



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Institutional Strategic / Perspective plan

The strategic plan of the Institute is to promote student development through various capacity building and skill enhancement initiatives. The Institute has established and ensured quality academic practices and procedures for excellent teaching and learning. Based on the information gathered from various stakeholders, the institution is always striving to improve the quality of its programmes. For the overall development of the students, the institute has introduced various capacity building and skill enhancement initiatives to make them employable, resulting in good job placements. The institute is committed for development of the staff including both teaching & non-teaching members, for that institute is always striving to promote and build the conducive environment of staff working. We understand if the overall Physical & mental health of staff is good. Which result, to build confidence for outcome based learning, enjoyable academics, training and good placement for the students. This helps students to leave a positive impression in social and professional circles. This can be achieved by ensuring student and staff participation in various platforms and involving them in various initiatives. Following are the aspects of strategic plan.

- Efficient Teaching erudition procedure
- Student Development Cell
- Entrepreneurship Development Cell
- Student & faculty Innovation Practices & patents
- Academic & Administrative standardization through ISO
- Digitization of academic and Administrative procedures
- Best Placements & Company Specific Support System
- Outreach Programs for Social Awareness
- Women Empowerment Practices
- Employees Advancement & Welfare
- Proper Discipline
- Ensuring effective governance
- Institute – Industry Interaction
- Alumni Interaction and Outreach activities
- Encouragement of Budding Entrepreneurs and startup
- Up scaling the Academic infrastructure
- Staff health check up & insurance



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Implementation:

The effective implementation of planning is done through decentralized channel with involvement of Governing body, College development cell, Director, Principal, Dean, HoD, TPO and involvement of advisory board in the meeting, this is subject to regular intervention and look after of progress by the principal and management of Zeal Institute.

1. The institute having effective teaching learning process where institute promotes for project base learning, mini projects and participation in various technical activities. The overall results of the institute are good and students are also secure position in university rank.
2. The institute has student development cell through which students can avail benefit of various schemes such as earn and learn scheme, financial assistance for conduction various student's development programs.
3. The institute has ISO 21000-2018 certification through which academic and Administrative standardization has been achieved.
4. The institute has dedicated placement officer along with team dedicated 15 faculty team from each programme of the institute which gives company specific support to the students and due to which the placement ratio has been increased.
5. For outreach program for social awareness the institute has National Service Scheme (NSS) unit of 100 students sanctioned by the affiliating university which runs the various social activities such as tree plantation, AIDS awareness, voters' registration and awareness etc.
6. The institute has Industry Institute Interaction Cell (IIIC) through which various activities such as seminars, industry guest lectures and MOU's were executed and also this cell is doing agreements with various industrial and research organizations in different fields and sectors to promote various levels of interactions.
7. Institute promotes participation of faculty members and students for various carrier development and industrial activities for like field trips, industrial visits, internship, workshops, seminars, conferences, various technical competitions.
8. The institute has registered Alumni Association through which the alumni are helping in guest lectures, internships, industrial visits, sponsored projects, MoUs and placements.
9. The institute has Entrepreneur Development Cell (EDC) through this cell various programs were conducted and which results in around 40 entrepreneurs were successfully started their own business.
10. A sabbatical approach to link faculty with industries to explore internship option for students and to provide industry preparedness.

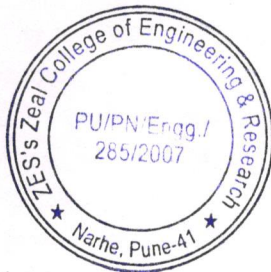


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Deployment:

The plans articulated by the management and principal are communicated to the target groups like faculty, students, staff and other stakeholders through meetings, emails and other forms of communication.



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