S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 288 / 2016-17 Date : 16/01/2017

TO,
DR. PRALHAD P. WALVEKAR
C-105, EK SHANTI PARK,
ABHINAV COLLEGE ROAD, NARHE,
PUNE 411041.
MOB NO: 8975760046.

Subject: Appointment for the post of Associate Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 43,940+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

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MH/11143/
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 288 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Prof. in Civil Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. P. P. Walvekar

Contact No: 8975760046

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/296 / 2016-17

Date : 16/01/2017

TO,
MR. GURUPRASAD S. ANAOKAR
B-104, SAI MYSTIQUE,
BEHIND ASHOK LEYLAND,
AMBEGAON BK., PUNE-411046.
CONTACT NO: 9422054584/7028033589.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 19,050+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 290 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Engg. Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 8.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: G.S. Anaokar

Contact No: 9422054584

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/ AD/APPT/1764 / 2016-17

Date : 23/01/2017

To,
Mr.Bansode Ajay Ram
23 B Bhagyoday Hsg Soc,
Near Parshi Vihir,Solapur 413003
Mob No: 9604735734

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

23/01/2017

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 4/2/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1764 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in Civil Engg Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 4/2/2017 at ~~01~~ 01:05 Pm .
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: A.R. Bansode

Contact No: 9604735734

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & R... PU/PN/Engg./...

ZPRN: 41618

Dossier ID: AB12211765

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1984 /2018-19 Date : 28/12/2018

TO,
MR. PARAG P. ANKAD
853/854 NORTH KASABA, SOLAPUR
MOB NO: 9371191007

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **26/12/2018** and subsequent interview on **27/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **28/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 43,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 28/12/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1984/2018-19 dated 28-12-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/ 12 /2018 at 12:00 pm. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ankad P.P.

Name: Mr. Parag Prakash Ankad

Contact No: 9371191007

Zeal College of Engineering & Research * Narhe, Pune-41 *

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41768

Dossier ID: PA122162229

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2693 A

Date : 21/2/2022

Ms Ufaq Buch
Flat no 603,Building C,Unity park,
Kondhawa Road,Behind Sheetal P
etrol Pump,Pune 411048
Contact No. 7798989445

Subject: Offer of Appointment for the post of Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **17/02/2022** and subsequent interview on **17/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune 41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Mrs. Ufaq Buch

Date: 21/02/2022

Signature: Ufaq

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 21-02-2022

To
The Principal
ZCOER
Pune - 41

Subject: Joining Report.

Respected Sir,

I, Ufaq Buch would like to bring under your kind notice that I have joined the Department of Civil Engineering in Zeal College of Engineering and Research, Pune -41, as Assistant Professor on 21-02-2022.

Kindly accept the same and do the needful.

Thanking you.

Yours sincerely

(Ufaq)

(Ufaq Buch)

ZPRN
42055

Mob. NO: 7798989445.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/D/APPT/17-63/ 2016-17 Date : **23/01/2017**

To,
Mr. Abhijit Kamalakar Chorghe
Laxminagar, Sawant Vidya Mandir
Kolhapur, 416005
Mob No: 9665036365.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 31/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1763 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in civil Engg. dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 31/01/2017 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking ybu,

Yours Faithfully

Sign: Abhorage

Name: Abhijit kamalakar Ghorage

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/PN/Engg./285/2007

ZPRN: 41612

Dossier ID: AC1221762

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2722

Date : 9/4/2022

To,
Mr Choudhari Vinod Appa
Block no 21/A,,Krishnrao Parbat Sankul,
Madha Road,Kurduwadi ,Solapur 413208
Contact No. 9637975175

Subject: Offer of Appointment for the post of Assistant Professor in Civil Engineering Department

Dear sir,

With reference to your application dated 15**/02/2022** and subsequent interview on **15/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **9/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 57,800/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		09/04/2022
Verified By	Dr Ajit M Kate	Principal		09/04/2022

The offer received and accepted unconditionally

Name: Prof. Vinod Appa Choudhari

Date: 16/05/2022

Signature: Choudhari

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 9/4/2022

To,

The Principal,

ZCOER,

Pune- 41

subject :- Joining Report

I Prof. V.A. choudhari joined as an assistant Professor in civil Engineering Department in zeal Education Society's, Zeal college of Engineering & Research, Pune 41 dated on 9/4/2022.

kindly accept the same and do the needful.

Thanking you.

Yours Sincerely,

choudhari

(Prof. V.A. choudhari)

Mob:- 9637975175

ZPRN
42085

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3028

Date : 12/01/2021

Ms Komal Dilip Dagwal
59,Pushpkunj Society,
Arni Road,Yavatmal- 445001
Contact No: 9421881151

Subject: Offer of Appointment for the post Assistant Professor in Civil Department

Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **12/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 289 / 2016-17 Date : 16/01/2017

TO,
MR. NARENDRA NARAYAN DEO
21/1/1&3, MARIGOLD, FLAT NO.601,
ANAND NAGAR, SINHGAD ROAD,
PUNE – 411041.
CONTACT NO : 9890538771 .

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 27,030 + AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 289 /2017-18 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engg Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Narendra Narayan Deo

Contact No: 9890538771

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research
PUNE / Engg. / 2005/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/1886/2017-18** Date : **21/12/2017**

TO,
MR. SOMESH S. DHAT
H. NO. 348, JUNI PETH, PANDHARPUR
CONTACT NO.7276390551.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **18/12/2017** and subsequent interview on **19/12/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/12/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/12/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1886 /2017-18 dated 21/12/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/12/17 at 10:30 a.m..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Dhat

Name: Mr. Somesh S. Dhat

Contact No: 7276390551, 8208587637.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPEN 41703

SD1221948

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1918 /2017-18** Date : **09/06/2018**

TO,
MS. GARGI VIVEK KULKARNI
KALE LAYOUT , DHANWANTARI NAGAR
ARNI ROAD, YAVATMAL
MOB NO: 8446366279/9422922479

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated **11/05/2018** and subsequent interview on **05/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **11/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 11/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 918 /2018-19 dated 11/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 11 / 06 /2018 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Gargi V. Kulkarni

Contact No: 8446366279

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 396 /2017-18 Date : 01/09/2017

TO,
MR. MANDWE HARDIK S.
BHIMNAGAR WARD, LOTAN CHOWK,
HINGANGHAT, DIST- WARDHA 442301
CONTACT NO: 9028392860

Subject: Appointment to the post of Assistant Professor in Civil Engineering Department.

Sir,

With reference to your application dated **16/08/2017** and subsequent interview on **29/08/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval to the appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received
Mandwe

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune – 51.

JOINING REPORT

Date: 1/9/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 390 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/9/2017 at 10:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Hardik Sevakdas Mandwe

Contact No: 9028392860

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2733

Date : 18/4/2022

To,
Mr Lohit Avappa Havalagi
22,Near Hanuman Temple,Lalasangi,Golasar,
Golsar,Bijapur,Karnataka 586217
Contact No. 8296369017

Subject: Offer of Appointment for the post of Assistant Professor in Civil Engineering Department

Dear sir,

With reference to your application dated **9/4/2022** and subsequent interview on **9/42/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **18/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		18/04/2022
Verified By	Dr Ajit M Kate	Principal		18/04/2022

The offer received and accepted unconditionally

Name: Lohit Havdagi

Date: 18/04/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 18/4/2022

TO,
The Principal
ZCOER,
Pune-41

Subject: Joining Report

I Prof. Lohit Havalagi joined as an assistant professor in civil Engineering Department in Zeal Education Society's Zeal college of Engineering & Research, Pune-41 dated on 18/04/2022.

Kindly accept the same and do the needful

Thanking You.

Yours sincerely

Havalagi

(Lohit. Havalagi)
mob:: 8296369017

NRPTH
42097
Pune

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / HCl 2508

Date : 27/01/2021

Mr Akash Sopan Ingale
Pl no 24,Gat no 99,Kalyani Nagar,
Datawadi,Jalgaon 425001
Contact No: 9112059373

Subject: Offer of Appointment for the post Assistant Professor in Civil Department

Dear sir,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **27/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 27,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KsBhusare	27/1/2021
Verified By	Pradip Khandave	Executive Director		27/1/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Akash Sopan Ingle

Date: 27/01/2021

Signature:

Date : 27/01/2021

To,

The Principal.

Zeal College of Engineering and Research.

Pune.

Subject : Joining Report

Respected Sir,

My name is Akash Sopan Ingle, joining as a Assistant Professor in department of Civil Engineering. of Zeal college of Engineering and Research, Pune with effect from 27/01/2021

I request you to kindly accept my application for joining.

Thankyou,

Your's, faithfully,

Akash Sopan Ingle

(9112059373 / 8668319982)

ZEAL EDUCATION SOCIETY
Sr. No. 9/1, Narhe, Tal-Haveli, Dist-Pune-41.
Joining Institute : ZCOER
Department: Civil
ZPRN: 41901 Dossier ID:
HR Department
Principal Sign.

ZPRN.
41901

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3026

Date : 26/11/2020

Mr. Jadhav Mayur Madhukar
A 9, Staff Quarter,
SRES College of Engineering Campus,
Kopargaon, Dist A. Nagar 423603.
Contact No: 7887907649

Subject: Offer of Appointment for the post Assistant Professor in Civil Engineering Department

Dear Sir,

With reference to your application dated **16/11/2020** and subsequent interview on **18/11/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **26/11/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2113 /2019-20 Date : 13/01/2020

TO,
MS. POOJA AKSHAY JADHAV
H-203, MADHUVANTI APARTMENT
NANDED CITY, PUNE
MOB NO: 8796025312

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated **10/01/2020** and subsequent interview on **11/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		13-01-20
Verified By	Pradip Khandave		13-01-20
Received By	Mrs. Jadhav Pooja A.		13/1/2020

Joining Report.

Date :- 13/1/2020.

To,
Secretary.
Zeal Education society,
Pune - 41.

Subject - Joining Report.

Respected sir,

I am joining as Asst. professor in civil degree department in ZES's Zeal college of Engg. & research, Pune today i.e. 13/1/2020.

Please accept the same & do the needful.

Thanking you,

Yours faithfully,

Name :- Pooja Akshay Jadhav.

Mobile :- 8796025312

ZEAL EDUCATION SOCIETY
Joining Institute ..... ZCOER .....
Department ..... C.E.Dept. .....
ZPRN ..... Dossier ID: ZJ.1.22-18 593
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2859

Date : 6/12/2021

Ms Yashsvini V Jadhav
Plot no 22 Omkar Narayan Nagar,
Bhadgaon Road,
Pachora,Dist-Jalgaon 424201
Contact No.8421818357

Subject: Offer of Appointment for the post Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **24/07/2021** and subsequent interview on **24/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		01/12/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: YASHSVINI VILAS JADHAV

Date: 06/12/21

Signature: Yajadhav

ZEAL EDUCATION SOCIETY'S
NARHE | PUNE -41 | INDIA

Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 01/12/2021

To,
The Principal
Zeal Education Society
Pune - 41
Subject - Joining Report.

Respected Sir,

I am Yashsvini V. Jadhav, joining as an Assistant professor in Zeal College of Engineering & Research, Pune at the Department of Civil Engineering.

Please do the same & do the needful.

Thanking you.

yours faithfully
yvjadhav
(Yashsvini Jadhav)
8421818357

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe, Pune-41.
Joining Institute :..ZCOER.....
Department:..Civil.....
ZPRN:..42024...Dossier ID:.....
HR Department Principal Sign.

ZPRN
42024

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3027

Date : 01/12/2020

Ms. Jamoh Priscilla William
Flat No. B101, Sai Integrate,
Bavdhan, Pune 411021.
Contact No: 8257861871

Subject: Offer of Appointment for the post Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **24/11/2020** and subsequent interview on **28/11/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/12/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 20,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2660

Date : 6/12/2021

Ms Sudipta D Kar
D/O Debashis Kar,
Bapat Lawn,
Lohiya Ward,Kanhar Toli,
Gondia-441614
Contact No.8830663477

Subject: Offer of Appointment for the post Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **23/08/2021** and subsequent interview on **23/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		01/12/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: Sudipta . D. Kar

Date: 06/12/2021

Signature:

ZEAL EDUCATION SOCIETY'S
NARHE | PUNE -41 | INDIA

Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022

Date: 01/12/2021

To
The Principal
Zeal Education Society
Pune - 41

Subject:- Joining Report.

Respected Sir,

I am Sudipta. D. Kar, joining as an Assistant Professor in Zeal college of Engineering and Research, Pune. at the Department of Civil Engineering.

Please do the same and do the needful.

Thanking You.

Yours faithfully

Sudipta. Kar
8830663477.

ZEAL EDUCATION SOCIETY
Joining Institute: ZCOER
Department: civil
ZPRN: 42025 Dossier ID:
HR Department Principal Sign.

ZPRH
42025

S./M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2048/2019-20 Date : 01/07/2019

TO,
MR. PRAMOD BALKRISHNA KATKE
S.NO.58/2, LANE NO. 30, SHIVNERINAGAR
KONDHAWA KHURD, PUNE 48
CONTACT NO.8698686353.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report.

Date:- 1/07/2019

To,

Secretary
Zeal Education Society
Pune-41

Subject:- Joining Report.

Respected Sir,

I am ~~joing~~ joining as Assistant Professor in Civil Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e 1st of July 2019.

Please accept the same and do the needful.

Thanking you.

Yours Faithfully

Pramod B. Katke
8698686353

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Civil
ZPRN : 4.1.17.1.5 Dossier ID : 015122 15241
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC| 2726

Date : 11|4|2022

To,
Ms Seham Khaleel
#147,Varada Mill Road,N R Extension,
Chintamani,Chikkaballapur,
Karnataka 563125
Contact No. 9552540757

Subject: Offer of Appointment for the post of Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **9/04/2022** and subsequent interview on **9/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		11/04/2022
Verified By	Dr Ajit M Kate	Principal		11/04/2022

The offer received and accepted unconditionally

Name: Prof. Salman Khaleel

Date: 14/5/2022

Signature: Salkell

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 11/4/2022

To
The Principal.
ZCOER
Pune - 41

Subject: Joining Report.

I, Prof Sehrish. Khaleel, joined as an Assistant Professor in Civil Engineering Department in Zeal Education Society's, Zeal college of Engineering and Research, Pune - 41, dated on 11/4/2022.

Kindly accept the same and do the needful.

Thanking You

Yours sincerely
Sehrish
Prof. Sehrish. Khaleel
Ph: 9552520757

ZPRN
42086

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1981 /2018-19** Date : **15/12/2018**

TO,
MR. AJINKYA J. KULKARNI
62,NATH HOMES, BIJAPUR ROAD
SAIFUL, SOLAPUR 413004
MOB NO: 9130019523

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **12/12/2018** and subsequent interview on **13/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 45,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Pune-41 MH/11146/96/PUNE/12037

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MH/11146/ 96/PUNE/ 12037 PUNE Pune-41

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 15-12-18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1981 /2018-19 dated 15-12-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Engineering. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 15/12/2018 at 7:45 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Kulkarni

Name: Mr. Ajinkya Jeevan Kulkarni

Contact No: 9130019523

Remark of Principal: Allowed to join on 15/12/2018 at ZCOER

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41762
Docsera ID: AK12217473

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/1902 /2017-18** Date : **01/06/2018**

TO,
MR. AMBADAS DATTATRAY KULKARNI
GOVIND BHAVANI, PANCHAYAT SAMITI
TULAJAPUR
CONTACT NO.9923155757.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **25/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/111-85/96/PUNE P. 12037/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1902 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 9.00 a.m. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Kulkarni Ambadas D

Contact No: 9923557757

Ankote..

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3028

Date : 22/01/2021

Dr Jitesh Lalwani
145-A,Shri Saibagh Colony,
Khandve Road,
Indore (M.P) 452001
Contact No: 9039557053

Subject: Offer of Appointment for the post of Assistant Professor in Civil Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 80,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 13027/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

PRANAY RAMESH LANJEWAR



Aashirwad nagar, near ambika nagar, , Bhandara,
8999366228 | pranay.lanjewar@gmail.com

CAREER OBJECTIVE

Seeking a position to utilize my skills in organization where i can maximize my experience of quality concrete , structural designing , programming ability, instroctoring and professional growth while being resourceful, innovative and flexible.

EXPERIENCE

- **Manoharbhai Patel Institute of Engineering and Technology, Bhandara** *07/09/2011 - Current*

  Assistant Professor
  - Teaching structural engineering and other subjects for all semester as applicable.
  - Looking towards Research and development cell as departmental R&D co-ordinator.
  - Conducting projects on R & D cell.
  - Guiding specially on concrete mix design projects.
  - Conducting workshops and training programs.
  - Conducting training on structural engineering software.
  - Preparing research papers and publishing.
  - Working as assistant sport in-charge.
  - Working for admission cell.
  - Working as CESA in charge

- **Artefact Projects Ltd** *17/11/2017 - 28/02/2018*

  Bridge Design Engineer
  - Analysis and design of box culvert, retaining walls, hydrulic data
  - Programmed box culvert design, retaining wall design and hydraulic data design.
  - Analyse catchment hydraulic data and design bridge height.
  - Planning and design of all components by using AutoCAD , STAAD..
  - Analysing and designing the superstructure and substructures by using STAAD PRO, STAAD pro Foundation, EXCEL programming.
  - Making bar bending schedule and structural drawing.
  - Review and comments on structural design reports.

- **Ultratech RMC, Aditya birla group** *24/09/2007 - 31/08/2009*

  Officer
  - Inspection and controlling the quality of inward raw material such as sand, course aggregate (10mm and 20mm), cement, admixture, fly ash, water by analysing the testing results.
  - Inspection and analysis of wet concrete material such as slump test, density test, temperature test, bleeding and assuring for ready to dispatches.
  - Analysing the concrete at hardened state such as strength of concrete at 3, 7 and 28days. Taking responsibilities that concrete should be placed at site within time.
  - Analysing software generated concrete mix design.
  - Co-ordinating with application engineers on site.
  - Preparing the results data sheet of each concrete mix batches.
  - Estimating daily required quantity of raw materials.
  - Attending the site to ensure the quality of provided material at site. Casting of the concrete cubes at site to measure the strength at site.
  - Representing plant as sportsperson in sport activities.

- **Self entrepreneur** *Practicing side by -*

  Structural designer and counsultant
  • Layout planning and drawing by using autocad, revit softwares
  • Analysing and designing the building structure by using STADD PRO, STADD pro Foundation, EXCEL programming.
  • Estimating and billing with economical cost analysis.
  • Making bar bending schedule and structural drawing.
  • Visiting sites for structural quality supervision as per structural drawing.
  • Preparing concrete mix design and consulting mix proportion at site.
  • Programming on structural designing to reduce time of working.
  • Programmed slab design, can design within a minute without using IS Codes.
  • Programmed isolated footing, can design within a minute without using IS Codes.
  • Programmed concrete mix design, can design within a minute without using IS Codes.
  • Programmed analysis and prediction 28 day strength of wet concrete mix within 30 minutes by analysing some test.

EDUCATION

- **Kavikulguru Institute of technology and science, Ramtek**
  Civil engineering with 62.24
  2007
- **Yashwantrao Chawan college Of Engineering, Nagpur**
  Structural engineering with 68.74
  2011

TECHNICAL SKILLS

- Structural Designing
- Concrete mix designer
- Quality controlling and assurance
- STAAD PRO
- SAP2000
- EXCEL programming
- AUTOCAD
- Revit and sketchup
- STAAD FOUNDATION
- C++

PROJECTS

- **G+4 Commertial Building of Mr fandi** *1 year 8months*

  RCC BUILDING STRUCTURE DESIGNS

- **G+2 row bunglow of Mr. Umesh Rajabhoj** *1 years*

  RCC BUILDINGS STRUCTURE DESIGNS

- **Ultratech RMC QAQC projects** *2 years*

  SAHARA CITY, HOTEL RADISON BLUE, INDORAMA, KEC, MIHAN, RACHNA CONSTRUCTION, ISPAT and etc.

- **Projects Guided to UG students**

  1.Rubberized concrete mix design .
  2. Modeling ,Analysis and design of multistoried buildings.

3. Experimental study on strength of Nanoconcrete.
4. Analysis and design of box culvert.

INDUSTRIAL EXPOSURE

- 1.Structural engineering and design 2.Quality control Engineer

INTERESTS

- Coding and Programming strucural design and calculations to reduce time
- Ready mix concrete quality and assurance
- Structural Designing

PERSONAL STRENGTHS

Well versed with structural software
Ability Structural Designing
Ability of design programming
Experience in quality concrete

PERSONAL PROFILE

- Date of Birth : 28/11/1985
- Marital Status : Married
- Nationality : Indian
- Known Languages : English,hindi,marathi

DECLARATION

I'm hereby declared that the above mentioned information is true and correct to the best of my knowledge and belief.

Date : __/__/_____
Place : _____

PRANAY RAMESH LANJEWAR

भारत सरकार
GOVERNMENT OF INDIA



प्रणय रमेश लांजेवार
Pranay Ramesh Lanjewar

जन्म वर्ष / Year of Birth : 1985
पुरुष / Male

8188 0028 3060

आधार – सामान्य माणसाचा अधिकार

AADHAAR

भारतीय विशिष्ट ओळख प्राधिकरण
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

पत्ता : S/O रमेश लांजेवार, गांधी नगर, तुमसर, भंडारा, महाराष्ट्र, 441912

Address : S/O Ramesh Lanjewar, gandhi nagar, Tumsar, Bhandara, Maharashtra, 441912

Aadhaar - Samanya Maansacha Adhikaar


आयकर विभाग
INCOME TAX DEPARTMENT
भारत सरकार
GOVT. OF INDIA
PRANAY R LANJEWAR
RAMESH TIKARAMJI LANJEWAR
28/11/1985
Permanent Account Number
ADRPL7956N

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2071/ Date : 22/07/2019

TO,
MR. PRANAY RAMESH LANJEWAR
ASHIRWAD NAGAR, BHANDARA
CONTACT NO.8999366228/9404305589.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **19/07/2019** and subsequent interview on **20/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **22/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		22-07-19
Verified By	Pradip Khandave		22/7/19
Received & Accepted By	Pranay R. Lanjewar		29/8/19

JOINING REPORT

Date:- 22/7/19

To
Secretary
Zeal Education society
Pune-41

Subject:- Joining report

Respected Sir,

I am joining as Assistant Professor in Civil Engineering department in ZES's Zeal college of Engineering & Research, Pune today i.e. 22/7/19 please accept the same & do the needful

Thanking you

Yours faithfully

Sign:-

Name:- Mr. Pranay R. Lanjewar

Contact No:- 8999366228

ZEAL EDUCATION SOCIETY
Sr. No. [illegible] Pune-41.
Joining Institute :..ZCOER.....
Department :..Civil.....
ZPRN:..41833....Dossier ID:..PL_122_14966
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/597 /2020-21** Date : **01/07/2020**

TO,
MR. PRANAY RAMESH LANJEWAR
ASHIRWAD NAGAR, BHANDARA
CONTACT NO.8999366228/9404305589.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

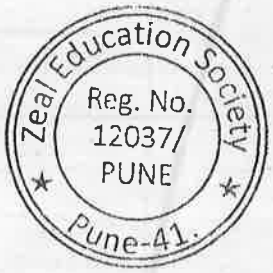
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15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved

JOINING REPORT

Date: 1/7/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 597 /2020-21 dated 1/7/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/2020 at 9:00am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pranay R. Lanjewar

Contact No: 8999366228

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./ 265/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

Rashtrasant Tukadoji Maharaj
Nagpur University

" (Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st of August, 1923 & presently a State University governed by Maharashtra Universities Act, 1994)"

Master of Technology

(Faculty of Engineering & Technology)

This degree of

Master of Technology *is awarded*

to *Pranay Ramesh Lanjewar*

Mother's Name *Surekha*

on having passed the examination for the said Degree in Summer 2011 and was placed in the First Division in Structural Engineering.

Nagpur : October 1, 2012

Vice-Chancellor

FORM NO. 16

(See rule 31(1)(a))

14

PART A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the Employer		Name and designation of the Employee		
Zeal College of Engineering & Research 39 39 Pune-Banglore Road Narhegaon Pune - 411052		Lanjewar Pranay Assitant Professor		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee		
AAATZ0254F	PNEZ02215D	ADRPL7956N		
CIT(TDS)		Assessment Year	Period	
The Commissioner of Income Tax (TDS) 4th Floor, 'A' Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune – 411037		2020 - 2021	From 22/07/2019	To 31/03/2020

Summary of tax deducted at source

Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
Quarter 1	QTQAHERC	0	0
Quarter 2	QTUEJSUB	0	0
Quarter 3	QTWUQIHD	0	0
Quarter 4	QTZBSEPA	0	0
Total		0	0

PART B(Refer Note 1)

Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.	Rs.
1. Gross Salary				
(a) Salary as per provisions contained in sec.17(1)	400,600			
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	0			
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BB, wherever applicable)	0			
(d) Total			400,600	
(e) Reported total amount of salary received from other employer(s)			0	
2. Less: Allowance to the extent exempt u/s 10				
a. Travel concession or assistance under section 10(5)		0		
b. Death-cum-retirement gratuity under section 10(10)		0		
c. Commuted value of pension under section 10(10A)		0		
d. Cash equivalent of leave salary encashment under section 10(10AA)		0		
e. House rent allowance under section 10(13A)		0		
f. Amount of any other exemption under section 10				
(i)				
(ii)				
(iii)				
(iv)				
(v)				
(vi)				
g. Total amount of any other exemption under section 10 [f (i+ii+iii+iv+v+vi)]		0		
h. Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0	
3. Total amount of salary received from current employer [1(d)-2(h)]			400,600	
4. Less: Deductions under section 16				
(a) Entertainment allowance	0			
(b) Standard Deduction	50,000			
(c) Tax on employment	1,900			
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51,900		
6. Income chargeable under the head 'salaries' (3+1(e)-5)				348,700
7. Add : Any other income reported by the employee				
a) Loss from House Property	0			
b) Total of Others	0			
8. Total amount of other income reported by the employee [7(a)+7(b)]				0
9. Gross total Income (6 + 8)				348,700

Emp Code LP18 Employee Name : Lanjewar Pranay

10. Deductions under Chapter VI-A					
Section 80C, 80CCC and 80CCD				Gross Amount	Deductible Amount
(a)	Section 80C				
	(i)				
	(ii)				
	(iii)				
	(iv)				
	(v)				
	(vi)				
	(Vii)				
	(Viii)				
	Total			0	
(b)	Section 80CCC			0	
(c)	Section 80CCD(1)			0	
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)			0	0
Note :	1. Aggregate amount deductible under the three sections, i.e., 80C, 80CCC and 80CCD, shall not exceed one lakh fifty thousand rupees				
			Gross Amount	Qualifying Amount	Deductible Amount
(e)	Section	80CCD(1B)-Employee Contribution	0	0	0
(f)	Section	80CCD(2)-New Pension Scheme	0	0	0
(g)	Section	80D-Medical Insurance Premia	0	0	0
(h)	Section	80E-Interest paid on such Loans	0	0	0
(i)	Section	80G-Donation to certain funds	0	0	0
(j)	Section	80TTA Income from saving A\C Interest	0	0	0
(K)	Other Sections (for e.g., 80E, 80G etc) under Chapter VI-A		Gross Amount	Qualifying Amount	Deductible Amount
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A				
11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(I)+10(j)+10(l)]					0
12. Total Income (9- 11)					348,700
13. Tax on total income					4,935
14. Rebate under section 87A, if applicable					4,935
15. Surcharge, wherever applicable					0
16. Education Cess					0
17 Tax Payable (13+15+16-14)					0
18. Less: Relief under section 89 (attach details)					0
19. Net Tax Payable (17-18)					0

Verification

I, Sambhaji M.Katkar , Son/Daughter of Maruti Katkar working in the capacity of Founder Director (designation) do hereby certify that the a sum of [Rs. 0 (Rupees Nil (in words))] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

For Zeal College of Engineering & Research

Place : Pune

Date : 30/07/2020

Designation : Founder Director

Signature of the person responsible for deduction of tax

Full Name : Sambhaji M.Katkar

Received 24/9/2020

Customer Account No SB/00004524
Customer Name LANJEWAR PRANAY RAMESH
Address

PIN Code 0 ECS No 053011100004524
From Date : 01/08/2020 To Date : 29/09/2020 Opening Bal. 11,436.42 Cr

Date	Instr No	Particulars	Debits	Credits	Balance
21/08/2020		NEFT ZEAL ENGINEERING 6636214000005 CNRB0006636 P20082111801613		46,200.00	57,636.42 Cr
22/08/2020	23522485288	IMPSMOB:P2A[023522485288] [8999366228][CNRB0001397] [1397118000167]	40,000.00		17,636.42 Cr
22/08/2020	23522485288	Charges for IMPS Transaction	5.00		17,631.42 Cr
22/08/2020	23522485288	CGST On IMPS charges	0.45		17,630.97 Cr
22/08/2020	23522485288	SGST On IMPS charges	0.45		17,630.52 Cr
06/09/2020		Interest for 01/03/2020-31/08/2020		220.00	17,850.52 Cr
15/09/2020		NEFT ZEAL ENGINEERING 6636214000005 CNRB0006636 P20091547721371		46,200.00	64,050.52 Cr
15/09/2020	25919968624	IMPSMOB:P2A[025919968624] [8999366228][CNRB0001397] [1397118000167]	40,000.00		24,050.52 Cr
15/09/2020	25919968624	Charges for IMPS Transaction	5.00		24,045.52 Cr
15/09/2020	25919968624	CGST On IMPS charges	0.45		24,045.07 Cr
15/09/2020	25919968624	SGST On IMPS charges	0.45		24,044.62 Cr
			80,011.80	92,620.00	24,044.62 Cr

Maharashtra GST No : 27AAAAA0300L1ZC
Gujarat GST No. : 24AAAAA0300L1ZI
Karnataka GST No. : 29AAAAA0300L1Z8

19003713

Savitribai Phule Pune University

(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. CCO/App. Camp/2471

Date:- 11/11/2019

To,

The Principal/Director ,
Zeal Education Society
Zeal College of Engineering and Research
Addr: Sr No 39Katraj-Dhayari Road Narhe
Pune
Ta: Haweli(excluding Corporation Area)
Dist: Pune - 411041

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **ZCOER/AD/PATRA/778/2019-20, Dated : 11/09/2019** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved subject to the approval of the state government to the notification dated 01/03/2019 issued by AICTE, with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Dr. Aniket Arvind Khandekar** 190802150	Professor (Full Time)	B.E. (Instrumentation & Control)	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
2	**Shri. Pramod Balkrishna Katke** 190802349	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
3	**Shri. Sajjan Vaijinath Wagh** 190802356	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
4	**Shri. Pravin Suryakant Patil** 190802378	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
5	**Shri. Amit Shivaji Kute** 190802381	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
6	**Shri. Aniruddha Prakash Kshirsagar** 190802382	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

[P.T.O]

19003713

7	**Shri. Ajit Vasant Wakchaure** 190802385	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
8	**Shri. Pramod Bapu Mali** 190802393	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
9	**Shri. Atul Baliram Kathole** 190802403	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
10	**Shri. Rajendra Madhav Raut** 190802406	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
11	**Dr. Prasad Subhash Halgaonkar** 190802416	Associate Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
12	**Dr. Yogesh Bhaskar Gurav** 190802420	Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
13	**Shri. Ranjit Mohanrao Zende** 190802474	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
14	**Shri. Satya Sachida Nand Prasad Prakash** 190802555	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
15	**Shri. Rupesh Kumar Jha** 190802726	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
16	**Ms. Pallavi Shantaram Yesaware** 190802740	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
17	**Smt. Rohini Sachin Naik** 190802754	Assistant Professor (Full Time)	Computer Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
18	**Shri. Rahul Sandu Ankushe** 190802844	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

[P.T.O]

19003713

19	Ms. Kajal Anil Mahajan 190802852	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
20	Smt. Apurva Sunil Kulkarni 190802949	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
21	Smt. Mugdha Pandurang Shimpi 190900141	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
22	Shri. Bhimashankar Sangmeshwar Swami 190900189	Assistant Professor (Full Time)	Electrical Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)
23	Shri. Pranay Ramesh Lanjewar 190900310	Assistant Professor (Full Time)	Civil Engineering	W.e.f.21.08.2019 to end of Academic Year 2019-2020 (Only on adhoc basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Yours Sincerely,

for Deputy Registrar
(Academic Section)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar,Reservation Cell,Savitribai Phule Pune University,Pune-411007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2631C

Date : 2/9/2021

Mr Shivanand M Mali
Mali Galli,
Tal-Mangalvedha,
Dist-Solapur 413305
Contact No: 9561072733

Subject: Offer of Appointment for the post Assistant Professor in Civil Department

Dear Sir,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **02/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		01/10/21
Verified By	Dr Ajit Kate	Principal		01/10/21
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/21

The offer received and accepted unconditionally

Name: Mahi Shivanand

Date: 14/10/21

Signature:

3/09/24

To,
Principal
ZCOER
Pune-41

Subject: Joining Report

Respected sir,

I am undersigned Mr. Mahi Shivaraj join my duties as Asst. Prof. in Civil Engineering department in ZCOER from 2nd Sept. 2024

This is for your information & necessary action.

Thanking You

Mahi.

(Mr. Mahi)

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: civil
ZPRN: 41993 Dossier ID:
HR Department Principal Sign.

ZPRN
41993

(21)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/ 291 / 2016-17 Date : 16/01/2017

TO,
MR. PRASHANT KISHOR NAWALE
D- 12, D- 1, BLOCK, MAHARSHTRA STATE
FARMING CO-OP QUARTERS, NEAR PATRAKARNAGAR
GOKHALENAGAR, PUNE 411016.
CONTACT NO: 9975308283/8446228283.

Subject: Appointment for the post of Assistant Professor in Civil Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Civil Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 291 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Civil Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/17 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Prashant Kishor Nawale

Contact No: 9975308283 / 8446228283

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 225/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/ 2612

Date : 28/6/2021

Mr Chandrashekhar Raghuvir Parab
At Post-Mangaon,Namaswadi,
Tal-Kudal,Dist-Sindhudurg 416519
Contact No: 9096781365

Subject: Offer of Appointment for the post Assistant Professor in Civil Department

Dear sir,

With reference to your application dated **25/6/2021** and subsequent interview on **26/06/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **28/06/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	28/6/2021
Verified By	Pradip Khandave	Executive Director		28/6/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Mr. Chandrashekhar Parab

Date: 28/06/2021

Signature:

Date: 28/06/2024

To,
The Principal
Zeal College of Engineering & Research.
Pune.

Subject:- Joining Report

Respected Sir,

I am joining as an Assistant Professor in Civil Engineering department ZES's Zeal College of Engineering & Research with effect from 28/06/2024

Please accept the same and do the rightful.

Thanking You.

Yours faithfully

(Mr. Chandrashekhar R. Parab)
9096781365

Allowed
Accepted
03/07/2024

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2613

Date : 29/6/2021

Mr Ankur Prashant Patil
B.O.Building,Opp Post Office,
Jaysingpur ,Kolhapur 416101
Contact No: 9130571750

Subject: Offer of Appointment for the post Assistant Professor in Civil Department

Dear sir,

With reference to your application dated **25/6/2021** and subsequent interview on **26/06/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **29/06/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KsBhusare	29/6/2021
Verified By	Pradip Khandave	Executive Director		29/6/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Patil Ankur Prashant

Date: 29/06/2021

Signature: APatil.

29/06/2021

To,
The principal,
ZCOER,
Pune - 41

Subject - Joining Report.

Respected Sir,

I am Ankur Prashant Patil joined as an Assistant Professor in Civil Engg. Dept. in Zeal College of Engineering & Research, Pune-41 today 29/06/2021.

Please accept the same & do the needful.

Thanking you,

A Patil

Patil Ankur Prashant
7028264822

ZEAL EDUCATION SOCIETY
Joining Institute :... zcoer
Department:... civil
ZPRN:.41972.....Dossier ID:.....
HR Department
Principal Sign.

ZPRN
41972

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2124 /2019-20 Date : 25/02/2020

TO,
MS. PRAJKTA DHANANJAY SHINDE
SHARADANAGAR, TAL- BARAMATI
PUNE
MOB NO: 9763327819

Subject: Appointment to the post of Assistant Professor in Civil Department.

Madam,

With reference to your application dated **22/02/2020** and subsequent interview on **24/02/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **25/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,200/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

27/2/2020

To,
Secretory,
Zeal Education Society,
Pune 41

Subject : Joining Report

Respected Sir,

I am joining as assistant prof. in Civil Engg. department in ZES's zeal college of engineering & Reseaa Pune. today is 27/2/2020

Please accept the same & do the needful.

Thanking you

Your's faithfully.
Prajkta

ZEAL EDUCATION SOCIETY
Sr No. 41, Plot No. 41
Joining Institute : ZCOER
Department : civil
ZPRN : 41870 Dossier ID : PG_122_11889
HR Department
Principal Sign.

Name : Prajkta Dhananjay Shinde
Contact : 9763327819

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1917 /2017-18 Date : 09/06/2018

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/05/2018** and subsequent interview on **05/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **11/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 11/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1917 /2018-19 dated 09-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 11 / 06 /2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RRaut

Name: Rajendra Madhav Raut

Contact No: 9960911247

Ajkate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/ 2059/2019-20 Date : **01/07/2019**

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date - 01/07/2019

To,

Secretery,

Zeal Education society,

Pune - 41

Subject - Joining Report

Respected sir,

I am joining as Asst. Prof. in civil Engg. department in ZES's zeal college of Engineering & Research, pune today i.e. 01/07/2019.

Please accept the same & do the needful.

Thanking You,

Your's faithfully,

Rajendra Madhav Raut

contact NO. - 9960911247

ZEAL EDUCATION SOCIETY
Sr. No. ... Pune-41.
Joining Institute : ZCOER
Department : Civil
ZPRN : 41686 Dossier ID : RRJ221...3761
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/598 /2020-21 Date : 01/07/2020

TO,
MR. RAJENDRA MADHAV RAUT
PREMIA SOCIETY, NARHE, PUNE
MOB NO: 9960911247

Subject: Appointment to the post of AssistantProfessor inCivilDepartment.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved,

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 598 /2020-21 dated- 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in civil dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RRaut

Name: Rajendra Madhav Raut

Contact No: 9960911247

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE Engg 29/5/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons). L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2467

Date : 24/11/2020

To,
Ms. Sailee Dilip Redekar
560/59, South Sadar Bazar,
Sagar Apartment, Solapur - 413003
Contact No: 9423593544

Subject: Offer of Appointment for the Post Assistant Professor in Civil Department

Madam,

With reference to your application dated **05/11/2020** and subsequent interview on **07/11/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor** at **Zeal Education Society's Zeal College of Engineering and Research, Narhe, Pune,** with effect from **24/11/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- per month.

3) Employee Provident Fund, Professional tax, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principa - Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from the Principal - Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Mamta Bobade	HR Executive	Mamta.	26-11-2020
Verified By	Pradip Khandave	Executive Director		26/11/2020

Copy to:

1. **Principal, Zeal College of Engineering and Research, Narhe Pune 411041**

The offer received and accepted unconditionally

Name: Miss Sailee Dilip Redekar

Date: 27/11/2020

Signature: Sailee

24/11/2020

To
The Principal
ZCOER
Pune - 41

Subject - Joining Report

Respected Sir,

I am Sailee Dilip Redekar, joined as Asst. Professor in Civil Engineering Department in Zeal College of Engineering & Research, Pune - 41, today 24/11/2020

Please accept the same and do the needful.

Thanking You.

Sailee

Name - Ms. Sailee Dilip Redekar
Mobile No. - 9405841974

ERP No
41397

ZEAL ... SOCIETY
Joining Institute : ZCOER
Department: Civil
ZPRN: ..... Dossier ID: .....
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1883/2017-18** Date : **23/11/2017**

TO,
MR. BASAVRAJ S. TAVADE
NEAR GANESH MANDIR
G.H.RAISONI COLLEGE ROAD
WAGHOLI,PUNE
CONTACT NO.8431567222/7709490222.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **06/11/2017** and subsequent interview on **07/11/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **your date of joining.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MH/111467/98/PUNE 12037 PUNE Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 26/12/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1883 /2017-18 dated 23/11/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 26/12/2017 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Tavade

Name: Basavaraj. S. Tavade

Contact No: 7709490222

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PUPN/Engg./ 235/2007

ZPRN: 41704

Dossier ID: BT12213472

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1998 /2018-19** Date : **31/01/2019**

TO,
MS. KOMAL VASANT TILEKAR
SILVER NEST BUILDING, FLAT NO. 106
NARHE, PUNE 41
MOB NO: 8412068124

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/01/2019** and subsequent interview on **29/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MS/11149/36/PUNE 12037 PUNE Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 4-2-2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1993 /2018-19 dated 4-2-2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 4/ 2 /2019 at 9:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. komal Vasant Pilekar

Contact No: 8412068124

Principal's Remark

Accepted

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41791

Docsier ID: KT12218977

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES/NC/2730

Date : 15/4/2022

To,
Ms Ankita Ashok Turate
Flat no 401, Building no B-4,
Gharda Housing Colony,Peer
Lote,Khed,Ratnagiri 415722
Contact No. 7038983685

Subject: Offer of Appointment for the post of Assistant Professor in Civil Engineering Department

Dear Madam,

With reference to your application dated **16/02/2022** and subsequent interview on **16/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Civil Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		15/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name: Ankita Ashok Turate

Date: 15-04-2022

Signature: Aturate

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 15-4-2022

To,
The Principal
ZCOER
Pune-41

Subject – Joining Report

I Prof. Turate Ankita Ashok joined as an Assistant Professor in Civil Engineering Department in Zeal Education Society's, Zeal College of Engineering and Research, Pune-41 dated on 15-4-2022

Kindly accept the same and do the needful

Thanking You.

Yours sincerly

Turate

(Prof. Ankita Turate)
Mob- 7038983685

ZPRN
42095

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/20561 Date : **15/07/2019**

TO,
MR. SAJJAN V. WAGH
A/P LAVANG, TAL- MALSHIRAS
DIST- SOLAPUR
CONTACT NO.9764001178.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		15-07-19
Verified By	Pradip Khandave		15/7/19
Received By	Sajjan V. Wagh		16/7/19

Joining Report

Date - 16/07/19

To

Secretary,

Zeal Education Society,

Pune-41.

Subject- Joining Report.

Respected sir,

I am joining as Assistant Professor in civil Engineering Department in ZES's Zeal College of Engineering and Research, Pune today i.e 16/07/19.

Please accept the same and do the needful.

Thanking You,

Yours Faithfully

Mr. Sajjan Vaijinath Wagh

Contact : 9764001178

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Civil
ZPRN : 41826 Dossier ID : SW122164571
HR Department Principal Sign.

41826
SW 122 164571

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/ 600 /2020-210** Date : **1/07/2020**

TO,
MR. SAJJAN V. WAGH
A/P LAVANG, TAL- MALSHIRAS
DIST- SOLAPUR
CONTACT NO.9764001178.

Subject: Appointment for the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved
01/07/2020

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 600 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Dept of **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at ZCOER, Pune..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sajjan V. Wagh

Contact No: 9764001178

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/१९०१/२०१७-18** Date : **01/06/2018**

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society
MH-111-05/96/PUNE P-12037/PUNE
Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1901 A /2018-19 dated 01/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. A. V. Wakchaure

Contact No: 9623307651

Ankole

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2049/ Date : 01/07/2019

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date :- 01/07/2019

To,

Secretary,

Zeal Education Society

Pune-41

Subject: Joining report

Respected sir,

I am joining as a Assistant professor in civil Engg department in ZES's Zeal college of Engg & Research, pune today ie 01/07/2019

please accept the same & doneeRu

Thanking You,

Yours Faithfully,

Sign-

Name- Mr. Ajit V. Nakhawre.

9623307651

ZEAL EDUCATION SOCIETY
Sr. No. ... /2 The Pune-41.
Joining Institute :..ZCOER.....
Department:..Civil.....
ZPRN:...41645..Dossier ID:..AW12213453
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/599 /2020-21 Date : 01/07/2020

TO,
MR. AJIT VASANT WAKCHAURE
A/P KALAS (BK), TAL- AKOLE
AHMADNAGAR, 422601
CONTACT NO.9623307651.

Subject: Appointment for the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 599 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Civil Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wakchaure

Name: Mr. Ajit Vasant Wakchaure

Contact No: 9623307651

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/Engg./265/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1958/2018-19** Date : **04/08/2018**

TO,
MR. VIKAS VITHALRAO YACHWAD
A/P KHERDA, TAL- AURAD (B)
DIST- BIDAR
MOB NO: 9482091450/9511604835

Subject: Appointment to the post of Assistant Professor in Civil Department.

Sir,

With reference to your application dated **02/08/2018** and subsequent interview on **03/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Civil Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **04/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 04/08/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1958/2018-19 dated 4/8/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Civil Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 04/ 08 /2018 at 8:30 AM I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vikas Vithalrao Yachawad

Contact No: 9482091450

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN: 41745
Passion ID: VY12214846

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2449 A

Date : 20/9/2021

Ms Afsha Imran Akkalkot
C/O Imran Akkallkot,
Kumbar oni,Indi,
Tal-Dist Vijayapura ,
Karnataka 586209
Contact No: 8317415678

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		20/09/2024
Verified By	Dr Ajit Kate	Principal		20/09/2024
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/24

The offer received and accepted unconditionally

Name: Afsha. I. Akkalkot

Date: 14/10/21

Signature:

ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**		
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 2021- 2022 **Date:** 23/09/2021

To,
The Principal,
Zeal Education Society
Zeal College of Engineering
Research, Pune-41.

Subject: Joining Report.

Respected Sir,

I, Afsha Akkalkot joined as an assistant Professor at Zeal College of Engineering & Research Pune with effect from 20/09/2021. I have joined the department of Computer Science and Engineering.

Please accept the same & Do the needful

Thanking You
Yours faithfully

Afsha Akkalkot
8317415678.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :: ZCOER
Department: Computer
ZPRN: 42006 Dossier ID:
HR Department Principal Sign.

ZPRN
42006

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /AD/APPT/ 300 / 2016-17 Date : 16/01/2017

TO,
MS. RAJSHREE T. AKOLKAR
SAI PURAM C- 304, DHAYRI
PUNE 411041
CONTACT NO.8149813452.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 19,410+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
96/PUNE F-1237
/PUNE
Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 300 /2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in computer dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: Rajshree Akolkar

Name: Ms. Rajshree T. Akolkar

Contact No: 8149813452

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/591 /2020-21 Date 01/07/2020

TO,
MR. AMIT SHIVAJI KUTE
YASHWANTNAGAR LONI KD 413713
TAL- RAHATA, A' NAGAR
MOB NO: 9975248228/7448222544

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **AssistantProfessor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/591 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Amit shivaji kute

Contact No: 9975288228

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

OIC

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2054/2019-20 Date : **08/07/2019**

TO,
MR. AMIT SHIVAJI KUTE
YASHWANTNAGAR LONI KD 413713
TAL- RAHATA, A' NAGAR
MOB NO: 9975248228/7448222544

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **05/07/2019** and subsequent interview on **06/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **08/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		08-07-19
Verified By	Pradip Khandave		8/7/19
Received By	Amit S. Kute		19/07/19

& Accepted.

Joining Report

Date - 08/07/2019

To,
Secretary,
Zeal Education society,
Pune - 41

subject - Joining Report.

Respected Sir,

I am joining as Assistant prof. in Computer Engineering department in ZES's Zeal college of Engineering & Research, Pune today i.e. 08/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours faithfully.

sign - Amit Kute

Name - Amit shivaji Kute

Contact No - 9975248228

ZEAL EDUCATION SOCIETY
Narhe Pune-41
Joining Institute : ZCOER
Department: Computer
ZPRN: 18123 Dossier ID: AK122 16889
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / ZESINC/2736

Date : 19/4/2022

To,
Mr Harishchandra Himmatrao Amrale
C-901,Park Ivory,Park Street,Wakad,
Pune 411057
Contact No. 8308830252

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Sir,

With reference to your application dated **24/11/2021** and subsequent interview on **24/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 19**/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 80,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		19/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 19/4/2022

To,
The principal,
ZCOER
Pune-41

Subject :- Joining Report

I Prof. Harishchandra H. Amrale joined as assistant professor in computer Engg. Department in Zeal education Society's Zeal college of Engineering & research, Pune 41, date 19/4/2022

Kindly accept the same and do the needful, Thanking you.

Your's Sincerely,

H.H.Amrale

(Prof. Harishchandra Himmatrao Amrale)
Mob. 8308830252

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844/2017-18 Date : 01/07/2017

TO,
MS. ASABE SUJATA HARI
PRATIBHATAI NAGAR, NEAR GOKUL DIARY,
TAKALI ROAD, PANDHARPUR, SOLAPUR-413304.
CONTACT NO : 8087531643/7058750081.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/-** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2017-18 only.
4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Received

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844C /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Sujata Hari Asabe

Contact No: 8087531643

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering PUNE-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2672 A

Date : 13/1/2022

Ms Rashmi M Ashtagi
W/O Murgendra,Banagar Galli,
#1586, Gokak,Belgaum 591307
Karnataka
Contact No.9538534140

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **10/1/2022** and subsequent interview on **10/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/1/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 70,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		13/01/2022
Verified By	Dr Ajit Kate	Principal		18/01/22

The offer received and accepted unconditionally

Name: Rashmi Ashtagi

Date: 13/1/22

Signature: RMAshtagi

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021- 2022

Date: 13-1-2022

To,
The Principal,
ZCOER
Pune - 41

Subject: Joining Report.

I Prof. Rashmi Murgendra Ashtagi, joined as an Assistant Professor in Computer Engineering Department in Zeal Education society's, Zeal College of Engineering and Research, Pune-41. dated on 13-1-2022.

Kindly accept the same and do the needful

Thanking You.

Your's Sincerely
RMAshtagi
(Prof. Rashmi Ashtagi).
Mobile: 9960994725

ZPRR
42039

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2658

Date : 6/12/2021

Ms Sarika P. Aundhakar
K 1402 Grand view 7,
Near Potdar International School,
Ambegaon (bk),Pune 411046
Contact No.8805047035

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **23/11/2021** and subsequent interview on **23/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **29/11/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		29/11/2024
Verified By	Dr Ajit Kate	Principal		06/12/24

The offer received and accepted unconditionally

Name: Prof. Sarika P. Aundhakar

Date: 06/12/24

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 29th Nov 2021

TO,
The Principal,
Zeal Education Society
Pune-41

Subject :- Joining Report

Respected sir,

I am Prof. Sarika P. Aundhakar, Joining as a Assistant Professor, Computer Engg. Dept. in zeal College of Engg & Research, Pune.

Please do the same & Do the needful.

Thanking You.

Your's faithfully

[Prof. Sarika Aundhakar]
[8805047035]

ZEAL EDUCATION SOCIETY
Sr. No. 53, Narhe, Pune-41
Joining Institute : ZCOER
Department: Computer
ZPRN: 42018 Dossier ID:
HR Department Principal Sign.

ZPRN
42018

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 313 / 2016-17

Date 16/01/2017

To,
MS. SMITA SADASHIV BACHAL
B-14, KARAN-SAMRUDDHI APT,
AMBEGAON BK., PUNE-411046.
CONTACT NO : 9881498332.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be alldwed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 313 / 2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Sachal

Name: Ms. Smita Bachal

Contact No: 9881498332

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / Ncl2649e

Date : 1/12/2021

Mr Amol Chandrakant Bhosale
Yashwant nagar,Sumitra Nagar,
Plot no 38,Tal-Malshiras,
Dist-Solapur 413118
Contact No.8208088956

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Sir,

With reference to your application dated **28/10/2021** and subsequent interview on **28/10/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		01/12/2021
Verified By	Dr Ajit Kate	Principal		01/12/2021

The offer received and accepted unconditionally

Name: Amol Chandrakant Bhalerao

Date: 01/12/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 01/12/2024

To,
The Principal
Zeal Education society
Pune-41

Subject:- Joining Report.

Respected Sir,
I am Amol Bhosale, joining as Assistant professor in Zeal college of Engineering & Research, Pune at ~~computer~~ ~~Eng~~ department of computer Engineering.

Please do the same & do the needful.

Thanking you

Yours faithfully
ABhosale
Amol C. Bhosale
8208088956

ZPRN
42023

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1772/ 2016-17** Date : **23/01/2017**

To,
Mr.Chandangole Gopal Ramdas
C/o S.H.Shinde,Near Nirmala Convert,
bhurlec colony,sadar basar,satara 415001
Mob No: 7709649747.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 27|01|2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1772 /2016-17 dated 23|01|2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in computer Engg. dept, **ZES's Zeal College of Engineering & Research, Pune** today i.e. 27|01|2017 at 10.30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Chandangole Gopal Ramdas

Contact No: 7709649747

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN 41607

Dossier ID : 4612212392

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844C/2017-18 Date : 01/07/2017

TO,
MR. CHITNIS PRANAV OMPRAKASH
ABHIJIT PARK SOCIETY,
NEAR DANGE CHOWK, THERGAON,
PUNE – 411033.
CONTACT NO : 7588081656.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Received

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844C /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Chitnis Pranav Omprakash

Contact No: 7588061656

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt, 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZESAD/APPT/ 305 / 2016-17 Date : 16/01/2017

TO,
MR. BALAJI A. CHAUGULE
GAUTAM NAGAR, OMERGA
TAL-OMERGA, DIST- OSMANABAD
MOB NO: 9970869386/9552209907

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH:11146/PUNE F-1237/PUNE Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 305 /2016-17 dated 16 - 1 - 2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhaugul

Name: Mr. Balaji Arjun Chaugule

Contact No: 9970869386

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 312 / 2016-17 Date : 16/01/2017

TO,
MS. VIDHYA NAGANATH GAVALI
FLAT NO. 14, PARVATI SANKUL,
MANAJINAGAR, NARHE,
PUNE – 411041.
CONTACT NO. 9665278347.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society, .

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 312 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Gavali

Name: Ms Vidya N. Gavali

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1948 /2018-19** Date : **12/07/2018**

TO,
MS. NIKITA VIKRAMSINH GHATGE
A-106, SUNSHINE HILL VIEW, MOREBAUG,
KATRAJ, PUNE 46
CONTACT NO.9766193334.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **09/07/2018** and subsequent interview on **09/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Education Society MH/111-85/ 86/PUNE P- 2037/PUNE

NV Ghatge 14/7/18

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 24/7/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1948 /2018-19 dated 12/7/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 24/ 7 /2018 at 8.00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: N.V. Ghatge

Name: Mrs Nikita Vikramsinh Ghatge

Contact No: 9766193334

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41740

Dossier No: NA12212422

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/596 /2020-21 Date : **01/07/2020**

TO,
DR. YOGESH BHASKAR GURAV
PRISTINA PROLIFE II, M- 303
OFF MUMBAI BANGLORE HIGHWAY
WAKAD, PUNE 411057
CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Engineering Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune w.e.f. 01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.40,290/- + AGP Rs. 10,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 596 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: GORAV YOGESH BHASKAR

Contact No: 9763553560

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 Tele Fax : (020) 2434 5365
Email : zeal@zealeducation.com website : www.zealeducation.com

Ref: ZES / NC/ 535 /2019-20

Date : 21/08/2019

TO,
DR. YOGESH BHASKAR GURAV
PRISTINA PROLIFE II, M- 303
OFF MUMBAI BANGLORE HIGHWAY
WAKAD, PUNE 411057
CONTACT NO: 9763553560

Subject: Appointment for the post of Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** eith effect from **21/08/2019**. Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.40,290/- + AGP Rs. 10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/08/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / 535 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Comp. Engg. Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9.00 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Gurav Yogesh Baban

Contact No: 9761553560

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./ 285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

-01C

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015D/2018-19 Date : 02/05/2019

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT,HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment to the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 790/- + AGP Rs. 9,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		02-05-19
Verified By	Pradip Khandave		02/5/19
Received By	Dr. Kamal S. Kalgaonkar		02/5/19

JOINING REPORT

Date: 02/05/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2050/18-19 dated 02/05/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 02/05/2019 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Prasad S. Halgaonkar

Contact No: 9975495195 / 9970592594

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/595/2020-21 Date : **01/07/2020**

TO,
DR. PRASAD S. HALGAONKAR
FLAT NO. 301 & 302, BUILDIND B
SHREERAM APARTMENT,HINGANE
HOME COLONY, KARVENAGAR, PUNE 411052
CONTACT NO: 9975495195/9970592594

Subject: Appointment for the post of Associate Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 790/- + AGP Rs. 9,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 595 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Prasad S. Halgaonkar

Contact No: 9975495195

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Ankate

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 295 / 2016-17 Date : 16/01/2017

TO,
MR. HEMBADE YUVRAJ BAPU
PLOT NO. 50/4, VASANT NAGAR,
YASHAVANT HOUSING SOCIETY,
PANDHARPUR – 413304.
MOB NO: 9096710773.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 295 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Yuvraj Bapu Hembade.

Contact No: 9096710773.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2513

Date : 01/02/2021

Ms Suchita Vaibhav Jadhav
'Radha-Vaibhav' Bungalow,
Opp.Mahatma Phule high school,
Islampur,Tal-Walva,Dist-Sangli
Contact No: 8275933902

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **09/01/2021** and subsequent interview on **11/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **35,000/- per** month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	1/2/2021
Verified By	Pradip Khandave	Executive Director		1/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Mrs. Suchita Vaibhav Jadhav

Date: 01/02/2021

Signature: Jadhav

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 20 - 20 **Date:**

To
The Principal,
ZCOER. Pune

subject:- Joining Report

Respected sir,

I am joining as an Assistant Professor in zeal college of Engineering & Research, pune with effect from 1.07.2021. I am joining computer Dept.

please accept the same & do the rightful.

Thanking you.

Yours Faithfully

Jadhav

Name - ~~Prof.~~ Suchita V. Jadhav.

8275933902

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3029

Date : 08/01/2022

Ms Gayatri Arvind Jagnade
Near Jivan Chhaya Colny,
Chhabda Plot,
Rukmini Nagar,S.O.
Amravati 444606
Contact No.9604269401

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **6/1/2022** and subsequent interview on **6/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **08/01/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2117 /2019-20 Date : 21/01/2020

TO,
MS. SWATI JAISWAL
74, SHIVALAYA PARISAR
KOLAR ROAD, BHOPAL, MP
MOB NO: 7028099901

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **18/01/2020** and subsequent interview on **20/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 42,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		21-01-20
Verified By	Pradip Khandave		21-01-20
Received By	Swati Jaiswal		21-01-20

Date :- 21/01/202

To,

Secretary.
Zeal Education Society,
PUNE : 41.

Subject :- Joining Report.

Respected Sir,

I am joining as ~~Teaching~~ Assistant Professor in Computer Engineering department in ZES's Zeal College of Engineering & Research, Pune today i.e 21/01/2020.

Please accept the same & do the needful.

Thanking you.

Yours faithfully,

Swati

Name :- Swati Jaiswal
Mob:- 7028099901.

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute :..... ZCOER .....
Department ..... Computer .....
ZPRN :..41863....Dossier ID:..ST12218130
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3030

Date : 08/02/2021

Ms Priyanka Ashokkumar Jalan
1067,Ganesh Nagar Ward no 3,
Borgaon (meghe),
Wardha 442001
Contact No: 7385443556

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **2/2/2021** and subsequent interview on **6/2/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **08/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 11057/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2741 Date : 20/4/2022

To,
Ms Nikita Purushottam Joshi
C2-101,Kamal Green leaf,Kirkatwadi,
Sinhgad Road,Pune 412024
Contact No. 9158065881

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **19/4/2022** and subsequent interview on 19**/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 42,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		20/04/2022
Verified By	Dr Ajit M Kate	Principal		20/04/2022

The offer received and accepted unconditionally

Name: Nikita Purushottam Joshi

Date: 18/05/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:**20/4/22

To
The Principal,
Z.C.O.E.R.,
Pune- 41

Subject :- Joining letter.

Respected Sir,

I, Nikita Purushottam Joshi, joined as an Assistant Professor in Computer Engineering dept. of Zeal college of Engineering & Research, Pune-41. dated on 20/4/22.

Kindly accept the same and do the needful.

Thanking You.

ZPRN
42103

Yours sincerely,

(Nikita P. Joshi)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2149B

Date : 21/9/2021

Ms Sanjivani M Joshi
Bungalow no 28,Farande park,Farande Nagar,
Nanded 431605
Contact No: 8975970310

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		21/09/2021
Verified By	Dr Ajit Kate	Principal		21/09/2021
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/21

The offer received and accepted unconditionally

Name: Sanjivani M. Joshi

Date: 14/10/2021

Signature:

ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**		
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 2021 2022 **Date:** 21/09/2021

To,
The principal,
Zeal education society,
Zeal college of engg. & research
Pune-41

subject :- joining report

Respected sir,

I Sanjivani Joshi joining as an assistant professor in Zeal college of engg. & research, pune with effect from 21/09/2021.

I am joining computer engineering department.

please accept the same & do the needful.

thanking you,
Yours faithfully,

Sanjivani Joshi
8975970910

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Computer
ZPRN: 42003 Dossier ID:
HR Department Principal Sign.

ZPRN
42003

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1920 /2017-18 Date : 15/06/2018

TO,
MR. JUBBER SALIM NADAF
A/P 284, NADAF COLONY, VARUNJI
TAL- KARAD
MOB NO: 9960630073

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **05/06/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office. Zeal Education Society Pune - 51.

JOINING REPORT

Date: 15/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1920 /2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 15 / 06 /2018 at 07:45 AM. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jubber

Name: JUBBER SALIM NADAF

Contact No: 9960630073

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
(Hons.) LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/1146/96/PUNE, Dt. 25/3/96 Dt. 18/5/96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 8350
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 217 /2010-11

Date 7/08/2010

To,
Mr. Jumnake Gauraw F.
Plot No.19, Paradh Layout,
Near Government Hospital, Pusad,
Dist.Yavatmal-445204
Mo No. 9763722420

Subject: **Appointment for the post Lecturer in Computer Engineering**

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of **Lecturer** in **Computer Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) The post is reserved for ST, since you belong to the said category, you are appointed on full time basis on probation for a period of Two year from the date of joining.

3) a) You will be paid basic salary **Rs.9100/-** per month in the scale indicated above. you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society ★ Pune ★

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25/3/96 & F-12037/Pune, Dt. 18/5/9
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation

Ref : ZES/

Date :

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 09/08/10

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 217 /2010-11 dated 07/08/10

Respected Sir,

With reference to above, I am joining as lecturer in comp. engg at **Dnyanganga College of Engineering & Research, Pune** today i.e. 09/08/10 at 9 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Mr. Gaurav F. Jumnake

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/ 296 / 2016-17 Date : 16/01/2017

TO,
MR. JUNGHARE ANIKET MANOHAR
SHRI KRISHNA NAGAR, DARWHA ROAD,
YAVATMAL – 445001.
MOB NO: 8983711969.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

   b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/PUNE F-1237 PUNE

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

ZEAL EDUCATION SOCIETY

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /296 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: A Junghare.

Name: Aniket M. Junghare

Contact No: 9983711969

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3031

Date : 07/01/2021

Ms. Kapre Amruta Madhav
Flat No. 18, C Buil,
Shivnagari Society,
Kothrud Pune 411038.
Contact No: 8766986359

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **01/01/2021** and subsequent interview on **05/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **07/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3032

Date : 11/02/2021

Mr. Katakdound Vikas Sitaram
At Post-Murud,
Paru Nagar,
Tal-Dist-Latur 413510
Contact No: 8830897289

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Sir,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1908 A/2017-18

Date : 01/06/2018

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **30/04/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only..

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/111-85/96/PUNE P. 12037/PUNE

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01-06-18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1908 A /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/06/2018 at 08:55 Am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atul B. Kathole

Contact No: 9960889772.

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2035/2019-20 Date : 01/07/2019

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	A B. Kathole		01-07-19.

Joining Report

Date : 01/07/19.

To,

Secretary
Zeal Education society,
Pune-41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Prof. in Computer Engg. Department in ZES's Zeal College of Engg. & Research, Pune today i.e. 01/07/2019.

Please accept the same & do the needful.

Thanking you.

Yours faithfully,

Atul B. Kathole.
9960889772

ZEAL EDUCATION SOCIETY
Joining Date: ZCOER
Department: Computer
ZPRN: 41683 Dossier ID: 01122 13265
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/594 /2020-21 Date : 01/07/2020

TO,
MR. ATUL B. KATHOLE
SHRAMSAFALYA COLONY
KARVE NAGAR, NEAR WARJE NAKA
PUNE 411052
CONTACT NO.9960889772.

Subject: Appointment for the post of Assistant Professor in ComputerDepartment.

Sir,

With reference to your application dated 29/06/2020 and subsequent interview on 30/06/2020 before the Adhoc Staff Selection Committee for the post of**Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 594 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Atul B. Kathole

Contact No: 9960889772

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

Kathole

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 2689

Date : 15/03/2022

Ms Paurnima Prakash Kawale
At post-Kujba,Tal-Kuhi,
Dist-Nagpur 441210,
Contact No. 9529431963

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **26/02/2022** and subsequent interview on 26**/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	Office Superintendent		15/03/2022
Verified By	Dr Ajit M Kate	Principal		15/03/22

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 15th March 2022

To,
The Principal,
ZCOER
Pune-41

Subject - Joining Report

Respected Sir,

I, Paurnima Prakash Kawale, joined as an assistant professor in Comp. Engg. Deptt in Zeal College of Engineering & Research, Pune-41 dated on 15th March 2022.

Kindly accept the same & do the needful.

Thanking you,

Yours Sincerly
Kawale

Paurnima P. Kawale
Mo.No- 9529431963/7038385450

IPRN
42075
Pathe

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844 C /2017-18 Date : 01/07/2017

TO,
MR. KISHOR R. PATHAK
301, GANESH NAKSHATRAM, DSK ROAD
DHAYARI,PUNE 411041
CONTACT NO.8600999158.

Subject: Appointment for the post of Assistant Professor in Computer Department

Sir

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 23,890/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (M.E./M.Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844C /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Prof. in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: R Pathak

Name: Mr. Kishor R. Pathak

Contact No: 8600999158

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 307 / 2016-17 Date : 16/01/2017

TO,
MR. KOLEKAR SACHIN MADHUKAR
2/3 SAHYADRI NAGAR,
SPURTI APTS., FLAT NO.-9,
DHANKAWADI, PUNE – 43.
MO. NO. 9665026413.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (C)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 307 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kolekar Sachin Madhukar

Contact No: 9665026413

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844 /2017-18 Date : 01/07/2017

TO,
MR. KOTHAWALE GANESH S.
FLAT NO. 102, E WING, KALPAKSRUSHTI SOCIETY, AMBEGAON, PUNE 411046
MOB NO: 9730620303

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

Received
25/3/2015

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844C /2017-18 dated 1/7/17

Respectful Sir,

With reference to above mentioned appointment order, I am joining as Asst Prof. in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Kothawale Ganesh S.

Contact No: 9730620303

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 19 23/2017-18** Date : **15/06/2018**

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/04/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1923 /2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at 09:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APkshirsagar

Name: Mr. Kshirsagar Aniruddha Prakash

Contact No: 8928373304 / 8180095403

Principal
Zeal College of Engineering and Research

Zeal College of Engineering & Research PU/PN/Engg/285/2007 ZES Narhe, Pune-41

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN 41719

S. M. Kalkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2032 /2019-20 Date : 01/07/2019

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on 29/**06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Aniruddha P. Kshirsagar	APK	01-07-2019

JOINING REPORT

Date :- 01/07/2019

To,
Secretary,
Zeal Education Society,
Pune-41

subject :- Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e. 01/07/2019.

please accept the same and do the needful.

Thanking You.

Yours Faithfully,

Sign :- ~~APkshirsagar~~

Name :- Aniruddha Prakash Kshirsagar.

Contact No :- 8180095403 / 8928373304

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :- ZCOER
Department :- Computer
ZPRN :- 41719 Dossier ID :- AK122 7421
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/593 /2020-21 Date **01/07/2020**

TO,
MR. ANIRUDDHA PRAKASH KSHIRSAGAR
PRATEEKSHA, 628/B/4/2, MANGALWAR PETH
SATARA 415002
CONTACT NO.8928373304/9730956573.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
APK

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 593 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: APK

Name: Aniruddha Prakash Kshirsagar

Contact No: 8928333304

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg./285/2007

Ajkate

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 311 / 2016-17 Date : 16/01/2017

TO,
MR. PRAKASH D. KSHIRSAGAR
28/198, RAU NIWAS, S. T. COLONY
BARSHI NAKA, OSMANABAD 413501
CONTACT NO.8888086686/8446853484.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 311 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as AP in Comp Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/2017 at 11.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Prakash D. Kshirsagar

Contact No: 8888086686

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research, Pune-41 PU/PN/Engg./205/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3033

Date : 10/02/2021

Ms Kavita Suresh Kumavat
Flat no 8,Ashadeep Society,
1st Floor,Sr No 988 2 3,
Plot no 33 to 35 Savata Nagar,
Cidco ,Nashik 422009
Contact No: 9767504605

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 13037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1919 /2017-18** Date : **11/06/2018**

TO,
MS. SAVITA A. KUMBHARE
604, CELSIA PARK, NEAR ZCOER
NARHE, PUNE 41
CONTACT NO.7722076547.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **29/04/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **11/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 15/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1919 /2018-19 dated 11-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Computer Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 15/06/2018 at 07:45 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Savita Ajay Kumbhare

Contact No: 7722076547

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 303 / 2016-17 Date : 16/01/2017

TO,
MS. LOKARE DEEPALI ARUNRAO
A-502, GRAND VIEW 7, PHASE II,
BEHIND PODAR INTERNATIONAL SCHOOL,
AMBEGAON BK., PUNE-411046.
CONTACT NO :9763722185.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 303 /2016 -17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Lokare Deepali Arjunrao

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 304 / 2016-17 Date : 16/01/2017

TO,
MR. RAHUL NAMDEO LOKHANDE
PLOT NO.14, ABHINAV COLONY,
NEAR PODAR INTERNATIONAL SCHOOL,
TAMJAINAGAR, SATARA – 415001.
CONTACT NO. 9975005045

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: RNlokhande

Name: Mr. Rahul N. Lokhande

Contact No: 9975005045

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg./ 2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844C/2017-18 Date : 01/07/2017

TO,
MR.LOMATE SOMNATH RAJABHAU
A/P- JAWALA (KD), TAL - KALLAB,
DIST – OSMANABAD.
MOB NO: 9223621234/9763368950.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Received

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844C /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in M Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Lomate Somnath Rajabhau

Contact No: 9763368950

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / AD/APPT/1922/2017-18 Date : 15/06/2018

TO,
MS. PRIYANKA VASANTRAO MADANE
A/P PIMPLI LIMTEK, TAL- BARAMATI
DIST- PUNE 413102
MOB NO: 9545541426

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **05/06/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received Padar

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 15/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1922/2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTANT PROFESSOR in COMPUTER Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 15 / 06 /2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: PRIYANKA VASANTRAO MADANE

Contact No: 9545541426/9970960909

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 46 4/718

Dossier ID : PN1221847S

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2705 B

Date : 10/3/2022

Ms Dipali Maruti Mane
Takali road,Shriram Nagar,
Samaj Mandir Jawal,
Pandharpur,Solapur 413304
Contact No. 8329155893

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **26/2/2022** and subsequent interview on **26/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		10/03/2022
Verified By	Dr Ajit M Kate	Principal		10/03/2022

The offer received and accepted unconditionally

Name: Mane Dipali Maruti

Date: 10/03/22

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:20 - 20

Date: 10/03/22

To
The Principal,
ZCOER, Pune.

Sub : Joining Report

Respected Sir,

I am Miss. Dipali M. Mane, Joined as an assistant professor in Computer sci & Engineering department in zeal College of Engineering & research Pune - 411041 dated on 10th march 2022.

kindly accept the same and do the needful

Thanking you,

Yours sincerely
DMane

ZPRN
42072

Miss. Dipali Maruti Mane
M. 8329155893

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref: ZES / AD/APPT/1768/2009-10 Date: 14/07/2009.

To,
Mr. Mane Prashant M.
Jaymala Nagar,
Galli No.2, Old Sangavi,
Pune-413207
Mo. No.:- 9420333312

Subject: **Appointment for the post of Lecturer in Information Technology.**
Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Information Technology.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8000 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation com • website : www zealeducation com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 14/07/2009

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1768 /2009 -10 dated 14/07/2009

Respected Sir,

With reference to above mentioned appointment order, I am joining as Lecturer in Info. Tech. **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 14/07/2009 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mane Prashant Minnath

Contact No: 9420333312

Copy to:

Administrative office, **DnyangangaCollege of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research
PU/PN/Engg./285/2007
Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 306 / 2016-17 Date : 16/01/2017

To,
MS. MANE TEJASWINI UTTAM
KOJAGIRI SOC, FLAT NO.29, B-9,
PUNE-SATARA RD, BALAJINAGAR,
PUNE – 411043.
CONTACT NO : 9595055937.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/96/PUNE F-12037 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society, .

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 306 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst professor in Computer **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Tejasaini Uttam Mane

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844 /2017-18** Date : **01/07/2017**

TO,
MS. MANE URMILA PRABHAKAR
D-605, RELICON GARDEN GROVE,
NEAR DATTANAGAR CHOWK,
AMBEGAON, PUNE-411046.
CONTACT NO. 9890305595.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/-** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2017-18 only.
4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1344C /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Mane Urmila Prabhakar

Contact No: 9890305595

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engg. PU/PN/Engg/285/2007

(9)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/299 / 2016-17

Date : 16/01/2017

TO,
MR. MORE RAHUL PRAKASH
AT POST - ADARKI H BK II,
TAL - PHALTAN, DIST - SATARA
MOB NO. 9503556374.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 299 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: More Rahul Prakash

Contact No: 9503556374

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1771 / 2016-17** Date : **23/01/2017**

To,
Ms. Mote Aparna Vinayak
C/O Mr.Mahadeo D.Korde,
Rakshalekha Society,
10 B,Dhankawadi,Pune 411043
Mob No: 9225806463.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 24|01|2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1771 /2016-17 dated 23|1|17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 24|01|2017 . at 12.00 pm .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: mMote..

Name: Ms. Aparna Vinayak Mote

Contact No: 9225806463

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPND - 41603

Dossier ID : AM1221946145

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3034

Date : 11/01/2022

Ms. Mundargi Zarinabegam Kasimali
Nandeshwar Nagar, 2nd Cros,
Kalsapur Road, Next to Indian Bank,
Gadag, Karnataka 582103.
Contact No: 9538534140

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **05/01/2022** and subsequent interview on **08/01/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/01/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 55,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3035

Date : 20/02/2021

Ms Shravani Subodh Murkewar
Om Niwas, Rameshwar Nagar,
Jail Road, Nashik Road,
Nashik -422101
Contact No: 8446888288

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **16/02/2021** and subsequent interview on **17/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **20,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Regd. No. 11037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

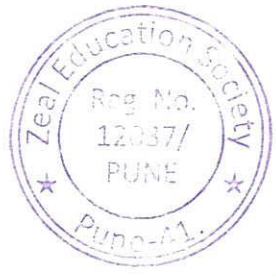
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2034/2019-20 Date : **01/07/2019**

TO,
MS. ROHINI S. NAIK
A/P PANDARE, TAL- BARAMATI
DIST- PUNE 413110
MOB NO: 9960470660

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By			

JOINING REPORT

Date: 1/7/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 2034 dated 1/7/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/2019 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms Rohini S. Naik

Contact No: 9960470660

Copy to:

ZES's Zeal College of Engineering & Research *Narhe, Pune-41*
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 30 / 2016-17 Date : 16/01/2017

TO,
MRS. PUSHPMALA SAMPATRAO NAWGHARE
FLAT NO.301, AMRUTGANGA SOCIETY,
MANIKBAUG, SINHGAD ROAD,
PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 301 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Dept. Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16-01-17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pushpmala S. Nawghare

Contact No: 8888073842

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 196/2018-19** Date : **13/08/2018**

TO,
MS. ASHWINI AYUSH NIKHADE
GANESH NABHANGAN COLONY
DHAYARI
MOB NO: 8208121398

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **09/08/2018** and subsequent interview on **10/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/-+ PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date:

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1961 /2018-19 dated 13-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Science Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 13 / 08 /2018 at 7.45. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ashvini Ayush Nikhade

Contact No: 8208121398

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41747

Dossier ID: AN12217168

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3036

Date : 20/09/2021

Ms Nilima Harshal Pagar
Deola,Tanaji Nagar,Kulswamini Nivas,
Tal-Deola,Dist-Nashik
Contact No: 9403587920

Subject: Offer of Appointment for the post of Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **2/9/2021** and subsequent interview on **2/9/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 36,800/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 1[illegible]7/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 1203// PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2036/2019-20 Date : 01/07/2019

TO,
MR. PRAVIN SURYAKANT PATIL
PLOT NO.39, "SUMANGAL" AMBIKA NAGAR
KAMATWADE, NASHIK, 422008
MOB NO: 9922173748/8788909394

Subject: Appointment to the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	PATIL PRAVIN SURYAKANT		1/7/19

JOINING REPORT

To,
Secretary,
Zeal Education Society,
Pune-41

Date : 1/7/2019

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Engineering department in ZES's Zeal college of Engineering and Research, Pune today ie 1/7/2019

Please accept the same and do the needful

Thanking you,

Yours faithfully

Ppatil

Ms. Pravin Suryakant Patil

9922173748 / 8788909394

ZEAL EDUCATION SOCIETY
Sr. No. 35, Narhe Pune-41.
Joining Institute : ZCOER
Department : Computer
ZPRN : 17.30 Dossier ID : PP122 6640
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/592/2020-21** Date : **01/07/2020**

TO,
MR. PRAVIN SURYAKANT PATIL
PLOT NO.39, "SUMANGAL" AMBIKA NAGAR
KAMATWADE, NASHIK, 422008
MOB NO: 9922173748/8788909394

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2020-21only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/592 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rspatil

Name: Mr. Pravin suryakant patil

Contact No: 9922173748

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUIPN/Engg/285/2007

Avhate

PRINCIPAL

ZES's Zeal College of Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2589

Date : 01/09/2021

Mr Sachin Sambhaji Patil
Kaka Patil Mala Bavachi-Bavchi ,
Tal-Walva,Dist-Sangli 416301
Contact No: 9405284189

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Sir,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 52,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		01/09/2021
Verified By	Dr Ajit Kate	Principal		01/09/2021
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/21

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

01/09/2021

To,

The principal
ZCOER,
Pune-41

Subject:- Joining Report.

Respected sir,

I am Mr. Sachin Sambhaji Patil, Joined as Assistant Professor in Computer Engg. Dept. in Zeal College of Engg. and Research center, Pune-41, dated 01 sept. 2021

please accept the same & do the needfull.

Thanking you,

Patil Sachin Sambhaji
(9405284189)

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :ZCOER
Department: Computer
ZPRN: 41989 Dossier ID:
HR Department Principal Sign.

ZPRN
41989

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/1844C /2017-18** Date : **01/07/2017**

TO,
MS. SMITA R. PATIL
FLAT NO. 32, TYPE 'D'
SHRI SAMARTH SAI VIHAR
LAY LAND ROAD, DEOLALI CAMP
NASIK- 422401
CONTACT NO. 9049815844.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844C /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Smita R. Patil

Contact No: 9049815844

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Eng... PU/PN/E... 285/2...

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 376 / 2016-17 Date : 16/01/2017

TO,
MR. PATIL VIKAS MADHUKAR
AT- NAGAON, POST- NIMANI
DIST- SANGALI
CONTACT NO.7709442919.

Subject: Appointment for the post of Assistant Professor in Computer Engineering (PG) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering (PG) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 370 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Computer Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at ZCOER, Pune.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Vmpatil

Name: Mr. Patil Vikas Madhukar

Contact No: 7276014466 / 7709442919

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES/IJC/2695B

Date : 24/2/2022

Ms Dipali Karbhari Pawar
D/O Karbhari Pawar,
Shrikrishna Niwas,Shivaji Nagar,
Dindori 422202
Contact No. 8275170556

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated 21**/2/2022** and subsequent interview on 21**/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **23/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		23/02/2022
Verified By	Dr Ajit M Kate	Principal		23/02/2022

The offer received and accepted unconditionally

Name: Pawar Dipali Kashhari

Date: 24/2/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 23/02/2022

To,
The Principal,
ZCOER,
Pune-41

Subject :- Joining Report

Respected Sir,

I Dipali Karbhari Pawar, joined as an Assistant Professor in Computer Engineering Department in Zeal College of Engineering and Research, Pune-41 dated on 23/02/2022.

Kindly accept the same do the needful.

Thanking You.

Yours Sincerely,

DPawar

(Dipali Karbhari Pawar)
Mob. No. 8275170556

ZPRN
42056

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844 C /2017-18** Date : **01/07/2017**

TO,
MS. PAWAR SHARVARI ASHOKRAO
B- 11, LAV-KUSH APARTMENT,
NAGELA PARK, K. B. ROAD, KOLHAPUR
CONTACT NO. 8624991173.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Ms Pawar Shaavani Ashokrao

Contact No: 8624991173

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007 Narhe, Pune-41

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ /644 /2015-16** Date : **14/06/2016**

TO,
MR. PULSE MAYUR AMBADAS
323 B, SHANIWAR PETH,
BHARTIYA CHOWK, SOLAPUR-413002.
CONTACT NO : 9975727403..

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

With reference to your application dated **13/06/2016** and subsequent interview on **14/06/2016** before the Adhoc Staff Selection Committee for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **20/06/2016.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs. 15,600/- + AGP Rs. 6,000/- + Special Allowance Rs.3,892/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2016-17 only.

4) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 20/06/2016

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1644 /2015-16 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in CSE **ZES's Zeal College of Engineering & Research, Pune** today i.e. 20/06/16 at 08:30 am

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Pulse Mayur Ambadas

Contact No: 9975727403

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRN 41502

Forwarded to Admin
Comp Dept. & RP
Head, Acad & Lib.
20/6/16
Supriya Jain

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/RN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /AD/APPT/ 310 / 2016-17 Date : 16/01/2017

TO,
MR. PULSE MAYUR AMBADAS
323 B, SHANIWAR PETH,
BHARTIYA CHOWK, SOLAPUR-413002.
CONTACT NO : 9975727403.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/96/PUNE F-1237/PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 310 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Puse Mayur Ambadas

Contact No: 9975727403

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE/Engg./ 28/5/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2735

Date : 18/4/2022

To,
Mr Mukesh Suresh Raj
Village-Barmasia,post-B.Deoghar,
Dist-Deoghar,Jharkhand-814112
Contact No. 9199196412

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear sir,

With reference to your application dated **7/3/2022** and subsequent interview on 7**/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 18**/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 60,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		18/04/2022
Verified By	Dr Ajit M Kate	Principal		18/04/2022

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 18/04/22

To

The Pricipal
ZCOER
Pune-41

Subject – Joining Report

I, MUKESH RAJ joined as an Assistant Professor in the department of computer science in Zeal Education society's, Zeal College of Engineering & Research, Pune-41 dated 18/4/22.

Kindly accept this and do the required further process.

Thanking You.

Yours Sincerely
MRaj
MUKESH RAJ
Mob- 9199196412

ZPRN
42099
Pathe

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2700B

Date : 3/3/2022

To,
Ms Arunadevi Shivakumar Khaple
Block –Ucha,
Morambi Road,Morambi,
Bidar 585328
Contact No. 9945257925

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **26/2/2022** and subsequent interview on **26/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **03/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		03/03/2022
Verified By	Dr Ajit M Kate	Principal		03/03/2022

The offer received and accepted unconditionally

Name: Arundevi S. Khaple

Date: 18/5/22

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 03/03/22

TO,

The principal

ZCOER,

Pune - 41

Subject: Joining Report

Respected sir,

I, Arunadevi. S. Khaple, Joined as an Assistant professor in computer engg. Dept. in Zeal college of Engineering and research, Pune-41. Dated on 3/03/22

Kindly accept the same and do the needful

Thanking you,

Yours Sincerely

ASK

(Arunadevi. S. Khaple)

Mob. No: 9945257925

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844/2017-18 Date : 01/07/2017

TO,
MR. RANJEET SUKHADEO JAGTAP
A/P SOHALE, TAL – MOHOL,
DIST – SOLAPUR – 413253.
CONTACT NO. 9767107033.

Subject: Appointment for the post of Assistant Professor in Computer Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Received

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/1146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844C /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Prof. in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Jagtap Ranjeet Sukhadeo

Contact No: 9767107033

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2738

Date : 19/4/2022

To,
Mr Vijay Devendra Rughwani
43 Wasekar Lay out,
Akashwani Road,
Chandrapur 442404
Contact No. 8390628668

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear sir,

With reference to your application dated **19/4/2022** and subsequent interview on 19**/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 19**/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		19/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 19/04/2022

To,
The Principal
ZCOER
Pune - 41

Subject:- Joining Letter.

Ref:,

Sir, I Vijay Devendra Rughwani joined as an Assistant Prof. in Computer Engineering department in Zeal college of Engineering & Research, Pune-41 dated on ~~dt~~ 19/04/2022.

Kindly accept the same & do the needful.

Thanking You

Yours faithfully

Vijay Devendra Rughwani

Mob:- 8390628668

ZPRN
42100

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2116 /2019-20 Date : 21/01/2020

TO,
MS. KALPANA PANKAJ SAHARAN
WONDER FUTURA, KTHRUD, PUNE
MOB NO: 9850897530

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **18/01/2020** and subsequent interview on **20/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		21-01-20
Verified By	Pradip Khandave		21-01-20
Received By	Kalpna Saharan		21-01-20

Joining Report

Date: 21/01/2020

To,
Secretary,
Zeal Education Society,
Pune-41.

Subject : Joining Report

Respected Sir,

I, Kalpna Saharan, joining as Asst. Professor in Computer Department in ZES's Zeal College of Engineering & Research, Pune, today on 21/01/2020.

Please accept the same & do the needful.

Thanking You,

Yours faithfully,
Kalpna.

Kalpna Pankaj Saharan
9850897530

ZEAL [illegible] SOCIETY
[illegible]-41.
Joining [illegible] 2 COER
Department Computer
ZPRN: 41862 Dossier ID: KS_122120 71
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 Tele Fax : (020) 2434 5365
Email : zeal@zealeducation.com website : www.zealeducation.com

Ref: ZES / NC/ 515 /2019-20 Date : 21/08/2019

TO,
DR. SUNIL MAHADEV SANGVE
CHINTAMANI GARDAN, FLAT NO. A-406,
SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046
CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated **22/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/08/2019**. Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 820/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/8/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / 515 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as professor in Information technology Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9:00 Am

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Sunil Mahadev Sangve

Contact No: 9763722208

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/585 /2020-21 Date : 1/07/2020

TO,
DR. SUNIL MAHADEV SANGVE
CHINTAMANI GARDAN, FLAT NO. A-406,
SR. NO. 29/8/1, AMBEGAON (BK.), PUNE - 411046
CONTACT NO: 9763722208

Subject: Appointment for the post of Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Information Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.38, 820/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/585 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Sunil Mahadev Sangve

Contact No: 9763722208

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3037

Date : 24/01/2022

Ms. Saudagar Saleha Syed ismail
Wing D, Flat No. 14,
Sushrut Resi, Manaji Nagar,
Narhe, Pune 411041.
Contact No: 8275729418

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **10/01/2022** and subsequent interview on **15/01/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **24/01/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 55,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

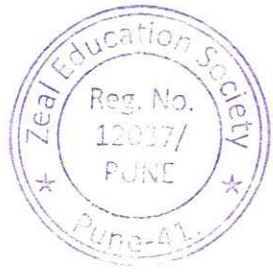
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC42743

Date : 25/4/2022

To,
Mrs Priyanka Niranjan Savadekar
Old Mehroon Road,Laxmi Nagar,
Jalgaon, 425001
Contact No9766200689

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **25/04/2022** and subsequent interview on **25/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **25/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		25/04/2022
Verified By	Dr Ajit M Kate	Principal		25/04/2022

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:201 - 2022 **Date:** 25/4/22.

To,

The Principal,
ZCOER,
Pune

Subject - Joining Report.

Respected Sir,

I, "Priyanka Niranjan Savadekar" would like to bring under your kind notice that I have joined the Department of Computer Engineering in Zeal College of Engineering & Research, Pune-41, as Assistant Professor on 25-04-2022.

Kindly, Accept the same and do the needful.

Thanking you,

ZPRN
42108

Yours Sincerely,

(P.N. Savadekar)
Mob.No. 9766200689

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2636 C

Date : 20/9/2021

Ms Shaikh Jareena N
Flat no 105,C wing,cozy homes,
Awhalwadi road,
Wagholi 412207
Contact No: 9545020275

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		20/09/2021
Verified By	Dr Ajit Kate	Principal		20/09/2021
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/21

The offer received and accepted unconditionally

Name: Shaikh Jareena N.

Date: 14/10/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 2021 2022 **Date:** 20/09/2021

To
The Principal,
Zeal Education society's,
Zeal college of Engg. & Research,
Pune -41.

Subject: Joining Report

Respected Sir,

I Mrs. Shaikh Fareena Najmoddin joining as an Assistant Professor in Zeal college of Engg. & Research, Pune w.e.f. 20/09/2021. I am joining Computer Engg. Department.

Please, accept the same & do the needful.

Thanking you.

Yours faithfully,
20/09/2021
Mrs. Shaikh J.N.
9545020275

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :ZCOER
Department: Computer
ZPRN: 42005 Dossier ID:
HR Department Principal Sign.

ZPRN
42005

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/ १९२१/2017-18** Date : **15/06/2018**

TO,
MS. MAYA PADMAKAR SHELKE
B-102, GRISHMA BUILDING, VASANT UTSAV SOCIETY
OPP SHELL PETROL PUMP, HINJEWADI 57
CONTACT NO.8888541015.

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **05/06/2018** and subsequent interview on **06/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **15/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 19/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1921 /2018-19 dated 15-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engineering Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 19/06/2018 at 7:43 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Maya Shelke - Bembde.

Contact No: 8888541015

Ankate..

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN - 41729

Dossier ID - ~~MS1229~~ MS12215422

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/2000 /2018-19** Date : **01/02/2019**

TO,
MS. SNEHAL BHAUSAHEB SHELKE
KOTHRUD, PUNE
MOB NO:97672043446

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **30/01/2019** and subsequent interview on **31/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 12,000/-+ PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. J. S. Katkar)
Secretary
Zeal Education Society, Pune.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
11/3/2019

JOINING REPORT

Date: 1/2/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2000 /2018-19 dated 1/2/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1 / 2 /2019 at 11 A.M.. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shelke

Name: Shelke Snehal Bhausaheb

Contact No: 9767204346

Principal's Remark

Accepted.

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

IPRN: 41784

Dossier ID SS12219142

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 302 / 2016-17** Date : **16/01/2017**

TO,
MS PRAJAKTA SUBHASH SHINDE
CHNDRABHAGA, MOHANNAGAR,
DHANKAWADI,
PUNE-411043.
CONTACT NO : 7387496712

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 302 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prajakta subhash Shinde

Contact No: 8329513390

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3838

Date : 04/02/2021

Ms Pallavi Ravikant Shingade
Ravikant Shingade,Sitaram Nagar,
Near Jaykranti College,Latur 413512
Contact No: 9624595073

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Dear Madam,

With reference to your application dated **09/01/2021** and subsequent interview on **11/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **04/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1977/2018-19** Date : **14/12/2018**

TO,
MS. SHRADDHA P. MANKAR
GRANDUER SOCIETY, AMBEGAON
PUNE
MOB NO: 9404242475

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **12/12/2018** and subsequent interview on **13/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **14/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 17/12/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1977 /2018-19 dated 17/12/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 17/ 12/2018 at 7:45 . I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Mankat

Name: Ms. Shraddha P. Mankat

Contact No: 9404242475

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007 Narhe, Pune-41

Ashote

PRINCIPAL
ZES's Zeal College
of Engineering & Research,
Narhe, Pune - 411 041.

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN : 41764

Dossier ID : SM12219767

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2081B/2019-20 Date : 19/12/2019

TO,
MR. VIOMESH KUMAR SINGH
77 F, MAYUR VIHAR
PHASE I, DELHI 110091
CONTACT NO: 9250949808

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

With reference to your application dated **17/12/2019** and subsequent interview on **18/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **Computer Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **20/12/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.15, 600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received By	Vimesh Singh		03-02-20

Joining Report

Date: 20/12/2019

To,
Secretary,
Zeal Education Society,
Pune :- 41

Subject: Joining Report

Respected Sir,

I am joining as Assistant Professor in Computer Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 20/12/2019.

Please accept the same and do the needful.

Thanking you,
Yours Faithfully

Viomesh 20/12/2019

Name: Viomesh Kumar Singh
Contact No: 9250949808

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Computer
ZPRN : 11819 Dossier ID : 122173887
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3039

Date : 14/09/2021

Ms Madhuri M Sonkhaskar
A 93,Collector colony,
Behind new bus stand,
Akola 444001
Contact No: 9503421557

Subject: Offer of Appointment for the post of Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **01/09/2021** and subsequent interview on **01/09/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **14/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 50,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 309 / 2016-17 Date : 16/01/2017

To,
MR. PRAVIN ANIL TAK
VEERSHAIV COLONY,
NEAR PETH BEED POLICE STATION,
PETH BEED.
CONTACT NO : 9922290521.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH 11146 PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 309 /2016-17 dated 16/01/2017

Respectful Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Pravin Anil Tak

Contact No: 9922290521

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/297 / 2016-17 Date : 16/01/2017

TO,
MR. UMESH L.TALWARE
A-18, RAHI RERRACE, NEAR
BOM, NARHE, PUNE 41
CONTACT NO.8446400074.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 20,500+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(4)

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/PUNE F-1237/PUNE
Pune

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 297 /2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Umesh L. Talware

Contact No: 8446400074

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1990 /2018-19** Date : **05/01/2019**

TO,
MS. PRIYANKA MANOJ TAMBAT
A-10,PLATINUM PARK, BEHIND
GREENLAND COUNTY,MANAJI NAGAR
NARHE,PUNE
MOB NO: 9765411198

Subject: Appointment to the post of Assistant Professor in Computer Department.

Madam,

With reference to your application dated **03/01/2019** and subsequent interview on **04/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Computer Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **07/01/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE/12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/98/PUNE/12037 PUNE Pune-41

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
Mambat
28/1/2019

JOINING REPORT

Date: 07|01|2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1990 /2018-19 dated 05-01-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 07 / 01 /2019 at 10:30 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Tambat

Name: Ms. Priyanka Manoj Tambat

Contact No: 9765411198

Principal's Remark Accepted.

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/PN/Engg./285/2007

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN 41772

Dossier ID : PT1221348

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 298 / 2016-17 Date : 16/01/2017

TO,
MR. TAMBE KAILAS POPAT
ANITA RESIDENCY, KATRAJ-KONDHAWA ROAD, B2/603
KATRAJ, PUNE
CONTACT NO.9552539195.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 24,940+AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-123
PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 298 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Computer Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kailas P. Tambe

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2680 B

Date : 21 / 1 / 2022

Dr Neeta Nitin Thune
B 804,Sun orbit ,Sun city Road,
Anand Nagar,Pune,411051,
Contact No.9850810311

Subject: Offer of Appointment for the post Assistant Professor in Computer Engineering Department

Dear Madam,

With reference to your application dated **18/1/2022** and subsequent interview on **18/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/1/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 75,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		21/01/2022
Verified By	Dr Ajit Kate	Principal		18/02/22

The offer received and accepted unconditionally

Name: Dr. N. N. Thune

Date: 21/01/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 21/01/2022

To,
The Principal
ZCOER,
Pune- 41

Subject:- Joining Report

Respected sir,

I Dr. Neeta N. Thune, joined as Assistant professor in Computer science department, in Zeal college of Engineering & Research. pune-41, dated on 21/01/2022.

Kindly accept the same, do the needful.

Thanking you.

Your's Sincerely.

N Thune

Dr. Neeta N. Thune
Mob. No. 9850810311

42043

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe, Pune-41
Joining Institute :...ZCOER.....
Department:..Computer.....
ZPRN:..42043.....Dossier ID:.....
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015 B/2018-19 Date : **02/05/2019**

TO,
DR. SWAPNAJA AMOL UBALE
'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE,
MURARIJ PETH,SOLAPUR 413001
CONTACT NO. 8605705655

Subject: Appointment to the post of Associate Professor in Computer Department.

Madam,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Computer Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 40,240/- + AGP Rs. 9,000/-** per month in the scale of **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

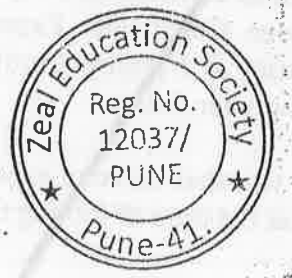
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 2/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 2015 B dated 2018-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Computer dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 9.00.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Swapnaja Amol Ubale

Contact No: 8605705655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES /

Date :

NC/584 /2020-21

01/07/2020

TO,
DR. SWAPNAJA AMOL UBALE
'RAJANI', PLOT NO. 22, ABHIMANSHREE II PHASE,
MURARIJ PETH,SOLAPUR 413001
CONTACT NO. 8605705655

Subject: Appointment for the post of Associate Professor in Information Technology Department.

Madam,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Associate Professor** in **Computer Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor** in **Information Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 40,240/- + AGP Rs. 9,000/-** per month in the scale of **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/584 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Swapnaja Amol Ubale

Contact No: 8605705655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 418 /2017-18 Date : 01/09/2017

TO,
MS. UMALE MRUNALI DINKARRAO
C/O LEELAVATI PEDRAM, MOZESWADI,
NEAR RAMCHANDRA SABHAGRUH,
VADGAON SHERI, PUNE
MOB. NO. 9970558783

Subject: Appointment to the post of Assistant Professor in E & TC Engineering Department.

Madam,

With reference to your application dated **08/08/2017** and subsequent interview on **29/08/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E & TC Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval to the appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH-V/11146/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune – 51.

JOINING REPORT

Date: 1/9/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 418 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/9/2017. at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mounali D. Dmale

Contact No: 9970558783

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/308 / 2016-17

Date : 16/01/2017

TO,
MRS. RUPALI TANAJI WAGHMODE
F- 204, OM SHANTI HOMES,
AMBEGAON BK., PUNE 411 046.
CONTACT NO. 9960579132

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

ZEAL EDUCATION SOCIETY

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 308 / 2016 -17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Rupali Tanaji Waghmode

Contact No: 9960579132

Copy to:

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 294 / 2016-17 Date : 16/01/2017

TO,
MRS.YENKIKAR ANURADHA VISHWAJIT
FLAT NO. 11, GANGAI B, OFF SINHGAD ROAD,
VADGAON BK, PUNE – 411041.
MOB NO : 9420076655.

Subject: Appointment for the post of Assistant Professor in Computer Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Computer Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society, .

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 294 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Computer Eng **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: mrs. Anuradha Yenkikar

Contact No: 9420076655

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/619

Date : 1/10/2020

To,
Ms Pallavi S Yesaware
401, Vasudha H ,DSK Vishwa,
Dhayari,Pune 411068
Mob No: 7385983025

Subject: Offer of Appointment for the post Assistant Professor in Computer Department

Madam,

With reference to your application dated **22/09/2020** and subsequent interview on **30/09/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Computer Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/10/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

JOINING REPORT

Date: 1|10|2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 619 dated 1|10|2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Computer Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1|10|2020 at 10.09 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Pallavi S Yesawane

Contact No: 7385978025

Copy to: Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/Engg./

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/ 2514

Date : 01/02/2021

Mr Swapnil S Amale
F/22, Mountain Blue,
Near Ganesh Hospital,
Jivadani Road,Virar (East),
Vasai, Thane 401305
Contact No: 8888245050

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **42,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

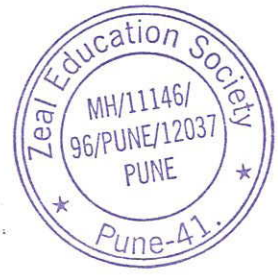
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	1/2/2021
Verified By	Pradip Khandave	Executive Director		

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Swapnil S Amale.

Date: 1/2/2021

Signature:

Joining Report

Date:- 1/02/2021

To,
The Principal;
Zeal Education Society;
Pune - 41

Subject - Joining Report.

Respected Sir,

I am joining as an Assistant Professor in Zeal College of Engineering and Research Pune with effect from 1/02/2021. I am joining Electrical Engineering Department.

Please accept the same and do the rightful

Thanking You,
Yours faithfully,
Swapnil -

Name - Mr. Swapnil Amale.
8888245050.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Electrical
ZPRN: 41908 Dossier ID:
HR Department Principal Sign.

ZPRN
41908

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2025/2019-20 Date : **01/07/2019**

TO,
MR. RAHUL S. ANKUSHE
GARKHEDA PARISAR, AURANGABAD
MOB NO: 9403761273

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **08/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By	R.S. Ankushe		19/7/19

accepted

Joining Report

Date 8/7/19

To,
Secretary,
Zeal Education Society,
Pune - 41

subject : Joining Report

Respected sir,

I am joining as Assistant professor in Electrical Engineering Department in ZES's zeal college of Engineering & Research, Pune today i.e 8/7/2019.

Please accept the same and do the needful

Thanking You

Yours faithfully

Name - Rahul S. Ankushe

Contact No - 9403761273.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41
Joining In... ZCOER
Department Electrical
Z... 41824 ....Dossier ID: 8A122 19101
HR Dept. ... Principal Sign.

(23)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1941 /2017-18 Date : 23/06/2018

TO,
MS. GOYAL R. AWAGAN
DADABHAI NAOROJI WARD
BALLARPUR 442701, DIST- CHANDRAPUR
MOB NO: 8983767537

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **05/06/2018** and subsequent interview on **07/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received
Goyal R. Awagan
23/7/18

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated; at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 25-06-2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1941 /2018-19 dated 23-6-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 25 / 06 /2018 at 10 a.m. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. GOYAL R. AWAGAN

Contact No: 9983767537

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41733

Dossier ID: GA12216714

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1978 /2018-19** Date : **14/12/2018**

TO,
MS. SAMARPITA S. BAKSHI
D-203,SARGAM, NANDED CITY, PUNE
CONTACT NO: 7387531528

Subject: Appointment for the post of Assistant Professor in Electrical Department

Madam,

With reference to your application dated **12/12/2018** and subsequent interview on **13/12/2018** before the Adhoc Selection Committee of the management for the post of **Assistant Professor** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Pune** with effect from **14/12/2018.** Your appointment is subject to the following terms and conditions.

1) You will be paid Consolidated Salary of **Rs.45,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f the date of joining up to 30th April 2019.

4) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

5) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

6) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

7) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

8) Your services are transferable to any other Colleges/Institution run by the ZES.

9) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

10) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

11) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.

12) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11149/96/PUNE/12007 PUNE Pune-41.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Rec 30/4/19

JOINING REPORT

Date: 02/01/19

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1978 /2018-19 dated 04/12/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Electrical (FE) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 02 /01 /2019 at 10:00 AM. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Samarpita

Name: Samarpita Bakeri

Contact No: 7387531528

Principal's Remark

Attested
02/01/2019

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

RPRN: 41769

Dossier ID: SB1221894

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2836 A

Date : 20/9/2021

Mr Vivek Dilip Bavdhane
I 1-405, Nyati Equatorial Phase 2,
Marigold,Bavdhan(bk),
Pune 411021
Contact No: 8888758425

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Dear Sir,

With reference to your application dated **13/08/2021** and subsequent interview on **30/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/09/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		20/09/2021
Verified By	Dr Ajit Kate	Principal		20/09/2021
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		14/10/21

The offer received and accepted unconditionally

Name: Vivek Dilip Bavdhane

Date: 16/10/2021

Signature:

Date: 20/09/2021

Joining Report

To,

The Principal,
Zeal Education Society's,
Zeal College of Engg. & Research,
Pune - 41

Subject:- Joining Report

Respected Sir,

I Vivek D. Bavdhane joining as an Assistant Professor in Zeal College of Engg. & Research, Pune with effect from 20/09/2021. I am joining Electrical Engineering Department.

please accept the same & do the needful.

Thanking You,
Yours faithfully,

Vivek D. Bavdhane
8888758425

ZEAL E... SOCIETY
S... Pune 41
Joining Institute: ZCOER
Department: Elect
ZPRN: 42001 Dossier ID:
HR Department Principal Sign.

~~ZCOER~~ ZPRN
~~4~~ 42001

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 1755 / 2016-17** Date : **23/01/2017**

To,
Ms. Bhagyashri Sherkhane
Flamingo Apartment, Flat No. 302
Behind Maratha Mandir, Bavdhan 21
Mob No: 9970875595.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first yea of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 27/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1755 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 31/01/2017 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Miss Bhagyashri Govindrao Sheikhare.

Contact No: 9970875595

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN 41613

Dossier ID: BS12219592

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 371 / 2016-17** Date : **16/01/2017**

TO,
DR. SANJAY A. DEOKAR
VIMAL BHARATI AVENUE,
S.NO.23/3/4, ROW HOUSE NO.02,
LIMAYENAGAR, DHAYARI,
PUNE – 411041.
CONTACT NO : 9823141287.

Subject: Appointment for the post of Professor in Electrical Engineering (Power System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Electrical Engineering (Power System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 67,990+AGP Rs.10, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE F 12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 371 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Electrical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Sanjay Arjun Deokar

Contact No: 9823141287

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engg & Tech. PU/PN/Engg./ 285/2007 Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3040

Date : 12/02/2021

Mr. Rushikesh Vasantrao Deshmukh
Khandala Road,Behind Rest House,
Chikhali,Buldana 443201
Contact No: 9096899017

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Dear Sir,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **12/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **33,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12137/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

(17)

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

Ref : ZES / AD/APPT/ 317 / 2016-17

Date 16/01/2017

TO,
MR. CHAITANYA VIVEK DESHPANDE
FLAT NO. 03, SR. NO. 26,
ROHIT PLAZA, HINGANE KHURD,
VITTHALWADI, SINHGAD RAOD,
PUNE - 411051
CONTACT NO. 8956687623

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

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b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/02/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 317 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Electrical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/02/2017 at 08:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Deshpande

Name: Chaitanya V. Deshpande

Contact No: - 8956687623.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE Engg 2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 315 / 2016-17 Date : 16/01/2017

TO,
MR. DESHPANDE CHINMAY VIVEK
FLAT NO. – 03 S. NO. 26,
ROHIT PLAZA, HINGANE KHURD,
VITTHALWADI, PUNE – 411 051.
CONTACT NO: 8956687623.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any). etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PF/PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 315 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:30 a.m..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Deshpande

Name: Chinmay Vivek Deshpande

Contact No: 8956687627

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 318 / 2016-17

Date : 16/01/2017

TO,

MS. SNEHAL DATTATRAY DHARME
A-404, D'WISTERIA PARK, WADGAON BK,
NH-04, PUNE-411041.
CONTACT NO. 7757043032.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from**16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 318 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Snehal D. Dharme

Contact No: 7757043032

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2654

Date : 6/12/2021

Mr Devendra Jagadish Goyar
22 B,Vivekanand Nagar,
Chintamani Park,Jalgaon 425002
Contact No.7057198124

Subject: Offer of Appointment for the post Assistant Professor in Electrical engineering Department

Dear Sir,

With reference to your application dated **15/11/2021** and subsequent interview on **15/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		06/12/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: Devendra J. Gujar

Date: 22/12/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20

Date: 1/12/2021

To,
The principal
Zeal education society
Pune- 41

Sub:- Joining Report

Resp. Sir, I am Devendra Jagadish Gojar Joining as Assistant professor in Zeal college of Engineering and Research pune, at Electrical Engineering Dept.

Please do the same & do the needful

Thanking you

Yours faithfully
DJGojar

Devendra J. Gojar
8262906902

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :ZCOER
Department: Electrical
ZPRN: 42030 Dossier ID:
HR Department Principal Sign.

ZPRN
42030

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2694C

Date : 22/2/2022

Ms. Vasundhra Gupta
4a Dreamland apartments
Trikuta nagar sec-1,
Jammu & Kashmir 180012
Contact No. 9086033318

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **17/2/2022** and subsequent interview on **17/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 33,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		22/02/2022
Verified By	Dr Ajit M Kate	Principal		22/02/2022

The offer received and accepted unconditionally

Name: Vasundhra Gupta

Date: 22.02.2022

Signature: Gupta

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 22/02/2022

To
The Principal
ZCOER
Pune-41

Subject :- Joining Report

Respected Sir

I Vasundhra Gupta joined as an Assistant Professor in Electrical Engg dept in zeal college of Engineering and Research Pune 41 dated on 22/02/2022

kindly accept the same and do the needful

Thanking you

Yours Sincerely

Gupta

Vasundhra Gupta

9086033318

ZPRN
42057
Patle

(15)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/320 / 2016-17 Date : 16/01/2017

TO,
MR. JAYSING ASHOK KSHIRSAGAR
48, MANGALWAR PETH,
KARAD, TAL – KARAD,
DIST – SATARA.
CONTACT NO: 9420696534.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/96/PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 320 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Jaysing Ashok Kshirsagar

Contact No: 9420696534

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/809 / 2012-13 Date: 18/10/2012

To,
Mr. Hans Manoj Raghubir
Lane No. 8, Sr. No. – 55/2A,
Shanti Nagar, Wanwadi,
Pune – 40.
Mob No: 9689002766.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 38,792+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE/12037/PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/VIII-86/98/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18/10/2012.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 309 / 2012-13 dated 18/10/2012

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASSISTAN PROF. in ELECTRICAL ENGG **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 09:00 A.M..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: HANS MANOJ RAGHUBIR

Contact No: 9689002766

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1950/2018-19** Date : **07/07/2018**

TO,
MS. SWALEHA JANWADKAR
76/77, SURWASE MITRA NAGAR
HOTGIR ROAD, SOLAPUR 413003
CONTACT NO.7709643839.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **10/05/2018** and subsequent interview on **08/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **07/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MH/111146/96/PUNE 12037 PUNE Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 9/07/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1950 /2018-19 dated 7/7/18.

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof in Electrical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 09/07/2018 at 9:15 a.m

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Swaleha Mohd. A. Janwadkar

Contact No: 7709643839

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/184 /2017-18** Date : **04/09/2017**

TO,
MR. JASRAJ DIPAK KULKARNI
FLAT NO. 205, MADHUBAN
MADHUVANTI-B, KOLHEWADI
SINHGAD ROAD, PUNE 411024
CONTACT NO.9922658324

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **31/08/2017** and subsequent interview on **02/09/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **09/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
3) Your appointment is temporary for the academic year 2017-18 only.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder-Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 9/9/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1871 /2017-18 dated 04/09/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 9/9/2017 at 9.30 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Jasraj · Dipak · Kulkarni

Contact No: 9922658324

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN - 41692

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3041

Date : 08/12/2021

Mr Venkata Raidu Jayanthi
30-6-40,Durga Nilayam,
Dabagardens,beside Premasamajam,
Vishakhapattanam (Urban),
Vishakhapattanam 530020
Contact No: 9951643671

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Sir,

With reference to your application dated **27/11/2021** and subsequent interview on **27/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **08/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 28,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

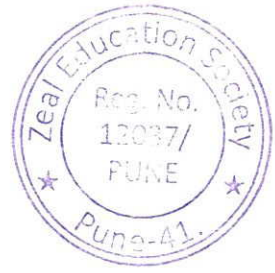
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2653

Date : 29/11/2021

Ms Kaumudi Jha
B/A 128 Khutadih Sonari,
PO-Sonari,Jamshedpur,
Sonari Purbi Singhbhum.,
Jharkhand 831011
Contact No.9102835434

Subject: Offer of Appointment for the post Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **12/11/2021** and subsequent interview on **15/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **29/11/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		29/11/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: KAUMUDI JHA

Date: 01/01/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022

Date: 29/11/2021

To,
The Principal
Zeal Education Society
Pune – 41

Subject :- Joining Report-

Respected Sir,

I am Kaumudi Jha, joining as an Assistant Professor in Zeal College of Engg. & Research, Pune at the Department of Electrical Engineering.

: Please do the same & do the needful.

Thanking You.

Yours faithfully
Kaumudi Jha

(KAUMUDI JHA)
9102535434

ZPRN
42022

ZEAL EDUCATION SOCIETY
Sr. No. 39 & 39/1, Narhe, Pune 41
Joining Institute : ZCOER
Department : Electrical
ZPRN: 42022 Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2028/2019-20 Date : 01/07/2019

TO,
DR. RUPESH KUMAR JHA
A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG
STATE- BIHAR 813211
CONTACT NO.9511689835.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By & Accepted			

JOINING REPORT

To,

Date :- 01/07/19

Secretary,
Zeal Education Society,
Pun:-41

Subject : Joining Report.

Respected Sir

I am joining as an Assistant Prof. in Electrical Engineering department In ZES's Zeal college of Engineering & Research, Pune today i.e 01/07/19

Please accept the same and do the needful.

Thanking you
Yours faithfully
Rupesh Kr Tlg

Rupesh Kr Tlg

D. Rupesh Kr. Tlg

8667497109

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN : 41738 Dossier ID : RT1222013053
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ESTD-1996
ZCOER
PUNE

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/587 /2020-21

Date : 1/07/2020

TO,
DR. RUPESH KUMAR JHA
A/P BELARI, DIST- BANKA, P. S. SHAMBHUJANG
STATE- BIHAR 813211
CONTACT NO.9511689835.

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on Adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society
Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 587 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 Am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rupesh Kr Jha

Name: Rupesh Kr Jha

Contact No: 9867497109

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.** Ankote

PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 322 / 2016-17 Date : 16/01/2017

TO,
MR. JOSHI KUNAL KAMALAKAR
A/304, OM SHIV SAMARTHA HOUSING SOCIETY,
HENDRYA COMPLEX, DOMBIVLI (WEST),
THANE – 421202.
MOB NO: 9158720982.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (VJNT (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Education Society
MH/11146/
PUNE F-1237
PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 322 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant professor in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kunal Kamalakar Joshi

Contact No: 9158720982

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3042

Date : 12/01/2021

Ms Swaliya Firoz Kagadi
58,Boriche Parade,
Shaniwar Peth,Karad,
Satara 415110
Contact No: 9273940111

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **12/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

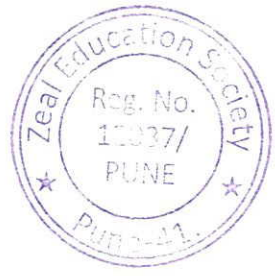
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2710C

Date : 16/03/2022

Ms. Pallavi Piraji Kamble
Siddheshwar Nagar,
Malwati Road,Latur 413531
Contact No. 9086033318

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **11/3/2022** and subsequent interview on **11/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 16**/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune 41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		16/03/2022
Verified By	Dr Ajit M Kate	Principal		16/03/2022

The offer received and accepted unconditionally

Name: Miss. Pallavi Piraji Kamble

Date: 16-03-2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 16-03-2022

To,
The Principal,
ZCOEP,
Pune-41.

Subject :- Joining Report

Respected Sir,

I, Miss. Pallavi Pirajji Kamble, Joined as an Assistant Professor in Electrical Department in Zeal College of Engineering and Research, Pune-41 dated on 16-03-2022.

Kindly Accept the same and do the Needful.

Thanking You,

Yours Sincerely,

(Miss. Pallavi Pirajji Kamble)

Mob. No. :- 9356419459

ZPRN
42077

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2621

Date : 22/7/2021

Ms Amruta Kishor Kapse
B 1304,west brook ,NH 48,ambegaon (bk),
Pune 411046
Contact No: 9518720300

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Dear Madam,

With reference to your application dated 1**0/07/2021** and subsequent interview on **12/07/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/07/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 38,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Pune-41 PUNE MH/11146/ 96/PUNE/12037

Yours faithfully,

Shri. J. S. Katkar

Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KsBhusare	22/7/2021
Verified By	Pradip Khandave	Executive Director		22/7/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Amruta Kapse

Date: 22/07/21

Signature:

Date: 22/07/2021

To,
The Principal
ZCOER
Pune-41

Subject: Joining Report

Respected Sir,

I am Amruta Kishor Kapse joined as an Assistant professor in Electrical Engineering department in zeal college of Engineering & Research, Pune-41 today 22/07/2021

Please accept the same & do the needful

Thanking You

Amruta Kapse

Name:- Amruta Kapse
Mob. No.:- 9518720800

ZPRN
41978
Batch

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 372 / 2016-17 Date : 16/01/2017

TO,
MR. KARREDDULA KAMAL SANDEEP
S/O K. SAGAR, RAILWAY ELECTRICAL
J.E.E. (GUNTUR STN.)
OPP. NANDIKUDI RLY. STN., 522414
CONTACT NO: 9823583408.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering (Power System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering (Power System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 18,980+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16-01-2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 372 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Electrical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16-01-2017 at 08:00 Am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: K. Kamal Sandeep

Name: Kamal Sandeep Karreddula

Contact No: 9823583408

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2030/2019-20 Date : 01/07/2019

TO,
MS. APURVA S. KULKARNI
SUNDER GARDEN D-10, FLAT NO. 6
SINHGAD ROAD, MANIKBAG, VADGAON BK
PUNE 51
MOB NO: 9923923480

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **05/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Apurva S Kulkarni		19-7-19

Accepted

Joining Report

Date: 05-07-2019

To,
Secretary,
Zeal Education Society,
Pune :- 41.

Subject - Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 05-07-2019.

Please accept the same and do the needful.

Thanking you.

Yours faithfully

Name - Apurva Sunil Kulkarni
Mob - 9923923480

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :..ZCOER.....
Department:...Electrical.....
ZPRN:.41820.....Dossier ID:.AE122.15332
HR Department Principal Sign.

(8)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 319 / 2016-17 Date : 16/01/2017

TO,
MR. KUNURE BHUSHAN SURYAKANT
AT POST - HINGANGAON,
TAL - KAVATHEMAHAKAL,
DIST – SANGLI – 416405.
MOB NO: 9960416846.

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
Mah/11146/96/PUNE F-1237/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes, During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/PF/PUNE F-1237/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 319 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhushan S. Kunure

Contact No: 9960416846

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2702B

Date : 07/03/2022

Ms. Pallavi Gulabrao Lone
Near Kalinka general store,Bhanudas Nagar,
Jawahar colony,ho no.4-11-195/p,
Aurangabad 431006
Contact No. 9960788391

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated 28**/2/2022** and subsequent interview on **28/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 7**/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		07/03/2022
Verified By	Dr Ajit M Kate	Principal		07/03/2022

The offer received and accepted unconditionally

Name: Pallavi Gulabrao Lone

Date: 07/03/2022

Signature: Pune W/o Reading.

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 07/03/2022

To,
The Principal,
ZCOER,
Pune - 41

Subject :- Joining Report

Respected Madam/Sir,

I Pallavi G. Lone joined as Assistant professor in Electrical Engineering department in ZCOER as on dated 07/03/2022.

Kindly do the needful.

Thanking you.

Yours obidiantly.

(Pallavi Gulabrao Lone)
Mobile no. :- 9960788391

ZPRN
42069

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2029 /2019-20 Date : 01/07/2019

TO,
MS. KAJAL A. MAHAJAN
A-404, SAI LEELA SOCIETY, MANAJINAGAR
NARHE, PUNE 41
MOB NO: 9112257193/7875086184

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 15,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By & Accepted	Kajal A. Mahajan		19/7/19

Joining Report

Date : 3/7/2019

To,
Secretary,
Zeal Education Society,
Pune - 41.

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 03/07/2019
Please accept the same & do the needful.

Thanking you,

Yours faithfully

Name: Kajal Anil Mahajan
Contact no: 9112257193

[illegible] ZCOER
Dept: Electrical
Dossier ID. [illegible] 1986
HR Department Principal Sign

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 324 / 2016-17 Date : 16/01/2017

TO,
MR. SUDHIR GORAKH MANE
BEHIND ICE FACTORY,
KARAD ROAD, VITA,
SANGLI-415311.
Contact No : 9028916513 / 9405285143

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

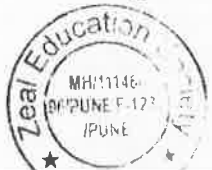
9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be alldwed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 321 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engineering **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 10:00 AM.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: MANE SUDHIR GORAKH

Contact No: 9405285143 / 9511842971

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1844 D /2017-18** Date : **01/07/2017**

TO,
MR. MARANE PRAMOD PRAKASH
A/P KHOPI, TAL- BHOR, DIST- PUNE
MOB NO: 9823987781

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844D / 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/2017 at 10:30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Marane Pramod Prakash

Contact No: 9823987781

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3043

Date : 13/01/2021

Ms Midhya Mathew
Vadakkel,South Engapuzha,
Puthuppadi,Kozhikode
,Kerala 673586
Contact No: 7339465748

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 191 /2018-19 Date : 12/01/2019

TO,
MS. MEGHA BHIKAJI MISAL
RAJAS ENCLIVE, FLAT NO.10
KATRAJ, PUNE
CONTACT NO: 8237269680/9763162686

Subject: Appointment for the post of Assistant Professor in Electrical Department

Madam,

With reference to your application dated **10/01/2019** and subsequent interview on **11/01/2019** before the Adhoc Selection Committee of the management for the post of **Assistant Professor** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Pune** with effect from **14/01/2019.** Your appointment is subject to the following terms and conditions.

1) You will be paid Consolidated Salary of **Rs.22,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f the date of joining up to 30th April 2019.

4) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

5) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

6) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society MH/11146/96/PUNE/12037

7) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

8) Your services are transferable to any other Colleges/Institution run by the ZES.

9) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

10) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

11) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.

12) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/95/PUNE/12037 PUNE Pune-41

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 16/01/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1991 /2018-19 dated 16/1/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16 / 01 /2019 at 9.45 a.m.. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Megha Bhikaji Misal

Contact No: 8237269680

Principal's Remark

Accepted

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41781

MM 12217834

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/1844 D /2017-18** Date : **01/07/2017**

TO,
MS. AMRUTA MUKUND PATIL
D/O MUKUND PATIL, VANSHRI ROAD,
ALNAWAR, DIST-DHARWAD 581 103
MOB NO: 7219002919/8983523100.

Subject: Appointment for the post of Lecturer in Electrical Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Lecturer** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Lecturer** in **Electrical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid consolidated salary **Rs.19,000/-+PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12027 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844D/ 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Leeturer in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/2017 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: A Patil

Name: Ms. Amruta Mukund Patil

Contact No: 8983523100

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/363 / 2011-12 Date 18/7/2011

To,
Mrs. Patil Anupama S.
Flat No.16,Gaurihar Bldg. No K-4,
Aditya Nakoda Enclave, Sr. No. 118-A, Sinhagad Road,
Parvati, Pune-
Mo No. 9822437625

Subject: Appointment for the post Assistant Professor in Electrical Engineering.

Sir / Madam,

In response to our advertisement 06 June 2011, you had applied for the post of **Assistant Professor** in **Electrical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **16/07/2011.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 12,000-420-18,300** with effect from **18/07/2011.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) The post is reserved for ST, since you are not related / eligible to the said category, you are appointed on full time on temporary basis against said post (ST) for a period of one academic year. You shall not have any claim on the said post in future

3) a) You will be paid basic salary Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received Rajni

Zeal Education Society MH/ 96/PU/ 1203

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

S. M. Katkar
B.A (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/7/2011

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 363 /2011-12 dated 18/7/11

Respected Sir,

With reference to above, I am joining as Assistant Professor at **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/7/2011 at 9.00 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Mrs. Anupama. S. Patil

Copy to:

Administrative office, Dnyanganga College of Engineering & Research, Pune-41.

Dnyanganga College of Engg & Research
PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/**AD/APPT/967/ 2013-14** Date : **17/10/2013**

To,
Ms. Rajashri Kurkure
Pune.
Mob. No. 8421653900

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Madam,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /967 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Rajashri Narayan Kurkure

Contact No: 8421653900

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2024/2019-20 Date : 01/07/2019

TO,
MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO. 7028099900

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date : 01/07/2019

To,

Secretary,
Zeal Education Society,
Pune :- 41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering department in ZES's Zeal College of Engineering & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: S. Prakash

Name: Mr. Satya Prakash

Contact No.: 7028099900

ZEAL EDUCATION SOCIETY
Sr. No. 3 Vadgaon Pune 41.
Joining Institute ZCOER
Department Electrical
ZPRN 41635 Dossier ID: S/22/7378
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/588 /2020-21** Date : **01/07/2020**

TO,
MR. SATYA PRAKASH
JE-12, ROAD NO.1, VASTU VIHAR
PHASE II, CHIRA CHAS, DIST- BOKARO
JHARKHAND 827013
CONTACT NO.7028099900

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 588 /2020-21 dated 01/04/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Satya Prakash

Contact No: 7028099950

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1904 /2017-18 Date : 01/06/2018

TO,
MR. PRASHANT KUMAR
MAKAN NO. 5, GOVINDPUR, JHARKHAND
CONTACT NO. 8928048180

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **30/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/6/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1964 /2018-19 dated 6/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Electrical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/06/2018 at 10.00. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prashant Kumar

Contact No: 8928048780

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/ 2031/2019-20 Date : 01/07/2019

TO,
MS. SHWETA G. PUNTAMBEKAR
B- 1001, ROHAN ISHAN, BAVDHAN (BK)
411021
MOB NO: 8600719994

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **05/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		01/7/19
Received By	Shweta G Puntambekar		19/7/19

and accepted

JOINING REPORT

Dt - 5/7/2019

To,

Secretary,

Zeal Education Society,

Pune - 41.

Subject :- Joining Report.

Respected sir,

I am joining as Assistant Prof in Electrical Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 5/7/19.

Please accept the same & do the needful.

Thanking You,

Yours faithfully

Sign : Shweta

Name :- Shweta . G. Puntambekar

Contactno :- 8600719994.

ZEAL EDUCATION SOCIETY
St. No. 39/1, Narhe Pune-41.
Joining Institute ZCOER
Department Electrical
ZPRN 1.41821 Dossier ID: SP122 14600
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1870/2017-18 Date : 04/09/2017

TO,
MR. RANJITKUMAR BIRADAR
701, A3, UMANG HOMES, IVY ESTATE
WAGHOLI, PUNE 412207
CONTACT NO.7507646639

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **31/08/2017** and subsequent interview on **02/09/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **09/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 38,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is temporary for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE

Recieved
16/9/17

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 9/9/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1870 /2017-18 dated 04/9/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 9/9/17 at 10:50AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ranjit Kumar . S. Biradar

Contact No: 7507646639

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41691

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844D /2017-18** Date : **01/07/2017**

TO,
MR. SARWADE SACHINKUMAR LAXMAN
A/P.132 KV SUB STATION, CHOPDA ,
TAL- CHOPDA, DIST- JALGAON. 425 107.
MOB NO: 9766518466.

Subject: Appointment for the post of Lecturer in Electrical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Lecturer** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Lecturer** in **Electrical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844D / 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Lecturer in Electrical **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/2017 at 9:00 Am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sachinkumar L. Sonwane

Contact No: 9766578466

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2701/A

Date : 02/03/2022

Mr. Sudir Eknath Sawarkar
124,Annapurna colony,Mhow,Indore,
Madhya Pradesh 453441
Contact No. 8641042626

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Sir,

With reference to your application dated **25/2/2022** and subsequent interview on **25/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **2/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 38,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		02/03/2022
Verified By	Dr Ajit M Kate	Principal		02/03/2022

The offer received and accepted unconditionally

Name: SUDHIR EKNATH SAWARKAR

Date: 02/3/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:**

To,

The principal
ZCOER
Pune - 41,

Subject :- JOINING REPORT

Respected sir,

I, Sudhir Sawarkar, joined as an Assistant Professor in Electrical Engg. Deptt. in Zeal college of Engineering & Research Pune - 41, dated on 2/03/2022

Kindly accept the same & ~~~~ do the needful.

Thanking you.

Yours sincerely

SUDHIR SAWARKAR
mob no:- 8641042626.

ZPRN
42063

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2026/2019-20 Date : 01/07/2019

TO,
MS. MUGDHA P.SHIMPI
C/2 SHREEYASH APARTMENT,
SUKHSAGAR NAGAR, KATRAJ, PUNE
MOB NO: 8237262837

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By and accepted by	Mugdha P. Shimpi		19/07/19

Joining Report

Date: 03/07/2019

To,
Secretary,
Zeal Education Society,
Pune: 41

Subject: Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical Department in ZES's Zeal College of Engineering & Research, Pune. today ie 03/07/2019.
Please accept the same & do the needful.

Thanking You.

Yours faithfully.

Name: Mrs. Mugdha Pandurang Shimpi
Contact No: 8237262837 / 8999582891

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN : 41817 Dossier ID : MS/22/18329
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844/2017-18** Date : **01/07/2017**

TO,
MRS. SHINDE SWATI UMESH
FLAT NO. -302, IMPRESSION HO.SO.,
NEAR NARAYANI DHAM, BEHIND KATRAJ- DHAYARI,
PUNE – 411046.
CONTACT NO: 9970097673.

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 21,590/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844D/ 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Electrical **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/2017 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shinde

Name: Mrs. S.U. Shinde

Contact No: 9970097673

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/** 1913/**2017-18** Date : **04/06/2018**

TO,
MRS. SHRUTI GOUR
FLAT NO. 204, VINAYAK APT, NEAR
AMIT BLOOMFIELD, AMBEGAON (BK)
PUNE 46
CONTACT NO.8600847734.

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Madam,

With reference to your application dated **30/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **04/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 04/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1913 /2018-19 dated 04-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Electrical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 04/06/2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Shruti Gaur

Contact No: 8600847734

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2693C

Date : 21/2/2022

Ms. Surbhi Singh
B-603 Sai Sadan Co-op Hsg Soc,
Near Jagdale Hospital,
Rahatani,Pune 411017
Contact No. 9411192142

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **17/2/2022** and subsequent interview on **17/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Surbhi Singh

Date: 20/04/2022

Signature: Surbhi

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 21/02/22

To,
The Principal
ZCOER,
Pune-41

Subject :- Joining Report

Respected Sir

I, Surbhi Singh, joined as an Assistant Professor in Electrical Engineering Department in Zeal College of Engineering & Research, Pune -41. Dated on 21/02/22.

Kindly accept the same do the needful.

Thanking You.

Yours Sincerely

Surbhi Singh

DPRN
42051

(Surbhi Singh)
Mobile No. 9411192142

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2656

Date : 6/12/2021

Ms Artee Angad Sudke
D/O Angad Sudke,
Old Ausa Road,
Yamuna Society,
Latur 413512
Contact No.9657825140

Subject: Offer of Appointment for the post Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **15/11/2021** and subsequent interview on **15/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 29**/11/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		29/11/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: Astee Angad Sudke

Date: 06/12/2021

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:20 - 20

Date: 29/11/2021

To,
The principal,
Zeal Education Society
Pune-41
Subject : Joining Report
Respected sir,

I am Artee A. Sudke, joining as an Assistant professor in zeal college of Engineering & Research, Pune at departmen of Electrical Engineering

Please do the same & do the needful

Thanking you

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute :ZCOER
Department: Elect'l Engg
ZPRN: 42020 Dossier ID:
HR Department Principal Sign.

yours faithfully,
Asl
(Artee A. Sudke)
9657825140

ZPRN
42020

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 1844 /2017-18** Date : **01/07/2017**

TO,
MR.SURWASE SANDIP GAUTAM
CHANDRABHAGA SOCIETY,
TEACHERS COLONY,
OSMANABAD 413501
MOB NO: 8600416859.

Subject: Appointment for the post of Lecturer in Electrical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Lecturer** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Lecturer** in **Electrical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844D/ 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Lecturer in Electrical Engg. **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Sandip Gautam Survase

Contact No: 8600416859

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2067/2019-20 Date : **16/07/2019**

TO,
MR. SWAMI BHIMASHANKAR SANGAMESHWAR
SAMATA SOCIETY, BARSHI ROAD, LATUR
CONTACT NO: 9890394480

Subject: Appointment for the post of Assistant Professor in Electrical Department

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 17,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	B.S. Swami		02/08/19

Dt: 18/07/2019

To,

Secretary,

Zeal Education Society,

Pune :- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Electrical department in ZES's Zeal college of Engineering & Research, Pune today 18/07/2019

Please accept the same and do the needful.

Thanking you,

Yours faithfully

Sign : BSS

Name :- ME. Bhimashankar Sangmeshwar Swami

Contact No: 9890394480

ZEAL EDUCATION SOCIETY
Sr. No. 83/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN : 41778 Dossier ID : BS122 14192
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 316 / 2016-17 Date : 16/01/2017

To,
MR. VISHAL L. TATHE
S.NO. 42, ATAL NO.10,
NEAR SACCHAI MATA MANDIR
AMBEGAON KH, PUNE 411046
MOB NO: 7066065634

Subject: Appointment for the post of Assistant Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1203 PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will hot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/11/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 316 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/11/17 at 10.30.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vishal Laxman Tathe

Contact No: 7066065634

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3044

Date : 13/02/2021

Ms Amruta Subhash Udapurkar
Flat no 802,Parth Jainam Society,
Sus Gaon,Pune 411021
Contact No: 8788799127

Subject: Offer of Appointment for the post Assistant Professor in Electrical Department

Dear Madam,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

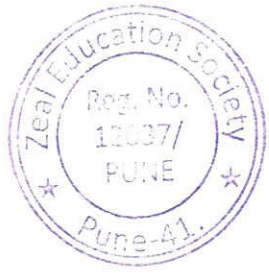
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. U. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 314 / 2016-17 Date : 16/01/2017

TO,
DR. UNDE MAHADEV GANPAT
AHMEDNAGAR
CONTACT NO: 9422727088.

Subject: Appointment for the post of Professor in Electrical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Electrical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 55,300+AGP Rs.10, 000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Vocational Education Society

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 314 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Electrical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16.01.2017 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Unde Mahadev Ganpat

Contact No: 9422727088

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering * Narhe, Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1844 D/2017-18** Date : **01/07/2017**

TO,
MR.VERMA ATULKUMAR SHYAMSUNDER
S/O S.S.VERMA, W.C.L. COLONY,
QR. NO. B/22, P.O. BALLARPUR,
CHANDRAPUR – 442701.
MOB NO: 9420445703.

Subject: Appointment for the post of Lecturer in Electrical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Lecturer** in **Electrical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Lecturer** in **Electrical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844D / 2017-18 dated 01/07/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Lecturer in Electrical **Department** of **Zeal College of Engineering & Research, Pune** on 01/07/17 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: VERMA ATULKUMAR SHYAMSUNDER

Contact No: 8888566429/9420445703

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC / 2027 /2019-20 Date : **01/07/2019**

TO,
MR. RANJIT MOHANRAO ZENDE
A/P KADEGAON, DIST- SANGALI
CONTACT NO. 9763030081

Subject: Appointment to the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By & accepted	R. M. Zende		1-7-19

JOINING REPORT

Date. 01/07/2019

To,

The Secretary

Zeal Education Society,

Pune-41

Subject - Joining Report

Respected Sir,

I am joining as Assistant Professor in Electrical Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needful.

Thanking You.

Yours faithfully

Sign -

Name - Zende R.M.

Contact No - 9763030081

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Electrical
ZPRN: 40141 Dossier ID: 8712212709
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/589 /2020-21** Date : **01/07/2020**

TO,
MR. RANJIT MOHANRAO ZENDE
A/P KADEGAON, DIST- SANGALI
CONTACT NO.9763030081

Subject: Appointment for the post of Assistant Professor in Electrical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Electrical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit non disclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 1-7-2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 589 /2020-21 dated 1-7-2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Electrical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1-7-2020 at 9.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Zende Ranjit Mohanrao

Contact No: 9763030081

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./ 285/2007

PRINCIPAL
ZES's Zeal College of

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2728/A

Date : 11/4/2022

Ms. Komal Sagar Zope
Plot no 15,Sadguru Krupa,Ambad link road,
Near Shri Swami Samarth Kendra,
Pandav Nagari,Kamatwada shiwar,
Nashik 422008
Contact No. 9028602124

Subject: Offer of Appointment for the post of Assistant Professor in Electrical Engineering Department

Dear Madam,

With reference to your application dated **9/4/2022** and subsequent interview on **9/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Electrical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 11**/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		11/04/2022
Verified By	Dr Ajit M Kate	Principal		11/04/2022

The offer received and accepted unconditionally

Name: Mrs. Komal Sagar Kope

Date: 11/4/2022

Signature: Kope

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 20 22 **Date:** 11/4/22

To,
The Principal,
ZCOER
Pune-41

Subject: Joining Report

Respected Sir,

I. Prof. Komal S Zope joined as an Assistant Professor in Electrical department in Zeal college of Engineering & Research, Pune-41 dated on 11 April 2022.

Kindly accept the same & do the needful.

Thanking you.

Yours faithfully,
S Zope

ZPRN
42088

Prof. Komal S Zope.
(9028602124)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2622

Date : 1/7/2021

Ms Minal Kunal Badgujar
E -1704,Asawari,
Nanded City,Sinhgad Road,
Pune
Contact No.9552537518

Subject: Offer of Appointment for the post Assistant Professor in E&TC Department

Dear Madam,

With reference to your application dated **28/07/2021** and subsequent interview on **29/07/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/08/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 32,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narne Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar

Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	29/6/2021
Verified By	Pradip Khandave	Executive Director		24/6/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Minal K. Badgujar

Date: 1-07-2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 2024 20 22 **Date:** ~~1/07/21~~ 01/07/2024

To,

The Principal,
Zeal College of Engineering
& Research,
Pune - 41.

Subject :- 'Joining Report'

Respected Sir,

I, Minal Badgujar, have joined E&TC dept. as an Asst. Professor of Zeal College of Engineering and Research, Pune - 41.

Please accept and do the needful.

Thanking You,

Yours faithfully,

MB

(Minal Badgujar)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/१११ / 2016-17** Date : **23/01/2017**

To,
Mrs. Snehal Janrao Banarase
Flat. No. 1, SaiVilla Apt.Samarth Society,
Warje, pune58
Mob No: 7722031109

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 30/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1777 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&Tc depaetment **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/2017 at 11.30 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Snehal J. Banarase

Contact No: 7722031109

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2017

2PRN 41611

Dossier ID - SB12213583

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844/2017-18** Date : **01/07/2017**

TO,
MS. PRIYANKA BALU BHOR
FLAT NO.101, PAWAN F,
DSK VISHWA, DHAYARI, .
PUNE – 411041.
CONTACT NO: 8237485571

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **E&TC Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Priyanka

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/ 96/PUNE 12037 PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1846 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: Priyanka

Name: MS. Bhor Priyanka Balu

Contact No: 8237485571

Copy to:

ZES's Zeal College of Engineering & Research PU/PN/Engg/285/2007 Narhe, Pune-41

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/796/2012-13** Date : **18/10/2012**

To,
Mr. Bhosale Nilesh Pandurang
Flat No.501(B), Chintamani Niwas,
27/1/3/1, Katraj – Kondhwa Road,
Katraj, Pune – 46.
Mob. No.9923073897.

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **E&TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 21,020 +AGP Rs. 7,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D./M.Phil/M.E etc as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/111-85/95/PUNE P-12037/PUNE ★ Pune ★

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received –

JOINING REPORT

Date: 18/10/2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 796 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E & Tc **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/2012 at 09.00 Am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: BHOSALE NILESH PANDURANG

Contact No: 9923073897

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

(4)

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/ 203 /2010-11** Date : **7/08/2010**

To,

Mrs. S. A. Bhosale
A. 303, Sun Glaxy,
S.No. 54 A, On By Pass Highway,
Wadgaon Budruk,
Pune-411041
Mo.No. 9604304696

Subject: **Appointment for the post Lecturer in E & TC Engineering**

Sir / Madam,

In response to our advertisement 29 April 2010, you had applied for the post of **Lecturer** in **E & TC Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of Two year from the date of joining.

3) a) You will be paid basic salary **Rs.8275/-** per month in the scale indicated above. you will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.



S. M. Katkar
B A (Hons), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F. 12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: **09/08/2010**

To,

Founder-Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 203 /2010-11 dated **09/08/2010**

Respected Sir,

With reference to above, I am joining as Lecturer in E&Tc Engg. at **Dnyanganga College of Engineering & Research, Pune** today i.e. 9-8-2010 at _____.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

SABhosale

Sign:

Name: Mrs. Smita A. Bhosale.

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1844 E/2017-18 Date : 01/07/2017

TO,
MRS. BOLIA CHARU MOHIT
FLAT NO. 104, SUMAN SHRISTI APPARTMENT,
BEHIND SP INFOCITY, BHEKARINAGAR,
FURSUNGI, PUNE - 412308
CONTACT NO: 9552596469.

Subject: Appointment for the post of Assistant Professor in E&TC Department

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society * Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844 / 2017 -18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: Mr. Bolia Chanu Mohit

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE PUPN/Engg./265/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/961/ 2013-14 Date : 17/10/2013

To,
Mr. Rohit Ravindra Bukate
388, Janhavi, Yashwantnagar
Sangali, 416416
Mob. No. 7709541821.

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **E&TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 961 /2013 - 14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in E&TC **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Rohit Ravindra Bukate

Contact No: 7709541821

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

(14)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1778/ 2016-17 Date : 23/01/2017

To,
Mr.Sachin Marotrao Elgandelwar
105, Shri Swami Samarth Residency,
laxmi Nagar, Nigdi, Pune 44
Mob No: 9665241872

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 07-04-2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1778/2016-17 dated 23-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 07-04-17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sachin M. Elgandelwar

Contact No: 9665241872

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41633

Dossier ID : SE12217511

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 28 /2017

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 373 / 2016-17 Date : 16/01/2017

TO,
DR. A.N. GAIKWAD
C- 302, SAI SADAN,
SANTNAGAR, PUNE- 9
CONTACT NO : 9860603414

Subject: Appointment for the post of Professor in E & TC Engineering (VLSI & Embedded System) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **E & TC Engineering (VLSI & Embedded System) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 74,150+AGP Rs.10, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 373 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. A. N. Gaikwad

Contact No: 9860603414

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
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☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/780/ 2012-13

Date **18/10/2012**

To,
Ghodake Snehal Ashok
X 19, Chaitanya Nagari,
Waje Naka, Pune 411052
Mob. No: 9822633391

Subject: Appointment for the post Assistant Professor in E&TC Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **E&TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE P. 12037/PUNE ★ Pune ★

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-86/96/PUNE P. 12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18-10-2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 786 / 2012-13 dated 18/10/12

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18-10-2012 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Snehal Ashok Ghodake

Contact No: 9822633391

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/618

Date : 23/9/2020

To,
Ms Priya Ravindra Gondkar
Vishwa Vidya Housing Society,
Plot No 9,Warje,Pune 411058
Contact No: 9822940324/7040408935.

Subject: Offer of Appointment for the post Assistant Professor in E & TC Department

Madam,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E & TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **23/09/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 10,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 411041
2 Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 28/09/2020.

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/6/8 dated 23/9/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assi Professor in E&TC dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/09/2020 at 2:00 PM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Gondkar Priya

Contact No: 7620769307

Copy to:Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PUPN/Engg/235/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC| 2663 B

Date : 13|12|2021

Ms Pranita Rohan Gonjare
Banglow No 6,Indira Path,
Kopargaon 423601
Contact No.8149716985

Subject: Offer of Appointment for the post Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **13/11/2021** and subsequent interview on 13**/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University; State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		13/12/2021
Verified By	Dr Ajit Kate	Principal		13/12/2021

The offer received and accepted unconditionally

Name: Pranita Rohan Gonjare

Date: 13/12/2021

Signature: PRGonjare.

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 13/12/2021

To,

The Principal,

Zeal Education Society,

Pune - 41.

Subject :- Joining Report

I am joining as an Assistant Professor in Zeal College of Engineering & Research, Pune with effect from 13/12/2021. I am joining Electronics & Telecommunication engineering department. Please accept the same & do the needful..

Thanking you,

Yours faithfully,

PRGonjare

Mrs. Pranita Rohan Gonjare.

8149716985

ZPRN

42026

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2734

Date : 18/4/2022

To,
Ms Vishakha Gopal Jadhav
Patbandhare Vasahat,Ambadpal Kudal,
Mulade Kudal,Sindhudurg 416520
Contact No.9623782133

Subject: Offer of Appointment for the post of Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **16/4/2022** and subsequent interview on **16/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **18/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		18/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name: Vishakha Gopal Jadhav

Date: 27/05/22

Signature: Jadhav

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 18/04/22

To,
The Principal
ZCOER,
Pune-41
Subject-Joining Report
Respected sir,

I, Vishalcha G. Jadhav. joined as an Asst. Professor in Electronics & Telecommunication Engg. Dept in Zeal college of Engineering & research, Pune-41 dated on 18/04/2022

Kindly accept the same & do the needful.

Thanking you,

Your's Sincerely,

Jadhav

(Vishalcha Jadhav)

Mob. No. 9623782133

ZPRN
42098
Date

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 325 / 2016-17 Date : 16/01/2017

TO,
MR. JADHAV VISHWAJEET NARAYAN
MEERA NAGAR, OLD AUSA ROAD,
LATUR – 413531.
CONTACT NO: 9595109594.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1231/ PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
BF/PUNE F-1237
/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11145/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 325 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Dep **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 8:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Wadhay

Name: Jadhav Vishwajeet Narayanrao

Contact No: 9595109594

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2694A

Date : 22/2/2022

Ms Jha Ramnika Amit
Renuka Vrindavan,Rajyog Colony,
Walhekarwadi Road,Near SBI Bank,
Chinchwad 411033
Contact No. 8329528507

Subject: Offer of Appointment for the of post Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **16/2/2022** and subsequent interview on **16/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 2**1/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Ramnika Amit Jha

Date: 21/2/2022

Signature: Kumari Ramnika

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2022 **Date:** 21/2/2022

To,
The Principal
ZCOEP,
Pune-41

Subject :- Joining Report.

Respected Sir,

I, Kumari Ramnika, Joined as an Assistant Professor in Entc Deptt. in Zeal college of Engineering and Research, Pune-41, dated on 21/2/2022.

Kindly accept the same and do the needful.

Thanking you.

EPRN
42048

Yours Sincerely

Kumari Ramnika

(Kumari Ramnika)

Mobile No.- 8329528507

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1997/2018-19** Date : **31/01/2019**

TO,
MR. SARANG LAXMIKANT JOSHI
B-6, TRIMURTI APARTMENT
JATHARPETH,AKOLA
MOB NO: 8983065767

Subject: Appointment to the post of Assistant Professor in E & TC Department.

Sir,

With reference to your application dated **28/01/2019** and subsequent interview on **29/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in E & TC Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-+PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 02/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1997 /2018-19 dated 31/1/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 02/02/2019 at 8:45. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: SARANG LAXMIKANT JOSHI

Contact No: 9881065767

Principal's Remark

Accepted

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41789

Dossier ID: SJ12215365

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

AD/APPT/1975/2018-19

10/12/2018

TO,
MR. VILAS RAMRAO JOSHI
PLOT NO.17, FLAT NO. 4,
SAHUGIVIHAR APARTMENT
MITRAVIHAR COLONY, AURANGABAD 431001
CONTACT NO.97657555771.

Subject: Appointment to the post of Assistant Professor in E &TC Department.

Sir,

With reference to your application dated **06/12/2018** and subsequent interview on **07/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E &TC Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **10/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

19/12/2018

Zeal Education Society PUNE Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 19/12/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1975/2018-19 dated 10-12-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST. PROF. in E&TC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 19/12/2018 at 09:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: JOSHI VILAS RAMRAO

Contact No: 8830243

Principal's Remark

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/PN/Engg./285/2007

19/12/18

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41767

Dossier ID: VJ12219249

(15)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/1936 A /2017-18 Date : 18/06/2018

TO,
MS. JOYCE SOARES
SOCIETY OF S.T.MARY'S,
5, GURUWAR PETH,
PANCH HAUD, PUNE – 411042.
MOB. NO. 9595043729 / 9960906862

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **06/06/2018** and subsequent interview on **08/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E & TC Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 22,000/-+PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received Joare

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1936A/2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/06/2018 at 9 am

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Soares

Name: SOARES JOYCE VICTOR

Contact No: 9975280936

Accepted

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /

Date :

Mr Ganesh Shivaji Kadam
At :ambi Khurda,Post Morgaon,
Tal :Baramati Dist :Pune 412304
Contact No. 9822671166

Subject: Offer of Appointment for the of post Assistant Professor in E & TC Engineering Department

Dear sir,

With reference to your application dated **18/2/2022** and subsequent interview on **18/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 2**1/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Mr. Ganesh Kadam.

Date: 21/02/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:**

21/02/2022

To
the Principal
ZCOER, Pune: 41

Subject: Joining Report.

Respected Sir,

I. Mr. Ganesh S. Kedam, Joined as an Assistant Professor in EXTC Engg. Department of Zeal College of Engineering & Research Pune: 41 dated on 21/02/2022.

Kindly accept the same & do the needful.

Thanking You,

Yours sincerely,

Mr. Ganesh Kedam.
98226 71166.

ZPRN
42058

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 198/ 2012-13** Date : **18/10/2012**

To,
Mr. Aniket Arvind Khandekar
N-5,State Bank Nagar
Co-operative Housing Society,
Upper Indiranagar,Bibwewadi,
Pune-411037
Mob. No. 9011992493.

Subject: Appointment for the post Assistant Professor in Instrumentation Engineering

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Instrumentation Engineering.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 30,140 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-96/ 96/PUNE P- 12037/PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party. by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society. Pune - 51.

Received

JOINING REPORT

Date: 18.10.2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 798 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Instrumentation Engg. ~~Department~~ of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18.10.2012 at 9.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: A. A. Khandekar

Contact No: 9011992493

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research
PU/PN/Engg./
285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ESTD-1996
ZCOER
PUNE

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/590 /2020-21

Date : 1/07/2020

TO,
DR. ANIKET ARVIND KHANDEKAR
N-5,STATE BANK NAGAR
CO-OPERATIVE HOUSING SOCIETY,
UPPER INDIRANAGAR,BIBWEWADI,
PUNE-411037
MOB. NO. 9011992493.

Subject: Appointment for the post of Professor in Instrumentation Engineering.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Instrumentation Engineering.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Instrumentation Engineering** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.45, 590/- + AGP Rs.10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society
Reg. No. 12037/ PUNE

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/590 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Instrumentation **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Aniket Arvind Khandelkar

Contact No: 9011992493

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2551A

Date : 15/02/2021

Ms Snehal Ajit Kirve
Sr no 133,Kirve Niwas,NDA road,
Bhopale Chowk,Warje,Pune 411058
Contact No: 7028068008

Subject: Offer of Appointment for the post Assistant Professor in E &TC Department

Dear Madam,

With reference to your application dated **06/02/2020** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **25,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	15/2/2021
Verified By	Pradip Khandave	Executive Director		15/2/21

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Snehal Ajit Kirve

Date: 15/2/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR **Academic Year:** 20 - 20 **Date:**

To,
The Principal,
Zeal College of Engineering & Research,
Narhe, Pune 411041

Subject - Joining Report

Respected sir,

I Mrs. Snehal Ajit Kirve joined as 'Assistant Professor' in E&TC department of ZCOER Pune with effect from 15/2/2021

I kindly request you to accept the same and do the needful

Thanking you

Yours faithfully
(Snehal Ajit Kirve)
Mo. No. - 7028068

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2727

Date : 11/4/2022

To,
Ms Kokane Vijaya Dattu
Paru Nagar,Murud (bk),
Latur 413510
Contact No.8208841354

Subject: Offer of Appointment for the post of Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **9/4/2022** and subsequent interview on 9**/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 11**/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 20,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		11/04/2022
Verified By	Dr Ajit M Kate	Principal		11/04/2022

The offer received and accepted unconditionally

Name: Kokane Vijaya Dattu.

Date: 17/5/22

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 11/4/2022

To,
The principal,
ZCOER
Pune-41

subject :- Joining Report

I Prof. kokane vijaya dattu joined as an Assistant professor in Electronics & Telecomm? Engineering Department in Zeal Education society's, Zeal college of Engineering and Research, Pune-41 dated on 13-4-2022

kindly accept the sand and do the needful

Thanking you.

Yours Sincerly.
Kokane

(Prof. Kokane Vijaya)
mob - 8208841354.

ZPRN
42084

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 001 / 2013-14** Date : **17/10/2013**

To,
Ms. Kulkarni Anushri Nishant
Flat No.2A, Build.No.6,
Vijaynagar, Dhairy,
pune-411041.
Mob. No.9822773959.

Subject: Appointment for the post Assistant Professor in E & TC Department M.E. VLSI/Embedded System Engineering.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **E & TC Department M.E. VLSI/Embedded System Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,910 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1001 /2013 -14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in E&TC Dept **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Anushri N. Kulkarni

Contact No: 8308575870

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune-41

(13)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/1774/ 2016-17

Date : **23/01/2017**

To,
Ms. Vaishali Sandipan Masal
Vishwakarma Niwas, Sant Krupa
Housing Society, Tamhane Vasti,
Chikhali, Tal- Haveli, Dist- Pune 411062
Mob No: 9011996107

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (VJNT-C) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/02/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1774 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1-feb-2017 at 9.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Vaishali Sandipan Masal

Contact No: 9011996107

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41615

Dossier ID: VM1221598

(3)

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website www.zealeducation.com

Ref ZES/ AD | APPT | 1771 | 2009-10 Date 14 | 07 | 2009

To,
Mrs. More Prajakta A.
Flat-1, Kashi Vishweshwar Appartments,
Mama Yenpure Nagar,
Dhankawadi-43

Subject: **Appointment for the post of Lecturer in Electronics & Telecommunication Engineering.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Electronics & Telecommunication Engineering.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research,** Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8550 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Dnyanganga College of Engg & Research PUNE

Received Amore 17/07/09

Dnyanganga College of Engineering & Research

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons) LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/1146/96/PUNE Dt 25 3 96 & F 12037 Pune Dt 18 5 96
S No 25/3/3 Hingane Khurd, Sinhgad Road Pune 411 051
☎ 020 2434 8071 • Tele Fax (020) 2434 5365
E-mail zeal@zealeducation com • website www zealeducation com

Ref ZES / Date

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

TRUE COPY

Principal
Dnyngagnga College of
Engineering & Research,Pune

Pune-41

JOINING REPORT

Date: 17/07/09

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1771 /2009-10dated 14/07/09

Respected Sir,

With reference to above, I am joining as Lecturer in E&TC Dept. at **Dnyanganga College of Engineering & Research, Pune** today i.e. 06/07/2009 at 7.30 a.m.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign: Amore

Name: MRS. MORE PRAJAKTA AMOL

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41

Dnyanganga College of Engg. & Research PUNE-411041 285 2807 Pune-41

Principal
Dnyanganga College of Engineering & Research, Pune

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES AD/APPT/326 / 2016-17 Date : 16/01/2017

MS. SUCHITA D. NANAWARE
LIG, 5A GROUP, VIDI GHARKUL,
HYDERABAD RAOD,
SOLAPUR – 413005.
CONTACT NO. 9975943744 / 7720066441.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuande of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

OINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /326 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: SN.

Name: Ms Suchita D. Nanaware

Contact No: 7720066441

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 327 / 2016-17 Date : 16/01/2017

TO,
MRS. PALLEWAR MEGHA GANESH
K - 206, UJJWAL TERRACES,
RAIKAR NAGAR, DHAYRI, PUNE - 411051
CONTACT NO: 9881148099.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 327 /2017-18 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC Engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Pallewar Megha Ganesh

Contact No: 9881148099

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1844 C/2017-18** Date : **01/07/2017**

TO,
MRS. PALNITKAR SMITA SUDHAKAR
D-704, SUN UNIVERSE, NEAR NAWLE LAWNS,
NAWLE IT PARK, NARHE CAMPUS, PUNE
CONTACT NO: 9049988829.

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **E&TC Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 18,510/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Education Society MH/11146/ 96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844E /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: Palnitkar

Name: Mrs. Palnitkar Smita Sudhakar

Contact No: 9049988829

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3045

Date : 01/02/2022

Ms Chetana Dipak Patil
Oxy Valley,Ph 1 D-603,
Bakori Road,Wagholi 412207
Contact No.9665295932

Subject: Offer of Appointment for the of post Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **17/1/2022** and subsequent interview on **17/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 46,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

(17)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 19 34 /2017-18 Date : 18/06/2018

TO,
MS. PRIYANKA S. PATIL
PLOT NO.13, PADM NEEL, GULMOHOR COLONY
MAHADIK VASAHAT, KOLHAPUR
MOB NO: 9766800363

Subject: Appointment to the post of Assistant Professor in E & TC Department.

Madam,

With reference to your application dated **25/05/2018** and subsequent interview on **09/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E & TC Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 18,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/111-95/ 96 PUNE P. 12037/PUNE

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/111-85/95/PUNE P. 12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal. Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1934 /2018-19 dated 18/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in EJTC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at ~~18/06/2018~~ 9 AM

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: PRIYANKA SURESH PATIL

Contact No: 9766800363

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg/ 285/2007

Ankate

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41723

Dossier ID: PP12218966

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / AD/APPT/ 417 /2017-18 Date : 01/09/2017

TO,
MR. PATIL ROOPESH RAMESH
A/204, SHYAM KUNJ, KASTURI PARK,
NAVGHAR ROAD, BHAYANDER (EAST)
THANE DIST. 401105
CONTACT NO. 7208855162.

Subject: Appointment to the post of Assistant Professor in E & TC Engineering Department.

Sir,

With reference to your application dated **10/08/2017** and subsequent interview on **29/08/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E & TC Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval to the appointment from Savitribai Phule Pune University.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received 01/09/2017

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/ 96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune – 51.

JOINING REPORT

Date: 01/09/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 417 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in EATC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/09/2017 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: ROOPESH RAMESH PATIL

Contact No: 7208855162

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3046

Date : 20/02/2021

Ms Rupali Dattatray Patil
Suraj Niwas,Ward No 1,
Near Vyas Flour mill,
Civil line,Chikhli Road,
Washim 444505
Contact No: 9518988813

Subject: Offer of Appointment for the post Assistant Professor in E &TC Department

Dear Madam,

With reference to your application dated **15/02/2021** and subsequent interview on **16/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/2/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

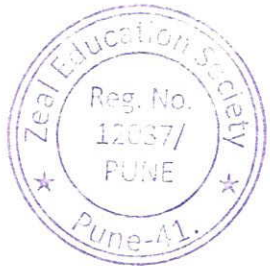
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/1668/2016-17 Date : 01/07/2016

TO,
MS. PATIL SHIVAKANYA MOHANRAO
C/O MOHITE BABANRAO
GURUPRASAD BLDG. SR. NO. 5/7,
LANE NO. 10, KARVENAGAR,
PUNE – 411052.
CONTACT NO: 7768909900.

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **29/06/2016** and subsequent interview on **30/06/2016** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2016.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2016-17 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/16

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1668 E /2016 - 17 dated 1/7/16

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/16 at 9.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shivkanya

Name: Ms. Shivkanya Mohanrao Patil

Contact No: 7768909900

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe Pune-41
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / N C / 2628

Date : 5/8/2021

Dr Siddhasen R Patil
14,Anant housing society,
Opp.M J college,
jalgaon 425002
Contact No.9011013781

Subject: Offer of Appointment for the post Associate Professor in E&TC Department

Dear Sir,

With reference to your application dated **28/07/2021** and subsequent interview on **29/07/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Associate Professor,** the undersigned is pleased to inform you that you are hereby appointed **Associate Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **05/08/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 75,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/ 96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	5/8/2021
Verified By	Pradip Khandave	Executive Director		5/8/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Dr. Siddhaseen R. Patil

Date: 05/08/2021

Signature:

Joining Report

Date :- 04/08/2024

To,
The Principal,
Zeal Education Society's,
Zeal COE & R,
Pune-41,

Subject : Joining Report.

Respected Sir,

I Siddhesh R. Patil joining as an Asso. Prof. in Zeal COE & R, Pune with effect from 5/8/2024 I am joining E&TC Engg. dept.

Please accept the same & do the needful.

Thanking You,
Your's Truely

Siddhesh R. Patil
9011013781

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: E&TC
ZPRN: 41981 Dossier ID:
HR Department Principal Sign.

ZPRN
41981

E&TC

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2119/2019-20 Date : 31/01/2020

TO,
MR. SUDHAKAR TANAJI PATIL
AT POST - SAHYADRI, TAL - KOPARGAON,
DIST - AHMEDNAGAR – 423601.
CONTACT NO: 9028123995.

Subject: Appointment to the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/01/2020** and subsequent interview on **30/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 18,000/- per** month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		31-01-20
Verified By	Pradip Khandave		31-01-20
Received By	Patil sudhakar Tanaji	Patil	10-02-20

Joining Report

Date 01/02/202

To,
Secretary
Zeal Education Society,
Pune 41

Subject – Joining Report.

Respected sir,

I am joining as ~~A~~ Asst. Professor in E. & T. C. department in ZES's zeal college of Engineering & Research, Pune today 01/02/2020.

Please accept the same & do the needful.

Thanking you

Yours faithfully
Patil.

ZEAL EDUCATION SOCIETY
Sr. No. ... Pune-41.
Joining Institute : ZCOER
Department : E & TC
ZPRN: 418GG Dossier ID: SP/2.2/4428
HR Department
Principal Sign.

Name – Sudhakar Tanaji Patil
Mob – 9028123995

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2515

Date : 01/02/2021

Ms Deepali Prasad Potdar
Shalini Vishwa Society,C-3,G-1,
Bharati Vidyapeeth-Dattanagar road,
Katraj,Pune 411046
Contact No: 7720077081

Subject: Offer of Appointment for the post Assistant Professor in E &TC Department

Dear Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/2/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 2**0,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	1/2/2021
Verified By	Pradip Khandave	Executive Director		1/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Prof Deepali P. Potdar

Date: 1/2/2021

Signature:

Joining Repost

Date- 1/02/2021

To,
The principal
Zeal Education Society
Pune- 41

Subject :- Joining Repost

Respected sir,

I am joining as a Assistant professor in Zeal college of Engineering & Research pune. with effect from 1/02/2021. I am joining Electronics & Telecommunication Engineering department.

please accept the same & do the rightful.

Thanking you.

Yours faithfully

sign:-

Name:- Mrs. Deepali Prasad Potdar
7720077081

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: E&TC
ZPRN: 41905 Dossier ID:
HR Department Principal Sign.

ZPRN
41905

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3047

Date : 20/12/2021

Ms Punam Subhash Rewatkar
At Post-Bhishnoor,Tahsil Narkhed,
Dist-Nagpur441305
Contact No.8999572601

Subject: Offer of Appointment for the post of Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **2/12/2021** and subsequent interview on **6/12/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/667 /2020-21

Date : **23/09/2020**

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Madam,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
Jyotis..

JOINING REPORT

Date: 23|9|2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 607 dated 23|9|2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in E&TC. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23|9|2020 at 9.00am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jyoti's 23|9|2020

Name: Jyoti M. Sandur.

Contact No: 8796980656.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

(16)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1914 /2017-18

Date : 04/06/2018

TO,
MS. SANDUR JYOTI MAHADEV
S.NO-37/4, SHRINAGAR,
DHANAKAWADI, PUNE 411043
CONTACT NO.9579354172.

Subject: Appointment to the post of Assistant Professor in E &TC Department.

Sir,

With reference to your application dated **01/06/2018** and subsequent interview on **02/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E &TC Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **04/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research. Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 4/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1914 /2018-19 dated 04-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in E&TC Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 4 / 06 /2018 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jyoti's 4/06/18

Name: Jyoti Sandur Poman

Contact No: 8796980656

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/586 /2020-21 Date : **01/07/2020**

TO,
MR. SHID UDDHAV SHIVAJI
AT POST - KASEGAON, TAL - WALWA,
DIST - SANGLI – 415404.
CONTACT NO: 8793540892.

Subject: Appointment for the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Mr. Uddhav Shivaji Shid

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2015A/2018-19 Date : **02/05/2019**

TO,
MR. SHID UDDHAV SHIVAJI
AT POST - KASEGAON, TAL - WALWA,
DIST - SANGLI – 415404.
CONTACT NO: 8793540892.

Subject: Appointment to the post of Assistant Professor in E&TC Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **E&TC Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **E&TC Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

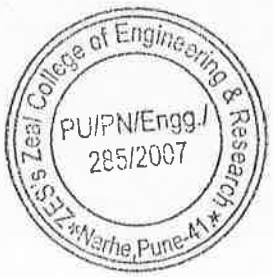
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 2/5/2019

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 A dated 2/5/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in E&TC department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Shid Uddhav Shivaji

Contact No: 8793540892

Copy to:

Zeal College of Engineering & Research PUPN/Engg./285/2007 Narhe, Pune-41

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 586 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Uddhav Shivaji Shid

Contact No: 8793540892

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3048

Date : 10/02/2021

Ms Snehal Rushikesh Shinde
17,Ravivar peth,Near Ranka
Jwellers,Govind Halwai Chouk,
Pune 411002
Contact No: 7588284140

Subject: Offer of Appointment for the post Assistant Professor in E &TC Department

Dear Madam,

With reference to your application dated **06/02/2020** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Regd. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 323 / 2016-17 Date : 16/01/2017

TO,
DR. SHIRBAHADURKAR SURESH DAMODAR
FLAT NO. A- 703, PRIME HEIGHTS,
OPP ABHINAV COLLEGE, SUS ROAD
PASHAN, PUNE 411021
CONTACT NO : 9763722260,9766318642.

Subject: Appointment for the post of Professor in E & TC Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 63,000+AGP Rs.10, 000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-12037 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 323 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in E&TC Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. S. D. Shirbahaburkar

Contact No: 9763722260

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2529

Date : 11/02/2021

Ms Prachiti Vivek Suryavanshi
D-701, Ziggurat,Sr. No. 5/1/2,
5/2/2,Nr. Shogini Showroom,
Ambegaon (bk),Pune-411046
Contact No: 9404926149

Subject: Offer of Appointment for the post Assistant Professor in E &TC Department

Dear Madam,

With reference to your application dated **06/02/2020** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **50,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	K S Bhusare	11/2/2021
Verified By	Pradip Khandave	Executive Director		11/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Prachiti Vivek Suryavanshi

Date: 11/02/21

Signature: Prachiti SC

Joining Report

Date - 11/02/21

To,

The Principal,
Zeal Education Society, ZCOER,
Pune-41

Subject - Joining Report

Respected Sir,

I am joining as Asst. Prof in Zeal College of Engg & Research, Pune with effect from 11/02/21.
I am joining E&TC Engg. Department

Please accept the same & do the needful.

Thanking you,

Yours faithfully,
Agarwal

Name - Mrs. Prachiti Vivek Suryavanshi
(9404926149)

ZEAL [illegible] SOCIETY
Joining [illegible]
Department E&TC
ZPRN: Dossier ID:
HR Department Principal Sign.

ZPRN
41925

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2731

Date : 15/4/2022

To,
Dr Shaveta Somnath Thakral
B1-104,Kumar Peble Park,
Sn 55,Handewadi Road,
Hadapsar,Pune 411028
Contact No.8586931869

Subject: Offer of Appointment for the post of Assistant Professor in E & TC Engineering Department

Dear Madam,

With reference to your application dated **9/4/2022** and subsequent interview on 9**/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 80,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		15/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name: Dr. Shaveta Thakral

Date: 17/05/22

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 15/4/2022

To

The Principal,
ZCOER
Pune-41

Subject :- Joining Report

I Prof. Shaveta Thakral joined as an assistant professor in Electronics & Telecommunication Engineering Department in Zeal Education society's Zeal college of Engineering & Research, Pune-41 dated on 15/4/2022.

Kindly accept the same and do the needful.

Thanking You.

Yours sincerely,

Shaveta

Dr. SHAVETA THAKRAL
Mob- 8586931869

MPRN
42094

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3049

Date : 10/02/2021

Mr Pawan Arunkumar Upadhye
Sant Gadgebaba Road,
Near Gram Panchayat,
Sagroli,Tal-Biloli
Nanded 431731
Contact No: 8850099244

Subject: Offer of Appointment for the post Assistant Professor in E&TC Department

Dear Sir,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in E&TC Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/324 / 2016-17 Date 16/01/2017

TO,
MS. SHWETA SANJAY YADAV
402, SWAGAT RESIDENCY,
KATRAJ, PUNE – 411046.
MOB NO: 9545201106.

Subject: Appointment for the post of Assistant Professor in E &TC Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **E & TC Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/11/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 324 /2016-17 dated 16/11/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assl. Professor in E&TC **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/11/2017 at 8.00am..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Yadav

Name: Yadav Shweta.Sanjay.

Contact No: 9545201106

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 333 / 2016-17 Date : 16/01/2017

TO,
MS. SHITAL DNYANOBA BACHPALLE
FLAT NO.503, C-II BUILDING,
VEDANT RESIDENCY, SUS,
SUS GAON, PUNE - 411021.
CONTACT NO : 9766465494/9004349471.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 333 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. professor in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at ZCOER, Pune. 9.00 Am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shital Dnyanoba Bachpalle

Contact No: 9766465494

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2037 /2019-20 Date : 01/07/2019

TO,
MRS. KIRTI PRASHANT BALSARAF
B-604,VALLONIA APT NEAR MEGHA MALHAR
BAVDHAN, PUNE 21
CONTACT NO.9860180776.

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		04-07-19
Verified By	Pradip Khandave		4/7/19
Received By	Mrs. Kirti P. Balsaraf		3/7/19

Joining Report

Date:- 3/7/2019

To,

Secretary,

Zeal Education Society,

Pune-41.

Subject:- Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering and Research, Pune today i.e. 3/7/2019.

Please accept the same and do the needful.

Thanking you,

Yours faithfully

Sign: 3/7/19

Name: Mrs. Kirti Prashant Balsaraf

Contact No: 9860180776

ZEAL EDUCATION SOCIETY
Sr No 39/1, Narhe Pune 41.
Joining Institute .....ZCOER.....
Department.....I.T.....
ZPRN.....417-20...Dossier ID:...KB122150G4
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 334 / 2016-17 Date : 16/01/2017

TO,

MR. RAHUL HIRAMAN BHOLE
GANGA NIWAS, H.NO.203, BLOCK NO.14,
LABOUR COLONY, NANDED-431602.
CONTACT NO : 7219774770/9420016711.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 334 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in Information Techno **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Bhole Rahul Hiraman

Contact No: 7219774770 / 9420016711

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT /330 / 2016-17 Date : 16/01/2017

TO,

MR. AMARNATH SHIVANAND CHADCHANKAR
FLAT NO.7, SIDDHASHARAN APARTMENT,
1036/37, NORTH KASABA,
SOLAPUR – 413007.
CONTACT NO : 9975474722.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society Pune MH/11146/ PUNE F-1237 /PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 330 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Information Tech. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: ~~Mrs~~ Mr. Amrnath Shivanad chadchankar

Contact No: 9975474722

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 25/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/1940/2017-18 Date : 18/06/2018

TO,
MRS. PREETI A. CHADCHANKAR
FLAT NO. 7, SIDDHASHARAN APT
1036/37, N. KASABA, SOLAPUR
CONTACT NO.9960689756.

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **31/05/2018** and subsequent interview on **08/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 27,200/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1940 /2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/06/2018 at 7:45 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Poeeti Amarnath Chadchankar

Contact No: 9960629756

College of Engineering & R... ZES's ZCER Narhe, Pune-41

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3050

Date : 21/08/2017

Mr. Chaware Saurabh Pandit
M 207, Ramyanari Housing Society,
Bibewewadi, Pune 411046.
Contact No: 9960037083

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Sir,

With reference to your application dated **14/08/2017** and subsequent interview on **18/08/2017** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/08/2017.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 12,500/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2017-18.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2017-18. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

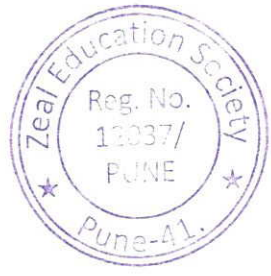
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1939 /2017-18 Date : 18/06/2018

TO,
MR. OMKAR SUNIL JOSHI
F-602, MEGHMALHAR, DSK VISHWA,
DHAYARI, PUNE
CONTACT NO.8390882242/9762119007.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **08/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18-06-2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1939 /2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/06/2018 at 7:45 Am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Prof. Omkar Sunil Joshi

Contact No: 8390882242

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(2)

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD1APPT / 1767 / 2009-10

Date : 14/07/2009.
31/07/2009.

To,
Ms. Ketkar Pranalini
C/o-C.S. Sawarikar,
Flat No.503, Wasudha C,
DSK Vishwa,
Dhayarigaon, Pune
Mo. No.:- 9960557104

Subject: **Appointment for the post of Lecturer in Information Technology.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Lecturer** in **Information Technology.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs. **8000 – 275 – 13500** with effect from 06/07/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**8000 /-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received letter

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

S. M. Katkar
B A (Hons) LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE, Dt 25-3-96 & F-12037 Pune Dt 18-5-96
S No 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website www.zealeducation.com

Ref ZES / ADI APPT / 1768 / 2009-10

Date 14/7/2009
31/07/2009

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 31/07/2009.

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1767/2009-10dated 14/7/09

Respected Sir,

With reference to above, I am joining as Lecturer

at **Dnyanganga College of Engineering & Research, Pune** today i.e. 6/7/09

at 7.30 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Pranalini S. Ketkar.

Copy to:

1. Administrative office, Dnyanganga College of engineering & Research, Pune-41.
2. Principal. Dyanganga College of Engg. & Res. - Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 328 / 2016-17 Date : 16/01/2017

TO,
MR. KADAM SANDEEP UDDHAVRAO
FLAT NO. 408, OASIS, NEAR ZEAL
EDUCATION SOCIETY, NARHE, PUNE- 41
CONTACT NO : 8698957711.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 27,970+AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17 ~~27/6/16~~

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 328 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in computer engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 ~~27/6/2016~~ at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sandeep Uddhavrao Kadam

Contact No: 8698957711

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/265/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1981 A /2018-19** Date : **17/12/2018**

TO,
MS. KAMALAKSHI DESHMUKH - SAMAG
B2-607, AMRUTWEL, WARJE, PUNE
MOB NO: 9823067473

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Madam,

With reference to your application dated **14/12/2018** and subsequent interview on **15/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **17/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society PUNE

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 17/12/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1981/2018-19 dated 17/12/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in IT Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 17/12/2018 at Pune.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kamalakshi Vijay Deshmukh

Contact No: 9823067473

College of Engineering & Research PUNE-41 PU/PN/ENGG/285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

IPRN: 41765

Possier ID : KD1221026

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2039 /2019-20 Date : 01/07/2019

TO,
MR. ABHIJEET CHANDRAKANT KARVE
BLOCK NO. 6, AJIT APT, LANE NO. 4
HAPPY COLONY, KOTHRUD, PUNE
CONTACT NO.9850596521.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on 29**/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Mahajeet Kasve		3/7/19

Date: 03/07/2019

To,
The secretary,
Zeal education society
Pune - 41

subject: Joining Report.

Respected sir,

I am joining as ~~Assistant~~ Professor in IT department in ZESS Zeal college of engineering & Research pune, today i.e. 03/07/2019.

please accept the same and do the needful.

Thanking you.

Yours Faithfully.

Abhijeet Chandrakant Kakve
9850596521

ZEAL EDUCATION SOCIETY
Sr. No. 124, Kondhwa Pune 41
Joining Institute ZCOER
Department IT
ZPRN 41721 Dossier ID: A.K.122164 77
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/572 /2020-21 Date : **01/07/2020**

TO,
MR. ABHIJEET CHANDRAKANT KARVE
BLOCK NO. 6,AJIT APT, LANE NO. 4
HAPPY COLONY, KOTHRUD, PUNE
CONTACT NO.9850596521.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on adhoc basis a t**Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 572 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in I.T. department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Abhijeet C. Kakve

Contact No: 9850596521

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PUNE Engg / 285/2007

Ankate..

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 331 / 2016-17

Date : 16/01/2017

TO,
MRS. AMRUTA VIKAS PATIL
FLAT NO. 56, B1 SWAPNSHILP
SR NO.32, 4+5,NARHE, PUNE 41
CONTACT NO. 9665128158

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

PUNE F-123
PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 331 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Techno. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 8 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Apabi

Name: Amruta Vikas Patil

Contact No: 7264907315

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PU/PN/Engg./ 265/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/1844 F /2017-18 Date : 01/07/2017

To,
MS. PRAGATI CHOWHAN
K9- 903, PHASE II KATE PURAM SOCIETY
PIMPLE GURAV, PUNE 411061
CONTACT NO.9730196366/7709119130

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving three months notice or three month's gross pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844F /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in IT department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: ms. Pragati Chouhan

Contact No: 9730196366

Copy to:

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2040/2019-20 Date : 01/07/2019

TO,
MR. SANKET SANDESH SHAHANE
KOMAL APARTMENT, TALERA NAGAR
CHINCHWAD
MOB NO:9423331007

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **03/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-+ PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Shahare Sanket		1/7/19.

Joining Report

Date : 03/07/2019.

To,

Secretary,

Zeal Education Society,

Pune – 41.

Subject: Joining Report.

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering & Research, Pune today i.e., 3/7/19.

Please accept the same and do the needful.

Thanking you,

Your faithfully.

Sign : S. Shahane.

Name : SANKET SANDESH SHAHANE.

Contact: 9422321007/9527545577.

ZEAL EDUCATION SOCIETY
Sr.No. 39, ... Pune-41.
Joining Institute : ZCOER
Department: IT
ZPRN: 41787 Dossier ID: 55122 17788
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2038 /2019-20 Date : 01/07/2019

TO,
MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR
SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR
CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By			

Date : 01/07/19.

To,
Secretary,
Zeal Education
Pune. 41

Subject: Joining Report.

Respected Sir,

I am joining as Asst. Professor in IT Department in ZES's Zeal College of Engg & Research, Pune today i.e 01/07/19.

Please accept the same & do the needful.

Thanking you.

Yours faithfully

(Shilalgar N. R)
(9028491856)

ZEAL EDUC[illegible] SOCIETY
Sr. No. 39/1
Joining Institute ZCOER
Department IT
ZPRN 41682 Dossier ID: NIS122 14797
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NCI/571/2020-21 Date : 01/07/2020

TO,
MR. NIHALAHMAD RIYAJAHMAD SHIKALGAR
SHRIRAM NAGAR, A/P VITA, TAL- KHANAPUR
CONTACT NO.9028491656.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of**Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in**I nformation Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-**per month in the scale **Rs.15,600-39,100.**You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 571 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in I.T **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Nihalahmad R. Shikalgar

Contact No: 9028491656

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 332 / 2016-17 Date : 16/01/2017

TO,
MS. SHINDE MINAKSHI RAJENDRA
PLOT NO.33, GROWTH CENTRE, CIDCO,
WALUJ, MAHANAGAR, AURANGABAD.
CONTACT NO: 7887441581.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first yea of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/PUNE F-1237/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 322 / 2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant Professor in IT Dept. **Department** of **Zeal College of Engineering & Research, Pune** on 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shinde Minakshi Rajendra

Contact No: 7887441581

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2066/2019-20 Date : 16/07/2019

TO,
MS. ULKA RAVINDRA APARE
FLAT NO.101, GANESH NAKSHATRM
DHAYARI, PUNE
MOB NO: 9881911755

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **17/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 21,200/-+ PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	U.R. Apare		16/07/19

JOINING REPORT

Date: 19/07/2019

To,
Secretary,
Zeal Education society,
pune-41

Subject :- Joining Report.

Respected Sir,

I am joining as Assistant professor in I.T. department in ZES's Zeal college of Engineering & Research, pune. today ie 19/07/2019.

please accept the same and do the needful.

Thanking you,
Yours Faithfully

Name: Mrs. Vika Ravindra Apare
Contact no: 9881911755 / 9850270512

ZEAL EDUCATION SOCIETY
Narhe Pune-41.
Joining : ZCOER
Department : IT
ZPRN: Dossier ID:
HR Department Principal Sign.

(15)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 1463 /2018-19** Date : **18/08/2018**

TO,
MR. SWAPNIL GANESHRAO VAIDYA
NADBRAMHA, R. H. NO. 5/4, OM GANESH NAGARI
DEOLAI ROAD, BEED BY PASS, AURANGABAD 431010
MOB NO: 9028161613

Subject: Appointment to the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **16/08/2018** and subsequent interview on **17/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Tchnology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Accepted

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/08/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1963 /2018-19 dated 18-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/ 08 /2018 at 10.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Swapnil Ganeshrao Vaidya.

Contact No: 9923399691

Askote..

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41751
Dossier ID: SV12214619

(8)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/1766/ 2016-17

Date : 23/01/2017

To,
Mrs.Vanjari Sneha Pradip
A/P Limb,Tal-Dist Satara 415015
Mob No: 9503155541

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Information Technology Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (VJ (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 + AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

ZEAL EDUCATION SOCIETY

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28/11/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1766 /2016-17 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Information Technology **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/11/17 at 8.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Sneha Pradip Vanjari

Contact No: 9503155541

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41608

Dossier : SV1221 8909

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1907/2017-18 Date : 01/06/2018

TO,
MR. YOGESH P. MURUMKAR
SANT LAHANUJI MARG, TAPDIA NAGAR
AKOLA 444001
CONTACT NO.9657080905.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **30/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1907 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in IT Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/ 06/2018 at 7.45 AM I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Yogesh Prabhakar Mugumtar

Contact No: 9657080905

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3051

Date : 20/10/2020

Ms Chaitali Anup Bhalerao
D1-301,Premia Society,
Near Zeal college of engg,
Narhe,Pune 411041
Contact No:

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Madam,

With reference to your application dated **18/08/2020** and subsequent interview on **25/08/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/10/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Ref No. 12027/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

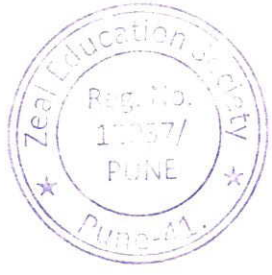
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/616

Date : 23/9/2020

To,
Ms. Priyanka Machhindra Bhosale
AA/P,Kothale,Tal-Purandar,
Dist-Pune
Contact No :.9552431137.

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Madam,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **23/09/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 15,200/- per month.

3) Professional tax, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J.S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1 The Principal, Zeal College of Engineering & Research, Pune - 411041
2 Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 616 dated 23/9/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in IT department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Priya

Name: Priyanka Machhindranath Bhosale

Contact No: 9552431137

PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3052

Date : 11/01/2021

Ms. Bhosale Tejaswini Ankush
17 Shivneri Arunodya Society Satavshilnagar,
Near Shivraj Petrol Pump,
Satara 415001.
Contact No: 9325860735

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **02/01/2021** and subsequent interview on **08/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 35,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2041/2019-20 Date : 01/07/2019

TO,
MR. VIRESH MADHAVRAO CHAPTE
J-15, N-5, CIDCO, AURANGABAD
CONTACT NO.9665510002.

Subject: Appointment to the post of Assistant Professor in IT Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Virgh chgh		1/07/19

Date :- 01/07/2019

To,

Secretary,

Zeal Education Society,

Pune-41

Subject - joining Report.

Respected sir,

I am joining as an ~~Assistant~~ professor in Department of Information Technology in ZES's Zeal college of Engg. & Research, Pune today i.e 01/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours faithfully

Mr. Viresh Chapke

- 96655/0002

ZEAL EDUCATION SOCIETY
Sr. No. Narhe Pune-41.
Joining to ZCOER
Department IT
ZPRN 41642 Dossier ID: NC 122 2873
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/ 570 /2020-21** Date : **01/07/2020**

TO,
MR. VIRESH MADHAVRAO CHAPTE
J-15, N-5, CIDCO, AURANGABAD
CONTACT NO.9665510002.

Subject: Appointment for the post of Assistant Professor in Information Technology Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received,

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 570 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in I.T Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Nilesh Madhavrao chapte

Contact No: 9665510002

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2697 A

Date : 28/2/2022

Ms Punam Vishnu Chavan
At post-Gursale,Tal-Malshiras,
Dist-Solapur413109
Contact No.8169440067

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **23/11/2021** and subsequent interview on **23/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 28**/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University; State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		28/04/2022
Verified By	Dr Ajit M Kate	Principal		28/04/2022

The offer received and accepted unconditionally

Name: Prof. Punam V. Chavan

Date: 25/4/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 28/2/22

To,

The Principal

ZCOER,

Pune-41

subject — Joining Report

Respected Sir,

I Punam Vishnu Chavan joined as an Assistant Professor in Information Technology dept. in zeal college of Engineering & Research, Pune-41 dated on 28/2/2022

kindly accept the same, do the needful

Thanking you,

Yours sincerely,

(Punam V. Chavan)

mob no — 8169440067

ZPRN

42060

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2703A

Date : 9/3/2022

Ms Sunita Arun Chavan
D/O Arun Chavan
Domkhel Road,Opp. Raysoni college,
Wagholi 412207
Contact No.9765656393

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **22/1/2022** and subsequent interview on **22/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **8/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		08/03/2022
Verified By	Dr Ajit M Kate	Principal		08/03/2022

The offer received and accepted unconditionally

Name: Sunita Arun Chavan

Date: 20-4-2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 08/03/2022

To
The Principal.
ZCOER.
Pune - 41

Subject - Joining Report

Respected sir.

I undersigned Sunita Arun Charan joined as an Assitant Professor in Information Technology dept. in zeal college of Engineering and Research Pune 41 dated on 08/03/2022

Kindly accept my joining and do the needful

Thanking you
Your sincerely

Charan.

Sunita A. Charan
9765656393

MPRH
42071

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2627

Date : 6/8/2021

Ms Vidya Ritesh Dhoke
Near Durga Temple,Katol road,
Chhaoni,Nagpur 440013
Contact No: 9711071474

Subject: Offer of Appointment for the post Assistant Professor in IT Department

Dear Madam,

With reference to your application dated **29/7/2021** and subsequent interview on **30/07/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in IT Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **06/08/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	6/8/2021
Verified By	Pradip Khandave	Executive Director		6/8/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionaliy

Name: Vidya Ritesh Dhake

Date: 06/08/2021

Signature: V.Skatell

Joining Report

To,

The principal,

Zeal Education Society.

Subject:- Joining Report

I am joining as an assistant professor in zeal college of Engineering of Reasearch, Pune with effect from 6/8/2021. I am joining IT Department

please accept the same I do the needful.

Thank you,

Yours faithfully

Vidya Kantale

Vidya Kantale

9711074747

ZEAL EDUCATION SOCIETY
Sr. No. 3/1, Narhe, Pune-41
Joining Institute : ZCOER
Department: IT
ZPRN: 41984 Dossier ID:
HR Department KS Principal Sign.

ZPRN

41984

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2064/2019-20 Date : 16/07/2019

TO,
MS. FAROOQUI FATIMA ANWAR AHMED
FLAT NO. 5, DADDAPURE APARTMENT, SOLAPUR
CONTACT NO.9970083486

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **22/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Farooqui Fatima	Fatima.	14/8/19

Date: 22/07/19

To

Secretary
Zeal Education Society,
Pune 41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology dept. in Zeal college of Engineering & Research Pune. today 22/07/19.

Please accept the same and do the needful

Thanking You,

Yours faithfully

Sign : fahima.

Name : Ms. Fahima Anwar Ahmed Farooqui

Contact No. 9970083486

ZEAL EDUCATION SOCIETY
Joining Institute ZCOER
Department IT
ZPRN 41834 Dossier ID: EFR2 12 991
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/ 2711 C

Date : 24/3/2022

Ms Hampe Tejasweeni Girish
Flat no D-104,Venkatesh Serenity,
Sr No 128/7,DSK Vishwa Road,
Dhayari,Pune 411041,
Contact No.9923508802

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **16/3/2022** and subsequent interview on **16/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **24/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 25,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		24/03/2022
Verified By	Dr Ajit M Kate	Principal		24/03/2022

The offer received and accepted unconditionally

Name: Tejaweeni Girish Hampe

Date: 24/03/2022

Signature: Hampe

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2022- 2023 **Date:** 24/03/22

To,
The principle,
ZCOER,
Pune - 411041
subject - joining Report.

Respected sir,

I, Tejasweeni Girish Hampe, joined as a assistant Professor in ~~Mechanical~~ Information Technology Dept. in zeal college of Engg & Research, Pune- 411041 dated on 24/03/22.

Kindly accept the same and do the needful.

Thanking you,

Yours sincerely.

~~Hampe~~

(Tejasweeni Hampe)
Phone: 9923508802

ZPRN
42079

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2702A

Date : 7/3/2022

Ms Ingole Pooja Shahu
G102, Venkatesh Serenity,
DSK Vishwa Road, Dhayari
Contact No.9604746691

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **3/3/2022** and subsequent interview on **3/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **7/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 50,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise. during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		07/03/2022
Verified By	Dr Ajit M Kate	Principal		07/03/2022

The offer received and accepted unconditionally

Name: Prof. Pooja S. Ingale

Date: 07/03/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 07/03/2022

To,
The Principal.
ZCOER
Pune - 41

Subject:- Joining Report

Respected Sir

I undersigned Pooja shahu Ingole joined as an Assistant Professor in Information technology dept. in zeal college of Engineering and Research Pune 41 dated on 07/03/2022.

Kindly accept my joining and do the needful.

Thanking you

Yours Sincerely

Pooja S. Ingole

9604746691

ZPRN
42068

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3053

Date : 07/01/2021

Mr. Jagadale Sachin Mohan
Krushnai 4075/66 A,
Mahaveer Nagar, Pandharpur,
Dist Solapur 413304.
Contact No: 7499037748

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Sir,

With reference to your application dated **02/01/2021** and subsequent interview on **05/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **07/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2069/2019-20 Date : 16/07/2019

TO,
MS. SARIKA D. LOKHANDE
D- 402, YASH PLATINUM, DHAYARI, PUNE 41
CONTACT NO.9890172042/ 7028928089

Subject: Appointment to the post of Assistant Professor in IT Department.

Madam,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Information Technology Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Sarika Lokhande		1418/19

Joining Report

Date :- 19/7/19

To,
Secretary,
Zeal Education Society,
Pune - 41.

Subject :- Joining Report

Respected Sir,

I am joining as Assistant Professor in Information Technology Department in ZES's Zeal College of Engineering & Research, Pune. today i.e. 19/7/19.

Please Accept the Same & do the needful.

Thanking You,

Yours Faithfully,

Lokhande

ZEAL EDUCATION SOCIETY
Sr. No. 39, 1, Narhe Pune-41.
Joining Institute :.....ZCOER.....
Department:.....I.T.....
ZPRN:.....41831.....Dossier ID:.....12214352
HR Department
Principal Sign.

Name :- ~~Sarika Lokhande~~ Sapakal
SARIKA DADASAHEB LOKHANDE

41831
SL 12214352

Contact no. 9890172042

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2711D

Date : 24/3/2022

Ms Jyotsna Amit Nanajkar
A-305,Kamal Co-op Housing Society,
Fire Brigade Javal,
Pune 411051
Contact No.99229106610

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **11/3/2022** and subsequent interview on **11/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **24/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 50,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		24/03/2022
Verified By	Dr Ajit M Kate	Principal		24/03/2022

The offer received and accepted unconditionally

Name: Jyotsna A Nanajkar

Date: 24/03/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 24/03/22

To
The Principal,
ZCOER,
Pune-411041

Subject - Joining Report

Respected Sir,

I, Nanajkar Jyotsna Amit, joined as an Assistant Professor in Information Technology department in Zeal College of Engineering & Research, Pune 411041 dated on 24/03/22.

Kindly accept the same and do the needful.

Thanking You,

Yours sincerely

(Jyotsna Amit Nanajkar)
Mo.No: 9822910610

ZPRN
42080

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3054

Date : 05/03/2021

Mr. Nanavare Umesh Balasaheb
Gharkul Pashankar Baug,
Loni Kalbhor, Tal Haveli,
Dist Pune 412201.
Contact No: 9405407125

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Sir,

With reference to your application dated **26/02/2021** and subsequent interview on **01/03/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **05/03/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2825

Date : 5/8/2021

Ms Ankita Mahesh Patil
At post-Sanpule,
Tal-Chopda,
Dist-Jalgaon 425107
Contact No-7559177837

Subject: Offer of Appointment for the post Assistant Professor in IT Department

Dear Madam,

With reference to your application dated **29/7/2021** and subsequent interview on **30/07/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in IT Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **05/08/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 46,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	5/8/2021
Verified By	Pradip Khandave	Executive Director		5/8/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Ankita Patil

Date: 6/9/2021

Signature: Apatil

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR **Academic Year:** 2020- 2021 **Date:** 5/8/2021

To

The Principal,

Zeal Education Society

Subject - Joining Report

I am joining as Assistant Professor in zeal college of Engineering & Research, Pune with effect from 5/08/2021.

I am joining IT department.

Please accept the same & do the needful.

Thank you

yours sincerely

Ankita

Ankita Patil

7559177837

ZPRN

41982

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2493

Date : 11/1/2021

Ms Supriya Vijay Patil
Flat No I-3,Shriram Sahaniwas Society,
Behind Katraj Dairy,Katraj,Pune 411046
Contact No: 9890510518

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Mamata Bobade	HR Executive		11/01/2021
Verified By	Pradip Khandave	Executive Director		11/1/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Mrs. Supriya V. Patil

Date: 11/01/2021

Signature:

Date: 11/01/2021

To,
The Principal,
Zeal college of Engg. & Research
Pune.

Subject - Joining Report.

Respected Sir,

I am joining as a Asst. professor in Information Technology Dept. of ZES's zeal college of Engg. & Research with effect from 11/01/2021

Please accept the same and do the rightful.

Thanking you.

Yours faithfully

(Mrs. Supriya Vijay Patil)
9890510518/8380057977

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: IT
ZPRN: 41892 Dossier ID:
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3055

Date : 13/02/2021

Ms Laxmi Akshay Pawar
H. No. 4/67 Near Bapuji
Patsanstha, Samarth Nagar,
Kannad, Aurangabad-431103
Contact No: 9130418592

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

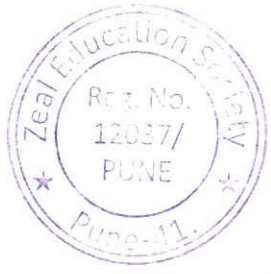
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2644 C

Date : 15/11/2021

Mr Jayesh Mohanrao Sarwade
At post-Bhoom,Tal-Bhoom,
Dist-Osmanabad 413504
Contact No.9860834782

Subject: Offer of Appointment for the post Assistant Professor in Information Technology Department

Dear Sir,

With reference to your application dated **23/09/2021** and subsequent interview on **23/09/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/11/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 56,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		15/11/2021
Verified By	Dr Ajit Kate	Principal		06/12/21

The offer received and accepted unconditionally

Name: Jayesh Mohanrao Sonwade

Date: 06/12/21

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 15/11/2021

To,

The Principal,
Zeal Education Society,
Pune-41

Subject: Joining Report

Respected sir,

W.r.to the above subject, I, Mr. Jayesh Mohanrao Sarwade, am joining as an Assistant Professor in zeal Education Society's Zeal college of Engineering & Research, Pune with effect from 15/11/2021. I am joining at Information Technology department.

Please accept the same and do needful.

Thanking You.

IPRN
42015

Yours faithfully,
Jayesh...
(Jayesh M. Sarwade)
9860834782

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3056

Date : 04/01/2022

Ms Punam Sanjay Sawale
D/O Sanjay Sawale,
At-Sakra,Post-Kalamba,
Tal-Dist-Washim 444505
Contact No.9075634953

Subject: Offer of Appointment for the post of Assistant Professor in Information Technology Department

Dear Madam,

With reference to your application dated **23/12/2021** and subsequent interview on **23/12/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Information Technology Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **04/01/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 28,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/APPT/ 777 / 2012-13 Date : **18/10/2012**

To,
Mrs. Shraddha Swapnil Adewar
Flat no.2, G Wing Om Shanti
Home Apartment,Katraj,Ambegaon
Pune,Maharashtra
Contact No-9579237943

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

(4)

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-85/98/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received
Adhwar

JOINING REPORT

Date: 18/10/12

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /777 / 2012-13 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mech. Engg Dept. **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 9 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Adewar

Name: Mrs. Shraddha S. Adewar

Contact No: 9579237943

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /**AD/APPT/189/ 2013-14** Date : **17/10/2013**

To,
Mr. Bharat D. Aldar
Flat No. A/T 42, Ramnagari
Sr. NO. 36, Katraj-Dehu Road,
Pune 46
Mob. No. 8308800305.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in NT-C against NT-A on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 30,140 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

   b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 989 / 2013-14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst prof in Mech. Engg **Department of Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/2013 at 9 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Aldar Bharat D.

Contact No: 8308800305

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015-H/2018-19 Date : 02/05/2019

TO,
MR. AYUB ALAMSO TAMBOLI
B-204, AMBAR PARK, NEAR RIBM
AMBEGAON, PUNE 411046
CONTACT NO.9765733518.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 30,730/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

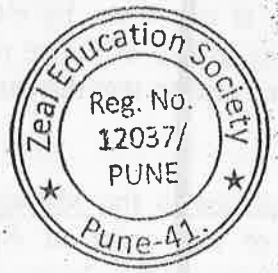
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months. provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully.

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 H dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ayub Alamso Tamboli

Contact No: 9765733518

Copy to:

PU/PN/Engg./ 235/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/515 /2020-21 Date : **01/07/2020**

TO,
MR. AYUB ALAMSO TAMBOLI
B-204, AMBAR PARK, NEAR RIBM
AMBEGAON, PUNE 411046
CONTACT NO.9765733518.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 30,730/- + AGP Rs. 8,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

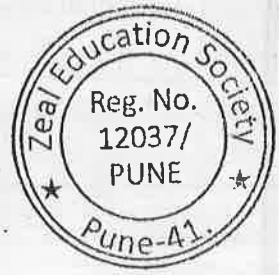
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received.

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 575 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ayub Afaroz Tamboli

Contact No: 9765733518

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3057

Date : 17/02/2021

Mr Angad Jyotiram Bankar
204/2,Maruti Deool,Bankarwadi,
Karewadi,Pune-413106
Contact No: 9975507594

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **15/02/2021** and subsequent interview on **16/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **17/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/** 382 **/ 2016-17** Date : **16/01/2017**

TO,
MR. BARGE VIRAJ HANUMANT
SARANGA TERRACES, A2/5, ANANDNAGAR,
SINHAGAD ROAD, PUNE 411051
MOB NO: 9763108342.

Subject: Appointment for the post of Assistant Professor (TPO) in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor (Training & Placement Officer)** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41. in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994. Statues, Code of Conduct. Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University/ Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 382 / 2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (TPO) in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Barge Viraj Hanumant

Contact No: 9763108342

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

(26)

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/1758/ 2016-17

Date: 23/01/2017

To,
Ms.Bartere Pranita Pravin
C/o Mahesh Poyale,Karve Nagar,
Lane no 10,Pune 411052
Mob No: 7028011853

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28th Jan; 2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1758 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Dept; **ZES's Zeal College of Engineering & Research, Pune** today i.e. 28/01/17 at 9.00 a.m..

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: P.Bartere

Name: Pranija Pravin Bartere

Contact No: 7028011853.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE-41

ZPRN : 41608

Dossier : PB12212973

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2046 /2019-20 Date : 01/07/2019

TO,
MR. AMIT R. BHAGAT
PRABHAT SOCIETY, S. T. COLONY
WADGAON ROAD, YAVATMAL- 445001
CONTACT NO.9545191464.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University,State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Amit Bhagat		01/07/19

JOINING REPORT

To,

Secretary,

Zeal Education Society,

Pune - 41

Subject :- Joining Report

Respected Sir,

I am joining as Asst Prof in Mechanical Engg Dept in ZES's Zeal College of Engineering & Research, Pune today ie 26/06/2019.

Please accept the same & do the needful

Thanking you,

Yours Faithfully,

Sign :-

Name :- Amit Bhagat

Contact :- 9545914464

ZEAL EDUCATION SOCIETY
Sr No. 39/1, N...
Joining Institute :- ZCOER
Department :- Mechanical
ZPRN :- A1503 Dossier ID :- 0D122014416
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2106/2019-20 Date : 20/12/2019

TO,
DR. YATIN MADHUKAR BHAMARE
KARMAYOGI, SHANTI NAGAR, SATANA
DIST- MAHARASHTRA
CONTACT NO.7588013625/9172103903.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	Dr. Y. M. Bhamare		2-1-2020

Joining Report

Date: 01-01-2020

To,

Secretary,
Zeal Education Society,
Pune:-41.

subject: Joining Report

Respected sir,

I am joining as Assistant professor in Mechanical dept in ZES's zeal college of Engineering & Research, Pune today i.e. 01-01-2020

Please accept the same and do the needful.

Thanking you,

yours faithfully

Bhamare

Name: Dr. Yatin Madhukar Bhamare

Contact: 7588013625 / 9172103903

ZEAL EDUCATION SOCIETY
Sr. No. ... Narhe Pune-41.
Joining Institute ..... ZCOER .....
Department ..... Mechanical .....
ZPRN: L1850 Dossier ID: Y.B.12211487
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 608 /2020-21

Date : 23/09/2020

TO,
DR. YATIN MADHUKAR BHAMARE
KARMAYOGI, SHANTI NAGAR, SATANA
DIST- MAHARASHTRA
CONTACT NO.7588013625/9172103903.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Narhe, Pune - 41.

Recived
Thamare

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 608 dated 23/09/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9:00 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhamare

Name: Dr. Yatin Madhukar Bhamare

Contact No: 7588013625

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUIPN/ENGG/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/344 / 2016-17 Date : 16/01/2017

TO
MR. KIRAN LALASO BHOITE
A/P BHAVANINAGAR, INDAPUR,
PUNE – 413104.
CONTACT NO.: 7385000654

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 344 / 16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhl.

Name: Mr Kiran Lalaso Bhoite

Contact No: 7885000654

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/
28/3/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/९१९/ 2013-14** Date : **17/10/2013**

To,
Mr. Umesh T. Bokade
Behind F.C.I Godawn
Ward No. 10, Kosmi
Balaghat M.P. 481001
Contact No.9096947543.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society MH/111-96/ 96/PUNE/P-12037/PUNE ★ Pune ★

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE

Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society
MH/111-85/96/PUNE P-12037/PUNE
Pune

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17|10|13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 979 /2013 - 14 dated 17|10|13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17|10|13 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Umesh T. Bokade

Contact No: 9096947543

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg. & Res. PU/PN/ENGG/ 268/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2517

Date : 01/02/2021

Mr Ravindra Ramesh Bombale
Flat no 01,Raj Apartment,
Chetana Nagar,Cidco,
Near Rane Nagar,
Nashik 422009
Contact No: 7387370872

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/2/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **30,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	1/2/2021
Verified By	Pradip Khandave	Executive Director		1/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Prof Bombale Ravindra Ramesh

Date: 01/02/2021

Signature: Bombale

Joining Report

Date :- 01/02/2021

To,
The principal,
Zeal Education Society,
Pune - 41

Subject → Joining Report

Respected Sir,

I am joining as an Assistant professor in Zeal college of Engineering & Research, Pune with effect from 01/02/2021. I am joining Mechanical Engineering Department.

Please accept the same and do the rightful.

Thaking you,

Yours sincerely,

Bombale R.R.

Name :- Mr. Ravindra Ramesh Bombale

7387370872

ZPRN
41906

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: mechanical
ZPRN: 41906 Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 366 / 2016-17

Date : 16/01/2017

TO,
MR. SACHIN SHARAD BORADE
FLAT NO.2, SINDHU VASANT SOCIETY,
HINGNE KHURD, SINHGAD ROAD,
PUNE – 411051.
CONTACT NO.9028906207.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 860 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sachin Sharad Borade

Contact No: 9028906207

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 2001 /2018-19 Date : 01/02/2019

TO,
MS. BHAGYASHRI G. CHANDANKAR
405, CELCIA PARK SOCIETY, NARHE
PUNE 41
MOB NO: 7387058002

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated **30/01/2019** and subsequent interview on **31/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 27,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received Bhandarkar 19/02/2019

Education Society MH/11146/96/PUNE F-12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11148/96/PUNE/12037 PUNE Pune-41

(Shri. J. S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2001 /2018-19 dated 01/02/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Bhagyashri G. Chandankar Mechanical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 02 /2019 at 11:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Bhandankar

Name: Bhagyashri Gangadhar Chandankar

Contact No: 7387058002

Principal's Remark

Accepted.

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRN: 41786

Dossier ID: BC12218091

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2540

Date : 13/02/2021

Mr Sagar Mahadevrao Charthal
Near Pathyapustak Mandal,
SriKrushna Nagar,
back side of VMV College,
Amaravati-444604
Contact No: 9673542552

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/2/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **36,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	13/2/2021
Verified By	Pradip Khandave	Executive Director		13/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Sagar M. Chavthal

Date: 19/02/2021

Signature: 24/4/2021

Joining Report

Date - 13/02/2021

To,

The principal

Zeal Education society

Pune -41

Subject :- Joining Report

Respected sir,

I am Joining as Assistant professor in Zeal college of Engineering & Research pune with effect from 13/02/2021. I am Joining Mechanical Engineering Department.

please accept the same & do the rightful

Thank you,

Yours faithfully,

13/02/2021

Name :- Mr. Sagar M. charthal

9673542552

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :. Zcoer
Department:... mechanical
ZPRN:.41959....Dossier ID:.....
HR Department Principal Sign.

ZPRN
41959

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2692 A

Date : 17/2/2022

Mr Manojkumar Chaudhary
10,Afjaltole,Janapatkki,
Near Sapaul Bazar,Darbhanga,
Dumri,Bihar 842703
Contact No. 9860197251

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated 14**/2/2022** and subsequent interview on **14/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **17/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 46,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		17/02/2022
Verified By	Dr Ajit M Kate	Principal		17/02/2022

The offer received and accepted unconditionally

Name: MANOJ KUMAR CHAUDHARY

Date: 17/02/2022

Signature: Manoj Kr. Chy

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 17/2/22

To,

The Principal

ZCOER.

Pune-41

Subject:- Joining Report.

Respected sir,

I, Manoj kumar Chaudhary, Joined as an Assistant Professor in Mechanical Engg. Dept. in. Zeal College of Engineering & Research, Pune-41 dated on 17/02/2022.

Kindly, accept the same, do the needfull

Thanking you,

Yours Sincerely.

Manoj Kr. Chy.

(Manoj Kumar Chaudhary

Mob:No:- 9860197251

PRN

42047

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1760/ 2016-17** Date : **23/01/2017**

To,
Ms.Chavan Pooja Bhanudas
Saraswati Bungalow,Dandekar Vasti,
Kondhava (bk),Yewalewadi,Pune 411048
Mob No: 8421207190

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date:- 25/01/2017.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1760 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 25/01/2017 at 09.00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: - PPchavan.

Name:- Ms. chavan pooja Bhanudas.

Contact No: - 8421207190/7030831830.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN - 41605

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 336 / 2016-17 Date 16/01/2017

DR. SUNIL G. DAMBHARE
D-404, SHREE VENKATESH KSHITIJ,
DATTA NAGAR, JAMBULWADI ROAD,
AMBEGAON, PUNE-411046.
CONTACT NO : 9922964996.

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 43,000/-+AGP Rs. 10,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/96/PUNE F-1237/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16.01.17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 336 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Mech. Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16.01.2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Sunil G Dambhare

Contact No: 9922964996

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/988 / 2013-14

Date : **17/10/2013**

To,
Mr. Ajinkya C. Dawale
Alkasmruti, Moreshwar Colony
Akola 444001
Contact No.9960015385.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post

Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

Zeal Education Society MH/111-85/96/PUNE P-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 19th June '13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 988 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assi. Professor in Mechanical **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 19th June '13 at 9 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: A Dawale

Name: Ajinkya Ishandraprakash Dawale

Contact No: 9960015385

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD /APPT/ 347 / 2016-17 Date : 16/01/2017

TO,
MR. DESHMUKH JUNAID AGAMIYA
MEMO COLONY, BHOSA ROAD,
YAVATMAL – 445001.
MOB NO : 9665789785.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 347 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Deshmukh J. A.

Contact No: 9665789785

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/18446/2017-18 Date : 01/07/2017

TO,
MR. DHERE MAHENDRA MADHUKAR
A/P KHAVASPUR, TAL. SANGOLA,
SOLAPUR-413306.
CONTACT NO. 7588797631/7028999420.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 18446 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dhere Mahendra Madhukar

Contact No: 7588797631

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1865/2017-18 Date : 08/08/2017

TO,
MR. AJIT LAXMAN DORWAT
ASHIRWAD NIWAS, SIGNAL CAMP
LATUR 413512
CONTACT NO.8275180583.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **10/08/2017** and subsequent interview on **11/08/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **your date of joining.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/08/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1865 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/08/2017 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Dorwat Ajit Laxman

Contact No: 8275180583

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41686

Dossier ID : AD12214206

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2524

Date : 10/02/2021

Mr Tushar Dadasaheb Gadekar
Gadekar Nivas, Ring Road,
Jagtap Mala, Baramati,
Pune-413102
Contact No: 9923079372

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated 2**5/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **37,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	10/2/2021
Verified By	Pradip Khandave	Executive Director		10/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Gadekar Tushar Dadasaheb

Date: 10/02/21

Signature: Gadekar

Join Report

Date – 10/02/2021

To,

The Principal
Zeal Education Society

Subject – Joining Report

Respected Sir,

I am joining as a Assistant Professor in Zeal college of Engineering & Research Pune with effect from 10/02/2021. Iam joining Mechanical department.

please accept the same & do the rightful.

thanking you,

Yours Faithfully

Gadekar

Name:- Tushar D. Gadekar

9923079372

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: mechanical
ZPRN: 41919 Dossier ID:
HR Department Principal Sign.

ZPRN
41919

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 358 / 2016-17 Date : 16/01/2017

TO,
MR. GADHAVE PITAMBAR SUBHASH
AT POST - CHORAKHALI, TAL - KALLAM,
DIST - OSMANABAD 413405.
MOB NO : 9561700172.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (A)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time. part time or otherwise. during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party. by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 358 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Gadhave Pitambar Subhash

Contact No: 9445878083

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 356 / 2016-17 Date : 16/01/2017

TO,
MR. GADPAYALE UDAY KIRAN
SONAI CONSTRUCTION, FLAT NO. C/5,
MUKAINAGAR, KHADAKWASLA,
PUNE 411024
CONTACT NO: 8793866859

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

Zeal Education Society

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 356 /2016-17 dated - 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 09:30 am .
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Uday

Name: Gaopayale Uday Kiran

Contact No: 8793866859

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3058

Date : 25/01/2021

Mr Ankush Kailas Gaikar
H No 16, Niwara Darshan,
Chehadi,Pumping Nashik
Road, Nashik 422101
Contact No: 7972557992

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **25/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **45,000/- per** month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 1114[illegible] / PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 354 / 2016-17 Date : 16/01/2017

TO,
MRS. SUPRIYA GAJANAN GAMBHIRE
FLAT NO. 202, PARTH VIHAR, NEAR
FRESIA APT. BEHIND INDIAN OIL
PETROL PUMP, VADGAON(Bk) 4110046
CONTACT NO.: 9923097258/9960545247

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any)

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

Education Society MH/11146/ PUNE F-1237

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 354 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Supriya G. Gambhire

Contact No: 9923097258

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 344/ 2011-12 Date : 18/7/2011

To,
Mr. Gandigude Ashish U.
Flat No.56, Trimurti Apartment ,
Near Kanchanban Society,
Vanaj Corner,
Pune-38

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 06 June 2011, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **16/07/2011.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 12,000-420-18,300** with effect from **18/07/2011.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 12,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

Zeal Education Society MH 96/PU 12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
   i) Two passport size photographs
   ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
   iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's basic pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE F-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/7/11

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 344 /2011 - dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mech Engg **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 18.7.11 at 9:00 AM.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ashish V. Gandigude

Contact No:

Copy to:

Administrative office, **DnyangangaCollege of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research * Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1668/2016-17 Date : 01/07/2016

TO,
MR. SAGAR BALBHIMRAO GHALME
S.T. HOUSING SOCIETY, INDIA NAGAR,
LATUR – 413512.
CONTACT NO. 9421364978.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2016** and subsequent interview on **30/06/2016** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **Mechanical Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2016.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2016-17 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/16

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /16689 /2016 -17 dated 1/7/16

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/16 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: Mr. Sagar B. Ghalme

Contact No: 9421364978

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2105/2019-20 Date : 20/12/2019

TO,
MR. UMESH SURESH GHORPADE
GURUKRUPA BANGLOW, ISLAMPUR
TAL- WALWA, DIST- SANGALI 415409
CONTACT NO.9096306578/8007376454.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 45,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received By	Umesh Suresh Ghorpade		02/01/2020

Joining Report

Date - 1/1/2020

To,
Secretary,
Zeal Education Society,
Pune:- 41.

Subject :- Joining Report.

Respected sir,

I am joining as Assistant professor in Mechanical Engineering Department in ZES's Zeal college of Engineering & Research, Pune today i.e. 1/1/2020.

Please accept the same and do the needful.

Thanking you,

Your's faithfully.

Chopade
1/1/2020

Mr. Umesh Suresh Chopade.
Mb No - 9096306578/8007376454

ZEAL EDUCATION SOCIETY
Sr. No. [illegible] Pune 41.
Joining Institute .....ZCOER.....
Department:.....Mechanical.....
ZPRN:.....Dossier ID:.....UG122118 22
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES /

Date :

NC/609/2020-21

23/09/2020

TO,
MR. UMESH SURESH GHORPADE
GURUKRUPA BANGLOW, ISLAMPUR
TAL- WALWA, DIST- SANGALI 415409
CONTACT NO.9096306578/8007376454.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as Assistant **Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be basic pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the Academic Year 2020-21 only .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Narhe, Pune - 41.

received

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 609 dated 23/09/2020.

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in Mechanical Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/2020 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Umesh Suresh Ghorpade.

Contact No: 9096306578/8007376454.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2697B

Date : 28/2/2022

Mr Sudhakar Vitthalrao Giri
Flat B-4,Plot 11,Prabhashri-Garhwal residency,
19437,Shilpnagar,Bansilal Nagar,
Aurangabad 431005
Contact No. 9850884540

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **21/2/2022** and subsequent interview on **21/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from 28**/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune 41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties: your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		28/02/2022
Verified By	Dr Ajit M Kate	Principal		28/02/

The offer received and accepted unconditionally

Name: Sudhakar V. Giri

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20

Date: 28/02/2022

To,
The Principal,
ZCOER,
Pune - 41

Subject :- Joining report

Respected sir,

I Sudhakar V. Giri is joining as an Assistant Professor in Mechanical Engg. department in Zeal college of Engineering and Research, Pune from 28/02/2022.

Kindly permit me to join and do the needful.

Thanking you.

Yours

28-2-2022

(S.V. Giri)

M. no. 9850884540

ZPRN
42059

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 340 / 2016-17 Date : 16/01/2017

TO,

MR. GODASE SACHIN MOHAN
A/P GARPIRWADI, TAL. PHALTAN,
DIST. SATARA-415523.
CONTACT NO.9527609339.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17.

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 340 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof in Mechanical Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Godase Sachin Mohanrao

Contact No: 9527609339.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1958 /2018-19 Date : 01/08/2018

TO,
MR. PRITAM D. GOLE
FLAT NO. 6, MULASHI VAIBHAV
PIRANGUT, PUNE 412108
CONTACT NO.8407927927/8329989128.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **30/07/2018** and subsequent interview on **31/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 1|8|2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1958 /2018-19 dated 01-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 08 /2018 at 9 AM. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pritam D. Gole

Contact No: 8407927927

Zeal College of Engineering & Research PU/PN/Engg/ 225/2007 Narhe, Pune-41

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41742
Dossier ID : PG12212666

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/1762/ 2016-17 Date : 23/01/2017

To,
Ms.Gujar Shilpa Haridas
K 303,Supreme Angan society,
Wagholi,Pune 412207
Mob No: 9623353771

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 30/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1762 /2016-17 dated 23/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical engg dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/01/2017 at 11am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Shilpa Haridas Ceijar

Contact No: 9623353771

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41610

Dossier ID: SG12213991

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1846/2017-18 Date : 01/07/2017

TO,
MS. POONAM P. HARKARE
H.NO.1521/2, GANESHNAGAR GALLI,
SHAHAPUR, BELGAUM-590003.
CONTACT NO : 9591233018.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Profcssor** in **Mechanical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 23,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received
Harkare

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/ 96/PUNE 12037 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

To,

Date: 1/7/17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1846 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Poonam Hadkare

Contact No: 9591233018

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/2122/2019-20 Date : 12/02/2020

TO,
MR. NAVALKISHOR S. HEDAU
A-204, SIDDHANT DEVINE SOCIETY
WAGHOLI, PUNE
CONTACT NO.8805891614

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **10/02/2019** and subsequent interview on **11/02/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **12/02/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 35,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		12-02-20
Verified By	Pradip Khandave		12-02-20
Received & Accepted By	Navalkishor S. Hedau		28-02-2020

Date : 12/02/2020

To,

The Secretary
Zeal Education Society,
Pune - 41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Profess in Mechanical Engineering Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 12/02/2020

Please accept the same and do the needful.

Thanking you,

Yours faithfully,

Name : Navalkishor S. Hedau

Mobile : 9096047568

ZEAL EDUCATION SOCIETY
Sr. No. ... of Form-41
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 41868 Dossier ID : DH12712090
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2566

Date : 19/3/2021

Mr Yogesh Ramesh Ingole
S.No 25,Shriniwas Seren County,
C-304,Near Rajyog Society,
Lagadmala,Vadgaon Kd,
Pune 411041
Contact No: 9850538352

Subject: Offer of Appointment for the post Assistant Professor in Robotics and Automation Department

Dear Sir,

With reference to your application dated **16/03/2021** and subsequent interview on **18/03/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics and Automation Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **19/03/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid **Basic Pay of Rs 15,600/-+ AGP Rs.6,000/-** per month in the scale **Rs15,600-39,100**. You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Governent from time to time.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KsBhusare	18/3/2021
Verified By	Pradip Khandave	Executive Director		

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: INGOLE YOGESH R

Date: 19/03/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 19/03/2021

To,
The Principal,
ZCOER, Narhe
Pune-41

subject : Joining Report

Respected Sir,

I Prof. Y. R. Ingole joined as an Assistant Professor in Robotics & Automation Department in Zeal college of Engineering & Research Narhe, Pune-41. since date 19/03/2021.

Please accept the same & do the needful.

Thank You,

ZPRN
41857

Yours Sincerely

Yogesh R. Ingole

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD /APPT/ 363 / 2016-17 Date : 16/01/2017

To,
MR. JADHAV MANORANJAN ARUN
FLAT NO. 303, HERAMB APT, LANE- 2,
SHIVSHAMBO NAGAR, KATRAJ, PUNE 411046
CONTACT NO.9890343599.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MAH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society Pune MH/11146/ PUNE F-1237 PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 363 /2016-17 dated 16/1/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mech. Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10-30 am .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jadhav

Name: Prof. Manoranjan A. Jadhav

Contact No: 9890343599

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./ 205/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2710 B

Date : 17/3/2022

Mr Jagtap Ajaykumar Vasantrao
Plot no 5,Siddharth,Sumangal Nagar,
Karve Naka,Karad,Satara 415110
Contact No. 8421639359

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated 26**/2/2022** and subsequent interview on 26**/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **17/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 55,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		17/03/2022
Verified By	Dr Ajit M Kate	Principal		17/03/2022

The offer received and accepted unconditionally

Name: Jagtap Ajaykumar Vasantrao

Date: 17/03/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2024 - 2022 **Date:** 17/03/2022

To,
The Principal,
ZCOER,
Narhe, Pune.

Subject - Joining Report.

Respected sir,

I Jagtap Ajaykumar Vasantrao, joined as Asst. Prof. in Mechanical Engineering department in ZCOER, Pune 41 dated on 17/03/2022. (09.10 AM).

Kindly accept the same & do the needful.

Thanking You,

Your's Sincerely,

Ajagtap

Jagtap Ajaykumar Vasantrao

Mob.No. - 8421639359.

ZPRN
42081

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 364 / 2016-17 Date : 16/01/2017

TO,
MR. JAGTAP HANUMANT PANDURANG
A/P KHADKI, TAL. DAUND,
DIST PUNE 413130 .
CONTACT NO: 9673002936

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MAH/11146/ PUNE F-12037 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 364 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Jagtap Hanumant Pandurang

Contact No: 9673002936

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Received by

Zeal College of Engineering & Research PUNE-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 352 / 2016-17 Date : 16/01/2017

TO,
MS.JAGTAP SUPRIYA BAPUSO
A/P NANDGAON,TAL-KARVEER,
DIST-KOLHAPUR-416207.
CONTACT NO. 7038357072.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 352 /2016-17 dated 15/01/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Jagtap Supriya Bapuso

Contact No: 7038357072

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./
285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2680 A

Date : 20/1/2022

Ms Varsha Piyush Jagtap
241/1/A,Avchat Estate,Patas Road,
Baramati 416414
Contact No.7387610664

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Madam,

With reference to your application dated 29**/11/2021** and subsequent interview on **29/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/1/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	Office Superintendent		20/01/2022
Verified By	Dr Ajit Kate	Principal		18/02/22

The offer received and accepted unconditionally

Name: Mrs. Varsha Piyush Jagtap

Date: 18/2/2022

Signature: Varsha

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 20/01/2022

To,
The Principal,
ZCOER,
Pune-41

Subject:- Joining Report

Respected Sir,

I Prof. Varsha.P.Jagtap, joined as an Assistant Professor in Mechanical Department in Zeal College of Engineering & Research, Pune-41 dated on 20/01/2022.

Kindly accept the same & do the needful.

Thanking You,

Yours sincerely,
Varsha

Prof. V.P.Jagtap
[Mob No: 7387610664]

ZPRN
42042

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/186/ 2013-14** Date : **17/10/2013**

To,
Mr. Pravin H. Jawarkar.
At- Mank, Post- Degaon
Tal- Balapur, Dist- Akola
Pin- 444502
Contact No: 9860258196

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder

Education So
MH/111-85/

Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

Zeal Education Society MH/111-85/85/PUNE P-12037/PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 986 /2013 -14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Jawakar

Name: Pravin H. Jawarkar

Contact No: 9860258196

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

PU/PN/ENGG/ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/17-61/2016-17

Date : 23/01/2017

To,
Mrs. Tambe Jayashri Kailas
B-2/603,Anita Res,Katraj-Kondhava Road,
Katraj,Pune 411046
Mob No: 9552539194

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open(L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 01/03/2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1761 /2016-17 dated 23/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/03/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Tambe

Name: Mrs. Jayashri Kailash Tambe

Contact No: 9552539194

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

ZPRN : 41627

DossierID : JT12213343

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 18446/2017-18** Date : **01/07/2017**

TO,
MR. JOSHI ASHWIN BHASKARRAO
B2/102, URBANGRAM, NANANAGAR,
KIRKATWADI, SINHGAD ROAD, PUNE.
CONTACT NO. 9970786336.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 50,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 18446 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Joshi Ashwin B.

Contact No: 9970786336

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 351 / 2016-17 Date : 16/01/2017

TO,
MRS. JOSHI SHALAKA HARSHAL
A-7, ATHARVA COMPLEX, SUNCITY ROAD,
SINHGAD ROAD, ANANDNAGAR,
PUNE-411051.
CONTACT NO. 9096261117.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994. Statues. Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society MH-11146/ PUNE-F-12037 PUNE Pune

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 351 /16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs Joshi Shalaka Harshal

Contact No: 9096241117

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1974/2018-19 Date : 10/12/2018

TO,
MR. KALIDAS BALASAHEB NAIK
A/P LAKHEWADI, TAL- INDAPUR
DIST-PUNE 413103
MOB NO: 9404685429

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **06/12/2018** and subsequent interview on **07/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **10/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received
10/12/2018

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 10|12|2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1974/2018-19 dated 10-12-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 10 / 12 /2018 at 9.00 am . I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Kalidas Balasaheb Naik

Contact No: 9404685429

ZES's Zeal College of Engineering & Research, Narhe, Pune-41. PU/TE/Engg/285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41759

Dossier ID: KN1221897S

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 1912 /2017-18 Date : 01/06/2018

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1912 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 10:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mahendra Kalyanshetti

Contact No: 8793878587

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2042 /2019-20 Date : 01/07/2019

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Mahendra Kalyanshetti		01/07/19

Joining Report

Date :- 01/07/19

To,

Secretary,

Zeal Education Society,

Pune-41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engg. Dept. in ZES's Zeal College of Engineering & Research, Pune today i.e. 01/07/19.

Please accept the same & do the needful.

Thanking you,

Yours faithfully

Mahe
01/07/19

Kalyanshetti Mahendra R.

8793878587

ZEAL EDUCATION SOCIETY
Sr No 3[illegible] Narhe Pune-41.
Joining Institute :.... ZCOER
Department :.... Mechanical
ZPRN :.... 41663 Dossier ID :.... 122185
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/574 /2020-21 Date : **01/07/2020**

TO,
MR. MAHENDRA KALYANSHETTI
92/A, RAVIWAR PETH,
SOLAPUR 413002
CONTACT NO. 8793878587

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/20

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/574 /2020-21 dated 01/07/20

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/20 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Mahe..

Name: Mahendra R. Kalyanshetti

Contact No: 8329575774.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2007

Ankate..

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 351 / 2016-17 Date 16/01/2017

TO,
MR. KAMBLE DNYANESHWAR PARASAPPA
A/P KUMATHE, TAL.NORTH SOLAPUR,
DIST. SOLAPUR – 413224.
CONTACT NO.: 7798719391.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society Pune

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 357 /2016-17 dated 16-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 08:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Kamble Dnyaneshwar Parasappa

Contact No: 7798719391

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 355 / 2016-17 Date : 16/01/2017

TO,
MR. KAMBLE PRASAD SHIVRAM
AT - VARADE, POST - UMBRAJ,
TAL - KARAD, DIST - SATARA 415109
MOB NO : 8275480869.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,920+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 355 /2016-17 dated 16.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 10.30 am.

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Prasad S. Kamble

Contact No: 8380064551

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2107/2019-20 Date : 20/12/2019

TO,
MR. ROHIT SHRIKANT KAMBLE
PLOT NO. 4, NANDANVAN COLONY
AURANGABAD
CONTACT NO.9712657353

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 30,000/-** per month.
2) At the time of joining you have to sign & submit nondisclosure agreement.
3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.
4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	Mr. Rohit S. Kamble		02-01-2020

JOINING REPORT

Date : 01-01-2020

To,

Secretary,
Zeal Education Society,
Pune- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engg. Department in ZES's Zeal College of Engineering & Research, Pune-41 today i.e. 01-01-2020.

Please accept the same and do the needful.

Thanking you.

Yours faithfully,

RSKamble

Name:- Mr. Rohit Shrikant Kamble.

Mob. No. 9712657353.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Mechanical
ZPRN: 418511 Dossier ID: RK_1216486
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/18446/2017-18 Date : 01/07/2017

TO,
MR. KAMBLE SUMIT MAHADEO
B-5, BHIKAJI COMPLEX,
CHINCHWADGAON, PUNE-411033.
CONTACT NO. 9860676514.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. . .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11/46/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844 Q /2017 -18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: Kamble

Name: Mr. Kamble Sumit Mahadeo

Contact No: 9860676514

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE PUNE/Engg/ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD /APPT/359 / 2016-17 Date 16/01/2017

TO,
MR. KARANDE AKSHAY VASANT
GURU KRUPA, NAVODAY COLONY,
JATH, TAL. JATH, DIST. SANGLI.
CONTACT NO. 8149217529.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department.** You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT (B)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 359 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 8:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Akshay V. Karande

Contact No: 8149217529

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research, Narhe, Pune PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 348 / 2016-17 Date : 16/01/2017

TO,
MR. KASAR ABHIJIT MARUTI
A/P ARALA, NEAR AMBABAI CHOWK,
TAL.SHIRALA, DIST.SANGLI – 415405.
CONTACT NO. 8857955872.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 348 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. ZES's Zeal College of Engineering & Research, Pune today i.e. 16/1/17 at 10:30 a.m..

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Abhijit Maruti Kasar

Contact No: 8857955872

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

PUNE Engg. 206/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1820/2016-17 Date : 06/06/2017

TO,
DR. AJIT MADHUKARRAO KATE
A/502, VENKATESH SHARVIL,
NEAR PARI COMPANY, DHAYARI,
PUNE – 411041.
CONTACT NO : 9822014351.

Subject: Appointment for the post of Principal in Zeal College of Engineering & Research.

Sir,

In response to our advertisement 16th March 2017, you had applied for the post of **Principal** in **Zeal College of Engineering & Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **05/06/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **06/06/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 51,190/-+AGP Rs. 10,000/- + Special Allowance Rs. 29,980/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received & accepted
Aukate
06/06/2017.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

* 5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune. from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable). Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 06/06/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1320 /2016-17 dated 06/06/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Principal in - **ZES's Zeal College of Engineering & Research, Pune** today i.e. 06/06/2017 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Kate

Name: Dr. Kate Ajit Madhukarrao

Contact No: 9822014351

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 612 /2020-21

Date : **23/09/2020**

TO,

Mr Mahesh Sambhaji Katkar
26/6,Rajmahal,Hingne Khurd,
Sinhgad Road,Pune 411051
Contact No: 9623445529

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/09/2020** and subsequent interview on **22/09/2020**before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/09/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 19,800/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Narhe, Pune - 41.

Recieved
MSc

JOINING REPORT

Date: 23/09/2020

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 612 dated 23/09/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant prof. in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/09/20 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: MSK

Name: Mr. Mahesh S. Katkar

Contact No: 9623445529

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Astate.

ZES's Zeal College of Engineering & Research, Narhe, Pune - 411 041.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015-I/2018-19 Date : 02/05/2019

TO,
DR. CHANDRAKANT NARAYANRAO KULKARNI
FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY
BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD
BYPASS, PUNE 411046
CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.46,516/- + AGP Rs. 10,000/-** per month in the scale **Rs. 37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015-2 dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Mechanical department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Chandrakant Narayanrao Kulkarni

Contact No: 9623176314

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 573 /2020-21 Date : **01/07/2020**

TO,
DR. CHANDRAKANT NARAYANRAO KULKARNI
FLAT NO. C-101, ASHOKA AGAM HOUSING SOCIETY
BEHIND BHARATI VIDYAPEETH, KATRAJ- DEHUROAD
BYPASS, PUNE 411046
CONTACT NO: 9623176314

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** w.e.f. **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid **Basic Pay Rs.46,516/- + AGP Rs. 10,000/-** per month in the scale **Rs.37,400-67,000.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recived

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 573 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Chandrakant Narayanrao Kulkarni

Contact No: 9623 176314

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 353 / 2016-17 Date : 16/01/2017

TO,
MS. SHALAKA SHRINIVASRAO KULKARNI
C2, 603, SIVSAGAR CITY, PHASE-1,
SUNCITY ROAD, ANAND NAGAR,
PUNE – 411051.
CONTACT NO : 9421457595/7588077789

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open (L)) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 353 / 16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Shalaka S. Kulkarni

Contact No: 7588077789

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE Engg. 28/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 18444/2017-18** Date : **01/07/2017**

TO,
MR. LAWATE DATTATRAYA NAGNATH
AT- NEPATGAON, POST- OZEWADI
TAL- PANDHARPUR, DIST- SOLAPUR
CONTACT NO.9860342359/9604633551.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.17,800/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

received

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1849 /2017 - 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in mechanical dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: Mr. Lawate Dattatray Nagnath

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE Engg./ 285/2007

S. M. Katkar
B.A.(Hons), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ ११५/ 2012-13** Date : **18/10/2012**

To,
Mr. Magade Pramod Budhanand
78 – (A) Hrinayan Park, Sabale Nagar,
Isbavi, Tal. – Pandharpur
Dist. – Solapur – 413304.
Mob. No. 7709448019

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 16,567 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-85/95/PUNE P-12037/PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/111-85/98/PUNE P-12037/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received

JOINING REPORT

Date: 18/10/12

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 774 /2012 - 13 dated 18/10/12

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign

Name: Mr. Magade Pramod Budhanand

Contact No: 7709448019

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/349 / 2016-17 Date : 16/01/2017

TO,
MR. MAKNIKAR SHIVAJI K.
NAMO RESIDENCY, BUILDING NO. A-8
FLAT NO. 306, VARDHAMAN TOWNSHIP
SASANE NAGAR, HADAPSAR, PUNE 411028
CONTACT NO.9881617378..

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016. you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 22,320+AGP Rs. 8,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
/PUNE
Pune

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 349 /2016-17 dated 16-01-17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shivaji.

Name: Maknikar Shivaji Khanderao

Contact No: 9881617378

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 361 / 2016-17

Date : 16/01/2017

TO,
MR. MALI LAKHAN BALASAHEB
NEAR DATTA MANDIR, BEHIND JAIN STHANAK,
KURDUWADI, SOLAPUR-413208.
CONTACT NO. 9604847604.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 961 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Mali Lalchan Balasaheb

Contact No:

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3059

Date : 13/02/2021

Ms Monika Dilip Maral
Laxmi Niwas,Near Vitthal Mandir,
Shaneshwar Galli,Kurduwadi,
Solapur 413208
Contact No: 8830596803

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Madam,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 38,000/- per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

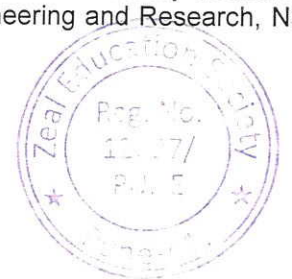
5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A.(Hons.), LL.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AO / APPT / 182 / 2010-11

Date : 07/08/2010

To,
Ekta Mehta,
929, Shukrawar Peth,
Savitra Appartment,
Pune. 411002

Subject: **Appointment for the post Lecturer in Mechanical Engineering**

Sir / Madam,

In response to our advertisement 27 April 2010, you had applied for the post of **Lecturer** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on 07/08/2010.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 8000 – 275 – 13500** with effect from **07/08/2010.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs.8275/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society
MH/11146/96/PUNE/F-12037/PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.

Zeal Education Society
Pune

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH 11146/96/PUNE F-12037/PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: **09/08/2010**

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 182 /2010-11 dated **09/08/2010**

Respected Sir,

With reference to above, I am joining as Lecturer

at **Dnyanganga College of Engineering & Research, Pune** today i.e. 9/08/10

at 9:00 Am.

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Ekta Mehta

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1933 /2017-18

Date : 18/06/2018

TO,
MR. MAHESH B. MOHITE
A/P ABDUL LAT, TAL- SHIROL
DIST- KOLHAPUR
MOB NO: 8308012896/7038103715

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **21/05/2018** and subsequent interview on **09/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 30,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/111-85/ 96/PUNE P- 12037/PUNE

18/6/18

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1933 /2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at 11:00 AM. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mohite Mahesh Bhimsen

Contact No: 8308012896, 7038103715

Aitkate

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, Zeal College of Engineering & Research, Pune-41.

ZPRN 41727

Dossier ID MM12217211

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 18446/2017-18** Date : **01/07/2017**

TO,
MR. MUNGLE ASHUTOSH ANIL
598,SHANIWAR PETH,
NEAR NARAYAN PETH POLICE STATION,
PUNE – 411030.
CONTACT NO. 8983366056.

Subject: Appointment for the post of Lecturer in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Lecturer** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Lecturer** in **Mechanical Engineering Department** on temporary basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received
[illegible]

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/ 96/PUNE 12037 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1844 9 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Lecturer in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr Mungle Ashutosh Anil

Contact No: 8983366056

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2073/2019-20 Date : **09/08/2019**

TO,
MR. SACHIN VYASRAO MUTALIKDESAI
19/B, GONDHALANAGAR,
PUNE SASWAD ROAD,PUNE 411028
CONTACT NO.8805411455/9960179702.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **07/08/2019** and subsequent interview on **08/08/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **09/08/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-08-19
Verified By	Pradip Khandave		16/8/19
Received By	Sachin V. Mutalikdesai		16/08/19

Date :- 09/08/2019.

To,

Secretary

Zeal Education Society

Pune - 41

Subject :- Joining Report

Respected Sir

I am joining as Asst Professor in Mechanical Engg. Department in ZES's Zeal College of Engineering and Research, Pune today i.e. 09/08/201

Please accept the same and do the needful.

Thank you

Yours faithfully

Zeal

Sachin V. Mutalikdesai.

ZEAL EDUCATION SOCIETY
Sr No. 27, Narhe, Pune 41.
Joining Institute :.....ZCOER.....
Department:.....Mechanical.....
ZPRN:...416772..Dossier ID:..MD12213049
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/2002/2018-19** Date : **01/02/2019**

TO,
MR. RAHUL S. NAGMODE
S. NO. 79/21 AYODHYA COLONY
KALEWADI, PUNE
MOB NO: 8275307053

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **30/01/2019** and subsequent interview on **31/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 27,000/- + PF** per month.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.
4) Your continuation of service is subject to getting approval of appointment from University of Pune.
5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. J. S. Kalkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 2002 /2018-19 dated 1/2/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 02 /2019 at 10:30 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Nagmode Rahul Shivram

Contact No: 8275307053

Principal's Remark

Accepted

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41785

Dossier ID.: RN1221 3018

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 1912/2018-19 Date : 13/08/2018

TO,
MR. VIJAY MARUTI NAKATE
SOLAPUR
CONTACT NO.9423065335.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **09/08/2018** and subsequent interview on **10/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 23,030/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11346/96/PUNE 1203/ PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received 21/08/18

JOINING REPORT

Date: 13/08/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1962 /2018-19 dated 13-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 13 /08 /2018 at 7.45 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: VIJAY MARUTI NAKATE
विजय मारुती नकाते
(Surname)

Contact No: 9423065335

Nakate..

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41748

Dossier No : VN12219957

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2677A

Date : 18/1/2022

Ms Sadhana R Nikam
Room No 172 Vithamai Housing Society,
Ganpati Mandir,Jadhav Sankul,
Kamatwade,Ambad (kh),
Nashik 422010
Contact No.9096930624

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Madam,

With reference to your application dated **29/11/2021** and subsequent interview on **29/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **18/1/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	Office Superintendent		18/01/2022
Verified By	Dr Ajit Kate	Principal		18/01/22

The offer received and accepted unconditionally

Name: Sadhana Ragho Nikam

Date: 18/02/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 20 22 **Date:** 18/01/22

To,
The Principal,
ZCOE R.
Pune-41

Subject : Joining Report.

Respected sir,

I Prof. Sadhana Ragho Nikam, joined as an Assistant Professor in Mechanical Engineering Department in Zeal College of Engineering and Research Pune-41 dated on 18-01-2022

Kindly accept my request.

Thanking you,

Nikam

Prof. Sadhana R. Nikam
Mob. No. 9096930624

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Mechanical
ZPRN: 42041 ....Dossier ID:.....
HR Department Principal Sign.

ZPRN
42041

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1994 /2018-19 Date : 16/01/2019

TO,
MS. NILAM RAMCHANDRA KARPE
A/P- DEUR, TAL- KOREGAON, DIST- SATARA
MOB NO: 9730201084

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated **11/01/2019** and subsequent interview on **12/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/01/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 22,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Recieved.
01/02/19

Zeal Education Society

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/1/19

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1994 /2018-19 dated 21/01/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor / Lecturer in Mechanical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/ 01 /2019 at 10:00 AM I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Nilam Ramchandra Karpe

Contact No: 9730201084

Principal's Remark

Accepted.

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: NK12215203

Dossier ID: NK12215203

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2699C

Date : 2/3/2022

Mr Ajitkumar Gulab Nimbalkar
Flat no A 303,S.No 32/16/17,
Asawari Suvidha Angan,
Narhe,Pune 411041
Contact No. 9604888999

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **31/1/2022** and subsequent interview on **31/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **2/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		02/03/2022
Verified By	Dr Ajit M Kate	Principal		02/03/2022

The offer received and accepted unconditionally

Name: Nimbalkar Ajitkumar Gulab.

Date: 02/03/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 02/03/2022

To,
The principal
ZCOER,
Pune - 411041

Subject:- Joining Report.

Respected sir,

I, Nimbalkar Ajitkumar Gulab, joined as an assistant professor in mechanical engineering department in zeal college of Engineering and Research pune-41 dated on 02/03/2022.

Kindly accept the same and do the needful.

Thanking you.

Yours sincerely

(Nimbalkar Ajitkumar Gulab)
Mobile No:- 9604888999

ZPRN
42062

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 362 / 2016-17 Date : 16/01/2017

TO,
MR. PRAVIN APPASO PARIT
FLAT NO.503, TIRUPATI HEIGHTS,
DHABADE, VADGAON BK.,
PUNE-411041.
CONTACT NO. 9860384809.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will pot engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 (PUNE) Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 362 /2017 - 18 dated ~~02~~ 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Parit Pravin Appaso

Contact No: 9860384809 / 7083166244

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/ENGG/ 285/2007 S.No. 27, Kondhwa (Bk.) Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / **AD/APPT/ 1844G/2017-18** Date : **01/07/2017**

TO,
MR. PATHANFIROJKHAN Z.
PRAJAKTA PLAZA, TAL- KOPARGAON,
DIST- AHMADNAGAR 423601
CONTACT NO.8087490543

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office; Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844 G /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst professor in mechanical Engs. dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Pathan Firojkhan 2

Contact No: 8087490543

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3060

Date : 01/07/2019

Dr. Patil Amit Malasiddhappa
Sector No. 25, Plot No. 370,
Nigadi Pradhikaran, Pune 411044.
Contact No: 9730183210

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **24/06/2019** and subsequent interview on **28/06/2019** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/07/2019.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2019-20.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2019-20. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ Pune

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/2002/2018-19 Date : 01/02/2019

TO,
MR. CHETAN SURESH PATIL
40, PITRU SMRUTI, SARGAM SOCIETY 1
WARJE NAKA, PUNE
MOB NO: 9890860922

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **30/01/2019** and subsequent interview on **31/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/02/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 27,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

Received Patel 23/03/2019

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

(Shri. J. S. Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 02/02/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1002A /2018-19 dated 02/02/2019

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 02/02/2019 at 9.00 AM. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Patil

Name: Chetan Suresh Patil

Contact No: 9890860922

Principal's Remark

Akate..

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41790

Dossier ID: CP1221611

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /AD/APPT/ 343 / 2016-17

Date : 16/01/2017

TO
KETAN S. PATIL
GANARAJ BUILDING,
LANDE LAYOUT,
NEAR MAULEE CLASSES,
BULDANA 443001
CONTACT NO.9096698832

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 343 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ketan J. Patil

Contact No: 9096698832

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE PUNE/Engg/285/2007

(10)

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/985/ 2013-14** Date : **17/10/2013**

To,
Mr. Patil Sujit S.
C/o- Mrs A.S. Pagale
Flat No.287, Dattanagar,
Katraj, Pune-46.
Mo No.9975335197

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement15 July 2013, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT-C) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs.6, 000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder

Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Student.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 17/10/13

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 985 /2013 - 14 dated 17/10/13

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst Professor in Mechanical Engg **ZES's Dnyanganga College of Engineering & Research, Pune** today i.e. 17/10/13 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: mr. Patil Sujit S.

Contact No: 9975335197

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007 Pune-41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3061

Date : 08/01/2021

Mr. Patunkar Mandar Manohar
E 1607, Sargam Building,
Nanded City, Sinhgad Road,
Pune 411041.
Contact No: 9158441507

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **02/01/2021** and subsequent interview on **06/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **08/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 35,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Regd. No. 1[illegible] PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1848/2017-18

Date : 08/07/2017

TO,
MR. PAVAN DARKU PANSARE
A/P VITHE, TAL- AKOLE
BIROBA COLONY, RAHURI,
TAL- RAHURI, DIST- A. NAGAR 413705
CONTACT NO.7028999437.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **07/07/2017** and subsequent interview on **08/07/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **your date of joining.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE 12037

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

To,

Date: 17/07/2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1848 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mechanical Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 17/07/17 at 10:00.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Pavan

Name: Mr. Pansare Pavan Daoku

Contact No: 7028999437

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41671

Dossier ID : PP12212920

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2518

Date : 01/02/2021

Mr Nikhilesh Sitaram Pawar
'Onkar Niwas',Near Mahadev Mandir,
At- Julewadi,Shivnagar,T
al-Karad,Dist-Satara 415108
Contact No: 8884423406

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/2/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-**per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	1/2/2021
Verified By	Pradip Khandave	Executive Director		1/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Pawar Nilchilosh Sitaram

Date: 02/07/21

Signature:

Joining Report

Date: 01/02/2024

To,
The Principal,
Zeal Education Society,
Pune, 41.

Subject: Joining Report

Respected Sir,

I am joining as an Assistant Professor in Zeal college of Engineering and Research, Pune. with effect from 01/02/2024. I am joining in the Mechanical Engineering Department.

Please accept the same and do the rightful.

Thanking You,

Yours Faithfully,

Sign: [illegible]

Name: Nikhilesh Sitaram Pawar

8884423408

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Mechanical
ZPRN: 41907 Dossier ID:
HR Department
Principal Sign.

ZPRN
41907

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 376 / 2016-17 Date : 16/01/2017

TO,
MR. PETKAR RAJAN KAWADUJI
ONKAR DARSHAN, R -35/3,
SAHKAR NAGAR, MIDC,
BARAMATI – 413133.
CONTACT NO: 8806445558.

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering (CAD ME) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering (CAD ME) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 376 /2016 - 17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10:30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Rajan Kawaduji Petkar

Contact No: 8806445558

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering PU/PN/Engg/ 285/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 337 / 2016-17 Date : 16/01/2017

TO,
DR. CHANDRAKANT LAXMAN PRABHUNE
41, ANNAPURNA NAGAR, BAGUL VASTI,
STATION ROAD, KOPARGAON-423601.
CONTACT NO : 9822372264.

Subject: Appointment for the post of Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 51,860/-+AGP Rs. 10,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 337 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. C. L. Prabhune

Contact No: 9822372264

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg/285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2740

Date : 20/4/2022

To,
Mr Ajay Janakrao Puri
Dattapur,Post-Ghatnandur,
Tal-Ambajogai,Dist-Beed 431519
Contact No. 7972771149

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **15/4/2022** and subsequent interview on **15/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		20/04/2022
Verified By	Dr Ajit M Kate	Principal		20/04/22

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:**20/4/2022

To,
The Principal
ZCOER
Pune-41

Subject - Joining report.

I Prof Ajay Janakrao Puri, joined as Assistant Professor in Mechanical Engineering Department in Zeal Education Society's, Zeal College of Engineering and Research, Pune-41, dated 20/4/2022.

Kindly accept the same and do the needful.

Thanking you.

Ajay..
Yours sincerely
(Prof. Ajay J. Puri)
Mo - 7972721149

ZPRN
42105
Date

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

AD/APPT/ १९१७ /2017-18

01/06/2018

TO,
MR. IMRAN QUAZI
S. NO. 30/1, SAI GANGA SOCIETY
UNDRI, PUNE 060
CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **31/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1910 /2018-19 dated 11/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as ASST. PROFESSOR in MECHANICAL ENGG. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at ZCOER (11:04pm) I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: QUAZI IMRAN LAHIMUDDIN

Contact No: 8698221202

Ankote

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2068/2019-20

Date : 16/07/2019

TO,
MR. IMRAN QUAZI
S. NO. 30/1, SAI GANGA SOCIETY
UNDRI, PUNE 060
CONTACT NO.8698221202.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **19/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received & Accepted By	Imran Ghani		01/08/20

JOINING REPORT

Date : 17/07/2019.

To,
Secretary,
Zeal Education Society,
Pune :- 41.

Subject : Joining Report.

Respected Sir,

I am joining as Assistant Professor in Mechanical Engineering Department in ZES's Zeal college of Engineering & Research, Pune Today i.e. 17/07/2019.

Please accept the same & do the needful.

Thanking You,

Yours faithfully,

sign :

Name : IMRAN LAHIMUDDIN QUAZI

Contact No: 8698221202.

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 41651 Dossier ID : ZCOER 12275
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3062

Date : 15/01/2021

Ms Mithila Chandrasen Rajeshirke
Plot no 16, Uday Colony,Samarth Nagar,
Aurangabad 431001
Contact No: 9405075796

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Madam,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **35,000/-** per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 346 / 2016-17 Date : 16/01/2017

TO,
MR VITTHAL ARUN RANDIVE
A/P -TUNGAT, TAL-PANDHARPUR,
DIST- SOLAPUR.
CONTACT NO : 9665453553

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 346 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Vithal Arun Randive

Contact No: 9665453553

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/780 / 2012-13** Date : **18/10/2012**

To,
Mr. Ritapure Parmeshwar P.
C/o- Kale D.G, Parvati Niwas,
Subhadra Nagar, Kopargaon
Dist- Ahmednagar
Contact No.9420524870.

Subject: Appointment for the post Assistant Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 05 July 2012, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **17/10/2012.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2012**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary **Rs. 22,320 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/111-96/ 96/PUNE P- 12037/PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/111-85/95/PUNE P-12037/PUNE ★ Pune ★

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2012

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 720 / 2012-13 dated 18/10/2012

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical **Department** of **Dnyanganga College of Engineering & Research, Pune** today i.e. 18/10/12 at 9.00 a.m.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ritapure Parmeshwar Pandurang

Contact No: 9545908970

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 356 / 2016-17 Date : 16/01/2017

TO,
MR. SUHAS BALASAHEB SAWANT
"NANDADEEP" NIWAS, BHOITENAGAR,
DAUND – 413801.
CONTACT NO. 9975555147.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 350 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mech. Engg. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 10.30 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Savant

Name: Savant Suhas B.

Contact No: 9975555147.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 285/2007

(31)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1932 /2017-18 Date : 18/06/2018

TO,
MR. MAJHAR M. SAYYAD
AASHIYANA BUNGLOW, SHRI SANT MAULINAGAR
TAL-BARAMATI 413102, DIST- PUNE
MOB NO: 9730096692

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **08/05/2018** and subsequent interview on **09/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received.
18/6/18

MH/111-85/96/PUNE P-12037/PUNE

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1932 /2018-19 dated 18/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mechanical Engg. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 06 /2018 at _____.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Mazhar M. Sayyad.

Contact No: 7020896788.

ZES's Zeal College of Engineering & Research * Narhe, Pune-41 * PU/PN/Engg/285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41722

Dossier ID: MS1221394

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /

Date :

AD/APPT/ 1929A/2017-18

18/06/2018

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **07/05/2018** and subsequent interview on **09/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1929A /2018-19 dated 18/6/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18 / 6 /2018 at 9.00 a.m. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shaikh

Name: SHAIKH TAUSIF MOHMEDSHARIF

Contact No: 8888993051

Ankate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2044 /2019-20 Date : 01/07/2019

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		01-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Mr. Tausif Shaikh		2/07/19

To,

Secretary,

Zeal Education

Pune-41

Subject – Joining Report

Respected Sir,

I am joining as Assist. Professor in Mechanical Engg. Dept. in ZES's Zeal College of Engg. & Research, Pune today i.e 01/07/19

Please accept the same & do the needful.

Thanking You,

Yours faithfully

(Tausif M. Shaikh

8888993051

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe, Pune 41.
Joining Institute ZCOER
Department Mechanical
ZPRN 41539 Dossier ID: TS/22/4699
Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / **NC/576 /2020-21** Date **01/07/2020**

TO,
MR. TAUSIF SHEIKH
4A, VIJAY DESHMUKH NAGAR, SOLAPUR
CONTACT NO.8888993051.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received
Shelly

JOINING REPORT

Date: 1/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/576 /2020-21 dated 1/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assist Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/07/2020 at 9.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Shaikh

Name: Shaikh Tausif Mohmed Sharif

Contact No: 8208259814

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/Engg/285/2007

Accepted

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2729

Date : 12/4/2022

To,
Mr Shivaji Mahadeo Shelar
At Shelarwadi,Post-Kotoli,
Tal-Panhala,Dist-Kolhapur 416230
Contact No. 9518758620

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **9/4/2022** and subsequent interview on **9/4/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **12/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 60,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		12/04/2022
Verified By	Dr Ajit M Kate	Principal		12/04/2022

The offer received and accepted unconditionally

Name: Shivaji Mahadeo Shelar

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 12-04-2022

To
The Principal,
ZCOER, Narhe
Pune-41

Subject - Joining Report

I Mr. Shivaji Mahadeo Shelar will Join as Assistant Professor in Mechanical Engineering Department in Zeal Education Society's Zeal College of Engineering & Research, Pune-41 dated on 12-04-2022.

Kindly accept the same and do the needful.

Thanking You.

Yours Sincerely

(Mr. Shivaji Shelar)
Mo. 9518758620
Email - shivaji.shel@gmail.com.

YPRN
42093

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 378 / 2016-17

Date :16/01/2017

TO,
MR. SHEWALE SANKET SHIVAJI
32, CHINTAMANI SOCIETY,
SHAHUPURI, SATARA - 415002
CONTACT NO: 9975643615

Subject: Appointment for the post of Assistant Professor in Mechanical Engineering (Design) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering (Design) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune. State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be



presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 16/1/17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 378 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.30 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Sanket Shewale

Contact No: 9945643615

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE 411041 26/2/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 211 /2019-20 Date : 06/01/2020

TO,
MR. PRASHANT PRABHU SHINDE
A/P BARBADA, TAL- NAIGAON (KH)
DIST- NANDED 431602
CONTACT NO.9404745767

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **03/01/2020** and subsequent interview on **04/01/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **06/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 18,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		06-01-20
Verified By	Pradip Khandave		
Received & Accepted By			

JOINING REPORT

To,

Date: 6/1/2020

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2111 dated 6/1/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical **ZES's Zeal College of Engineering & Research, Pune** today i.e. 6/1/2020 at 9.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Shinde Prashant Prabhu

Contact No: 9404745767

Copy to:Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/ 2699 B

Date : 2/3/2022

Mr Shinde Vishvajeet Chandrakant
At-Benapur,Post-Suttangade,
Tal-Khanapur,Dist-sangli 415307
Contact No. 7387571480

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **28/2/2022** and subsequent interview on **28/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **2/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		02/03/2022
Verified By	Dr Ajit M Kate	Principal		02/03/2022

The offer received and accepted unconditionally

Name: Mr. Shinde Vishvajeet Chandrakant

Date: 02/03/2022

Signature: Shinde

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 02/03/2022

TO,
The Principal,
ZCOER,
Pune. 411041.

Subject - Joining Report.

Respected sir,

I, Shinde Vishvajeet Chandrakant, Joined as an assistant Professor in Mechanical Engineering Dept. in Zeal college of Enlngeering & Research, Pune- 411041 dated on 02/03/2022.

Kindly accept the same & do the needful

Thanking you,

Yours sincerely

Shinde

(Vishvajeet C. Shinde)
Mobile no. 7387571480

ZPRN
42061

S M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

9

Ref:ZES / NC/2682A

Date : 18/10/2021

Mr Shrirao Pankaj Narayan
Gilani Nagar, Near Sunita Building,
Yavatmal-445001
Contact No: 9284849851

Subject: Offer of Appointment for the post Associate Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **26/08/2021** and subsequent interview on **26/08/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Associate Professor,** the undersigned is pleased to inform you that you are hereby appointed **Associate Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **18/10/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 80,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	I/C Office Superintendent		18/10/2021
Verified By	Dr Ajit Kate	Principal		18/10/2021
Recommended By	Uddhav Shid	Director (Academics, Admission & Administration		

The offer received and accepted unconditionally

Name: Pankaj Narayan Ghirao

Date: 18/10/2021

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 18/10/2021

To,

The Principal,
zeal Education society,
Pune. 41

Subject :- Joining Report.

Respected sir,

I the undersigned herewith join as a Associate Professor in Mechanical Engg. deptt. of Your esteemed institute zeal college of Engg. & Research, Pune. I have join the department with effect from 18/10/2021.

This is for Your kind information & necessary action.

Thanking You.

Your's Truly

Dr. P.N. shrirao
(9284849851)

RPRN
42008

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1871 C/2017-18 Date : 18/09/2017

TO,
MR. SIRAS OMKAR SHRIKANT
DHAYARI PHATA, SERENE COUNTRY
I/203, PUNE - 411041
CONTACT NO.9096425613

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **11/09/2017** and subsequent interview on **12/09/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**18/09/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 38,200/-+ PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is temporary for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Received,

Zeal Education Society MH/11/46/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/09/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1871 E /2017-18 dated 18/09/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/09/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Siras Omkar Shrikant

Contact No: 9096425613

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1993 /2018-19** Date : **16/01/2019**

TO,
MS. SNEHA VINEET RANAWADE
KONDHAWA BK, PUNE
MOB NO: 9503552642

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Madam,

With reference to your application dated **11/01/2019** and subsequent interview on **12/01/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/01/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society PUNE

Recieved 1/2/19

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 19/1/19

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1993 /2018-19 dated 16/1/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21 / 1 /2019 at 10:20. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rajandhale

Name: Sneha Vineet Ranawade

Contact No: 9503552642

Principal's Remark

Accepted

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41780

Dossier ID: SR12216674

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3063

Date : 02/03/2020

Mr. Sumit Suresh Patil
Shri. S. V. Patil Sir,
Patil Wada, Pimpalgaon Kh,
Tal Bhusawal, Dist Jalgaon 425305.
Contact No: 8275276524

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **25/02/2020** and subsequent interview on **27/02/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **02/03/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 15,200/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2019-20.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2019-20. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

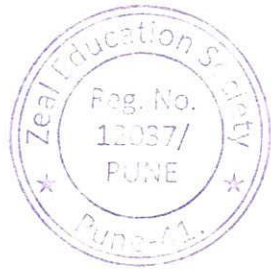
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3064

Date : 11/02/2021

Ms Priya Mohan Survase
E Wing, Flat No.902,
Tanish Orchid, Charoli,
BK. Near Alandi Road,
Pune-412105
Contact No: 9421977275

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Madam,

With reference to your application dated **2/2/2021** and subsequent interview on **9/2/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Regd. No 12037 PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12397/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/578 /2020-21 Date : 01/07/2020

TO,
NITIN BHARAT SURWASE
AT- WAKHARWADI, POST- DHOKI
TAL & DIST- OSMANABAD
CONTACT NO.7385173297

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from**01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

1) At the time of joining you have to sign & submit nondisclosure agreement.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

3) Your appointment is temporary for the Academic Year 2020-21 only .

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Recieved

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/578 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. SURWASE NITIN BHARAT

Contact No: 7385173297

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PU/PN/Engg./285/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B A (Hons), LL B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd No MAH/11146/96/PUNE Dt 25-3-96 & F 12037 Pune Dt 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website www.zealeducation.com

Ref ZES / AD/APPT/ 1901/ 2009-10 Date 28/08/2009

To,
Mr. Suryavanshi Akash R.
Sneharch, Flat No.1, Plot No. 27,
Opp. Ashirwad Mangal Karyalaya,
Tingre Nagar, Vishrantwadi,
Pune-15
Mo. No.9766481388

Subject: **Appointment for the post of Assistant Professor in Mechanical Engineering.**

Sir/Madam,

In response to our advertisement 15/04/2009 & 16/04/2009, you had applied for the post of **Assistant Professor** in **Mechanical Engineering**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No.415 of University Of Pune on 02/07/2009.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's **Dnyanganga College of Engineering & Research**, Narhe, Pune-41, in Scale of Rs.**12000 – 420 – 18300** with effect from 01/08/2009.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

2) You are appointed in clear vacancy (**SC**) on full time basis on probation for a period of two years from the date of joining.

3) a) You will be paid basic salary Rs.**12000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

b)Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Received

4) a) You shall have to qualify the NET /SET or the similar test (as the case may be) laid down by the University / State Government/UGC or Central council pertaining to your faculty with in the stipulated period.

b) You shall have to acquire the qualifications Ph.D/ M.Phill / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the workload prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, Pune ,from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. at time of joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining your duties.

10) Subject to fulfillment of the requirements mentioned in clause No.5 above, you will be allowed to join the duties on production of:
    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazette Officer, and
    ii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365
E-mail : dnyanray@vsnl.com • website : www.zealeducation.com

Ref : ZES/ Date :

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R & D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post therafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 20/8/09

To,

Founder Director,

Zeal Education Society,

Pune :-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT/ 1901 /2009-10dated 20/08/09

Respected Sir,

With reference to above, I am joining as Assistant Professor at **Dnyanganga College of Engineering & Research, Pune** today i.e. 20/08/09 at 7.30 am

I agree and accept all the terms and conditions mentioned in above referred appointment order.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Dnyanvanshi Akash R.

Copy to:

Administrative office, Dnyanganga College of engineering & Research, Pune-41.

Dnyanganga College of Engg & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2103 /2019-20 Date : 20/12/2019

TO,
MR.SYED RIZWAN
PERIEINKLE PG, LANE NO. 6
PATHARE THUBE NAGAR, KHARADI
CONTACT NO.9752378158

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **18/12/2019** and subsequent interview on **19/12/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/01/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary of **Rs. 25,000/-** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/111467/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		20-12-19
Verified By	Pradip Khandave		20-12-19
Received & Accepted By	SYED RIZWAN		2-1-2020

Date : 1/1/2020

To,

Secretary,
Zeal Education Society,
Pune : -41

Subject : Joining Report

Respected Sir,

I am joining as Assistant Professor in Mechanical Department in ZES's Zeal College of Engineering & Research, Pune today ie. 1/1/2020.

Please accept the same and do the needful.

Thanking You,
Yours Faithfully

Sign : SRizwan

Name : Mr. Syed Rizwan
Contact No : 9752378158

ZEAL EDUCATION SOCIETY
Sr. No. 39, Dhayari, Pune 41
Joining Institute : ZCOER
Department : Mechanical
ZPRN : 41853 Dossier ID : SR12215455
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD /APPT/ 342 / 2016-17 Date : 16/01/2017

TO,
MR. TANPURE KSHITIJIT SURESH
OLD KANAR ROAD, WARALE WASTI,
AT POST TAL – RAHURI 413705.
CONTACT NO. 8888999890.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.
   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 342 /2016-17 dated 16/01/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 10.00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Tanpure Kshitijit Suresh

Contact No: 8888999890

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/Engg./283/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3065

Date : 13/02/2021

Mr Krunal Abhay Tapre
Uday Apartment,
Chande Colony,Kamgaon,
Buldhana-444303
Contact No: 7767808290

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **27/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **35,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12077 Pune

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / **AD/APPT/18446/2017-18** Date : **01/07/2017**

TO,
MR. TAVADE MADHUSUDAN SHIVAJI
OM COLONY, NO.03, BIJALINAGAR,
CHINCHWAD, PUNE 33
CONTACT NO. 7840913293.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department**. The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1846 / 17-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 8.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Tavade

Name: Mr. Tavade Madhusudan Shivaji

Contact No: 7840913293

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research ZES Narhe Pune PU/PN Engg./ 28/2/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3066

Date : 15/02/2021

Mr. Topia Hanif Yusuf
Bachauli House, Flat No-6B
Block, 3rd Floor, Bachauli
Road, Dongri Chameli,
Dongri Mumbai-400009
Contact No: 9699450925

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **25/12/2020** and subsequent interview on **26/12/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **35,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

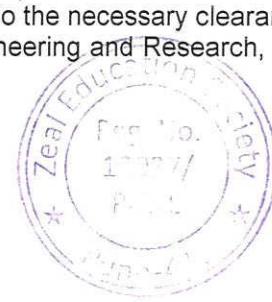
5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

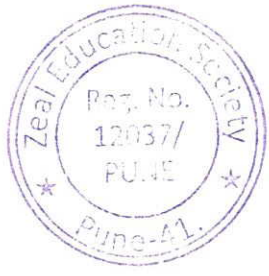
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844/2017-18 Date : 01/07/2017

TO,
MR. TOTE GAURAV VIJAYRAO
C-102, JUBILEE PARK, WARJE,
NEAR RMD COLLEGE, PUNE.
CONTACT NO.9503203161.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor** in **Mechanical Engineering Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Basic Pay **Rs.15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /1849 /2017-18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in mechanical dep **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign: Tote.

Name: mr. Tote Gaurav Vijaysing

Contact No: 9503203161

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 338 / 2016-17 Date : 16/01/2017

TO,
DR. AMOL B. UBALE
"RAJANI" PLOT NO. 22
ABHIMAN SHREE SECOND PHASE
MURARJI PETH, SOLAPUR 413001
CONTACT NO: 8805355314/7350013667

Subject: Appointment for the post of Associate Professor in Mechanical Engineering Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Mechanical Engineering Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act. 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 37,400+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society MH/11146/ PUNE F-1237 /PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 16/1/17

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 338 /2016-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in Mechanical Engg. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Amol B. Ubale

Contact No: 7350013667

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE Engg./ 2003/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NCP2892B

Date : 21/2/2022

Mr Dipak Hanumant Wagh
A/P- Lawang Tal- MalShiras
Dist. Solpaur, 413112
Contact No. 9096252350

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated 31/1/2022 and subsequent interview on 31/1/2022 before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Dipak. M. Waykh

Date: 21-2-2022

Signature: Waykh

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 21-02-2022

To,
The Principal
ZCOER, Narhe
Pune-41

Aabout → Joining Report.

Respected sir,

I. Mr. Dipak. H. Wagh, joined as Asst. Professor in Mechanical Engineering dept. in ZCOER, Narhe, Pune on 21-02-2022.

Kindly Accept the same. Please do the needful.

Thanking You.

Yours sincerely
Wagh
(Dipak. H. Wagh)
9096252350.

RPRN
42054
Patle

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1868/2017-18 Date : 23/08/2017

TO,
MR. VIJAY PRABHAKAR WAGH
WINDSOR COUNTY, AMBEGAON,
PUNE 411046
CONTACT NO.9766576559.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **14/08/2017** and subsequent interview on **14/08/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **your date of joining.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 17,610/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society MH/11146/96/PUNE 12037

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Zeal Education Society MH/11:46/ 96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 23/08/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1868 /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Mechanical Engineering **ZES's Zeal College of Engineering & Research, Pune** today i.e. 23/08/2017 at ZCOER, Pune.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: ~~V P~~ Waghvijay Prabhakar.

Contact No: 9766576559.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41688

Dossier ID : VW1229670

ZES's Zeal College of Engineering & Research, Narhe, Pune-41
28 AUG 2017

(34)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/१९३१ A /2017-18 Date : 18/06/2018

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **15/06/2018** and subsequent interview on **16/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **18/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/-** + **AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Received

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

2. The Principal, Zeal College of Engineering & Research. Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 18/06/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1931A/2018-19 dated 18-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Mech. Engg Dept. Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 18/06/2018 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. WAKCHAURE GOKUL NAVNATH

Contact No: 7709197734

Ankote

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2043/2019-20 Date : 01/07/2019

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment to the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Dt.: 01/07/19

To,
Hon. Secretary,
Zeal Education Society,
Pune-41.

Subject: Joining Report.

Respected Sir,

I am joining as Assistant professor in Mechanical Engineering Department in ZES's Zeal College of Engg & Research, Pune today i.e. 01/07/2019

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name:- Wakchaure Gokul N.

Contact No.: 7709197734

ZEAL EDUCATION SOCIETY
Sr. No. 39, Narhe Pune-41.
Joining Institute ZCOER
Department Mechanical
ZPRN 41660 Dossier ID: G42122161491
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/577 /2020-21 Date : 01/07/2020

TO,
MR. GOKUL N. WAKCHAURE
A/P VITHE, TAL- AKOLE
DIST- A. NAGAR 422604
CONTACT NO.7709197734.

Subject: Appointment for the post of Assistant Professor in Mechanical Department.

Sir,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Mechanical Engineering Department** on adhoc basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs.15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the SavitribaiPhule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ S 77/2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Prof. in Mech. Engg **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Wakchaure Gokul N

Contact No: 7709197734

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PRINCIPAL
ZES's Zeal College of
Engineering & Research

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES/NC/2699D

Date : 2/3/2022

Mr Sachin Prakash Wanare
Chaube Lay out,Gaurakshan Road,
Khamgaon,Buldana 444303
Contact No. 9552565344

Subject: Offer of Appointment for the post of Assistant Professor in Mechanical Engineering Department

Dear Sir,

With reference to your application dated **25/1/2022** and subsequent interview on **25/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **2/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 50,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		02/03/2022
Verified By	Dr Ajit M Kate	Principal		02/03/2022

The offer received and accepted unconditionally

Name: Sachin Prakash Wanare

Date: 02/03/22

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 02/03/22

To,
The principal
ZCOEP
Pune-41

Subject : Joining Report

Respected Sir,

I, Sachin Prakash Wanare, joined as Assistant Professor, in Mechanical Engineering Department in ZCOER, Pune-41 dated 02/03/22. Kindly accept the same and do the needful.

Thanking you

Yours Sincerely

(Sachin Prakash Wanare)

Mob. No. 9552565344

ZPRN
42085

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3067

Date : 22/03/2021

Mr Balaji Vithalreddy Yachwad
At Post Kherda,Tal-Aurad(B),
Dist-Bidar 585326
Contact No: 9766646733

Subject: Offer of Appointment for the post Assistant Professor in Mechanical Department

Dear Sir,

With reference to your application dated **08/02/2021** and subsequent interview on **10/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Mechanical Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/03/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **40,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3068

Date : 16/12/2021

Ms Anuja Shahaji Garande
At.Post Zarewadi ,Nandeshwar,
Tal. Mangalwedha
Dist. Solapur(Mh) -413305.
Contact No: 9970420827

Subject: Offer of Appointment for the post of Assistant Professor in Artificial Intelligence and Data Science Department.

Dear Madam,

With reference to your application dated **29/11/2021** and subsequent interview on **29/11/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Artificial Intelligence and Data Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **16/12/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR **50,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Regd. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /

Date :

Ms Seema Sachin Vanjire
A303,Highway bliss,
Near Ashok Leyland,
Ambegaon bk,Pune
Contact No: 7058699540

Subject: Offer of Appointment for the post of Assistant Professor in Artificial Intelligence and Data Science Department.

Dear Madam,

With reference to your application dated 21**/1/2022** and subsequent interview on 21**/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Artificial Intelligence and Data Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 60,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time. by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		22/02/2022
Verified By	Dr Ajit M Kate	Principal		

The offer received and accepted unconditionally

Name: Seema S. Ranjive.

Date: _____

Signature: Received Ranjive

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 22/2/2022

To,
The principal
ZCOER
Pune-41

subject - Joining Report

Respected sir,

I Seema S. vanjire joined as an Assistant professor in Artificial Intelligence & Data science Dept in Zeal college of Engg & Research, Pune-41 dated on 22/2/2022

Kindly accept the same & do the Needful

Thanking You.

Yours sincerely

Vanjire

(Seema S. vanjire)
mob. - 7058699540.

ZPRN
42053

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /N C/2712 C

Date : 26/3/2022

To,
Mr Chincholkar Amol Bajrang
Bajrang Chowk,Sungaon,Jalgaon (Jamod),
Buldhana,Jalgaon 443402
Contact No.9922241784

Subject: Offer of Appointment for the post of Assistant Professor in Robotics & Automation Engineering Department

Dear Sir,

With reference to your application dated **5/3/2022** and subsequent interview on 5**/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics & Automation Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **26/3/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		26/3/2022
Verified By	Dr Ajit M Kate	Principal		26/03/2022

The offer received and accepted unconditionally

Name: Prof. Amol Bajrang Chinchalkar

Date: 26-03-2022

Signature:

ZEAL EDUCATION SOCIETY'S
NARHE | PUNE -41 | INDIA

Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR Academic Year:2021 - 2022

Date: 26/03/2022

To,
The principal
ZCOER,
pune-41

Subject :- Joining Report

Respected sir,

I am Amol B Chincholkar, Joined as Assistant professor in Robotics & Automation Engineering Department in zeal college of Engineering & Research, pune-41 dated on 26-03-2022.

Kindly accept the some & do the needful

Thanking you.

Your sincerely

(Amol B. Chincholkar)
mob No. 9922241784

ZPRN
42082

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/3684 B

Date : 01/02/2022

Mr Shashikant V Golande
Trimurti Vihar,patas Road,
Baramati,Pune 413102
Contact No.8275144437

Subject: Offer of Appointment for the post Assistant Professor in Robotics & Automation Engineering Department

Dear Sir,

With reference to your application dated **22/1/2022** and subsequent interview on **22/1/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics & Automation Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **1/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok Jadhav	Office Superintendent		01/02/2022
Verified By	Dr Ajit Kate	Principal		1/02/22

The offer received and accepted unconditionally

Name: Golande Shashikant Vasant

Date: 01/02/2022

Signature:

ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**		
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022

Date: 01/02/2022

TO,
The principal
ZCOER,
Pune-41

Subject - Joining Report

Respected Sir,

I Prof. Shashikant V. Golande joined as an Assistant Professor in Robotics & Automation Department in Zeal College of Engineering & Research Pune-41 dated on 01/02/2022

Kindly accept the same & do the needful.

Thanking You

Yours Sincerly

Prof. S.V. Golande

[Mob No - 8275144437]

ZPRN
42046

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2732

Date : 15/4/2022

To,
Mr Milind Samadhan Khanderao
Plot no 138,Sr no 156,Navin Mondha,
Harsul,Aurangabad 431001
Contact No.9356144377

Subject: Offer of Appointment for the post of Assistant Professor in Robotics & Automation Engineering Department

Dear Sir,

With reference to your application dated **21/2/2022** and subsequent interview on **21/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics & Automation Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 45,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		19/04/2022
Verified By	Dr Ajit M Kate	Principal		19/04/2022

The offer received and accepted unconditionally

Name: Milind Samadhan Khandekar

Date: 19/4/22

Signature:

	ZEAL EDUGATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 15/4/2022

To,
The Principal
ZCOER,
Pune-41.

Subject : Joining Report

I Mr. Milind Khanderao joined as an Assistant Professor in Robotics & Automation Department of Zeal Education Society's Zeal College of Engineering & Research, Pune-41, dated on 15/04/2022.

Kindly accept the same and do the needful.

Thanking you!

Regards.

Milind

Mr. Milind Khanderao
Mob: 9356144377

ZPRN
42096

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2728

Date : 11/4/2022

To,
Mr Bikesh Binod Kumar
B-47, NTPC, Lalapur, Bhagalpur,
Bihar 813214
Contact No.9502843672

Subject: Offer of Appointment for the post of Assistant Professor in Robotics & Automation Engineering Department

Dear Sir,

With reference to your application dated **16/3/2022** and subsequent interview on **16/3/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics & Automation Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **11/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 40,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

PUNE

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune 41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		11/04/2022
Verified By	Dr Ajit M Kate	Principal		11/04/2022

The offer received and accepted unconditionally

Name: Bikesh Kumar

Date: 11/04/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 11/04/2022

To,

The Principal,

ZCOER

Pune - 41

Subject :- Joining Report.

I Prof Bikesh Kumar, joined as an Assistant Professor in Robotics & Automation Department in Zeal Education Society's, Zeal College of Engineering & Research, Pune - 41 dated on 11/04/2022.

Kindly accept this and do the needful.

Thanking you,

Yours sincerely

(Prof. Bikesh Kumar)

Mob:- 9502843672

ZPRN

42090

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 2429

Date : 10/9/2020

Mr Sourabh Ajit Lawate
A-76/77, Aditya Nagar,
Solapur 413004
Contact No: 9028811369

Subject: Offer of Appointment for the post Assistant Professor in Robotics and Automation Department

Sir,

With reference to your application dated **18/08/2020** and subsequent interview on **25/08/2020** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics and Automation Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/09/2020.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 38,000/- per month.

3) Professional tax TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	7/9/2020
Verified By	Pradip Khandave	Executive Director		7/9/2020

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Mr. Lawate Sourabh A.

Date: 10-9-2020

Signature: Lawate

Joining Report.

Date - 10-09-2020

To,

Secretary
Zeal Education Society,
Pune-41

Subject : Joining Report.

Respected Sir,

I am joining as a Assistant Professor in Robotics and Automation Engineering Department. in ZES's Zeal college of Engineering & Research Pune-41 today ie. 10-09-2020.

Please accept the same & do the needful.

Thanking you,

Your's Faithfully,

Lawate

Mr. Lawate Sourabh Ajit.
: 8668718725

ERP NO:- 41878

Gupta

ZEAL EDUCATION SOCIETY
Sr. No. 37, 1, No. 1, Pune-41.
Joining Institute : ZCOER
Department: Robotics & Automation
ZPRN: ..... Dossier ID: .....
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES/NC/2693D

Date : 22/2/2022

Dr Kishor Ramesh Sontakke
Near Ganpati Mandir,Saraswati Nagar,
Buldhana 443001
Contact No. 9822938547

Subject: Offer of Appointment for the post of Assistant Professor in Robotics & Automation Engineering Department

Dear Sir,

With reference to your application dated **3/2/2022** and subsequent interview on **3/2/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Robotics & Automation Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 63,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/02/2022
Verified By	Dr Ajit M Kate	Principal		21/02/2022

The offer received and accepted unconditionally

Name: Dr. Kishor R. Sontakke

Date: 22/02/2022

Signature: 22/2/2022

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 21/02/2022

To,

The Principal,

ZCOER,

Subject - Joining Report

Repected Sir,

I, Dr. Kishor Ramesh Santakke, joined as an Assistant Professor in Robotics and Automation Department in Zeal College of Engineering & Research Pune-41 dated on 21/02/2022

Kindly accept the same and do the needful

Thanking you.

Yours sincerely,

(Dr. Kishor R. Santakke)

mob - 9822938547

ZPRN

42052

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1858A/ 2017-18 Date : 01/08/2017

TO,
MS. ASHWINI BHARAT MATE
OM NIWAS SINHAGAD ROAD
KHADAKWASLA, PUNE 24
CONTACT NO: 8830524334/7276304876

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department

Madam,

With reference to your application dated **26/07/2017** and subsequent interview on **26/07/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Chemistry) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/08/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 25,000/- + PF** per month.
2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
3) Your appointment is for the academic year 2017-18 only.
4) You should acquire the qualifications (M.E./M. Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1 The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/08/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1858A/2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in F. E. Dep. (Applied Scienie) ZES's **Zeal College of Engineering & Research, Pune** today i.e. 1 AUG 2017 at 9.00 A.M.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof. Ashwini Bhagat Mate

Contact No: 8830524934

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3069

Date : 01/02/2021

Mr Sachin Chandrakant Bidwai
'Dipjyoti Niwas',Survey no 216,
Sant tukaram nagar, Near Water tank(E),
Shramjivi School Road,Bhosari,
Contact No: 9270871913

Subject: Offer of Appointment for the post Assistant Professor in Applied Science Department

Dear Sir,

With reference to your application dated **11/01/2021** and subsequent interview on **27/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 41,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3070

Date : 10/02/2021

Ms Shradha Narayandas Dayma
155,Ganesh Peth,Pangul Ali,
Pune 411002
Contact No: 7276658939

Subject: Offer of Appointment for the post Assistant Professor in Applied Science Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **06/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2510

Date : 27/01/2021

Dr Purushottam Anantrao Desai
Flat no 105,Sai krupa Society,
Sutarwadi,Pashan,Pune 411021
Contact No: 9096116896

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Chemistry) Department

Dear Sir,

With reference to your application dated **11/01/2021** and subsequent interview on **22/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Chemistry) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **27/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 41,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KBhusare	27/1/2021
Verified By	Pradip Khandave	Executive Director		

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: MR. P. A. Desai

Date: 27/01/2021

Signature: P. Desai

To

Date : 27.1.2021.

The Principal
zeal college of
Engineering
Narhe Pune.

Subject – joining report

Respected sir,

I am Mr. Purushotteam.

A. Desai joining in first year engineering department of your collegeas a chemistry faculty. Please accept the same as per above mentioned subject on 27.1.2021 consider my request favourably.

Thanking you.

P.A.Desai

Mr. Purushottam. A. Desai

27.1.2021.

ZPRN

41914

Batch

ZEAL [illegible] SOCIETY
Sr No [illegible]
Joining Institute : ZCOER
Department: Applied Science
ZPRN: Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / HC/ 2538

Date : 13/02/2021

Ms Vrushali Kiran Dumbre
Flat No-206,Ishwarprem Apartment
Lipane Vasti, Jambhulwadi Road,
Pune-411046
Contact No: 9975364372

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **06/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 30,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	13/2/2021
Verified By	Pradip Khandave	Executive Director		13/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Prof. Dumbre. Vrushali Kiran

Date: 13/2/21

Signature: Dumbre

Joining Report.

Date 13/2/21

To,
The principal
zeal Education Society
Pune - 41

Subject - Joinging Report.

Respected Sir

I am joining as a Assistant Prof. in zeal edllege of Engineering and Research Pune with effect from 13/2/21.

I am joining Applied Science Departmant

Please accept the same and do the needful.

Thanking you.

Yours faithfully

Dumbre

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Applied science
ZPRN: ..... Dossier ID: .....
HR Department Principal Sign.

ZPRN
41940

Name - Mrs. Dumbre Vrushali Kiran
Mobile no. 9975364372.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2545

Date : 15/02/2021

Ms Pornima Laxmanrao Gaikwad
Raj Nagar Pawadewadi Naka,
Ganesh Nagar Road,
Nanded-431601
Contact No: 9623552826

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Chemistry) Department

Dear Madam,

With reference to your application dated **06/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Chemistry) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 30,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	15/2/2021
Verified By	Pradip Khandave	Executive Director		15/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Parnima L. Gaikwad

Date: 15/02/2021

Signature: Gaikwad

Date : 15/02/2021

To,
The Principal
Zeal College of Engg. & Research
Pune.

Subject : Joining Report

Respected Sir,

I am joining as an Asst. Professor in Applied chemistry Department of ZES's Zeal College of Engg. & Research, Pune with effect from 15/02/2021.

Please accept the same and do the needful.

Thanking you

Your's Sincerely

Pornima

(Ms. Pornima Laxmanrao Gaikwad)

9623552826

ZPRN

41935

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : Zcoer
Department: ~~Applied~~ Science
ZPRN: Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/233A

Date : 22/02/2022

Mr Gatkal Umesh Vikram
At post-Yavat,Tal-Daund,
Dist-Pune 412214
Contact No. 7666190223

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Sir,

With reference to your application dated **17/02/2022** and subsequent interview on **17/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 30,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		22/02/2022
Verified By	Dr Ajit M Kate	Principal		22/02/2022

The offer received and accepted unconditionally

Name: Mr. Umesh Vikram Gatkal

Date: 22/02/2022

Signature:

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: ZES-HR/R/06	Revision: 00	Date:01/04/2021

JOINING REPORT

Department: HR **Academic Year:**2021 - 2022 **Date:** 22/02/2022

TO,
The principal,
ZCOEP
Pune - 41

Subject: Joining Report.

Respected sir,

I Gatkal Umesh Vikram, joined as Ass. Prof. in Applied Sciences (Mathematics) department in ZCOER, Pune 41 dated on 22/02/2022.

Kindly accept the same & do the needful.

Thanking you,

Yours sincerely,

Umesh

(Gatkal Umesh Vikram)

Mob. No: 7666190223

ZPRN
42049

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 368 / 2016-17 Date : 16/01/2017

TO,
MR. GHODAKE CHANDRAKANT MURLIDHAR
FLAT NO. 701, GANESHNAKSHTRAM, DHAYARI,
NEAR DSK VISHWA, PUNE 41
CONTACT NO. 9881638830.

Subject: Appointment for the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Mathematics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600- 39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 19,050/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 368 /2017-18 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor (Mathematics) in Applied science **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 09.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ghodake Chandrakant Murlidhar

Contact No: 9881638830

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research, Pune-41. PU/PN Engg./ 28/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /**AD/APPT/1769/ 2016-17** Date : **23/01/2017**

To,
Mr.Jagtap Laxmikant Gajanan
A/P Mandki,Tal-Purandar,Dist-Pune
Mob. No. 7720076296

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Chemistry) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid

down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 25/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1769 /2016-17 dated 28/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assit. prof. in chemistry **ZES's Zeal College of Engineering & Research, Pune** today i.e. 25/01/17 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Prof Jagtap Laxmikant Gajanan

Contact No: 9766596296.

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2001

ZPRN 41606

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1844/2017-18 Date : 01/07/2017

TO,
MR. ANURAG JAIN
FLAT NO. 20, SAI SRUSHTI APARTMENT
BEHIND SAVATA MALI MANDIR,
NARHE, PUNE 41
CONTACT NO : 8237956366.

Subject: Appointment for the post of Assistant Professor in Applied Science Department

Sir,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Chemistry) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
3) Your appointment is for the Academic Year 2017-18.
4) You should acquire the qualifications (M.E./M. Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.
5) Your continuation of service is subject to getting approval of appointment from University of Pune.
6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844/C/17- 18 dated 1/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in chemistry in Applied science **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/17 at 10.30 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Anurag Jain

Contact No: 8237956366

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering PUNE-41 20/2/2017

(12)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / AD/APPT/1952 /2018-19 Date : 16/07/2018

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **13/07/2018** and subsequent interview on **14/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Zeal Education Society Pune

Copy to:

1. The Principal. Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1952 /2018-19 dated 16-07-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (Maths) in Engineering Science (FE) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16 / 07/2018 at 9.30 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. JAMADAR IRSHAD SIKANDAR

Contact No: 9766352786

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2061/2019-20 Date : 16/07/2019

TO,
MR. IRSHAD SIKANDAR JAMADAR
S. NO. 43, ASHIYANA CHANDRANGAN
WARJE, MALWADI, PUNE 411058
CONTACT NO.9766352786.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,920/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	Jamadar Irshad Sikandar		16/7/19

JOINING REPORT

Date - 17 July 2019

To,

The Secretary,

Zeal Education Society,

Pune-41

subject: Joining Report

Respected sir,

I am joining as Assistant Professor (Maths) in F.E Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 17 July 2019.

Please accept the same and do the needful

Thanking You,

Yours Faithfully

Jamadar

Mr. JAMADAR IRSHAD SIKANDAR

Mobile: 9766352786

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.

Joining Institute : ZCOER

Department: Applied Science

ZPRN: 41547 Dossier ID: I.I.122.15435

HR Department

Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / 2675

Date : 22/02/2022

Mr Kamble Siddharth Rajan
Room no A/g-1, Shreeprasanna
Apt,Jadhav Colony Road,Near
Apurv Hospital,Badlapur,
Thane,421503
Contact No. 7387128547

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Sir,

With reference to your application dated 2**1/02/2022** and subsequent interview on 21**/02/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **22/2/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		22/02/2022
Verified By	Dr Ajit M Kate	Principal		22/02/2022

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021 - 2022 **Date:** 22/02/22

To,

The Principal,

ZCOEP

Pune-41

Subj:- Joining report.

I Siddharth Rajan Kamble joined as Asst. Prof. in Applied Sciences (Physics) dpt. in ZCOER, Pune-41. dated on 22/02/22

Kindly accept the same & do the needful

Thanking you

Yours sincerely

Siddharth Rajan Kamble

ZPRN

42050

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 367 / 2016-17

Date : 16/01/2017

TO,
MS. KAMBLE VAISHALI BHIVA
22, GURUPRASAD, DHAYARI PHATA,
SINHGAD ROAD, PUNE 411041.
CONTACT NO : 9503339136.

Subject: Appointment for the post of Assistant Professor in Applied Science (Chemistry) Department.

Madam,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **Applied Science (Chemistry) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (SC) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/1/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 367 /16-17 dated 16/1/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Chemistry (FE) **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/1/17 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Vaishali Kamble

Contact No: 9503339136

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3071

Date : 27/01/2021

Mr Amit Wamanrao Khandagale
Maitrey,Road no 4,
Lake view city,
Lohagaon ,Pune 411047
Contact No: 7709877172

Subject: Offer of Appointment for the post Assistant Professor in Applied Science Department

Dear Sir,

With reference to your application dated **11/01/2021** and subsequent interview on **22/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **27/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 41,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. U. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/1846/ 2017-18 Date : 08/07/2017

TO,
MR. KISHOR JAYRAM KHAIRNAR
SR.NO.16, FLAT NO. 12, SURAJ PLAZA
NEAR RAJGAD VILLA, AMBEGAON PATHAR
PUNE 411046
CONTACT NO : 9765830505

Subject: Appointment for the post of Assistant Professor in Applied Science (Mathematics) Department

Sir,

With reference to your application dated **04/07/2017** and subsequent interview on **05/07/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **08/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 19,050/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) You should acquire the qualifications (M.E./M. Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 08/07/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1846 /2017-18 dated 8/7/17

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. prof. in Mathematics **ZES's Zeal College of Engineering & Research, Pune** today i.e. 08/07/2017 at 9:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign:

Name: Kishor J. Khairnar

Contact No: 9765830505

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN : 41662

DossierID : KK12216842

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2060/2019-20 Date : 16/07/2019

TO,
MR. VIVEK RAVINDRA KOKARE
A/P KHATGAON
TAL-KARAMALA
DIST- SOLAPUR
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date:- 17 July 2019.

To
Secretary
Zeal education society
Pune-41.

Subject:- joining Report

Respected Sir,

I am joining as Assistant Professor (Mathematics) in F.E Department in ZES's Zeal college of Engg & Research, Pune, today i.e 17 July 2019

Please accept the same & do the needful.

Thanking you.

Yours faithfully.

Mr. Vivek Ravinder Kokate
mob. No. 9689614154

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute :.....ZCOER.....
Department.....Applied.....science.....
ZPRN: 41.7.34....Dossier ID: VK.1.2.1 5-19
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2521

Date : 10/02/2021

Ms Monika Yashwant Lembhe
At post: Adarki budruk ,
Tal:Phaltan, Dist:Satara 415537
Contact No: 9766994835

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **06/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 20,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

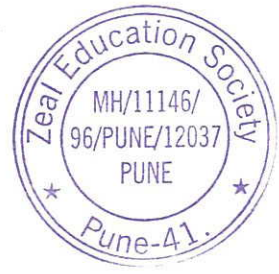
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	10/2/2021
Verified By	Pradip Khandave	Executive Director		10/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Monika Y. Lembhe.

Date: 10/02/2021

Signature:

Joining Report

Date : 10/02/2021

To,
The Principal
Zeal Education Society
Pune-41

Subject : Joining Report

Respected Sir,

I am joining as an Assistant Professor in Zeal College of Engineering & Research, Pune with effect from 10/02/2021. I am joining 'Mathematics Department' (Applied Science)

Please accept the same and do the rightful.

Thanking you.

Yours faithfully,

Ms. Monika Lembhe.

Contact : 9766994835

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Applied Science
ZPRN : 41922 Dossier ID :
HR Department Principal Sign.

ZPRN
41922

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail ; zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1945/2017-18 Date : 23/06/2018

TO,
DR. SATISH P. MESHRAM (MARDIKAR)
43/3B, ANUJAI RESIDENCY
PIMPALE NILAKH, PUNE 27
CONTACT NO.9552955199.

Subject: Appointment to the post of Assistant Professor in Applied Science (Chemistry) Department.

Sir,

With reference to your application dated **09/06/2018** and subsequent interview on **11/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Chemistry) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **23/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE/12037

Received.
S.P. Mardikar
25/6/18

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11149/96/PUNE/12037 PUNE Pune-4

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 30/08/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1945 /2018-19 dated 23/06/2018

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Engineering Science (Chem) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 30/07/2018 at 8:30 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Mardikar S.P.Mardikar

Name: Dr. Satish P. Mardikar

Contact No: 9552955199

Principal

Zeal College of Engineering and Research

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41741

Dossier ID : SM1221293S

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC / /2019-20 Date : 01/07/2019

TO,
DR. SATISH P. MESHRAM (MARDIKAR)
43/3B, ANUJAI RESIDENCY
PIMPALE NILAKH, PUNE 27
CONTACT NO.9552955199.

Subject: Appointment to the post of Assistant Professor in Applied Science (Chemistry) Department.

Sir,

With reference to your application dated **28/06/2019** and subsequent interview on **29/06/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Chemistry) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		09-07-19
Verified By	Pradip Khandave		1/7/19
Received By	Dr. S.P. mardikar		11/07/19

Date: 01/07/2019

To,
Secretary
Zeal Education Society,
Pune-41

Subject: - Joining Report

Respected Sir,

I am joining as an Asst. Prof. in department of Engineering sciences in ZES's Zeal college of Eng. & Research, Pune today dtd. 01/07/2019.

Please accept the same & do the needful.

Thanking you,
Yours faithfully,

01/07/19
Dr. Satish P. Mardikar.
9552955199

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Narhe Pune-41
Joining Institute :...ZCOER.....
Department: Engineering...Science
PRN: 1411741.....Dossier ID: SDA-122-12935
Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/185G/ 2017-18 Date : 21/07/2017

TO,
MR. KHATIK MOHAMMED SADIQUE
FLAT NO. 802, B2 KUMAR PALM SOCIETY
KONDHAVA (BK),PUNE-48
CONTACT NO : 9764006672

Subject: Appointment for the post of Assistant Professor in Applied Science (Physics) Department

Sir,

With reference to your application dated **19/07/2017** and subsequent interview on **20/07/2017** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **your date of joining.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 1994. Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the academic year 2017-18 only.

4) You should acquire the qualifications (M.E./M. Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

Recieved
24/7/17

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE 12037 PUNE Pune

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 24/07/17

To.

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1856 /2017-18 dated

Respected Sir.

With reference to above mentioned appointment order, I am joining as Assistant Prof. in First Year Eng. Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 24/07/17 at 7:45 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: KHATIK MOHAMMED SADIQUE ABDUL RAHAMAN

Contact No: 9764006672

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PUNE-41 Narhe, Pune-41

Dossier ID ~~EPRN~~ : 12215739

ZPRN: 41673

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC / 2523

Date : 10/02/2021

Ms Tejal Bharat Motankar
144/2 Patil Galli,Belgundi,
Hukkeri Belgaum,
Karnataka 591108
Contact No: 8459575899

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **06/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **10/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	10/2/2021
Verified By	Pradip Khandave	Executive Director		10/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Tejal Bharat Motankar

Date: 10/02/2021

Signature:

Joining Report

Date :- 10/02/2021

To,
The Principal
Zeal Education Society,
Pune - 41

Subject - Joining Report

Respected Sir,

I am joining as a Assistant Professor in zeal college of Engineering & Research Pune with effect from 10/02/2021. I am joining Mathematics Department. (Applied Science)

Please accept the same & do the rightful.

Thanking you

Yours faithfully.

Sign -

Name :- Tejal B. Motankar

8459575899

ZPRN
41934

ZEAL EDUCATION SOCIETY
Sr. No. 39/1, Pune - 41
Joining Institute : ZCOER
Department : Applied science
ZPRN : 41934 Dossier ID :
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES/NC/2511

Date : 28/01/2021

Ms Pratibha Prashant Mulik
142,Mulik Galli,Behind Head
Post Office,Tal –Karad,
Dist-Satara 415110
Contact No: 9637428942

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Physics) Department

Dear Madam,

With reference to your application dated **11/01/2021** and subsequent interview on **18/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Physics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **28/01/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 27,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	28/1/2021
Verified By	Pradip Khandave	Executive Director		28/01/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Mrs. Prabha Prashant Mulik.

Date: 28/01/21

Signature: Prabha

Date - 28/01/2021

To,
The Principal
Zeal college of Engg & Research,
Pune.

Sub - Joining Report.

Respected Sir,

I am joining as a Asst. Prof. in Physics (Department of Engineering Sciences, Zeal college of Engg & Research Pune with effect from 28/01/2021.

Please Accept the same and do the rightfull

Thanking you.

Sincerely

Prabhisha

Mrs. Prabhha Prashant Mulik.
9637428942

ZEAL EDUCATION SOCIETY
Sr. No. 37, 1, Narhe Pune 41.
Joining Institute :: ZEOER
Department:: Applied sciences
ZPRN: 41910 Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2724

Date : 9/4/2022

To,
Mr Dnyaneshwar Govind Padwal
Pombardi,Post-Venavadi,
Pune 412206
Contact No. 7020288029

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Sir,

With reference to your application dated **09/04/2022** and subsequent interview on **09/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **9/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 32,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		09/04/2022
Verified By	Dr Ajit M Kate	Principal		09/04/2022

The offer received and accepted unconditionally

Name: Dnyaneshwar Govind Padwal

Date: 09/04/2022

Signature: Padwal

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 09/04/2022

To,
The Principal,
ZCOER
Pune - 41.

Subject : Joining Report.

I Prof. Dnyaneshwar Govind Padwal, joined as Assistant Professor in Applied Science department in Zeal Education Society's, Zeal college of Engineering and Research, Pune - 41. dated 09/04/2022.

Kindly accept the same and do the needful.

Thanking You.

Padwal

Yours sincerely
(Prof. Dnyaneshwar Padwal)
MO - 9890023598

ZPRN
42087

(8)

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZESAD/APPT/ 1905 /2017-18 Date : 01/06/2018

TO,
MR. MAHENDRA R. PANSARE
C-JAI, FLAT NO. 302, SUYASH SRUSHTI
HADAPSAR
CONTACT NO : 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Sir,

With reference to your application dated **30/05/2018** and subsequent interview on **31/05/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 22,320/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty. within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 01/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1905 /2018-19 dated 01-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in Engg. Science Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01 / 06 /2018 at 9.00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Pansare Mahendra R.

Contact No: 9860675993

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC 2015-E /2019-20 Date : 02/05/2019

TO,
MR. MAHENDRA R. PANSARE
C-JAI, FLAT NO. 302, SUYASH SRUSHTI
HADAPSAR
CONTACT NO : 9860675993

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 23,230/- + AGP Rs. 8,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

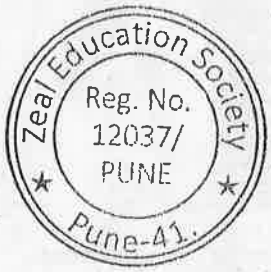
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 2/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015 ∈ dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied Science dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 10.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mahendra R. Pansare

Contact No: 9860675993

Copy to:

Zeal College of Engineering & Research, Narhe, Pune-41 PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1644/2017-18 Date : 01/07/2017

TO,
MRS. POONAM L. PATIL
E-2/16, POPULAR PRESTIEGE,
WARJE, PUNE – 411052.
CONTACT NO : 9823383002.

Subject: Appointment for the post of Assistant Professor in Applied Science Department

Madam,

With reference to your application dated **29/06/2017** and subsequent interview on **30/06/2017** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2017.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is for the Academic Year 2017-18.

4) You should acquire the qualifications (M.E./M. Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society MH/11146/96/PUNE 12037 PUNE * Pune *

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 1/7/17

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1844/C /2017-18 dated

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor (Math.) in Applied Science **ZES's Zeal College of Engineering & Research, Pune** today i.e. _____ at _____.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Poonam L. Patil

Contact No: 9823383002

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg./ 286/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/ 2552 A

Date : 15/02/2021

Ms Rutuja Himmatrao Pawar
Plot no 121,Ambad Link Road,
Khutwad Nagar,Nashik 422008
Contact No: 9075576535

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 35,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	15/2/2021
Verified By	Pradip Khandave	Executive Director		15/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Pawar Rutuja H.

Date: 15/2/2021

Signature:

Joining Report

Date: 15/2/2021

To,
The Principal,
Zeal Education Society,
Pune - 41

Subject: Joining Report.

Respected sir,

I am joining as a Assistant Professor for Mathematics in Zeal college of Engineering & Research Pune with effect from 15/2/2021. I am joining Applied Science department of engineering.

Please accept the same and do the rightful.

Thanking you,

Yours faithfully,
Sign - RPRy
Name - Mrs. Rutuja Pawar.
Mob: - 9075576535

ZEAL EDU... SILTY
Sr. No 39, ...
Joining Institute : ZCOER
Department: Applied science
ZPRN: 41924 Dossier ID:
HR Department Principal Sign.

ZPRN
41924

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1953/2018-19 Date : 16/07/2018

TO,
MR. VILAS PRAKASH POL
AT- AMRUTWADI, POST- PANCHWAD
TAL- WAI, DIST- SATARA
CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **13/07/2018** and subsequent interview on **14/07/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 18,330/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE

Received

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 16/07/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1953 /2018-19 dated 16-07-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof (Math) in Engineering science Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/07/2018 at 9:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. POL VILAS PRAKASH

Contact No: 9270697546

Advocate

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2062/2019-20 Date : 16/07/2019

TO,
MR. VILAS PRAKASH POL
AT- AMRUTWADI, POST- PANCHWAD
TAL- WAI, DIST- SATARA
CONTACT NO.9270697546.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 19,060/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		16-07-19
Verified By	Pradip Khandave		16/7/19
Received By	Vilas Prakash Pol		16/7/19

JOINING REPORT

Date : 17 July 2019

To,
Secretary,
Zeal Education Society,
Pune - 41

Subject :- Joining Report.

Respected sir,

I am joining as Assistant Professor (Maths) in F.E. Department in ZES's zeal college of Engineering and Research, Pune today, i.e. 17th July 2019. Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Mr. Vilas Prakash Pol
Mob. 9270697546.

ZEAL EDUCATION SOCIETY
Pune 41
Joining Institute : ZCOER
Department : Applied Science
ZPRN: 41554 Dossier ID: ZP122(2381)
HR Department
Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / NC/2723

Date : 9/4/2022

Ms Surya Veetil Ramachandran
D/O Veettil Kadampat ,
House no Surya Gramam,
Chelakkara,Kerala 680586
Contact No. 8921845514

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Madam,

With reference to your application dated **09/04/2022** and subsequent interview on **09/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **9/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		09/04/2022
Verified By	Dr Ajit M Kate	Principal		09/04/2022

The offer received and accepted unconditionally

Name: _____

Date: _____

Signature: _____

	ZEAL EDUCATION SOCIETY'S NARHE | PUNE -41 | INDIA	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 9-4-2022

To,
The Principal,
ZCOER
Pune - 41

Subject : Joining Report

I Prof. Surya Ramachandran, joined as an Assistant Professor in Applied Sciences Department in Zeal Education Society's Zeal College of Engineering and Research, Pune-41 dated on 09-04-2022.

Kindly accept the same and do the needful.

Thanking you.

Yours sincerely,

ZPRN
42091

(Surya Ramachandran)

Mobile: 9921845514.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /**AD/APPT/** १९५८ **/2018-19** Date : **01/07/2018**

TO,
MR. SHAHAJI RAMRAO SAKHARE
FLAT NO. 5, SHAMKRUPA HOUSING SOCIETY
SHIKSHAK COLONY, DASAK CHATRAPATI CHOWK
Jail ROAD, NASHIK ROAD, NASHIK 422101
CONTACT NO.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **28/06/2018** and subsequent interview on **29/06/2018** before the Adhoc Staff Selection Committee of the management for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 65,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.

3) Your appointment is temporary for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated. at any time, by either side/party, by giving one months notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

2. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 1/7/18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1947 C/2018-19 dated 1/7/18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied science **ZES's Zeal College of Engineering & Research, Pune** today i.e. 1/7/18 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Shahaji Ramrao Sakhare

Contact No: 9284550565

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engin... PU/PN/E/285 ...Research ★ 41 ★

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES /AD/APPT/ 1942/2017-18 Date : **25/06/2018**

TO,
MR. SHASHIKANT CHANDRAKANT WAGHULE
AT- GONDEGAON, TAL- NEWASA
DIST- AHMEDNAGAR
CONTACT NO.9370232244.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **21/06/2018** and subsequent interview on **22/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **25/06/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the academic year 2018-19 only.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Gaghule

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 25/06/2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1942 /2018-19 dated 25-06-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Professor in Engg- sciences Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 22/06/2018 at 8:30 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Waghule

Name: Waghule Shashikant Chandrakant

Contact No: 9370232244

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / NC/2015/2019-20 Date : 02/05/2019

TO,
MR. DILIP SHRAVAN SHELAR
FLAT NO. 11, SIDDHIVINAYAK CLASSIQUE
HANDEWADI, PUNE412308
CONTACT NO.9823937046.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 20,590/- + AGP Rs. 6,000/-** per month in the scale **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

	Name	Signature	Date
Prepared By	Dhanashri Charegaonkar		02-05-19
Verified By	Pradip Khandave		2/5/19
Received By			

JOINING REPORT

Date: 2/5/19

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /201T / 2019-20 dated 2/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in Applied Science dep ZES's **Zeal College of Engineering & Research, Pune** today i.e. 2/5/19 at 10:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully'

Sign:

Name: Mr. Dilip S. Shelar

Contact No: 9823937046

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PUNE/Engg/205/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3072

Date : 01/02/2021

Dr Poonam Motiram Shewale
Flat no 12, Sai residency, Sr 51,
Plot no 121,Survey 51,Near
Telephone exchange,
Bhairavnagar, Dhanori Road,
Pune 411015
Contact No: 9975826400

Subject: Offer of Appointment for the post Assistant Professor in Applied Science Department

Dear Madam,

With reference to your application dated **22/01/2021** and subsequent interview on **23/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 50,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

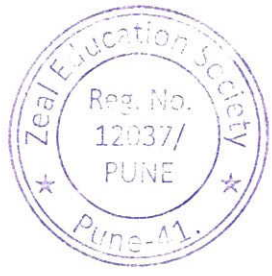
11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /Nc/2537

Date : 13/02/2024

Ms Vrushali Yoganand Shinde
D-606,High Bliss,
Near Kailas Jeevan,
Dhayari,Pune 411041
Contact No: 8793131552

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **06/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **13/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 67,000/-+pf** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.



Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	13/2/2021
Verified By	Pradip Khandave	Executive Director		13/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Vrushali T. Shinde

Date: 13/02/21

Signature:

Joining Report

Date 13/02/21

To,
The Principal,
ZCOER,
Narhe, Pune-41.

Subject - Joining Report

Respected sir,

I am joining as a Asst. professor in Applied science dept. of Zeal college of Engg. & Research, pune with effect from 13/02/21.

Please accept the same & do the needful.

Thanking you.

Yours faithfully

[Mrs. Vrushali Y. Shinde]
8793131552

ZPRN
41942

ZEAL EDUCATION SOCIETY
Joining Institute : ZCOER
Department: Applied science
ZPRN: 41942 Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2550A

Date : 15/02/2021

Ms Damini Surendrasing Sisodia
35 B,Indraprastha Nagar,
Nakane Road,Deopur,
Dhule 424002
Contact No: 9595311416

Subject: Offer of Appointment for the post Assistant Professor in Applied Science (Mathematics) Department

Dear Madam,

With reference to your application dated **02/02/2021** and subsequent interview on **08/02/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science (Mathematics) Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **15/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 25,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Kirti Bhusare	Clerk	KSBhusare	15/2/2021
Verified By	Pradip Khandave	Executive Director		15/2/2021

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name: Damini Gurudrating Gijodia

Date: 15/2/2021

Signature: Gjodia

Joining Report

Date :- 15/02/2021

To,
The Principal,
Zeal Education Society
Pune-41

Subject :- Joining Report

Respected Sir,

I am joining as a Assistant Professor in Zeal College of Engineering and Research, Pune with effect from 15/02/2021. I am joining Applied Science department.

Please accept the same and do the rightful

Thanking You,

Yours faithfully,

Difodia

Name :- Ms. Damini Sisodia

9595811416

ZPRN
41961

ZEAL EDUCATION SOCIETY
Sr. No. 33/1, Narhe Pune-41.
Joining Institute : ZCOER
Department: Applied Science
ZPRN: 41961 Dossier ID:
HR Department Principal Sign.

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 365 / 2016-17 Date : 16/01/2017

TO,
DR. YOGESH S. SONAWANE
A/P- SHINDEGAVHAN,
TAL/DIST- NANDURBAR,
NANDURBAR- 425412.
MO. NO. 9762913510

Subject: Appointment for the post of Associate Professor in Applied Science (Physics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **Applied Science (Physics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of One year from the date of joining.

3) a) You will be paid basic salary **Rs. 21,310/-+AGP Rs. 6,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

   b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.



14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society.

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH/11143/ PUNE PUNE

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 365 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in physics (Applied scie) **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 09:00 AM.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Ysonawane

Name: DR. YOGESH SAMBHAJI SONAWANE

Contact No: 9762913510

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/ENGG/235/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / Nc/2739

Date : 20/4/2022

To,
Mr Hemant Sudhakar Tajanpure
Tajanpure Mala,Near Mhasoba Mandir ,
Nashik Road, Nashik 422101
Contact No. 9657107404

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Sir,

With reference to your application dated **09/04/2022** and subsequent interview on **09/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **20/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 50,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		20/04/2022
Verified By	Dr Ajit M Kate	Principal		20/04/22

The offer received and accepted unconditionally

Name: Hemant S. Tajanpure

Date: 20/04/22

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:20 - 20 **Date:** 20/04/22

TO,
The Principal,
ZCOER,
Pune-41

Subject: Joining Report.

Respected Sir,

I, prof. Hemant sudhakar Tajanpure, joined as Assistant Professor in Applied Science and maths Department in Zeal Education Society's, Zeal College of Engineering and Research, pune-41, dated 20/04/2022.

Kindly accept the same and do the needful.

Thanking you

Yours faithfully
(prof. Hemant Tajanpure)
(9657107404)

42104

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/ 170/ 2016-17** Date : **23/01/2017**

To,
Dr. Pravin Ajabrao Thakare
303, Vyankatesh Sarowar, Sai Nagar
Kondhwa(Bk), Pune 48
Mob. No. 9860037191.

Subject: Appointment for the post of Professor in Applied Science (Mathematics) Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Professor** in **Applied Science (Mathematics) Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400- 67,000** with effect from **23/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 43,000/-+AGP Rs. 10,000/-** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,

Date: 07.03.2017

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1770 /2016-17 dated 23.01.2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as a Professor in Mathematics **ZES's Zeal College of Engineering & Research, Pune** today i.e. 07.03.2017 at 9.50 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: PRAVIN AJABRAO THAKRE

Contact No: 9860037191

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research PU/PN/Engg/ 285/2007

ZPRN : 41630

Dossier ID PT12216372

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/** 1989**2018-19** Date : **14/12/2018**

TO,
MS. TILOTTAMA VIJAY PAWAR
RIDDHI SIDDHI ENCLAVE, FLAT NO. 205
PUNE PANSHET ROAD, DONJE, TAL- HAVELI
DIST- PUNE
MOB NO: 9822763867

Subject: Appointment to the post of Assistant Professor in Applied Science (Physics) Department.

Madam,

With reference to your application dated **12/12/2018** and subsequent interview on **13/12/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Physics) Department** on temporary basis at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **14/12/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 20,000/-** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Zeal Education Society MH/11146/96/PUNE/12037

JOINING REPORT

Date: 01/01/2019

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / /2018-19 dated _____

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant professor in applied science (physics) department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/01/2019 at 09:00 am I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Ms. Tilottama vijay pawar.

Contact No: 9822763867

Principal's Remark

Accepted
01/01/2019.

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41770
Dossier ID TP12214179

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 **Tele Fax :** (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES /NC/2742

Date : 21/4/2022

To,
Mrs Jyoti Chetan Vanikar
A-703,Valle Vista,LMD Chowk,
Behind Maratha Mandir,Bavdhan,
Pune 411021
Contact No. 9689745466

Subject: Offer of Appointment for the post of Assistant Professor in Applied Science Engineering Department

Dear Madam,

With reference to your application dated **09/04/2022** and subsequent interview on **09/04/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Applied Science Engineering Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **21/4/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 60,000/- + pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2021-22.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2021-22. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Ashok V Jadhav	Office Superintendent		21/04/2022
Verified By	Dr Ajit M Kate	Principal		21/04/2022

The offer received and accepted unconditionally

Name: Jyoti Chetan Vanikar

Date: 16 May 2022

Signature: Vanikar

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021-2022 **Date:** 21/4/2022.

To

The Principal

ZCOER

Pune - 41.

Sub : Joining Report.

I Miss. Jyoti Chetan Vanikar joining as (Asst Prof) ~~Assistant~~ Professor in Department of Applied Science. in Zeal Education Society's Zeal college of Engineering and Research, Pune-41, dated 21/4/2022.

I request you to kindly consider my application & do the needful.

Thanking you.

Yours Sincerely

Vanikar

(Miss Jyoti C. Vanikar)

Mob No. 9689745466.

ZPRN

42106

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 1959/2018-19 Date : 13/08/2018

TO,
MR. SAMBHAJI MARUTI ZINJE
A/P NASARAPUR, TAL- BHOR
DIST- PUNE
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **09/08/2018** and subsequent interview on **10/08/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **13/08/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- + PF** per month.

2) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is temporary for the Academic Year 2018-19 only i.e. w.e.f. the date of joining up to 30th April 2019.

4) Your continuation of service is subject to getting approval of appointment from University of Pune.

5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

7) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Zeal Education Society Mh/11146/96/PUNE/12037

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

10) You will not conduct or engage yourself in any private tuitions or private coaching classes.

11) Your services are transferable to any other Colleges/Institution run by the ZES.

12) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Zeal Education Society MH/11146/96/PUNE/12037 PUNE Pune-41.

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 13-08-2018

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1959 /2018-19 dated 13-08-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Ass. Prof. in Mathematics (1st year) Department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 13 / 08 /2018 at 9:00 a.m. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Zinje

Name: Mr. Zinje Sambhaji Maruti

Contact No: 7798021158

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZPRN: 41749

Dossier ID: SZ12215150

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2063/2019-20 Date : 16/07/2019

TO,
MR. SAMBHAJI MARUTI ZINJE
A/P NASARAPUR, TAL- BHOR
DIST- PUNE
CONTACT NO.9689614154.

Subject: Appointment to the post of Assistant Professor in Applied Science (Mathematics) Department.

Sir,

With reference to your application dated **15/07/2019** and subsequent interview on **16/07/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Applied Science (Mathematics) Department** at **Zeal College of Engineering & Research, Narhe, Pune** with effect from **16/07/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid Consolidated Salary **Rs. 35,000/- +PF** per month.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is temporary for the Academic Year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Joining Report

Date: 17/07/2019

To,
Secretary,
Zeal Education Society,
Pune:-41.

Subject: Joining Report.

Respected Sir,

I am joining as Assist. Prof. in FE department in ZES's Zeal college of Engineering & Research, Pune today i.e 17/07/2019.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully,

Sign. Zinje

Name: Zinje Sambhaji Maruti

Contant No: 7798021158.

ZEAL EDUCATION SOCIETY
Sr. No 39/1, Narhe Pune-41.
Joining Institute : ZCOER
Department : Applied Science
ZPRN: 41744 Dossier ID: SZ122 5150
HR Department Principal Sign.

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/991 / 2013-14** Date : **17/10/2013**

To,
Mr. Bagal Satish Raghunathrao
27/1011,"Matoshri"
Datta Nagar,Kakade Plot,
Osmanabad
Mob No: 9922770024

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 26,659 +AGP Rs. 8,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 991 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as ASST. PROF in MBA **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 09:00. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Satish Bagal

Contact No: 9922770024

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

Dnyanganga College of Engg & Research * Pune
PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / **AD/APPT/1947C /2018-19** Date **01/07/2018**

TO,
MRS. DHANASHRI CHAREGAONKAR
705, C WING, GREEN LAND COUNTY
NARHE, PUNE 41
MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2018** and subsequent interview on **30/06/2018** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **MBA Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **01/07/2018.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 15,600/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.

3) Your appointment is for the Academic Year 2018-19 only.

4) You should acquire the qualifications (Ph.D./ M.E./ M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune-51.

JOINING REPORT

Date: 01-07-18

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 1947C /2018-19 dated 1-7-18

Respected Sir,

With reference to above mentioned appointment order, I am joining as Asst. Prof. in MBA Dept. **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01-07-18 at 9:00 am.
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mrs. Dhanashri Harshad Charegaonkar

Contact No: 9920773851

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website :** www.zealeducation.com

Ref : ZES / NC/2015-C/2018-19 Date : 02/05/2019

TO,
MRS. DHANASHRI CHAREGAONKAR
705, C WING, GREEN LAND COUNTY
NARHE, PUNE 41
MOB. NO. 9920773851

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/04/2019** and subsequent interview on **30/04/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor** in **MBA Department.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **02/05/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

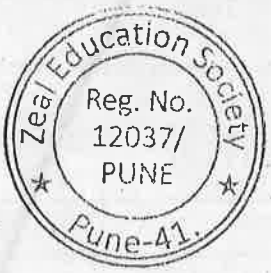
12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/5/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/2015-C dated 21/5/19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 21/5/19 at 9.00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Dhanashri

Name: Dhanashri H. Charegaonkar

Contact No: 9920773851

Copy to:

ZES's Zeal College of Engineering & Research PU/PN/Engg./255/2007

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/ 379 / 2016-17

Date : 16/01/2017

TO,
MR. SACHIN UTTAM CHAVAN
SR. NO.14, CHAVAN NAGAR,
DHANAKAWADI,PUNE 43
MOB NO. 9850919264.

Subject: Appointment for the post of Associate Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Associate Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 37,400-67,000** with effect from **16/01/2017.**

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 40,240+AGP Rs. 9,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

Zeal Education Society

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

Zeal Education Society
MH/11146/
PUNE F-1237
PUNE

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 379 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Associate Professor in MBA department **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 09:00 am.

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:-

Name: Dr. sachin uttam chavan

Contact No: 9850919264

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

Zeal College of Engineering & Research PU/PN/ENGG/ 255/2007

S. M. Katkar
B.A.(Hons.), LL.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES/AD/APPT/१५५/ 2013-14 Date: 17/10/2013

To,
Yogendrakumar Deokar
Pune

Subject: Appointment for the post Assistant Professor in MBA Department.

Sir,

In response to our advertisement 15 July 2013, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **15/10/2013.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **18/10/2013**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (NT-A) on full time basis on probation for a period of two year from the date of joining.

3) a) You will be paid basic salary **Rs. 15,600 +AGP Rs. 6,000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

    i) Two passport size photographs
    ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
    iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Dnyanganga College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/10/2013

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT /994 / 2013-14 dated 17/10/2013

Respected Sir,

With reference to above mentioned appointment order, I will joined as Assistant prof. in MBA **Department** of **Dnyanganga College of Engineering & Research, Pune** on 18/10/2013 at 9:00 am. I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Mr. Deolkar Yogendrakumar Ramesh

Contact No: 9860747871

Copy to:

Administrative office, **Dnyanganga College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • **Tele Fax :** 020-2434 5365
E-mail : zealinstitutes@gmail.com • **Website :** www.zealeducation.com

Ref : NC\2652

Date : 15/03/2022

To,
Prof. Rupali Gawande
Venkatesh Serenity,
Opposite to DSK Vishwa,
Dhayari,Pune
Contact No: 8605011838

Subject: Offer of Appointment for the Post of Assistant Professor in MBA Department

Dear Madam,

With reference to your application dated **03/03/2022** and subsequent interview on **03/03/2022** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in MBA Department** at **Zeal Education Society's Zeal College of Engineering and Research, Narhe, Pune,** with effect from **15/03/2022.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary INR 35000/- +pf per month.

3) Professional tax, employee contribution towards employee provident fund, TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the current academic year.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Director Zeal College of Engineering and Research, Narhe, Pune, 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Director - Zeal College of Engineering and Research, Narhe, Pune, 411041

9) Your appointment shall be terminated automatically on last working day of current academic year. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from the Director - Zeal College of Engineering and Research, Narhe, Pune, 411041 for disbursement of your last month's salary.

10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

	Name	Designation	Signature	Date
Prepared By	Mr. Amit Autade	Administrative Staff		
Verified By	Dr. Ashwini Sovani	Head, ZGMI		

The offer received and accepted unconditionally

Name: Rupali Gawande

Date: 15/3/2022

Signature:

	ZEAL EDUCATION SOCIETY'S **NARHE | PUNE -41 | INDIA**	
Record No.: **ZES-HR/R/06**	Revision: **00**	Date:**01/04/2021**

JOINING REPORT

Department: HR Academic Year:2021- 2022 **Date:** 15/3/22

To,
The Principal,
ZCOER,
Pune - 41

Subject :- Joining Report

Respected sir,

I Prof. Rupali P. Gawande, joined as an Assistant professor in MBA Department in Zeal college of Engineering and Research, Pune - 41 dated on 15/3/2022.

Kindly accept the same and do the needful.

Thanking you.

Yours sincerly,
Gawande
Prof Rupali Gawande
[Mob no - 9503275149]

ZPRN
42078

S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • **Tele Fax** : (020) 2434 5365
E-mail : zeal@zealeducation.com • **website** : www.zealeducation.com

Ref : ZES / AD/APPT/ 380 / 2016-17 Date 16/01/2017

TO,
MR. KAKANDIKAR RUSHIKESH M.
D 302, RAMKRISHANA PARADISE,
NEAR URJA SHOP, DHAYARI,
PUNE – 411041.

Subject: Appointment for the post of Assistant Professor in MBA Department.

Sir,

In response to our advertisement 17th October 2016, you had applied for the post of **Assistant Professor** in **MBA Department**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of University of Pune on **14/01/2017.**

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal College of Engineering & Research, Narhe, Pune-41, in Scale of **Rs. 15,600-39,100** with effect from **16/01/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune, State Government & Society / Trust from time to time.

2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.

3) a) You will be paid basic salary **Rs. 16,250+AGP Rs. 6,000** per month in the scale Indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period more than one year, you shall eligible to earn annual increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.

Zeal Education Society MH/11146/ PUNE F-1237 PUNE

4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the University of Pune / State Government / UGC or Central council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications Ph.D. / M.Phil / M.E. etc. as prescribed by the University of Pune / State Government or Central council pertaining to your faculty within the stipulated period.

5) Your appointment is subject to the minimum no. of students and the work load prescribed for the post.

6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.

7) The examination work assigned by the college / University of Pune, from time to time is obligatory on your part.

8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.

9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.

10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:

i) Two passport size photographs
ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
iii) Discharge Certificate from previous employer (if any).

11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.



13) You will not conduct or engage yourself in any private tuitions or private coaching classes.

14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.

16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society

17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.

18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Zeal Education Society MH:11146/ PUNE F-1237 PUNE Pune

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 16/01/2017

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /AD/APPT / 380 /2016-17 dated 16/01/2017

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in M.B.A. Dept **ZES's Zeal College of Engineering & Research, Pune** today i.e. 16/01/2017 at 9.00 am .
I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign: Rishikaysh

Name: Rishikaysh M. Kaakandikar

Contact No: 7028085581

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY
Regd. No.MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
Sr. No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020 - 67206000 Tele Fax : (020) 67206101
zeal@zealeducation.com www.zealeducation.com

Ref:ZES / 3073.

Date : 01/02/2021

Mr. Mane Aditya Vitthal
Rajat Sankul, Ganesh Peth,
Nagpur 440018.
Contact No: 8378855367

Subject: Offer of Appointment for the post Assistant Professor in Master of Business Administration Department

Dear Sir,

With reference to your application dated **23/01/2021** and subsequent interview on **25/01/2021** before the Staff Selection Committee of Zeal Education Society, for the post of **Assistant Professor,** the undersigned is pleased to inform you that you are hereby appointed **Assistant Professor in Master of Business Administration Department** at **Zeal Education Society's Zeal College of Engineering & Research, Pune** with effect from **01/02/2021.**

Your appointment is subject to the following terms and conditions.

1) Acceptance of this offer of appointment shall make all previous (if any) communications and / or commitment null and void.

2) You will be paid consolidated salary **INR 35,000/-** per month.

3) Professional tax, employee contribution towards employee provident fund,TDS etc. shall be deducted from your salary.

4) Your appointment is strictly adhoc in nature and shall be valid for the academic year 2020-21.

5) This Appointment shall not create any right or shall not allow you to claim any right on regular vacancies for the same post in future.

6) This offer of appointment is valid for seven calendar days from the issuance date. Within this valid period, you must report to Principal Zeal College of Engineering and Research, Narhe Pune 411041 and join the duties, sign the 'Non-discloser Agreement' and 'Service Agreement' and submit the self-attested copies of all relevant testimonials.

7) You shall undergo medical examination by the approved Medical practitioner or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal-Zeal College of Engineering and Research, Narhe Pune 411041

9) Your appointment shall be terminated automatically on last working day of academic year 2020-21. For the same, no separate communication shall be made or required from Zeal Education Society. You must do the necessary clearance and obtain 'No Dues Certificate' from Principal Zeal College of Engineering and Research, Narhe Pune 411041 for disbursement of your last month's salary.



10) Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government, AICTE New Delhi and Zeal Education Society.

11) You shall not engage yourself in any other job paid full-time, part time or otherwise, during the tenure of your service.

12) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Narhe Pune 411041.

13) If you found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you found absent continuously for fifteen days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you shall be liable for disciplinary action and punishment as per employee code of conduct of Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

Shri. J. S. Katkar
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 411041

The offer received and accepted unconditionally

Name:_____

Date: _____

Signature: _____

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 561 /2019-20 Date : 21/08/2019

TO,
MS. SNEHAL SASHTE
B-9, VITTHAL HEIGHTS, ANAND NAGAR,
SINHGAD ROAD, PUNE -411041.
CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2019** and subsequent interview on **20/08/2019** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **21/08/2019.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2019-20 only i.e. w.e.f. the date of joining up to 30th April 2020.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Received

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Zeal Education Society Reg. No. 12037/ PUNE Pune-41.

Yours faithfully,

(Jayesh Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

JOINING REPORT

Date: 21/8/19

To,

Secretary,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC / SG1 /2019-20 dated 21-08-19

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA Department in ZES's Zeal College of Engineering & Research, Pune today i.e. 21 / 08 /2019 at 9 am..

I agree and accept all the terms and conditions mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Snehal Kashte

Contact No: _____

ZES's Zeal College of Engineering & Research * Narhe Pune-41 * PU/PN/Engg./285/2007

Principal
Zeal College of Engineering and Research

Copy to:
Administrative office, Zeal College of Engineering & Research, Pune-41.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020 - 2434 8071 **Tele Fax** : (020) 2434 5365
Email : zeal@zealeducation.com **website** : www.zealeducation.com

Ref: ZES / NC/ 583 /2020-21 Date : **01/07/2020**

TO,
MS. SNEHAL SASHTE
B-9, VITTHAL HEIGHTS, ANAND NAGAR,
SINHGAD ROAD, PUNE -411041.
CONTACT NO: 9850919264

Subject: Appointment for the post of Assistant Professor in MBA Department.

Madam,

With reference to your application dated **29/06/2020** and subsequent interview on **30/06/2020** before the Adhoc Staff Selection Committee for the post of **Assistant Professor.** The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **MBA Department** on adhoc basis in **Zeal College of Engineering & Research, Narhe, Pune** with effect from **1/07/2020.** Your appointment is subject to the following terms and conditions:

1) You will be paid basic Pay **Rs. 16,250/- + AGP Rs. 6,000/-** per month in the scale of **Rs. 15,600-39,100.** You will entitle for Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.

2) At the time of joining you have to sign & submit nondisclosure agreement.

3) Your services will be governed by the Maharashtra Public University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government and Zeal Education Society.

4) Your appointment is for the academic year 2020-21.

5) Your continuation of service is subject to getting approval of appointment from University of Pune.

6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.

7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

Zeal Education Society Reg. No. 12037/ PUNE

10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.

11) You will not conduct or engage yourself in any private tuitions or private coaching classes.

12) Your services are transferable to any other Colleges/Institution run by the ZES.

13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.

14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.

15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.

16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri J.S.Katkar)
Secretary
Zeal Education Society, Pune.

Copy to:

1. The Principal, Zeal College of Engineering & Research, Pune - 41.
2. Administrative office, Zeal Education Society Pune - 51.

Received

JOINING REPORT

Date: 01/07/2020

To,

Founder Director,

Zeal Education Society,

Pune:-41.

Subject: Joining Report.

Ref: Appointment Order No. ZES /NC/ 583 /2020-21 dated 01/07/2020

Respected Sir,

With reference to above mentioned appointment order, I am joining as Assistant Professor in MBA **ZES's Zeal College of Engineering & Research, Pune** today i.e. 01/07/2020 at 9 a.m. .

I agree and accept all the **terms and conditions** mentioned in above referred appointment order and I undertake to abide the same.

Please accept the same and do the needful.

Thanking you,

Yours Faithfully

Sign:

Name: Dr. Snehal Sachte.

Contact No: 9730899922

Copy to:

Administrative office, **Zeal College of Engineering & Research, Pune-41.**

PUNE/ENGG/295/2007

PRINCIPAL
ZES's Zeal College of
Engineering & Research