



# ZEAL COLLEGE OF ENGINEERING & RESEARCH, PUNE

AICTE Approved and Affiliated to Savitribai Phule Pune University

## ANTI-RAGGING COMMITTEE

Representatives	Names	Mobile No.
Principal	Dr. A. M. Kate	9822014351
Local Citizen	Mr. B. A. Kamble	9970904626
Police	Police Inspector, Sun City Police Station	020-243201818
Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
NGO	Mr. Nivangune Rajendra	9850698531
Teaching Faculty	Dr. A. B. Ubale	7350013667
Teaching faculty	Mr. B. S. Kunure	9960416846
Non-Teaching Staff	Mrs. Jyoti D. Garad	9405026289
Parents	Mr. Pravin D. Waikar	9763028195
Student	Darshan Pravin Waikar	7028607718

GOLD RATING IN AICTE - CB SURVEY OF INDUSTRY-LINKED TECHNICAL INSTITUTES





**ZEAL**  
INSTITUTES



## ZEAL COLLEGE OF ENGINEERING & RESEARCH, PUNE

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### Vision

To impart value added technological education through pursuit of academic excellence, research and entrepreneurial attitude.

### Mission

- To achieve academic excellence through innovative teaching and learning process.
- To imbibe the research culture for addressing industry and societal needs.
- To provide conducive environment for building the entrepreneurial skills.
- To produce competent and socially responsible professionals with core human values.



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## EDUCATIONAL ORGANIZATIONS MANAGEMENT SYSTEM (EOMS) POLICY

Zeal Education Society (ZES) is committed to a culture of redefining excellence and quality enhancement through a process of continuous quality improvement in all our endeavors comprises teaching- learning, research, intellectual property, consultancy, and continuing education in order to development of well competent and resilient professionals and remain focused in incubation and promotion of entrepreneurial spirit, eventually contributing substantially to nation-building.

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Zeal Education Society's

### ZEAL COLLEGE OF ENGINEERING AND RESEARCH

Narhe, Pune - 41.

#### POLICY ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

- This workplace provides safe, secure and appropriate environment for all the women, whether employed or not at this workplace in respect of age, position, leisure, health and hygiene and is free from sexual harassment from persons coming into contact at this workplace.
- Any woman in this workplace has access to a redressal mechanism, as Sexual harassment is misconduct under the service Rules applicable to this workplace.
- The internal Complaint Committee has been constituted under Sexual Harassment of Woman at Workplace (Prevention, prohibition and Redressal) Act 2013, consisting of Prof. Swapnaja A. Ubale as the presiding officer and the other members.
- Any aggrieved women may make in writing complaint to this committee within a period of three months from the date of incident.

Principal

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