



Record No.: ZCOER-ACAD/R/40 Revision: 00 Date: 01/04/2021

		MINUTES OF M	EETING		
Dat	te	03/08/2021 at 11.00 AM			
Vei	Venue Principal cabin				
Sul	oject of meeting	Internal Complaint Committee			
Ch	airperson	Dr. A. M. Kate			
Par	ticipants	Committee members			Paris I
Sr. No.	Point	s Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	an Annual Repo	fficer of the Committee will prepare out at the end of each academic year, bunt of the activities of the Committee gone by to the principal office.	End of AY 2021-22	Presiding officer in coordination with committee members	
2	It is decided to Day" on 8th Ma	celebrate "International Women's rch, 2022.	8th March, 2022	Presiding officer in coordination with committee members	ene e
40.00	(Prevention, Pre Handbook on Workplace (Pre Act 2013 show students for away		Before 10/08/2021	Presiding officer in coordination with committee members	11 50 17 17 10 17 18 18 10 18 18 18 18
4	As no complair	nts received till the date of meeting, ded and decided to schedule for any	NA	NA	-



Dr. A. M. Kate Principal, ZCOER

Principal ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

Internal Complaint Committee

	Name	Present /Absent
r. No	Hame	Present
1	Prof. S. S. Adewar	501.3 sec exerv
2	Prof. V. R. Vasekar	Present
	Prof. A. V. Mote	Present
3		Present
4	Mr. S. D. Shewale	Present
5	Mrs. B. M. Hargude	Single Code
	1) Mr. Devendra Hadke	Present
6	2) Ms. Neha Patil	Absent
7	Ms. Swati Parab	
8	Mr. B. D. Aldar	Present
8	Mrs. Mathura Mahadik	Present
9	Mrs. Mathura Mahadik	

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Dr. A. M. Kate Principal, ZCOER





Record No.: ZCOER-ACAD/R/40 Revision: 00 Date: 01/04/2021

		MINUTES OF MI	EETING		
Date		21/02/2022 at 12.00 PM			
Ven	ne	Principal cabin			
Sub	Subject of meeting Internal Complaint Committee				
	irperson	Dr. A. M. Kate			7.5
_	ticipants	Committee members			7
Sr. No.		ts Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
	To read and comeeting of griev	onfirm the minutes of the previous ance.	21/02/2022	Presiding officer in coordination with committee members	
2	an Annual Repo	fficer of the Committee will prepare ort at the end of each academic year, ount of the activities of the Committee gone by to the principal office	End of A i	Presiding officer in coordination with committee members	-
	The Sexual Ha (Prevention, Pre- Handbook on Workplace (Pre- Act 2013 show students for away	rassment of Women at Workplace ohibition and Redressal) Act, 2013, Sexual Harassment of Women at evention, Prohibition and Redressal) ald be circulated amongst staff & areness	Before 01/03/2022	Presiding officer in coordination with committee members	- T FF6
4	As no complain	nts received till the date of meeting, ded and decided to schedule for any	NA	NA	-



Dr. A. M. Kate Principal, ZCOER

Principal ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

Internal Complaint Committee

Sr. No	Name	Present /Absent
1	Prof. S. S. Adewar	Present
1	Prof. V. R. Vasekar	Present
2		Present
3	Prof. A. V. Mote	
4	Mr. S. D. Shewale	Present
5	Mrs. B. M. Hargude	Present
	1) Mr. Devendra Hadke	Present
6	2) Ms. Neha Patil	Present
7	Ms. Swati Parab	
8	Mr. B. D. Aldar	Present
9	Mrs. Mathura Mahadik	Present



Dr. A. M. Kate Principal, ZCOER





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

		MINUTES OF M	IEETING		
Da	te	21/02/2022 at 12.45 PM			
_	nue	Principal cabin			
Su	bject of meeting	Anti-Sexual Harassment			
	airperson	Dr. A. M. Kate			1
Pa	rticipants	Committee members			
Sr. No	Daine	s Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
1	To read and co meeting of grieva	nfirm the minutes of the previous ance.	21/02/2022	Presiding officer in coordination with committee members	-
2	an Annual Report giving a full acco	ficer of the Committee will prepare rt at the end of each academic year, unt of the activities of the Committee one by to the principal office	End of AY	Presiding officer in coordination with committee members	.
3	(Prevention, Pro Handbook on S Workplace (Prev	rassment of Women at Workplace hibition and Redressal) Act, 2013, Sexual Harassment of Women at vention, Prohibition and Redressal) d be circulated amongst staff & geness	Before 01/03/2022	Presiding officer in coordination with committee members	-
4	As no complaint meeting conclude lodge of complain	is received till the date of meeting, ed and decided to schedule for any ints.	NA	NA	-



Dr. A. M. Kate

Principal, ZCOER
Principal
ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

Anti-Sexual Harassment

r. No	Name	Present /Absent
1.110		Present
1	Prof. R. H. Bhole	Present
2	Prof. K. P. Tambe	
1	Prof. A. R. Bansode	Present
	Prof. Y. R. Deokar	Absent
4		Present
5	Prof. L. G. Jagtap	Present
6	Prof. R. J. Patil	
7	Prof. P. A. More	Present
1	Prof. S. M. Godase	Present



Dr. A. M. Kate Principal, ZCOER

1





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

		MINUTES OF MI	EETING		
Date	e	03/08/2021 at 12.00 PM			
Ven	110	Principal cabin			
Sub	ject of meeting	Anti-Sexual Harassment			
	nirperson	Dr. A. M. Kate			- ;
	ticipants	Committee members			
Sr. No.	Point	ts Raised/ Suggested	Timelines / Deadline	Responsibility	Remarks
	The Presiding officer of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by to the principal office.		End of AY 2021-22	Presiding officer in coordination with committee members	-
2		o celebrate "International Women's	8th March, 2022	Presiding officer in coordination with committee members	-
3	The Sexual Ha (Prevention, Pre Handbook on Workplace (Pre Act 2013 sho	arassment of Women at Workplace ohibition and Redressal) Act, 2013, Sexual Harassment of Women at evention, Prohibition and Redressal) uld be circulated amongst staff & areness	Before 10/08/2021	Presiding officer in coordination with committee members	
4	A no complai	ints received till the date of meeting uded and decided to schedule for any	NA	NA	-



Dr. A. M. Kate Principal, ZCOER

Principal ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date: 01/04/2021

Anti-Sexual Harassment

Sr. No	Name	Present /Absent
1	Prof. R. H. Bhole	Present
2	Prof. K. P. Tambe	Absent
3	Prof. A. R. Bansode	Present
	Prof. Y. R. Deokar	Present
-	Prof. L. G. Jagtap	Present
3	Prof. R. J. Patil	Present
6	Prof. P. A. More	Present
7		Present
8	Prof. S. M. Godase	



Dr. A. M. Kate Principal, ZCOER



ZEAL COLLEGE OF ENGINEERING AND RESEARCH

♥ Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.

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AISHE Code: C-41988 | DTE Code: EN-6298 | SPPU Pun Code: PU/PN/NGG/285/2007

Accredited by NAAC with 'A' Grade

Date: 28/10/2021

Ref. No.: ZLOEK AD/137

CIRCULAR

This is to inform that Anti-raging Committee has been revised with the following members in the college campus, to whom the complaints have to be lodged.

All activities whoever directly commits, participant in, abets or propagates 'RAGGING' within or outside the College premises is strictly prohibited and banned. If anybody found involved in ragging they will be punished.

Punishment:-

- 1. Cancellation of Admission.
- 2. Suspension from attending Classes and Academic privileges.
- 3. Withholding result.
- 4. Suspension /expulsion from the hostel.
- 5. Imprisonment up to two years and fine of Rs. 10000/-

Anti-Ragging Committee

Sr. No	Representatives	Names	Mobile No.
1	Principal	Dr. A. M. Kate	9822014351
2	Local Citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Dr. A. B. Ubale	7350013667
7	Teaching faculty	Mr. B. S. Kunure	9960416846
8	Non-Teaching Staff	Mrs. A. K Deshpande	8007589891
9	Parents	Pravin Digambar Waikar	9763028195
10	Student	Darshan Pravin Waikar	7028607718



Anti-Ragging Squad

Sr. No.	Names	Department	Designation	Mobile No.
1	Dr. A. M. Kate	Admin	Chairman	9822014351
		AI & DS	Member	8605705655
2	Dr. S. A. Ubale	Mechanical	Member	9527609339
3	Mr. S. M. Godase		Member	9850538352
4	Mr. Y. R. Ingole	Robo & Auto	Member	9766596296
5	Mr. L. G. Jagtap	FE		9225806463
6	Ms. A. V. Mote	Computer	Member	9420696534
7	Mr. J. A. Gurav	Electrical	Member	
8	Mr. R. H. Bhole	IT	Member	7219774770
9	Mr. G. S. Anaokar	Civil	Member	9422054584
10	Mr. S. M. Elgandelwar	E & TC	Member	9665241872
11	Dr. Y. R. Deokar	MBA	Member	9860747871
12	Mr. B. S. Kunure	Electrical	Member Secretary	9960416846
13	Mr. A. Y. Jadhav	Office	Member	8788399609
14	Mr. P. V. Pimpodkar	Library	Member	9822397185
15	Mrs. A. K. Deshpande	Girls Hostel	Member	8007589891



Note: All HODs are requested to display on the notice board.

Dr. A. M. Kate Principal ZES's Zeal College of Engineering & Research Narhe, Pune - 411 041.





Record No.: ZCOER-ACAD/R/40 Revision: 00 Date:01/04/2021

Minutes of Meeting

Department:	Semester: I	A	cademic Year: 20	21 -2022
Date: Time	13/11/2021 , 01.30 pm			
Venue	Principal Cabin			
Subject of meeting	Meeting for Discussion on Anti-	ragging procedu	ıre.	
Chairperson	Dr. A. M. Kate			
Participants				
Sr.	Points Discussed	Timelines	Responsibility	Remark

Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The Anti – Ragging squad committee was formed in this meeting. Chairman asked the above said committee members to initiate the various activities to maintain the discipline in the campus like taking Mock drill, surprise visit to canteen, any department, ladies hostel, and campus etc.		Committee members	_
2	All members of the squad then visited the ladies hostel but hostel was closed due to Covid-19 pandemic. The committee has also declared to conduct regular meeting in hostel once in every two month. Principal Dr. A. M. Kate congratulated the members of the squad committee for their efforts in preventing the ragging incidents in college campus.		Committee members	





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Present
4	Mr. Y. R. Ingole	Absent
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Present
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Present
9	Mr. G. S. Anaokar	Absent
10	Mr. S. M. Elgandelwar	Present
11	Dr. Y. R. Deokar	Absent
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Absent
14	Mr. P. V. Pimpodkar	Present
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Present
18	Darshan Pravin Waikar	Present
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate
Principal & Chairman
Anti-Ragging committee





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Minutes of Meeting

Department:		Semester: II	Aca	idemic Year: 2021	-2022
Date a Time	nd	15/01/2022 , 12.30 pm			
Venue		Principal Cabin			
Subjection meeting	Meeting for Discussion of Squad visit in Campus, discussion on anti-relecting procedure & online form completion status of students.			anti-ragging	
Chairp	person	Dr. A. M. Kate			
Partici	pants				
Sr. No	Points Discussed		Timelines	Responsibility	Remarks
	1 -	ommittee first visited canteen and asked	11128511 12 9111121111111111111111111111111111	Marie Carlotte H. S. at S. Carlotte South	

Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The Committee first visited canteen and asked the students (4 Girls & 5 Boys) about any happening of ragging on the campus or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities.		Committee members	_
2	Principal also suggested the measures to be taken to curb the incident of ragging. Further, he reviewed and insisted for monitoring the mechanism as per provision provided in the regulation and ensures its strict compliance. The members took an active part in discussion and accepted that the measures decided in previous meeting is to be continued to prevent ragging both in the hostel (when open after government rules) and in the college campus. Since there was no case of ragging enter to the office of ZCOER or any member of the committee, so principal appreciated the efforts of committee members and asked to continue the same.		Committee members	





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Date:01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Absent
4	Mr. Y. R. Ingole	Present
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Absent
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Present
9	Mr. G. S. Anaokar	Present
10	Mr. S. M. Elgandelwar	Absent
11	Dr. Y. R. Deokar	Present
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Present
14	Mr. P. V. Pimpodkar	Absent
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Absent
18	Darshan Pravin Waikar	Absent
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate Principal & Chairman Anti-Ragging committee

Breh class Digrijay Abasa Shelu Roll.No: ONF Comp De 1653 Sankalp Satish mundle cha Divk Comp Sankelp 2156 Amarica Babasaheb undure James. AL COTP 2248 Harsh nakesh batha PHONEST Aavez Intigaz Druse Thurs K Electrical

Name	Branch	Rollno.	Sign.
Tayai shinde	TE(EZTC)	70	Phindle
Sana Pathan	TE (6370)	55	Sare
Waghmate Nikita	FY (Flectoical	1346	Allaca
Table Voushnovi	Fy (EE)	1344	De





Record No.: ZCOER-ACAD/R/40 Revision: 00 Date:01/04/2021

Minutes of Meeting

Semester: II Department: ----

Academic Year: 2021 -2022

Date: Time	04/03/2022 , 02.30 pm
Venue	Principal Cabin
Subject of meeting	Meeting for Discussion on anti-ragging squad visit and online form completion by students.
Chairperson	Dr. A. M. Kate
Participants	

Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The Committee first visited canteen and asked the students (3 Girls & 4 Boys) about any happening of ragging on the campus or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities. There also the committee received the same feedback. All of them unanimously informed committee that they all are comfortable and overall atmosphere in campus is conducive. The committee is also visited playground.		Committee members	
2	The Committee secondly visited ladies hostel and asked the students (8 Girls) about any happening of ragging in the hostel or outside. They told committee that no such incidences are happening seniors are including in any sort of ragging activity. On the contrary they told the seniors are Co-operative and help them in academic and other activities as well. Principal Dr. A. M. Kate congratulated the members of the squad committee for their efforts in preventing the ragging incidents both in the hostel, canteen as well as in college campus.		Committee members	





Record No.: ZCOER-ACAD/R/40

Revision: 00

Date:01/04/2021

Meeting Attendance:

Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Absent
4	Mr. Y. R. Ingole	Absent
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Absent
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Absent
9	Mr. G. S. Anaokar	Absent
10	Mr. S. M. Elgandelwar	Absent
11	Dr. Y. R. Deokar	Present
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Absent
14	Mr. P. V. Pimpodkar	Absent
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Absent
18	Darshan Pravin Waikar	Absent
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate Principal & Chairman Anti-Ragging committee

Anti-Ragging Promise · Name Magdha B. AI and DS Sanika m. computer Jany Civil Shivani B. E& TC 5 Telongale. Sakohi B. ROA 5 Khushi landey Computer 33 Vrushali Whomi IT 19 Artushka 8 Computer

Anti ragging

Name

Branch

Osauzobh so khozate Blectzical TE.

2) Vyankatesh Potdar Electrical TE

3) Kamthe Rupesh Santosh Electrical TE
4) Patarge Pratik Maresh Fleetrical TE
5) Diya Sandip Chaudhan Electrical ITE
6) Rutuja Suhas Dabhade Electrical TE

7) Bratiksha Maurya

Glectrical TE











Record No.: ZCOER-ACAD/R/40 Revision: 00 Date:01/04/2021

Minutes of Meeting

Department:	Semester: II	Academic Year: 2021 -2022
Department.		

Date: Time	23/04/2022 , 02.30 pm
Venue	Principal Cabin
Subject of meeting	Meeting for Discussion on anti-ragging squad visit and online form completion by students.
Chairperson	Dr. A. M. Kate
Participants	

Sr. No	Points Discussed	Timelines	Responsibility	Remarks
1	The all heads of department and hostel rector were present at time of visit. All members of the squad visited the ladies hostel and discussed with 8 girls from different rooms of ladies hostel and then they were asked about any incident of ragging in the hostel. They told committee that no such incidences are happening seniors are including in any sort of ragging activity There also the committee received the same feedback. All of them unanimously informed committee that they are all comfortable and overall atmosphere in hostel premises and campus is conductive.		Committee members	_
2	While talking about other issues and facilities in the hostel, the principal welcomed the suggestions and issues order to the respective authority for implementation. It is also declared to conduct regular meeting in to the hostel once in every two month.		Committee members	





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Sr. No.	Name of faculty	Present/Absent
1	Dr. A. M. Kate	Present
2	Dr. S. A. Ubale	Present
3	Mr. S. M. Godase	Present
4	Mr. Y. R. Ingole	Present
5	Mr. L. G. Jagtap	Present
6	Ms. A. V. Mote	Absent
7	Mr. J. A. Gurav	Present
8	Mr. R. H. Bhole	Present
9	Mr. G. S. Anaokar	Present
10	Mr. S. M. Elgandelwar	Absent
11	Dr. Y. R. Deokar	Present
12	Mr. B. S. Kunure	Present
13	Mr. A. Y. Jadhav	Present
14	Mr. P. V. Pimpodkar	Present
15	Mrs. A. K. Deshpande	Present
16	Mr. B. A. Kamble	Absent
17	Pravin Digambar Waikar	Absent
18	Darshan Pravin Waikar	Absent
19	Dr. A. B. Ubale	Present

Dr. A. M. Kate Principal & Chairman Anti-Ragging committee

	Anti - Ragging		
Name	Branch	Room no	Sigh
Sanjana M	IT (SE)	16	Sarjano
Aeya zinje	IT(SE)	08	Linge
Tadvel Brown	C8E	14	Dout
Yorkhavi B.	Electrical (SE)		•
Shruti Thorat	Computer (S.E)	31	CHEB
Vaishnavi kad	Computer (S.E)	33	Webst Offer
Prachi Solunke	computer (5.E)	33	Pralme
shegal Bhosale	computer (S.E)	33	Obharale.