO.9096698832

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Mechanical Engineering Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Punc-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

LEAL EDUCATION SUCIETI

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri, S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| | Date: 46/0/1/7 |
|---|------------------------------------|
| To, | |
| Founder Director, | |
| Zeal Education Society, | 4 |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 343 /2 | 016-17 dated 16 01 2017 |
| Respected Sir, | |
| With reference to above mentioned appointment of the proof in Mechanical English Engineering & Research, Pune today i.e. —16/0/1/14 I agree and accept all the terms and conditions mentioned order and I undertake to abide the same. | ZES's Zeal College of at 10.30 am. |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Name: Ketan J. Patil | |
| Contact No: 9096698832 | |



Administrative office, Zeal College of Engineering & Research, Pune-41.





Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES/AD/APPT// 363

/ 2016-17

Date:

16/01/2017

To,

MR. JADHAV MANORANJAN ARUN FLAT NO. 303, HERAMB APT, LANE- 2, SHIVSHAMBO NAGAR, KATRAJ, PUNE 411046 CONTACT NO.9890343599.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under <u>Statute No. 415</u> of University of Plune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Punc / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SUCIETY

- 13) You will not conduct or engage yourself in any private fuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MAINTAGE PUNE F-1237 PUNE PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune!

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- Administrative office, Zeal Education Society, Pune 51.

Date: |6|1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 363 /2016-17 dated 16/1/2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mech. Eugg. Dept. ZES's Engineering & Research, Pune today i.e. 16/01/2017 at 10-30 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Machoo

Name: Prof. Manorarjan A. Jackar
Contact No: 9890343599

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.







ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1760/2016-17

Date: 23/01/2017

To, Ms.Chavan Pooja Bhanudas Saraswati Bungalow,Dandekar Vasti, Kondhava (bk),Yewalewadi,Pune 411048 Mob No: 8421207190

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39.100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC (L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SOCIETY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: - 25/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1760 /2016-17 dated 23/01/2017 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Engs. ZES's Zeal College of Engineering & Research, Pune today i.e. 25/01/2017 at 03.00 Am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: - Pelas.

Name: - Ms. chavan pooja Bhanydas.

Contact No: - 8421207190/7030831830.

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZPKN- 41605





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

a: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES AD/APPT/17-62/2016-17

Date :

23/01/2017

To,
Ms.Gujar Shilpa Haridas
K 303,Supreme Angan society,
Wagholi,Pune 412207
Mob No: 9623353771

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of <u>one</u> year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

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- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
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- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
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 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
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ZEAL EDUCATION SOCIETY

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- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| Date: | 30/ | 01 | 201 | 7 |
|-------|-----|-------------------------|-----|---|
| ~ ~~~ | - | \sim L $_{\parallel}$ | | T |

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1762 /2016-17 dated 23 | 51 | 2017

Respected Sir,

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Shilpa Haridas Cenjar

Contact No: 9623353771

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



ZPRN: 41610

Dossie JD 8412213991



FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZAD/APPT/17 61/2016-17

Date: 23/01/2017

To, Mrs. Tambe Jayashri Kailas B-2/603, Anita Res, Katraj-Kondhava Road, Katraj, Pune 411046 Mob No: 9552539194

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department,

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution, within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open(L)) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to carn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
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 - iii) Discharge Certificate from previous employer (if any).
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ZEAL EDUCATION SUCIETY

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- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
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- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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MATTER OF STATE OF ST

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To.

Date: 01/03/2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 21/03 /2016-17 dated 231117

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Prof. in Mechanical Dept. ZES's Zeal College of Engineering & Research, Pune today i.e. 21/03/17 at 8.00 pm I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rlambe

Name: Mrs. Jayashri Kailash Tambo

Contact No: 955253919 4

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

32)



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

≘: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

S. M. Katkar

FOUNDER DIRECTOR

B.A. (Hons), L.L.B.

Date:

AD/APPT/ 1910 /2017-18

01/06/2018

TO,
MR. IMRAN QUAZI
S. NO. 30/1, SAI GANGA SOCIETY
UNDRI, PUNE 060
CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 31/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

21

Ak (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Punc - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society.

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1910 /2018-19 dated 1/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as

ASST. PROFESSOR in MECHANICAL ENGG. Department ZES's Zeal

College of Engineering & Research, Pune today i.e. 18 / 06 /2018 at ZCOER (11:044m)

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: QUAZI IMRAN LAHIMUDDIN

Contact No: 8698221202

Principal
Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

NC/2068/2019-20

Date:

16/07/2019

TO, MR. IMRAN QUAZI S. NO. 30/1, SAI GANGA SOCIETY UNDRI, PUNE 060 CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 19/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|------------------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | 6h | 16-07-19 |
| Verified By | Pradip Khandave | pulle | 16/7/19 |
| Received & Accepted By | Jonan Chan' | Lower) | 01/08/20 |

Date: 17/07/2019.

To, Secretary, Zeal Education Society, Pune: -41.

Subject: Joining Report

Respected Lie,

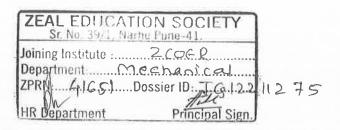
I am joining as distitant Professor in Mechanical Engineering Dynartment in ZES's Zeal College of Engineering of Research, Pune today, i.e. 17/07/2019.
Please accept the same of do the needful.

Thanking You,

Your's faithfully, sign: more on

Name: IMRAN LAHIMUDDIN QUAZI

Contact No: 8698221202









ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2073/2019-20

Date

09/08/2019

TO, MR. SACHIN VYASRAO MUTALIKDESAI 19/B, GONDHALANAGAR, PUNE SASWAD ROAD,PUNE 411028 CONTACT NO.8805411455/9960179702.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir.

With reference to your application dated 07/08/2019 and subsequent interview on 08/08/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 09/08/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| - comp | Name | Şignature | Date |
|-------------|-------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | (henolis | PI-80-PO |
| Verified By | Pradip Khandave | HILL | 16[8[7] |
| Received By | sachin v. mutalitedelas | beeat | 1610819 |

To,

Secretery

Leas Education Society

Pune -41

Subject 2. Joining Report

Respected Sir

I am Joining as Asst professor in Mechanical Engy, Department in ZES'S Zeal college of Engineering and Research, pure todays i.e. orlows 201 Please accept the same and do the needful.

Thank you

Your's faithful y

peral

Sachin V. Mutalikolelan.

Joining Institute :: 2COER.

Department: Mechanical Solution

ZPRN: 416.72 Dossier ID: MD.12.213 049

HR Department Principal Sign.

53)



S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

ZEAL EDUCATION SOCIETY

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /AD/APPT/ 19 62-/2018-19

Date:

13/08/2018

TO,
MR. VIJAY MARUTI NAKATE
SOLAPUR
CONTACT NO.9423065335.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 09/08/2018 and subsequent interview on 10/08/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 13/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 23,030/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

6330

Copy to:



AK (Shri. S. M. Katkar)

Founder- Director
Zeal Education Society, Pune.

Yours faithfully.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.



Date: 13/08/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1962 /2018-19 dated 13-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engl. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 13/08/2018 at 7.45 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name:

IIJAY MARUTI NAKATE

विजय भारती नकार

Contact No: 9423065335

(Syrname)

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41748

DOSSIL 20: VN12219957

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Read, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1974/2018-19

Date:

10/12/2018

TO.

MR. KALIDAS BALASAHEB NAIK A/P LAKHEWADI, TAL- INDAPUR **DIST-PUNE 413103** MOB NO: 9404685429

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 06/12/2018 and subsequent interview on 07/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 10/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 10/12/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1974/2018-19 dated 10-12-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg Department ZES's Zeal College of Engineering & Research, Pune today i.e. 10 / 12 /2018 at 9.00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kalidas

Balasaheb Naik

Contact No: 9404685429

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 4641759

Dossier 20: KN12218975



B.A. (Hons), L.L.B. **FOUNDER DIRECTOR**



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/2002/2018-19

Date:

01/02/2019

TO.

MR. RAHUL S. NAGMODE

S. NO. 79/21 AYODHYA COLONY

KALEWADI, PUNE

MOB NO: 8275307053

Subject: Appointment to the post of Assistant Professor in Mechanical Department.



Sir,

With reference to your application dated 30/01/2019 and subsequent interview on 31/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 27,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.



- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeai Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(23V)

Copy to:



Yours faithfully,

(Shri, J. S. Kafkar) Secretary Zeal Education Society, Punc.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 01/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2002 /2018-19 dated 1/2/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as As<t Prof in Mechanical Enga. Department ZES's Zeal College of Engineering & Research, Pune today i.e. 01 / 02 /2019 at 10:30 arm I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sign:

Name: Nagmode Rahul Shivram

Contact No: 8275307053

Principal's Remark

Achete

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41785

Dissier JO.: RN 1221 3018

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/2002-A/2018-19

Date:

01/02/2019

TO,

MR. CHETAN SURESH PATIL
40, PITRU SMRUTI, SARGAM SOCIETY 1
WARJE NAKA, PUNE
MOB NO: 9890860922

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated 30/01/2019 and subsequent interview on 31/01/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Mechanical Engineering Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/02/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 27,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Raceived Coli

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

799

Copy to:



Tours faithfully,

(Shri. J. S. Katkar)

Secretary

Zeal Education Society, Pune.

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

To,

Date: 02/02/2019

| Founder Director, |
|---|
| Zeal Education Society, |
| Pune:-41. |
| |
| Subject: Joining Report. |
| Pafi Annointment Order No. 7EC /AD/ADDT /2.40.0 /2010 10.1.1. Oko las 10. |
| Ref: Appointment Order No. ZES /AD/APPT /2018-19 dated 02/02/2019 |
| Respected Sir, |
| With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Department ZES's Zeal |
| College of Engineering & Research, Pune today i.e. 02/02/2019 at 9.00 AM |
| I agree and accept all the terms and conditions mentioned in above referred appointment |
| order and I undertake to abide the same. |
| |
| Please accept the same and do the needful. |
| Thanking you, |
| Yours Faithfully |
| Sign: Sptil |
| Name: Chetan Suresh Patil |
| Contact No: _9890860922 |
| |
| Principal's Remark |
| Akate. |
| Principal Copyrigs Zeal College of |
| Administrative office a Zeal College of Engineering & Research, Pune-41. Narhe, Pune - 411 041. |
| Narhe, Pune - 417 071. |
| DOSSIEN 1D: CP12216111 |





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/17 7-0/2016-17

Date:

23/01/2017

To, Dr. Pravin Ajabrao Thakare 303, Vyankatesh Sarowar, Sai Nagar Kondhwa(Bk), Pune 48 Mob. No. 9860037191.

Subject: Appointment for the post of Professor in Applied Science (Mathematics)
Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Applied Science (Mathematics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 43,000/-+AGP Rs. 10,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

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Tong Society of the Punch A

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

To.

Date: 07.03.2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1770 /2016-17 dated 23.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as a Professor in Mathematics ZES's Zeal College of Engineering & Research, Pune today i.e. 67 03 2017 at 9 50 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Winne

Name: PRAVIN AJABRAO THAKRE

Contact No: 9860037191

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41630 Dossiw 3D PT12216372





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B

FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 365 / 2016-17

Date :

16/01/2017

TO,
DR. YOGESH S. SONAWANE
A/P- SHINDEGAVHAN,
TAL/DIST- NANDURBAR,
NANDURBAR- 425412.
MO. NO. 9762913510

Subject: Appointment for the post of Associate Professor in Applied Science (Physics)

<u>Department.</u>

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Associate Professor in Applied Science (Physics) Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>One year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 21,310/-+AGP Rs. 6,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to carn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SUCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 365 /2016-17 dated | 6 | 01 | 20 17

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSOCIATE Professor in physics (Applied scient Est S's Zeal College of Engineering & Research, Pune today i.e. 16 01 2017 at 09;00 9%.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sign:

Name: DR. YOGESH SAMBHAJI SONAWANE

Contact No: 9762913510

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.









ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 367 / 2016-17

Date:

16/01/2017

TO,

MS. KAMBLE VAISHALI BHIVA
22, GURUPRASAD, DHAYARI PHATA,
SINHGAD ROAD, PUNE 411041.
CONTACT NO: 9503339136.

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Applied Science (Chemistry) Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600/-+AGP Rs. 6,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SUCILIY

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research. Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.



| Date: | 16 | 1 | 17 |
|-------|----|---|----|
|-------|----|---|----|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 367 /6-17 dated 16/1/17
Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSA Profesor in Chemistry (FE) ZES's Zeal College of Engineering & Research, Pune today i.e. 16/11/1 at 9.00 cm.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. vaishali kamble

Contact No: 9503B39136

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref: ZES / AD/APPT/368

Date

16/01/2017

TO,

MR. GHODAKE CHANDRAKANT MURLIDHAR FLAT NO. 701, GANESHNAKSHTRAM, DHAYARI, NEAR DSK VISHWA, PUNE 41 CONTACT NO. 9881638830.

Subject: Appointment for the post of Assistant Professor in Applied Science (Mathematics)
Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant Professor in Applied Science (Mathematics) Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 19,050/-+AGP Rs. 6,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
- i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
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LEAL EDUCATION SOCIETI

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

LUBITO U
LUB

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 368 /2017-18 dated 16 | 1117 | Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST footes sor (Mathemyin Applied Science ZES's Zeal College of Engineering & Research, Pune today i.e. 16/11/7 at 09.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Male

Name: Ghodake chandrakant Mulidhar

Contact No: 9881638830

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/17-69/2016-17

Date: 23/01/2017

To, Mr.Jagtap Laxmikant Gajanan A/P Mandki,Tal-Purandar,Dist-Pune Mob. No. 7720076296

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry)

Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Assistant **Professor** in Applied Science (Chemistry) Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 23/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600/-+AGP Rs. 6,000/- per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid



down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

ZEAL EDUCATION SOCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

031



Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

| To, Date: 25/1/17 | |
|---|---|
| Founder Director, | |
| Zeal Education Society, | 1 |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /AD/APPT / 1769 /2016-17 dated 28 1 2017 | - |
| Respected Sir, | |
| With reference to above mentioned appointment order, I am joining as in hemistry ZES's Zeal College of Engineering & Research, Pune today i.e. 25 01 19 at 10.00 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same. Please accept the same and do the needful. Thanking you, | f |
| Yours Faithfully Sign: After Jastep laxmikant Gazanan Contact No: 4766596296. Copy to: | |



Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN 41606





ZEAL EDUCATION SOCI

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/ 1905/2017-18

B.A. (Hons), L.L.B.

Date:

01/06/2018

TO,

S. M. Katkar

FOUNDER DIRECTOR

MR. MAHENDRA R. PANSARE

C-JAI, FLAT NO. 302, SUYASH SRUSHTI

HADAPSAR

CONTACT NO: 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics)

Department.

Sir,

With reference to your application dated 30/05/2018 and subsequent interview on 31/05/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Physics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 22,320/- + AGP Rs. 8,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

(jzd)

Yours faithfully,

Ack (Shri. S. M. Katkar)

Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 01/06/2018 |
|---|--|
| То, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | at a g |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZES /AD/APPT | [/ 1905 /2018-19 dated 01-06-18 |
| Respected Sir, | |
| | |
| £ | ed appointment order, I am joining as |
| 0.3 | Department ZES's Zea |
| College of Engineering & Research, Pune t | today i.e. 01/06/20118 at 9.00 am. |
| I agree and accept all the terms and conditio | ons mentioned in above referred appointmen |
| order and I undertake to abide the same. | |
| Diagon appare the same and do the mondful | |
| Please accept the same and do the needful. | gran British e |
| Thanking you, | у 8 |
| Yours Faithfully | * |
| atom. Colondon | E (4 |
| Sign: Ons | |
| Name: Pansare mahendra | R. |
| Contact No: 9860675993 | |
| | Alke |

Principal
Zenl College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NG 2015-E /2019-20

Date:

02/05/2019

TO,

MR. MAHENDRA R. PANSARE C-JAI, FLAT NO. 302, SUYASH SRUSHTI

HADAPSAR

CONTACT NO: 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Physics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 23,230/- + AGP Rs. 8,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

Administrative office, Zeal Education Society Pune - 51.

| Date: | 2/5/ | 19 |
|-------|------|----|
| | - | |

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 € dated 7/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Profusor in Applied Science deprovers's Zeal College of Engineering & Research, Pune today i.e. 215/19 at 10-co cm.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ongow

Name: Mahendra R. Pausase

Contact No: 9866675993

Copy to:

O









ZEAL EDUCATION SOCIETY

Read, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

Date:

16/07/2019

2 : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2060/2019-20 Ref: ZES /

TO. MR. VIVEK RAVINDRA KOKARE A/P KHATGAON TAL-KARAMALA DIST- SOLAPUR CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department.at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
 - 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayešh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: - 12 July 2019,

Secre lary Zeal education society Pune-41.

Subject: - joining Report

Respected sir,

[and Joining as Assistant professor Comathematics) in F.E Department in ZES'S Zeal College of Engg & Research, Pune, today i.e 17 July 2019 : Plean Accept line Same & do the needful.

Thomlang you. yours faithfully. Wikokas

Mr. Vivek Ravinder Kokate mob. No. 9689614154

> ZEAL EDUCATION SOCIETY Sr. No. 39, 1, Name Pune-41. Joining Institute ZCO.E.R. Department Applied science ZPRN 41.7.34... Dossier ID: 45.1.2.1 5 5-19

(1)

ZEAL EDUCATION SOCIETY

S. M. Katkar

B.A. (Hons), L.L.B. **FOUNDER DIRECTOR**



Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1953/2018-19

Date: 16/07/2018

TO,
MR. VILAS-PRAKASH POL
AT- AMRUTWADI, POST- PANCHWAD
TAL- WAI, DIST- SATARA
CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics)
Department.

Sir,

With reference to your application dated 13/07/2018 and subsequent interview on 14/07/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 18,330/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.





- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeai Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

MH/11146/ 00 MH/1146/ 00

fall (Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Yours faithfully

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeai Education Society Pune - 51.

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1953 /2018-19 dated 16-07-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (Modks) in Engineering & College of Engineering & Research, Pune today i.e. 16/07/2018 at 9:00 9m I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. POL VILAS PRAKASH

Contact No: 9270697546

Principal
Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Read. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

🖀: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2062/2019-20

Date:

16/07/2019

TO,

MR. VILAS PRAKASH POL AT- AMRUTWADI, POST- PANCHWAD TAL- WAI, DIST- SATARA CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2019. Your appointment is subject to the following terms and conditions:

- You will be paid basic Pay Rs. 19,060/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | 6h- | 16-07-19 |
| Verified By | Pradip Khandave | milina | 16/7/19 |
| Received By | Vilas Prakash Pol | the | 16/7/19 |

Date: 17 July 2019

To, Secretary, Zeal Education Society, Pune - 41

Subject & Joining Report.

Respected sir,

I am joining as Assistant Professor (Maths) in F.E. Department in ZES's zeal college of Engineering and Research, Pune today, i.e. 17th July 2019, Please accept the same and do the needful.

Thanking you, Your's Faithfully,

Mr. Vilas Prakash Pol Mob. 9270697546.

ZEAL File BOCIETY

String Institute ZCOC R

Department A PRICE Science

ZPRN: 41554 Dossier ID: 32 P. 122 (238)

HR Department Principal Sign.

(12)

S. M. Katkar B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 1952 /2018-19

Date:

16/07/2018

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics)
Department.

Sir,

With reference to your application dated 13/07/2018 and subsequent interview on 14/07/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.





- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

BANGER BY 960FER P. 1200TIPONE

Kutkar)

Founder-Director

Zeal Education Society, Pune.

- 1. The Principal. Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1952/2018-19 dated 16-67-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst-Prof (moths) in Engineering Science (Pe) Department ZES's Zeal College of Engineering & Research, Pune today i.e. 16 / 67/2018 at 9.30 am. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully Danador .

Sign:

Name: MA. JAMADAR IRSHAD SIKANDAR

Contact No: <u>97663527</u>86

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2061/2019-20

Date:

16/07/2019

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,920/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|-------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | 6h | 16-07-19 |
| Verified By | Pradip Khandave | whit | 16/7/19 |
| Received By | Jamadar Irshad Sikendar | Pancho | 16/7/19 |

Date - 17 July 2019

To,

s secretary,

Zeal Education society,

Pune-41

subject: Joining Report
Respected sir,

I am joining as Assistant Professor (Maths) in F.E pepartment in ZES's zeal (ollege of Engineering & Research, Pune today i.e. 17 July 2019.

Please accept the same and do the needful Thanking You.

Yours Faithfully

(Tomodon)

Mr. JAMAPAR IRSHAP SIKANDAR Mobile: 9766352786

ZEAL EDUCATION SOCIETY
St. No. 39 in Nathe Fune 41.

Joining Institute: C. ZCOCR

Department: A.P.P.W. S.C.L.COC

ZPRM: 41.547. Dossier ID: T. J. 122. 15 435

HR Department Principal Sign.

4

SCHEATON SCHOOL

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail; zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 45/2017-18

Date:

23/06/2018

TO,

S. M. Katkar

FOUNDER DIRECTOR

B.A. (Hons), L.L.B.

DR. SATISH P. MESHRAM (MARDIKAR)
43/3B, ANUJAI RESIDENCY
PIMPALE NILAKH, PUNE 27
CONTACT NO.9552955199.

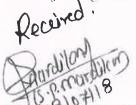
Subject: Appointment to the post of Assistant Professor in Applied Science (Chemistry)
Department.

Sir,

With reference to your application dated 09/06/2018 and subsequent interview on 11/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Chemistry) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 23/06/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the academic year 2018-19 only.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.





- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

134

Atk (Shri. S. M. Katkar)
Founder-Director

Zeal Education Society, Pune.

Yours faithfully.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 30/08/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1945 /2018-19 dated 23/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSE-Prof. in Engineering Science (Chem) Department ZES's Zeal College of Engineering & Research, Pune today i.e. 30/07/2018 at 8:30 cm. I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Name: Dr. satish P. Mardikar

Contact No: 9552955199

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41741

Dossier 10:5M12212935

S. M. Katkar

B.A. (Hons), L.L.B.

NC /

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

01/07/2019

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

TO,

DR. SATISH P. MESHRAM (MARDIKAR)
43/3B, ANUJAI RESIDENCY
PIMPALE NILAKH, PUNE 27
CONTACT NO.9552955199.

/2019-20

Subject: Appointment to the post of Assistant Professor in Applied Science (Chemistry) Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Chemistry) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Yours faithfully.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41,

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Chush | 07-07-19 |
| Verified By | Pradip Khandave | mul | 1/7/19 |
| Received By | Dr. s.p.mardikar | - Frim | 01107119 |

To, Secretary. Zeal Education Society, Pune -41

Subject: - Joining Report

Respected sir,

I am joining as an Asst. Roof. in department of Engineering sciences in ZESS zear vollege of Eng. & Perearch, Pune today dtd. 01107/2019.

Please accept the same & do the need ful.

Thanking you, your's fuithfully,

Dr. saish P. Mardikar.
9552955199

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Publ. 41

Joining Institute: ZCOER
Department: Engineening. Science
PRIMALITAL Dossier ID: 50/12/2/12/935

(13)

TES SOUCATION SCALE

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

3: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19 59/2018-19

Date: 13/08/2018

TO,
MR. SAMBHAJI MARUTI ZINJE
A/P NASARAPUR, TAL- BHOR
DIST- PUNE
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics)
Department.

Sir,

With reference to your application dated 09/08/2018 and subsequent interview on 10/08/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 13/08/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- + PF per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the ZES.
- 12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy to:

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Yours faithfy

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Date: 13-08-2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1959 /2018-19 dated 13-08-18
Respected Sir,

With reference to above mentioned appointment order, I am joining as in Mathematics [Ist year] Department ZES's Zeal College of Engineering & Research, Pune today i.e. 13 / 08 /2018 at 9:00 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Stinje

Name: Mr. Zinje Sambhaji Maryti

Contact No: 7798021158

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41749

Dossier 10: 5212215150

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Read, No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

NC/2063/2019-20 Ref: ZES /

Date:

16/07/2019

TO,

MR. SAMBHAJI MARUTI ZINJE A/P NASARAPUR, TAL- BHOR DIST-PUNE CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated 15/07/2019 and subsequent interview on 16/07/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 16/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 35,000/- +PF per month.
- At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
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- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
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- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

Secretary,

Zeal Education Society,

Pune: - 41.

Subject; Joining Report. Respected sir

I am joining as Assist, Prof. in FE department in ZES's Zeal College of Engineering & Research, Pune today i.e 17/07/2019.

Please accept the same and do the needful.

Thanking you,
Yours Faithfully,
Sign. Zhinje
Name: Zinje Sambhaji Maruti
Contant No: 7798021158.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/ 19892018-19

Date:

14/12/2018

TO,

MS. TILOTTAMA VIJAY PAWAR RIDDHI SIDDHI ENCLAVE, FLAT NO. 205 PUNE PANSHET ROAD, DONJE, TAL- HAVELI DIST- PUNE

MOB NO: 9822763867

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics)
Department.

Madam,

With reference to your application dated 12/12/2018 and subsequent interview on 13/12/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Physics) Department on temporary basis at Zeal College of Engineering & Research, Narhe, Pune with effect from 14/12/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 20,000/- per month.
- 2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.





| 0 -1 -1 -1 | Date: | 01. | 01/ | 2010 |
|------------|-------|-----|-----|------|
|------------|-------|-----|-----|------|

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /

/2018-19 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in applied science (physic) pepartment ZES's Zeal College of Engineering & Research, Pune today i.e. of / of /2019 at 09:00 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Thinde

Name: Ms. Tilottama Vijay

Contact No: 9829763867

Principal's Remark

Akate. 101/2019.

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41770 DOSSIW 70 7 P12214179



B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / NC/2015 7/2019-20

Date:

02/05/2019

TO.

MR. DILIP SHRAVAN SHELAR
FLAT NO. 11, SIDDHIVINAYAK CLASSIQUE
HANDEWADI, PUNE412308
CONTACT NO.9823937046.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Applied Science (Mathematics) Department at Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 20,590/- + AGP Rs. 6,000/- per month in the scale Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Yours faithfully.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society Pune - 51.

| | Name | Signature | Date |
|-------------|------------------------|-----------|----------|
| Prepared By | Dhanashri Charegaonkar | Charles | 02-05-19 |
| Verified By | Pradip Khandave | pului | 2/5/19 |
| Received By | # | , | |

| Date: | 2 | 151 | 19 |
|-------|---|-----|----|
|-------|---|-----|----|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2017 - 20 dated 245/19 Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied science dep-ZES's Zeal College of Engineering & Research, Pune today i.e. 2519 at 1000 am I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: | Z. Name: My Dilip s. Shelar

Contact No: 98239 37046

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZESAD/APPT/ 379 / 2016-17 Date: 16/01/2017

TO, MR. SACHIN UTTAM CHAVAN SR. NO.14, CHAVAN NAGAR, DHANAKAWADI, PUNE 43 MOB NO. 9850919264.

Subject: Appointment for the post of Associate Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of Associate Professor in MBA Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 37,400-67,000 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary Rs. 40,240+AGP Rs. 9,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

- b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SUCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully (Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 379 /2016-17 dated 16 01/2017

Respected Sir,

0

With reference to above mentioned appointment order, I am joining as ASSOCIATE Bofessor in MBA Defartment ZES's Zeal College Engineering & Research, Pune today i.e. 16/01/2017 at 09:00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully
Sign:

Name: Dr. sachin Uttam chavan

Contact No: 9850919264

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.





ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES / AD/APPT/ 380

/ 2016-17

Date 16/01/2017

TO.

MR. KAKANDIKAR RUSHIKESH M. D 302, RAMKRISHANA PARADISE, NEAR URJA SHOP, DHAYARI, PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 14/01/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 16/01/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>one year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 16,250+AGP Rs. 6,000 per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions, mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

MHH11461 PEPUNE F-1237 OF PUNE * Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune,

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society. Pune 51.

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 380 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as

Assistant Psofessosin M.B.A.Dept ZES's Zeal College of

Engineering & Research, Pune today i.e. 16/01/2017 at 9.00 om.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Pisukalih

Name: Rishikaysh M. Kaakandikas

Contact No: 7028085581

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Date: 17/10/2013

Ref: ZES / AD/APPT/991/2013-14

To, Mr. Bagal Satish Raghunathrao 27/1011,"Matoshri" Datta Nagar,Kakade Plot, Osmanabad Mob No: 9922770024

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant **Professor** in MBA Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's <u>Dnyanganga College of Engineering & Research</u>, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of <u>two</u> <u>year</u> from the date of joining.
- 3) a) You will be paid basic salary Rs. 26,659 +AGP Rs. 8,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.



- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
 - b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period
 - 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the
 - 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
 - 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
 - 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
 - 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
 - 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

 - ii) Character Certificate from two eminent persons, one of whom should be a i) Two passport size photographs Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
 - 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
 - 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



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- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar) Founder- Director Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Dnyanganga College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society, Pune 51.

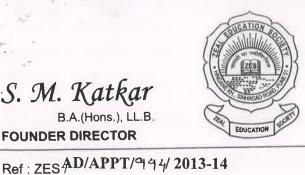
12037/PUNE

| | Date: 18/10/202 |
|---------------------------------------|--|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| | K. |
| Subject: Joining Report. | |
| | |
| Ref: Appointment Order No. ZE | S/AD/APPT/991/2013-14 dated 17/10/2013 |
| Respected Sir, | |
| With reference to | above mentioned appointment order, I will joined as |
| ASST Prof | in Department of Dnyanganga |
| College of Engineering & Res | earch, Pune on 18/10/2013 at |
| | and conditions mentioned in above referred appointment |
| order and I undertake to abide th | |
| | |
| Please accept the same and do the | ne needful. |
| Thanking you, | |
| Yours Faithfully | |
| 1.1. | |
| Sign: Outul | |
| Name: MY Salis | h Bagal |
| Contact No: 992277 | 0024 |
| Copy to: | |
| Administrative office, Dnyanga | anga College of Engineering & Research, Pune-41. |
| | anga College or |
| | anga College of Engineering & Research, Pune-41. |
| | 5 285/200399.1 30 |
| | 100 |

S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIET

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96. S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

≅: 020-2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Date1:7/10/2013

To. Yogendrakumar Deokar

Pune

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of Assistant Professor in MBA Department. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 15/10/2013.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of Rs. 15,600-39,100 with effect from 18/10/2013.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (NT-A) on full time basis on probation for a period of two year from the date of joining.
- 3) a) You will be paid basic salary Rs. 15,600 +AGP Rs. 6,000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
 - b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.



- b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period
- 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.
- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SUCIETY

- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri, S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.

2. Administrative office, Zeal Education Society, Pune - 51.

| | Date: 18/10/2018 |
|--|----------------------|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| * | |
| Subject: Joining Report. | н |
| | |
| Ref: Appointment Order No. ZES /AD/APPT /994 / 2013-14 da | ated 17/10/2013 |
| Respected Sir, | |
| With reference to above mentioned appointment ASSISTANT PROF. in MBA Depart | rtment of Dnyanganga |
| College of Engineering & Research, Pune on 18/10/2013 a | t <u>9;00 am</u> . I |
| agree and accept all the terms and conditions mentioned in abor | |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | 3 |
| Thanking you, | |
| Yours Faithfully | |
| Sign: providen | |
| Name: Mr. Deolcar Jogendraluman P | amesh |
| Contact No: 986074787) | |
| Copy to: | 2 |

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.

S. M. Katkar B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎: 020- 2434 8071 • Tele Fax: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES / AD/APPT/1947C /2018-19

Da@1/07/2018

TO, MRS. DHANASHRI CHAREGAONKAR 705, C WING, GREEN LAND COUNTY NARHE, PUNE 41 MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated 29/06/2018 and subsequent interview on 30/06/2018 before the Adhoc Staff Selection Committee for the post of Assistant Professor in MBA Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MBA Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 01/07/2018. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 15,600/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the Academic Year 2018-19 only.
- 4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
 - (11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - 12) Your services are transferable to any other Colleges/Institution run by the ZES.
 - 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
 - 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
 - 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Founder-Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.

2. Administrative Office, Zeal Education Society, Pune-51.

| Date: | 0 | 1-07 | -1 | 8 |
|-------|---|------|----|---|
|-------|---|------|----|---|

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1947 C /2018-19 dated 1=7-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as in MBA DEF. ZES's Zeal College of Engineering & Research, Pune today i.e. 01-07-18 at 9:00 and.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: /n/

Name: Mrs. Ohanashri Harshood Charcagonkar

Contact No: 9920773851

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.



S. M. Katkar

B.A. (Hons), L.L.B. FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020- 2434 8071 • **Tele Fax**: (020) 2434 5365

E-mail: zeal@zealeducation.com • website: www.zealeducation.com

Ref: ZES /

NC/2015-C/2018-19

Date

02/05/2019

TO,

MRS. DHANASHRI CHAREGAONKAR 705, C WING, GREEN LAND COUNTY NARHE, PUNE 41 MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated 29/04/2019 and subsequent interview on 30/04/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor in MBA Department. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MBA Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 02/05/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary Zeal Education Society, Pune.

Copy to:

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- Administrative office, Zeal Education Society Pune 51.

| Date: | 2/5/19 |
|-------|--------|
| | 1311 |

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015-c dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant frofessor in MBA clopt. ZES's Zeal College of Engineering & Research, Pune today i.e. 2519 at 900 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Dranstm

Name: Dhanoshri H. Charegaonlar

Contact No: 99 20773851

Copy to:



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIET

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

Date :

21/08/2019

Ref: ZES /

NC/ 561 12019-20

TO, MS. SNEHAL SASHTE B-9, VITTHAL HEIGHTS, ANAND NAGAR, SINHGAD ROAD, PUNE -411041. CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated 29/06/2019 and subsequent interview on 20/08/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MBA Department in Zeal College of Engineering & Research, Narhe, Pune with effect from 21/08/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
- Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

(Jayesh Katkar) Secretary

Zeal Education Society, Pune.

Copy to:

0

41.3

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

Date: 21/8/19

| To, | | | | | |
|----------------------------------|------------------------|--------------------------------|---------------|------------|------|
| Secretary, | | | | | |
| Zeal Education Society, | | | | | |
| Pune:-41. | | | | | |
| | | | | | |
| Subject: Joining Report. | | | | | |
| D. C. A. Lindau and Ondon No. 71 | -C NO 1 & C 1 1001 | 10 20 dated 0 1 08 | -19 | 1 | |
| Ref: Appointment Order No. Zl | =5/NC/ >6/ /20/ | 19-20 dated 12 1 - 0 6 | | | |
| Respected Sir, | | | | | |
| With reference to | above mentione | d appointment ordéi | r, I am | joining | as |
| Assistant Batessar in | MDA | Department in | ZES's Zea | l College | e of |
| Engineering & Research, Pune | e today i.e. 21 / 08/2 | 201 9 at <u>9 am.</u> . | | • | |
| I agree and accept all the terr | ms and conditions me | entioned in above referre | d appointmer | nt order a | nd I |
| undertake to abide the same. | | | | | |
| Please accept the same and d | a the needful | | | | |
| riease accept the same and d | o (ne needidi. | | | | |
| Thanking you, | | | | | |
| Yours Faithfully | | | | | |
| Sign: | | | | | |
| Name: Dr. Suchal | Cashle | | | | |
| Contact No: | | | | | |
| | ge of Engineening | , | Alest e | | |
| | | Prine | cipal | | |
| 1/2 P | U/PN/Engg./ 〉 끊이 | Zeal College of Engir | neering and R | Research | |

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES /



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96 S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

2: 020 - 2434 8071 Tele Fax: (020) 2434 5365

Email: zeal@zealeducation.com website: www.zealeducation.com

NC/ 583 /2020-21

Date

01/07/2020

TO,

MS. SNEHAL SASHTE
B-9, VITTHAL HEIGHTS, ANAND NAGAR,
SINHGAD ROAD, PUNE -411041.
CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MBA Department on adhoc basis in Zeal College of Engineering & Research, Narhe, Pune with effect from 1/07/2020. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic Pay Rs. 16,250/- + AGP Rs. 6,000/- per month in the scale of Rs. 15,600-39,100. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
- 4) Your appointment is for the academic year 2020-21.
- 5) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.



- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zea! Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Reg. No. 12037/ PUNE *

Yours faithfully,

Secretary
Zeal Education Society, Pune.

L (Shri J.S.Katkar)

Copy to:

geeind

- 1. The Principal, Zeal College of Engineering & Research, Pune 41.
- 2. Administrative office, Zeal Education Society Pune 51.

| | Date: 01/07/2020 |
|--|--------------------------|
| To, | |
| Founder Director, | |
| Zeal Education Society, | |
| Pune:-41. | |
| Subject: Joining Report. | |
| Ref: Appointment Order No. ZES /NC/ 583 /2020-21 dated 9 | 01/07/2020 |
| Respected Sir, | |
| With reference to above mentioned appointment of the second in MBA ZES | |
| Engineering & Research, Pune today i.e. 01/07/2020 at | g a.m. |
| I agree and accept all the terms and conditions mentioned in ab | ove referred appointment |
| order and I undertake to abide the same. | |
| Please accept the same and do the needful. | |
| Thanking you, | |
| Yours Faithfully | |
| Sign: | , |
| Name: Dr. Snehal Sashte. | |
| Contact No: 9730899922 | |
| Copy to: | |

Administrative office, Zeal College of Engineering & Research, Pune-41.

PRINCIPAL
ZES's Zeal College of
Engineering & Research