



Ref. No.: ZCOER/AD/137

Date : 28/10/2021

CIRCULAR

This is to inform that Anti-raging Committee has been revised with the following members in the college campus, to whom the complaints have to be lodged.

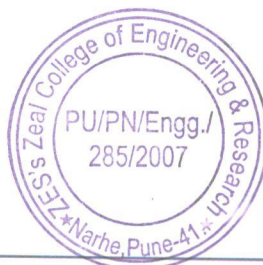
All activities whoever directly commits, participant in, abets or propagates 'RAGGING' within or outside the College premises is strictly prohibited and banned. If anybody found involved in ragging they will be punished.

Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

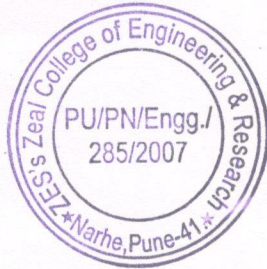
Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. A. B. Ubale	7350013667
7	Teaching faculty	Mr. B. S. Kunure	9960416846
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Pravin Digambar Waikar	9763028195
10	Student	Darshan Pravin Waikar	7028607718



Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
2	Dr. S. A. Ubale	AI & DS	Member	8605705655
3	Mr. S. M. Godase	Mechanical	Member	9527609339
4	Mr. Y. R. Ingole	Robo & Auto	Member	9850538352
5	Mr. L. G. Jagtap	FE	Member	9766596296
6	Ms. A. V. Mote	Computer	Member	9225806463
7	Mr. J. A. Gurav	Electrical	Member	9420696534
8	Mr. R. H. Bhole	IT	Member	7219774770
9	Mr. G. S. Anaokar	Civil	Member	9422054584
10	Mr. S. M. Elgandelwar	E & TC	Member	9665241872
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. B. S. Kunure	Electrical	Member Secretary	9960416846
13	Mr. A. Y. Jadhav	Office	Member	8788399609
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



Note: All HODs are requested to display on the notice board.

A. M. Kate
Dr. A. M. Kate
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



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020-6720 6000/106 principal.zcoer@zealeducation.com www.zcoer.in
AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

Ref. No.: ZUER/AD/002A

Date : 02/07/2020

CIRCULAR

This is to inform that Anti-ragging Committee has been formed with the following members in the college campus, to whom the complaints have to be lodged.

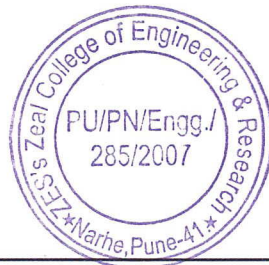
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Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. Ubale A.B.	9922964996
7	Teaching faculty	Mr. K. P. Tambe	9552539195
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Mr. Dhaware Rakhmaji	9637712156
10	Student	Mr. Dhaware Vilas Rakhmaji	7666344130




Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
2	Dr. A. A. Khandekar	Electrical	Member	9011992493
3	Mr. A. A. Tamboli	Mechanical	Member	9765733518
4	Dr. P. A. Thakre	FE	Member	9860037191
5	Dr. Y. S. Sonawane	FE	Member	7304636465
6	Dr. S. M. Sangve	Computer	Member	9763722208
7	Dr. M. G. Unde	Electrical	Member	9422727088
8	Dr. Y. B. Gurav	IT	Member	9763553560
9	Dr. P. P. Walvekar	Civil	Member	8975760046
10	Mrs. S. A. Ghodake	E & TC	Member	9822633391
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. K. P. Tambe	Computer	Member Secretary	9552539195
13	Mr. N. B. Nimbalkar	Office	Member	9890449176
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



Note: All HODs are requested to display on the notice board.

Copy to : Executive Director, Principal,
HOD- FE, Mech, IT, E& TC, Electrical, Comp, Civil, MBA


Dr. A. M. Kate
PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



ZEAL EDUCATION SOCIETY'S

ZEAL COLLEGE OF ENGINEERING AND RESEARCH

(Formerly Dnyanganga College of Engineering and Research)

(Approved by AICTE, New Delhi and Affiliated to Savitribai Phule Pune University, Pune)

S. No. 39, Narhe, | PUNE - 411 041 | INDIA . Phone No. 020-6720 6000/104 Tele Fax. 020-6720 6101

E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Dr. A. M. Kate

M.E., Ph. D (Mech)

PRINCIPAL

Ref. ZCOER/AD/141

Date:-03/09/2019

CIRCULAR

This is to inform that Anti-ragging Committee has been formed with the following members in the college campus, to whom the complaints have to be lodged.

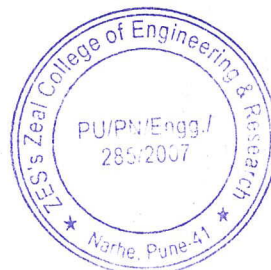
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Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr.No.	Representatives	Names	Mobile No.
1	Principal	Dr.A.M. Kate	9822014351
2	Local Citizen	Prof.B.A.Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr.Kalyanrao Avtade(Reporter Sakal)	9850735335
5	NGO	Mr.Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. Ubale A.B.	9922964996
7	Teaching faculty	M.R.Pansare	9860675993
8	Non-Teaching Staff	Mrs.A.K Deshpande	8007589891
9	Parents	Dhaware Rakhmaji	9637712156
10	Student	Dhaware Vilas Rakhmaji	7666344130



Anti-Ragging Squad

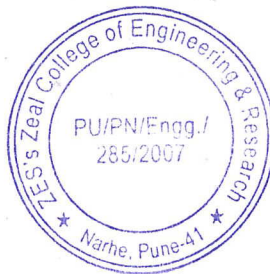
Sr.No.	Names	Department	Designation	Mobile No.
1	Dr.A.M. Kate	Admin	Chairman	9822014351
2	Dr.A.A. Khandekar	Electrical	Member	9011992493
3	Prof.Ayub A.Tamboli	Mechanical	Member	9765733518
4	Dr.P.A.Thakre	FE	Member	9860037191
5	Dr.Y.S.Sonawane	FE	Member	7304636465
6	Dr.Sunil M. Sangave	Computer	Member	9763722208
7	Dr.M.G. Unde	Electrical	Member	9422727088
8	Dr.Yogesh Gurav	IT	Member	9763553560
9	Dr.P.P.Walvekar	Civil	Member	8975760046
10	Mrs. Smita Bhosale	E & TC	Member	9604304696
11	Dr.S.U.Chavan	MBA	Member	9850919264
12	M.R.Pansare	FE	Member secretary	9860675993
13	Mr.Nagesh Nimbalkar	Office	Member	9890449176
14	Mr.P.V.Pimpodkar	Library	Member	9822397185
15	Mrs.A.K Deshpande	Girls Hostel	Member	8007589891




Principal
PRINCIPAL
ZES's Zeal College
of Engineering & Research,
Narhe, Pune - 411 041.

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Copy to: Executive Director, Principal, HOD- FE, Mech, IT, E& TC, Electrical, Comp, Civil, MBA





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ZEAL COLLEGE OF ENGINEERING & RESEARCH

S. No. 39, Narhe, Pune 411041. • Ph: 020 67206000 • Tele fax: 020 67206101

E-mail: contact@dcoerpune.org Website: www.zcoer.in

Dr. A. M. Kate
M.E Ph. D
Principal

Shri. S. M. Katkar
B.A. (Hons.), L.L.B.
Founder-Director

Ref. *ZOER/AD/9363 A/2018-19*

Date:-10/08/2018

CIRCULAR

This is to inform that Anti-ragging Committee has been formed with the following members in the college campus, to whom the complaints have to be lodged.

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Punishment:-

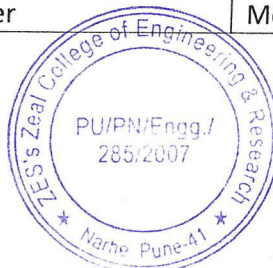
1. Cancellation of Admission.
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Anti-Ragging Committee

Sr.No.	Representatives	Names	Mobile No.
1	Principal	Dr.A.M. Kate	9822014351
2	Local Citizen	Mr. Narayan B.Ingle	9423201818
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr.Kalyanrao Avtade(Reporter Sakal)	9850735335
5	NGO	Mr.Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. Ubale A.B.	9922964996
7	Non-Teaching Staff	Mrs.A.K Deshpande	8007589891
8	Parents	Mr.Anil G.Mungle	9822165817
9	Student	Mr.Niraj jadhav	8446688332
10	Teaching faculty	M.R.Pansare	9860675993

Anti-Ragging Squad

Sr.No.	Names	Department	Designation	Mobile No.
1	Dr.A.M. Kate	Admin/Office	Chairman	9822014351
2	Dr.S.A Deokar	Electrical	Member	9822073955
3	Dr.A.A. Khandekar	Electrical	Member	9011992493
4	Dr.A.B.Ubale	Mechanical II	Member	7350013667
5	Dr.S.D.Shirbahadurkar	E &TC	Member	9763722260
6	Dr.P.A.Thakre	FE	Member	9860037191
7	Dr.Y.S.Sonwane	FE	Member	7304636465
8	Dr.P.S.Halgaonkar	Computer	Member	9975495195



9	Dr.M.G. Unde	Electrical	Member	9422727088
10	Prof.M.R.Hans	Electrical	Member	9689002766
11	Prof.Mrs.A.S.Patil	Electrical	Member	8793147905
12	Dr.S.A.Ubale	IT	Member	8605705655
13	Mr.Prashant Bhalerao	Office	Member	988171778
14	Mr.P.V.Pimpodkar	Library	Member	9822397185
15	Mr.S.S.Mahadik	Office	Member	9552591231
16	Mrs.A.K.Deshpande	Girls Hostel	Member	8007589891
17	Dr.P.P.Walvekar	Civil	Member	8975760046
18	Dr.S.U.Chavan	MBA	Member	9850919264
19	M.R.Pansare	FE	Member secretary	9860675993

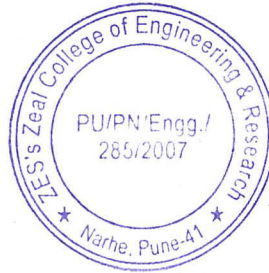


Ankate
Principal

PRINCIPAL
ZES's Zeal College
of Engineering & Research,
Narhe, Pune - 411 041.

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Copy to: Campus Director, Principal, HOD- FE, Mech, IT, E& TC, Electrical, Comp, Civil





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E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZCOER/AD/7288/2017-18

Dr. A. M. Kate

M. E., Ph. D (Mech.)

PRINCIPAL

Anti Ragging Committee Following Committee and Squad for the Academic Year 2017-18

29/07/18

Anti-Ragging Committee

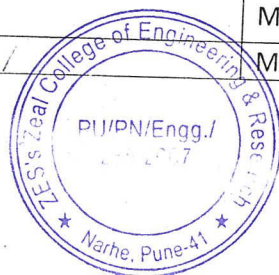
Sr.No.	Representatives	Names	Mobile No.
1	Principal /	Dr.A.M. Kate	9822014351
2	Local Citizen /	Mr. Narayan B.Ingle	9423201818
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media /	Mr.Kalyanrao Avtade(Reporter Sakal)	9850735335
5	NGO /	Mr.Nivangune Rajendra	9850698531
6	Teaching Faculty /	Dr.S.G.Dhamare	9922964996
7	Non-Teaching Staff /	Mrs.A.K Deshpande	8007589891
8	Parents /	Mr.Anil G.Mungle	9822165817
9	Student /	Mr.Niraj jadhav	8446688332

Anti-Ragging Squad

Sr.No.	Names	Department	Designation	Mobile No.
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3	Dr.A.A. Khandekar /	E& TC	Member	9011992493
4	Prof.S.D. Kadam /	IT	Member	8698957711
5	Dr.S.G.Dambhare	Mechanical I	Member	9922964996
6	Dr.A.B.Ubale /	Mechanical II	Member	7350013667
7	Dr.S.D.Shirbahadurkar	E &TC	Member	9763722260
8	Dr.P.A.Thakre /	FE	Member	9860037191
9	Dr.Y.S.Sonwane /	FE	Member	7304636465
10	Dr.P.S.Halgaonkar /	Computer	Member	9975495195
11	Dr.M.G. Unde /	Electrical	Member	9422727088
12	Prof.M.R.Hans /	Electrical	Member	9689002766
13	Prof.Mrs.A.S.Patil /	Electrical	Member	8793147905
14	Dr.S.A.Ubale /	Computer	Member	8605705655
15	Mr.Prashant Bhalerao /	Office	Member	988171778
16	Mr.P.V.Pimpodkar /	Library	Member	9822397185
17	Mr.S.S.Mahadik /	Office	Member	9552591231
18	Mrs.A.K Deshpande /	Girls Hostel	Member	8007589891
19	Dr.P.P.Walvekar /	Civil	Member	8975760046
20	Dr.S.U.Chavan /	MBA	Member Secretary	9850919264 /

A. Kate

Zeal College of Engineering
& Research, Narhe, Pune - 41.





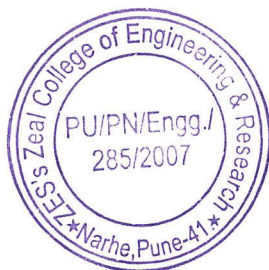
Ref. No.: ZCOER/AD/22

Date : 19/7/2021

Office Order

Following members have been appointed as an Internal Complaint Committee (ICC) as per the guidelines provided by Maharashtra state & Directorate of Technical Education for the Academic Year 2021-22. The office order ZCOER/AD/20, Dated 16/07/2021 regarding Internal Complaint Committee is null & vide.

ICC Designation	Name	Designation	Mobile	Email
Presiding Officer	Mrs. Shraddha Swapnil Adewar	Assistant Professor	9579237943	shraddha.adewar@zealeducation.com
Faculty Member 1	Mrs. Vidhya Ritesh Vasekar	Assistant Professor	9665278347	vidhya.gavali@zealeducation.com
Faculty Member 2	Ms. Aparna Vinayak Mote	Assistant Professor	9225806463	aparna.mote@zealeducation.com
Non-Teaching Member 1	Mr. Swapnil Dinesh Shewale	Lab Assistant	8793387823	swapnil.shewale@zealeducation.com
Non-Teaching Member 2	Mrs. Bharati Milind Hargude	Lab Assistant	9763308868	bharati.hargude@zealeducation.com
Student-Under graduation	1) Mr. Devendra Hadke 2) Ms. Neha Patil	Student	7385186283 7263854330	devendrahadke1@gmail.com nehapatil292002@gmail.com
Student-Post graduate	Ms. Swati Parab	Student	9527434815	smparab96@gmail.com
Student-Ph.D	Mr. Bharat Dhondiba Aldar	Student	8308800305	bharat.aldar@zealeducation.com
External Member (NGO etc.)	Mrs. Mathura Mahadik	NGO	9823735214	mathura.mahadik@gmail.com



A. M. Kate
Dr. A. M. Kate
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



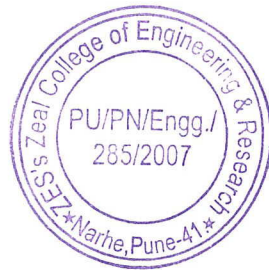
Ref. No.: ZCOER/AD/22

Date : 19/7/2021

Office Order

Following members have been appointed as an Internal Complaint Committee Squad (Anti Sexual Harassment) as per the guidelines provided by Maharashtra state & Directorate of Technical Education for the Academic Year 2021-22.

ICC Designation	Name	Designation	Mobile	Dept.	Email
Chairman	Mr. Rahul Hiranman Bhole	Assistant Professor	7498622026	IT	rahul.bhole@zealeducation.com
Faculty Member	Mr. Tambe Kailas Popat	Assistant Professor	9552539195	Computer	kailas.tambe@zealeducation.com
Faculty Member	Mr. Ajay Ram Bansode	Assistant Professor	9604735734	Civil	ajay.bansode@zealeducation.com
Faculty Member	Dr. Deokar Yogendrakumar Ramesh	Assistant Professor	9860747871	MBA	yogendrakumar.deokar@zealeducation.com
Faculty Member	Mr. Laxmikant Gajanan Jagtap	Assistant Professor	7720076296	Applied Science	laxmikant.jagtap@zealeducation.com
Faculty Member	Mrs. Rajashri Jitendra Patil	Assistant Professor	8421653900	Electrical	rajashri.patil@zealeducation.com
Faculty Member	Mrs. Prajakta Amol More	Assistant Professor	9850840005	E&TC	prajakta.more@zealeducation.com
Faculty Member	Mr. Sachin Mohan Godase	Assistant Professor	9527609339	Mechanical	sachin.godase@zealeducation.com



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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

Ref. No.: 20ER/AD/46

Date : 29/9/2020

Office Order

Following members have been appointed as an Internal Complaint Committee (ICC) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2020-21.

ICC Designation	Name	Designation	Mobile	Email
Presiding Officer	Dr. Ubale S. A	Associate Professor	8605705655	swapnaja.ubale@zealeducation.com
Faculty Member 1	Prof. Ekta . Mehta	Assistant Professor	8087983288	ekta.mehta@zealeducation.com
Faculty Member 2	Dr. V. B. Kamble	Assistant Professor	9503339136	Vaishali.kamble@zealeducation.com
Non-Teaching Member 1	Mr. S. D. Shewale	Lab Assistant	8793387823	swapnil.shewale@zealeducation.com
Non-Teaching Member 2	Mrs.Rohini Patil	Lab Assistant	9665637535	Rohini.patil@zealeducation.com
Student-Under graduation	1)Suyash Paradkar 2) Ms Ashwathi Panikar	Student	9359548922 9860199419	Suyash.paradkar2626@gmail.com ashwathyraghunath@gmail.com
Student-Post graduate	Ms. Patil Priyanka Pandurang	Student	9834257730	Priyanka.ligade@zealeducation.com
Student-Ph.D	Mr. Aldar B. D	Student	8308800305	Bharat.aldar@zealeducation.com
External Member (NGO etc.)	Mrs. Mathura Mahadik		9823735214	Mathura.mahadik@gmail.com



A. Kate

Dr. A. M. Kate

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



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AND RESEARCH**

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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

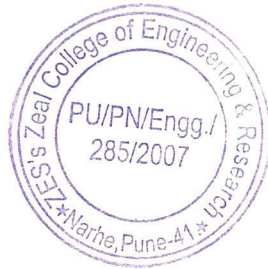
Ref. No.: ZCOER/AD/47

Date : 29/9/2020

Office Order

Following members have been appointed as an Internal Complaint Committee Squad (Anti Sexual Harassment) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2020-21.

ICC Designation	Name	Designation	Mobile	Dept.	Email
Chairman	Dr. Ubale S. A	Associate Professor	8605705655	IT	swapnaja.ubale@zealeducation.com
Faculty Member	Dr. Halgaonkar P. S	Associate Professor	9975495195	Computer	prasad.halgaonkar@zealeducation.com
Faculty Member	Dr. Walvekar P. P	Associate Professor	8975760046	Civil	Pralhad.walvekar@zealeducation.com
Faculty Member	Prof. S. R. Bagal	Assistant Professor	9922770024	MBA	Satish.bagal@zealeducation.com
Faculty Member	Dr. V. B. Kamble	Assistant Professor	9503339136	Applied Science	Vaishali.kamble@zealeducation.com
Faculty Member	Mr. Deshpande Chaitanya	Assistant Professor	8956687623	Electrical	Chaitanya.deshpande@zealeducation.com
Non Teaching Member 1	Mr. S. D. Shewale	Lab Assistant	8793387823	Mechanical	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs. Rohini Patil	Lab Assistant	9665637535	E & TC	Rohini.patil@zealeducation.com



A. M. Kate
Dr. A. M. Kate
PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



ZEAL EDUCATION SOCIETY'S

ZEAL COLLEGE OF ENGINEERING AND RESEARCH

(Formerly Dnyanganga College of Engineering and Research)

(Approved by AICTE, New Delhi and Affiliated to Savitribai Phule Pune University, Pune)

S. No. 39, Narhe, | PUNE - 411 041 | INDIA . Phone No. 020-6720 6000/104 Tele Fax. 020-6720 6101

E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL

Ref : ZCOER/AD/133 /2019-20

Date : 30/08/2019

Office order

Following members have been appointed as an Internal Complaint Committee (ICC) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2019-20.

ICC Designation	Name	Designation	Mobile	Email
Presiding Officer	Dr.Ubale S.A	Associate Professor	8605705655	swapnaja.ubale@zealeducation.com
Faculty Member 1	Mrs.Ekta . Mehta	Assistant Professor	8087983288	ekta.mehta@zealeducation.com
Faculty Member 2	Dr.V.B.Kamble	Assistant Professor	9503339136	Vaishali.kamble@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs.Rohini Patil	Lab Assistant	9665637535	Rohini.patil@zealeducation.com
Student-Under graduation	1)Suyash Paradkar 2) Ms Ashwathi Panikar	Student	9359548922 9860199419	Suyash.paradkar2626@gmail.com ashwathyraghunath@gmail.com
Student-Post graduate	Ms.Patil Priyanka Pandurang	Student	9834257730	Priyanka.ligade@zealeducation.com
Student-Ph.D	Mr.Aldar B.D	Student	8308800305	Bharat.aldar@zealeducation.com
External Member(NGO etc.)	Mrs.Mathura Mahadik		9823735214	mathura mahadik@gmail.com



A. M. Kate
Dr. A. M. Kate
Principal



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B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL


Ref : ZCOER/AD/134 /2019-20

Date : 30/8/2019

Office order

Following members have been appointed as an Internal Complaint Committee Squad (Anti Sexual Harrament) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2019-20.

ICC Designation	Name	Designation	Mobile	Dept	Email
Chairman	Dr.Ubale S.A	Associate Professor	8605705655	IT	swapnaja.ubale@zealeducation.com
Faculty Member	Dr.Halgaonkar P.S	Associate Professor	9975495195	Computer	prasad.halgaonkar@zealeducation.com
Faculty Member	Dr.Walvekar P.P	Associate Professor	8975760046	Civil	Pralhad.walvekar@zealeducation.com
Faculty Member	Mrs. Dhanashri Charegaonkar	Assistant Professor	9920773851	MBA	dhanashri.charegaonkar@zealeducation.com
Faculty Member	Dr.V.B.Kamble	Assistant Professor	9503339136	Applied Science	Vaishali.kamble@zealeducation.com
Faculty Member	Mr.Deshpande Chaitanya	Assistant Professor	8956687623	Electrical	Chaitanya.deshpande@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	Mechanical	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs. Rohini Patil	Lab Assistant	9665637535	E & TC	Rohini.patil@zealeducation.com


Dr. A. M. Kate
Principal



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B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL

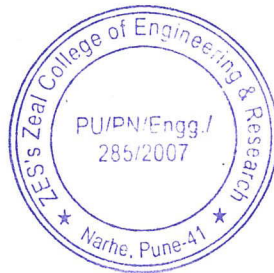
Ref : ZCOER/AD/9225/2018-19

Date : 02/07/2018

Office order

Following members have been appointed as an Internal Complaint Committee (ICC) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2018-19.

ICC Designation	Name	Designation	Mobile	Email
Presiding Officer	Dr.Ubale S.A	Associate Professor	8605705655	swapnaja.ubale@zealeducation.com
Faculty Member 1	Prof. Ekta Mehta	Assistant Professor	8087983288	ekta.mehta@zealeducation.com
Faculty Member 2	Dr. V. B. Kamble	Assistant Professor	9503339136	Vaishali.kamble@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs.Rohini Patil	Lab Assistant	9665637535	rohini.patil@zealeducation.com
Student-Under graduation	1)Ramiz Sayyad 2) Madhura Kelapure	Student	8421439156 9834550418	rameezsayyad100@gmail.com madhurakelapure@gmail.com
Student-Post graduate	Piyusha Kadam	Student	8087088445	piyushakadam8@gmail.com
Student-Ph.D	Mr.Aldar B.D	Student	8308800305	Bharat.aldar@zealeducation.com
External Member(NGO etc.)	Mrs.Mathura Mahadik		9823735214	mathura mahadik@gmail.com



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Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL

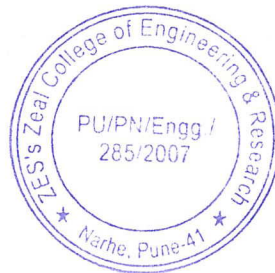
Ref : ZCOER/AD/92257/2018-19


Date : 02/07/2018

Office order

Following members have been appointed as an Internal Complaint Committee Squad (Anti Sexual Harrament) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2018-19.

ICC Designation	Name	Designation	Mobile	Dept	Email
Chairman	Dr.Ubale S.A	Associate Professor	8605705655	IT	swapnaja.ubale@zealeducation.com
Faculty Member	Dr. Halgaonkar P.S	Associate Professor	9975495195	Computer	prasad.halgaonkar@zealeducation.com
Faculty Member	Dr.Walvekar P.P	Associate Professor	8975760046	Civil	Pralhad.walvekar@zealeducation.com
Faculty Member	Prof. S.R. Bagal	Assistant Professor	9922770024	MBA	Satish.bagal@zealeducation.com
Faculty Member	Dr.V.B.Kamble	Assistant Professor	9503339136	Applied Science	Vaishali.kamble@zealeducation.com
Faculty Member	Prof. Deshpande Chaitanya	Assistant Professor	8956687623	Electrical	Chaitanya.deshpande@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	Mechanical	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs. Rohini Patil	Lab Assistant	9665637535	E & TC	Rohini.patil@zealeducation.com




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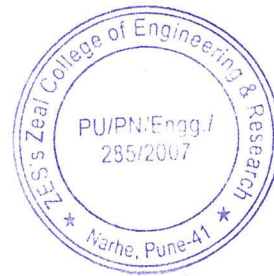
Ref : ZCOER/AD/7189/2017-18


Date : 03/07/2017

Office order

Following members have been appointed as an Internal Complaint Committee (ICC) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2017-18.

ICC Designation	Name	Designation	Mobile	Email
Presiding Officer	Dr.Ubale S.A	Associate Professor	8605705655	swapnaja.ubale@zealeducation.com
Faculty Member 1	Prof. Ekta Mehta	Assistant Professor	8087983288	ekta.mehta@zealeducation.com
Faculty Member 2	Dr. V. B. Kamble	Assistant Professor	9503339136	Vaishali.kamble@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs.Rohini Patil	Lab Assistant	9665637535	rohini.patil@zealeducation.com
Student-Under graduation	1)Ramiz Sayyad 2) Madhura Kelapure	Student	8421439156 9834550418	rameezsayyad100@gmail.com madhurakelapure@gmail.com
Student-Post graduate	Piyusha Kadam	Student	8087088445	piyushakadam8@gmail.com
Student-Ph.D	Mr.Aldar B.D	Student	8308800305	Bharat.aldar@zealeducation.com
External Member(NGO etc.)	Mrs.Mathura Mahadik		9823735214	mathura mahadik@gmail.com




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B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

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M. E., Ph. D (Mech.)
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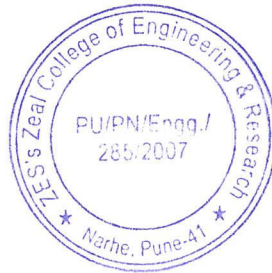
Ref : ZCOER/AD/7189 /2017-18


Date : 03/07/2017

Office order

Following members have been appointed as an Internal Complaint Committee Squad (Anti Sexual Harrament) as per the guidelines provided by Maharashtra state Commission for women, for the Academic Year 2017-18.

ICC Designation	Name	Designation	Mobile	Dept	Email
Chairman	Dr.Ubale S.A	Associate Professor	8605705655	IT	swapnaja.ubale@zealeducation.com
Faculty Member	Prof. Sangve S. M	Assistant Professor	9763722208	Computer	Sunil.sangve@zealeducation.com
Faculty Member	Dr.Walvekar P.P	Associate Professor	8975760046	Civil	prahad.walvekar@zealeducation.com
Faculty Member	Prof. S.R. Bagal	Assistant Professor	9922770024	MBA	satish.bagal@zealeducation.com
Faculty Member	Dr.V.B.Kamble	Assistant Professor	9503339136	Applied Science	vaishali.kamble@zealeducation.com
Faculty Member	Prof. Deshpande Chaitanya	Assistant Professor	8956687623	Electrical	chaitanya.deshpande@zealeducation.com
Non Teaching Member 1	Mr.S.D.Shewale	Lab Assistant	8793387823	Mechanical	swapnil.shewale@zealeducation.com
Non Teaching Member 2	Mrs. Rohini Patil	Lab Assistant	9665637535	E & TC	rohini.patil@zealeducation.com




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Principal
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Ref. No.: ZCOER/AD/137

Date : 28/10/2021

CIRCULAR

This is to inform that Anti-ragging Committee has been revised with the following members in the college campus, to whom the complaints have to be lodged.

All activities whoever directly commits, participant in, abets or propagates 'RAGGING' within or outside the College premises is strictly prohibited and banned. If anybody found involved in ragging they will be punished.

Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. A. B. Ubale	7350013667
7	Teaching faculty	Mr. B. S. Kunure	9960416846
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Pravin Digambar Waikar	9763028195
10	Student	Darshan Pravin Waikar	7028607718



Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
2	Dr. S. A. Ubale	AI & DS	Member	8605705655
3	Mr. S. M. Godase	Mechanical	Member	9527609339
4	Mr. Y. R. Ingole	Robo & Auto	Member	9850538352
5	Mr. L. G. Jagtap	FE	Member	9766596296
6	Ms. A. V. Mote	Computer	Member	9225806463
7	Mr. J. A. Gurav	Electrical	Member	9420696534
8	Mr. R. H. Bhole	IT	Member	7219774770
9	Mr. G. S. Anaokar	Civil	Member	9422054584
10	Mr. S. M. Elgandelwar	E & TC	Member	9665241872
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. B. S. Kunure	Electrical	Member Secretary	9960416846
13	Mr. A. Y. Jadhav	Office	Member	8788399609
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



A. M. Kate
Dr. A. M. Kate
Principal
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Note: All HODs are requested to display on the notice board.



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Minutes of Meeting

Department: ----

Semester: I

Academic Year: 2021 -2022

Date: Time	13/11/2021 , 01.30 pm			
Venue	Principal Cabin			
Subject of meeting	Meeting for Discussion on Anti-ragging procedure.			
Chairperson	Dr. A. M. Kate			
Participants				
Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The Anti – Ragging squad committee was formed in this meeting. Chairman asked the above said committee members to initiate the various activities to maintain the discipline in the campus like taking Mock drill, surprise visit to canteen, any department, ladies hostel, and campus etc.	---	Committee members	---
2	All members of the squad then visited the ladies hostel but hostel was closed due to Covid-19 pandemic. The committee has also declared to conduct regular meeting in hostel once in every two month. Principal Dr. A. M. Kate congratulated the members of the squad committee for their efforts in preventing the ragging incidents in college campus.	---	Committee members	---



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Present
4	Mr. Y. R. Ingole	Absent
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Present
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Present
9	Mr. G. S. Anaokar	Absent
10	Mr. S. M. Elgandelwar	Present
11	Dr. Y. R. Deokar	Absent
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Absent
14	Mr. P. V. Pimpodkar	Present
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Present
18	Darshan Pravin Waikar	Present
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate
Principal & Chairman
Anti-Ragging committee



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Minutes of Meeting

Department: -----

Semester: II

Academic Year: 2021 -2022

Date and Time	15/01/2022 , 12.30 pm			
Venue	Principal Cabin			
Subject of meeting	Meeting for Discussion of Squad visit in Campus, discussion on anti-ragging procedure & online form completion status of students.			
Chairperson	Dr. A. M. Kate			
Participants				
Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The Committee first visited canteen and asked the students (4 Girls & 5 Boys) about any happening of ragging on the campus or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities.	--	Committee members	--
2	Principal also suggested the measures to be taken to curb the incident of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provision provided in the regulation and ensures its strict compliance. The members took an active part in discussion and accepted that the measures decided in previous meeting is to be continued to prevent ragging both in the hostel (when open after government rules) and in the college campus. Since there was no case of ragging enter to the office of ZCOER or any member of the committee, so principal appreciated the efforts of committee members and asked to continue the same.	--	Committee members	--



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ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Absent
4	Mr. Y. R. Ingole	Present
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Absent
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Present
9	Mr. G. S. Anaokar	Present
10	Mr. S. M. Elgandelwar	Absent
11	Dr. Y. R. Deokar	Present
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Present
14	Mr. P. V. Pimpodkar	Absent
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Absent
18	Darshan Pravin Waikar	Absent
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate
Principal & Chairman
Anti-Ragging committee

		Roll. No.	Class	Branch
Digvijay	Abasa Shelu	2153		
Sankalp	Satish mundlecha	1653	Div A	Comp
Amanva	Babasaheb undwe	2156	Div K	Comp
Harsh	Jakesh bafna	2248	A L	Comp
bhavesh				
Aavez	Imtiyaz Dhase	2110	K	Electrical

Name	Branch	Rollno.	Sign.
Payal shinde	TE(E&TC)	70	<u>Phindal</u>
Sana Pathan	TE(E&TC)	55	<u>Sana</u>
Waghmare Nikita	FY (Electrical)	1346	<u>Nikita</u>
Tatle Vaishnavi	Fy (EE)	1344	<u>Tatle</u>



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Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Minutes of Meeting

Department: ----

Semester: II

Academic Year: 2021 -2022

Date: Time	04/03/2022 , 02.30 pm			
Venue	Principal Cabin			
Subject of meeting	Meeting for Discussion on anti-ragging squad visit and online form completion by students.			
Chairperson	Dr. A. M. Kate			
Participants				
Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	<p>The Committee first visited canteen and asked the students (3 Girls & 4 Boys) about any happening of ragging on the campus or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities.</p> <p>There also the committee received the same feedback. All of them unanimously informed committee that they all are comfortable and overall atmosphere in campus is conducive. The committee is also visited playground.</p>	--	Committee members	--
2	<p>The Committee secondly visited ladies hostel and asked the students (8 Girls) about any happening of ragging in the hostel or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities as well.</p> <p>Principal Dr. A. M. Kate congratulated the members of the squad committee for their efforts in preventing the ragging incidents both in the hostel, canteen as well as in college campus.</p>	--	Committee members	--



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Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Absent
4	Mr. Y. R. Ingole	Absent
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Absent
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Absent
9	Mr. G. S. Anaokar	Absent
10	Mr. S. M. Elgandelwar	Absent
11	Dr. Y. R. Deokar	Present
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Absent
14	Mr. P. V. Pimpodkar	Absent
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Absent
18	Darshan Pravin Waikar	Absent
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate
Principal & Chairman
Anti-Ragging committee

1111 - Raghav

Name	Branch	Room no	Signature
Magdha B.	AI and DS	3	<u>Boise</u>
Sanika M.	Computer	3	<u>Shatre</u>
Jarvi	Civil	5	<u>Govind</u>
Shivani B.	E&TC	5	
Sakshi B.	R&A	5	<u>Bhargava</u>
Khushi Pandey	Computer	33	<u>Sakshi</u> <u>Khushi Pandey</u>
Vrushali	IT	19	<u>Whani</u>
Arushka	Computer	8	<u>Arushka</u>

Anti ragging

Name	Branch	Signature
1) Saugabh So khazate	Electrical TE.	<u>Signature</u>
2) Vyankatesh Potdar	Electrical TE	<u>Signature</u>
3) Kamthe Rupesh Santosh	Electrical TE	<u>Signature</u>
4) Patange Pratik Naresh	Electrical TE	<u>Signature</u>
5) Diya Sandip Chaudhari	Electrical TE	<u>Signature</u>
6) Rutuja Suhass Dabhade	Electrical TE	<u>Signature</u>
7) Pratiksha Maurya	Electrical TE	<u>Signature</u>



AntiRagging Squad visit to Girls Hosted in campus on dated 04/03/20



Antirragging Squad visit to college canteen on 04/03/2022



Anti-ragging squad visit to Girls hostel in campus on 04/03/2022



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Minutes of Meeting

Department: ----

Semester: II

Academic Year: 2021 -2022

Date: Time	23/04/2022 , 02.30 pm			
Venue	Principal Cabin			
Subject of meeting	Meeting for Discussion on anti-ragging squad visit and online form completion by students.			
Chairperson	Dr. A. M. Kate			
Participants				
Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	<p>The all heads of department and hostel rector were present at time of visit.</p> <p>All members of the squad visited the ladies hostel and discussed with 8 girls from different rooms of ladies hostel and then they were asked about any incident of ragging in the hostel. They told committee that no such incidences are happening seniors are including in any sort of ragging activity</p> <p>There also the committee received the same feedback. All of them unanimously informed committee that they are all comfortable and overall atmosphere in hostel premises and campus is conductive.</p>	---	Committee members	--
2	<p>While talking about other issues and facilities in the hostel, the principal welcomed the suggestions and issues order to the respective authority for implementation.</p> <p>It is also declared to conduct regular meeting in to the hostel once in every two month.</p>	---	Committee members	--

Name	Branch	Room no	Sign
Sanjana M	IT (SE)	16	<u>Sanjana</u>
Aeya zinje	IT (SE)	08	<u>Aiya</u>
Tadval Bmachi	C&E	14	<u>Pavti</u>
vaishnavi B.	Electrical (CSE)	31	<u>VSB</u>
Shruti Thorat	Computer (S.E)	2	<u>Shruti</u>
vaishnavi kad	Computer (S.E)	33	<u>VSK</u>
Prachi Solunke	computer (S.E)	33	<u>Prachi</u>
shejal Bhosale	computer (S.E)	33	<u>Obhale</u>



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AND RESEARCH**

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☎ 020-6720 6000/106 ✉ principal.zcoer@zealeducation.com 🌐 www.zcoer.in
AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

Ref. No.: ZCOER/AD/137

Date : 28/10/2021

CIRCULAR

This is to inform that Anti-raging Committee has been revised with the following members in the college campus, to whom the complaints have to be lodged.

All activities whoever directly commits, participant in, abets or propagates 'RAGGING' within or outside the College premises is strictly prohibited and banned. If anybody found involved in ragging they will be punished.

Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. A. B. Ubale	7350013667
7	Teaching faculty	Mr. B. S. Kunure	9960416846
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Pravin Digambar Waikar	9763028195
10	Student	Darshan Pravin Waikar	7028607718



Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
2	Dr. S. A. Ubale	AI & DS	Member	8605705655
3	Mr. S. M. Godase	Mechanical	Member	9527609339
4	Mr. Y. R. Ingole	Robo & Auto	Member	9850538352
5	Mr. L. G. Jagtap	FE	Member	9766596296
6	Ms. A. V. Mote	Computer	Member	9225806463
7	Mr. J. A. Gurav	Electrical	Member	9420696534
8	Mr. R. H. Bhole	IT	Member	7219774770
9	Mr. G. S. Anaokar	Civil	Member	9422054584
10	Mr. S. M. Elgandelwar	E & TC	Member	9665241872
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. B. S. Kunure	Electrical	Member Secretary	9960416846
13	Mr. A. Y. Jadhav	Office	Member	8788399609
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



Note: All HODs are requested to display on the notice board.

A. M. Kate
Dr. A. M. Kate
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



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AISHE Code : C-41988 | DTE Code : EN-6298 | SPPU Pun Code : PU/PN/NGG/285/2007
Accredited by NAAC with 'A' Grade

Ref. No.: ZCOER/AD/185

Date : 03/01/2022

Office Order

Ref. NO. : 1-104/AICTE/PGRC/Antiragging/2021, Dated 22/11/2021

The following staff members of Zeal College of Engineering & Research are Appointment as a nodal officer for students to file online Anti Ragging Affidavit for A.Y 2021-22 for the completion of process as per above reference circular.

Sr. No.	Names	Department	Designation	Mobile No.	Email ID
1	Dr. A. B. Ubale	Mechanical	Nodal Officer - Over all Coordinator	7972686371	amol.ubale@zealeducation.com
2	Mr. L. G. Jagtap	FE	Dept. Nodal Officer	9766596296	laxmikant.jagtap@zealeducation.com
3	Mr. A. R. Bansode	Civil	Dept. Nodal Officer	9604735734	ajay.bansode@zealeducation.com
4	Ms. R. T. Waghmode	Computer	Dept. Nodal Officer	9960579132	rupali.waghmode@zealeducation.com
5	Mr. J. A. Gurav	Electrical	Dept. Nodal Officer	9420696534	jaysing.kshirsagar@zealeducation.com
6	Mr. S. M. Elgandelwar	E & TC	Dept. Nodal Officer	9665241872	sachin.elgandelwar@zealeducation.com
7	Mrs. S. P. Vanjari	IT	Dept. Nodal Officer	9503155541	sneha.vanjari@zealeducation.com
8	Mr. V. A. Randive	Mechanical	Dept. Nodal Officer	8329934759	vitthal.randive@zealeducation.com
9	Mr. P. S. Patil	AI & DS	Dept. Nodal Officer	9922173748	pravin.patil@zealeducation.com
10	Mr. Y. R. Ingole	Robo & Auto	Dept. Nodal Officer	9850538352	yogesh.ingole@zealeducation.com
11	Dr. Y. R. Deokar	MBA	Dept. Nodal Officer	9860747871	yogendrakumar.deokar@zealeducation.com

The Nodal officers are requested to complete the task as per above reference letter and submit the details to the Principal as earliest.



Ar. Kate
Dr. A. M. Kate
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

Attached : 1-104/AICTE/PGRC/Antiragging/2021, Dated 22/11/2021 letter copy.

सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational Institutions

Sr.No	Name of Institute / College	Zeal Education Society Zeal College of Engineering and Research Addr: Sr No 39Katraj-Dhayari Road Narhe Pune Tal: Haweli(excluding Corporation Area) Dist: Pune Pincode: 411041
	Principal Name	Ajit Madhukarrao Kate
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-1. Cancellation of Admission. 2. Suspension from attending Classes and Academic privileges. 3. Withholding result. 4. Suspension /expulsion from the hostel. 5. Imprisonment up to two years and fine of
4	Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Dr. A. M. Kate 9822014351
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-Mrs. A. K. Deshpande 8007589891
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-AT THE TIME OF FIRST YEAR INDUCTION PROGRAM
8	Whether oriantation courses for freshers counseled?	Yes-AT THE TIME OF FIRST YEAR INDUCTION PROGRAM
9	Anti Ragging Squads -	
	9 (a) Date of Formation	28/10/2021
	9 (b) No.of Members	15
	9 (c) Names of Members	1.Dr. A. M. Kate 2.Dr. S. A. Ubale 3.Mr. S. M. Godase 4.Mr. Y. R. Ingole 5.Mr. L. G. Jagtap 6.Ms. A. V. Mote 7.Mr. J. A. Gurav 8.Mr. R. H. Bhole 9.Mr. G. S. Anaokar 10.Mr. S. M. Elgandelwar 11.Dr. Y. R. Deokar 12.Mr. B. S. Kanure 13.Mr. A. V. Jadhav 14.Mr. P. V. Pimpodkar 15.Mrs. A. K. Deshpande
	9 (d) No . of raids	2
	9 (e) Frequency of raids	1
	9 (f) Surprise raids	1



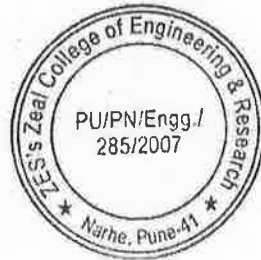
वि.कं.मं.नोंदणी क्रमांक :- PC109

सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester1)

	9 (g) Others Measures taken by the squad	VISITED COLLEGE CANTEEN AND CAMPUS AREA AND CONTACTED WITH STUDENTS BY ALL SQUAD MEMBERS
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	NA
10	Anti Ragging Committee -	
	10 (a) Date of Formation	28/10/2021
	10 (b) No.of Members	10
	10 (c) Names of Members	1.Dr. A. M. Kate 2.Mr. B. A. Kamble 3.Police Inspector, Sun City Police Station 4.Mr. Kalyanrao Avtade (Reporter Sakal) 5.Mr. Nivangune Rajendra 6.Dr. A. B. Ubale 7.Mr. B. S. Kanure 8.Mrs. A. K Deshpande 9.Mr. Pravin Digambar Waikar 10.Darshan Pravin Walkar
	10 (d) No . of raids	2
	10 (e) Frequency of raids	1
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	VISITED COLLEGE CANTEEN AND CAMPUS AREA AND CONTACTED WITH STUDENTS BY ALL SQUAD MEMBERS
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	NA
11	Inquiry(ies) Conducted ?	NIL
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by Institution with details	0
14	As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-3400




Signature and Stamp
Principal/Director

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.
2 of 2



प्रो.राजीव कुमार
सदस्य सचिव
Prof. Rajive Kumar
Member Secretary



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

मानव संसाधन विकास मंत्रालय, भारत सरकार

नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली - 110070

दूरभाष: 011-26131497

ई मेल : ms@aicte-india.org

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)

Ministry of Human Resource Development, Govt. of India

Nelson Mandela Marg, Vasant Kunj, New Delhi-110067

Phone: 011-26131497

E-mail: ms@aicte-india.org

F. No. 1-104/AICTE/PGRC/Antiragging/2021

Date: 22.11.2021

Subject: Revised procedure for students to file online Anti Ragging Affidavit-reg

Dear Sir/Madam,

As you are aware, in pursuance to the judgment of the Hon'ble Supreme Court of India and in compliance of All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institution, Universities including Deemed to be Universities imparting technical education) Regulations 2009, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, www.antiragging.in and www.amanmovement.org.

As part of UGC's initiative toward reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit (A copy of the revised procedure is enclosed).

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (www.antiragging.in and www.amanmovement.org) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the AICTE regulations on curbing the menace of ragging. He / She will confirm & agree that he/she will not engage in ragging in any form. **(Step 1 is the same like before).**

Step 2: The student will receive an e-mail with his/her registration number and a web link. The student will forward the link to the e-mail of the Nodal Officer in his/her university/college. **(please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).**

Step 3: The Nodal Officer in the University/College can click on the link of any forwarded e-mails that he/she will received from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Universities and Colleges are requested to insert a **mandatory column** in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference No.:


--

You are also requested to display the e-mail address and contact number of the Nodal Officer of Anti Ragging in their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are requested to create e-admission booklet or brochure, e-Leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

In view of the above, you are requested to make necessary compliance on the above revised procedure please.

Yours faithfully,


22.11.21
(Prof. Rajive Kumar)
Member Secretary

**The Vice-Chancellor/Principal/Director of all AICTE approved
Universities/Institutions**

Encl: As above.

The Joint Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New
Delhi-110002



प्रो. रजनीश जैन
सचिव
Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 6858

E-mail : secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

October, 2021

SPEED POST

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, www.antiragging.in and www.amannovement.org.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (www.antiragging.in and www.amannovement.org) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-

bx
WP
9/11

1742/ARC/2021
10/11/2021

Universities and Colleges are requested to insert a mandatory column in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,


(Rajnish Jahn)

The Vice-Chancellor of all Universities

The Principal of all Colleges

Copy to:

1. ✓ All Higher Education Regulatory Bodies (As per list attached).
2. UGC Regional Offices.
3. Ms. Jasleen Kaur, Under Secretary (HE), Department of Higher Education, Ministry of Education, Room No. 221, 'C' Wing, Shastri Bhawan, New Delhi-110 001
4. Dr. Diksha Rajput, Deputy Secretary, UGC, New Delhi (for uploading on UGC website).
5. Prof. Raj Kachroo, 689, Sector-23, Gurgaon, Haryana-122 017 (for uploading the same on both the website: (1) website: www.antiragging.in (2) www.amanmovement.org)


(Dr. Archana Thakur)
Joint Secretar



मान-विधान विमुक्तये

प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)

(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236208/23239307

Fax : 011-2323 8658

E-mail : secugc@ugc.in

अ०श०मि०स० 3-2/2021 (ए.आर.सी)

अक्तूबर, 2021

SPEED POST

विषय: विद्यार्थियों के लिए ऑनलाइन रैगिंग रोधी शपथ-पत्र दाखिल करने की संशोधित प्रक्रिया।

प्रिय महोदय/महोदय,

जैसा कि आप जानते हैं, सिविल अपील संख्या 887/2009 में भारत के माननीय सर्वोच्च न्यायालय के दिनांक 8.5.2009 के निर्णय के अनुसरण में, विश्वविद्यालय अनुदान आयोग ने "उच्चतर शिक्षण संस्थानों में रैगिंग को रोकने के लिए विनियम, 2009" में अधिसूचित किया है जिसके दूसरे संशोधन के अनुपालन में, प्रत्येक विद्यार्थी और उनके माता-पिता/अभिभावक को प्रत्येक शैक्षणिक वर्ष में www.antiragging.in और www.amanmovement.org में से किसी एक वेबसाइट पर ऑनलाइन वचन पत्र जमा करवाना अनिवार्य है।

इस प्रक्रिया को सहज करते हुए विश्वविद्यालय अनुदान आयोग ने विद्यार्थियों के लिए ऑनलाइन रैगिंग रोधी शपथ-पत्र दाखिल करने की प्रक्रिया में संशोधन किया है।

संशोधित प्रक्रिया निम्नवत है:

चरण 1: विद्यार्थी अपना विवरण पूर्ववत् (www.antiragging.in और www.amanmovement.org) वेबसाइट पर जमा करेंगे और पढ़कर इसकी पुष्टि करेंगे कि वे और उनके माता-पिता/अभिभावकों ने रैगिंग को रोकने के लिए विनियम को अच्छी तरह पढ़ और समझ लिया है, वे इस बात की भी पुष्टि करेंगे कि वे किसी भी रूप में रैगिंग में शामिल नहीं होंगे। (चरण 1 पहले जैसा ही है)।

चरण 2: विद्यार्थी को उसकी पंजीकरण संख्या और एक वेब लिंक के लिए एक ई-मेल प्राप्त होगा। विद्यार्थी अपने विश्वविद्यालय/महाविद्यालय में नोडल अधिकारी के ई-मेल पर लिंक अग्रेषित करेगा। (कृपया ध्यान दें कि विद्यार्थी को पीडीएफ शपथ-पत्र प्राप्त नहीं होगा और उसे इसे प्रिंट करने और हस्ताक्षर करने की आवश्यकता नहीं है जैसा कि पहले हुआ करता था)।

चरण 3: विश्वविद्यालय / महाविद्यालय के नोडल अधिकारी उन विद्यार्थियों की सूची प्राप्त करने के लिए जिन्होंने अपने महाविद्यालय में रैगिंग रोधी शपथ पत्र/वचन पत्र जमा किए हैं, अपने महाविद्यालय के किसी भी विद्यार्थी से प्राप्त किसी भी अग्रेषित ईमेल के लिंक पर क्लिक कर सकते हैं, सूची हर 24 घंटे में अद्यतन की जाएगी।

जारी.../-

विश्वविद्यालयों और महाविद्यालयों से अनुरोध है कि वे दिए गए प्रारूप के अनुसार अपने विश्वविद्यालयों/महाविद्यालयों के प्रवेश पत्र में एक अनिवार्य कॉलम डालें:

रैगिंग रोधी शपथ की संदर्भ संख्या:

आपसे यह भी अनुरोध किया जाता है कि अपने विश्वविद्यालय/महाविद्यालय के रैगिंग रोधी नोडल अधिकारी का ईमेल पता और संपर्क हेतु टेलीफोन नंबर अपनी वेबसाइट और परिसर क्षेत्रों जैसे प्रवेश केंद्र, विभागों, पुस्तकालय, कैंटीन, छात्रावास, और सार्वजनिक स्थानों पर प्रदर्शित करें ताकि विद्यार्थियों में ऑनलाइन रैगिंग रोधी शपथ-पत्र दाखिल करने की संशोधित प्रक्रिया के बारे में जागरूकता पैदा की जा सके।

आपसे यह भी निवेदन किया जाता है कि प्रवेश-पुस्तिका/विवरणिका आदि की प्रिन्ट/हार्ड कॉपी के बजाय उनकी सॉफ्ट कॉपी तथा साथ ही रैगिंग सम्बन्धी मार्गदर्शन हेतु ई-लिफ्लेट भी प्रकाशित की जाए।

सादर,

भवदीय,

(रजनीश जैन)

सभी विश्वविद्यालयों के कुलपति

सभी महाविद्यालयों के प्राचार्य

प्रतिलिपि:

- ✓ 1. सभी उच्चतर शिक्षा नियामक निकाय (संलग्न सूची के अनुसार)।
2. विश्वविद्यालय अनुदान आयोग के सभी क्षेत्रीय कार्यालय।
3. सुश्री जसलीन कौर, अवर सचिव, उच्चतर शिक्षा, उच्चतर शिक्षा विभाग, शिक्षा मंत्रालय, कमरा नंबर 221, 'सी' विंग, शास्त्री भवन, नई दिल्ली-110001
4. डॉ० दीक्षा राजपूत, उप सचिव, विश्वविद्यालय अनुदान आयोग, नई दिल्ली (यूजीसी वेबसाइट पर अपलोड करने के लिए)।
5. प्रो० राज काचरू, 689, सेक्टर-23, गुडगांव, हरियाणा-122 017 इसे दोनों वेबसाइटों पर अपलोड करने के लिए: (1) वेबसाइट: www.antiragging.in (2) www.amanmovement.org

(डॉ० अर्चना ठाकुर)
संयुक्त सचिव



ZEAL EDUCATION SOCIETY'S

ZEAL COLLEGE OF ENGINEERING AND RESEARCH

(Formerly Dnyanganga College of Engineering and Research)

(Approved by AICTE, New Delhi and Affiliated to Savitribai Phule Pune University, Pune)

S. No. 39, Narhe, | PUNE - 411 041 | INDIA . Phone No. 020-6720 6000/104 Tele Fax. 020-6720 6101

E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL

As per directives given by UGC all newly admitted students have to give Affidavit in connection with Anti Ragging Policy , Hence all GFM's (FE, DSE, ME & MBA) are informed to get it filled online Anti Ragging Undertaking (Affidavit) by student, which is available on following link

www.amanmovement.org and www.antiragging.in

- When student registers and fills online information, affidavits will be sent to the mail id of student automatically.
- It is compulsory for all students. (newly admitted FE, DSE, ME & MBA)
- As representative sample have GFM should printout of student's affidavit, parent's affidavit. (Only for two students of your batch).
- Obtain signatures of both student and parent on student's affidavit, parent's affidavit
- Submit the duly signed Affidavit by Students & Parent to their HoD before 22/01/2022.



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax: 011-2323 8858

E-mail: secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

27 OCT 2021 October, 2021

'SPEED POST'

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, **www.antiragging.in** and **www.amanmovement.org**.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (**www.antiragging.in** and **www.amanmovement.org**) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).**

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-

CONTINUATION SHEET

-02-

Universities and Colleges are requested to insert a **mandatory column** in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

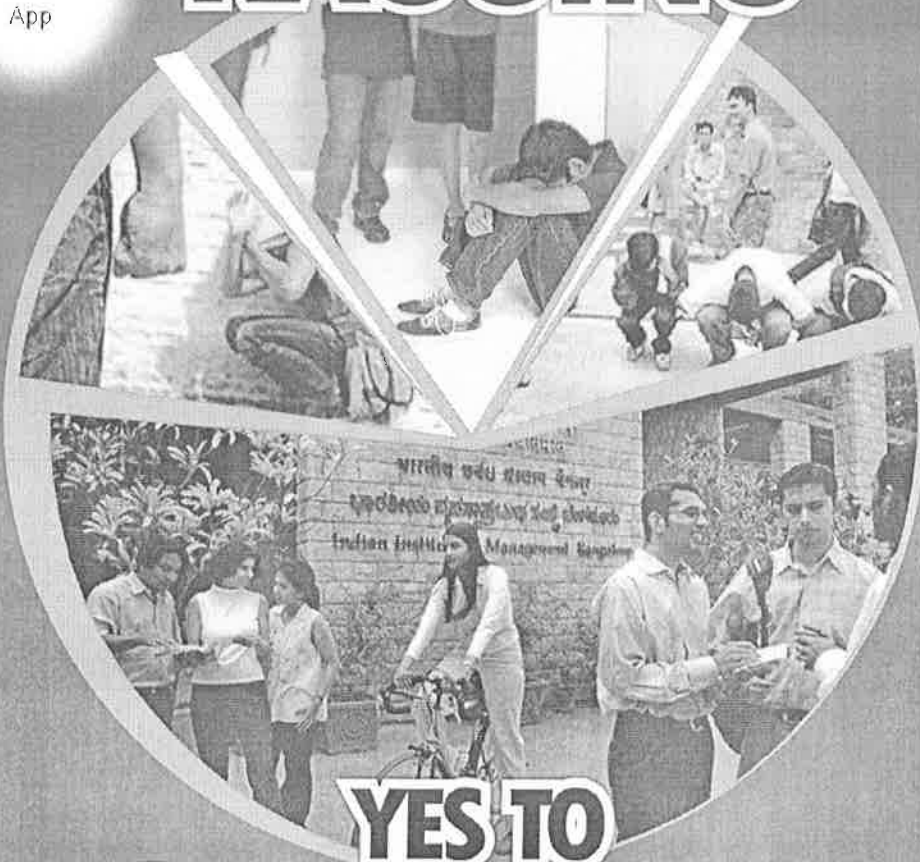
The Principal of all Colleges

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SAY NO TO RAGGING



YES TO JOYFUL CAMPUS

What is Ragging?

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- Verbal Abuse
- Indecent Behaviour
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- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- **Collective punishment** : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
UGC Anti-Ragging Helpline
 1800-180-5522 (24X7 toll free)
 or send an e-mail to helpline@antrragging.in



MHRD DEPARTMENT OF HIGHER EDUCATION
 MINISTRY OF HUMAN RESOURCE DEVELOPMENT
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University Grants Commission
 quality higher education for all



Ref. No.: ZUER/AD/002A

Date : 02/07/2020

CIRCULAR

This is to inform that Anti-ragging Committee has been formed with the following members in the college campus, to whom the complaints have to be lodged.

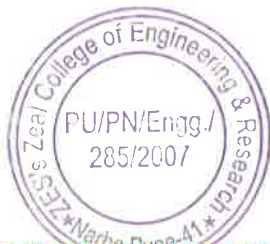
All activities whoever directly commits, participant in, abets or propagates 'RAGGING' within or outside the College premises is strictly prohibited and banned. If anybody found involved in ragging they will be punished.

Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. Withholding result.
4. Suspension /expulsion from the hostel.
5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. Ubale A.B.	9922964996
7	Teaching faculty	Mr. K. P. Tambe	9552539195
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Mr. Dhaware Rakhmaji	9637712156
10	Student	Mr. Dhaware Vilas Rakhmaji	7666344130



Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
2	Dr. A. A. Khandekar	Electrical	Member	9011992493
3	Mr. A. A. Tamboli	Mechanical	Member	9765733518
4	Dr. P. A. Thakre	FE	Member	9860037191
5	Dr. Y. S. Sonawane	FE	Member	7304636465
6	Dr. S. M. Sangve	Computer	Member	9763722208
7	Dr. M. G. Unde	Electrical	Member	9422727088
8	Dr. Y. B. Gurav	IT	Member	9763553560
9	Dr. P. P. Walvekar	Civil	Member	8975760046
10	Mrs. S. A. Ghodake	E & TC	Member	9822633391
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. K. P. Tambe	Computer	Member Secretary	9552539195
13	Mr. N. B. Nimbalkar	Office	Member	9890449176
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



Note: All HODs are requested to display on the notice board.

Copy to : Executive Director, Principal,
HOD- FE, Mech, IT, E& TC, Electrical, Comp, Civil, MBA


Dr. A. M. Kate
PRINCIPAL
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

Minutes of Meeting :Anti Ragging committee

A Meeting of the Anti Ragging committee was held on ~~Friday~~ 21st September 2020 at 1.30pm in the Principal cabin. The meeting was chaired by Dr. Ajit M. Kate, Principal & President, Anti ragging Committee. All heads of the department, library in charge, Administrative officer and hostel rector attended the meeting.

Dr. Ajit M.Kate, Congratulated the members of the committees for their efforts in framing the rules and regulations (as per UGC Norms) for preventing the ragging incidents, both in the hostel as well as in the college campus for the year 2020.He explained about rules and regulations and consequences of ragging as per UGC guidelines.

Hon. Principal also suggested the preventive measures to be taken to curb the incidents of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strictness. But this year due to pandemic Covid 19 no physical classes may start as far as pandemic covid-19 is spread in city. So this time there are many rare chances to turn up for physical classes' attainment.

So Hon. Principal suggested to take a one more meeting based on the favorable condition for attending classes by students, in that further guidelines will be given for preventive measures for Anti ragging.



Dr.Ajit M. Kate

Principal and President-Anti ragging Committee

Copy to:

4. Founder Chairmen, Zeal Education Society.
5. Secretary, Zeal Education Society for information.
6. ZCOER, Office for Record


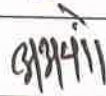
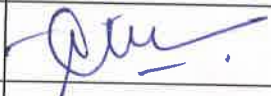
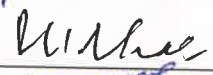



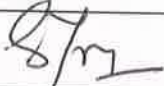





Anti-ragging committee Member Meeting

Agenda: Meeting for discussion on anti-ragging procedures

Date of Meeting : 21-09-2020

Time:1.30 PM

Venue: Principal Cabin

Sr. No.	Name	Designation	Signature
1	Dr. A. M. Kate	Principal	
2	Dr. A. A. Khandekar	Member	
3	Prof. A. A. Tamboli	Member	
4	Dr. P. A. Thakre	Member	
5	Dr. Y. S. Sonawane	Member	
6	Dr. S. M. Sangve	Member	
7	Dr. M. G. Unde	Member	
8	Dr. Y.B. Gurav	Member	
9	DR. P. P. Walvekar	Member	
10	Mrs. S. A. Ghodake	Member	
11	Mr. K. P. Tambe	Member Secretary	
12	Mr. N. B. Nimbalkar	Member	
13	Mrs. A. K. Deshpande	Member	
14	Mr. P. V. Pimpodkar	Member	
15	Dr. Y. R. Deokar	Member	
16	Mr. Dhavare Rakhmaji	Parents	
17	Mr. B. A. Kamble	Local Citizen	



**BEFORE YOU EVEN
THINK OF RAGGING**

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RAGGING**

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THINK OF

Humiliation

Suspension

Ruined Career

Blacklisting

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



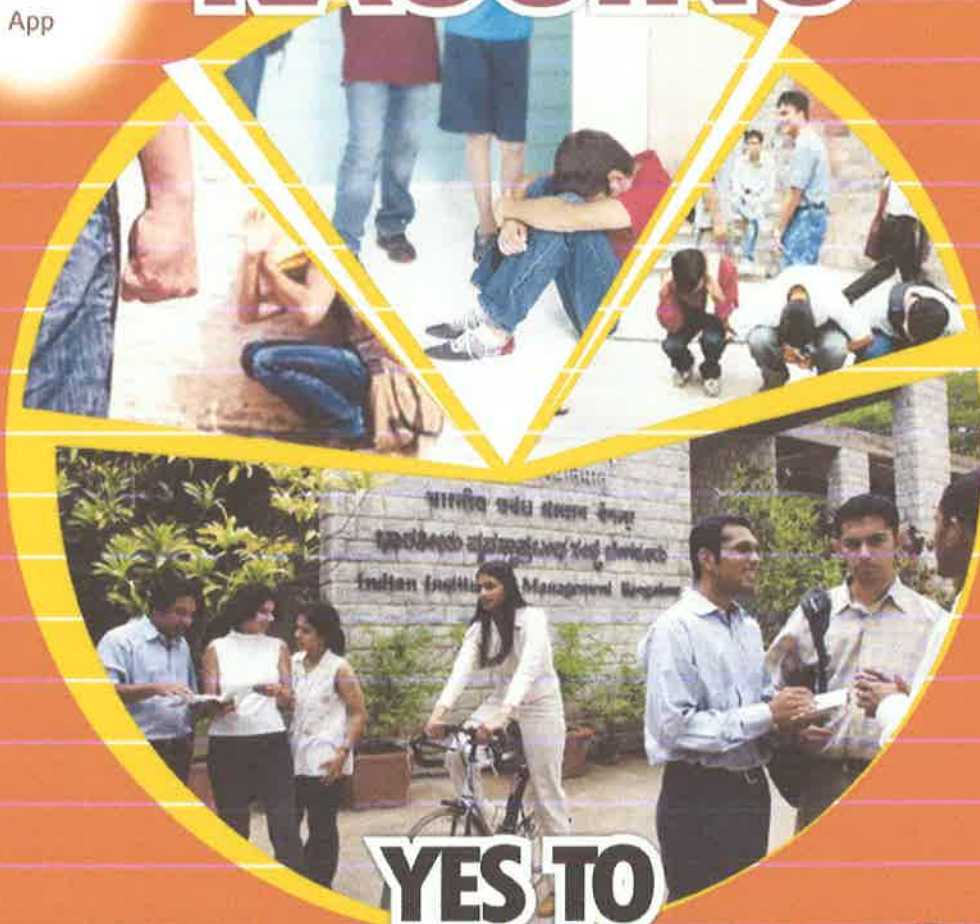
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E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Dr. A. M. Kate

M.E., Ph. D (Mech)

PRINCIPAL

Ref. ZCOER/AD/141

Date:-03/09/2019

CIRCULAR

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ZES's Zeal College
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Minutes of Meeting :Anti Ragging committee

A Meeting of the Anti Ragging committee was held on Friday 6th September 2019 at 2.30pm in the Principal cabin. The meeting was chaired by Dr. Ajit M. Kate, Principal & President, Anti ragging Committee. All heads of the department, library in charge, Administrative officer and hostel rector attended the meeting.

Dr. Ajit M.Kate, Congratulated the members of the committees for their efforts in framing the rules and regulations (as per UGC Norms) for preventing the ragging incidents, both in the hostel as well as in the college campus for the year 2019.He explained about rules and regulations and consequences of ragging as per UGC guidelines.

Hon. Principal sir also suggested the preventive measures to be taken to curb the incidents of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strictness.

All the body members participated actively in discussion and accepted that the measures decided in previous meeting is to be continued to prevent ragging both in the hostel and in the college campus.

1. At least one member must visit the hostel daily and discuss with rector.
2. To put posters and banners in the college ,Hostel Library, canteen and other prominent places mentioning the consequences of ragging.
3. Senior staff members of the committee must supervise and take rounds in the hostel and college premises especially after college hour.
4. Anti ragging members must do surprise visit to the hostel once in a month.
5. Principal suggested that the office bearers of the college Association as well as the student secretaries to take active part in preventing the ragging.
6. Suggestion and complaint boxes are to be kept in hostel and near to HOD/Principal cabin
7. Contact phone numbers of rector and anti ragging committee to be displayed in the hostel, Library and canteen notice boards. So that the students can easily contact to members for any unwanted instance.
8. Principal Dr. A.M Kate ha suggested that the rector of the hostel must conduct a meeting with fresher in the first week of admission to build confidence among the newly admitted students.
9. Security arrangements need to be verified time to time.



Dr.Ajit M. Kate

Principal and President-Anti ragging Committee

Copy to:

1. Founder Chairmen, Zeal Education Society.
2. Secretary, Zeal Education Society for information.
3. ZCOER, Office for Record


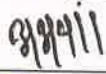
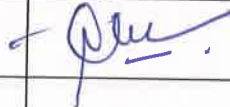
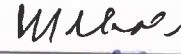
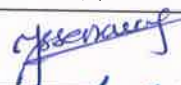







Anti-ragging committee Member Meeting

Agenda: Meeting for discussion on anti-ragging procedures

Date of Meeting : 06-09-2019

Time:2.30 PM

Venue: Principal Cabin

Sr.No.	Name	Designation	Signature
1	Dr.A.M.Kate	Principal	
2	Dr.A.A. Khandekar	Member	
3	Prof.Ayub Tamboli	Member	
4	Dr.P.A.Thakre	Member	
5	Dr.Y.S.Sonawane	Member	
6	Dr.S.M.Sangve	Member	
7	Dr.M.G.Unde	Member	
8	Dr.Yogesh Gurav	Member	
9	DR.P.P.Walvekar	Member	
10	Mrs.Smita Bhosale	Member	
11	Mr.M.R.Pansare	Member Secretary	
12	Nagesh Nimbalkar	Member	
13	Mrs.A.K.Deshpande	Member	
14	Mr.P.V.Pimpodkar	Member	
15	Dr.Su.Chavan	Member	
16	Dhavare Rakhmaji	Parents	
17	B.A.Kamble	Local Citizen	

Minutes of Meetings: Anti Ragging committee

A Meeting of the Anti Ragging committee was held on Friday 20th September 2019 at 3.30pm in the Principal cabin. The meeting was chaired by Dr.Ajit M. Kate, Principal & President, Anti ragging Committee. All heads of the department, library in charge, Administrative officer and hostel rector attended the meeting.

Dr. Ajit M.Kate, Congratulated the members of the committees for their efforts in framing the rules and regulations (as per UGC Norms) for preventing the ragging incidents, both in the hostel as well as in the college campus for the year 2019.

Hon. Principal sir also suggested the preventive measures to be taken to curb the incidents of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strictness.

All the body members participated actively in discussion and accepted that the measures decided in previous meeting is to be continued to prevent ragging both in the hostel and in the college campus.

Since there were no case of ragging reported either to the office of ZCOER or towards any member of the committee, so Hon. Principal appreciated the efforts of committee members and asked to continue the same.



Dr.Ajit M. Kate

Principal and President-Anti ragging Committee

Copy to:

1. Founder Chairmen, Zeal Education Society.
2. Secretary, Zeal Education Society for information.
3. ZCOER, Office for Record

Anti-ragging committee Member Meeting

Agenda: Meeting for discussion on anti-ragging procedures

Date of Meeting : 20-09-2019

Time:3.30 PM

Venue: Principal Cabin

Sr.No.	Name	Designation	Signature
1	Dr.A.M.Kate	Principal	<u>A.M.Kate</u>
2	Dr.A.A. Khandekar	Member	<u>A.A.Khandekar</u>
3	Prof.Ayub Tamboli	Member	<u>Ayub Tamboli</u>
4	Dr.P.A.Thakre	Member	<u>P.A.Thakre</u>
5	Dr.Y.S.Sonawane	Member	<u>Y.S.Sonawane</u>
6	Dr.S.M.Sangve	Member	<u>S.M.Sangve</u>
7	Dr.M.G.Unde	Member	<u>M.G.Unde</u>
8	Dr.Yogesh Gurav	Member	<u>Yogesh Gurav</u>
9	DR.P.P.Walvekar	Member	
10	Mrs.Smita Bhosale	Member	
11	Mr.M.R.Pansare	Member Secretary	<u>M.R.Pansare</u>
12	Nagesh Nimbalkar	Member	
13	Mrs.A.K.Deshpande	Member	<u>A.K.Deshpande</u>
14	Mr.P.V.Pimpodkar	Member	<u>P.V.Pimpodkar</u>
15	Dr.Su.Chavan	Member	
16	Dhavare Rakhmaji	Parents	
17	B.A.Kamble	Local Citizen	<u>B.A.Kamble</u>



ZEAL EDUCATION SOCIETY'S

ZEAL COLLEGE OF ENGINEERING AND RESEARCH

(Formerly Dnyanganga College of Engineering and Research)

(Approved by AICTE, New Delhi and Affiliated to Savitribai Phule Pune University, Pune)

S. No. 39, Narhe, | PUNE - 411 041 | INDIA . Phone No. 020-6720 6000/104 Tele Fax. 020-6720 6101

E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Dr. A. M. Kate
M. E., Ph. D (Mech.)
PRINCIPAL

जा.कः झेडसीओईआर/एडी/पत्र/७४१४/२०१७-१८

दिनांक : २८/०८/२०१७

प्रति,
मा. संचालक,
विद्यार्थी कल्याण मंडळ,
सावित्रीबाई फुले पुणे विद्यापीठ,
गणेशखिंड, पुणे ०७.

विषय : अॅन्टी रॅगिंग प्रतिबंधात्मक उपाययोजनाबाबत....

महोदय,

वरील विषयानुसार आमच्या महाविद्यालयामध्ये अॅन्टी रॅगिंग कमिटी आणि अॅन्टी रॅगिंग स्कॉड नियुक्त केला आहे. रॅगिंगला प्रतिबंध करण्यासाठी महाविद्यालयात त्या संबंधीचा आशय असलेला बॅनर लावलेला आहे. प्रवेशित विद्यार्थ्यांना सदर अधिनियमाची माहिती करून दिली आहे. अॅन्टी रॅगिंग स्कॉड नियमित व्हीजीट केलेल्या आहेत त्याचा तपशील या पत्राबरोबर सोबत जोडलेला आहे.

कळावे,



A. M. Kate
डॉ. ए. एम काटे

PRINCIPAL
ZES's Zeal College of
Engineering & Research
Nahre, Pune - 411 041.

सोबत :

१. अॅन्टी रॅगिंग कमिटीचे नेमणूक पत्र
२. अनुदान आयोग तक्ता.





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E-mail: principal.zcoer@zealeducation.com, Website: www.zcoer.org

Hon. S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER/DIRECTOR

P. ZCOER/AD/72858/2017-18

Dr. A. M. Kate

M. E., Ph. D (Mech.)

PRINCIPAL

Anti Ragging Committee Following Committee and Squad for the Academic Year 2017-18

29/07/17

Anti-Ragging Committee

Sr.No.	Representatives	Names	Mobile No.
1	Principal	Dr.A.M. Kate	9822014351
2	Local Citizen	Mr. Narayan B.Ingle	9423201818
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr.Kalyanrao Avtade(Reporter Sakal)	9850735335
5	NGO	Mr.Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr.S.G.Dhamare	9922964996
7	Non-Teaching Staff	Mrs.A.K Deshpande	8007589891
8	Parents	Mr.Anil G.Mungle	9822165817
9	Student	Mr.Niraj jadhav	8446688332

Anti-Ragging Squad

Sr.No.	Names	Department	Designation	Mobile No.
1	Dr.A.M. Kate	Admin/Office	Chairman	9822014351
2	Dr.S.A Deokar	Electrical	Member	9822073955
3	Dr.A.A. Khandekar	E& TC	Member	9011992493
4	Prof.S.D. Kadam	IT	Member	8698957711
5	Dr.S.G.Dambhare	Mechanical I	Member	9922964996
6	Dr.A.B.Ubale	Mechanical II	Member	7350013667
7	Dr.S.D.Shirbahadurkar	E &TC	Member	9763722260
8	Dr.P.A.Thakre	FE	Member	9860037191
9	Dr.Y.S.Sonwane	FE	Member	7304636465
10	Dr.P.S.Halgaonkar	Computer	Member	9975495195
11	Dr.M.G. Unde	Electrical	Member	9422727088
12	Prof.M.R.Hans	Electrical	Member	9689002766
13	Prof.Mrs.A.S.Patil	Electrical	Member	8793147905
14	Dr.S.A.Ubale	Computer	Member	8605705655
15	Mr.Prashant Bhalerao	Office	Member	988171778
16	Mr.P.V.Pimpodkar	Library	Member	9822397185
17	Mr.S.S.Mahadik	Office	Member	9552591231
18	Mrs.A.K Deshpande	Girls Hostel	Member	8007589891
19	Dr.P.P.Walvekar	Civil	Member	8975760046
20	Dr.S.U.Chavan	MBA	Member Secretary	9850919264

Ankita
Principal



University Grant Commission

Performa for monitoring the direction of Hon'ble Supreme Court of India against Ragging in Educational Institute

Sr. No.	Nam of the Institution , City	Zeal College of Engineering & Research Narhe Pune 41
	Action	
01	Whether the Anti- Ragging Squad Constituted?	Yes
02	Whether the Anti- Ragging Committee was Constituted?	Yes
03	Whether prospectus mention possible action against Ragging?	Yes
04	Whether names, telephone nos. authorities to be contacted have been published / made available to fresher's	Displayed Board No. 1. Administrative building 2. Mechanical Department 3.Civil, Computer, IT , MBA Dept.
05	Whether student allowed free access to Phone (Cell & Land Line) in Hostel for timely report	Yes
06	Whether the seniors counseled?	Yes
07	Whether the Fresher's counseled?	Yes
08	Whether the orientation courses for Fresher Conducted	Yes
09	Anti- Ragging Squad	9.(a) Date of Formation -15/07/2014 9.(b)No. Of Members -18 9.(c) No. of Raids-03 9.(d) Frequency of Raids- Two Months 9.(e) Surprised Raids - Two Months 9.(f)Other Measures taken by the Squad- Visited Outside of the campus 9.(g) No. of cases detected - Nil 9.(h) Action taken as follow up – Nil (Enclosed order) (Enclosed minutes of Squad visit)
10	Anti- Ragging Committee	9.(a) Date of Formation -15/07/2014 9.(b)No. Of Members -18 9.(c) No. of Raids-03 9.(d) Frequency of Raids- Two Months 9.(e) Surprised Raids - Two Months

		9.(f) Other Measures taken by the Squad- Visited canteen & counseling to student 9.(g) No. of cases detected - Nil 9.(h) Action taken as follow up – Nil (Enclosed order) (Enclosed minutes of Meeting)
11	Inquiry Conducted	No such incidents happened in campus, so inquiry is not conducted
12.	Punishment metered out	12.(a) Suspension – Nil 12.(b) Rustication – Nil 12.(c) Expulsion - Nil
13	No F.I.R lodged by the institution with details	No FIR lodged in First & second Semester

A. M. Kate
Principal

Dr. A. M. Kate

Minutes of the Meeting:-Anti Ragging Squad Visit

A meeting of the Anti Ragging committee was held on Monday, 05th August 2017 at 11.00 am, in the principal cabin. The meeting was chaired by Dr.A.M.Kate, Principal, & President, Anti Ragging committee. All heads of department, library in-charge, administrative officer and hostel rector attended the meeting.

Dr.A.M.Kate congratulated the members of the committees for their efforts in framing the rules and regulations (as per UGC norms) for preventing the ragging incidents, both in the Hostel as well as in the college campus for the year 2017-18.

Principal also suggested the measures to be taken to curb the incident of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provision provided in the regulation and ensures its strict compliance.

The members took an active part in discussion and accepted that the measures decided in previous meeting is to be continued to prevent ragging both in the hostel and in the college campus.

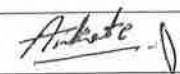
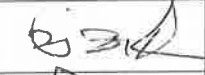

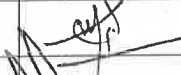


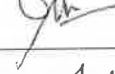

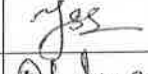
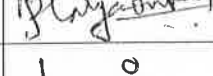
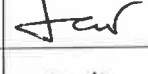


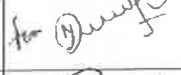


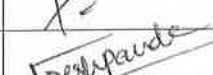

Since there was no case of ragging either to the office of ZCOER or any member of the committee, so principal appreciated the efforts of committee members and asked to continue the same.



Dr.A.M.Kate

Principal, & President-Anti Ragging committee

Anti-Ragging Squad

Sr.No.	Names	Department	Designation	Signature
1	Dr.A.M. Kate	Admin/Office	Chairman	
2	Dr.S.A Deokar	Electrical	Member	
3	Dr.A.A. Khandekar	E& TC	Member	
4	Prof.S.D. Kadam	IT	Member	
5	Dr.S.G.Dambhare	Mechanical I	Member	
6	Dr.A.B. Ubale	Mechanical II	Member	
7	Dr.S.S.Shirbahadurkar	E & TC	Member	
8	Dr.P.A.Thakre	FE	Member	
9	Dr.Y.S.Sonwane	FE	Member	
10	Dr.P.S.Halgaonkar	Computer	Member	
11	Prof.M.R.Hans	Electrical	Member	
12	Prof.Mrs.A.S.Patil	Electrical	Member	
13	Prof.S.A.Ghodke	E & TC	Member	
14	Mr.P.V.Pimpodkar	Library	Member	
15	Mr.S.S.Mahadik	Office	Member	
16	Dr.P.P.Walvekar	Civil	Member	
17	Mrs.A.K.Deshpande	Girls Hostel	Member	
18	Dr.S.U.Chavan	MBA	Member Secretary	

Minutes of the Meeting:-Anti Ragging Squad Visit

A Squad of the Anti Ragging visited canteen on Friday the 28th August 2017 at 1.30 p.m. The heads of department of E8TC. Civil, FE & library in charge were present at time of visit.

The Committee first visited canteen and asked the students (3 Girls & 3 Boys) about any happening of ragging on the campus or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities.

There also the committee received the same feedback. All of them unanimously informed committee that they are all comfortable and overall atmosphere in campus is conducive. The committee is also visited play ground.

While talking about other issues and facilities in the campus, the principal welcomed the suggestions and issues order to the respective authority for implementation.






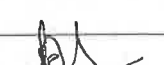



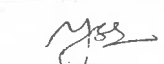
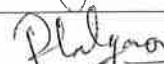
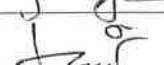
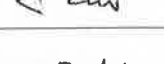


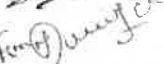


It is also declared to conduct regular meeting in canteen once in every two month.

Principal Dr.A.M.Kate congratulated the members of the squad committee for their efforts in preventing the ragging incidents both in the hostel, canteen as well as in college campus.



Dr.A.M.Kate
Principal & President
Anti ragging committee

Anti-Ragging Squad

Sr.No.	Names	Department	Designation	Signature
1	Dr.A.M. Kate	Admin/Office	Chairman	
2	Dr.S.A Deokar	Electrical	Member	
3	Dr.A.A. Khandekar	E& TC	Member	
4	Prof.S. D. Kadam	IT	Member	
5	Dr.S.G.Dambhare	Mechanical I	Member	
6	Dr.A.B. Ubale	Mechanical II	Member	
7	Dr.S.S.Shirbahadurkar	E & TC	Member	
8	Dr.P.A.Thakre	FE	Member	
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16	Dr.P.P.Walvekar	Civil	Member	
17	Mrs.A.K.Deshpande	Girls Hostel	Member	
18	Dr.S.U.Chavan	MBA	Member Secretary	

- 2) Dongte Priyanka Tijabhau
- 3) Gore Anol Baburao
- 4) Atul sunil Khape
- 5) Shaikh Arboz Sayyedali
- 6] pratibha Jagannath Khose
- 7] Sujata Bheokar Bhujbal
- 8] Prandali Dattatray Gadhave
- 9) Sumit Pawar.
- 0) Komal Kadu
- 1] Priyanka Jadhav
- 2] Rekha kondhalkar
- 3) Amruta shilimkar
- 4) Priyanka Chavan
- 5 Nishigandha Yadav

Jonke

Gore

Atcharya

Arboz

Khose

Bhujbal

Gadhave

Pawar

Kadu



Jadhav P

Rekha

Shilimkar

Chavan

Aishi

	ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE PUNE -41 INDIA	
Record No.: ZCOER-ACAD/R/059	Revision: 00	Date: 01/04/2021

Department: AI & DS & ICC

Semester: II

Academic Year: 2021-2022

Class: All Girl Students and Ladies Faculties

Date: 9/03/2022

Report of celebration of International Women's Day

Workshop on

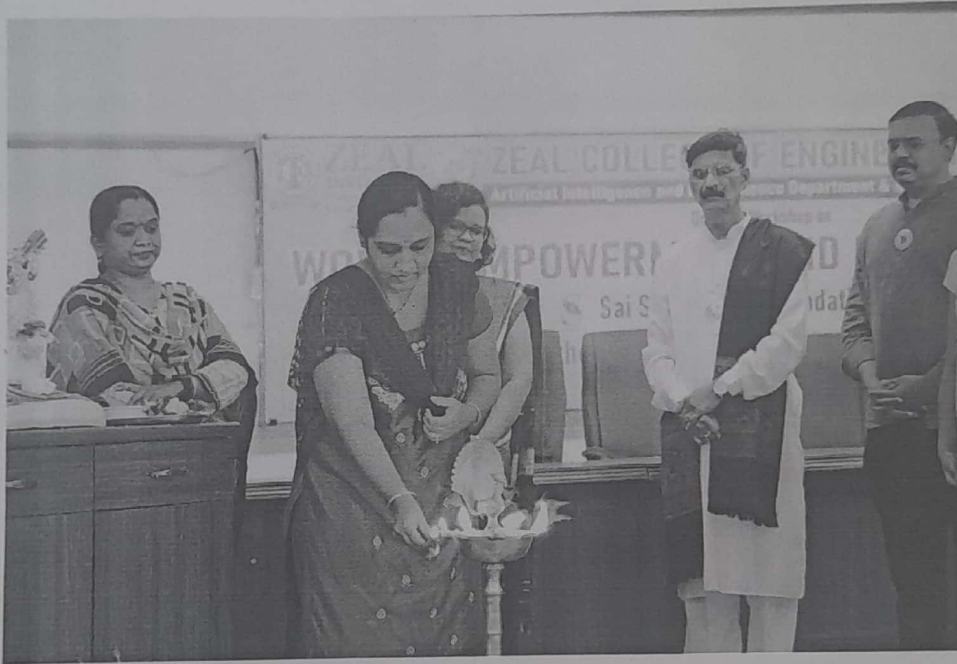
"Women Empowerment and Healthy Lifestyle"

On the Occasion of International Women's day Artificial Intelligence and Data science department and Internal Complaint Committee had organized workshop of Women Empowerment and Healthy lifestyle with Sai Siddha Foundation Pune, to encourage all women's through Yoga and meditation in Zeal college of engineering and research Pune.

Details of the Chief Guest Speaker are as follows:

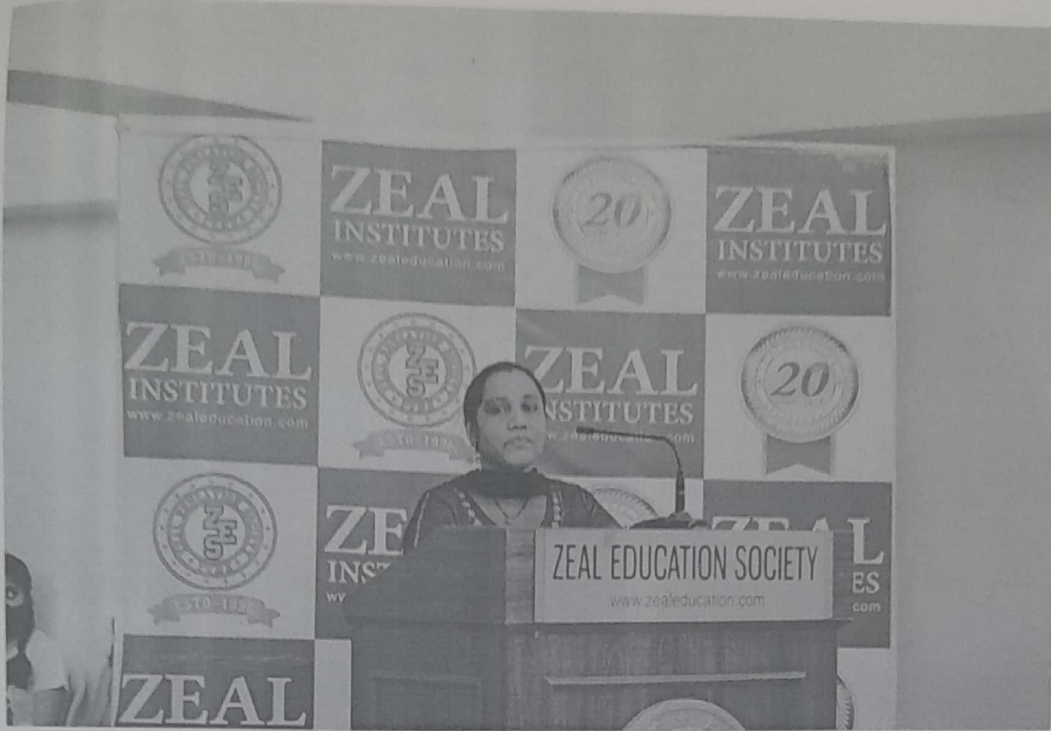
Name of Expert:	Yog Guru Dhananjay Jagtap	Mrs. Bhagyashree Vaidya	Topic Name
Designation:	DMYT(Naturopathy and Yogic Science), DNYS(Diploma in Medical Yoga),Yoga Teacher And Trainer, Meditation Expert	MSc Microbiology Yoga Teacher, Nutritionist and Meditator Pre and Post Natal Yoga Expert	Women Empowerment and Healthy Lifestyle
Organization:	Founder and President of Saisiddha Yoga Foundation, World Yoga organization Affiliated to International Yoga School	Divine Yoga Academy	
Experience:	15 Yrs(2000 students Trained as Yoga Trainer)	3 Yrs	
Date:	8 th March 2022		

At the beginning of the session Dr. S.A.Ubale ,Prof. Shradhha Adewar, Prof. Seema Vanjire welcomed all Guests, Faculties and Students. Then Chief guests Yog Guru Dhananjay Jagtap gave a brief introduction about benefits and his experience in the field of Yoga and meditation in day to day lifestyle. Following the same, another Chief guest Mrs. Bhagyashree Vaidya pointed on Women health issues like Stress, PCOD, depression, other Gynecological Health issues and recovery through Yoga and meditation . She has given demonstration with her team to all ladies staff and students. At the end session was enclosed with peaceful meditation and refreshing Hasya Yoga by Yog Guru Dhananjay Jagtap and his team.



Saraswati Pujan and Lamp Lighting





Speech By Dr.S.A.Ubale




Yoga Demonstration by Guest Mrs. Bhagyashree Vaidya with Team

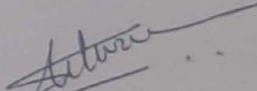




Audience in auditorium

The session was very much informative and engaging for all ladies staff and students. After successful completion of the Women Empowerment and healthy lifestyle workshop, Prof. Anuja Garande expressed her gratitude and concluded the event by giving vote of thanks to Honorable Chief Guests On Behalf of Zeal College of Engineering and Research Pune. For this well-organized session Total student 200 staff and students were present.


Faculty Co-Ordinator


Head of Department





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ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

MINUTES OF MEETING

Date	03/08/2021 at 12.00 PM			
Venue	Principal cabin			
Subject of meeting	Anti-Sexual Harassment			
Chairperson	Dr. A. M. Kate			
Participants	Committee members			
Sr. No.	Points Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.	End of AY 2021-22	Presiding officer in coordination with committee members	-
2	It is decided to celebrate "International Women's Day" on 8th March, 2022.	8th March, 2022	Presiding officer in coordination with committee members	-
3	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness	Before 10/08/2021	Presiding officer in coordination with committee members	-
4	As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints	NA	NA	-



A. M. Kate
Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

MINUTES OF MEETING

Date	03/08/2021 at 11.00 AM			
Venue	Principal cabin			
Subject of meeting	Internal Complaint Committee			
Chairperson	Dr. A. M. Kate			
Participants	Committee members			
Sr. No.	Points Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.	End of AY 2021-22	Presiding officer in coordination with committee members	-
2	It is decided to celebrate "International Women's Day" on 8th March, 2022.	8th March, 2022	Presiding officer in coordination with committee members	-
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A. M. Kate
Dr. A. M. Kate
Principal, ZCOER
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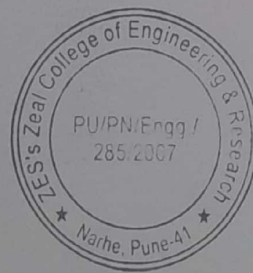
Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

MINUTES OF MEETING

Date	21/02/2022 at 12.00 PM			
Venue	Principal cabin			
Subject of meeting	Internal Complaint Committee			
Chairperson	Dr. A. M. Kate			
Participants	Committee members			
Sr. No.	Points Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	To read and confirm the minutes of the previous meeting of grievance.	21/02/2022	Presiding officer in coordination with committee members	-
2	The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office	End of AY 2021-22	Presiding officer in coordination with committee members	-
3	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness	Before 01/03/2022	Presiding officer in coordination with committee members	-
4	As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.	NA	NA	-



Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
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Narhe, Pune - 411 041.



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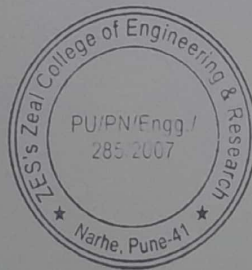
Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

MINUTES OF MEETING

Date	21/02/2022 at 12.45 PM			
Venue	Principal cabin			
Subject of meeting	Anti-Sexual Harassment			
Chairperson	Dr. A. M. Kate			
Participants	Committee members			
Sr. No.	Points Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	To read and confirm the minutes of the previous meeting of grievance.	21/02/2022	Presiding officer in coordination with committee members	-
2	The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office	End of AY 2021-22	Presiding officer in coordination with committee members	-
3	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness	Before 01/03/2022	Presiding officer in coordination with committee members	-
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A. M. Kate
Dr. A. M. Kate
Principal, ZCOER
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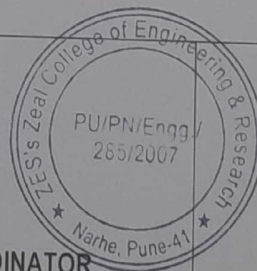
**Zeal College of Engineering and Research, Narhe,
Pune-41**

ICC Report

Title	Celebration of Women's Day on 8 March 2021 and conducted activities focusing on empowerment of Women.
Date	08 March 2021
Time	1.00 PM to 4.00 PM
Venue	Seminar Hall
Department	Internal Complaint Committee
Name of the Coordinator	Dr. S. A. Ubale
Outcome	Celebration of Women's Day created the healthy environment for women giving them respect and supporting empowerment. It helps to keep healthy environment in the campus. On this day discussion on women role in society was carries out and few games were arranged for ladies staff.
Attachment	Photographs

Dr. S. A. Ubale

PRESIDING OFFICER (ICC) and COORDINATOR



Dr. A.M. Kate

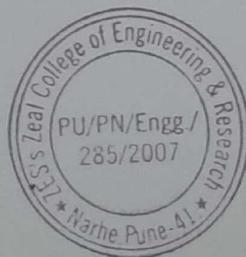
PRINCIPAL
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Program Celebration of Women's Day and conducted activities focusing on empowerment of Women on 8th March 2021





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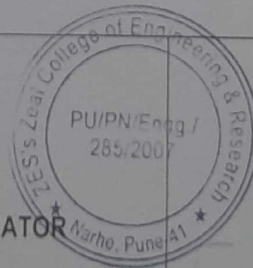
**Zeal College of Engineering and Research, Narhe,
Pune-41**

ICC Report

Title	Poster Presentation Competition on 1. Gender Equality 2. POSH Act 2013
Date/Week	22/03/2021 to 26/03/2021
Department	Internal Complaint Committee
Name of the Coordinator	Dr. S. A. Ubale
Outcome	Through this activity, awareness about Sexual Harassment of Women and Act 2013 is created among students. Gender equality is a very important topic and is focused through this competition. Also students become aware of Act 2013. It helps to keep healthy environment in the campus
Attachment	Photographs

Dr. S. A. Ubale

PRESIDING OFFICER (ICC) and COORDINATOR

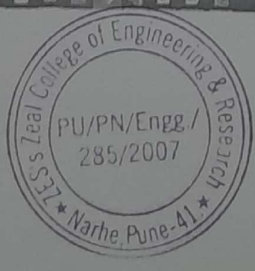
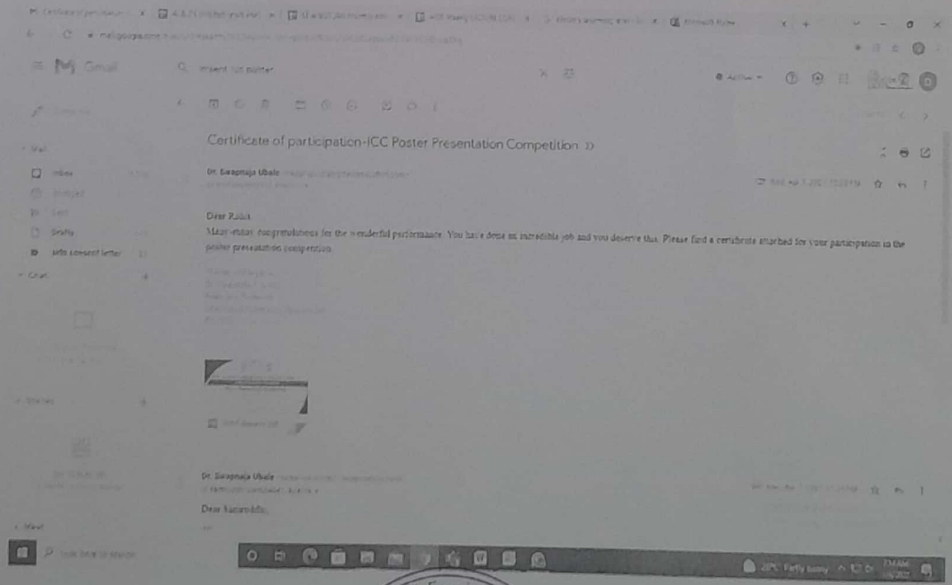
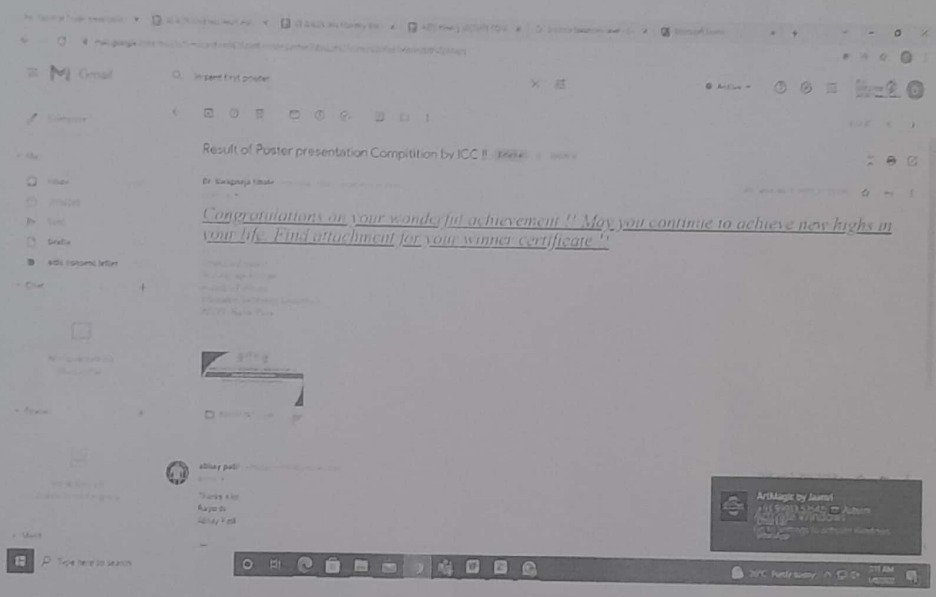
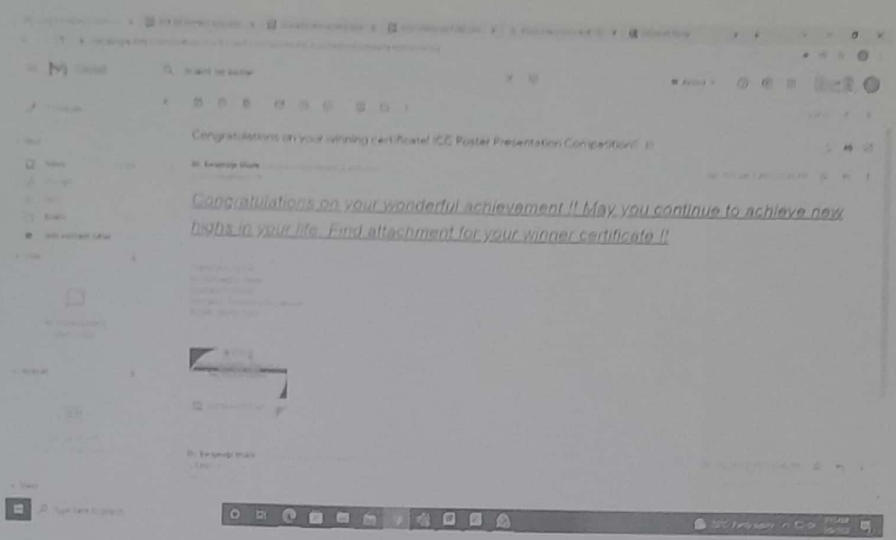


Dr. A.M Kate

PRINCIPAL

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ZES's Zeal College of
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MOM – Internal Complaint Committee /Anti-Sexual
Harassment

Academic Year: 2020-21

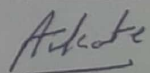
Semester: I

Date: 10/02/2021

Minutes of the Internal Complaint Committee /Anti-Sexual Harassment committee held on 08/02/2021 at 12.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2020-2021, SEM-I.

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) It is decided to celebrate "International Women's Day" on 8th March, 2021.
- 3) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 4) Complaint Drop Box: It was resolved that a complaint drop box be strategically placed in the college premises so as to enable employees to lodge complaints.
- 5) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Sr. No	Name	Present /Absent
1	Dr. S. A. Ubale	Present
2	Prof. E. S. Mehta	Present
3	Dr. V. B. Kamble	Present
4	Mr. S. D. Shewale	Present
5	Mrs. Rohini Patil	Absent
6	Mr. Suyash Paradkar	Present
7	Ms. Ashwathi Panikar	Present
8	Ms. Priyanka Patil	Present
9	Mr. B. D. Aldar	Present
10	Mrs. Mathura Mahadik	Present


Dr. A. M. Kate
Principal, ZCOER
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



Anti-Sexual Harassment

Sr. No	Name	Present /Absent
1	Dr. Ubale S. A	Present
2	Dr. Halgaonkar P. S	Present
3	Dr. Walvekar P. P	Absent
4	Prof. S. R. Bagal	Present
5	Dr. V. B. Kamble	Present
6	Mr. Deshpande Chaitanya	Present
7	Mr. S. D. Shewale	Absent
8	Mrs. Rohini Patil	Present
9	Dr. Ubale S. A	Present

A. M. Kate

Dr. A. M. Kate
Principal, ZCOER
Principal

ZES's Zeal College of
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Narhe, Pune - 411 041.



MOM – Internal Complaint Committee & Anti-Sexual
Harassment

Academic Year: 2020-21

Semester: II

Date: 04/06/2021

Minutes of the Internal Complaint Committee /Anti-Sexual Harassment committee held on 03/06/2021 at 12.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2020-2021, SEM-II.

- 1) To read and confirm the minutes of the previous meeting of grievance.
- 2) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 3) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 4) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Sr. No	Name	Present /Absent
1	Dr. S. A. Ubale	Present
2	Prof. E. S. Mehta	Present
3	Dr. V. B. Kamble	Present
4	Mr. S. D. Shewale	Present
5	Mrs. Rohini Patil	Absent
6	Mr. Suyash Paradkar	Present
7	Ms. Ashwathi Panikar	Present
8	Ms. Priyanka Patil	Present
9	Mr. B. D. Aldar	Present
10	Mrs. Mathura Mahadik	Present

Dr. A. M. Kate
Principal, ZCOER
Principal

ZES's Zeal College of
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Narhe, Pune - 411 041.



Anti-Sexual Harassment

Sr. No	Name	Present /Absent
1	Dr. Ubale S. A	Present
2	Dr. Halgaonkar P. S	Present
3	Dr. Walvekar P. P	Absent
4	Prof. S. R. Bagal	Present
5	Dr. V. B. Kamble	Absent
6	Mr. Deshpande Chaitanya	Present
7	Mr. S. D. Shewale	Present
8	Mrs. Rohini Patil	Present
9	Dr. Ubale S. A	Present

Dr. A. M. Kate
Principal, ZCOER
Principal

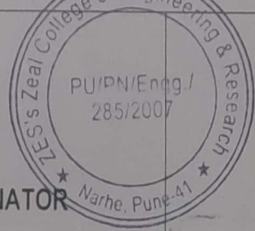
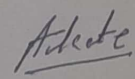
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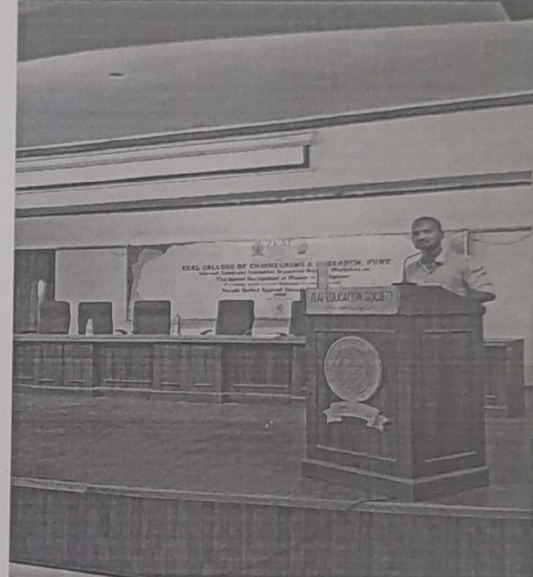
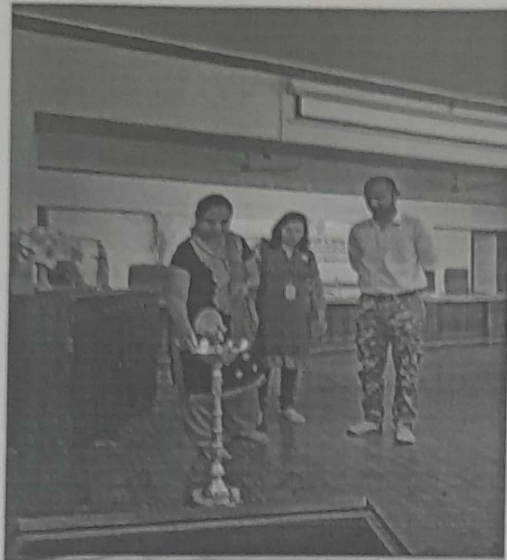
Zeal College of Engineering and Research

Workshop

Report

Title	<i>One Day Workshop on 'The Sexual Harassment of Women at Workplace' (Prevention, prohibition and Redressal) In association with PUSH(People United Against Sexual Harassment)</i>
Date	03 March 2020
Time	9.00 AM to 1 PM
Venue	CSMA Hall
Department	Internal Complaint Committee
Name of the Coordinator	Dr. S. A. Ubale
Resource Person/s	Mr. Trishul D N (working with NGO)
Members Participated	List Attached herewith
Outcome	Awareness about Sexual Harassment of Women and Act 2013 is created among students. Gender equality was also important topic in the conducted workshop. It helps to keep healthy environment in the campus
Attachment	<ol style="list-style-type: none"> 1. Attendance sheet 2. Photographs

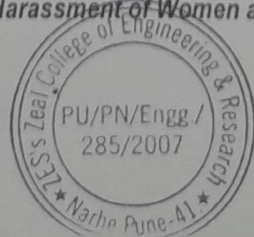
 Dr. S. A. Ubale PRESIDING OFFICER (ICC) and COORDINATOR		 Dr. A.M. Kate PRINCIPAL Principal ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.
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Vote of Thanks by Dr.V.B.Kambale Recourse Person Addressing on 03 March 2020
Addressing on 03 March 2020



Program on The Sexual Harassment of Women at Workplace on 03 March 2020



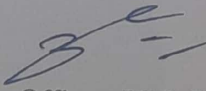


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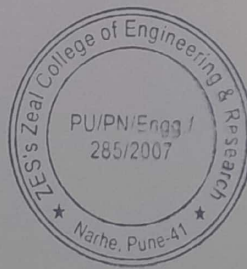
ACADEMIC YEAR 2019-2020

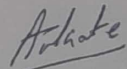
Annual Report

1. One day workshop was arranged on 03/03/2020 by Internal Complaint Committee, Zeal College of Engineering & Research, Narhe, Pune on the topic "The Sexual Harassment Of Women at the Workplace (Prevention, Prohibition and Redressal) and the Role of Internal Complaint Committee under the guidance of "Raksha Maharao", Senior Police Officer, Mumbai.
2. Awareness is created among all the persons coming across institute by displaying the boards, about Internal Complaint Committee and The Sexual Harassment Of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013
3. One day Session for discussion on "Awareness and Safety" arranged on 19/12/2019 by Internal Complaint Committee, Zeal College of Engineering & Research, Narhe, Pune.
4. No any complaint regarding sexual Harassment has been registered in academic year 2019-20


Presiding Officer, ICC Committee

Dr.Swapnaja Ubale




Principal

(Dr.Ajit Kate)

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



MOM – Internal Complaint Committee & Anti-Sexual Harassment

Academic Year: 2019-20

Semester: I

Date: 23/07/2019

Minutes of the Internal Complaint Committee /Anti-Sexual Harassment committee held on 20/07/2019 at 12.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2019-2020, SEM-I.

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 3) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Mrs.Ekta . Mehta	Present
3	Dr.V.B.Kamble	Absent
4	Mr.S.D.Shewale	Present
5	Mrs.Rohini Patil	Present
6	1)Suyash Paradkar	Present
	2) Ms Ashwathi Panikar	Absent
7	Ms.Patil Priyanka Pandurang	Present
8	Mr.Aldar B.D	Present
9	Mrs.Mathura Mahadik	Present

Dr. A. M. Kate
Principal, ZCOER
Principal

ZES's Zeal College of
Engineering & Research
Narhe, Pune - 412 004, India



Anti-Sexual Harassment

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
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3	Dr.Walvekar P.P	Present
4	Mrs. Dhanashri Charegaonkar	Absent
5	Dr.V.B.Kamble	Present
6	Mr.Deshpande Chaitanya	Absent
7	Mr.S.D.Shewale	Present
8	Mrs. Rohini Patil	Absent
9	Dr.Ubale S.A	Present

A. Kate

Dr. A. M. Kate
Principal, ZCOER
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



MOM – Internal Complaint Committee /Anti-Sexual
Harassment

Academic Year: 2019-20

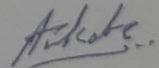
Semester: II

Date: 22/02/2020

Minutes of the Internal Complaint Committee & Anti-Sexual Harassment committee held on 20/02/2020 at 11.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2019-2020, SEM-II.

- 1) To read and confirm the minutes of the previous meeting of grievance.
- 2) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
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7	Ms. Ashwathi Panikar	Present
8	Ms. Priyanka Patil	Present
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Dr. A. M. Kate
Principal, ZCOER
Principal

ZES's Zeal College of
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Anti-Sexual Harassment

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6	Mr.Deshpande Chaitanya	Absent
7	Mr.S.D.Shewale	Present
8	Mrs. Rohini Patil	Present
9	Dr.Ubale S.A	Present

A. M. Kate

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
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Narhe, Pune - 411 041.



Anti-Sexual Harassment

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1	Dr. Ubale S.A	Present
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6	Prof. Deshpande Chaitanya	Present
7	Mr. S.D. Shewale	Present
8	Mrs. Rohini Patil	Present

Dr. A. M. Kate
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**Zeal College of Engineering and Research, Narhe,
Pune-41**

ICC Report

Title	Celebration of Women's Day on 8 March 2021 and conducted activities focusing on empowerment of Women.
Date	08 March 2019
Time	1.00 PM to 4.00 PM
Venue	Seminar Hall
Department	Internal Complaint Committee
Name of the Coordinator	Dr. S. A. Ubale
Outcome	Celebration of Women's Day created the healthy environment for women giving them respect and supporting empowerment. It helps to keep healthy environment in the campus. On this day very important session by retired Police Officer Raksha Maharao was arranged giving guidance about laws and tips on how to handle situation in any wrong incidence and also few games were arranged for ladies staff.
Attachment	Photographs

Dr. S. A. Ubale

PRESIDING OFFICER (ICC) and COORDINATOR



Dr. A.M. Kate

PRINCIPAL

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.





Glimpses of the event





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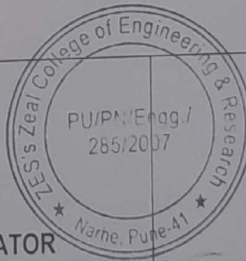
**Zeal College of Engineering and Research, Narhe,
Pune-41**

ICC Report

Title	Women Harassment & Safety
Date/Week	15/1/2019
Department	Internal Complaint Committee
Name of the Coordinator	Dr. S. A. Ubale
Outcome	Through this activity, awareness about Harassment of Women and Act 2013 is created among students. Also training session for safety through Tayquando is successfully conducted making our girls to be stronger and confident.
Attachment	Photographs

Dr. S. A. Ubale

PRESIDING OFFICER (ICC) and COORDINATOR



Dr. A.M. Kate

PRINCIPAL

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041

Photos





Felicitation to Guest by Women Graveness Head on 15 January 2019



Program Women Harassment & Safety on 15 January 2019





MOM – Internal Complaint Committee & Anti-Sexual Harassment

Academic Year: 2018-19

Semester: I

Date: 16/07/2018

Minutes of the Internal Complaint Committee /Anti-Sexual Harassment committee held on 14/07/2018 at 1.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2018-2019, SEM-I.

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 3) Organizations must cultivate a culture of safety and respect in the workplace to ensure that employees are comfortable with speaking up against sexual harassment. Here's how you can handle a sexual harassment complaint and ensure the complaint is processed according to the procedure.
- 4) It is decided to conduct one programme regarding Women's Harassment & there safety
- 5) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Internal Complaint Committee

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Mrs.Ekta . Mehta	Present
3	Dr.V.B.Kamble	Absent
4	Mr.S.D.Shewale	Present
5	Mrs.Rohini Patil	Present
6	1)Suyash Paradkar	Present
	2) Ms Ashwathi Panikar	Absent
7	Ms.Patil Priyanka Pandurang	Present
8	Mr.Aldar B.D	Present
9	Mrs.Mathura Mahadik	Present

Dr. A. M. Kate
Principal, ZCOER
Principal

ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



MOM – Internal Complaint Committee /Anti-Sexual Harassment

Academic Year: 2018-19

Semester: II

Date: 20/02/2019

Minutes of the Internal Complaint Committee & Anti-Sexual Harassment committee held on 16/02/2019 at 11.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune. The following points discussed on various aspects of Internal Complaint Committee & Anti-Sexual Harassment for AY 2018-2019, SEM-II.

- 1) To read and confirm the minutes of the previous meeting of grievance.
- 2) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 3) It is decided to celebrate "International Women's Day" on 8th March, 2019.
- 4) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 5) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Internal Complaint Committee

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Mrs.Ekta . Mehta	Present
3	Dr.V.B.Kamble	Present
4	Mr.S.D.Shewale	Present
5	Mrs.Rohini Patil	Present
6	1)Suyash Paradkar	Present
	2) Ms Ashwathi Panikar	Absent
7	Ms.Patil Priyanka Pandurang	Absent
8	Mr.Aldar B.D	Present
9	Mrs.Mathura Mahadik	Absent

A. M. Kate

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



Anti-Sexual Harassment

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Dr. Halgaonkar P.S	Present
3	Dr.Walvekar P.P	Present
4	Prof. S.R. Bagal	Present
5	Dr.V.B.Kamble	Present
6	Prof. Deshpande Chaitanya	Present
7	Mr.S.D.Shewale	Present
8	Mrs. Rohini Patil	Absent

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



**MOM – Internal Complaint Committee & Anti-Sexual
Harassment**

Academic Year: 2017-18

Semester: I

Date: 01/08/2017

Minutes of the Internal Complaint Committee /Anti-Sexual Harassment committee held on 28/07/2017 at 1.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune.

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 3) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Internal Complaint Committee

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Prof. Ekta Mehta	Absent
3	Dr. V. B. Kamble	Present
4	Mr.S.D.Shewale	Present
5	Mrs.Rohini Patil	Present
6	1)Ramiz Sayyad	Present
	2) Madhura Kelapure	Present
7	Piyusha Kadam	Present
8	Mr.Aldar B.D	Present
9	Mrs.Mathura Mahadik	Present

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



Anti-Sexual Harassment

Sr. No	Name	Present / Absent
1	Dr. Ubale S.A	Present
2	Dr. Halgaonkar P.S	Present
3	Dr. Walvekar P.P	Present
4	Prof. S.R. Bagal	Present
5	Dr. V.B. Kamble	Present
6	Prof. Deshpande Chaitanya	Present
7	Mr. S.D. Shewale	Present
8	Mrs. Rohini Patil	Present

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
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Narhe, Pune - 411 041.



MOM – Internal Complaint Committee /Anti-Sexual Harassment

Academic Year: 2017-18

Semester: II

Date: 03/03/2018

Minutes of the Internal Complaint Committee & Anti-Sexual Harassment committee held on 01/03/2018 at 11.00 PM in Principal cabin. The meeting was chaired by Dr. A. M. Kate, Principal, Zeal College of Engineering & Research, Pune.

- 1) The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.
- 2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 should be circulated amongst staff & students for awareness
- 3) As no complaints received till the date of meeting, meeting concluded and decided to schedule for any lodge of complaints.

Internal Complaint Committee

Sr. No	Name	Present /Absent
1	Dr.Ubale S.A	Present
2	Prof. Ekta Mehta	Present
3	Dr. V. B. Kamble	Present
4	Mr.S.D.Shewale	Present
5	Mrs.Rohini Patil	Present
6	1)Ramiz Sayyad	Present
	2) Madhura Kelapure	Absent
7	Piyusha Kadam	Present
8	Mr.Aldar B.D	Absent
9	Mrs.Mathura Mahadik	Absent

Dr. A. M. Kate
Principal, ZCOER
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.



Anti-Sexual Harassment

Sr. No	Name	Present / Absent
1	Dr.Ubale S.A	Present
2	Prof. Sangve S. M	Absent
3	Dr.Walvekar P.P	Present
4	Prof. S.R. Bagal	Present
5	Dr.V.B.Kamble	Present
6	Prof. Deshpande Chaitanya	Present
7	Mr.S.D.Shewale	Present
8	Mrs. Rohini Patil	Present

Dr. A. M. Kate
Principal, ZCOER

Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 412 011.